ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education
July 15, 2021
In Accordance with A.C.A. § 6-63-316

Table of Contents

Click to Navigate to Institution

UNIVERSITIES

- Arkansas State University 2
- Arkansas Tech University 78
- Henderson State University 107
- Southern Arkansas University Magnolia 119
- University of Arkansas Fund 142
  - System Administration 143
  - Fayetteville Campus 177
  - AREON 395
  - Arkansas Archeological Survey 403
  - Arkansas School for Math, Sciences and the Arts 405
  - Criminal Justice Institute 408
  - Clinton School of Public Service 410
  - Division of Agriculture 414
- University of Arkansas Fort Smith 438
- University of Arkansas Little Rock 460
- University of Arkansas Monticello 507
- University of Arkansas for Medical Sciences 520
- University of Arkansas Pine Bluff 871
- University of Central Arkansas 898

COLLEGES

- Arkansas Northeastern College 964
- Arkansas State University Beebe 972
- Arkansas State University Mid-South 976
- Arkansas State University Mountain Home 982
- Arkansas State University Newport 986
- Arkansas State University Three Rivers 992
- Black River Technical College 994
- Cossatot Community College of the University of Arkansas 996
- East Arkansas Community College 1001
- National Park College 1003
- North Arkansas College 1008
- Northwest Arkansas Community College 1013
- Ozarka College 1023
- Phillips Community College of the University of Arkansas 1027
- South Arkansas Community College 1031
- Southern Arkansas University Tech 1034
- Southeast Arkansas College 1037
- University of Arkansas Community College at Batesville 1039
- University of Arkansas Community College at Hope-Texarkana 1042
- University of Arkansas Community College at Morrilton 1045
- University of Arkansas Community College at Rich Mountain 1050
- University of Arkansas Pulaski Technical College 1053

APPENDIX

- Instructions for Administrator's Compensation Survey 1058
- Act 321 of 2009 1061

UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Lyle
6	**Employee Last Name:**	Jones
7	**Position Title:**	ASU Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,959				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 316,020		Red Wolves Foundation	
12	**Total Base Salary**	$ 192,959	$ 316,020	$ 508,979		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,598		$ 10,598		
14	Health Insurance	$ 5,440		$ 5,440		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 6,366		$ 6,366		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 81		$ 81		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,010	$ 4,010	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,519	$ 320,030	$ 535,549	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Bowen
7	**Position Title:**	Vice Chancellor-Athletics (Hired 3/11/2021)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 161,268		Red Wolves Foundation	
12	**Total Base Salary**	$ 213,732	$ 161,268	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,477	$ 4,887	$ 11,364		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 21	$ 16	$ 37		
16	Social Security Match	$ 3,995	$ 3,015	$ 7,010		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,408	$ 2,408	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,225	$ 171,594	$ 395,820		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Damphousse
7	**Position Title:**	Chancellor, ASU J

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 288,979				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 72,245				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,776			
12	**Total Base Salary**	$ 361,224	$ 10,776	$ 372,000	ASU Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,848	$ 861	$ 29,709		
14	Health Insurance	$ 9,369	$ 280	$ 9,649		
15	Life Insurance	$ 146	$ 4	$ 150		
16	Social Security Match	$ 8,854	$ 256	$ 9,110		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 316	$ 9	$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	ASU Foundation	
20	House(s) Provided or Housing Allowance		$ 55,150	$ 55,150	ASU Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year		$ 40,000	$ 40,000	ASU Foundation	
22	Annual Bonus	$ 11,740	$ 350	$ 12,090	ASU Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums		$ 4,463	$ 4,463	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,761	$ 4,761	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 420,497	$ 121,710	$ 542,207	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Welch
7	**Position Title:**	President, ASU

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 355,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,410				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 365,670	$ -	$ 365,670		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,731		$ 28,731		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,854		$ 8,854		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,022	$ 4,022	ASU Foundation	
20	House(s) Provided or Housing Allowance		$ 47,919	$ 47,919	ASU Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 7,313		$ 7,313		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums		$ 989	$ 989	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 75,000	$ 75,000	ASU Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 424,987	$ 127,930	$ 552,917		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Balado
7	**Position Title:**	Head Mens Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,505				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 193,346		Red Wolves Foundation	
12	**Total Base Salary**	$ 167,505	$ 193,346	$ 360,851		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,295		$ 17,295		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,970		$ 8,970		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,200	$ 4,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,444		$ 5,444		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 8,374	$ 8,374	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,433	$ 205,920	$ 418,353	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Terril
6	**Employee Last Name:**	Mohajir
7	**Position Title:**	Vice Chancellor for Athletics (Employment Ended 2/8/2021)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,254				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 65,833		Red Wolves Foundation	
12	**Total Base Salary**	$ 208,254	$ 65,833	$ 274,087		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,823		$ 15,823		
14	Health Insurance	$ 8,392		$ 8,392		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 3,590		$ 3,590		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses		$ 30,000	$ 30,000	Red Wolves Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,803	$ 4,803	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,176	$ 100,636	$ 337,812		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Utter
7	**Position Title:**	Executive VC & Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 218,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,149				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 270,000	$ -	$ 270,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,878		$ 27,878		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,989		$ 8,989		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 8,775		$ 8,775		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 321,997	$ -	$ 321,997		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Len
6	**Employee Last Name:**	Frey
7	**Position Title:**	VC for Finance and Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,819				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,205				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,976			
12	**Total Base Salary**	$ 226,024	$ 23,976	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,446	$ 2,487	$ 25,933	ASU Foundation	
14	Health Insurance	$ 8,723	$ 925	$ 9,648	ASU Foundation	
15	Life Insurance	$ 136	$ 14	$ 150	ASU Foundation	
16	Social Security Match	$ 8,170	$ 867	$ 9,037	ASU Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 294	$ 31	$ 325	ASU Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 8,125		$ 8,125		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,623	$ 4,623	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,118	$ 32,923	$ 309,041		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Winn				
44	**Phone No.**	870-972-3454				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Heckendorf
7	**Position Title:**	ASU Defensive Coor Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,911				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 109,176		Red Wolves Foundation	
12	**Total Base Salary**	$ 131,911	$ 109,176	$ 241,087		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,620		$ 13,620		
14	Health Insurance	$ -		$ -		waived
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,444		$ 8,444		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,287		$ 4,287		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,737	$ 109,176	$ 267,913		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Harley
7	**Position Title:**	ASU Asst Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,678				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 69,211		Red Wolves Foundation	
12	**Total Base Salary**	$ 135,678	$ 69,211	$ 204,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,519		$ 7,519		
14	Health Insurance	$ 5,440		$ 5,440		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 4,697		$ 4,697		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 47		$ 47		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,398		$ 3,398		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,841	$ 69,211	$ 226,052	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Lo
7	**Position Title:**	Dean of Business Administrtn

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ 60,000	$ 200,000	ASU Foundation	Neil Giffin COB Endowment

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000	$ 6,000	$ 20,000	ASU Foundation	Neil Giffin COB Endowment
14	Health Insurance	$ 5,250	$ 2,250	$ 7,500	ASU Foundation	Neil Giffin COB Endowment
15	Life Insurance	$ 105	$ 45	$ 150	ASU Foundation	Neil Giffin COB Endowment
16	Social Security Match	$ 8,532	$ 3,657	$ 12,189	ASU Foundation	Neil Giffin COB Endowment
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 180	$ 77	$ 257	ASU Foundation	Neil Giffin COB Endowment

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,067	$ 72,029	$ 240,096		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Michael "Shane"
6	**Employee Last Name:**	Broadway
7	**Position Title:**	Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,287				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,287	$ -	$ 198,287		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,345		$ 20,345		
14	Health Insurance	$ 4,944		$ 4,944		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,761		$ 8,761		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,966		$ 3,966		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,978	$ -	$ 237,978		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Line No.	Salaries of $100,000 or More					
	Institution and Employee Information					
1	**Fiscal Year Reporting:**	FY21				
2	**Institution Fice Code:**	001090				
3	**Institution Abbreviation:**	ASUJ				
4	**Employee College ID:**					
5	**Employee First Name:**	Matthew				
6	**Employee Last Name:**	Daniel				
7	**Position Title:**	Head Coach				
	Base Salary Information:					
		Public Funds	**Private Funds**	**Total**	**Source of Private Funds**	**Memo Field (Optional)**
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 75,884		Red Wolves Foundation	
12	**Total Base Salary**	$ 119,042	$ 75,884	$ 194,926		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,291		$ 12,291		
14	Health Insurance	$ 7,500		$ 7,500		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,381		$ 7,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 315		$ 315		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,869		$ 3,869		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,800	$ 2,800	Red Wolves Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 150,548	$ 78,684	$ 229,232		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Winn				
44	**Phone No.**	870-972-3454				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Abhijit
6	**Employee Last Name:**	Bhattacharyya
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,000	$ -	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,508		$ 19,508		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,836		$ 8,836		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,275		$ 4,275		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,638	$ -	$ 236,638		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Bates
7	**Position Title:**	VP for ASU System Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,679				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,679	$ -	$ 189,679		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,497		$ 19,497		
14	Health Insurance	$ 8,790		$ 8,790		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,858		$ 8,858		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,794		$ 3,794		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,593	$ -	$ 232,593		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,713	$ -	$ 187,713		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,147		$ 19,147		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,448		$ 8,448		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,754		$ 3,754		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,281	$ -	$ 232,281		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Hanrahan
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,938				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 184,180	$ -	$ 184,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,068		$ 19,068		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,802		$ 8,802		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,998		$ 4,998		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,671	$ -	$ 228,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Donna Lynn
6	**Employee Last Name:**	Boyd
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,758				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,405		$ 18,405		
14	Health Insurance	$ 7,500		$ 7,500		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,783		$ 8,783		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,050		$ 4,050		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,213	$ -	$ 219,213		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Christie
6	**Employee Last Name:**	Black
7	**Position Title:**	Nurse Anesthesia Clinical Coor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,601		$ 17,601		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,697		$ 8,697		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,010		$ 3,010		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,527	$ -	$ 215,527		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Mickey
6	**Employee Last Name:**	Latour
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,583		$ 15,583		
14	Health Insurance	$ 5,402		$ 5,402		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 9,531		$ 9,531		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,871	$ -	$ 200,871		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Risch
7	**Position Title:**	Exec Dir Bioscience Inst--ABI

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,462		$ 17,462		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,768		$ 8,768		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,825		$ 3,825		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 210,978	$ -	$ 210,978		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Winn				
44	**Phone No.**	870-972-3454				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Doering
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,534				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,534	$ 6,984	$ 169,518	ASU Foundatin	Jones & Co./ Louis & Ann Schaff

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,630	$ 715	$ 17,345	ASU Foundatin	Jones & Co./ Louis & Ann Schaff
14	Health Insurance	$ 5,638	$ 242	$ 5,880	ASU Foundatin	Jones & Co./ Louis & Ann Schaff
15	Life Insurance	$ 144	$ 6	$ 150	ASU Foundatin	Jones & Co./ Louis & Ann Schaff
16	Social Security Match	$ 8,424	$ 362	$ 8,786	ASU Foundatin	Jones & Co./ Louis & Ann Schaff
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 312	$ 13	$ 325	ASU Foundatin	Jones & Co./ Louis & Ann Schaff

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,931	$ -	$ 3,931		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,613	$ 8,322	$ 205,935	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Carl
6	**Employee Last Name:**	Cates
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,591	$ -	$ 168,591		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,238		$ 17,238		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,650		$ 8,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,793		$ 3,793		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,395	$ -	$ 208,395		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Henry
6	**Employee Last Name:**	Torres
7	**Position Title:**	Assistant VC for Info Tech

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,901				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,449				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,350	$ -	$ 162,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,761		$ 15,761		
14	Health Insurance	$ 10,056		$ 10,056		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,330		$ 9,330		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,653		$ 3,653		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,425	$ -	$ 202,425		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Bradford
6	**Employee Last Name:**	Phelps
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,350	$ -	$ 162,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,660		$ 16,660		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,736		$ 8,736		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,247		$ 3,247		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,348	$ -	$ 198,348		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Hammon
7	**Position Title:**	Nurse Anesthesia Clinical Coor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,634	$ -	$ 153,634		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,118		$ 15,118		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,003		$ 9,003		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,542		$ 2,542		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,652	$ -	$ 186,652		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Thillainataraja
6	**Employee Last Name:**	Sivakumaran
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,955				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,955	$ -	$ 152,955		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,097		$ 15,097		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,198		$ 9,198		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,971		$ 4,971		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,576	$ -	$ 188,576	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Sharon
6	**Employee Last Name:**	James
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,259				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,259	$ -	$ 152,259		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,519		$ 15,519		
14	Health Insurance	$ 6,280		$ 6,280		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 9,030		$ 9,030		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 284		$ 284		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,849		$ 2,849		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,346	$ -	$ 186,346		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Hannah
7	**Position Title:**	Assoc VC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,350	$ -	$ 149,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,471		$ 16,471		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,657		$ 8,657		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,360		$ 3,360		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,461	$ -	$ 189,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Wheeler
7	**Position Title:**	Senior Assoc VC for AAR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,025				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,025	$ -	$ 147,025		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,533		$ 15,533		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,050		$ 9,050		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,308		$ 3,308		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,271	$ -	$ 181,271	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Lonnie
6	**Employee Last Name:**	Williams
7	**Position Title:**	Vice-Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,927	$ -	$ 145,927		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,667		$ 15,667		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,979		$ 8,979		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,743		$ 4,743		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,939	$ -	$ 186,939		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,263				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,263	$ -	$ 143,263		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,763		$ 14,763		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,657		$ 8,657		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,204	$ 1,204	ASU Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,865		$ 2,865		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,267	$ 1,204	$ 185,471	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,605		$ 14,605		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,817		$ 8,817		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,550		$ 4,550		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,827	$ -	$ 175,827		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,829	$ -	$ 133,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,212		$ 15,212		
14	Health Insurance	$ 13,804		$ 13,804		
15	Life Insurance	$ 175		$ 175		
16	Social Security Match	$ 8,460		$ 8,460		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 380		$ 380		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,287		$ 3,287		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,147	$ -	$ 175,147		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Jill
6	**Employee Last Name:**	Simons
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,089	$ -	$ 130,089		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,422		$ 13,422		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,875		$ 7,875		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,927		$ 2,927		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,732	$ -	$ 168,732		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Atchison
7	**Position Title:**	Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,000	$ -	$ 128,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,056		$ 13,056		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,744		$ 7,744		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,560		$ 2,560		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,483	$ -	$ 161,483		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Yeonsang
6	**Employee Last Name:**	Hwang
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,000	$ -	$ 128,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,088		$ 13,088		
14	Health Insurance	$ 10,672		$ 10,672		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 7,775		$ 7,775		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,880		$ 2,880		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,811	$ -	$ 162,811		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Cherisse
6	**Employee Last Name:**	Jones-Branch
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,795		$ 12,795		
14	Health Insurance	$ 8,080		$ 8,080		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 7,594		$ 7,594		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,813		$ 2,813		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,678	$ -	$ 156,678		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Davidson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,056		$ 13,056		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,676		$ 7,676		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,813		$ 2,813		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,764	$ -	$ 161,764		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Yu
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,458		$ 11,458		
14	Health Insurance	$ 6,890		$ 6,890		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 6,780		$ 6,780		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,482	$ -	$ 150,482		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Mullin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,668		$ 12,668		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,182		$ 7,182		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 182		$ 182		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,683		$ 1,683		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,609	$ -	$ 159,609		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Rawlins
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,000	$ -	$ 124,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,798		$ 12,798		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,376		$ 7,376		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,980		$ 3,980		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,373	$ -	$ 161,373		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Erika
6	**Employee Last Name:**	Krennerich Chudy
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,700		$ 12,700		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,330		$ 7,330		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,998		$ 3,998		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,246	$ -	$ 160,246		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Martha
6	**Employee Last Name:**	Spack
7	**Position Title:**	Dean of Stdnt Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,455				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,800		$ 12,800		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,497		$ 7,497		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,998		$ 3,998		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,513	$ -	$ 161,513		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Raffo
7	**Position Title:**	Head Mens Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 45,600		Red Wolves Foundation	
12	**Total Base Salary**	$ 77,000	$ 45,600	$ 122,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,950		$ 7,950		
14	Health Insurance	$ 12,737		$ 12,737		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 4,301		$ 4,301		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 204		$ 204		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,100	$ 2,100	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,503		$ 2,503		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,645	$ 47,700	$ 153,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Drake
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,912				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,912	$ -	$ 121,912		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,483		$ 12,483		
14	Health Insurance	$ 6,528		$ 6,528		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,142		$ 7,142		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,921		$ 2,921		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,461	$ -	$ 151,461		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Christos
6	**Employee Last Name:**	Graikos
7	**Position Title:**	Department Chairperson (Hired - 3/8/2021)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,401		$ 3,401		
14	Health Insurance	$ 1,506		$ 1,506		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 2,071		$ 2,071		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,015	$ -	$ 127,015		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Limegrover
7	**Position Title:**	ASU Asst Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,682		$ 5,682		
14	Health Insurance	$ 5,440		$ 5,440		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 3,402		$ 3,402		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 54		$ 54		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 923		$ 923		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,564	$ -	$ 135,564		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Handwork
7	**Position Title:**	Assistant VC for Facilities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,769				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,769	$ -	$ 119,769		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,346		$ 12,346		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,007		$ 7,007		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,695		$ 2,695		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,036	$ -	$ 156,036		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Brown
7	**Position Title:**	Dir of Convocation Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,795				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,795	$ -	$ 118,795		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,147		$ 12,147		
14	Health Insurance	$ 7,500		$ 7,500		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,133		$ 7,133		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 322		$ 322		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,673		$ 2,673		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,720	$ -	$ 148,720		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Hogue
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,624				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,624	$ -	$ 118,624		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,209		$ 14,209		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,701		$ 8,701		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 322		$ 322		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,669		$ 2,669		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,355	$ -	$ 151,355		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Grippo
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,743	$ -	$ 117,743		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,157		$ 12,157		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,173		$ 7,173		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,827		$ 3,827		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,017	$ -	$ 151,017		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Biondolillo
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,238				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,238	$ -	$ 117,238		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,575		$ 12,575		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,462		$ 7,462		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 318		$ 318		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ 3,517		$ 3,517		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,004	$ -	$ 154,004		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-926-9198

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Winn
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,000	$ -	$ 117,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,683		$ 13,683		
14	Health Insurance	$ 12,216		$ 12,216		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,905		$ 7,905		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ 2,633		$ 2,633		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,104	$ -	$ 155,104	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Lance
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,574		$ 12,574		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,383		$ 7,383		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,738		$ 3,738		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,901	$ -	$ 151,901		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Walz
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,729				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,729	$ -	$ 113,729		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,941		$ 12,941		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,467		$ 7,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 308		$ 308		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,434		$ 3,434		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,573	$ -	$ 151,573		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Sheryl
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,444		$ 11,444		
14	Health Insurance	$ 6,860		$ 6,860		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,830		$ 6,830		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,244		$ 2,244		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,032	$ -	$ 140,032		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Summer
6	**Employee Last Name:**	DeProw
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,502		$ 12,502		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,453		$ 7,453		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,520		$ 2,520		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,809	$ -	$ 140,809		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Finnicum
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,071				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,071	$ -	$ 110,071		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,037		$ 12,037		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,083		$ 7,083		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 299		$ 299		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,302		$ 3,302		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,686	$ -	$ 145,686		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Derrick
6	**Employee Last Name:**	Lett
7	**Position Title:**	Asst Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,958		$ 5,958		
14	Health Insurance	$ 3,627		$ 3,627		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 3,537		$ 3,537		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 75		$ 75		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,272	$ -	$ 123,272		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	McMillin
7	**Position Title:**	Assistant VC for Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,397		$ 11,397		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,483		$ 6,483		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,475		$ 2,475		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,183	$ -	$ 138,183		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	William
6	**Employee Last Name:**	Burns
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,762				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,762	$ -	$ 109,762		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,326		$ 11,326		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,603		$ 6,603		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,700		$ 2,700		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,383	$ -	$ 144,383		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Jones
7	**Position Title:**	ASU Asst Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,118		Red Wolves Foundation	
12	**Total Base Salary**	$ 85,000	$ 23,118	$ 108,118		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,928		$ 3,928		
14	Health Insurance	$ 5,440		$ 5,440		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 2,272		$ 2,272		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 38		$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 96,741	$ 23,118	$ 119,859	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant VC for Stdnt Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,019				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,019	$ -	$ 108,019		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,195		$ 11,195		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,461		$ 6,461		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,430		$ 2,430		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,792	$ -	$ 142,792		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,840	$ -	$ 107,840		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,410		$ 12,410		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,225		$ 7,225		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,426		$ 2,426		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,088	$ -	$ 143,088		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Finney
7	**Position Title:**	Dean of Student Affairs-Enroll

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,561				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,561	$ -	$ 105,561		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,914		$ 10,914		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,620		$ 6,620		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 286		$ 286		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,375		$ 2,375		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,986	$ -	$ 132,986		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Towery
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,403				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,403	$ -	$ 105,403		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,850		$ 10,850		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,492		$ 6,492		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 286		$ 286		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,099		$ 3,099		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,160	$ -	$ 132,160		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Joan
6	**Employee Last Name:**	Henley
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,273	$ -	$ 105,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,943		$ 11,943		
14	Health Insurance	$ 6,884		$ 6,884		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,115		$ 7,115		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 333		$ 333		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,158		$ 3,158		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,856	$ -	$ 134,856		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	William
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development Advancment Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,191		$ 12,191		
14	Health Insurance	$ 7,500		$ 7,500		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,265		$ 7,265		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 285		$ 285		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,413		$ 3,413		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,804	$ -	$ 135,804		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Wright
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,897				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,897	$ -	$ 104,897		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,549		$ 10,549		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,365		$ 6,365		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 284		$ 284		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 592		$ 592		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,717	$ -	$ 128,717		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Janelle
6	**Employee Last Name:**	Collins
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,487				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,487	$ -	$ 104,487		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,762		$ 10,762		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,162		$ 6,162		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 283		$ 283		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,135		$ 3,135		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,723	$ -	$ 137,723		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Pamelia
6	**Employee Last Name:**	Kail
7	**Position Title:**	Exec Assistant to President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,671				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,671	$ -	$ 103,671		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,724		$ 10,724		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,409		$ 6,409		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 281		$ 281		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,800		$ 1,800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,415	$ -	$ 130,415		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Finch
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,512				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,512	$ -	$ 100,512		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,427		$ 10,427		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,021		$ 6,021		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 273		$ 273		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,662		$ 2,662		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,193	$ -	$ 131,193		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Lambertus
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,123	$ -	$ 100,123		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,997		$ 14,997		
14	Health Insurance	$ -		$ -		Waived
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,412		$ 6,412		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,304		$ 3,304		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,257	$ -	$ 125,257		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Aplin
7	**Position Title:**	ASU Offensive Coor Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,313		$ 5,313		
14	Health Insurance	$ 6,528		$ 6,528		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 3,299		$ 3,299		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 68		$ 68		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,197		$ 3,197		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,480	$ -	$ 118,480		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Bowen
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 288,979				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 63,069				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 352,048	$ -	$ 352,048		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 38,500		$ 38,500		Includes 401a
14	Health Insurance	$ 9,047		$ 9,047		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 14,182		$ 14,182		
17	Unemployment Insurance	$ 171		$ 171		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 432,072	$ 9,000	$ 441,072		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Executive VP/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,000	$ -	$ 195,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,500		$ 19,500		
14	Health Insurance	$ 6,046		$ 6,046		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 11,314		$ 11,314		
17	Unemployment Insurance	$ 88		$ 88		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,072	$ -	$ 232,072		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Kirk
6	**Employee Last Name:**	Jones
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,243				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,800				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,043	$ -	$ 178,043		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,804		$ 17,804		
14	Health Insurance	$ 9,144		$ 9,144		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 12,714		$ 12,714		
17	Unemployment Insurance	$ 81		$ 81		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,911	$ -	$ 217,911		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Pennington
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,030				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,940	$ -	$ 176,940		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,814		$ 17,814		
14	Health Insurance	$ 6,614		$ 6,614		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 11,050		$ 11,050		
17	Unemployment Insurance	$ 80		$ 80		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,822	$ -	$ 213,822		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Gunter
7	**Position Title:**	Executive Assistant to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,134				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 172,044	$ -	$ 172,044		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,062		$ 25,062		
14	Health Insurance	$ 6,285		$ 6,285		
15	Life Insurance	$ 62		$ 62		
16	Social Security Match	$ 11,024		$ 11,024		
17	Unemployment Insurance	$ 77		$ 77		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,355	$ -	$ 215,355		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Geiken
7	**Position Title:**	Vice President for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,000		$ 17,000		
14	Health Insurance	$ 9,047		$ 9,047		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 11,954		$ 11,954		
17	Unemployment Insurance	$ 77		$ 77		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,202	$ -	$ 208,202		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Judy
6	**Employee Last Name:**	Cezeaux
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,650	$ -	$ 166,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,665		$ 16,665		
14	Health Insurance	$ 6,285		$ 6,285		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 10,921		$ 10,921		
17	Unemployment Insurance	$ 75		$ 75		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,720	$ -	$ 200,720		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Keegan
6	**Employee Last Name:**	Nichols
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,307	$ -	$ 161,307		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,131		$ 16,131		
14	Health Insurance	$ 6,046		$ 6,046		
15	Life Insurance			$ -		
16	Social Security Match	$ 10,840		$ 10,840		
17	Unemployment Insurance	$ 73		$ 73		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,396	$ -	$ 194,396		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Schoephoerster
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,000	$ -	$ 157,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,700		$ 15,700		
14	Health Insurance	$ 6,285		$ 6,285		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 11,597		$ 11,597		
17	Unemployment Insurance	$ 71		$ 71		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,777	$ -	$ 190,777		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Bedsole
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,530	$ -	$ 154,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,674		$ 23,674		
14	Health Insurance	$ 9,047		$ 9,047		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 10,680		$ 10,680		
17	Unemployment Insurance	$ 70		$ 70		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,125	$ -	$ 198,125		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,131				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,131	$ -	$ 148,131		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,843		$ 14,843		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 10,597		$ 10,597		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload		$ 300	$ 300	Grant Funds	
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,637	$ 300	$ 173,937	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cass
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,214		$ 22,214		
14	Health Insurance	$ 6,285		$ 6,285		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 10,750		$ 10,750		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,439	$ -	$ 184,439		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Bean
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,400	$ -	$ 141,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,140		$ 14,140		
14	Health Insurance	$ 6,285		$ 6,285		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 10,529		$ 10,529		
17	Unemployment Insurance	$ 64		$ 64		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,542	$ -	$ 172,542		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	Sikes
7	**Position Title:**	Chancellor ATU - Ozark Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,467	$ -	$ 137,467		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,049		$ 20,049		
14	Health Insurance	$ 7,504		$ 7,504		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 9,933		$ 9,933		
17	Unemployment Insurance	$ 62		$ 62		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,938	$ -	$ 175,938		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Aulgur
7	**Position Title:**	Assoc. Vice-President of Academic Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,400	$ -	$ 134,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,650		$ 13,650		
14	Health Insurance	$ 6,709		$ 6,709		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 9,709		$ 9,709		
17	Unemployment Insurance	$ 62		$ 62		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,100		$ 2,100		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,754	$ -	$ 166,754		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Wester
7	**Position Title:**	Director of Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,199				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,199	$ -	$ 130,199		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,176		$ 20,176		
14	Health Insurance	$ 7,504		$ 7,504		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 9,239		$ 9,239		
17	Unemployment Insurance	$ 59		$ 59		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,801	$ -	$ 168,801		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Pennington
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,685				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,685	$ -	$ 125,685		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,689		$ 12,689		
14	Health Insurance	$ 6,326		$ 6,326		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 9,591		$ 9,591		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,670	$ -	$ 155,670		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Abby
6	**Employee Last Name:**	Davis
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,923				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,923	$ -	$ 113,923		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,272		$ 12,272		
14	Health Insurance	$ 6,480		$ 6,480		
15	Life Insurance			$ -		
16	Social Security Match	$ 9,284		$ 9,284		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,800		$ 7,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,815	$ -	$ 150,815		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Jayne
6	**Employee Last Name:**	Jones
7	**Position Title:**	Special Projects Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,139				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,236				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,375	$ -	$ 112,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,388		$ 11,388		
14	Health Insurance	$ 7,664		$ 7,664		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 7,903		$ 7,903		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,005	$ -	$ 141,005	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Fisher
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,852		$ 16,852		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,395		$ 8,395		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,297	$ -	$ 135,297		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Wilbers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,277				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,277	$ -	$ 109,277		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,008		$ 11,008		
14	Health Insurance	$ 6,986		$ 6,986		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 8,095		$ 8,095		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,339	$ -	$ 136,339		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,900		$ 10,900		
14	Health Insurance	$ 9,208		$ 9,208		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 7,112		$ 7,112		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,392	$ -	$ 136,392		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Lasey
7	**Position Title:**	Director of Physical Plant/Plant Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,396	$ -	$ 107,396		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,840		$ 10,840		
14	Health Insurance	$ 6,482		$ 6,482		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 8,220		$ 8,220		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,110	$ -	$ 134,110		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Etzel
7	**Position Title:**	Director of Library

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,921	$ -	$ 105,921		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,592		$ 10,592		
14	Health Insurance	$ 9,260		$ 9,260		
15	Life Insurance			$ -		
16	Social Security Match	$ 7,150		$ 7,150		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,970	$ -	$ 132,970		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCall
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,051	$ -	$ 104,051		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,063		$ 16,063		
14	Health Insurance	$ 6,480		$ 6,480		
15	Life Insurance			$ -		
16	Social Security Match	$ 7,744		$ 7,744		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,186	$ -	$ 135,186		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Birkner
7	**Position Title:**	Assoc. Vice President of Fiscal Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,886				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,886	$ -	$ 103,886		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,952		$ 12,952		
14	Health Insurance	$ 6,480		$ 6,480		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 9,765		$ 9,765		
17	Unemployment Insurance	$ 55		$ 55		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,762	$ -	$ 134,762		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Golleher
7	**Position Title:**	Director of Public Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,918				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,918	$ -	$ 102,918		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,767		$ 15,767		
14	Health Insurance			$ -		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 7,873		$ 7,873		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,729	$ -	$ 126,729		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Watson
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance			$ -		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 7,803		$ 7,803		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,173	$ -	$ 120,173		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	RITA
6	**Employee Last Name:**	FLEMING
7	**Position Title:**	VICE CHANCELLOR FOR FINANCE AND ADMINISTRATION

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,090		$ 11,090		
14	Health Insurance	$ 6,024		$ 6,024		
15	Life Insurance	$ 41		$ 41		
16	Social Security Match	$ 11,090		$ 11,090		
17	Unemployment Insurance	$ 356		$ 356		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,256	$ -	$ 205,256		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Marc
6	**Employee Last Name:**	Miller
7	**Position Title:**	Dean of School of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,915				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,685				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 174,600	$ -	$ 174,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,073		$ 10,073		
14	Health Insurance	$ 9,144		$ 9,144		
15	Life Insurance	$ 357		$ 357		
16	Social Security Match	$ 10,840		$ 10,840		
17	Unemployment Insurance	$ 353		$ 353		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,520	$ -	$ 205,520		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Shelley
6	**Employee Last Name:**	Austin
7	**Position Title:**	Chair of Department of Nursing and Assistant Professor of Nursing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,090	$ -	$ 94,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,848		$ 21,848		
14	Health Insurance	$ 7,422		$ 7,422		
15	Life Insurance	$ 316		$ 316		
16	Social Security Match	$ 10,391		$ 10,391		
17	Unemployment Insurance	$ 300		$ 300		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 52,910		$ 52,910		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,429	$ -	$ 187,429		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Maxfield
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,060			
12	**Total Base Salary**	$ 119,042	$ 6,060	$ 125,102		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,422		$ 7,422		
14	Health Insurance	$ 6,109		$ 6,109		
15	Life Insurance	$ 257		$ 257		
16	Social Security Match	$ 9,447		$ 9,447		
17	Unemployment Insurance	$ 260		$ 260		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,690	$ 6,060	$ 148,750		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Randall
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Vice Chancellor of Student Affairs and Student Success

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,250	$ -	$ 121,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,043		$ 7,043		
14	Health Insurance	$ 6,819		$ 6,819		
15	Life Insurance	$ 249		$ 249		
16	Social Security Match	$ 8,635		$ 8,635		
17	Unemployment Insurance	$ 247		$ 247		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,195	$ -	$ 145,195		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Boswell
7	**Position Title:**	Dean of Ellis College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,400	$ -	$ 116,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,715		$ 6,715		
14	Health Insurance	$ 7,001		$ 7,001		
15	Life Insurance	$ 239		$ 239		
16	Social Security Match	$ 7,911		$ 7,911		
17	Unemployment Insurance	$ 235		$ 235		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,654	$ -	$ 138,654		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Celya
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Dean, Teachers College, Henderson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,197				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,197	$ -	$ 116,197		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,704		$ 6,704		
14	Health Insurance	$ 6,024		$ 6,024		
15	Life Insurance	$ 239		$ 239		
16	Social Security Match	$ 8,384		$ 8,384		
17	Unemployment Insurance	$ 235		$ 235		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,936	$ -	$ 137,936		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Elaine
6	**Employee Last Name:**	Kneebone
7	**Position Title:**	Senior Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,430	$ -	$ 115,430		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,722		$ 8,722		
14	Health Insurance	$ 9,144		$ 9,144		
15	Life Insurance	$ 308		$ 308		
16	Social Security Match	$ 10,325		$ 10,325		
17	Unemployment Insurance	$ 305		$ 305		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,188	$ -	$ 145,188		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Dean of Graduate School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,937				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,937	$ -	$ 114,937		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,881		$ 6,881		
14	Health Insurance	$ 6,024		$ 6,024		
15	Life Insurance	$ 235		$ 235		
16	Social Security Match	$ 8,535		$ 8,535		
17	Unemployment Insurance	$ 241		$ 241		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 4,172		$ 4,172		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,178	$ -	$ 141,178		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Jones
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,039				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,039	$ -	$ 110,039		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,348		$ 6,348		
14	Health Insurance	$ 6,024		$ 6,024		
15	Life Insurance	$ 226		$ 226		
16	Social Security Match	$ 8,000		$ 8,000		
17	Unemployment Insurance	$ 222		$ 222		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,013	$ -	$ 131,013		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	
5	**Employee First Name:**	Nathanael
6	**Employee Last Name:**	Campbell
7	**Position Title:**	Associate Dean and Associate Progessor of Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,051	$ -	$ 95,051		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,810		$ 6,810		
14	Health Insurance	$ 7,620		$ 7,620		
15	Life Insurance	$ 251		$ 251		
16	Social Security Match	$ 7,775		$ 7,775		
17	Unemployment Insurance	$ 238		$ 238		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 7,200		$ 7,200		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 11,255		$ 11,255		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,354	$ -	$ 136,354		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Penny Kinder
44	**Phone No.**	870-230-5641

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Conrid
6	**Employee Last Name:**	Berry
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 235,000	$ -	$ 235,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,312		$ 14,312		
14	Health Insurance	$ 19,836		$ 19,836		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 12,222		$ 12,222		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 872		$ 872		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 38,640		$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,525		$ 3,525		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 324,788	$ -	$ 324,788		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Smith
7	**Position Title:**	(Provisional) APSRC-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,380				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,380	$ -	$ 213,380		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,158		$ 31,158		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,645		$ 11,645		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 792		$ 792		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 272,212	$ -	$ 272,212		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Lanoue
7	**Position Title:**	Vice President for Academic Affairs/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,078				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,588				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,666	$ -	$ 171,666		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,741		$ 10,741		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,119		$ 11,119		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 637		$ 637		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,575		$ 2,575		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,527	$ -	$ 206,527		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Sronce
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,344				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,100	$ -	$ 158,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,682		$ 10,682		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,899		$ 10,899		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 587		$ 587		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,372		$ 2,372		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,430	$ -	$ 192,430		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Bloss
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,644				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,400	$ -	$ 156,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,552		$ 10,552		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,802		$ 10,802		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 580		$ 580		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,251		$ 2,251		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,375	$ -	$ 190,375		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Rich
7	**Position Title:**	(Provisional) APSRC-Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,200	$ -	$ 146,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,199		$ 21,199		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,921		$ 10,921		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 538		$ 538		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,088	$ -	$ 184,088		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Allen
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,399	$ -	$ 137,399		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,458		$ 8,458		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,369		$ 10,369		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 510		$ 510		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,061		$ 2,061		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,526	$ -	$ 165,526		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Giles
7	**Position Title:**	Vice President for Administration / Legal Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,962	$ -	$ 136,962		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,404		$ 9,404		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 191		$ 191		
16	Social Security Match	$ 10,210		$ 10,210		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 508		$ 508		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,054		$ 2,054		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,185	$ -	$ 174,185		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Shawana
6	**Employee Last Name:**	Reed
7	**Position Title:**	Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,469	$ -	$ 135,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,218		$ 21,218		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,470		$ 10,470		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 503		$ 503		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,032		$ 2,032		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,922	$ -	$ 175,922		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Morgan
7	**Position Title:**	(Provisional) APSRC-Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,054				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,700	$ -	$ 131,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,097		$ 19,097		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 374		$ 374		
16	Social Security Match	$ 9,676		$ 9,676		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 368		$ 368		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,622	$ -	$ 170,622	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Kee
7	**Position Title:**	Vice President for University Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,560	$ -	$ 130,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,455		$ 20,455		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 374		$ 374		
16	Social Security Match	$ 9,635		$ 9,635		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 484		$ 484		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,958		$ 1,958		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,822	$ -	$ 177,822		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Jeana
6	**Employee Last Name:**	Williams
7	**Position Title:**	(Provisional) APSRC-Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,700	$ -	$ 126,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,372		$ 18,372		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 361		$ 361		
16	Social Security Match	$ 9,565		$ 9,565		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 466		$ 466		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,311	$ -	$ 160,311		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Helmut
6	**Employee Last Name:**	Langerbein
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,448				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,448	$ -	$ 125,448		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,041		$ 8,041		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 349		$ 349		
16	Social Security Match	$ 9,293		$ 9,293		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 465		$ 465		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,823		$ 1,823		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 158,776	$ -	$ 158,776		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Abdel
6	**Employee Last Name:**	Bachri
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,108		$ 8,108		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 378		$ 378		
16	Social Security Match	$ 8,746		$ 8,746		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 445		$ 445		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,800		$ 1,800		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,833	$ -	$ 152,833		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Kendal
6	**Employee Last Name:**	Wells
7	**Position Title:**	(Provisional) APSRC-Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,798				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,444	$ -	$ 119,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,319		$ 17,319		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 340		$ 340		
16	Social Security Match	$ 8,772		$ 8,772		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 439		$ 439		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,722	$ -	$ 155,722	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Brech
7	**Position Title:**	(Provisional) APSRC-Vice President for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,390				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,390	$ -	$ 117,390		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,983		$ 7,983		
14	Health Insurance	$ 4,040		$ 4,040		
15	Life Insurance	$ 312		$ 312		
16	Social Security Match	$ 9,024		$ 9,024		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 403		$ 403		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,351	$ -	$ 140,351		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Hanlon
7	**Position Title:**	(Provisional) APSRC-Counselor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,271				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,200	$ -	$ 111,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,124		$ 16,124		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 315		$ 315		
16	Social Security Match	$ 8,281		$ 8,281		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 408		$ 408		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,176	$ -	$ 141,176		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Jennings
7	**Position Title:**	Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,353				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,353	$ -	$ 105,353		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,591		$ 16,591		
14	Health Insurance	$ 5,913		$ 5,913		
15	Life Insurance	$ 277		$ 277		
16	Social Security Match	$ 7,852		$ 7,852		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 391		$ 391		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,440		$ 1,440		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,316	$ -	$ 139,316		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Joanna
6	**Employee Last Name:**	Lever
7	**Position Title:**	(Provisional) APSRC-Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,700	$ -	$ 103,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,036		$ 15,036		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 294		$ 294		
16	Social Security Match	$ 7,728		$ 7,728		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 385		$ 385		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,991	$ -	$ 131,991	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Alexis
6	**Employee Last Name:**	Walter
7	**Position Title:**	(Provisional) APSRC-Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,700	$ -	$ 103,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,181		$ 15,181		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 294		$ 294		
16	Social Security Match	$ 7,274		$ 7,274		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 380		$ 380		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,186	$ -	$ 141,186		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Argo
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,905				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,905	$ -	$ 101,905		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,945		$ 6,945		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 190		$ 190		
16	Social Security Match	$ 7,666		$ 7,666		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 378		$ 378		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,528		$ 1,528		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,020	$ -	$ 129,020		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Browning
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,284	$ -	$ 101,284		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,906		$ 14,906		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 290		$ 290		
16	Social Security Match	$ 7,750		$ 7,750		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 376		$ 376		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,519		$ 1,519		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,973	$ -	$ 130,973		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Bobbitt
7	**Position Title:**	President, University of Arkansas

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,670				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,330				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 510,000	$ -	$ 510,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,400		$ 28,400		
14	Health Insurance	$ 8,246		$ 8,246		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 16,113		$ 16,113		
17	Unemployment Insurance	$ 153		$ 153		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 564,039	$ -	$ 564,039		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 75,000.00			

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice-Pres. for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 239,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,443				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 277,500	$ -	$ 277,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,305		$ 28,305		
14	Health Insurance	$ 4,482		$ 4,482		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,563		$ 12,563		
17	Unemployment Insurance	$ 83		$ 83		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,500		$ 5,500		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 328,560	$ -	$ 328,560		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Fulkerson
7	**Position Title:**	Vice-Pres. for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,808		$ 20,808		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,386		$ 11,386		
17	Unemployment Insurance	$ 61		$ 61		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,080		$ 4,080		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 252,260	$ -	$ 252,260		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Terry
7	**Position Title:**	Vice-Pres. for Finance & CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,520		$ 20,520		
14	Health Insurance	$ 4,482		$ 4,482		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,462		$ 11,462		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000		$ 4,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,851	$ -	$ 241,851		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Joann
6	**Employee Last Name:**	Maxey
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,400		$ 20,400		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,409		$ 11,409		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000		$ 4,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 244,408	$ -	$ 244,408		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Rust
7	**Position Title:**	Vice-Pres. for Univ. Rel. & Pub. Serv.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,000	$ -	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,530		$ 19,530		
14	Health Insurance	$ 4,483		$ 4,483		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,367		$ 11,367		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,800		$ 3,800		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,864	$ -	$ 230,864		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,625	$ -	$ 188,625		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,394		$ 28,394		
14	Health Insurance	$ 11,297		$ 11,297		
15	Life Insurance	$ 89		$ 89		
16	Social Security Match	$ 14,108		$ 14,108		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,773		$ 3,773		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,175	$ -	$ 247,175		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,020		$ 19,020		
14	Health Insurance	$ 11,017		$ 11,017		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,102		$ 11,102		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,700		$ 3,700		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,522	$ -	$ 231,522		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,400	$ -	$ 179,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,379		$ 18,379		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,009		$ 11,009		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,588		$ 3,588		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,155	$ -	$ 225,155		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Evans
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,278	$ -	$ 178,278		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,610		$ 9,610		
14	Health Insurance	$ 10,026		$ 10,026		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,116		$ 11,116		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,566		$ 3,566		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,976	$ -	$ 213,976		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Nolen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,635		$ 8,635		
14	Health Insurance	$ 11,310		$ 11,310		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,895		$ 10,895		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,264		$ 3,264		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,280	$ -	$ 198,280		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	McCoy
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,726		$ 16,726		
14	Health Insurance	$ 6,940		$ 6,940		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,840		$ 10,840		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 170	$ 170		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,260		$ 3,260		Merit Lump Sump
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,942	$ 670	$ 202,612		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Walker
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,583		$ 14,583		
14	Health Insurance	$ 11,968		$ 11,968		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,624		$ 10,624		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,347	$ -	$ 187,347		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Curran
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,410	$ -	$ 148,410		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,218		$ 15,218		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,659		$ 10,659		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,968		$ 2,968		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,466	$ -	$ 185,466		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Hollingsworth
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,410	$ -	$ 148,410		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,835		$ 14,835		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,016		$ 11,016		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,670		$ 2,670		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,543	$ -	$ 182,543		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	James
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,410	$ -	$ 148,410		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,138		$ 15,138		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,596		$ 10,596		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,968		$ 2,968		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,512	$ -	$ 189,512		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Marla
6	**Employee Last Name:**	Strecker
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,778		$ 1,778		
14	Health Insurance	$ 882		$ 882		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 1,322		$ 1,322		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,040	$ -	$ 144,040		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Smith
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,350	$ -	$ 136,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,735		$ 13,735		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,582		$ 10,582		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,500		$ 10,500		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,574	$ -	$ 179,574		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Benbrook
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,410		$ 13,410		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,753		$ 9,753		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,668	$ -	$ 164,668		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Cordi
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,380		$ 13,380		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,121		$ 10,121		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,968	$ -	$ 161,968		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Mindy
6	**Employee Last Name:**	Pipkin
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260		$ 13,260		
14	Health Insurance	$ 7,039		$ 7,039		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,847		$ 9,847		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,912	$ -	$ 162,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Nunemaker
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,042		$ 7,042		
14	Health Insurance	$ 6,011		$ 6,011		
15	Life Insurance	$ 54		$ 54		
16	Social Security Match	$ 5,444		$ 5,444		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,610	$ -	$ 148,610		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Bradford
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,280				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,280	$ -	$ 127,280		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,042		$ 19,042		
14	Health Insurance	$ 4,494		$ 4,494		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,770		$ 9,770		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,546		$ 2,546		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,797	$ -	$ 164,797		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	DeAnn
6	**Employee Last Name:**	Lehigh
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,621		$ 9,621		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,036	$ -	$ 150,036		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,785		$ 6,785		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,156		$ 9,156		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,500		$ 10,500		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,831	$ -	$ 156,831		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Glover
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,720		$ 3,720		
14	Health Insurance	$ 2,717		$ 2,717		
15	Life Insurance	$ 29		$ 29		
16	Social Security Match	$ 2,695		$ 2,695		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,207	$ -	$ 127,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Martz
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,278	$ -	$ 111,278		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,350		$ 11,350		
14	Health Insurance	$ 4,494		$ 4,494		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,470		$ 8,470		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,226		$ 2,226		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,978	$ -	$ 137,978		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Beatty
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,278	$ -	$ 111,278		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,887		$ 10,887		
14	Health Insurance	$ 6,900		$ 6,900		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,995		$ 7,995		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,226		$ 2,226		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,446	$ -	$ 139,446		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Parker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,600	$ -	$ 105,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,871		$ 10,871		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,778		$ 7,778		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,112		$ 2,112		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,748	$ -	$ 139,748		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Fran
6	**Employee Last Name:**	Hattner
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 563		$ 563		
14	Health Insurance	$ 720		$ 720		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 829		$ 829		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,158	$ -	$ 107,158		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Hudson
7	**Position Title:**	Asst. to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,554		$ 10,554		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,198		$ 7,198		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,040		$ 2,040		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,678	$ -	$ 135,678		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Shannon Phillips				
44	**Phone No.**	479-279-6446				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	William
6	**Employee Last Name:**	Beaumont
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,300		$ 10,300		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,583		$ 7,583		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,040	$ -	$ 121,040		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Richards
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,280		$ 10,280		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,719		$ 7,719		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,457	$ -	$ 125,457		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	479-279-6446

UNIVERSITY OF ARKANSAS

FAYETTEVILLE CAMPUS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Musselman
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,791,938		Razorback Foundation	
12	**Total Base Salary**	$ 208,062	$ 3,791,938	$ 4,000,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,300	$ 7,325	$ 13,625	Razorback Foundation	
14	Health Insurance	$ 5,071	$ 5,897	$ 10,968	Razorback Foundation	
15	Life Insurance	$ 43	$ 50	$ 93	Razorback Foundation	
16	Social Security Match	$ 3,712	$ 43,269	$ 46,981	Razorback Foundation	
17	Unemployment Insurance	$ 365	$ 425	$ 790	Razorback Foundation	
18	Long-Term Disability Insurance	$ 16	$ 18	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 25,521	$ 25,521		taxable dealer owned auto
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 948	$ 948	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 4,265	$ 4,265	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 350	$ 350	Razorback Foundation	taxable travel
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,569	$ 3,884,006	$ 4,107,575		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Head Football coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,063				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,117				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 2,768,820		Razorback Foundation	
12	**Total Base Salary**	$ 231,180	$ 2,768,820	$ 3,000,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,490	$ 13,360	$ 24,850	Razorback Foundation	
14	Health Insurance	$ 3,889	$ 4,523	$ 8,412	Razorback Foundation	
15	Life Insurance	$ 43	$ 50	$ 93	Razorback Foundation	
16	Social Security Match	$ 24,311	$ 28,270	$ 52,581	Razorback Foundation	
17	Unemployment Insurance	$ 396	$ 460	$ 856	Razorback Foundation	
18	Long-Term Disability Insurance	$ 16	$ 18	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 15,509	$ 15,509		taxable dealer owned auto
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 150,000	$ 150,000	Razorback Foundation	Post-Season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 17,160	$ 7,692	$ 24,852	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 250	$ 250	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 288,485	$ 2,992,952	$ 3,281,437	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Barry
6	**Employee Last Name:**	Odom
7	**Position Title:**	Defensive Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,860				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 1,581,385		Razorback Foundation	
12	**Total Base Salary**	$ 168,615	$ 1,581,385	$ 1,750,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,320	$ 8,491	$ 12,811	Razorback Foundation	
14	Health Insurance	$ 3,979	$ 10,300	$ 14,279	Razorback Foundation	
15	Life Insurance	$ 31	$ 62	$ 93	Razorback Foundation	
16	Social Security Match	$ 3,301	$ 27,989	$ 31,290	Razorback Foundation	
17	Unemployment Insurance	$ 50	$ 429	$ 479	Razorback Foundation	
18	Long-Term Disability Insurance	$ 11	$ 23	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,954	$ 6,954	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 41,667	$ 41,667	Razorback Foundation	Post-Season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 20,565	$ 9,218	$ 29,783	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other					
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,872	$ 1,689,186	$ 1,890,058	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Van Horn
7	**Position Title:**	Head Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,850				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 1,011,477		Razorback Foundation	
12	**Total Base Salary**	$ 138,523	$ 1,011,477	$ 1,150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,739	$ 23,261	$ 29,000	Razorback Foundation	
14	Health Insurance	$ 2,335	$ 9,463	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 18	$ 75	$ 93	Razorback Foundation	
16	Social Security Match	$ 3,666	$ 23,006	$ 26,672	Razorback Foundation	
17	Unemployment Insurance	$ 67	$ 273	$ 340	Razorback Foundation	
18	Long-Term Disability Insurance	$ 7	$ 29	$ 36	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 130,000	$ 130,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 198	$ 802	$ 1,000	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 229	$ 229	Razorback Foundation	CSW Baseball - Spouse Pendant
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other			$ -		

41	**Total Compensation**	$ 150,553	$ 1,210,525	$ 1,361,078		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kendal
6	**Employee Last Name:**	Briles
7	**Position Title:**	Offensive Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,860				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 831,385		Razorback Foundation	
12	**Total Base Salary**	$ 168,615	$ 831,385	$ 1,000,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,190	$ 18,060	$ 27,250	Razorback Foundation	
14	Health Insurance	$ 3,902	$ 7,669	$ 11,571	Razorback Foundation	
15	Life Insurance	$ 31	$ 62	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,787	$ 15,303	$ 23,090	Razorback Foundation	
17	Unemployment Insurance	$ 98	$ 193	$ 291	Razorback Foundation	
18	Long-Term Disability Insurance	$ 11	$ 23	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,780	$ 6,780	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 41,667	$ 41,667	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 139	$ 139	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,634	$ 922,281	$ 1,111,915		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Yurachek
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 546,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 296,563		Razorback Foundation	
12	**Total Base Salary**	$ 546,210	$ 296,563	$ 842,773		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,144	$ 9,308	$ 26,452	Razorback Foundation	
14	Health Insurance	$ 7,646	$ 4,152	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 60	$ 33	$ 93	Razorback Foundation	
16	Social Security Match	$ 13,328	$ 7,236	$ 20,564	Razorback Foundation	
17	Unemployment Insurance	$ 164	$ 89	$ 253	Razorback Foundation	
18	Long-Term Disability Insurance	$ 22	$ 12	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,604	$ 12,604		Taxable dealer owned auto
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,280	$ 1,280	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,500	$ 2,500		Nike Sponsored - taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 647	$ 647	Razorback Foundation	Spouse pendant (2) College World Series
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 584,574	$ 336,092	$ 920,666
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Neighbors
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,063				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,117				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 250,820		Razorback Foundation	
12	**Total Base Salary**	$ 231,180	$ 250,820	$ 482,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,692	$ 3,183	$ 13,875	Razorback Foundation	
14	Health Insurance	$ 5,417	$ 1,613	$ 7,030	Razorback Foundation	
15	Life Insurance	$ 72	$ 21	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,759	$ 8,062	$ 15,821	Razorback Foundation	
17	Unemployment Insurance	$ 109	$ 32	$ 141	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 8	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,000	$ 25,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 840	$ 840	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 360	$ 360	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,255	$ 293,939	$ 549,194	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Steinmetz
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 320,196				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 80,049				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 63,755		University Foundation	
12	**Total Base Salary**	$ 400,245	$ 63,755	$ 464,000		Chancellor position ended 06/18/21

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,828	$ 3,796	$ 27,624	University Foundation	
14	Health Insurance	$ 7,256	$ 1,156	$ 8,412	University Foundation	
15	Life Insurance	$ 80	$ 13	$ 93	University Foundation	
16	Social Security Match	$ 13,417	$ 2,137	$ 15,554	University Foundation	
17	Unemployment Insurance	$ 120	$ 19	$ 139	University Foundation	
18	Long-Term Disability Insurance	$ 29	$ 5	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 11,636	$ 11,636	University Foundation	
20	House(s) Provided or Housing Allowance		$ 21,788	$ 21,788		Non-taxable Lease value of home
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 570	$ 570	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 444,975	$ 104,875	$ 549,850	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 241,666.62		
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Hunter Scott
6	**Employee Last Name:**	Fountain
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,860				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 281,385		Razorback Foundation	
12	**Total Base Salary**	$ 168,615	$ 281,385	$ 450,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,152	$ 16,943	$ 27,095	Razorback Foundation	
14	Health Insurance	$ 4,110	$ 6,858	$ 10,968	Razorback Foundation	
15	Life Insurance	$ 35	$ 58	$ 93	Razorback Foundation	
16	Social Security Match	$ 5,930	$ 9,895	$ 15,825	Razorback Foundation	
17	Unemployment Insurance	$ 51	$ 84	$ 135	Razorback Foundation	
18	Long-Term Disability Insurance	$ 13	$ 21	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,780	$ 6,780	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 37,500	$ 37,500	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,310	$ 6,862	$ 22,172	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,216	$ 369,054	$ 573,270		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Waller
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 436,631				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,879				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 471,510	$ -	$ 471,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,500		$ 28,500		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,041		$ 15,041		
17	Unemployment Insurance	$ 129		$ 129		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,643	$ 1,643	University Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 527,105	$ 7,643	$ 534,748	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	English
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 47,962				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 136,651		University Foundation	
12	**Total Base Salary**	$ 239,812	$ 136,651	$ 376,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,686	$ 9,508	$ 26,194	University Foundation	
14	Health Insurance	$ 5,360	$ 3,054	$ 8,414	University Foundation	
15	Life Insurance	$ 59	$ 34	$ 93	University Foundation	
16	Social Security Match	$ 9,147	$ 5,212	$ 14,359	University Foundation	
17	Unemployment Insurance	$ 72	$ 41	$ 113	University Foundation	
18	Long-Term Disability Insurance	$ 22	$ 12	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,000	$ 8,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 637	$ 363	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,795	$ 162,875	$ 434,670	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Pimack
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 112,594			
12	**Total Base Salary**	$ 257,406	$ 112,594	$ 370,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,896	$ 4,604	$ 28,500	University Foundation	
14	Health Insurance	$ 9,892	$ 1,906	$ 11,798	University Foundation	
15	Life Insurance	$ 78	$ 15	$ 93	University Foundation	
16	Social Security Match	$ 11,957	$ 2,304	$ 14,261	University Foundation	
17	Unemployment Insurance	$ 93	$ 18	$ 111	University Foundation	
18	Long-Term Disability Insurance	$ 29	$ 5	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 303,351	$ 121,446	$ 424,797	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Needy
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 72,594		University Foundation	
12	**Total Base Salary**	$ 257,406	$ 72,594	$ 330,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,697	$ 6,683	$ 30,380	University Foundation	
14	Health Insurance	$ 9,203	$ 2,595	$ 11,798	University Foundation	
15	Life Insurance	$ 73	$ 20	$ 93	University Foundation	
16	Social Security Match	$ 10,393	$ 2,931	$ 13,324	University Foundation	
17	Unemployment Insurance	$ 77	$ 22	$ 99	University Foundation	
18	Long-Term Disability Insurance	$ 27	$ 7	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 624	$ 176	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 301,500	$ 85,028	$ 386,528	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 239,058				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 59,765				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,177		University Foundation	
12	**Total Base Salary**	$ 298,823	$ 21,177	$ 320,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,479	$ 2,089	$ 31,568	University Foundation	
14	Health Insurance	$ 6,481	$ 459	$ 6,940	University Foundation	
15	Life Insurance	$ 87	$ 6	$ 93	University Foundation	
16	Social Security Match	$ 12,796	$ 907	$ 13,703	University Foundation	
17	Unemployment Insurance	$ 90	$ 6	$ 96	University Foundation	
18	Long-Term Disability Insurance	$ 32	$ 2	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 347,788	$ 36,646	$ 384,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	O'Leary-Kelly
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 308,814				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,864				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 319,678	$ -	$ 319,678		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,520		$ 28,520		
14	Health Insurance	$ 4,482		$ 4,482		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,518		$ 13,518		
17	Unemployment Insurance	$ 96		$ 96		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,394		$ 6,394		Merit paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 373,815	$ -	$ 373,815		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Shields
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 43,038		University Foundation	
12	**Total Base Salary**	$ 257,406	$ 43,038	$ 300,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,827	$ 3,649	$ 25,476	University Foundation	
14	Health Insurance	$ 10,108	$ 1,690	$ 11,798	University Foundation	
15	Life Insurance	$ 80	$ 13	$ 93	University Foundation	
16	Social Security Match	$ 11,209	$ 1,874	$ 13,083	University Foundation	
17	Unemployment Insurance	$ 77	$ 13	$ 90	University Foundation	
18	Long-Term Disability Insurance	$ 29	$ 5	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 857	$ 143	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 301,593	$ 50,425	$ 352,018	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Deifel
7	**Position Title:**	Head Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,852				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 161,475		Razorback Foundation	
12	**Total Base Salary**	$ 138,525	$ 161,475	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,005	$ 13,995	$ 26,000	Razorback Foundation	
14	Health Insurance	$ 5,448	$ 6,350	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 43	$ 50	$ 93	Razorback Foundation	
16	Social Security Match	$ 6,490	$ 7,565	$ 14,055	Razorback Foundation	
17	Unemployment Insurance	$ 42	$ 48	$ 90	Razorback Foundation	
18	Long-Term Disability Insurance	$ 16	$ 18	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,704	$ 10,704		Dealer owned, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 65,000	$ 65,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,360	$ 1,360	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 9,417	$ 9,417	Razorback Foundation	Per Coach's Contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,569	$ 276,982	$ 439,551	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Guiton
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,939				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 110,306		Razorback Foundation	Hired 01/09/21
12	**Total Base Salary**	$ 189,694	$ 110,306	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,517	$ 2,626	$ 7,143	Razorback Foundation	
14	Health Insurance	$ 3,048	$ 1,773	$ 4,821	Razorback Foundation	
15	Life Insurance	$ 28	$ 17	$ 45	Razorback Foundation	
16	Social Security Match	$ 6,943	$ 4,037	$ 10,980	Razorback Foundation	
17	Unemployment Insurance	$ 57	$ 33	$ 90	Razorback Foundation	
18	Long-Term Disability Insurance	$ 10	$ 6	$ 16	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,450	$ 3,450	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 3,217	$ 3,217	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,678	$ 1,678	Razorback Foundation	Taxable airfare - family
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,297	$ 127,143	$ 331,440		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,939				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 110,306		Razorback Foundation	
12	**Total Base Salary**	$ 189,694	$ 110,306	$ 300,000		Hired 02/02/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,074	$ 4,114	$ 11,188	Razorback Foundation	
14	Health Insurance	$ 945	$ 549	$ 1,494	Razorback Foundation	
15	Life Insurance	$ 24	$ 14	$ 38	Razorback Foundation	
16	Social Security Match	$ 6,180	$ 3,594	$ 9,774	Razorback Foundation	
17	Unemployment Insurance	$ 23	$ 14	$ 37	Razorback Foundation	
18	Long-Term Disability Insurance	$ 9	$ 5	$ 14	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,970	$ 2,970	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,480		$ 1,480		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,429	$ 121,566	$ 326,995	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jermial
6	**Employee Last Name:**	Ashley
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,939				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 110,306		Razorback Foundation	
12	**Total Base Salary**	$ 189,694	$ 110,306	$ 300,000		hired 02/02/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,162	$ 1,838	$ 5,000	Razorback Foundation	
14	Health Insurance			$ -		
15	Life Insurance	$ 24	$ 14	$ 38	Razorback Foundation	
16	Social Security Match	$ 6,130	$ 3,564	$ 9,694	Razorback Foundation	
17	Unemployment Insurance	$ 23	$ 14	$ 37	Razorback Foundation	
18	Long-Term Disability Insurance	$ 9	$ 5	$ 14	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,970	$ 2,970	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,042	$ 118,711	$ 317,753	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jamil
6	**Employee Last Name:**	Walker
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673	[redacted]	[redacted]	[redacted]	
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,168	[redacted]	[redacted]	[redacted]	
10	UAMS Professional Income Allowance (2.5 multiplier)*			[redacted]		
11	Remaining Salary from other Sources	[redacted]	$ 144,159	[redacted]		
12	**Total Base Salary**	$ 155,841	$ 144,159	$ 300,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,292	$ 6,746	$ 14,038	Razorback Foundation	
14	Health Insurance	$ 3,605	$ 3,335	$ 6,940	Razorback Foundation	
15	Life Insurance	$ 48	$ 45	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,039	$ 6,511	$ 13,550	Razorback Foundation	
17	Unemployment Insurance	$ 47	$ 43	$ 90	Razorback Foundation	
18	Long-Term Disability Insurance	$ 18	$ 16	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,780	$ 6,780	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,000	$ 25,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,822	$ 3,954	$ 12,776	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,712	$ 197,589	$ 380,301	[redacted]
42	**Deferred Compensation Annual Accumulation but NOT Paid**	[redacted]		[redacted]	
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Danny
6	**Employee Last Name:**	Loggains
7	**Position Title:**	Asst Football Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,939				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 110,306		Razorback Foundation	Hired 06/16/2021
12	**Total Base Salary**	$ 189,694	$ 110,306	$ 300,000		pd $12,500 FY 20-21

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		Benefits begin 07/01/2021
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 956		$ 956		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,653	$ 110,306	$ 300,959		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	McCabe
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 53,574				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,928		University Foundation	
12	**Total Base Salary**	$ 267,872	$ 27,928	$ 295,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,905	$ 1,345	$ 14,250	University Foundation	
14	Health Insurance	$ 5,973	$ 623	$ 6,596	University Foundation	
15	Life Insurance	$ 84	$ 9	$ 93	University Foundation	
16	Social Security Match	$ 11,779	$ 12,228	$ 24,007	University Foundation	
17	Unemployment Insurance	$ 81	$ 8	$ 89	University Foundation	
18	Long-Term Disability Insurance	$ 31	$ 3	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 298,725	$ 42,144	$ 340,869		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Snow
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 293,976		University Foundation	
12	**Total Base Salary**	$ -	$ 293,976	$ 293,976		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 17,624	$ 17,624	University Foundation	
14	Health Insurance		$ 11,798	$ 11,798	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 14,689	$ 14,689	University Foundation	
17	Unemployment Insurance		$ 88	$ 88	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 18,320	$ 18,320	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 368,622	$ 368,622	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bordelon
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 48,838				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 26,864		University Foundation	
12	**Total Base Salary**	$ 263,136	$ 26,864	$ 290,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,218	$ 2,574	$ 27,792	University Foundation	
14	Health Insurance	$ 9,624	$ 983	$ 10,607	University Foundation	
15	Life Insurance	$ 84	$ 9	$ 93	University Foundation	
16	Social Security Match	$ 19,618	$ 2,003	$ 21,621	University Foundation	
17	Unemployment Insurance	$ 79	$ 8	$ 87	University Foundation	
18	Long-Term Disability Insurance	$ 31	$ 3	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 317,790	$ 44,444	$ 362,234		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,346				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 55,586				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 11,426		University Foundation	promotion 01/01/2021
12	**Total Base Salary**	$ 277,932	$ 11,426	$ 289,358		was University Professor till 12/31/20

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,025	$ 577	$ 14,602	University Foundation	
14	Health Insurance	$ 6,707	$ 276	$ 6,983	University Foundation	
15	Life Insurance	$ 75	$ 3	$ 78	University Foundation	
16	Social Security Match	$ 12,629	$ 519	$ 13,148	University Foundation	
17	Unemployment Insurance	$ 84	$ 3	$ 87	University Foundation	
18	Long-Term Disability Insurance	$ 27	$ 1	$ 28	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 34,429		$ 34,429		Summer Research when Univ Prof
39	Other Compensation 13: Other		$ 2,000	$ 2,000	University Foundation	Award Tom Stephens Faculty Excellence
40	Other Compensation 14: Other	$ 4,321		$ 4,321		Merit paid as lump sum

Total Compensation

41	**Total Compensation**	$ 350,229	$ 14,805	$ 365,034		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Ellstrand
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 278,619				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 278,619	$ -	$ 278,619		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,499		$ 28,499		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,527		$ 12,527		
17	Unemployment Insurance	$ 84		$ 84		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,572		$ 5,572		Merit paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 333,840	$ -	$ 333,840		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 276,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 276,903	$ -	$ 276,903		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,244		$ 28,244		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,736		$ 12,736		
17	Unemployment Insurance	$ 83		$ 83		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,538		$ 5,538		Merit paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 335,429	$ -	$ 335,429		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Peter
6	**Employee Last Name:**	MacKeith
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 17,433		University Foundation	
12	**Total Base Salary**	$ 257,406	$ 17,433	$ 274,839		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,167	$ 1,569	$ 24,736	University Foundation	
14	Health Insurance	$ 7,878	$ 534	$ 8,412	University Foundation	
15	Life Insurance	$ 87	$ 6	$ 93	University Foundation	
16	Social Security Match	$ 11,585	$ 785	$ 12,370	University Foundation	
17	Unemployment Insurance	$ 77	$ 5	$ 82	University Foundation	
18	Long-Term Disability Insurance	$ 32	$ 2	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 300,232	$ 20,334	$ 320,566		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Power
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 270,504		University Foundation	
12	**Total Base Salary**	$ -	$ 270,504	$ 270,504		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 13,585	$ 13,585	University Foundation	
14	Health Insurance		$ 11,798	$ 11,798	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 12,546	$ 12,546	University Foundation	
17	Unemployment Insurance		$ 81	$ 81	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 321,841	$ 321,841		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Deacue
6	**Employee Last Name:**	Fields III
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,644		University Foundation	
12	**Total Base Salary**	$ 257,406	$ 4,644	$ 262,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,810	$ 430	$ 24,240	University Foundation	
14	Health Insurance	$ 11,589	$ 209	$ 11,798	University Foundation	
15	Life Insurance	$ 91	$ 2	$ 93	University Foundation	
16	Social Security Match	$ 12,522	$ 226	$ 12,748	University Foundation	
17	Unemployment Insurance	$ 78	$ 1	$ 79	University Foundation	
18	Long-Term Disability Insurance	$ 33	$ 1	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 305,529	$ 5,513	$ 311,042	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Martin
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 47,962				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,080		University Foundation	
12	**Total Base Salary**	$ 239,812	$ 13,080	$ 252,892		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,556	$ 1,339	$ 25,895	University Foundation	
14	Health Insurance	$ 7,977	$ 435	$ 8,412	University Foundation	
15	Life Insurance	$ 88	$ 5	$ 93	University Foundation	
16	Social Security Match	$ 11,460	$ 625	$ 12,085	University Foundation	
17	Unemployment Insurance	$ 72	$ 4	$ 76	University Foundation	
18	Long-Term Disability Insurance	$ 32	$ 2	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 948	$ 52	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 284,945	$ 15,542	$ 300,487	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lynda
6	**Employee Last Name:**	Coon
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 46,048				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 251,973	$ -	$ 251,973		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,132		$ 24,132		
14	Health Insurance	$ 4,483		$ 4,483		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,048		$ 13,048		
17	Unemployment Insurance	$ 76		$ 76		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 294,639	$ -	$ 294,639	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lance
6	**Employee Last Name:**	Harter
7	**Position Title:**	Head Track Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,775				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 92,255		Razorback Foundation	
12	**Total Base Salary**	$ 157,745	$ 92,255	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,949	$ 8,743	$ 23,692	Razorback Foundation	
14	Health Insurance	$ 5,308	$ 3,104	$ 8,412	Razorback Foundation	
15	Life Insurance	$ 38	$ 23	$ 61	Razorback Foundation	
16	Social Security Match	$ 9,362	$ 5,476	$ 14,838	Razorback Foundation	
17	Unemployment Insurance	$ 47	$ 28	$ 75	Razorback Foundation	
18	Long-Term Disability Insurance	$ 21	$ 13	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,980	$ 7,980	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 142,917	$ 142,917	Razorback Foundation	Post-Season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 946	$ 554	$ 1,500	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,786	$ 1,786	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 806	$ 806	Razorback Foundation	Championship pendants
39	Other Compensation 13: Other		$ 23,542	$ 23,542	Razorback Foundation	per Coach's contract
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,416	$ 291,226	$ 479,642
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hobbs
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,631				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 143,702		Razorback Foundation	
12	**Total Base Salary**	$ 96,298	$ 143,702	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,534	$ 6,766	$ 11,300	Razorback Foundation	
14	Health Insurance	$ 4,734	$ 7,064	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 37	$ 56	$ 93	Razorback Foundation	
16	Social Security Match	$ 5,661	$ 8,448	$ 14,109	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 43	$ 72	Razorback Foundation	
18	Long-Term Disability Insurance	$ 14	$ 20	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 50,000	$ 50,000	Razorback Foundation	Post-Season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,308	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 229	$ 229	Razorback Foundation	CSW Baseball - Spouse Pendant
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,307	$ 224,286	$ 335,593		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bucknam
7	**Position Title:**	Head Track Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,279				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 134,721		Razorback Foundation	
12	**Total Base Salary**	$ 90,279	$ 134,721	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,534	$ 12,734	$ 21,268	Razorback Foundation	
14	Health Insurance	$ 9,795	$ 14,617	$ 24,412	Razorback Foundation	
15	Life Insurance	$ 37	$ 56	$ 93	Razorback Foundation	
16	Social Security Match	$ 5,547	$ 8,278	$ 13,825	Razorback Foundation	
17	Unemployment Insurance	$ 27	$ 40	$ 67	Razorback Foundation	
18	Long-Term Disability Insurance	$ 14	$ 20	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,980	$ 7,980	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 101,250	$ 101,250	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 321	$ 479	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 370	$ 370	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 235	$ 235	Razorback Foundation	SEC Indoor Championship Pendant
39	Other Compensation 13: Other		$ 23,542	$ 23,542	Razorback Foundation	per Coach's contract
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,554	$ 306,322	$ 420,876		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Norm
6	**Employee Last Name:**	Dennis
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,346				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,439				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 243,785	$ -	$ 243,785		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,961		$ 24,961		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 12,014		$ 12,014		
17	Unemployment Insurance	$ 73		$ 73		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 950		$ 950		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,876		$ 4,876		Merit paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,754	$ -	$ 286,754		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 203,877				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,162				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,039	$ -	$ 225,039		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,604		$ 22,604		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,193		$ 12,193		
17	Unemployment Insurance	$ 68		$ 68		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,000	$ 7,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,396	$ -	$ 2,396		Taxable tuition >$5250
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,225	$ 7,000	$ 282,225
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Rion
6	**Employee Last Name:**	Rhoades
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,862				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 56,383		Razorback Foundation	
12	**Total Base Salary**	$ 168,617	$ 56,383	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,344	$ 3,125	$ 12,469	Razorback Foundation	
14	Health Insurance	$ 3,360	$ 1,123	$ 4,483	Razorback Foundation	
15	Life Insurance	$ 70	$ 23	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,877	$ 2,968	$ 11,845	Razorback Foundation	
17	Unemployment Insurance	$ 51	$ 17	$ 68	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 9	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,780	$ 6,780	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ 1,765	$ 1,765	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 18,750	$ 18,750	Razorback Foundation	Post-Season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,717	$ 2,067	$ 9,784	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,061	$ 94,010	$ 292,071	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Sam
6	**Employee Last Name:**	Carter
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,862				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 56,383		Razorback Foundation	
12	**Total Base Salary**	$ 168,617	$ 56,383	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,878	$ 5,310	$ 21,188	Razorback Foundation	
14	Health Insurance	$ 3,360	$ 1,123	$ 4,483	Razorback Foundation	
15	Life Insurance	$ 70	$ 23	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,970	$ 3,000	$ 11,970	Razorback Foundation	
17	Unemployment Insurance	$ 51	$ 17	$ 68	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 9	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,780	$ 6,780	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 18,750	$ 18,750	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,971	$ 92,395	$ 289,366		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jermaine
6	**Employee Last Name:**	Cortez Smith
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,862				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 56,383		Razorback Foundation	
12	**Total Base Salary**	$ 168,617	$ 56,383	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,878	$ 5,310	$ 21,188	Razorback Foundation	
14	Health Insurance	$ 3,360	$ 1,123	$ 4,483	Razorback Foundation	
15	Life Insurance	$ 70	$ 23	$ 93	Razorback Foundation	
16	Social Security Match	$ 9,427	$ 3,152	$ 12,579	Razorback Foundation	
17	Unemployment Insurance	$ 51	$ 17	$ 68	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 9	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,780	$ 6,780	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 18,750	$ 18,750	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 278	$ 278	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,717	$ 3,315	$ 11,032	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,145	$ 96,140	$ 301,285	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Yvette
6	**Employee Last Name:**	Murphy-Erby
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,571				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,421	$ -	$ 224,421		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,702		$ 18,702		
14	Health Insurance	$ 7,038		$ 7,038		
15	Life Insurance	$ 78		$ 78		
16	Social Security Match	$ 6,832		$ 6,832		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,000	$ 10,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,166	$ 10,000	$ 267,166	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jim
6	**Employee Last Name:**	Harris
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 223,990		University Foundation	
12	**Total Base Salary**	$ -	$ 223,990	$ 223,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 22,967	$ 22,967	University Foundation	
14	Health Insurance		$ 8,412	$ 8,412	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 10,663	$ 10,663	University Foundation	
17	Unemployment Insurance		$ 67	$ 67	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,480	$ 4,480	University Foundation	Merit paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 277,906	$ 277,906		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Clayton
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,884				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,121				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 223,005	$ -	$ 223,005		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,890		$ 21,890		
14	Health Insurance	$ 11,571		$ 11,571		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,441		$ 11,441		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 555	$ 555	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,340		$ 11,340		Adjunct faculty teaching
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,241	$ 8,965	$ 289,206		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Trantham
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,960				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,874		Razorback Foundation	
12	**Total Base Salary**	$ 199,609	$ 21,874	$ 221,483		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,868	$ 2,068	$ 20,936	Razorback Foundation	
14	Health Insurance	$ 10,633	$ 1,165	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 84	$ 9	$ 93	Razorback Foundation	
16	Social Security Match	$ 10,316	$ 1,131	$ 11,447	Razorback Foundation	
17	Unemployment Insurance	$ 59	$ 7	$ 66	Razorback Foundation	
18	Long-Term Disability Insurance	$ 31	$ 3	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 5,000	$ 5,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 721	$ 79	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,737	$ 1,737	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 185	$ 185	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,321	$ 33,758	$ 274,079	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Krogull
7	**Position Title:**	Assoc. Vice Chanc. for Univ. Info.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,150		$ 11,150		
14	Health Insurance	$ 10,968		$ 10,968		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,602		$ 12,602		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,400		$ 4,400		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,313	$ -	$ 259,313		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Fagg
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,884				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,675				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,559	$ -	$ 219,559		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,755		$ 20,755		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,116		$ 11,116		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 5,000	$ 5,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 555	$ 555	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,221	$ 15,633	$ 279,854
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCray
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,589				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,439	$ -	$ 219,439		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,533		$ 22,533		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,743		$ 11,743		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,389		$ 4,389		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,797	$ -	$ 259,797		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Sloan
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 26,150				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,000	$ -	$ 218,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,476		$ 17,476		
14	Health Insurance	$ 8,246		$ 8,246		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,634		$ 11,634		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,360		$ 4,360		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,908	$ -	$ 259,908		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Derita
6	**Employee Last Name:**	Dawkins
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,884				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,616				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 217,500	$ -	$ 217,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,248		$ 18,248		
14	Health Insurance	$ 7,388		$ 7,388		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,093		$ 13,093		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 35,000	$ 35,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 552	$ 552		taxable value of plane travel
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,421	$ 43,962	$ 300,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Katy
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 217,292		University Foundation	
12	**Total Base Salary**	$ -	$ 217,292	$ 217,292		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 22,244	$ 22,244	University Foundation	
14	Health Insurance		$ 8,412	$ 8,412	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 13,093	$ 13,093	University Foundation	
17	Unemployment Insurance		$ 65	$ 65	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,360	$ 4,360	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 272,393	$ 272,393		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Estes
7	**Position Title:**	Head Golf Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,168				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 59,159		Razorback Foundation	
12	**Total Base Salary**	$ 155,841	$ 59,159	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,748	$ 5,598	$ 20,346	Razorback Foundation	
14	Health Insurance	$ 8,552	$ 3,246	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 67	$ 26	$ 93	Razorback Foundation	
16	Social Security Match	$ 9,200	$ 3,492	$ 12,692	Razorback Foundation	
17	Unemployment Insurance	$ 47	$ 18	$ 65	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 9	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 13,063	$ 13,063		Dealer owned car, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 17,917	$ 17,917	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 580	$ 220	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Nike sponsored, taxable only	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 23,542	$ 23,542	Razorback Foundation	per Coach's Contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,060	$ 127,290	$ 316,350	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Brad
6	**Employee Last Name:**	McMakin
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,168				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 59,159		Razorback Foundation	
12	**Total Base Salary**	$ 155,841	$ 59,159	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,374	$ 2,799	$ 10,173	Razorback Foundation	
14	Health Insurance	$ 8,552	$ 3,246	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 67	$ 26	$ 93	Razorback Foundation	
16	Social Security Match	$ 9,781	$ 3,713	$ 13,494	Razorback Foundation	
17	Unemployment Insurance	$ 47	$ 18	$ 65	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 9	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 26,875	$ 26,875	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 725	$ 275	$ 1,000	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 219	$ 219	Razorback Foundation	Men's Golf - Spouse Pendant.
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,412	$ 106,917	$ 289,329		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Thorpe
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 35,351				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,246		$ 20,246		
14	Health Insurance	$ 7,768		$ 7,768		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,446		$ 11,446		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 5,000	$ 5,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 534	$ 534	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 495	$ 495	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,652	$ 14,439	$ 269,091	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Huda
6	**Employee Last Name:**	Sharaf
7	**Position Title:**	Medical Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,453				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,453	$ -	$ 210,453		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,082		$ 15,082		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,466		$ 11,466		
17	Unemployment Insurance	$ 63		$ 63		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,209		$ 4,209		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 253,998	$ -	$ 253,998		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Coleen
6	**Employee Last Name:**	Briney
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,210				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 207,060	$ -	$ 207,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,270		$ 21,270		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,412		$ 11,412		
17	Unemployment Insurance	$ 62		$ 62		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,141		$ 4,141		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,370	$ -	$ 257,370		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Mayes
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 200,000		University Foundation	
12	**Total Base Salary**	$ -	$ 200,000	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 18,870	$ 18,870	University Foundation	
14	Health Insurance		$ 10,968	$ 10,968	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 11,228	$ 11,228	University Foundation	
17	Unemployment Insurance		$ 60	$ 60	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,000	$ 4,000	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 245,253	$ 245,253		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Koski
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 18,412		$ 18,412		
14	Health Insurance	$ 4,489		$ 4,489		
15	Life Insurance	$ 82		$ 82		
16	Social Security Match	$ 1,298		$ 1,298		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 34		$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 225,875	$ -	$ 225,875		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Cale
6	**Employee Last Name:**	Fessler
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,150				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,400		$ 20,400		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,263		$ 11,263		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000		$ 4,000		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,648	$ -	$ 247,648		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Gus
6	**Employee Last Name:**	Argenal
7	**Position Title:**	Asst Basketball Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 33,423				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 32,883		Razorback Foundation	
12	**Total Base Salary**	$ 167,117	$ 32,883	$ 200,000		Hired 04/29/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,456	$ 286	$ 1,742	Razorback Foundation	
14	Health Insurance	$ 806	$ 158	$ 964	Razorback Foundation	
15	Life Insurance	$ 13	$ 3	$ 16	Razorback Foundation	
16	Social Security Match	$ 2,265	$ 446	$ 2,711	Razorback Foundation	
17	Unemployment Insurance	$ 9	$ 2	$ 11	Razorback Foundation	
18	Long-Term Disability Insurance	$ 5	$ 1	$ 6	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,000	$ 1,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,671	$ 34,779	$ 206,450	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jonathan Keith
6	**Employee Last Name:**	Smart
7	**Position Title:**	Asst Basketball Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,680				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 66,320		Razorback Foundation	
12	**Total Base Salary**	$ 133,680	$ 66,320	$ 200,000		Hired 5/11/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 557	$ 276	$ 833	Razorback Foundation	
14	Health Insurance	$ 606	$ 301	$ 907	Razorback Foundation	
15	Life Insurance	$ 9	$ 4	$ 13	Razorback Foundation	
16	Social Security Match	$ 1,453	$ 721	$ 2,174	Razorback Foundation	
17	Unemployment Insurance	$ 6	$ 3	$ 9	Razorback Foundation	
18	Long-Term Disability Insurance	$ 3	$ 2	$ 5	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 881	$ 881	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,314	$ 68,508	$ 204,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Clay
6	**Employee Last Name:**	Moser
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,854				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 51,452		Razorback Foundation	
12	**Total Base Salary**	$ 148,548	$ 51,452	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,988	$ 4,845	$ 18,833	Razorback Foundation	
14	Health Insurance	$ 8,763	$ 3,035	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 69	$ 24	$ 93	Razorback Foundation	
16	Social Security Match	$ 9,718	$ 3,366	$ 13,084	Razorback Foundation	
17	Unemployment Insurance	$ 45	$ 15	$ 60	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 9	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,000	$ 25,000	Razorback Foundation	Post-season bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 990	$ 990	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,722	$ 2,722	Razorback Foundation	Airfare, taxable
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,156	$ 99,776	$ 280,932		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lona
6	**Employee Last Name:**	Roberson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,573				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,064				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,637	$ -	$ 198,637		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,341		$ 20,341		
14	Health Insurance	$ 4,387		$ 4,387		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,474		$ 11,474		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,973		$ 3,973		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,799	$ -	$ 239,799		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Schaefer
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,856				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 45,450		Razorback Foundation	
12	**Total Base Salary**	$ 148,550	$ 45,450	$ 194,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,988	$ 4,280	$ 18,268	Razorback Foundation	
14	Health Insurance	$ 9,034	$ 2,764	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 71	$ 22	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,433	$ 2,580	$ 11,013	Razorback Foundation	
17	Unemployment Insurance	$ 44	$ 14	$ 58	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 8	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 16,167	$ 16,167	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,146	$ 77,935	$ 258,081		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Luoni
7	**Position Title:**	Dir. of Community Design Ctr.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,489				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,280				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,769	$ -	$ 193,769		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,865		$ 19,865		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,313		$ 11,313		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,875		$ 3,875		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,419	$ -	$ 238,419		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Paulson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,781				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,109				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,890	$ -	$ 192,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,678		$ 19,678		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,223		$ 11,223		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,858		$ 3,858		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,246	$ -	$ 236,246		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	Deere
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,781				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,109				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,890	$ -	$ 192,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,675		$ 19,675		
14	Health Insurance	$ 6,940		$ 6,940		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,200		$ 11,200		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,858		$ 3,858		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 234,748	$ -	$ 234,748		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Beck
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,781				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,109				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,890	$ -	$ 192,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,837		$ 9,837		
14	Health Insurance	$ 4,483		$ 4,483		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,362		$ 11,362		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,858		$ 3,858		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,615	$ -	$ 222,615		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Carlos
6	**Employee Last Name:**	Acosta
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,781				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,109				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,890	$ -	$ 192,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,675		$ 19,675		
14	Health Insurance	$ 11,571		$ 11,571		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,134		$ 11,134		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,858		$ 3,858		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,313	$ -	$ 239,313		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Massanelli
7	**Position Title:**	Vice Chanc. for Govt. & Comm. Rel.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,651	$ -	$ 190,651		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,208		$ 29,208		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,421		$ 11,421		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,464	$ 12,000	$ 243,464	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,629				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 93,704		Razorback Foundation	
12	**Total Base Salary**	$ 96,296	$ 93,704	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,068	$ 8,824	$ 17,892	Razorback Foundation	
14	Health Insurance	$ 5,979	$ 5,819	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 47	$ 46	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,202	$ 7,008	$ 14,210	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 28	$ 57	Razorback Foundation	
18	Long-Term Disability Insurance	$ 17	$ 17	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,313	$ 10,313		Dealer owned, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 39,583	$ 39,583	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 229	$ 229	Razorback Foundation	CSW Baseball - Spouse pendant
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,638	$ 168,239	$ 286,877
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Turley
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		Promoted 05/01/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,396		$ 14,396		
14	Health Insurance	$ 4,495		$ 4,495		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,864		$ 10,864		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 126	$ 126		taxable use
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,938	$ 126	$ 219,064		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	White
7	**Position Title:**	Assoc. Vice Chanc. for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,919				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,261				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,180	$ -	$ 180,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,528		$ 18,528		
14	Health Insurance	$ 4,483		$ 4,483		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,725		$ 9,725		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,604		$ 3,604		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,201	$ -	$ 218,201		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Cox
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 180,134		University Foundation	
12	**Total Base Salary**	$ -	$ 180,134	$ 180,134		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 17,173	$ 17,173	University Foundation	
14	Health Insurance		$ 11,798	$ 11,798	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 11,188	$ 11,188	University Foundation	
17	Unemployment Insurance		$ 54	$ 54	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,603	$ 3,603	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 230,077	$ 230,077		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Colby
6	**Employee Last Name:**	Hale
7	**Position Title:**	Head Soccer Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,853				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 41,474		Razorback Foundation	
12	**Total Base Salary**	$ 138,526	$ 41,474	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,045	$ 3,905	$ 16,950	Razorback Foundation	
14	Health Insurance	$ 9,080	$ 2,718	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 72	$ 21	$ 93	Razorback Foundation	
16	Social Security Match	$ 10,626	$ 3,181	$ 13,807	Razorback Foundation	
17	Unemployment Insurance	$ 42	$ 12	$ 54	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 8	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,222	$ 8,222	Razorback Foundation	$312 taxable only, $7910 allowance
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 40,000	$ 40,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show		.	$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 9,417	$ 9,417	Razorback Foundation	per Coach's contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,417	$ 111,626	$ 283,043	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Edward Paul
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,752				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,688				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 71,560		Razorback Foundation	
12	**Total Base Salary**	$ 108,440	$ 71,560	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,077	$ 7,873	$ 16,950	Razorback Foundation	
14	Health Insurance	$ 6,196	$ 5,375	$ 11,571	Razorback Foundation	
15	Life Insurance	$ 50	$ 43	$ 93	Razorback Foundation	
16	Social Security Match	$ 6,561	$ 5,691	$ 12,252	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 25	$ 54	Razorback Foundation	
18	Long-Term Disability Insurance	$ 18	$ 16	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 15,000	$ 15,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 848	$ 488	$ 1,336	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 333	$ 333		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,219	$ 106,404	$ 237,623	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Hinton
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 176,921		University Foundation	
12	**Total Base Salary**	$ -	$ 176,921	$ 176,921		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 9,023	$ 9,023	University Foundation	
14	Health Insurance	$ -	$ 11,832	$ 11,832	University Foundation	
15	Life Insurance	$ -	$ 93	$ 93	University Foundation	
16	Social Security Match		$ 12,005	$ 12,005	University Foundation	
17	Unemployment Insurance		$ 53	$ 53	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,538	$ 3,538	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 213,499	$ 213,499		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Ketevan
6	**Employee Last Name:**	Mamiseishvili
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,868	$ -	$ 176,868		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,041		$ 18,041		
14	Health Insurance	$ 4,483		$ 4,483		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,128		$ 11,128		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,537		$ 3,537		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,237	$ -	$ 214,237		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Goodson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,850		$ 17,850		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,995		$ 12,995		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,500		$ 3,500		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,525	$ -	$ 209,525		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lacey
6	**Employee Last Name:**	Goldwire
7	**Position Title:**	Asst Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,648				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 41,352		Razorback Foundation	Hired 05/17/2021
12	**Total Base Salary**	$ 133,648	$ 41,352	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 557	$ 172	$ 729	Razorback Foundation	
14	Health Insurance			$ -	Razorback Foundation	
15	Life Insurance	$ 9	$ 3	$ 12	Razorback Foundation	
16	Social Security Match	$ 1,327	$ 411	$ 1,738	Razorback Foundation	
17	Unemployment Insurance	$ 4	$ 1	$ 5	Razorback Foundation	
18	Long-Term Disability Insurance	$ 3	$ 1	$ 4	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,548	$ 41,940	$ 177,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Scherer
7	**Position Title:**	Asst Football Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,245				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,344		$ 11,344		
14	Health Insurance	$ 4,504		$ 4,504		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,320		$ 9,320		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,971	$ 2,971	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 6,250	$ 6,250	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,348	$ 9,221	$ 209,569	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Beaupre
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,972				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,972	$ -	$ 173,972		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,745		$ 17,745		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,001		$ 11,001		
17	Unemployment Insurance	$ 52		$ 52		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,479		$ 3,479		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,788	$ -	$ 214,788		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Watson
7	**Position Title:**	Head Volleyball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,852				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 34,824		Razorback Foundation	
12	**Total Base Salary**	$ 138,525	$ 34,824	$ 173,349		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,984	$ 5,024	$ 25,008	Razorback Foundation	
14	Health Insurance	$ 9,428	$ 2,370	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 74	$ 19	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,816	$ 2,216	$ 11,032	Razorback Foundation	
17	Unemployment Insurance	$ 42	$ 10	$ 52	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 7	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 5,000	$ 5,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 18,833	$ 18,833	Razorback Foundation	per Coach's Contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,896	$ 69,971	$ 246,867	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	W.Dan
6	**Employee Last Name:**	Hendrix
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 172,322		University Foundation	
12	**Total Base Salary**	$ -	$ 172,322	$ 172,322		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 17,697	$ 17,697	University Foundation	
14	Health Insurance		$ 8,412	$ 8,412	University Foundation	
15	Life Insurance		$ 60	$ 60	University Foundation	
16	Social Security Match		$ 11,113	$ 11,113	University Foundation	
17	Unemployment Insurance		$ 52	$ 52	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,446	$ 3,446	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 223,336	$ 223,336		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Knight
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 170,940		University Foundation	
12	**Total Base Salary**	$ -	$ 170,940	$ 170,940		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 17,556	$ 17,556	University Foundation	
14	Health Insurance		$ 4,483	$ 4,483	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 11,458	$ 11,458	University Foundation	
17	Unemployment Insurance		$ 51	$ 51	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,419	$ 3,419	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 209,234	$ 209,234		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Ethel
6	**Employee Last Name:**	Goodstein
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,891				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,891	$ -	$ 168,891		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,227		$ 17,227		
14	Health Insurance	$ 7,768		$ 7,768		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,817		$ 10,817		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,300		$ 1,300		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,378		$ 3,378		Merit Lump Sum Pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,559	$ -	$ 209,559		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jeannie
6	**Employee Last Name:**	Hulen
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,820	$ -	$ 168,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,650		$ 8,650		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,881		$ 10,881		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,376		$ 3,376		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,503	$ -	$ 204,503		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,706				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,892				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,598	$ -	$ 168,598		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,197		$ 17,197		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,297		$ 11,297		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,372		$ 3,372		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,440	$ 6,000	$ 218,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Doug
6	**Employee Last Name:**	Case
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,630				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 70,819		Razorback Foundation	
12	**Total Base Salary**	$ 96,297	$ 70,819	$ 167,116		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,114	$ 6,703	$ 15,817	Razorback Foundation	
14	Health Insurance	$ 6,798	$ 5,000	$ 11,798	Razorback Foundation	
15	Life Insurance	$ 54	$ 39	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,868	$ 5,787	$ 13,655	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 21	$ 50	Razorback Foundation	
18	Long-Term Disability Insurance	$ 20	$ 14	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 13,242	$ 13,242		Dealer owned, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 48,742	$ 48,742	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 461	$ 339	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 235	$ 235	Razorback Foundation	2020 Track SEC Championship Pendant
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,641	$ 151,941	$ 272,582		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Lansden
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,936				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,064				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,000	$ -	$ 167,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,777		$ 10,777		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,799		$ 12,799		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 18,383		$ 18,383		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,340		$ 3,340		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,274	$ -	$ 224,274		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jordyn
6	**Employee Last Name:**	Wieber
7	**Position Title:**	Head Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,890				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,538	$ -	$ 15,538		
14	Health Insurance	$ 4,493	$ -	$ 4,493		
15	Life Insurance	$ 94	$ -	$ 94		
16	Social Security Match	$ 11,207		$ 11,207		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 34	$ -	$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 9,417	$ 9,417	Razorback Foundation	per Coach's contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,416	$ 18,327	$ 214,743		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	McLoud
7	**Position Title:**	Assoc. Vice Chanc. for Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,129				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,295				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,424	$ -	$ 164,424		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,921		$ 16,921		
14	Health Insurance	$ 4,482		$ 4,482		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,875		$ 10,875		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,288		$ 3,288		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,666	$ -	$ 201,666		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jeannine
6	**Employee Last Name:**	Durdick
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,054				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,054	$ -	$ 164,054		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,814		$ 16,814		
14	Health Insurance	$ 4,404		$ 4,404		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,913		$ 10,913		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,281		$ 3,281		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,442	$ -	$ 200,442		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,630				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 64,819		Razorback Foundation	
12	**Total Base Salary**	$ 96,297	$ 64,819	$ 161,116		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,068	$ 6,104	$ 15,172	Razorback Foundation	
14	Health Insurance	$ 5,157	$ 3,471	$ 8,628	Razorback Foundation	
15	Life Insurance	$ 56	$ 37	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,848	$ 5,955	$ 14,803	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 19	$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	$ 20	$ 14	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 73,845	$ 73,845	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,475	$ 163,582	$ 283,057	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Popp
7	**Position Title:**	Associate Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,329				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,329	$ -	$ 160,329		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,354		$ 16,354		
14	Health Insurance	$ 6,940		$ 6,940		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,801		$ 10,801		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,207		$ 3,207		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,806	$ -	$ 197,806		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,359	$ -	$ 157,359		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,251		$ 16,251		
14	Health Insurance	$ 9,566		$ 9,566		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,494		$ 10,494		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		Extra Comp Service Activities
39	Other Compensation 13: Other	$ 3,147		$ 3,147		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,991	$ -	$ 198,991
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Erck
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,936				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,373				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,309	$ -	$ 156,309		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,421		$ 14,421		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,015		$ 11,015		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 3,651	$ 3,651	University Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 6,000	$ 6,000	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,126		$ 3,126		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,643	$ 9,651	$ 207,294		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Calvin
6	**Employee Last Name:**	White Jr.
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,330	$ -	$ 155,330		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,922		$ 7,922		
14	Health Insurance	$ 11,798		$ 11,798		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,340		$ 10,340		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,107		$ 3,107		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,671	$ -	$ 188,671		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Trainor
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,224				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,224	$ -	$ 154,224		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,206		$ 13,206		
14	Health Insurance	$ 6,999		$ 6,999		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,702		$ 10,702		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,119	$ 1,119		Dealer owned, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 7,500	$ 7,500	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,390	$ 1,390	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 450	$ 450	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 92	$ 92		Taxable Plane Usage 01/31/2021
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,804	$ 11,051	$ 197,855
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Reynolds
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,135	$ -	$ 154,135		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,872		$ 15,872		
14	Health Insurance	$ 6,596		$ 6,596		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,594		$ 10,594		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,083		$ 3,083		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,953	$ -	$ 191,953		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Curt
6	**Employee Last Name:**	Rom
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,801				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,801	$ -	$ 153,801		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,688		$ 15,688		
14	Health Insurance	$ 4,483		$ 4,483		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,703		$ 10,703		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,076		$ 3,076		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,924	$ -	$ 187,924		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Harwood-Rom
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,209	$ -	$ 150,209		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,325		$ 15,325		
14	Health Insurance	$ 6,987		$ 6,987		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,883		$ 10,883		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,004		$ 3,004		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,080	$ -	$ 188,080		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Doherty
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,630				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,125		$ 14,125		
14	Health Insurance	$ 12,047		$ 12,047		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,097		$ 10,097		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,155	$ 9,155		Dealer owned, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 12,500	$ 12,500	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,441	$ 22,655	$ 209,096	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Prentice
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		Hired 03/15/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,791		$ 2,791		
14	Health Insurance	$ 2,062		$ 2,062		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,181		$ 4,181		
17	Unemployment Insurance	$ 13		$ 13		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance		$ 1,200	$ 1,200	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 10,000	$ 10,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 1,200	$ 1,200	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 225	$ 225	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,085	$ 12,625	$ 171,710	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jim
6	**Employee Last Name:**	Gigantino
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,995	$ -	$ 149,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,858		$ 21,858		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,173		$ 10,173		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,529		$ 2,529		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,512	$ -	$ 193,512		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Karan
6	**Employee Last Name:**	Burnette
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 148,753		University Foundation	
12	**Total Base Salary**	$ -	$ 148,753	$ 148,753		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 15,323	$ 15,323	University Foundation	
14	Health Insurance		$ 8,785	$ 8,785	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 10,657	$ 10,657	University Foundation	
17	Unemployment Insurance		$ 45	$ 45	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,975	$ 2,975	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 188,165	$ 188,165		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Battjes
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,500	$ -	$ 147,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,919		$ 14,919		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,947		$ 9,947		
17	Unemployment Insurance	$ 44		$ 44		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,300		$ 1,300		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,065		$ 8,065		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,784		$ 2,784		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,914	$ -	$ 197,914
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Goforth
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,890		$ 14,890		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,430		$ 10,430		
17	Unemployment Insurance	$ 44		$ 44		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,900		$ 2,900		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,619	$ -	$ 187,619
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Dinesh
6	**Employee Last Name:**	Hegde
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,790		$ 14,790		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,432		$ 10,432		
17	Unemployment Insurance	$ 44		$ 44		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,900		$ 2,900		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,521	$ -	$ 185,521		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Tycer
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,120		$ 8,120		
14	Health Insurance	$ 11,396		$ 11,396		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,618		$ 10,618		
17	Unemployment Insurance	$ 44		$ 44		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 6,591		$ 6,591		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,900		$ 2,900		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,796	$ -	$ 184,796		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Neil
6	**Employee Last Name:**	Harper
7	**Position Title:**	Head Swimming Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,853				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,474		Razorback Foundation	
12	**Total Base Salary**	$ 138,526	$ 6,474	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,044	$ 610	$ 13,654	Razorback Foundation	
14	Health Insurance	$ 11,682	$ 546	$ 12,228	Razorback Foundation	
15	Life Insurance	$ 89	$ 4	$ 93	Razorback Foundation	
16	Social Security Match	$ 9,877	$ 462	$ 10,339	Razorback Foundation	
17	Unemployment Insurance	$ 42	$ 2	$ 44	Razorback Foundation	
18	Long-Term Disability Insurance	$ 32	$ 2	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,910	$ 7,910	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,308	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,708	$ 4,708	Razorback Foundation	per Coach's Contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,292	$ 23,026	$ 196,318		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,351				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		644		Razorback Foundation	
12	**Total Base Salary**	$ 144,024	$ -	$ 144,024		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,528	$ 644	$ 15,172	Razorback Foundation	
14	Health Insurance	$ 8,262	$ 366	$ 8,628	Razorback Foundation	
15	Life Insurance	$ 89	$ 4	$ 93	Razorback Foundation	
16	Social Security Match	$ 14,174	$ 629	$ 14,803	Razorback Foundation	
17	Unemployment Insurance	$ 41	$ 2	$ 43	Razorback Foundation	
18	Long-Term Disability Insurance	$ 33	$ 1	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,604	$ 12,604		Dealer owned, taxable only
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 12,056	$ 12,056	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,708	$ 4,708	Razorback Foundation	per Coach's contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,151	$ 33,682	$ 214,833		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Antornette
6	**Employee Last Name:**	Love
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,306				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,000	$ -	$ 144,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,492		$ 9,492		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,486		$ 10,486		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 12,000	$ 12,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,649	$ 18,650	$ 187,299
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	James K.
6	**Employee Last Name:**	Miller
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,257	$ -	$ 143,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,762		$ 14,762		
14	Health Insurance	$ 8,137		$ 8,137		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,456		$ 10,456		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,865		$ 2,865		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,101	$ -	$ 181,101		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lewatis
6	**Employee Last Name:**	McNeal
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,990	$ -	$ 141,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,483		$ 14,483		
14	Health Insurance	$ 12,023		$ 12,023		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,339		$ 11,339		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,204		$ 10,204		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,840		$ 2,840		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,049	$ -	$ 193,049		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Simon
6	**Employee Last Name:**	Chua
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,647				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,647	$ -	$ 140,647		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,446		$ 14,446		
14	Health Insurance	$ 12,023		$ 12,023		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,339		$ 11,339		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,813		$ 2,813		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,437	$ -	$ 182,437		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mary Beth
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 139,725		University Foundation	
12	**Total Base Salary**	$ -	$ 139,725	$ 139,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 15,223	$ 15,223	University Foundation	
14	Health Insurance			$ -		
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 10,667	$ 10,667	University Foundation	
17	Unemployment Insurance		$ 42	$ 42	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 9,707	$ 9,707	University Foundation	Extra Compensation, Service Activities
39	Other Compensation 13: Other		$ 2,795	$ 2,795	University Foundation	Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 178,286	$ 178,286		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Loftin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,906				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,906	$ -	$ 138,906		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,868		$ 14,868		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,794		$ 10,794		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,216		$ 9,216		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,778		$ 2,778		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,759	$ -	$ 189,759
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Dittmore
7	**Position Title:**	Assistant Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,720	$ -	$ 138,720		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,149		$ 14,149		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,123		$ 10,123		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,774		$ 2,774		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,163	$ -	$ 178,163		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mary Alice
6	**Employee Last Name:**	Serafini
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,953				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,478				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,431	$ -	$ 138,431		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,420		$ 14,420		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 10,526		$ 10,526		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,769		$ 2,769		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,568	$ -	$ 176,568		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Cherie
6	**Employee Last Name:**	Rachel
7	**Position Title:**	Dir of Corp & Foundation Relations

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,375	$ -	$ 138,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,114		$ 14,114		
14	Health Insurance	$ 4,494		$ 4,494		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,502		$ 10,502		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,768		$ 2,768		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,422	$ -	$ 170,422		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Boston
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,265				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,265	$ -	$ 138,265		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,402		$ 11,402		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,437		$ 10,437		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,765		$ 2,765		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,777	$ -	$ 171,777		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Banks
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,687				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,687	$ -	$ 137,687		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,144		$ 14,144		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,267		$ 10,267		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,754		$ 2,754		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,249	$ -	$ 178,249		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Ramage
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,669	$ -	$ 133,669		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,634		$ 13,634		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,254		$ 10,254		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,396	$ 2,396		Taxable tuition waiver >$5250
39	Other Compensation 13: Other	$ 2,673		$ 2,673		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,182	$ 2,396	$ 171,578	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Maples
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,851				
10	UAMS Professional Income Allowance (2.5 multiplier)*	.				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,221	$ -	$ 131,221		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,485		$ 13,485		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,178		$ 10,178		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,624		$ 2,624		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,175	$ -	$ 163,175		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,000		University Foundation	
12	**Total Base Salary**	$ -	$ 130,000	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 13,000	$ 13,000	University Foundation	
14	Health Insurance		$ 12,228	$ 12,228	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 9,441	$ 9,441	University Foundation	
17	Unemployment Insurance		$ 39	$ 39	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 164,835	$ 164,835		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Yancy-Taylor
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,000		University Foundation	
12	**Total Base Salary**	$ -	$ 130,000	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 7,005	$ 7,005	University Foundation	
14	Health Insurance		$ 4,494	$ 4,494	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 10,525	$ 10,525	University Foundation	
17	Unemployment Insurance		$ 39	$ 39	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500		$ 7,500		Extra Compensation, Credit activities
39	Other Compensation 13: Other		$ 2,600	$ 2,600		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 7,500	$ 154,790	$ 162,290
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Pauline
6	**Employee Last Name:**	Parnell
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,944				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,944	$ -	$ 129,944		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,904		$ 13,904		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,316		$ 10,316		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Extra Compensation, Service activities
39	Other Compensation 13: Other	$ 2,599		$ 2,599		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,930	$ -	$ 167,930
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Parker
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 128,750		University Foundation	
12	**Total Base Salary**	$ -	$ 128,750	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 5,515	$ 5,515	University Foundation	
14	Health Insurance		$ 4,508	$ 4,508	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 8,384	$ 8,384	University Foundation	
17	Unemployment Insurance		$ 39	$ 39	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,782	$ 1,782	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 149,105	$ 149,105		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Josette
6	**Employee Last Name:**	Cline
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,685				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,514	$ -	$ 128,514		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,188		$ 13,188		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,752		$ 9,752		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 2,570		$ 2,570		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,229	$ -	$ 162,229		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lea-Ann
6	**Employee Last Name:**	Morton
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 128,413		University Foundation	
12	**Total Base Salary**	$ -	$ 128,413	$ 128,413		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 13,098	$ 13,098	University Foundation	
14	Health Insurance		$ 7,239	$ 7,239	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 9,687	$ 9,687	University Foundation	
17	Unemployment Insurance		$ 39	$ 39	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,568		$ 2,568		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 2,568	$ 158,603	$ 161,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Tracey
6	**Employee Last Name:**	Stehlik
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,343				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,343	$ -	$ 128,343		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,236		$ 12,236		
14	Health Insurance	$ 7,648		$ 7,648		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,290		$ 9,290		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 2,500	$ 2,500	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,183	$ 3,000	$ 162,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Gahagans
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,316				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,433				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,749	$ -	$ 126,749		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,028		$ 13,028		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,654		$ 9,654		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 23,363		$ 23,363		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,535		$ 2,535		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,995	$ -	$ 180,995
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Tanya
6	**Employee Last Name:**	Russell
7	**Position Title:**	Sr. Asst. Dean of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,151	$ -	$ 126,151		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,434		$ 6,434		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,348		$ 9,348		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,523		$ 2,523		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,860	$ -	$ 151,860		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Raben-Taylor
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,378	$ -	$ 125,378		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,789		$ 12,789		
14	Health Insurance	$ 9,332		$ 9,332		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,824		$ 8,824		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,508		$ 2,508		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,996	$ -	$ 158,996		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Don
6	**Employee Last Name:**	DuRousseau
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,631				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ 4,494		$ 4,494		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,446		$ 10,446		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,607		$ 10,607		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,962	$ -	$ 165,962		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	L. Angie
6	**Employee Last Name:**	Ohler
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,375		$ 9,375		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 70		$ 70		
16	Social Security Match	$ 7,594		$ 7,594		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,574		$ 11,574		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,088	$ -	$ 159,088	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hubbell
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,800	$ -	$ 124,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,830		$ 12,830		
14	Health Insurance	$ 12,023		$ 12,023		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,031		$ 9,031		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,496		$ 2,496		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,345	$ -	$ 162,345		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,967				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,967	$ -	$ 122,967		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,643		$ 12,643		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,914		$ 8,914		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,459		$ 2,459		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,375	$ -	$ 160,375		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Kouchehbagh
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,500	$ -	$ 122,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,495		$ 12,495		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,006		$ 9,006		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,450		$ 2,450		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,843	$ -	$ 158,843		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Polanski
7	**Position Title:**	Head Athletic Trainer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,006				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 2,337		Razorback Foundation	
12	**Total Base Salary**	$ 120,063	$ 2,337	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,530	$ 224	$ 11,754	Razorback Foundation	
14	Health Insurance	$ 11,995	$ 233	$ 12,228	Razorback Foundation	
15	Life Insurance	$ 91	$ 2	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,319	$ 162	$ 8,481	Razorback Foundation	
17	Unemployment Insurance	$ 36	$ 1	$ 37	Razorback Foundation	
18	Long-Term Disability Insurance	$ 33	$ 1	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 10,200	$ 10,200	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,067	$ 19,310	$ 171,377		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Maland
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,186	$ -	$ 121,186		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,754	$ -	$ 11,754		
14	Health Insurance	$ 12,228	$ -	$ 12,228		
15	Life Insurance	$ 93	$ -	$ 93		
16	Social Security Match	$ 8,481		$ 8,481		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34	$ -	$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,658	$ 1,658	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,424		$ 2,424		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,236	$ 2,158	$ 159,394	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Dawson
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,310	$ -	$ 120,310		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,422		$ 12,422		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,918		$ 8,918		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,406		$ 2,406		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,947	$ -	$ 157,947		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Weston
6	**Employee Last Name:**	Waldo
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,500		$ 8,500		
14	Health Insurance	$ 8,084		$ 8,084		
15	Life Insurance	$ 70		$ 70		
16	Social Security Match	$ 7,151		$ 7,151		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,938		$ 7,938		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,804	$ -	$ 151,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Roberts
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,240		$ 12,240		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,364		$ 9,364		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,400		$ 2,400		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,167	$ -	$ 144,167		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Marsha
6	**Employee Last Name:**	Scott
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance			$ -		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 9,160		$ 9,160		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,291	$ -	$ 141,291	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Clairmont
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,240		$ 12,240		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,250		$ 9,250		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,400		$ 2,400		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,554	$ -	$ 148,554		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,752				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,639				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,609		Razorback Foundation	
12	**Total Base Salary**	$ 96,391	$ 23,609	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,077	$ 2,223	$ 11,300	Razorback Foundation	
14	Health Insurance			$ -		
15	Life Insurance	$ 75	$ 18	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,257	$ 2,353	$ 10,610	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 7	$ 36	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 7	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,000	$ 25,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 435	$ 435	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,856	$ 54,652	$ 168,508		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Fernando
6	**Employee Last Name:**	Velasco
7	**Position Title:**	Student Development Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,611				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 1,944		Razorback Foundation	
12	**Total Base Salary**	$ 118,056	$ 1,944	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,077	$ 2,233	$ 11,310	Razorback Foundation	
14	Health Insurance			$ -		
15	Life Insurance	$ 75	$ 18	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,768	$ 2,148	$ 10,916	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 7	$ 36	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 7	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 10,000	$ 10,000	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,704	$ 6,655	$ 18,359	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,333	$ 1,333		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,736	$ 24,345	$ 172,081	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Urso
7	**Position Title:**	Director of Outreach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,000		University Foundation	
12	**Total Base Salary**	$ -	$ 120,000	$ 120,000		Hired 03/15/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 3,096	$ 3,096	University Foundation	
14	Health Insurance		$ 2,755	$ 2,755	University Foundation	
15	Life Insurance		$ 28	$ 28	University Foundation	
16	Social Security Match		$ 2,301	$ 2,301	University Foundation	
17	Unemployment Insurance		$ 9	$ 9	University Foundation	
18	Long-Term Disability Insurance		$ 10	$ 10	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 128,199	$ 128,199
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Bieker
7	**Position Title:**	Asst Vice Provost for Research

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		promotion 04/05/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,027		$ 10,027		
14	Health Insurance	$ 7,390		$ 7,390		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,343		$ 7,343		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,817		$ 1,817		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,740	$ -	$ 147,740	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cate
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 119,646		University Foundation	
12	**Total Base Salary**	$ -	$ 119,646	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 12,321	$ 12,321	University Foundation	
14	Health Insurance		$ 12,228	$ 12,228	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 8,713	$ 8,713	University Foundation	
17	Unemployment Insurance		$ 36	$ 36	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,000	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 170		$ 170		Extra Compensation, Service Activities
39	Other Compensation 13: Other		$ 2,393	$ 2,393		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170	$ 156,464	$ 156,634	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Florence
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Dir. of Residence Life

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,416	$ -	$ 118,416		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,228		$ 12,228		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,926		$ 8,926		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,368		$ 2,368		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 152,386	$ -	$ 152,386		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Marco
6	**Employee Last Name:**	De Prosperis
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,375	$ -	$ 118,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,258		$ 13,258		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,280		$ 10,280		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,974	$ 1,974		taxable tuition waiver >$5250
39	Other Compensation 13: Other	$ 11,836		$ 11,836		Extra Compensation, Service Activites
40	Other Compensation 14: Other	$ 2,368		$ 2,368		Merit, paid as lump sum

Total Compensation

41	**Total Compensation**	$ 156,280	$ 1,974	$ 158,254
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Gunderman
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,954				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,954	$ -	$ 117,954		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,151		$ 12,151		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,970		$ 8,970		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,359		$ 2,359		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,035	$ -	$ 150,035		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Overby
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,877				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,877	$ -	$ 117,877		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,173		$ 12,173		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,933		$ 8,933		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,358		$ 2,358		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,788	$ -	$ 151,788		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Putt
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,271				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,271	$ -	$ 117,271		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,168		$ 12,168		
14	Health Insurance	$ 6,217		$ 6,217		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,931		$ 8,931		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Extra Compensation, service activities
39	Other Compensation 13: Other	$ 2,345		$ 2,345		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,595	$ -	$ 153,595		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Stouffer
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,484				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,484	$ -	$ 115,484		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,879		$ 11,879		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,346		$ 8,346		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,310		$ 2,310		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,409	$ -	$ 151,409		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Compton
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,628				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,877			
12	**Total Base Salary**	$ 96,295	$ 18,877	$ 115,172	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,584	$ 899	$ 5,483	Razorback Foundation	
14	Health Insurance	$ 3,763	$ 718	$ 4,481	Razorback Foundation	
15	Life Insurance	$ 78	$ 15	$ 93	Razorback Foundation	
16	Social Security Match	$ 10,822	$ 2,121	$ 12,943	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 6	$ 35	Razorback Foundation	
18	Long-Term Disability Insurance	$ 28	$ 6	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 52,787	$ 52,787	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 887	$ 313	$ 1,200	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 398	$ 398	Razorback Foundation	2 Championship pendants
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,486	$ 83,790	$ 200,276		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Affirmative Action

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,121				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,121	$ -	$ 115,121		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,604		$ 11,604		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,759		$ 8,759		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,235		$ 2,235		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 143,582	$ -	$ 143,582		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Frala
7	**Position Title:**	Budget Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,385		$ 12,385		
14	Health Insurance	$ 12,368		$ 12,368		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,780		$ 8,780		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,386		$ 11,386		Extra Comp, Service Activities
39	Other Compensation 13: Other	$ 2,300		$ 2,300		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,181	$ -	$ 163,181
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rankin
7	**Position Title:**	Financial Systems Coord.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,942		$ 11,942		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,560		$ 8,560		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,100		$ 3,100		Extra Compensation, Service activities
39	Other Compensation 13: Other	$ 2,300		$ 2,300		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,292	$ -	$ 154,292		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Slinkard
7	**Position Title:**	Investment Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,711		$ 11,711		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,276		$ 8,276		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,300		$ 2,300		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,677	$ -	$ 149,677		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,174		$ 10,174		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,890		$ 8,890		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,300		$ 2,300		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,027	$ -	$ 141,027		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Esch
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,580				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,580	$ -	$ 112,580		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,603		$ 11,603		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,782		$ 8,782		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,252		$ 2,252		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,578	$ -	$ 136,578		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mathew
6	**Employee Last Name:**	Meuchel
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,630				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 16,005		Razorback Foundation	
12	**Total Base Salary**	$ 96,297	$ 16,005	$ 112,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,068	$ 1,507	$ 10,575	Razorback Foundation	
14	Health Insurance	$ 10,485	$ 1,743	$ 12,228	Razorback Foundation	
15	Life Insurance	$ 80	$ 13	$ 93	Razorback Foundation	
16	Social Security Match	$ 8,047	$ 1,337	$ 9,384	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 5	$ 34	Razorback Foundation	
18	Long-Term Disability Insurance	$ 29	$ 5	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 23,396	$ 23,396	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,035	$ 50,161	$ 174,196		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,754				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,429				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,183	$ -	$ 112,183		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,763		$ 11,763		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 96		$ 96		
16	Social Security Match	$ 8,453		$ 8,453		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 100	$ 100	University Foundation	Collis R. Geren Team Award
39	Other Compensation 13: Other	$ 2,000		$ 2,000		Extra Compensation, Service activities
40	Other Compensation 14: Other	$ 2,244		$ 2,244		Merit, paid as lump sum

Total Compensation

41	**Total Compensation**	$ 150,235	$ 100	$ 150,335		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Carter III
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,669	$ -	$ 111,669		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,770		$ 5,770		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,775		$ 8,775		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,233		$ 2,233		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,108	$ -	$ 130,108		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Coston
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,615				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,615	$ -	$ 111,615		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,760		$ 11,760		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,289		$ 8,289		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,025		$ 4,025		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,232		$ 2,232		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,121	$ -	$ 146,121
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lynn
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,095	$ -	$ 111,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,482		$ 11,482		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,614		$ 8,614		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,222		$ 2,222		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,575	$ -	$ 139,575		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Huneycutt
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,500	$ -	$ 109,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,319		$ 11,319		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,285		$ 8,285		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,190		$ 2,190		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,739	$ -	$ 141,739		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Ruta
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,631				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,132		$ 5,132		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,390		$ 9,390		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,650	$ 5,650	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 13,625	$ 13,625	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,435	$ 1,435	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 750	$ 750		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,193	$ 21,460	$ 149,653	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Sandy
6	**Employee Last Name:**	Kizer
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,711	$ -	$ 108,711		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,209		$ 11,209		
14	Health Insurance	$ 8,639		$ 8,639		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,997		$ 7,997		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,174		$ 2,174		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,090	$ -	$ 140,090		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Becky
6	**Employee Last Name:**	Todd
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		promotion 05/07/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,804		$ 8,804		
14	Health Insurance	$ 8,997		$ 8,997		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,159		$ 6,159		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,678		$ 1,678		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,797	$ -	$ 133,797		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lynne
6	**Employee Last Name:**	Bell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,672				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,672	$ -	$ 107,672		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,103		$ 11,103		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,221		$ 8,221		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,153		$ 2,153		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,009	$ -	$ 135,009		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Littrell
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 107,532		University Foundation	
12	**Total Base Salary**	$ -	$ 107,532	$ 107,532		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 11,048	$ 11,048	University Foundation	
14	Health Insurance		$ 7,239	$ 7,239	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 8,120	$ 8,120	University Foundation	
17	Unemployment Insurance		$ 32	$ 32	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,151		$ 2,151		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 2,151	$ 134,898	$ 137,049	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bader
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,285				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,215				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,500	$ -	$ 107,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,267		$ 7,267		
14	Health Insurance	$ 12,481		$ 12,481		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,551		$ 7,551		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,150		$ 2,150		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,108	$ 1,668	$ 138,776		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Sides
7	**Position Title:**	Dir. of the Office of Industry Engage

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,940				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,379				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,319	$ -	$ 107,319		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,947		$ 10,947		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,257		$ 8,257		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,146		$ 2,146		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,329	$ -	$ 133,329		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Soulsby
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,315	$ -	$ 107,315		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,185		$ 12,185		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,023		$ 9,023		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17,336	$ -	$ 17,336		Extra Compensation, Service Activites
39	Other Compensation 13: Other	$ 2,146		$ 2,146		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,403	$ -	$ 155,403		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Lander
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,285				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,285	$ -	$ 107,285		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,943		$ 10,943		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,895		$ 7,895		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,146		$ 2,146		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,656	$ -	$ 140,656		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Hal
6	**Employee Last Name:**	Prescot
7	**Position Title:**	Director of Alumni Relations

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year		[redacted]	[redacted]	[redacted]	
9	State Funds Used to pay above Line-Item (up to 25% of LIM)		[redacted]	[redacted]	[redacted]	
10	UAMS Professional Income Allowance (2.5 multiplier)*			[redacted]	[redacted]	
11	Remaining Salary from other Sources	[redacted]	$ 107,100	[redacted]	University Foundation	
12	**Total Base Salary**	$ -	$ 107,100	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 10,924	$ 10,924	University Foundation	
14	Health Insurance		$ 4,494	$ 4,494	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 8,129	$ 8,129	University Foundation	
17	Unemployment Insurance		$ 32	$ 32	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,142	$ 2,142	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 132,948	$ 132,948	[redacted]	
42	**Deferred Compensation Annual Accumulation but NOT Paid**	[redacted]		[redacted]		
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Faupel
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 107,100		University Foundation	
12	**Total Base Salary**	$ -	$ 107,100	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 10,990	$ 10,990	University Foundation	
14	Health Insurance		$ 7,239	$ 7,239	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 8,124	$ 8,124	University Foundation	
17	Unemployment Insurance		$ 32	$ 32	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,139	$ 2,139	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 136,551	$ 136,551		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,202	$ -	$ 106,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,933		$ 10,933		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,182		$ 8,182		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,124		$ 2,124		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,600	$ -	$ 128,600		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Felecia
6	**Employee Last Name:**	Saine
7	**Position Title:**	Assoc. Dir. Of Athletics

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,927	$ -	$ 105,927		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,037		$ 5,037		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,820		$ 7,820		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 711	$ 711	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,119		$ 2,119		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,573	$ 711	$ 127,284	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Bart
6	**Employee Last Name:**	Cohen
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,861				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,861	$ -	$ 105,861		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,878		$ 10,878		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,962		$ 7,962		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,117		$ 2,117		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,562	$ -	$ 136,562		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Holland
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,133				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,133	$ -	$ 105,133		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,412		$ 5,412		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,777		$ 7,777		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,103		$ 2,103		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,812	$ -	$ 133,812		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,985	$ -	$ 104,985		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,859		$ 10,859		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,715		$ 7,715		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,100		$ 2,100		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,103	$ -	$ 136,103		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Yingling
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,859				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,859	$ -	$ 104,859		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,776		$ 10,776		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,954		$ 7,954		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,097		$ 2,097		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,883	$ -	$ 133,883		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Randall
6	**Employee Last Name:**	Dixon
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,317				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,317	$ -	$ 104,317		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,640		$ 10,640		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,786		$ 7,786		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,086		$ 2,086		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,772	$ -	$ 133,772		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Linimon
7	**Position Title:**	Director of Special Events

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,971	$ -	$ 103,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,962		$ 9,962		
14	Health Insurance	$ 4,513		$ 4,513		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,523		$ 7,523		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,892		$ 1,892		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,019	$ -	$ 128,019		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Barb
6	**Employee Last Name:**	Kenny
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,931	$ -	$ 103,931		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,601		$ 10,601		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,052		$ 8,052		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,892		$ 1,892		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,634	$ -	$ 124,634		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Glover
7	**Position Title:**	Assoc Dir. Of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,751				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,751	$ -	$ 103,751		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,885		$ 4,885		
14	Health Insurance	$ 12,481		$ 12,481		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,186		$ 7,186		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,075		$ 2,075		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,536	$ 500	$ 131,036		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Vinger
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,552				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,552	$ -	$ 103,552		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,562		$ 10,562		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,025		$ 8,025		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,071		$ 2,071		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,368	$ -	$ 124,368		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,310	$ -	$ 103,310		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,638		$ 10,638		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,795		$ 7,795		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,066		$ 2,066		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,206	$ -	$ 132,206		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	A.J.
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,151	$ -	$ 103,151		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,642		$ 10,642		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,753		$ 7,753		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 250		$ 250		Employee of the Quarter Award
39	Other Compensation 13: Other	$ 2,063		$ 2,063		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,456	$ -	$ 132,456		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,068				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,068	$ -	$ 103,068		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,513		$ 10,513		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,769		$ 7,769		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,063		$ 2,063		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,072	$ -	$ 128,072		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,816				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,816	$ -	$ 102,816		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,676		$ 5,676		
14	Health Insurance	$ 11,752		$ 11,752		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,844		$ 7,844		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,440		$ 7,440		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,056		$ 2,056		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,942	$ -	$ 138,942
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	House
7	**Position Title:**	Pilot

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,166				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,419				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,585	$ -	$ 102,585		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,740		$ 9,740		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,200		$ 7,200		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 185	$ 185	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 250	$ 250		Nike sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,052		$ 2,052		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,865	$ 435	$ 129,300	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Francis
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,210	$ -	$ 102,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,696		$ 6,696		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,452		$ 7,452		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,044		$ 2,044		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,788	$ -	$ 131,788		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Canfield
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,200	$ -	$ 102,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,544		$ 10,544		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,947		$ 7,947		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,044		$ 2,044		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,594	$ -	$ 128,594		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Seawood Williams
7	**Position Title:**	Director of Career Services

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,188				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,188	$ -	$ 102,188		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,543		$ 10,543		
14	Health Insurance	$ 2,250		$ 2,250		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,855		$ 7,855		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,044		$ 2,044		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 126,238	$ -	$ 126,238		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Purvis
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,051	$ -	$ 102,051		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,205		$ 5,205		
14	Health Insurance	$ 8,785		$ 8,785		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,583		$ 7,583		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,041		$ 2,041		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,823	$ -	$ 125,823		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Georgiann
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,248	$ -	$ 101,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,327		$ 10,327		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,628		$ 7,628		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,025		$ 2,025		Merit, paid by lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,886	$ -	$ 125,886		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Gretchen
6	**Employee Last Name:**	Brannon
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,248	$ -	$ 101,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,501		$ 5,501		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,279		$ 7,279		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,025		$ 2,025		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,438	$ -	$ 128,438		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Willa
6	**Employee Last Name:**	Howerton
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,248	$ -	$ 101,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,484		$ 9,484		
14	Health Insurance	$ 10,156		$ 10,156		
15	Life Insurance	$ 78		$ 78		
16	Social Security Match	$ 6,591		$ 6,591		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,025		$ 2,025		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,640	$ -	$ 129,640		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Buchanan
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,248	$ -	$ 101,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,327		$ 10,327		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,206		$ 8,206		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,070	$ 2,920	$ 7,990	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,025		$ 2,025		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,534	$ 2,920	$ 134,454	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Bridgette
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,820	$ -	$ 100,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,577		$ 7,577		
14	Health Insurance	$ 12,438		$ 12,438		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,664		$ 7,664		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Extra Compensation, Service Activities
39	Other Compensation 13: Other		$ 50	$ 50	Razorback Foundation	Taxable Gift Card
40	Other Compensation 14: Other	$ 1,977		$ 1,977		Merit, paid as lump sum

Total Compensation

41	**Total Compensation**	$ 136,833	$ 50	$ 136,883	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	McGathy
7	**Position Title:**	Project/Program Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,627				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,627	$ -	$ 100,627		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,801		$ 6,801		
14	Health Insurance	$ 7,326		$ 7,326		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,119		$ 7,119		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Extra Compensation, Service Activities
39	Other Compensation 13: Other	$ 2,013		$ 2,013		Merit, paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,043	$ -	$ 129,043		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	O'Brien
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,000		University Foundation	
12	**Total Base Salary**	$ -	$ 100,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 5,140	$ 5,140	University Foundation	
14	Health Insurance		$ 7,239	$ 7,239	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 7,575	$ 7,575	University Foundation	
17	Unemployment Insurance		$ 30	$ 30	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,000	$ 2,000	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 122,911	$ 122,911		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Ashworth
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,536		$ 9,536		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,255		$ 7,255		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,780		$ 1,780		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,728	$ -	$ 118,728		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Wilton
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,660		$ 8,660		
14	Health Insurance	$ 11,752		$ 11,752		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,046		$ 7,046		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,615	$ -	$ 129,615		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Lynn
6	**Employee Last Name:**	Yandell
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,000		University Foundation	New Hire 01/04/2021
12	**Total Base Salary**	$ -	$ 100,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 4,564	$ 4,564	University Foundation	
14	Health Insurance		$ 1,875	$ 1,875	University Foundation	
15	Life Insurance		$ 46	$ 46	University Foundation	
16	Social Security Match		$ 3,737	$ 3,737	University Foundation	
17	Unemployment Insurance		$ 14	$ 14	University Foundation	
18	Long-Term Disability Insurance		$ 17	$ 17	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 110,253	$ 110,253		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Butler
6	**Employee Last Name:**	Benton
7	**Position Title:**	Project/Program Manager

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		hired 02/25/2021

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,125		$ 2,125		
14	Health Insurance	$ 1,783		$ 1,783		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 2,737		$ 2,737		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 12		$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance		$ 1,303	$ 1,303	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 2,498	$ 2,498	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,699	$ 3,801	$ 110,500	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Becky Lingelbach			
44	**Phone No.**	479-575-6204			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	John Michael
6	**Employee Last Name:**	Anthony
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,598				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,622				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,780		Razorback Foundation	
12	**Total Base Salary**	$ 96,220	$ 3,780	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,248	$ 285	$ 7,533	Razorback Foundation	
14	Health Insurance	$ 4,340	$ 171	$ 4,511	Razorback Foundation	
15	Life Insurance	$ 89	$ 4	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,446	$ 292	$ 7,738	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 1	$ 30	Razorback Foundation	
18	Long-Term Disability Insurance	$ 33	$ 1	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 8,333	$ 8,333	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,405	$ 12,867	$ 128,272	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gilpin
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,598				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,622				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,780			
12	**Total Base Salary**	$ 96,220	$ 3,780	$ 100,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,530	$ 178	$ 4,708	Razorback Foundation	
14	Health Insurance	$ 4,340	$ 171	$ 4,511	Razorback Foundation	
15	Life Insurance	$ 89	$ 4	$ 93	Razorback Foundation	
16	Social Security Match	$ 7,464	$ 293	$ 7,757	Razorback Foundation	
17	Unemployment Insurance	$ 29	$ 1	$ 30	Razorback Foundation	
18	Long-Term Disability Insurance	$ 33	$ 1	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 8,333	$ 8,333	Razorback Foundation	Post-season Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 250	$ 250		Nike Sponsored, taxable only
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,705	$ 13,011	$ 125,716
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Dana
6	**Employee Last Name:**	Fields
7	**Position Title:**	Advanced Practical Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,532				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,917		$ 7,917		
14	Health Insurance			$ -		
15	Life Insurance	$ 78		$ 78		
16	Social Security Match	$ 6,405		$ 6,405		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,458	$ -	$ 114,458	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	
5	**Employee First Name:**	Carly
6	**Employee Last Name:**	Hotvedt
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,000		University Foundation	
12	**Total Base Salary**	$ -	$ 100,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 5,870	$ 5,870	University Foundation	
14	Health Insurance		$ 5,290	$ 5,290	University Foundation	
15	Life Insurance		$ 93	$ 93	University Foundation	
16	Social Security Match		$ 6,766	$ 6,766	University Foundation	
17	Unemployment Insurance		$ 30	$ 30	University Foundation	
18	Long-Term Disability Insurance		$ 34	$ 34	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,680	$ 1,680	University Foundation	Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 119,763	$ 119,763		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Elon
6	**Employee Last Name:**	Turner
7	**Position Title:**	AREON Director of Admn. & Plng

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,655		$ 10,655		
14	Health Insurance	$ 4,499		$ 4,499		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,691		$ 8,691		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,632	$ -	$ 4,632		Taxable Tuition > $5250
39	Other Compensation 13: Other	$ 2,033		$ 2,033		Merit paid as lump sum
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,488	$ -	$ 201,488		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Ramoly
7	**Position Title:**	AREON Chief Technology Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 16,400		$ 16,400		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,806		$ 10,806		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 34		$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,200		$ 3,200		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 199,793	$ -	$ 199,793		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Clark
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,235				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,235	$ -	$ 128,235		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,746		$ 9,746		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,470		$ 9,470		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,565		$ 2,565		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,409	$ -	$ 162,409		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,300		$ 11,300		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,540		$ 8,540		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,200		$ 2,200		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,501	$ -	$ 137,501		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Groves
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,366		$ 7,366		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,257		$ 8,257		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,519		$ 1,519		taxable moving expense
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,200		$ 2,200		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,530	$ -	$ 142,530		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mahar
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,610		$ 5,610		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,531		$ 8,531		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,200		$ 2,200		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,002	$ -	$ 131,002		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Mann
7	**Position Title:**	AREON Director of Admn. & Plng

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,645	$ -	$ 101,645		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,337		$ 5,337		
14	Health Insurance	$ 11,752		$ 11,752		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,422		$ 7,422		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,093		$ 2,093		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,406	$ -	$ 128,406		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-AS
4	**Employee College ID:**	
5	**Employee First Name:**	George
6	**Employee Last Name:**	Sabo
7	**Position Title:**	Dir. Of Ar. Archeological Survey

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,913	$ -	$ 115,913		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,973		$ 11,973		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 77		$ 77		
16	Social Security Match	$ 9,050		$ 9,050		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,318		$ 2,318		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,401	$ -	$ 145,401		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

UNIVERSITY OF ARKANSAS

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Alderdice
7	**Position Title:**	ASMSA Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,725	$ -	$ 125,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,824		$ 12,824		
14	Health Insurance	$ 12,294		$ 12,294		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,134		$ 9,134		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,515		$ 2,515		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,622	$ -	$ 162,622		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			
43	**Survey completed by:**	Ashley Smith				
44	**Phone No.**	501-622-5118				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	
5	**Employee First Name:**	Stuart
6	**Employee Last Name:**	Flynn
7	**Position Title:**	ASMSA Dean of Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 4,398		$ 4,398		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,843		$ 7,843		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,040		$ 2,040		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,815	$ -	$ 126,815		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			
43	**Survey completed by:**	Ashley Smith				
44	**Phone No.**	501-622-5118				

UNIVERSITY OF ARKANSAS

CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CJI
4	**Employee College ID:**	
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	May
7	**Position Title:**	Director, Criminal Justice Institute

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,733				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,733	$ -	$ 139,733		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,403		$ 14,403		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,602		$ 10,602		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,795		$ 2,795		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,703	$ -	$ 173,703		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Rutherford
7	**Position Title:**	Dean of Clinton School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,000	$ -	$ 189,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,378		$ 19,378		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 11,252		$ 11,252		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,780		$ 3,780		Merit paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,974	$ -	$ 232,974		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	
5	**Employee First Name:**	Nikolai
6	**Employee Last Name:**	DiPippa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,120	$ -	$ 108,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,514		$ 5,514		
14	Health Insurance	$ 12,228		$ 12,228		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,961		$ 7,961		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,162		$ 2,162		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,144	$ -	$ 137,144		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Becky Lingelbach
44	**Phone No.**	479-575-6204

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,120	$ -	$ 108,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,108		$ 11,108		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,394		$ 8,394		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,162		$ 2,162		Merit, paid as lump sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,244	$ -	$ 135,244		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Becky Lingelbach				
44	**Phone No.**	479-575-6204				

UNIVERSITY OF ARKANSAS

DIVISION OF AGRICULTURE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Cochran
7	**Position Title:**	Vice President for Agriculture/Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,169				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 47,091				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 276,260	$ -	$ 276,260		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,746		$ 27,746		
14	Health Insurance	$ 8,412		$ 8,412		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,135		$ 13,135		
17	Unemployment Insurance	$ 83		$ 83		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance		$ 18,000	$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 326,963	$ 25,200	$ 352,163		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Jean-Francois
6	**Employee Last Name:**	Meullenet
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,881				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 40,169				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 242,050	$ -	$ 242,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,769		$ 24,769		
14	Health Insurance	$ 12,253		$ 12,253		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 18,299		$ 18,299		
17	Unemployment Insurance	$ 73		$ 73		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,841		$ 4,841		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 303,212	$ -	$ 303,212		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Scott
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,881				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,119				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,480		$ 24,480		
14	Health Insurance	$ 12,253		$ 12,253		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 18,225		$ 18,225		
17	Unemployment Insurance	$ 72		$ 72		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,800		$ 4,800		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 299,957	$ -	$ 299,957		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Burcham
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,150				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,112	$ -	$ 196,112		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,004		$ 20,004		
14	Health Insurance	$ 4,465		$ 4,465		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,433		$ 11,433		
17	Unemployment Insurance	$ 59		$ 59		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,923		$ 3,923		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,123	$ -	$ 236,123		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Martha Ray
6	**Employee Last Name:**	Sartor
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,440		$ 18,440		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,641		$ 11,641		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,600		$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,662	$ -	$ 214,662		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Vic
6	**Employee Last Name:**	Ford
7	**Position Title:**	Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,460		$ 18,460		
14	Health Insurance	$ 8,379		$ 8,379		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,082		$ 11,082		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,600		$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,702	$ -	$ 222,702		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Slaton
7	**Position Title:**	Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,712				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,712	$ -	$ 178,712		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,600		$ 25,600		
14	Health Insurance	$ 17,874		$ 17,874		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 18,659		$ 18,659		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,275		$ 3,275		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 244,365	$ -	$ 244,365		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,850		$ 17,850		
14	Health Insurance	$ 4,465		$ 4,465		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,094		$ 11,094		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,500		$ 3,500		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,089	$ -	$ 212,089		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Siebenmorgen
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,848	$ -	$ 167,848		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,813		$ 25,813		
14	Health Insurance	$ 6,521		$ 6,521		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 19,254		$ 19,254		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,357		$ 3,357		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,534	$ -	$ 224,534		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Sam
6	**Employee Last Name:**	Boyster
7	**Position Title:**	Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,400	$ -	$ 163,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,747		$ 16,747		
14	Health Insurance	$ 8,673		$ 8,673		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,851		$ 10,851		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,268		$ 3,268		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,915	$ -	$ 203,915		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Childs
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,552				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,552	$ -	$ 157,552		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,948		$ 23,948		
14	Health Insurance	$ 17,874		$ 17,874		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 17,463		$ 17,463		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,152		$ 3,152		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,227	$ -	$ 220,227		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	McKinney
7	**Position Title:**	Associate Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,116	$ -	$ 157,116		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,122		$ 24,122		
14	Health Insurance	$ 12,651		$ 12,651		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 17,866		$ 17,866		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,143		$ 3,143		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,936	$ -	$ 215,936		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Stacey
6	**Employee Last Name:**	McCullough
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,200	$ -	$ 140,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,300		$ 14,300		
14	Health Insurance	$ 8,673		$ 8,673		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,540		$ 10,540		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,804		$ 2,804		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,686	$ -	$ 176,686		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Culver
7	**Position Title:**	Assistant Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,588	$ -	$ 137,588		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,064		$ 21,064		
14	Health Insurance	$ 12,790		$ 12,790		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 15,594		$ 15,594		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,212		$ 3,212		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,939	$ -	$ 191,939		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Renk
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,252				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,775				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,027	$ -	$ 134,027		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,862		$ 11,862		
14	Health Insurance	$ 17,745		$ 17,745		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 15,200		$ 15,200		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,681		$ 2,681		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,746	$ -	$ 181,746		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,456				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,456	$ -	$ 131,456		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,082		$ 20,082		
14	Health Insurance	$ 18,039		$ 18,039		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 14,363		$ 14,363		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,630		$ 2,630		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,800	$ -	$ 187,800		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Bridget
6	**Employee Last Name:**	Fortenberry
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,300		$ 12,300		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,353		$ 9,353		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,819	$ -	$ 152,819		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffie
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,840		$ 1,840		
14	Health Insurance	$ 6,529		$ 6,529		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 15,030		$ 15,030		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 51		$ 51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,029	$ -	$ 157,029		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Morian
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,625	$ -	$ 127,625		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,098		$ 13,098		
14	Health Insurance	$ 8,673		$ 8,673		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,636		$ 9,636		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,553		$ 2,553		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,550	$ -	$ 162,550		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Batiste
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,318	$ -	$ 110,318		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,373		$ 11,373		
14	Health Insurance	$ 8,673		$ 8,673		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,235		$ 8,235		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,207		$ 2,207		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,166	$ -	$ 142,166		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Sharon
6	**Employee Last Name:**	Reynolds
7	**Position Title:**	District Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,248	$ -	$ 107,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,089		$ 11,089		
14	Health Insurance	$ 8,673		$ 8,673		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,110		$ 8,110		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,145		$ 2,145		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,924	$ -	$ 138,924		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Williams
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,000	$ -	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,892		$ 10,892		
14	Health Insurance	$ 7,186		$ 7,186		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,922		$ 7,922		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,120		$ 2,120		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,079	$ -	$ 135,079		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Due
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,299				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,299	$ -	$ 105,299		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,861		$ 9,861		
14	Health Insurance	$ 7,418		$ 7,418		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,273		$ 7,273		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,806		$ 1,806		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,316	$ -	$ 133,316		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Matt Brown				
44	**Phone No.**	(501) 671-2032				

UNIVERSITY OF ARKANSAS FORT SMITH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Terisa
6	**Employee Last Name:**	Riley
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 236,437				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 53,563				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 290,000	$ -	$ 290,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,688		$ 20,688		
14	Health Insurance	$ 4,477		$ 4,477		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,707		$ 13,707		
17	Unemployment Insurance	$ 370		$ 370		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UA Fort Smith Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000	$ 18,000	$ 36,000	UA Fort Smith Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 347,369	$ 24,000	$ 371,369	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Georgia
6	**Employee Last Name:**	Hale
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,727		$ 18,727		
14	Health Insurance	$ 4,849		$ 4,849		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,216		$ 11,216		
17	Unemployment Insurance	$ 206		$ 206		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,725	$ -	$ 218,725		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Krehbiel
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,726		$ 16,726		
14	Health Insurance	$ 12,043		$ 12,043		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,857		$ 10,857		
17	Unemployment Insurance	$ 184		$ 184		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,937	$ -	$ 203,937		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Tanner
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,444				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,646		$ 16,646		
14	Health Insurance	$ 8,805		$ 8,805		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,837		$ 10,837		
17	Unemployment Insurance	$ 183		$ 183		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,798	$ -	$ 199,798		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Latisha
6	**Employee Last Name:**	Settlage
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,000		UA Fort Smith Foundation	
12	**Total Base Salary**	$ 145,591	$ 10,000	$ 155,591		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,814		$ 15,814		
14	Health Insurance	$ 7,342		$ 7,342		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,295		$ 11,295		
17	Unemployment Insurance	$ 174		$ 174		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,343	$ 10,000	$ 190,343		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Rickman
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,099		$ 15,099		
14	Health Insurance	$ 12,043		$ 12,043		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,738		$ 10,738		
17	Unemployment Insurance	$ 175		$ 175		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,982	$ -	$ 193,982		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Warden
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,984				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,740	$ -	$ 151,740		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,453		$ 15,453		
14	Health Insurance	$ 6,005		$ 6,005		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,819		$ 10,819		
17	Unemployment Insurance	$ 170		$ 170		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,314	$ -	$ 184,314		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Lynda
6	**Employee Last Name:**	Korvick
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,825				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,000	$ -	$ 146,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,856		$ 14,856		
14	Health Insurance	$ 8,805		$ 8,805		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,820		$ 10,820		
17	Unemployment Insurance	$ 163		$ 163		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,771	$ -	$ 180,771		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,104				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,860	$ -	$ 145,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,878		$ 14,878		
14	Health Insurance	$ 4,669		$ 4,669		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,676		$ 10,676		
17	Unemployment Insurance	$ 164		$ 164		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,374	$ -	$ 176,374		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Chih-Chien
6	**Employee Last Name:**	Yu
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,865				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,040	$ -	$ 141,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,350		$ 14,350		
14	Health Insurance	$ 12,043		$ 12,043		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,434		$ 10,434		
17	Unemployment Insurance	$ 158		$ 158		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,152	$ -	$ 178,152		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Stacey
6	**Employee Last Name:**	Jones
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,757				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,743				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,155		$ 13,155		
14	Health Insurance	$ 8,805		$ 8,805		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,554		$ 9,554		
17	Unemployment Insurance	$ 145		$ 145		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,786	$ -	$ 160,786		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Ramseyer
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,925		$ 5,925		
14	Health Insurance	$ 8,805		$ 8,805		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,677		$ 8,677		
17	Unemployment Insurance	$ 134		$ 134		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,868	$ -	$ 139,868		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Paulette
6	**Employee Last Name:**	Meikle
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,240	$ -	$ 114,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,652		$ 11,652		
14	Health Insurance	$ 4,849		$ 4,849		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,714		$ 8,714		
17	Unemployment Insurance	$ 128		$ 128		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,710	$ -	$ 139,710		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Voelkel
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,424		$ 11,424		
14	Health Insurance	$ 8,805		$ 8,805		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,138		$ 8,138		
17	Unemployment Insurance	$ 126		$ 126		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,620	$ -	$ 140,620		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Barrett
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,035				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,035	$ -	$ 111,035		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,060		$ 9,060		
14	Health Insurance	$ 7,342		$ 7,342		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,322		$ 8,322		
17	Unemployment Insurance	$ 125		$ 125		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,011	$ -	$ 136,011		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Sayo
6	**Employee Last Name:**	Fakayode
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 12,043		$ 12,043		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,009		$ 8,009		
17	Unemployment Insurance	$ 123		$ 123		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,522	$ -	$ 141,522		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Riley
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 6,737		$ 6,737		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,339		$ 8,339		
17	Unemployment Insurance	$ 123		$ 123		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,546	$ -	$ 136,546		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Curtis
6	**Employee Last Name:**	Janz
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,120	$ -	$ 108,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,126		$ 11,126		
14	Health Insurance	$ 12,043		$ 12,043		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,952		$ 7,952		
17	Unemployment Insurance	$ 122		$ 122		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,490	$ -	$ 139,490		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Meadows
7	**Position Title:**	Dir of Management Info Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,100	$ -	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,004		$ 11,004		
14	Health Insurance	$ 8,805		$ 8,805		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,811		$ 7,811		
17	Unemployment Insurance	$ 121		$ 121		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,768	$ -	$ 135,768		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Beverly
6	**Employee Last Name:**	McClendon
7	**Position Title:**	Dean of Work Force Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,756	$ -	$ 106,756		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,039		$ 11,039		
14	Health Insurance	$ 4,325		$ 4,325		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,134		$ 8,134		
17	Unemployment Insurance	$ 121		$ 121		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,002	$ -	$ 132,002		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	00111000
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,452				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,452	$ -	$ 103,452		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,702		$ 10,702		
14	Health Insurance	$ 4,669		$ 4,669		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,086		$ 8,086		
17	Unemployment Insurance	$ 118		$ 118		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,654	$ -	$ 128,654		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Linda Word
44	**Phone No.**	479-788-7047

UNIVERSITY OF ARKANSAS LITTLE ROCK

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Drale
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 34,750		Donaghey Chancellor's Salary Enhmnt	
12	**Total Base Salary**	$ 315,250	$ 34,750	$ 350,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,044	$ 3,476	$ 28,520	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	$ 4,085	$ 567	$ 4,652	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	$ 82	$ 11	$ 93	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	$ 12,302	$ 1,708	$ 14,010	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	$ 9	$ 1	$ 10		
18	Long-Term Disability Insurance	$ 30	$ 4	$ 34	Donaghey Chancellor's Salary Enhmnt	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,269	$ 731	$ 6,000	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 878	$ 122	$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 362,949	$ 41,370	$ 404,319		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Darrell
6	**Employee Last Name:**	Walker
7	**Position Title:**	Head Basketball Coach Men

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 196,295		UA Foundation - Athletics	
12	**Total Base Salary**	$ 178,705	$ 196,295	$ 375,000	UA Foundation - Athletics	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,763	$ 9,653	$ 32,416	UA Foundation - Athletics	
14	Health Insurance	$ 6,342	$ 2,690	$ 9,032	UA Foundation - Athletics	
15	Life Insurance	$ 10,338	$ 28	$ 10,366	UA Foundation - Athletics	
16	Social Security Match	$ 10,338	$ 4,384	$ 14,722	UA Foundation - Athletics	
17	Unemployment Insurance	$ 7	$ 3	$ 10	UA Foundation - Athletics	
18	Long-Term Disability Insurance	$ 24	$ 10	$ 34	UA Foundation - Athletics	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,763	$ 1,763	UA Foundation - Athletics	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,357	$ 4,357	Trojan Athletic Foudation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show		$ 25,000	$ 25,000	UA Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,517	$ 244,183	$ 472,700		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Foley
7	**Position Title:**	Head Basketball Coach Women

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ 71,295		UA Foundation - Athletics	
12	**Total Base Salary**	$ 178,705	$ 71,295	$ 250,000	UA Foundation - Athletics	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,087	$ 11,063	$ 37,150	UA Foundation - Athletics	
14	Health Insurance	$ 3,267	$ 1,385	$ 4,652	UA Foundation - Athletics	
15	Life Insurance	$ 65	$ 28	$ 93	UA Foundation - Athletics	
16	Social Security Match	$ 9,997	$ 4,240	$ 14,237	UA Foundation - Athletics	
17	Unemployment Insurance	$ 7	$ 3	$ 10		
18	Long-Term Disability Insurance	$ 24	$ 10	$ 34	UA Foundation - Athletics	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,105	$ 1,105	UA Foundation - Athletics	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,053	$ 447	$ 1,500	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show		$ 15,000	$ 15,000	Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 100,000	$ 100,000	Foundation - Athletics	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,205	$ 204,576	$ 423,781	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Theresa
6	**Employee Last Name:**	Beiner
7	**Position Title:**	Dean Law School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,953				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,799				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,258		Charles & Nadine H Baum Dist Profes	
12	**Total Base Salary**	$ 229,752	$ 10,258	$ 240,010	Charles & Nadine H Baum Dist Profes	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,402	$ 598	$ 14,000	Charles & Nadine H Baum Dist Profes	
14	Health Insurance	$ 7,879	$ 351	$ 8,230	Charles & Nadine H Baum Dist Profes	
15	Life Insurance	$ 89	$ 4	$ 93	Charles & Nadine H Baum Dist Profes	
16	Social Security Match	$ 9,573	$ 427	$ 10,000	Charles & Nadine H Baum Dist Profes	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	Charles & Nadine H Baum Dist Profes	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,730	$ 11,640	$ 272,370		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bain
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 218,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,149				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,120		$ 25,120		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,162		$ 12,162		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 293,271	$ -	$ 293,271		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Whitman
7	**Position Title:**	Dean of Donaghey College of Science, Technology, Engineering and Mathematics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,001		Donaghey Dean/CISSE	
12	**Total Base Salary**	$ 167,115	$ 50,001	$ 217,116	Donaghey Dean/CISSE	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,046	$ 5,100	$ 22,146	Donaghey Dean/CISSE	
14	Health Insurance	$ 9,880	$ 2,956	$ 12,836	Donaghey Dean/CISSE	
15	Life Insurance	$ 72	$ 21	$ 93	Donaghey Dean/CISSE	
16	Social Security Match	$ 9,145	$ 2,736	$ 11,881	Donaghey Dean/CISSE	
17	Unemployment Insurance	$ 8	$ 2	$ 10		
18	Long-Term Disability Insurance	$ 26	$ 8	$ 34	Donaghey Dean/CISSE	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,292	$ 60,824	$ 264,116		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Pakko
7	**Position Title:**	Econmic Forecaster

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,852				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,714				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,566	$ -	$ 201,566		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,640		$ 20,640		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,816		$ 11,816		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,611	$ -	$ 239,611		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Jane
6	**Employee Last Name:**	Wayland
7	**Position Title:**	Dean Business Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 25,009		Donaghey Business Foundation	
12	**Total Base Salary**	$ 171,914	$ 25,009	$ 196,923	Donaghey Business Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,605	$ 2,561	$ 20,166	Donaghey Business Foundation	
14	Health Insurance	$ 2,031	$ 295	$ 2,326	Donaghey Business Foundation	
15	Life Insurance	$ 81	$ 12	$ 93	Donaghey Business Foundation	
16	Social Security Match	$ 10,291	$ 1,497	$ 11,788	Donaghey Business Foundation	
17	Unemployment Insurance	$ 9	$ 1	$ 10		
18	Long-Term Disability Insurance	$ 30	$ 4	$ 34	Donaghey Business Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 698	$ 102	$ 800	Donaghey Business Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,659	$ 29,481	$ 232,140	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	O'Neal
7	**Position Title:**	VC University Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,050		$ 9,050		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,128		$ 11,128		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,151	$ 8,400	$ 222,551		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Alexandris
6	**Employee Last Name:**	Biris
7	**Position Title:**	Dir Nanotechnology Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 97,000		Donaghey	
12	**Total Base Salary**	$ 103,000	$ 97,000	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,557	$ 9,943	$ 20,500	Donaghey	
14	Health Insurance	$ 3,142	$ 2,958	$ 6,100	Donaghey	
15	Life Insurance	$ 48	$ 45	$ 93	Donaghey	
16	Social Security Match	$ 6,730	$ 6,338	$ 13,068	Donaghey	
17	Unemployment Insurance	$ 6	$ 4	$ 10	Donaghey	
18	Long-Term Disability Insurance	$ 18	$ 16	$ 34	Donaghey	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 515	$ 485	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,296		$ 24,296	One time payment incentive	
39	Other Compensation 13: Other	$ 2,060	$ 1,940	$ 4,000	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,372	$ 118,729	$ 269,101		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Youngquist
7	**Position Title:**	Dir/Ark Inst Econ Adv

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,982				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,145				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,127	$ -	$ 177,127		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,147		$ 18,147		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,195		$ 11,195		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,284		$ 3,284	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,722	$ -	$ 219,722		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Velmer
6	**Employee Last Name:**	Burton
7	**Position Title:**	Senior VC University Strategy and Performance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,695		$ 10,695		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,484	$ -	$ 180,484		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	William
6	**Employee Last Name:**	Decker
7	**Position Title:**	VC Student Affairs & Chief Data Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,607				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,393				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,465		$ 28,465		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,404		$ 11,404		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,458	$ -	$ 230,458		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Baldwin
7	**Position Title:**	VP Archives & Collection

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,500	$ -	$ 165,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,728		$ 12,728		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 11,097		$ 11,097		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,310		$ 3,310	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,272	$ -	$ 203,272		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Bunton
7	**Position Title:**	Assoc Vice Chancellor and Chief Technoloy Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,100	$ -	$ 158,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,126		$ 16,126		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,983		$ 10,983		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,162		$ 3,162	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,540	$ -	$ 197,540		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Provost RES, Innovation and Com.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,905		$ 7,905		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,829		$ 10,829		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,100		$ 3,100	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,807	$ -	$ 189,807		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Keltch
6	**Employee Last Name:**	Brian
7	**Position Title:**	Dir of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,011		$ 15,011		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,693		$ 10,693		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,312		$ 7,312		
39	Other Compensation 13: Other	$ 2,800		$ 2,800	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,985	$ -	$ 184,985		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Estes
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,648		$ 12,648		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,748		$ 10,748		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,100		$ 3,100	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,183	$ -	$ 189,183		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Sonya
6	**Employee Last Name:**	Premeaux
7	**Position Title:**	Assoc Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,440				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,572				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,012	$ -	$ 143,012		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,587		$ 14,587		
14	Health Insurance			$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,795		$ 10,795		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,860		$ 2,860	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,391	$ -	$ 171,391	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Finzer
7	**Position Title:**	Assoc Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,952		$ 7,952		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,841		$ 9,841		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,080	$ -	$ 158,080		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Fine
7	**Position Title:**	Dir Ark SBDC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,000	$ -	$ 134,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,819		$ 13,819		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,205		$ 10,205		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,680		$ 2,680	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,993	$ -	$ 166,993		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Collier-Tenison
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,002				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,002	$ -	$ 115,002		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,179		$ 11,179		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,705		$ 8,705		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,100		$ 2,100	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,673	$ -	$ 144,673	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Joni
6	**Employee Last Name:**	Lee
7	**Position Title:**	Assoc Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,629				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,629	$ -	$ 129,629		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,113		$ 13,113		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,749		$ 9,749		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,678	$ -	$ 161,678		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Daryl
6	**Employee Last Name:**	Rice
7	**Position Title:**	Assoc Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260		$ 13,260		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,728		$ 9,728		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,757	$ -	$ 164,757	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	George
6	**Employee Last Name:**	Lee
7	**Position Title:**	Vice Chancellor Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,120		$ 15,120		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,757		$ 10,757		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,789	$ 2,789	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,866	$ 2,789	$ 184,655		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Millay
7	**Position Title:**	Assoc Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,851		$ 12,851		
14	Health Insurance	$ 8,032		$ 8,032		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 9,451		$ 9,451		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,198	$ 2,198	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,139	$ 2,198	$ 161,337		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Stoddard
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,590		$ 11,590		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,168		$ 9,168		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,400		$ 2,400	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,845	$ -	$ 151,845		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Connelly
7	**Position Title:**	Assoc Dean STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,380		$ 13,380		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,998		$ 9,998		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,865	$ -	$ 164,865		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Olaf
6	**Employee Last Name:**	Hoerschelmann
7	**Position Title:**	Assoc Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,971		$ 17,971		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,495		$ 8,495		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,300		$ 2,300	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,453	$ -	$ 151,453	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Associate Vice Chancellor Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,924				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,924	$ -	$ 119,924		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,053		$ 12,053		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,879		$ 8,879		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,375		$ 1,375		
39	Other Compensation 13: Other	$ 2,600		$ 2,600	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,004	$ -	$ 159,004		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Wanda
6	**Employee Last Name:**	Hoover
7	**Position Title:**	Research Assoc

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,057	$ -	$ 117,057		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,020		$ 12,020		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,953		$ 8,953		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,341		$ 2,341	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,960	$ -	$ 145,960		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Coffin
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,408		$ 16,408		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,610		$ 7,610		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,100		$ 2,100	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,287	$ -	$ 140,287		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Singleton
7	**Position Title:**	Research/Ext Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,387		$ 7,387		
14	Health Insurance	$ 7,549		$ 7,549		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,296		$ 8,296		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,000		$ 9,000		
39	Other Compensation 13: Other	$ 2,060		$ 2,060	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,429	$ -	$ 138,429		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Gigi
6	**Employee Last Name:**	Peters
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,110	$ -	$ 106,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,823		$ 10,823		
14	Health Insurance	$ 6,825		$ 6,825		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,732		$ 7,732		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,122		$ 2,122	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,749	$ -	$ 133,749		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Montague
7	**Position Title:**	Executive Dir Online Learning and Faculty Mentoring

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,457		$ 5,457		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,865		$ 7,865		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,140		$ 2,140	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,435	$ -	$ 135,435		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Littlefield
7	**Position Title:**	Senior Rsch/Ext Spec

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,190	$ -	$ 105,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,830		$ 10,830		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,212		$ 8,212		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,104		$ 2,104	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,078	$ -	$ 132,078	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Johanna
6	**Employee Last Name:**	Miller-Lewis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,545	$ -	$ 104,545		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,664		$ 10,664		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,857		$ 7,857		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,091		$ 2,091	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,946	$ -	$ 129,946	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	Smith
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,291		$ 7,291		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,771		$ 9,771		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,831	$ -	$ 158,831		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Baker
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,125	$ -	$ 117,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,963		$ 11,963		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,227		$ 9,227		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,128		$ 2,128	Transportation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,732	$ -	$ 147,732
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Chaundra
6	**Employee Last Name:**	Hall
7	**Position Title:**	Vice Chancellor Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 99,750	$ -	$ 99,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,975		$ 9,975		
14	Health Insurance	$ 5,883		$ 5,883		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 7,429		$ 7,429		
17	Unemployment Insurance	$ 6		$ 6		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,102	$ -	$ 123,102		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Harmon
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,000	$ -	$ 98,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,034		$ 6,034		
14	Health Insurance	$ 11,955		$ 11,955		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,204		$ 7,204		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,920		$ 1,920	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 125,250	$ -	$ 125,250		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Teater
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,345		$ 11,345		
14	Health Insurance	$ 9,032		$ 9,032		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,885		$ 7,885		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250		
39	Other Compensation 13: Other	$ 2,200		$ 2,200	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,849	$ -	$ 141,849		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	Hull
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,225		$ 15,225		
14	Health Insurance	$ 4,652		$ 4,652		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,532		$ 10,532		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,796	$ -	$ 182,796		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Regina
6	**Employee Last Name:**	Wade-Carter
7	**Position Title:**	Director University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,160		$ 5,160		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,956		$ 7,956		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,003	$ -	$ 124,003		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,280		$ 10,280		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,439		$ 7,439		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,206	$ -	$ 128,206		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	
5	**Employee First Name:**	Krisiti
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 7,550		$ 7,550		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,439		$ 7,439		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,926	$ -	$ 127,926		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

UNIVERSITY OF ARKANSAS MONTICELLO

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Doss
7	**Position Title:**	Chancelor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 236,437				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,563				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,770		$ 28,770		
14	Health Insurance	$ 9,502		$ 9,502		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,565		$ 15,565		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 3,507		$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 313,954	$ -	$ 313,954		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Vice Chancellor for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,631				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,369				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,000	$ -	$ 156,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,365		$ 16,365		
14	Health Insurance	$ 8,189		$ 8,189		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,328		$ 11,328		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,992	$ -	$ 191,992		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Moses
6	**Employee Last Name:**	Goldmon
7	**Position Title:**	Vice Chancellor for Student Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,680		$ 7,680		
14	Health Insurance	$ 4,954		$ 4,954		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,963		$ 10,963		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,707	$ -	$ 173,707		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Becker
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,582		$ 9,582		
14	Health Insurance	$ 13,475		$ 13,475		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,641		$ 10,641		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,608	$ -	$ 174,608		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Halley
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,641		$ 6,641		
14	Health Insurance	$ 13,475		$ 13,475		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,726		$ 9,726		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,952	$ -	$ 160,952		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Gasaway
7	**Position Title:**	Executive Director of Budget Management and Insitutional Effectiveness

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,182				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,182	$ -	$ 114,182		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,568		$ 11,568		
14	Health Insurance	$ 9,502		$ 9,502		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,515		$ 8,515		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,377	$ -	$ 145,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Padraic
6	**Employee Last Name:**	McMeel
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,796		$ 5,796		
14	Health Insurance	$ 13,475		$ 13,475		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,290		$ 8,290		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,671	$ -	$ 137,671		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Ficklin
7	**Position Title:**	Interim Dean, Forest Resources/Director AFRC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,560	$ -	$ 107,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,928		$ 4,928		
14	Health Insurance	$ 4,712		$ 4,712		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,432		$ 7,432		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,742	$ -	$ 124,742		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Vice Chancellor College of Technology Crossett

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,111	$ -	$ 107,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,768		$ 7,768		
14	Health Insurance	$ 4,712		$ 4,712		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 9,694		$ 9,694		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,862	$ -	$ 130,862		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Ware
7	**Position Title:**	Vice Chancellor College of Technology McGehee

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,111	$ -	$ 107,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,665		$ 6,665		
14	Health Insurance	$ 4,712		$ 4,712		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 8,190		$ 8,190		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,255	$ -	$ 128,255		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Anissa
6	**Employee Last Name:**	Ross
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,699		$ 5,699		
14	Health Insurance	$ 10,832		$ 10,832		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,343		$ 8,343		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,184	$ -	$ 131,184		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,286				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,286	$ -	$ 102,286		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,756		$ 5,756		
14	Health Insurance	$ 13,475		$ 13,475		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,372		$ 8,372		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,999	$ -	$ 130,999		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Day
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 603,695				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,941		$ 15,941		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 38,361		$ 38,361		
17	Unemployment Insurance	$ 4,504		$ 4,504		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 25,619		$ 25,619		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,189		$ 1,189		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 563,080	$ -	$ 563,080		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lowry
6	**Employee Last Name:**	Barnes
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 1,145,460				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 38,064		$ 38,064		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 72,823		$ 72,823		
17	Unemployment Insurance	$ 2,954		$ 2,954		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 309,150		$ 309,150		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,845		$ 1,845		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 902,301	$ -	$ 902,301		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cam
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Chancellor, U of A for Med Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 394,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 615,938				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 394,062	$ -	$ 394,062		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,180		$ 28,180		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 38,247		$ 38,247		
17	Unemployment Insurance	$ 4,555		$ 4,555		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,100		$ 10,100		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 89		$ 89		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 494,515	$ -	$ 494,515	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Arabinda
6	**Employee Last Name:**	Choudhary
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 276,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,615		$ 28,615		
14	Health Insurance	$ 1,076		$ 1,076		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 23,939		$ 23,939		
17	Unemployment Insurance	$ 3,344		$ 3,344		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 22,350		$ 22,350		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 32		$ 32		
38	Other Compensation 12: Other	$ 1,860		$ 1,860		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 539,526	$ -	$ 539,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Mette
7	**Position Title:**	Medical Center CEO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 558,887				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 154,173				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 558,887	$ -	$ 558,887		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,318		$ 29,318		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 24,119		$ 24,119		
17	Unemployment Insurance	$ 3,471		$ 3,471		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 33,531		$ 33,531		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,053		$ 1,053		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 664,386	$ -	$ 664,386	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Birrer
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 378,522				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 321,478	$ -	$ 321,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,927		$ 32,927		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 24,058		$ 24,058		
17	Unemployment Insurance	$ 3,159		$ 3,159		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 7,000		$ 7,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 402,630	$ -	$ 402,630	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Westfall
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 314,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 357,134				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 314,516	$ -	$ 314,516		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,014		$ 31,014		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 24,441		$ 24,441		
17	Unemployment Insurance	$ 3,031		$ 3,031		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,717		$ 6,717		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 393,726	$ -	$ 393,726		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 198,316				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,957		$ 34,957		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 25,093		$ 25,093		
17	Unemployment Insurance	$ 2,973		$ 2,973		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 21,565		$ 21,565		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 556,781	$ -	$ 556,781		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Yeh
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 197,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 46,783		$ 46,783		
14	Health Insurance	$ 4,984		$ 4,984		
15	Life Insurance	$ 62		$ 62		
16	Social Security Match	$ 29,831		$ 29,831		
17	Unemployment Insurance	$ 1,133		$ 1,133		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,500		$ 15,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 556,477	$ -	$ 556,477		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Xia
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 191,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,513		$ 35,513		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 25,319		$ 25,319		
17	Unemployment Insurance	$ 2,957		$ 2,957		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 23,500		$ 23,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 559,480	$ -	$ 559,480		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Dornhoffer
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 180,641				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,530		$ 35,530		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 25,425		$ 25,425		
17	Unemployment Insurance	$ 2,888		$ 2,888		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 21,388		$ 21,388		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 557,423	$ -	$ 557,423	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jill
6	**Employee Last Name:**	Mhyre
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 145,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,754		$ 33,754		
14	Health Insurance	$ 11,154		$ 11,154		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 26,048		$ 26,048		
17	Unemployment Insurance	$ 2,747		$ 2,747		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 21,040		$ 21,040		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,137		$ 1,137		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 554,190	$ -	$ 554,190		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 141,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,600		$ 33,600		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 26,068		$ 26,068		
17	Unemployment Insurance	$ 2,723		$ 2,723		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 21,000		$ 21,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 920		$ 920		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 561,778	$ -	$ 561,778	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rodney
6	**Employee Last Name:**	Davis
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 128,803				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,786		$ 33,786		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 26,393		$ 26,393		
17	Unemployment Insurance	$ 2,655		$ 2,655		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 26,870		$ 26,870		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 567,170	$ -	$ 567,170		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Nirvana
6	**Employee Last Name:**	Manning
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 106,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 39,829		$ 39,829		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 26,420		$ 26,420		
17	Unemployment Insurance	$ 2,430		$ 2,430		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 20,650		$ 20,650		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 837		$ 837		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 567,632	$ -	$ 567,632		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Turnage
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 307,964				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 247,536				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 307,964	$ -	$ 307,964		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,555		$ 32,555		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 26,757		$ 26,757		
17	Unemployment Insurance	$ 2,534		$ 2,534		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 20,555		$ 20,555		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,670		$ 1,670		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 406,043	$ -	$ 406,043		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Laudadio
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 44,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,965		$ 19,965		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 17,792		$ 17,792		
17	Unemployment Insurance	$ 2,007		$ 2,007		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 23,530		$ 23,530		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 585		$ 585		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 536,070	$ -	$ 536,070		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Shalin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 458,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 41,816				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 458,184	$ -	$ 458,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 37,891		$ 37,891		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 19,300		$ 19,300		
17	Unemployment Insurance	$ 1,756		$ 1,756		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 62,394		$ 62,394		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 585		$ 585		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 599,392	$ -	$ 599,392	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shuk-Mei
6	**Employee Last Name:**	Ho
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 158,272				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 321,478	$ -	$ 321,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,052		$ 27,052		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 18,183		$ 18,183		
17	Unemployment Insurance	$ 2,187		$ 2,187		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,798		$ 4,798		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 152		$ 152		
38	Other Compensation 12: Other	$ 1,359		$ 1,359		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 389,216	$ -	$ 389,216		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Sanford
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 314,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 145,004				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 314,516	$ -	$ 314,516		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,857		$ 33,857		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 18,554		$ 18,554		
17	Unemployment Insurance	$ 2,050		$ 2,050		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 22,199		$ 22,199		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 573		$ 573		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 397,864	$ -	$ 397,864		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Gardner
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 380,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 62,259				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 380,391	$ -	$ 380,391		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,155		$ 28,155		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 18,799		$ 18,799		
17	Unemployment Insurance	$ 2,006		$ 2,006		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,427		$ 4,427		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 447,785	$ -	$ 447,785		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Archer
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 440,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 440,360	$ -	$ 440,360		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,371		$ 30,371		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 19,301		$ 19,301		
17	Unemployment Insurance	$ 2,014		$ 2,014		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 19,404		$ 19,404		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,521		$ 1,521		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 526,978	$ -	$ 526,978		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Cargile
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 307,964				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 126,332				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 307,964	$ -	$ 307,964		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,108		$ 28,108		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 19,009		$ 19,009		
17	Unemployment Insurance	$ 2,001		$ 2,001		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,243		$ 6,243		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,207		$ 1,207		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 383,814	$ -	$ 383,814		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeanne
6	**Employee Last Name:**	Wei
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 396,501				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 396,501	$ -	$ 396,501		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,266		$ 30,266		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 15,375		$ 15,375		
17	Unemployment Insurance	$ 1,817		$ 1,817		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 25,322		$ 25,322		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 475,364	$ -	$ 475,364	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Pearl
6	**Employee Last Name:**	McElfish
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 22,426				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 321,478	$ -	$ 321,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,042		$ 31,042		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,788		$ 14,788		
17	Unemployment Insurance	$ 1,314		$ 1,314		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,900		$ 2,900		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 390,804	$ -	$ 390,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 54,798				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,202	$ -	$ 275,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,940		$ 27,940		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,018		$ 15,018		
17	Unemployment Insurance	$ 1,511		$ 1,511		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,300		$ 3,300		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 921		$ 921		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 337,898	$ -	$ 337,898		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	George
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,772				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 328,250	$ -	$ 328,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,762		$ 27,762		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,233		$ 15,233		
17	Unemployment Insurance	$ 1,502		$ 1,502		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses	$ 3,283		$ 3,283		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 516		$ 516		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 391,353	$ -	$ 391,353		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Trenda
6	**Employee Last Name:**	Ray
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 314,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 314,516	$ -	$ 314,516		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,771		$ 28,771		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,145		$ 15,145		
17	Unemployment Insurance	$ 1,505		$ 1,505		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses	$ 3,272		$ 3,272		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 686		$ 686		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 384,177	$ -	$ 384,177		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Schmit
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 307,964				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 307,964	$ -	$ 307,964		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,547		$ 27,547		
14	Health Insurance	$ 14,321		$ 14,321		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,143		$ 15,143		
17	Unemployment Insurance	$ 1,501		$ 1,501		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,272		$ 3,272		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 63		$ 63		
38	Other Compensation 12: Other	$ 1,139		$ 1,139		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 371,077	$ -	$ 371,077		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Means
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 322,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 322,190	$ -	$ 322,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,816		$ 28,816		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 16,014		$ 16,014		
17	Unemployment Insurance	$ 1,510		$ 1,510		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 25,184		$ 25,184		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,193		$ 1,193		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 414,189	$ -	$ 414,189		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Lombard-Sims
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,985		$ 26,985		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,601		$ 14,601		
17	Unemployment Insurance	$ 1,490		$ 1,490		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,150		$ 3,150		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 367,341	$ -	$ 367,341		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Rusch
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 313,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 313,665	$ -	$ 313,665		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,555		$ 34,555		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,643		$ 15,643		
17	Unemployment Insurance	$ 1,310		$ 1,310		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 57,113		$ 57,113		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 708		$ 708		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 429,109	$ -	$ 429,109		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Clark
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 308,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 308,400	$ -	$ 308,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,883		$ 30,883		
14	Health Insurance	$ 6,397		$ 6,397		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,585		$ 14,585		
17	Unemployment Insurance	$ 1,406		$ 1,406		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses	$ 3,084		$ 3,084		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 581		$ 581		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 366,962	$ -	$ 366,962	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Worley
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 27,798				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,202	$ -	$ 275,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,820		$ 29,820		
14	Health Insurance	$ 384		$ 384		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 16,172		$ 16,172		
17	Unemployment Insurance	$ 1,392		$ 1,392		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 18,030		$ 18,030		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 206		$ 206		
38	Other Compensation 12: Other	$ 1,007		$ 1,007		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 342,339	$ -	$ 342,339		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Erick
6	**Employee Last Name:**	Messias
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 24,798				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,202	$ -	$ 275,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,934		$ 32,934		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,905		$ 15,905		
17	Unemployment Insurance	$ 1,334		$ 1,334		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 50,500		$ 50,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 639		$ 639		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 376,642	$ -	$ 376,642		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Graham
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,780		$ 30,780		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,990		$ 15,990		
17	Unemployment Insurance	$ 1,367		$ 1,367		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 18,000		$ 18,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 372,252	$ -	$ 372,252	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jake
6	**Employee Last Name:**	Stover
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 294,415				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 294,415	$ -	$ 294,415		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,816		$ 29,816		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,913		$ 13,913		
17	Unemployment Insurance	$ 1,353		$ 1,353		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,944		$ 2,944		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 24		$ 24		
38	Other Compensation 12: Other	$ 388		$ 388		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 362,934	$ -	$ 362,934	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cindy
6	**Employee Last Name:**	Stowe
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,775		$ 27,775		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,162		$ 13,162		
17	Unemployment Insurance	$ 1,257		$ 1,257		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,750		$ 2,750		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 63		$ 63		
38	Other Compensation 12: Other	$ 790		$ 790		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 326,912	$ -	$ 326,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Gittens
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 272,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 272,700	$ -	$ 272,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,543		$ 27,543		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,588		$ 12,588		
17	Unemployment Insurance	$ 1,245		$ 1,245		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,727		$ 2,727		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 666		$ 666		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 336,751	$ -	$ 336,751		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Dreisigacker
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,000	$ -	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,260		$ 29,260		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,960		$ 14,960		
17	Unemployment Insurance	$ 1,191		$ 1,191		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 17,600		$ 17,600		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 534		$ 534		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 329,661	$ -	$ 329,661		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Gandy
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 252,500	$ -	$ 252,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,503		$ 25,503		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,524		$ 12,524		
17	Unemployment Insurance	$ 1,150		$ 1,150		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,525		$ 2,525		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 303,558	$ -	$ 303,558		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Cowan
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 252,500	$ -	$ 252,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,403		$ 27,403		
14	Health Insurance	$ 15,639		$ 15,639		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,291		$ 14,291		
17	Unemployment Insurance	$ 1,145		$ 1,145		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,525		$ 2,525		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 313,629	$ -	$ 313,629		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	R T
6	**Employee Last Name:**	Fendley
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 247,450	$ -	$ 247,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,112		$ 25,112		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,509		$ 12,509		
17	Unemployment Insurance	$ 1,146		$ 1,146		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,475		$ 2,475		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 596		$ 596		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,495	$ -	$ 304,495		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Amick
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 245,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 245,000	$ -	$ 245,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,745		$ 24,745		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,979		$ 11,979		
17	Unemployment Insurance	$ 1,116		$ 1,116		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,450		$ 2,450		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 289,751	$ -	$ 289,751		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Greer
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 243,309				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 243,309	$ -	$ 243,309		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,574		$ 24,574		
14	Health Insurance	$ 167		$ 167		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,462		$ 12,462		
17	Unemployment Insurance	$ 1,108		$ 1,108		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,433		$ 2,433		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 284,181	$ -	$ 284,181	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Long
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 242,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 242,400	$ -	$ 242,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,482		$ 24,482		
14	Health Insurance	$ 17,837		$ 17,837		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,226		$ 12,226		
17	Unemployment Insurance	$ 1,107		$ 1,107		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,424		$ 2,424		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 525		$ 525		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 301,129	$ -	$ 301,129		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cook
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,544		$ 14,544		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,198		$ 12,198		
17	Unemployment Insurance	$ 1,094		$ 1,094		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,400		$ 2,400		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 289,518	$ -	$ 289,518		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Tariq
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,859		$ 29,859		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 16,053		$ 16,053		
17	Unemployment Insurance	$ 1,139		$ 1,139		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 33,589		$ 33,589		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 339,922	$ -	$ 339,922		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Cotten
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 239,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 239,300	$ -	$ 239,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,289		$ 24,289		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,152		$ 13,152		
17	Unemployment Insurance	$ 1,101		$ 1,101		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,393		$ 2,393		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 295,443	$ -	$ 295,443		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Gwen
6	**Employee Last Name:**	Childs
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 238,830	$ -	$ 238,830		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,982		$ 29,982		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,733		$ 14,733		
17	Unemployment Insurance	$ 1,342		$ 1,342		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 57,769		$ 57,769		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 297		$ 297		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 356,915	$ -	$ 356,915		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Raney
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 234,888				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 234,888	$ -	$ 234,888		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,544		$ 30,544		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 15,084		$ 15,084		
17	Unemployment Insurance	$ 1,250		$ 1,250		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 52,350		$ 52,350		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 506		$ 506		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 340,736	$ -	$ 340,736		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Teresita
6	**Employee Last Name:**	Bellido
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 233,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 233,760	$ -	$ 233,760		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,305		$ 13,305		
14	Health Insurance	$ 15,155		$ 15,155		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 20,063		$ 20,063		
17	Unemployment Insurance	$ 1,065		$ 1,065		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 17,338		$ 17,338		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 301,812	$ -	$ 301,812		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Nembhard
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 233,589				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 233,589	$ -	$ 233,589		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,779		$ 24,779		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,168		$ 13,168		
17	Unemployment Insurance	$ 1,108		$ 1,108		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,336		$ 2,336		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 338		$ 338		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 281,433	$ -	$ 281,433		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 231,262	$ -	$ 231,262		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,750		$ 18,750		
14	Health Insurance	$ 7,819		$ 7,819		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,851		$ 11,851		
17	Unemployment Insurance	$ 1,062		$ 1,062		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses	$ 2,313		$ 2,313		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,983	$ -	$ 273,983		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Reed
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 230,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 230,000	$ -	$ 230,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,833		$ 3,833		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 2,933		$ 2,933		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,795	$ -	$ 236,795		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Froehlich
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 229,110	$ -	$ 229,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,140		$ 23,140		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,586		$ 13,586		
17	Unemployment Insurance	$ 1,045		$ 1,045		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,291		$ 2,291		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 282,404	$ -	$ 282,404		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	480
6	**Employee Last Name:**	Judith
7	**Position Title:**	Weber

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,000	$ -	$ 228,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,854		$ 25,854		
14	Health Insurance	$ 5,989		$ 5,989		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,707		$ 14,707		
17	Unemployment Insurance	$ 1,036		$ 1,036		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 23,939		$ 23,939		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 299,651	$ -	$ 299,651		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Peter
6	**Employee Last Name:**	Crooks
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,000	$ -	$ 228,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,028		$ 23,028		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,260		$ 12,260		
17	Unemployment Insurance	$ 1,040		$ 1,040		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,280		$ 2,280		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,917	$ -	$ 275,917		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Voth
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,600	$ -	$ 224,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,110		$ 15,110		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 16,132		$ 16,132		
17	Unemployment Insurance	$ 1,219		$ 1,219		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 58,541		$ 58,541		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 174		$ 174		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 335,057	$ -	$ 335,057		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hagemeier
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 223,000	$ -	$ 223,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,623		$ 22,623		
14	Health Insurance	$ 14,746		$ 14,746		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,125		$ 13,125		
17	Unemployment Insurance	$ 1,027		$ 1,027		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,230		$ 2,230		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 315		$ 315		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,193	$ -	$ 278,193		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Stover
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,786				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,786	$ -	$ 220,786		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,210		$ 11,210		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,928		$ 11,928		
17	Unemployment Insurance	$ 1,022		$ 1,022		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 14,833		$ 14,833		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 187		$ 187		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,447	$ -	$ 280,447		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Winfield-Hanrahan
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,792		$ 7,792		
14	Health Insurance	$ 4,627		$ 4,627		
15	Life Insurance	$ 33		$ 33		
16	Social Security Match	$ 7,028		$ 7,028		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,489	$ -	$ 239,489		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Walters
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,249		$ 22,249		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,984		$ 11,984		
17	Unemployment Insurance	$ 997		$ 997		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,200		$ 2,200		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,273	$ -	$ 266,273		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Horton
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,320		$ 22,320		
14	Health Insurance	$ 96		$ 96		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,997		$ 13,997		
17	Unemployment Insurance	$ 1,020		$ 1,020		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,200		$ 2,200		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,761	$ -	$ 260,761	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Curtis
6	**Employee Last Name:**	Broughton
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,000	$ -	$ 216,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,541		$ 21,541		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,160		$ 11,160		
17	Unemployment Insurance	$ 961		$ 961		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,160		$ 2,160		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 265,054	$ -	$ 265,054		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Alonso
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,000	$ -	$ 216,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,586		$ 21,586		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,159		$ 12,159		
17	Unemployment Insurance	$ 965		$ 965		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,160		$ 2,160		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,427	$ -	$ 263,427		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Morie
6	**Employee Last Name:**	Mehyou
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,100	$ -	$ 213,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,331		$ 6,331		
14	Health Insurance	$ 2,307		$ 2,307		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,716		$ 4,716		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,501	$ -	$ 226,501		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Mourani
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,500		$ 3,500		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,673		$ 2,673		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 6		$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,204	$ -	$ 216,204		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Tilford
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,847				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 209,847	$ -	$ 209,847		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,580		$ 22,580		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,935		$ 12,935		
17	Unemployment Insurance	$ 958		$ 958		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 12,098		$ 12,098		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,879	$ -	$ 262,879		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Cornell
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,525	$ -	$ 208,525		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,244		$ 22,244		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,197		$ 12,197		
17	Unemployment Insurance	$ 990		$ 990		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,085		$ 2,085		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,167	$ -	$ 246,167		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,085	$ -	$ 208,085		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,137		$ 21,137		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,624		$ 11,624		
17	Unemployment Insurance	$ 952		$ 952		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,081		$ 2,081		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 479		$ 479		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,840	$ -	$ 264,840		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Maurice
6	**Employee Last Name:**	Rigsby
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,085	$ -	$ 208,085		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,017		$ 21,017		
14	Health Insurance	$ 11,751		$ 11,751		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,694		$ 11,694		
17	Unemployment Insurance	$ 950		$ 950		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,081		$ 2,081		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 225		$ 225		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,930	$ -	$ 255,930		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Wenger
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,705		$ 20,705		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 13,274		$ 13,274		
17	Unemployment Insurance	$ 938		$ 938		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,050		$ 2,050		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 248		$ 248		
38	Other Compensation 12: Other	$ 152		$ 152		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,649	$ -	$ 262,649	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cindy
6	**Employee Last Name:**	Martin
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,300		$ 20,300		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,710		$ 9,710		
17	Unemployment Insurance	$ 914		$ 914		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,156	$ -	$ 247,156		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Cavin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,950	$ -	$ 196,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,607		$ 13,607		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,787		$ 11,787		
17	Unemployment Insurance	$ 900		$ 900		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,424		$ 6,424		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,024	$ -	$ 239,024		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Vaughn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,000	$ -	$ 194,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,444		$ 11,444		
14	Health Insurance	$ 4,501		$ 4,501		
15	Life Insurance	$ 55		$ 55		
16	Social Security Match	$ 9,634		$ 9,634		
17	Unemployment Insurance	$ 288		$ 288		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,442	$ -	$ 220,442		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Henry
6	**Employee Last Name:**	Wong
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,225	$ -	$ 193,225		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,254		$ 16,254		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 14,615		$ 14,615		
17	Unemployment Insurance	$ 1,772		$ 1,772		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,864		$ 3,864		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,701		$ 1,701		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 250,713	$ -	$ 250,713		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	George
6	**Employee Last Name:**	Belew
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,000	$ -	$ 192,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,530		$ 18,530		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,596		$ 12,596		
17	Unemployment Insurance	$ 800		$ 800		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$1,920.00		$ 1,920		
24	Arkansas Employee Career Service Recognition Payment	$1,500.00		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,806	$ -	$ 231,806		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stiles
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,200	$ -	$ 189,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,209		$ 19,209		
14	Health Insurance	$ 4,238		$ 4,238		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,644		$ 12,644		
17	Unemployment Insurance	$ 874		$ 874		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,892		$ 1,892		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,184	$ -	$ 229,184		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Jolly
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,468	$ -	$ 186,468		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,187		$ 14,187		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,971		$ 11,971		
17	Unemployment Insurance	$ 826		$ 826		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,365		$ 6,365		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,850	$ -	$ 233,850		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Layton
6	**Employee Last Name:**	Kelley
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,468	$ -	$ 186,468		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,237		$ 18,237		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,648		$ 11,648		
17	Unemployment Insurance	$ 799		$ 799		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,865		$ 1,865		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,249	$ -	$ 232,249		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Ward
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,860	$ -	$ 185,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,772		$ 18,772		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,710		$ 11,710		
17	Unemployment Insurance	$ 855		$ 855		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,859		$ 1,859		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 260		$ 260		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,597	$ -	$ 238,597		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Burton
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,300	$ -	$ 181,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,649		$ 14,649		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,268		$ 12,268		
17	Unemployment Insurance	$ 829		$ 829		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,813		$ 1,813		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,092	$ -	$ 224,092		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Igor
6	**Employee Last Name:**	Koturbash
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,010		$ 17,010		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,524		$ 12,524		
17	Unemployment Insurance	$ 718		$ 718		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$6,800.01		$ 6,800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,284	$ -	$ 230,284		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Meredith-Neve
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,260		$ 18,260		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,559		$ 12,559		
17	Unemployment Insurance	$ 840		$ 840		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,102	$ -	$ 222,102		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Brown
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,180		$ 18,180		
14	Health Insurance	$ 4,238		$ 4,238		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,373		$ 12,373		
17	Unemployment Insurance	$ 833		$ 833		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,551	$ -	$ 217,551		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	McFail
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,908		$ 10,908		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,693		$ 11,693		
17	Unemployment Insurance	$ 831		$ 831		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,077	$ -	$ 213,077		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Welch
7	**Position Title:**	Senior Nurse Anesthetist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,437				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,437	$ -	$ 179,437		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,062		$ 9,062		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,912		$ 10,912		
17	Unemployment Insurance	$ 828		$ 828		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,794		$ 1,794		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,266	$ -	$ 215,266	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sterling
6	**Employee Last Name:**	Moore
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,696				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,696	$ -	$ 168,696		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,188		$ 17,188		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,627		$ 9,627		
17	Unemployment Insurance	$ 793		$ 793		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,687		$ 1,687		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 570		$ 570		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,344	$ -	$ 219,344		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Nickolas
6	**Employee Last Name:**	Zaller
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,690	$ -	$ 168,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,119		$ 20,119		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,791		$ 11,791		
17	Unemployment Insurance	$ 885		$ 885		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,687		$ 1,687		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,404	$ -	$ 216,404		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Barry
6	**Employee Last Name:**	Gentry
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,116	$ -	$ 167,116		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,029		$ 17,029		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,124		$ 11,124		
17	Unemployment Insurance	$ 779		$ 779		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,671		$ 1,671		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,451	$ -	$ 212,451		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Lane
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,084	$ -	$ 167,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,026		$ 17,026		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,167		$ 11,167		
17	Unemployment Insurance	$ 779		$ 779		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,671		$ 1,671		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,583	$ -	$ 208,583		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Knight
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,600	$ -	$ 164,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,625		$ 16,625		
14	Health Insurance	$ 13,473		$ 13,473		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,600		$ 7,600		
17	Unemployment Insurance	$ 752		$ 752		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,646		$ 1,646		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,822	$ -	$ 204,822		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Gullette
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,745				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,745	$ -	$ 163,745		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,738		$ 16,738		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,076		$ 11,076		
17	Unemployment Insurance	$ 765		$ 765		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,637		$ 1,637		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,423	$ -	$ 198,423		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dorothy
6	**Employee Last Name:**	Graves
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,558	$ -	$ 163,558		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,519		$ 16,519		
14	Health Insurance	$ 10,411		$ 10,411		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,998		$ 10,998		
17	Unemployment Insurance	$ 750		$ 750		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,636		$ 1,636		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,998	$ -	$ 203,998		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Neill
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,052				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,052	$ -	$ 163,052		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,468		$ 16,468		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,071		$ 11,071		
17	Unemployment Insurance	$ 747		$ 747		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,631		$ 1,631		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,097	$ -	$ 193,097	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,600	$ -	$ 161,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,322		$ 16,322		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,928		$ 10,928		
17	Unemployment Insurance	$ 741		$ 741		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,616		$ 1,616		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,439	$ -	$ 204,439	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Ryan
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,370	$ -	$ 161,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,149		$ 8,149		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,938		$ 10,938		
17	Unemployment Insurance	$ 740		$ 740		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,614		$ 1,614		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,167	$ -	$ 192,167		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Coleen
6	**Employee Last Name:**	Habenicht
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,590	$ -	$ 160,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,340		$ 16,340		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,897		$ 10,897		
17	Unemployment Insurance	$ 747		$ 747		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,606		$ 1,606		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,840	$ -	$ 195,840		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Manley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,779		$ 13,779		
14	Health Insurance	$ 6,525		$ 6,525		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,231		$ 10,231		
17	Unemployment Insurance	$ 536		$ 536		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,600		$ 1,600		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,790	$ -	$ 193,790		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Watson
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,080	$ -	$ 156,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,682		$ 4,682		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 3,975		$ 3,975		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,789	$ -	$ 164,789		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Franks
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,625	$ -	$ 153,625		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,716		$ 15,716		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,780		$ 10,780		
17	Unemployment Insurance	$ 750		$ 750		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,536		$ 4,536		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,640	$ -	$ 198,640		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Henry
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,510	$ -	$ 152,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,484		$ 15,484		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,863		$ 10,863		
17	Unemployment Insurance	$ 700		$ 700		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,525		$ 1,525		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,542	$ -	$ 185,542		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,500	$ -	$ 152,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,777		$ 15,777		
14	Health Insurance	$ 4,238		$ 4,238		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,043		$ 12,043		
17	Unemployment Insurance	$ 725		$ 725		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,525		$ 6,525		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,935	$ -	$ 191,935		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jaime
6	**Employee Last Name:**	Baldner
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,500	$ -	$ 151,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,302		$ 15,302		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,655		$ 10,655		
17	Unemployment Insurance	$ 695		$ 695		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,128	$ -	$ 184,128		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Warmack
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,370	$ -	$ 151,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,885		$ 15,885		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,314		$ 11,314		
17	Unemployment Insurance	$ 695		$ 695		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,514		$ 1,514		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,010	$ -	$ 194,010		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,072	$ -	$ 150,072		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,157		$ 15,157		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,177		$ 11,177		
17	Unemployment Insurance	$ 689		$ 689		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,501		$ 1,501		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,723	$ -	$ 178,723		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Bridewell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,653		$ 7,653		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,754		$ 10,754		
17	Unemployment Insurance	$ 696		$ 696		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,250		$ 2,250		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,384	$ -	$ 185,384		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Merry
6	**Employee Last Name:**	Hiryak
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,521		$ 14,521		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,854		$ 10,854		
17	Unemployment Insurance	$ 642		$ 642		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,250		$ 2,250		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,124	$ -	$ 189,124	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gorman
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,225		$ 15,225		
14	Health Insurance	$ 4,238		$ 4,238		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,820		$ 10,820		
17	Unemployment Insurance	$ 689		$ 689		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,250		$ 2,250		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,349	$ -	$ 183,349	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Toni
6	**Employee Last Name:**	Emerson
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,229		$ 11,229		
14	Health Insurance	$ 7,819		$ 7,819		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,637		$ 10,637		
17	Unemployment Insurance	$ 622		$ 622		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,250		$ 2,250		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,184	$ -	$ 184,184		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Dockery
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,306		$ 14,306		
14	Health Insurance	$ 7,646		$ 7,646		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,693		$ 10,693		
17	Unemployment Insurance	$ 578		$ 578		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,250		$ 2,250		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,599	$ -	$ 185,599		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kelley
6	**Employee Last Name:**	Suskie
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000		$ 5,000		
14	Health Insurance	$ 66		$ 66		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 4,601		$ 4,601		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,919	$ -	$ 160,919		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Revis
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,905		$ 1,905		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 11		$ 11		
16	Social Security Match	$ 1,453		$ 1,453		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,381	$ -	$ 153,381		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,525		$ 7,525		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 12,056		$ 12,056		
17	Unemployment Insurance	$ 783		$ 783		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,325	$ -	$ 175,325		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Alexander
6	**Employee Last Name:**	Escobar
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000		$ 5,000		
14	Health Insurance	$ 2,572		$ 2,572		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 3,578		$ 3,578		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,202	$ -	$ 161,202		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shana
6	**Employee Last Name:**	Scales
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,392		$ 14,392		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,429		$ 10,429		
17	Unemployment Insurance	$ 614		$ 614		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,250		$ 2,250		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,917	$ -	$ 190,917		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Elrod
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,941	$ -	$ 149,941		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,369		$ 15,369		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,874		$ 10,874		
17	Unemployment Insurance	$ 720		$ 720		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,249		$ 2,249		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,114	$ -	$ 185,114		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Myatt
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,400	$ -	$ 149,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,440		$ 15,440		
14	Health Insurance	$ 13,003		$ 13,003		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,659		$ 10,659		
17	Unemployment Insurance	$ 708		$ 708		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,241		$ 2,241		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,079	$ -	$ 193,079		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christi
6	**Employee Last Name:**	Quarles Smith
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,400	$ -	$ 149,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,314		$ 15,314		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,670		$ 10,670		
17	Unemployment Insurance	$ 699		$ 699		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,741		$ 3,741		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,952	$ -	$ 179,952		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Usery
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,400	$ -	$ 149,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,164		$ 15,164		
14	Health Insurance	$ 13,034		$ 13,034		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,783		$ 10,783		
17	Unemployment Insurance	$ 686		$ 686		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,241		$ 2,241		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,435	$ -	$ 191,435		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,874	$ -	$ 148,874		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,191		$ 15,191		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,671		$ 10,671		
17	Unemployment Insurance	$ 691		$ 691		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,233		$ 2,233		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,016	$ -	$ 187,016		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	McFadden
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,874	$ -	$ 148,874		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,052		$ 8,052		
14	Health Insurance	$ 7,646		$ 7,646		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,726		$ 10,726		
17	Unemployment Insurance	$ 692		$ 692		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,233		$ 2,233		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,349	$ -	$ 178,349		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,819				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,819	$ -	$ 148,819		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,751		$ 15,751		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,175		$ 11,175		
17	Unemployment Insurance	$ 699		$ 699		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 7,193		$ 7,193		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,598	$ -	$ 189,598		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,470	$ -	$ 148,470		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,966		$ 7,966		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,453		$ 11,453		
17	Unemployment Insurance	$ 682		$ 682		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 8,413		$ 8,413		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,580	$ -	$ 178,580		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,410	$ -	$ 148,410		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,261		$ 23,261		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,003		$ 11,003		
17	Unemployment Insurance	$ 692		$ 692		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,226		$ 2,226		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,321	$ -	$ 196,321		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Becky
6	**Employee Last Name:**	Hall
7	**Position Title:**	Area Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,438				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,438	$ -	$ 147,438		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,965		$ 14,965		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 10,793		$ 10,793		
17	Unemployment Insurance	$ 741		$ 741		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,212		$ 2,212		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,124	$ -	$ 190,124		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Boone
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,965	$ -	$ 145,965		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,371		$ 10,371		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,695		$ 10,695		
17	Unemployment Insurance	$ 670		$ 670		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,189		$ 2,189		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,247	$ -	$ 179,247		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Easdon
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,541				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,541	$ -	$ 145,541		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,772		$ 14,772		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,781		$ 10,781		
17	Unemployment Insurance	$ 685		$ 685		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,183		$ 2,183		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,807	$ -	$ 181,807		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Lord
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,200	$ -	$ 145,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,213		$ 13,213		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,216		$ 10,216		
17	Unemployment Insurance	$ 536		$ 536		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,178		$ 2,178		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,470	$ -	$ 172,470		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Reza
6	**Employee Last Name:**	Hakkak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,480	$ -	$ 144,480		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,665		$ 14,665		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,625		$ 10,625		
17	Unemployment Insurance	$ 696		$ 696		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 13,003		$ 13,003		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,596	$ -	$ 183,596		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,430	$ -	$ 144,430		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,760		$ 14,760		
14	Health Insurance	$ 11,168		$ 11,168		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,790		$ 10,790		
17	Unemployment Insurance	$ 663		$ 663		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,166		$ 2,166		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,104	$ -	$ 185,104		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Birch
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,400	$ -	$ 144,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,307		$ 14,307		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,564		$ 10,564		
17	Unemployment Insurance	$ 650		$ 650		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,121		$ 2,121		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,274	$ -	$ 185,274		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Peel
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,528				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,528	$ -	$ 143,528		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,668		$ 14,668		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,654		$ 10,654		
17	Unemployment Insurance	$ 668		$ 668		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,153		$ 2,153		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,904	$ -	$ 185,904		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Heldenbrand
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,125	$ -	$ 143,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,527		$ 14,527		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,799		$ 10,799		
17	Unemployment Insurance	$ 660		$ 660		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,147		$ 2,147		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,385	$ -	$ 171,385	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Gordon
6	**Employee Last Name:**	Venturella
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,257		$ 7,257		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,656		$ 10,656		
17	Unemployment Insurance	$ 657		$ 657		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,145		$ 2,145		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,072	$ -	$ 173,072		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Ward
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,515		$ 14,515		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,660		$ 10,660		
17	Unemployment Insurance	$ 666		$ 666		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,145		$ 2,145		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,447	$ -	$ 175,447		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lucie
6	**Employee Last Name:**	Ingram
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,595		$ 14,595		
14	Health Insurance	$ 7,819		$ 7,819		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,467		$ 10,467		
17	Unemployment Insurance	$ 664		$ 664		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,145		$ 2,145		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,817	$ -	$ 178,817		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Charliene
6	**Employee Last Name:**	Raines
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,031	$ -	$ 142,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,496		$ 14,496		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,790		$ 10,790		
17	Unemployment Insurance	$ 653		$ 653		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,130		$ 2,130		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,362	$ -	$ 175,362		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Howell
6	**Employee Last Name:**	Foster
7	**Position Title:**	Director of Poison & Drug Information

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,400	$ -	$ 141,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,251		$ 7,251		
14	Health Insurance	$ 2,254		$ 2,254		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,713		$ 10,713		
17	Unemployment Insurance	$ 663		$ 663		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,121		$ 2,121		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,029	$ -	$ 166,029		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Smith
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,963	$ -	$ 140,963		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,458		$ 14,458		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,891		$ 10,891		
17	Unemployment Insurance	$ 661		$ 661		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,114		$ 2,114		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,048	$ -	$ 175,048		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Suzanna
6	**Employee Last Name:**	Carlisle
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,402		$ 12,402		
14	Health Insurance	$ 4,436		$ 4,436		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,275		$ 9,275		
17	Unemployment Insurance	$ 481		$ 481		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,284		$ 6,284		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,204	$ -	$ 174,204	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	Nirenberg
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,563				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,563	$ -	$ 139,563		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,316		$ 14,316		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,546		$ 10,546		
17	Unemployment Insurance	$ 655		$ 655		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,093		$ 2,093		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,636	$ -	$ 181,636		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	60228
6	**Employee Last Name:**	Robbie
7	**Position Title:**	Hemmer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,831	$ -	$ 138,831		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,871		$ 13,871		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,643		$ 10,643		
17	Unemployment Insurance	$ 626		$ 626		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,082		$ 2,082		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,181	$ -	$ 166,181		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Hoyle
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,370	$ -	$ 138,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,367		$ 14,367		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,817		$ 10,817		
17	Unemployment Insurance	$ 650		$ 650		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,805		$ 3,805		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,637	$ -	$ 169,637		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Wallingsford
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,057	$ -	$ 137,057		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,011		$ 14,011		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,256		$ 10,256		
17	Unemployment Insurance	$ 630		$ 630		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,056		$ 2,056		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,243	$ -	$ 178,243		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,350	$ -	$ 136,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,526		$ 10,526		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,278		$ 10,278		
17	Unemployment Insurance	$ 627		$ 627		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,045		$ 2,045		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,989	$ -	$ 173,989		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Walls
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,692		$ 13,692		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,920		$ 9,920		
17	Unemployment Insurance	$ 620		$ 620		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,025		$ 2,025		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,289	$ -	$ 175,289		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cochran
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,836		$ 6,836		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,077		$ 10,077		
17	Unemployment Insurance	$ 618		$ 618		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,025		$ 2,025		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,112	$ -	$ 165,112		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,407		$ 13,407		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,778		$ 9,778		
17	Unemployment Insurance	$ 585		$ 585		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,025		$ 2,025		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,152	$ -	$ 171,152		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	April
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,200	$ -	$ 134,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,977		$ 10,977		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,065		$ 10,065		
17	Unemployment Insurance	$ 626		$ 626		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,013		$ 2,013		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,113	$ -	$ 172,113		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Keneshia
6	**Employee Last Name:**	Bryant-Moore
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,200	$ -	$ 134,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,076		$ 15,076		
14	Health Insurance	$ 10,659		$ 10,659		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,916		$ 10,916		
17	Unemployment Insurance	$ 677		$ 677		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,013		$ 2,013		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,667	$ -	$ 173,667	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Trickett
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,147	$ -	$ 134,147		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,751		$ 6,751		
14	Health Insurance	$ 9,128		$ 9,128		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,966		$ 9,966		
17	Unemployment Insurance	$ 606		$ 606		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,012		$ 2,012		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,536	$ -	$ 163,536		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Leon
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,888				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,888	$ -	$ 133,888		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,740		$ 13,740		
14	Health Insurance	$ 19,156		$ 19,156		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,455		$ 10,455		
17	Unemployment Insurance	$ 630		$ 630		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,008		$ 2,008		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,503	$ -	$ 181,503		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Lukacs
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,320	$ -	$ 133,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,532		$ 13,532		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,005		$ 10,005		
17	Unemployment Insurance	$ 621		$ 621		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,322	$ -	$ 167,322	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Whitworth
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,941	$ -	$ 132,941		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,494		$ 13,494		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,626		$ 9,626		
17	Unemployment Insurance	$ 612		$ 612		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,994		$ 1,994		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,899	$ -	$ 171,899		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Choate
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,856				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,856	$ -	$ 131,856		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,188		$ 9,188		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,876		$ 6,876		
17	Unemployment Insurance	$ 419		$ 419		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,803		$ 1,803		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,602	$ -	$ 155,602	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	M D
6	**Employee Last Name:**	Amerson
7	**Position Title:**	Patient Care Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,593	$ -	$ 131,593		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,753		$ 6,753		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,028		$ 10,028		
17	Unemployment Insurance	$ 619		$ 619		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,974		$ 1,974		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,699	$ -	$ 165,699	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Arlene
6	**Employee Last Name:**	Davis
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,366	$ -	$ 131,366		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,379		$ 3,379		
14	Health Insurance	$ 6,418		$ 6,418		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 5,248		$ 5,248		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,485	$ -	$ 146,485		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tyrone
6	**Employee Last Name:**	Stephens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,300	$ -	$ 131,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,477		$ 13,477		
14	Health Insurance	$ 2,409		$ 2,409		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,134		$ 10,134		
17	Unemployment Insurance	$ 618		$ 618		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,970		$ 1,970		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,534	$ -	$ 161,534	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Gutierrez
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,248	$ -	$ 131,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,711		$ 6,711		
14	Health Insurance	$ 6,782		$ 6,782		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,958		$ 9,958		
17	Unemployment Insurance	$ 604		$ 604		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,969		$ 1,969		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,398	$ -	$ 158,398		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Williams
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,076				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,076	$ -	$ 131,076		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,712		$ 13,712		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,733		$ 9,733		
17	Unemployment Insurance	$ 620		$ 620		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,243		$ 5,243		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,617	$ -	$ 173,617	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Cope
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,297		$ 13,297		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,715		$ 9,715		
17	Unemployment Insurance	$ 610		$ 610		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,965		$ 1,965		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,819	$ -	$ 169,819		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Talley
7	**Position Title:**	Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,532				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,532	$ -	$ 130,532		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,249		$ 13,249		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,973		$ 9,973		
17	Unemployment Insurance	$ 601		$ 601		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,958		$ 1,958		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,774	$ -	$ 161,774		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Sartini
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,526	$ -	$ 130,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,328		$ 13,328		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,048		$ 10,048		
17	Unemployment Insurance	$ 617		$ 617		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,958		$ 1,958		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,938	$ -	$ 160,938		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Edith
6	**Employee Last Name:**	Paal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,290	$ -	$ 130,290		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,324		$ 13,324		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,466		$ 9,466		
17	Unemployment Insurance	$ 600		$ 600		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,954		$ 1,954		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,867	$ -	$ 169,867		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rawn
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,102		$ 8,102		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,626		$ 9,626		
17	Unemployment Insurance	$ 576		$ 576		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,950		$ 1,950		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,486	$ -	$ 163,486		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Leemis
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,596		$ 12,596		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,121		$ 9,121		
17	Unemployment Insurance	$ 545		$ 545		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,950		$ 1,950		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,568	$ -	$ 163,568		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Cobb
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,067		$ 7,067		
14	Health Insurance	$ 13,003		$ 13,003		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,994		$ 8,994		
17	Unemployment Insurance	$ 599		$ 599		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,289	$ -	$ 160,289		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,673		$ 6,673		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,665		$ 9,665		
17	Unemployment Insurance	$ 617		$ 617		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,950		$ 1,950		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,637	$ -	$ 163,637		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sherie
6	**Employee Last Name:**	Brown
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,648		$ 6,648		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,068		$ 10,068		
17	Unemployment Insurance	$ 599		$ 599		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,950		$ 1,950		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,660	$ -	$ 150,660		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Joiner
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,648		$ 6,648		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,667		$ 9,667		
17	Unemployment Insurance	$ 608		$ 608		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,950		$ 1,950		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,105	$ -	$ 163,105		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Whited
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,766	$ -	$ 129,766		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,417		$ 11,417		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,215		$ 10,215		
17	Unemployment Insurance	$ 600		$ 600		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,946		$ 1,946		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,178	$ -	$ 167,178		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,027	$ -	$ 129,027		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,017		$ 14,017		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,260		$ 10,260		
17	Unemployment Insurance	$ 594		$ 594		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,935		$ 1,935		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,066	$ -	$ 169,066		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Devin
6	**Employee Last Name:**	Terry
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,700	$ -	$ 128,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,063		$ 13,063		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,168		$ 9,168		
17	Unemployment Insurance	$ 602		$ 602		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,931		$ 1,931		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,696	$ -	$ 166,696		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Giger
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,634	$ -	$ 128,634		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,236		$ 13,236		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,637		$ 9,637		
17	Unemployment Insurance	$ 600		$ 600		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,430		$ 2,430		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,569	$ -	$ 168,569	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Clifford
6	**Employee Last Name:**	Stephenson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,890				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,890	$ -	$ 127,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,981		$ 12,981		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,445		$ 9,445		
17	Unemployment Insurance	$ 589		$ 589		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,918		$ 1,918		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,179	$ -	$ 162,179		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Sterba
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,765				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,765	$ -	$ 127,765		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,787		$ 10,787		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,490		$ 9,490		
17	Unemployment Insurance	$ 597		$ 597		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,916		$ 1,916		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,789	$ -	$ 164,789		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kenley
6	**Employee Last Name:**	Money
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,564				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,564	$ -	$ 127,564		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,948		$ 12,948		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,529		$ 9,529		
17	Unemployment Insurance	$ 588		$ 588		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,913		$ 1,913		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,898	$ -	$ 161,898		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Orellano
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,654				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,654	$ -	$ 126,654		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,935		$ 12,935		
14	Health Insurance	$ 4,436		$ 4,436		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,404		$ 9,404		
17	Unemployment Insurance	$ 583		$ 583		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,900		$ 1,900		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,039	$ -	$ 156,039	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,250	$ -	$ 126,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,814		$ 12,814		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,101		$ 9,101		
17	Unemployment Insurance	$ 582		$ 582		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,894		$ 1,894		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,873	$ -	$ 163,873		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,250	$ -	$ 126,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,407		$ 6,407		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,338		$ 10,338		
17	Unemployment Insurance	$ 649		$ 649		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,144		$ 3,144		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,249	$ -	$ 151,249		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Stone
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,600	$ -	$ 125,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,885		$ 10,885		
14	Health Insurance	$ 3,973		$ 3,973		
15	Life Insurance	$ 90		$ 90		
16	Social Security Match	$ 8,207		$ 8,207		
17	Unemployment Insurance	$ 480		$ 480		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,567	$ -	$ 150,567		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ruff
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,344		$ 6,344		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,035		$ 9,035		
17	Unemployment Insurance	$ 576		$ 576		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,062	$ -	$ 156,062	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,768		$ 12,768		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,269		$ 9,269		
17	Unemployment Insurance	$ 576		$ 576		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,520	$ -	$ 163,520		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shalanda
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,613		$ 7,613		
14	Health Insurance	$ 4,405		$ 4,405		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,553		$ 9,553		
17	Unemployment Insurance	$ 576		$ 576		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,149	$ -	$ 149,149		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Alexandra
6	**Employee Last Name:**	Annis
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,159		$ 6,159		
14	Health Insurance	$ 7,819		$ 7,819		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,081		$ 9,081		
17	Unemployment Insurance	$ 540		$ 540		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,601	$ -	$ 151,601		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Audrey
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,543		$ 12,543		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,317		$ 9,317		
17	Unemployment Insurance	$ 565		$ 565		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,643	$ -	$ 158,643		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,188		$ 12,188		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,241		$ 9,241		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,159	$ -	$ 149,159		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,601		$ 14,601		
14	Health Insurance	$ 13,546		$ 13,546		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 10,219		$ 10,219		
17	Unemployment Insurance	$ 731		$ 731		
18	Long-Term Disability Insurance	$ 50		$ 50		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,875		$ 1,875		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,914	$ -	$ 166,914		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Bolt
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,878	$ -	$ 123,878		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,724		$ 12,724		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,260		$ 9,260		
17	Unemployment Insurance	$ 584		$ 584		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,858		$ 1,858		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,649	$ -	$ 157,649		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Principe
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,432				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,432	$ -	$ 123,432		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,528		$ 12,528		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,559		$ 9,559		
17	Unemployment Insurance	$ 569		$ 569		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,851		$ 1,851		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,067	$ -	$ 148,067		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rebekah
6	**Employee Last Name:**	Thacker
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,200	$ -	$ 123,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,605		$ 12,605		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,230		$ 9,230		
17	Unemployment Insurance	$ 585		$ 585		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,848		$ 1,848		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,700	$ -	$ 161,700		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Liston
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,762		$ 7,762		
14	Health Insurance	$ 56		$ 56		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 6,493		$ 6,493		
17	Unemployment Insurance	$ 232		$ 232		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,121	$ -	$ 138,121		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	McHenry
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,412	$ -	$ 122,412		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,575		$ 12,575		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,065		$ 9,065		
17	Unemployment Insurance	$ 578		$ 578		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,836		$ 1,836		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,322	$ -	$ 157,322		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,335	$ -	$ 122,335		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,259		$ 6,259		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,057		$ 9,057		
17	Unemployment Insurance	$ 564		$ 564		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,835		$ 1,835		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,282	$ -	$ 154,282		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Ashmore
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,210	$ -	$ 122,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,242		$ 6,242		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,149		$ 9,149		
17	Unemployment Insurance	$ 563		$ 563		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,833		$ 1,833		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,354	$ -	$ 149,354		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Overstreet
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,657		$ 10,657		
14	Health Insurance	$ 6,516		$ 6,516		
15	Life Insurance	$ 80		$ 80		
16	Social Security Match	$ 7,906		$ 7,906		
17	Unemployment Insurance	$ 419		$ 419		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,606	$ -	$ 149,606		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Corless
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,383		$ 12,383		
14	Health Insurance	$ 2,215		$ 2,215		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,229		$ 9,229		
17	Unemployment Insurance	$ 563		$ 563		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,830		$ 1,830		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,347	$ -	$ 148,347	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Poole
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,860	$ -	$ 121,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,236		$ 12,236		
14	Health Insurance	$ 167		$ 167		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,096		$ 9,096		
17	Unemployment Insurance	$ 562		$ 562		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,548	$ -	$ 144,548		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Doville
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,200	$ -	$ 121,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,611		$ 8,611		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,284		$ 9,284		
17	Unemployment Insurance	$ 559		$ 559		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,818		$ 1,818		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,933	$ -	$ 145,933		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cliff
6	**Employee Last Name:**	Miner
7	**Position Title:**	Medical Imaging Electrical Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,200	$ -	$ 121,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,151		$ 6,151		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,153		$ 9,153		
17	Unemployment Insurance	$ 559		$ 559		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,818		$ 1,818		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,113	$ -	$ 152,113		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Lisenbey
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,013				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,013	$ -	$ 121,013		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,413		$ 12,413		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,573		$ 9,573		
17	Unemployment Insurance	$ 570		$ 570		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,815		$ 1,815		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,346	$ -	$ 151,346		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Kitchen
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,000	$ -	$ 121,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,381		$ 12,381		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,687		$ 8,687		
17	Unemployment Insurance	$ 567		$ 567		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,815		$ 1,815		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,775	$ -	$ 145,775		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	McConnell
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,330		$ 12,330		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,173		$ 9,173		
17	Unemployment Insurance	$ 567		$ 567		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,830	$ -	$ 149,830		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Smith
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,090		$ 6,090		
14	Health Insurance	$ 7,646		$ 7,646		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,071		$ 9,071		
17	Unemployment Insurance	$ 554		$ 554		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,287	$ -	$ 145,287		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lora
6	**Employee Last Name:**	Witt
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,540		$ 11,540		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,656		$ 8,656		
17	Unemployment Insurance	$ 483		$ 483		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,441	$ -	$ 148,441		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Copeland
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,746		$ 3,746		
14	Health Insurance	$ 3,077		$ 3,077		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 2,744	`	$ 2,744		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,618	$ -	$ 129,618		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kristopher
6	**Employee Last Name:**	Rush
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,295		$ 6,295		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,563		$ 7,563		
17	Unemployment Insurance	$ 439		$ 439		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,891		$ 1,891		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,420	$ -	$ 149,420	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sonet
6	**Employee Last Name:**	Weed
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,686		$ 9,686		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,739		$ 7,739		
17	Unemployment Insurance	$ 437		$ 437		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,894	$ -	$ 152,894		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Byrd
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,988	$ -	$ 119,988		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,179		$ 12,179		
14	Health Insurance	$ 10,462		$ 10,462		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,886		$ 8,886		
17	Unemployment Insurance	$ 553		$ 553		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,800		$ 1,800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,995	$ -	$ 153,995		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Gill
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,500	$ -	$ 119,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,209		$ 12,209		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,315		$ 9,315		
17	Unemployment Insurance	$ 558		$ 558		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,793		$ 1,793		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,302	$ -	$ 144,302		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Peppers
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,110	$ -	$ 118,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,279		$ 17,279		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,109		$ 8,109		
17	Unemployment Insurance	$ 481		$ 481		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,772		$ 1,772		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,983	$ -	$ 158,983	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lavonia
6	**Employee Last Name:**	Walker
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,394				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,394	$ -	$ 117,394		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,995		$ 11,995		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,826		$ 8,826		
17	Unemployment Insurance	$ 559		$ 559		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses	$ 1,761		$ 1,761		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,567	$ -	$ 154,567		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Moskow
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,049				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,049	$ -	$ 117,049		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,910		$ 8,910		
17	Unemployment Insurance	$ 551		$ 551		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,756		$ 1,756		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,927	$ -	$ 145,927		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,970		$ 5,970		
14	Health Insurance	$ 7,140		$ 7,140		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,891		$ 8,891		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,060	$ -	$ 142,060		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jacqueline
6	**Employee Last Name:**	Jung
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,859		$ 11,859		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,569		$ 8,569		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,793	$ -	$ 152,793		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Finne
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,970		$ 5,970		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,742		$ 8,742		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,201	$ -	$ 143,201		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Alisa
6	**Employee Last Name:**	Logan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,970		$ 5,970		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,630		$ 8,630		
17	Unemployment Insurance	$ 546		$ 546		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,972	$ -	$ 146,972		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Connery
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,979		$ 11,979		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,676		$ 8,676		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,220	$ -	$ 154,220		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,352		$ 18,352		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,351		$ 8,351		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,269	$ -	$ 160,269		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Bynum
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,859		$ 11,859		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,035		$ 8,035		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,753		$ 1,753		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,260	$ -	$ 152,260		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Wade
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,510	$ -	$ 116,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,076		$ 7,076		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,052		$ 9,052		
17	Unemployment Insurance	$ 572		$ 572		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,593		$ 5,593		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,647	$ -	$ 146,647		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Stone
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,352				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,352	$ -	$ 116,352		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,960		$ 11,960		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,125		$ 9,125		
17	Unemployment Insurance	$ 551		$ 551		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,745		$ 1,745		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,360	$ -	$ 141,360		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Barnett
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,234		$ 7,234		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 5,341		$ 5,341		
17	Unemployment Insurance	$ 543		$ 543		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,207	$ -	$ 132,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Phyllis
6	**Employee Last Name:**	Fields
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,909		$ 11,909		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,948		$ 8,948		
17	Unemployment Insurance	$ 536		$ 536		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,947	$ -	$ 144,947		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Joni
6	**Employee Last Name:**	Pearson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,939		$ 11,939		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,139		$ 9,139		
17	Unemployment Insurance	$ 564		$ 564		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,360	$ -	$ 141,360		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Gober
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,214		$ 18,214		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,938		$ 8,938		
17	Unemployment Insurance	$ 545		$ 545		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,051	$ -	$ 151,051		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Clifford
6	**Employee Last Name:**	Ferren
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,889		$ 11,889		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,273		$ 8,273		
17	Unemployment Insurance	$ 536		$ 536		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,947	$ -	$ 148,947	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Robyn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Director of University Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,358		$ 12,358		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,192		$ 9,192		
17	Unemployment Insurance	$ 559		$ 559		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,461	$ -	$ 144,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Odette
6	**Employee Last Name:**	Woods
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,889		$ 11,889		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,947		$ 8,947		
17	Unemployment Insurance	$ 545		$ 545		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,735	$ -	$ 144,735		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Clinton
6	**Employee Last Name:**	Everhart
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,614	$ -	$ 115,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,735		$ 11,735		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,820		$ 8,820		
17	Unemployment Insurance	$ 534		$ 534		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,734		$ 1,734		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,897	$ -	$ 142,897		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Whitlock
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,772		$ 11,772		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,833		$ 8,833		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,725		$ 1,725		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,322	$ -	$ 143,322	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Janet
6	**Employee Last Name:**	Hicks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,752		$ 11,752		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,673		$ 8,673		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,725		$ 1,725		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,942	$ -	$ 142,942	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Fielder
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,822		$ 11,822		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,810		$ 8,810		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,725		$ 1,725		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,850	$ -	$ 143,850		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,876		$ 5,876		
14	Health Insurance	$ 48		$ 48		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,949		$ 8,949		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,725		$ 1,725		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,056	$ -	$ 133,056		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Alene
6	**Employee Last Name:**	Denson
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,672		$ 11,672		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,798		$ 8,798		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,725		$ 1,725		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,187	$ -	$ 142,187		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,896	$ -	$ 113,896		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,826		$ 4,826		
14	Health Insurance	$ 10,066		$ 10,066		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,046		$ 7,046		
17	Unemployment Insurance	$ 354		$ 354		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,083		$ 4,083		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,398	$ -	$ 140,398		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	George
6	**Employee Last Name:**	McFerron
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,640	$ -	$ 113,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,493		$ 9,493		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,778		$ 7,778		
17	Unemployment Insurance	$ 498		$ 498		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,705		$ 1,705		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,346	$ -	$ 146,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Blagg
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,460	$ -	$ 113,460		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,758		$ 5,758		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,475		$ 8,475		
17	Unemployment Insurance	$ 524		$ 524		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,702		$ 1,702		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,316	$ -	$ 130,316		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Marzella
6	**Employee Last Name:**	Backus
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,375	$ -	$ 113,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,508		$ 11,508		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,328		$ 8,328		
17	Unemployment Insurance	$ 538		$ 538		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,701		$ 1,701		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,482	$ -	$ 149,482	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Katrina
6	**Employee Last Name:**	Owoh
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,120	$ -	$ 113,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,781		$ 5,781		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,479		$ 8,479		
17	Unemployment Insurance	$ 530		$ 530		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,697		$ 1,697		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,250	$ -	$ 138,250		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Glidewell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,100	$ -	$ 113,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,480		$ 11,480		
14	Health Insurance	$ 12,932		$ 12,932		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,042		$ 8,042		
17	Unemployment Insurance	$ 522		$ 522		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,697		$ 1,697		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,900	$ -	$ 147,900		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Daily
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,660	$ -	$ 112,660		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,555		$ 11,555		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,679		$ 8,679		
17	Unemployment Insurance	$ 547		$ 547		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,690		$ 1,690		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,688	$ -	$ 145,688		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Molsbee
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,530	$ -	$ 112,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,026		$ 10,026		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,075		$ 7,075		
17	Unemployment Insurance	$ 433		$ 433		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,942		$ 1,942		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,363	$ -	$ 141,363	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Nickleson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,500	$ -	$ 112,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,166		$ 7,166		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,218		$ 8,218		
17	Unemployment Insurance	$ 520		$ 520		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses	$ 1,688		$ 1,688		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,324	$ -	$ 144,324		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,500	$ -	$ 112,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,111		$ 10,111		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,903		$ 7,903		
17	Unemployment Insurance	$ 464		$ 464		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,620	$ -	$ 132,620		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dwana
6	**Employee Last Name:**	McKay
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,444	$ -	$ 112,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,715		$ 17,715		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,868		$ 8,868		
17	Unemployment Insurance	$ 535		$ 535		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,687		$ 1,687		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 43		$ 43		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,797	$ -	$ 156,797		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	South
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,444	$ -	$ 112,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,563		$ 11,563		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 8,876		$ 8,876		
17	Unemployment Insurance	$ 535		$ 535		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,687		$ 1,687		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17		$ 17		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,595	$ -	$ 150,595		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Marshall
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,423	$ -	$ 112,423		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,511		$ 11,511		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,649		$ 8,649		
17	Unemployment Insurance	$ 528		$ 528		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,686		$ 1,686		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,258	$ -	$ 140,258		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Naramore
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,397				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,397	$ -	$ 112,397		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,247		$ 9,247		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,751		$ 8,751		
17	Unemployment Insurance	$ 519		$ 519		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,686		$ 1,686		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,424	$ -	$ 134,424		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	McCartney
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,600	$ -	$ 111,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,506		$ 11,506		
14	Health Insurance	$ 9,876		$ 9,876		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,306		$ 8,306		
17	Unemployment Insurance	$ 464		$ 464		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,958		$ 1,958		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,337	$ -	$ 145,337		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Howser
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,600	$ -	$ 111,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,278		$ 10,278		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,805		$ 7,805		
17	Unemployment Insurance	$ 453		$ 453		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,552		$ 1,552		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,045	$ -	$ 141,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jerri
6	**Employee Last Name:**	Stanton
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,000	$ -	$ 111,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,347		$ 11,347		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,185		$ 8,185		
17	Unemployment Insurance	$ 520		$ 520		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,665		$ 1,665		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,361	$ -	$ 141,361		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	McReynolds
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,858	$ -	$ 110,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 5,926		$ 5,926		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,416		$ 7,416		
17	Unemployment Insurance	$ 400		$ 400		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,663		$ 1,663		
24	Arkansas Employee Career Service Recognition Payment	$1,000.00		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,390	$ -	$ 137,390		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Fenters
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,818				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,818	$ -	$ 110,818		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,205		$ 10,205		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,328		$ 7,328		
17	Unemployment Insurance	$ 418		$ 418		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,662		$ 1,662		
24	Arkansas Employee Career Service Recognition Payment	$800.00		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,464	$ -	$ 144,464		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	McGrew
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,102				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,102	$ -	$ 110,102		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,810		$ 10,810		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,269		$ 8,269		
17	Unemployment Insurance	$ 477		$ 477		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,545		$ 1,545		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,329	$ -	$ 131,329		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Gerry
6	**Employee Last Name:**	Brewington
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,622		$ 5,622		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,321		$ 8,321		
17	Unemployment Insurance	$ 509		$ 509		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,746	$ -	$ 134,746		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,874		$ 5,874		
14	Health Insurance	$ 4,372		$ 4,372		
15	Life Insurance	$ 53		$ 53		
16	Social Security Match	$ 4,345		$ 4,345		
17	Unemployment Insurance	$ 110		$ 110		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000		$ 5,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,773	$ -	$ 129,773		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Jowers
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,071		$ 11,071		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,985		$ 7,985		
17	Unemployment Insurance	$ 485		$ 485		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,944		$ 4,944		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,880	$ -	$ 134,880		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Murdock
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,165		$ 11,165		
14	Health Insurance	$ 2,167		$ 2,167		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,475		$ 8,475		
17	Unemployment Insurance	$ 509		$ 509		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,093	$ -	$ 134,093		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lowell
6	**Employee Last Name:**	Underwood
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,614		$ 10,614		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,634		$ 7,634		
17	Unemployment Insurance	$ 471		$ 471		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,401	$ -	$ 144,401		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Wong Scoggins
6	**Employee Last Name:**	Dorcas
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,886		$ 7,886		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,387		$ 8,387		
17	Unemployment Insurance	$ 518		$ 518		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,901	$ -	$ 133,901		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Charlene
6	**Employee Last Name:**	Kim
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,458		$ 2,458		
14	Health Insurance	$ 16		$ 16		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 1,843		$ 1,843		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,355	$ -	$ 114,355		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Smith
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,791		$ 4,791		
14	Health Insurance	$ 80		$ 80		
15	Life Insurance	$ 81		$ 81		
16	Social Security Match	$ 6,369		$ 6,369		
17	Unemployment Insurance	$ 285		$ 285		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,135	$ -	$ 122,135		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Katelyn
6	**Employee Last Name:**	Lofquist
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,957		$ 4,957		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,199		$ 7,199		
17	Unemployment Insurance	$ 374		$ 374		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,536	$ -	$ 133,536		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Byers
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,037		$ 9,037		
14	Health Insurance	$ 9,876		$ 9,876		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,562		$ 7,562		
17	Unemployment Insurance	$ 452		$ 452		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,703	$ -	$ 139,703		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Renita
6	**Employee Last Name:**	Hoof
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,969				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,969	$ -	$ 109,969		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,813		$ 7,813		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,355		$ 8,355		
17	Unemployment Insurance	$ 523		$ 523		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,650		$ 1,650		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,153	$ -	$ 136,153		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Newman III
7	**Position Title:**	Director of University Hospital

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,665	$ -	$ 109,665		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,616		$ 5,616		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 8,302		$ 8,302		
17	Unemployment Insurance	$ 516		$ 516		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,645		$ 1,645		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,555	$ -	$ 134,555		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Melony
6	**Employee Last Name:**	Stokes
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,490	$ -	$ 109,490		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,491		$ 5,491		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,078		$ 8,078		
17	Unemployment Insurance	$ 517		$ 517		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,593		$ 1,593		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,200	$ -	$ 139,200		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	May
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,650		$ 12,650		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,149		$ 9,149		
17	Unemployment Insurance	$ 581		$ 581		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,635		$ 1,635		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,247	$ -	$ 146,247		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,544				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,544	$ -	$ 108,544		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,097		$ 11,097		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,255		$ 8,255		
17	Unemployment Insurance	$ 502		$ 502		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,628		$ 1,628		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,153	$ -	$ 130,153	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hall
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,500	$ -	$ 108,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,055		$ 17,055		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,054		$ 8,054		
17	Unemployment Insurance	$ 513		$ 513		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,628		$ 1,628		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,182	$ -	$ 150,182		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hedrick
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,399	$ -	$ 108,399		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,123		$ 11,123		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,972		$ 7,972		
17	Unemployment Insurance	$ 501		$ 501		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$1,625.99		$ 1,626		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,177	$ -	$ 140,177		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lesley
6	**Employee Last Name:**	Dairion
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,867	$ -	$ 107,867		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,098		$ 11,098		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,136		$ 8,136		
17	Unemployment Insurance	$ 526		$ 526		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,618		$ 1,618		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,978	$ -	$ 143,978		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Travis
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,867	$ -	$ 107,867		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,237		$ 12,237		
14	Health Insurance	$ 7,819		$ 7,819		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 9,158		$ 9,158		
17	Unemployment Insurance	$ 539		$ 539		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 13,304		$ 13,304		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,250	$ -	$ 152,250		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christy
6	**Employee Last Name:**	Low
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,846				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,846	$ -	$ 107,846		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,130		$ 8,130		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,283		$ 8,283		
17	Unemployment Insurance	$ 499		$ 499		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,618		$ 1,618		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,637	$ -	$ 131,637		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Prowse
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,766	$ -	$ 107,766		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,509		$ 10,509		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,649		$ 7,649		
17	Unemployment Insurance	$ 491		$ 491		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,542		$ 1,542		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,191	$ -	$ 141,191		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,010	$ -	$ 107,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,012		$ 11,012		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,266		$ 8,266		
17	Unemployment Insurance	$ 495		$ 495		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,605		$ 1,605		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,348	$ -	$ 134,348		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Osburn
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,470		$ 5,470		
14	Health Insurance	$ 4,405		$ 4,405		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,224		$ 8,224		
17	Unemployment Insurance	$ 502		$ 502		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,605		$ 1,605		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,134	$ -	$ 128,134		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tiffani
6	**Employee Last Name:**	Foltz
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,778	$ -	$ 106,778		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,838		$ 10,838		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,021		$ 8,021		
17	Unemployment Insurance	$ 494		$ 494		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,602		$ 1,602		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,577	$ -	$ 135,577		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Smith
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,194	$ -	$ 106,194		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,929		$ 10,929		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,070		$ 8,070		
17	Unemployment Insurance	$ 516		$ 516		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,593		$ 1,593		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,158	$ -	$ 138,158		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Janice
6	**Employee Last Name:**	Rhodes
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,194	$ -	$ 106,194		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,779		$ 10,779		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,222		$ 8,222		
17	Unemployment Insurance	$ 507		$ 507		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,593		$ 1,593		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,756	$ -	$ 131,756	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Teague
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,173	$ -	$ 106,173		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,388		$ 5,388		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,741		$ 7,741		
17	Unemployment Insurance	$ 491		$ 491		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,593		$ 1,593		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,619	$ -	$ 134,619		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Ramanda
6	**Employee Last Name:**	Cody
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,488		$ 11,488		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,562		$ 8,562		
17	Unemployment Insurance	$ 491		$ 491		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 7,591		$ 7,591		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,884	$ -	$ 139,884		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Hightower
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,088				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,088	$ -	$ 106,088		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,690		$ 10,690		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,927		$ 7,927		
17	Unemployment Insurance	$ 500		$ 500		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,591		$ 1,591		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,028	$ -	$ 141,028		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	David
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,864		$ 10,864		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,800		$ 7,800		
17	Unemployment Insurance	$ 500		$ 500		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,591		$ 1,591		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,201	$ -	$ 128,201		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Bilello
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,506		$ 6,506		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,095		$ 8,095		
17	Unemployment Insurance	$ 491		$ 491		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,591		$ 1,591		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,994	$ -	$ 127,994		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kemal
6	**Employee Last Name:**	Kutait Jr
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,640		$ 7,640		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,184		$ 8,184		
17	Unemployment Insurance	$ 491		$ 491		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,591		$ 1,591		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,916	$ -	$ 129,916		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tomeka
6	**Employee Last Name:**	Toney
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,000	$ -	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,906		$ 6,906		
14	Health Insurance	$ 7,488		$ 7,488		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 5,049		$ 5,049		
17	Unemployment Insurance	$ 154		$ 154		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,179	$ -	$ 126,179		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	McDougal
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,379	$ -	$ 105,379		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,696		$ 10,696		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,952		$ 7,952		
17	Unemployment Insurance	$ 504		$ 504		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,581		$ 1,581		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,572	$ -	$ 130,572	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Tabor
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,200	$ -	$ 105,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,990		$ 4,990		
14	Health Insurance	$ 167		$ 167		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,428		$ 7,428		
17	Unemployment Insurance	$ 435		$ 435		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,151		$ 6,151		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,499	$ -	$ 124,499	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Beard
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,200	$ -	$ 105,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,472		$ 6,472		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,810		$ 6,810		
17	Unemployment Insurance	$ 392		$ 392		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,642		$ 1,642		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,360	$ -	$ 129,360		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Kitchens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,557		$ 10,557		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,873		$ 7,873		
17	Unemployment Insurance	$ 477		$ 477		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,545		$ 1,545		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,974	$ -	$ 129,974		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tayae
6	**Employee Last Name:**	Marks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,381		$ 5,381		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,080		$ 8,080		
17	Unemployment Insurance	$ 495		$ 495		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,576		$ 1,576		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,033	$ -	$ 126,033		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jacque
6	**Employee Last Name:**	Osburn
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,371		$ 5,371		
14	Health Insurance	$ 7,646		$ 7,646		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,079		$ 8,079		
17	Unemployment Insurance	$ 510		$ 510		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,576		$ 1,576		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,148	$ -	$ 129,148		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dawnshell
6	**Employee Last Name:**	Bunting
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,593		$ 7,593		
14	Health Insurance	$ 4,385		$ 4,385		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 5,980		$ 5,980		
17	Unemployment Insurance	$ 396		$ 396		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,021	$ -	$ 124,021		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Bartlett
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,609		$ 8,609		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,897		$ 7,897		
17	Unemployment Insurance	$ 486		$ 486		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,576		$ 1,576		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,452	$ -	$ 132,452		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Ben
6	**Employee Last Name:**	Muse
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,331		$ 5,331		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,131		$ 8,131		
17	Unemployment Insurance	$ 486		$ 486		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,576		$ 1,576		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,690	$ -	$ 121,690		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Bright
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,329		$ 5,329		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,682		$ 7,682		
17	Unemployment Insurance	$ 486		$ 486		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,575		$ 1,575		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,229	$ -	$ 130,229		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Anna
6	**Employee Last Name:**	Rakes
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,516		$ 7,516		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,721		$ 7,721		
17	Unemployment Insurance	$ 486		$ 486		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,575		$ 1,575		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,330	$ -	$ 136,330		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Irion
6	**Employee Last Name:**	Pursell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,658		$ 10,658		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,553		$ 7,553		
17	Unemployment Insurance	$ 486		$ 486		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,575		$ 1,575		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,629	$ -	$ 134,629		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Schultz
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,830	$ -	$ 104,830		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,790		$ 10,790		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,997		$ 7,997		
17	Unemployment Insurance	$ 485		$ 485		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,572		$ 1,572		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,636	$ -	$ 131,636		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Oholendt
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,797				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,797	$ -	$ 104,797		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,587		$ 10,587		
14	Health Insurance	$ 8,720		$ 8,720		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,775		$ 7,775		
17	Unemployment Insurance	$ 481		$ 481		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,572		$ 1,572		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,060	$ -	$ 134,060		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Davis
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,797				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,797	$ -	$ 104,797		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,470		$ 8,470		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,047		$ 8,047		
17	Unemployment Insurance	$ 496		$ 496		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,572		$ 1,572		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,844	$ -	$ 127,844		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Ott
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,634	$ -	$ 104,634		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,007		$ 10,007		
14	Health Insurance	$ 4,436		$ 4,436		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,495		$ 7,495		
17	Unemployment Insurance	$ 445		$ 445		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,920		$ 1,920		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,065	$ -	$ 130,065		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Judith
6	**Employee Last Name:**	Cheek
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,570				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,570	$ -	$ 104,570		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,382		$ 5,382		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,746		$ 7,746		
17	Unemployment Insurance	$ 498		$ 498		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,569		$ 1,569		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,497	$ -	$ 134,497		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Sullivan
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,522				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,522	$ -	$ 104,522		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,837		$ 10,837		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,413		$ 8,413		
17	Unemployment Insurance	$ 509		$ 509		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,568		$ 1,568		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,775	$ -	$ 126,775		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Leisenring
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,522				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,522	$ -	$ 104,522		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,386		$ 9,386		
14	Health Insurance	$ 6,853		$ 6,853		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,387		$ 8,387		
17	Unemployment Insurance	$ 529		$ 529		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,568		$ 1,568		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,171	$ -	$ 132,171		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Davis
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,506				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,506	$ -	$ 104,506		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,969		$ 10,969		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,150		$ 8,150		
17	Unemployment Insurance	$ 502		$ 502		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,309		$ 3,309		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,792	$ -	$ 137,792		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stanley
6	**Employee Last Name:**	Hardwick
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,456				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,456	$ -	$ 104,456		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,533		$ 10,533		
14	Health Insurance	$ 10,622		$ 10,622		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,467		$ 7,467		
17	Unemployment Insurance	$ 491		$ 491		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,567		$ 1,567		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,264	$ -	$ 135,264	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Nellums
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,353		$ 5,353		
14	Health Insurance	$ 4,436		$ 4,436		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,019		$ 8,019		
17	Unemployment Insurance	$ 482		$ 482		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,560		$ 1,560		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,476	$ -	$ 125,476		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	McNew
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,676		$ 10,676		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,584		$ 7,584		
17	Unemployment Insurance	$ 482		$ 482		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,560		$ 1,560		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,858	$ -	$ 134,858		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jacque
6	**Employee Last Name:**	Morden
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,713		$ 9,713		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,996		$ 6,996		
17	Unemployment Insurance	$ 406		$ 406		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,560		$ 1,560		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,518	$ -	$ 130,518		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dees
6	**Employee Last Name:**	Davis
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,694	$ -	$ 103,694		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,657		$ 10,657		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,675		$ 7,675		
17	Unemployment Insurance	$ 504		$ 504		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,555		$ 1,555		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,819	$ -	$ 138,819		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Van
6	**Employee Last Name:**	Golden
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,347				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,347	$ -	$ 103,347		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,385		$ 10,385		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,448		$ 7,448		
17	Unemployment Insurance	$ 479		$ 479		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,390	$ -	$ 135,390		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,037				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,037	$ -	$ 103,037		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,530		$ 9,530		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,802		$ 6,802		
17	Unemployment Insurance	$ 394		$ 394		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,546		$ 1,546		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,341	$ -	$ 135,341		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rowena
6	**Employee Last Name:**	Garcia
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,849				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,849	$ -	$ 102,849		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,280		$ 5,280		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,111		$ 7,111		
17	Unemployment Insurance	$ 495		$ 495		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,543		$ 1,543		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,711	$ -	$ 131,711		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Alverson
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,833	$ -	$ 102,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,219		$ 5,219		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,961		$ 7,961		
17	Unemployment Insurance	$ 492		$ 492		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,543		$ 1,543		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,509	$ -	$ 123,509		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Gray
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,790	$ -	$ 102,790		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,857		$ 4,857		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,133		$ 7,133		
17	Unemployment Insurance	$ 404		$ 404		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,542		$ 1,542		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,570	$ -	$ 124,570		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,557				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,557	$ -	$ 102,557		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,410		$ 10,410		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,659		$ 7,659		
17	Unemployment Insurance	$ 475		$ 475		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,538		$ 1,538		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,483	$ -	$ 130,483		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Gurley
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,520	$ -	$ 102,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,526		$ 10,526		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,862		$ 7,862		
17	Unemployment Insurance	$ 475		$ 475		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,538		$ 1,538		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,581	$ -	$ 128,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Windsor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,010	$ -	$ 102,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,354		$ 10,354		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,537		$ 7,537		
17	Unemployment Insurance	$ 473		$ 473		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,530		$ 1,530		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,364	$ -	$ 126,364		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,002				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,002	$ -	$ 102,002		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,217		$ 5,217		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,471		$ 7,471		
17	Unemployment Insurance	$ 480		$ 480		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses	$ 7,338		$ 7,338		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,540	$ -	$ 136,540		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,767		$ 8,767		
14	Health Insurance	$ 13,003		$ 13,003		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,232		$ 6,232		
17	Unemployment Insurance	$ 323		$ 323		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,530		$ 1,530		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,982	$ -	$ 131,982		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Navin
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,946	$ -	$ 101,946		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,428		$ 10,428		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,683		$ 7,683		
17	Unemployment Insurance	$ 479		$ 479		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,529		$ 1,529		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,709	$ -	$ 130,709		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Stanger
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,731				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,731	$ -	$ 101,731		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,261		$ 8,261		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,781		$ 7,781		
17	Unemployment Insurance	$ 471		$ 471		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,526		$ 1,526		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,167	$ -	$ 120,167		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Motley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,298	$ -	$ 101,298		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,078		$ 6,078		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,417		$ 7,417		
17	Unemployment Insurance	$ 428		$ 428		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,842		$ 1,842		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,524	$ -	$ 121,524		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Heath
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,178	$ -	$ 101,178		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,294		$ 7,294		
14	Health Insurance	$ 10,462		$ 10,462		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,690		$ 7,690		
17	Unemployment Insurance	$ 485		$ 485		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses	$ 1,518		$ 1,518		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,252	$ -	$ 130,252	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Nutter
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,161				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,161	$ -	$ 101,161		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,160		$ 5,160		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,521		$ 7,521		
17	Unemployment Insurance	$ 475		$ 475		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses	$ 1,990		$ 1,990		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,540	$ -	$ 130,540		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tracie
6	**Employee Last Name:**	Seidl
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,106				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,106	$ -	$ 101,106		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,642		$ 4,642		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,585		$ 6,585		
17	Unemployment Insurance	$ 433		$ 433		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,984		$ 4,984		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,594	$ -	$ 126,594	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Veronica
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,402		$ 10,402		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,663		$ 7,663		
17	Unemployment Insurance	$ 468		$ 468		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,391	$ -	$ 130,391		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,252		$ 10,252		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,354		$ 7,354		
17	Unemployment Insurance	$ 468		$ 468		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,021	$ -	$ 135,021		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,166		$ 5,166		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,292		$ 7,292		
17	Unemployment Insurance	$ 468		$ 468		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,473	$ -	$ 129,473		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,402		$ 10,402		
14	Health Insurance	$ 4,370		$ 4,370		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,682		$ 7,682		
17	Unemployment Insurance	$ 482		$ 482		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,077	$ -	$ 127,077		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Karina
6	**Employee Last Name:**	Clemmons
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,772		$ 5,772		
14	Health Insurance	$ 13,154		$ 13,154		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,400		$ 7,400		
17	Unemployment Insurance	$ 461		$ 461		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,428	$ -	$ 129,428		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Gates
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,126		$ 5,126		
14	Health Insurance	$ 7,717		$ 7,717		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,124		$ 7,124		
17	Unemployment Insurance	$ 468		$ 468		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,515		$ 1,515		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,076	$ -	$ 123,076		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Halbert
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,745				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,745	$ -	$ 100,745		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,113		$ 5,113		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,864		$ 7,864		
17	Unemployment Insurance	$ 503		$ 503		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,511		$ 1,511		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,968	$ -	$ 128,968		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Sparks
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,270	$ -	$ 100,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,478		$ 7,478		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,257		$ 7,257		
17	Unemployment Insurance	$ 446		$ 446		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,920		$ 1,920		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,603	$ -	$ 131,603		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Jarosz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,198	$ -	$ 100,198		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,085		$ 5,085		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,519		$ 7,519		
17	Unemployment Insurance	$ 464		$ 464		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,503		$ 1,503		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,230	$ -	$ 119,230		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Hurt
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,176	$ -	$ 100,176		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,366		$ 9,366		
14	Health Insurance	$ 13,034		$ 13,034		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,127		$ 7,127		
17	Unemployment Insurance	$ 503		$ 503		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,503		$ 1,503		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,836	$ -	$ 131,836		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Tennison
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,654		$ 10,654		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,115		$ 8,115		
17	Unemployment Insurance	$ 497		$ 497		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,243		$ 5,243		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,930	$ -	$ 125,930	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rose
6	**Employee Last Name:**	Cato
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,160		$ 10,160		
14	Health Insurance	$ 4,238		$ 4,238		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,449		$ 7,449		
17	Unemployment Insurance	$ 464		$ 464		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,501		$ 1,501		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,034	$ -	$ 124,034		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Collins
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,310		$ 10,310		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,036		$ 8,036		
17	Unemployment Insurance	$ 513		$ 513		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,501		$ 1,501		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,416	$ -	$ 126,416	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Howe
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,209		$ 5,209		
14	Health Insurance	$ 9,230		$ 9,230		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,573		$ 7,573		
17	Unemployment Insurance	$ 503		$ 503		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,641	$ -	$ 124,641		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Sharanda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,543		$ 4,543		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,206		$ 6,206		
17	Unemployment Insurance	$ 354		$ 354		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,335	$ -	$ 127,335		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Horton
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,195		$ 7,195		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,736		$ 7,736		
17	Unemployment Insurance	$ 457		$ 457		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,349	$ -	$ 123,349		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Prater
7	**Position Title:**	Assistant Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,124		$ 5,124		
14	Health Insurance	$ 13,105		$ 13,105		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,362		$ 7,362		
17	Unemployment Insurance	$ 457		$ 457		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,376	$ -	$ 129,376		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Wall
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,107		$ 10,107		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,462		$ 7,462		
17	Unemployment Insurance	$ 455		$ 455		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,485	$ -	$ 124,485		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Brames
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,222		$ 9,222		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 88		$ 88		
16	Social Security Match	$ 7,055		$ 7,055		
17	Unemployment Insurance	$ 421		$ 421		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 500		$ 500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,318	$ -	$ 117,318		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

UNIVERSITY OF ARKANSAS
PINE BLUFF

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Alexander
6	**Employee Last Name:**	Laurence
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 233,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,310				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 270,504	$ -	$ 270,504		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,027		$ 27,027		
14	Health Insurance	$ 3,924		$ 3,924		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,524		$ 8,524		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 9,558		$ 9,558		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 319,671	$ -	$ 319,671		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Martin
7	**Position Title:**	Vice-Chancellor Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,412				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,400				
14	Health Insurance	$ 7,340		$ 7,340		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,530		$ 8,530		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 192,404	$ -	$ 176,004		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Carr
7	**Position Title:**	Vice Chancellor - Academic Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,176				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,352	$ -	$ 162,352		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,318				
14	Health Insurance	$ 12,655		$ 12,655		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,524		$ 8,524		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 199,983	$ -	$ 183,665		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	George
6	**Employee Last Name:**	Cotton, Sr.
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$15,300				
14	Health Insurance	$ 9,558		$ 9,558		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,489		$ 8,489		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 183,481	$ -	$ 168,181		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Gamble
6	**Employee Last Name:**	Charles
7	**Position Title:**	Head Coach - Football

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,465		$ 6,465		
14	Health Insurance	$ 3,923		$ 3,923		
15	Life Insurance	$ 93				
16	Social Security Match	$ 10,082		$ 10,082		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 170,604	$ -	$ 170,511
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -	

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2019 - 2020
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Elbert
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Vice Chancellor - Student Affairs -Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,198	$ -	$ 133,198		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,736				
14	Health Insurance	$ 3,923		$ 3,923		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,396		$ 8,396		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 900		$ 900		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 160,287	$ -	$ 146,551		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Janet
6	**Employee Last Name:**	Purnell-Broiles
7	**Position Title:**	Chief of Staff/ Executive Assistant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,913	$ -	$ 130,913		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,675				
14	Health Insurance	$ 9,162		$ 9,162		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,956		$ 7,956		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 154,840	$ -	$ 148,165		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Hall
7	**Position Title:**	Directorof University Relations & Title III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,407				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,771				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,178	$ -	$ 130,178		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,428				
14	Health Insurance	$ 3,923		$ 3,923		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,195		$ 8,195		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 157,358	$ -	$ 143,930		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2019- 2020
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Doze
6	**Employee Last Name:**	Butler
7	**Position Title:**	Dean of Schools - Interim

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,215				Ended June 7, 2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,785				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,442				
14	Health Insurance	$ 3,929		$ 3,929		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,563		$ 8,563		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 149,068	$ -	$ 142,626		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Dean of Schools - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,615				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,615	$ -	$ 128,615		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,118				
14	Health Insurance	$ 3,922		$ 3,922		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,975		$ 7,975		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 153,764	$ -	$ 140,646		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	George
6	**Employee Last Name:**	Ivory
7	**Position Title:**	Head of Coach- Men's Basketball

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,656				Ended April 30, 2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,656	$ -	$ 127,656		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,139				
14	Health Insurance	$ 7,340		$ 7,340		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,871		$ 7,871		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 153,140	$ -	$ 144,001		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Peterson
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Ended 1-31-21
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,511				
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 5,555		$ 5,555		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 139,126	$ -	$ 130,615		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Manoharan
6	**Employee Last Name:**	Muthusamy
7	**Position Title:**	Professor/Interim Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,637				
14	Health Insurance	$ 7,110		$ 7,110		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,382		$ 6,382		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 139,263	$ -	$ 135,626		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2019- 2020
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Lochmann
6	**Employee Last Name:**	Rebecca
7	**Position Title:**	Department Chairperson - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,562				
14	Health Insurance	$ 7,364		$ 7,364		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,073		$ 7,073		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 146,133	$ -	$ 134,571		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2019- 2020
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Talley
6	**Employee Last Name:**	Braque
7	**Position Title:**	Vice Chancellor Enrollment Management

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,125				
14	Health Insurance	$ 8,288		$ 8,288		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,352		$ 7,352		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 141,899	$ -	$ 135,774		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Mansour
6	**Employee Last Name:**	Mortazavi
7	**Position Title:**	Vice Chancellor - Res, Innov. & Econ Development

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,000	$ -	$ 132,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,464				
14	Health Insurance	$ 8,687		$ 8,687		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,087		$ 8,087		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 162,372	$ -	$ 148,908		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	8 870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Director of Alumni & Gov Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,958				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,805				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,763	$ -	$ 113,763		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,752				
14	Health Insurance	$ 3,923		$ 3,923		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,054		$ 7,054		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 900	$ 900		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other			$ -		Career Service
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 136,626	$ 900	$ 125,774		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Easter
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Extension Specialist II - Temporary

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,320	$ -	$ 112,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,799				
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 76		$ 76		
16	Social Security Match	$ 7,381		$ 7,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 38		$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 130,614	$ -	$ 120,815		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Adrian
6	**Employee Last Name:**	Childs
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,985	$ -	$ 111,985		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,621				
14	Health Insurance	$ 12,655		$ 12,655		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,300		$ 7,300		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 149,695	$ -	$ 132,074		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Wanda
6	**Employee Last Name:**	Newell
7	**Position Title:**	Dean of Schools - Interim

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,350				
14	Health Insurance	$ -		$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 6,323		$ 6,323		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 112,673	$ -	$ 106,323		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Elliot C.
6	**Employee Last Name:**	Robinson
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,783				
14	Health Insurance	$ 7,452		$ 7,452		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 5,712		$ 5,712		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 143,081	$ -	$ 138,298		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Nina
6	**Employee Last Name:**	Lyon-Bennett
7	**Position Title:**	

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,000	$ -	$ 117,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,363				
14	Health Insurance	$ 3,269		$ 3,269		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,515		$ 6,515		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 132,281	$ -	$ 126,918		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			
43	**Survey completed by:**	LaTisha Smith				
44	**Phone No.**	870-575-8408				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	McGowan
7	**Position Title:**	Interim Dean-School of Agriculture

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,500	$ -	$ 119,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,738		$ 3,738		
14	Health Insurance	$ 4,061		$ 4,061		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 4,455		$ 4,455		
17	Unemployment Insurance					
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,888	$ -	$ 131,888		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Bozeman
7	**Position Title:**	Head Coach-Basketball

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,000	$ -	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 529		$ 529		
14	Health Insurance			$ -		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 656		$ 656		
17	Unemployment Insurance					
18	Long-Term Disability Insurance	$ 68		$ 68		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,261	$ -	$ 128,261		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Mathis, Jr.
7	**Position Title:**	Interim Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,479		$ 1,479		
14	Health Insurance	$ 4,360		$ 4,360		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 2,648		$ 2,648		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,621	$ -	$ 123,621		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	
5	**Employee First Name:**	Obadiah
6	**Employee Last Name:**	Njue
7	**Position Title:**	Uapb 1890 Ext. Administrator/Asst to Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,189		$ 11,189		
14	Health Insurance	$ 12,655		$ 12,655		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,689		$ 6,689		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 41		$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,667	$ -	$ 145,667		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	LaTisha Smith
44	**Phone No.**	870-575-8408

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Houston
6	**Employee Last Name:**	Davis
7	**Position Title:**	President, Univ of Central AR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 288,979				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 67,086				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 356,065	$ -	$ 356,065		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,500		$ 28,500		
14	Health Insurance	$ 10,677	$ 270	$ 10,947	UCA Foundation	
15	Life Insurance	$ 432		$ 432		
16	Social Security Match	$ 13,731	$ 347	$ 14,078	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 744		$ 744		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,685	$ 9,685	UCA Foundation	
20	House(s) Provided or Housing Allowance	$ 36,365		$ 36,365		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 446,514	$ 10,302	$ 456,816	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Teague
7	**Position Title:**	Head Coach/Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,947				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,947	$ -	$ 161,947		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,546		$ 16,546		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 280		$ 280		
16	Social Security Match	$ 8,433	$ 7,022	$ 15,455	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 347		$ 347		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,011	$ 4,011	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 78,500	$ 78,500	UCA Foundation	
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,118	$ 101,533	$ 303,651		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Poulter
7	**Position Title:**	Executive Vice-Pres and Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 217,150	$ -	$ 217,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,715		$ 21,715		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 377		$ 377		
16	Social Security Match	$ 11,700		$ 11,700		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 454		$ 454		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,642	$ -	$ 256,642		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Brown
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,030	$ -	$ 205,030		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 20,583		$ 20,583		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 356		$ 356		
16	Social Security Match	$ 11,006	$ 195	$ 11,201	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 429		$ 429		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ 498		$ 498		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 353		$ 353		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 2,500	$ 2,500	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 250,002	$ 2,695	$ 252,697		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hargis
7	**Position Title:**	Dean College of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,257	$ -	$ 189,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,426	$ 1,550	$ 20,976	UCA Foundation - COB Mills Fund	
14	Health Insurance	$ 9,980	$ 796	$ 10,776	UCA Foundation - COB Mills Fund	
15	Life Insurance	$ 304	$ 24	$ 328	UCA Foundation - COB Mills Fund	
16	Social Security Match	$ 10,936	$ 872	$ 11,808	UCA Foundation - COB Mills Fund	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 407	$ 32	$ 439	UCA Foundation - COB Mills Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000	$ 15,500	$ 20,500	UCA Foundation - COB Mills Fund	$5,000 for serving as acting dean
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,310	$ 18,774	$ 254,084		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Pastor
7	**Position Title:**	Senior Physician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,441				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,441	$ -	$ 187,441		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,165		$ 28,165		
14	Health Insurance	$ 8,151		$ 8,151		
15	Life Insurance	$ 325		$ 325		
16	Social Security Match	$ 11,279		$ 11,279		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 404		$ 404		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		Non-teaching overload
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,565	$ -	$ 242,565		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Newton
7	**Position Title:**	Vice-President for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,260				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,868	$ -	$ 192,868		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,437		$ 19,437		
14	Health Insurance	$ 8,511		$ 8,511		
15	Life Insurance	$ 333		$ 333		
16	Social Security Match	$ 11,355		$ 11,355		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 403		$ 403		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 234,507	$ -	$ 234,507		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Williams
7	**Position Title:**	Vice-Pres of Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,239				retired as of 05/15/2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,239	$ -	$ 160,239		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,174		$ 16,174		
14	Health Insurance	$ 4,372		$ 4,372		
15	Life Insurance	$ 173		$ 173		
16	Social Security Match	$ 11,652		$ 11,652		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500		$ 7,500		Sick Leave pay-out for retirement
39	Other Compensation 13: Other	$ 21,129		$ 21,129		Vacation Leave pay-out for retirement
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,058	$ -	$ 223,058		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Seifort
7	**Position Title:**	Chief Information Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,500		$ 17,500		
14	Health Insurance	$ 10,776		$ 10,776		
15	Life Insurance	$ 303		$ 303		
16	Social Security Match	$ 10,991		$ 10,991		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 366		$ 366		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,936	$ -	$ 214,936		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	Groves-Scott
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,749				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 17,597		Winthrop Rockefeller Foundation	
12	**Total Base Salary**	$ 133,749	$ 17,597	$ 151,346		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,107	$ 1,760	$ 16,867	Winthrop Rockefeller Foundation	
14	Health Insurance	$ 7,807	$ 908	$ 8,715	Winthrop Rockefeller Foundation	
15	Life Insurance	$ 235	$ 28	$ 263	Winthrop Rockefeller Foundation	
16	Social Security Match	$ 10,453	$ 1,218	$ 11,671	Winthrop Rockefeller Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 316	$ 37	$ 353	Winthrop Rockefeller Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17,325		$ 17,325		Non-teaching overload
39	Other Compensation 13: Other	$ 100		$ 100		Be Well Program - Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,092	$ 21,548	$ 206,640	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Reese
7	**Position Title:**	Dean Coll of Hlth/Behav Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,000	$ -	$ 168,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,800		$ 16,800		
14	Health Insurance	$ 6,947		$ 6,947		
15	Life Insurance	$ 291		$ 291		
16	Social Security Match	$ 12,116		$ 12,116		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 351		$ 351		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,505	$ -	$ 204,505		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Lackie
7	**Position Title:**	Vice-Pres for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,144				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,144	$ -	$ 156,144		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,734		$ 15,734		
14	Health Insurance	$ 9,225	$ 301	$ 9,526	UCA Foundation	
15	Life Insurance	$ 266		$ 266		
16	Social Security Match	$ 11,702	$ 478	$ 12,180	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 326		$ 326		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,375	$ 6,375	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,697	$ 7,154	$ 201,851		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Boone
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,450	$ -	$ 146,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,645		$ 14,645		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 254		$ 254		
16	Social Security Match	$ 10,900	$ 624	$ 11,524	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 306		$ 306		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 2,000	$ 2,000	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,602	$ 8,624	$ 192,226		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Addison
7	**Position Title:**	Dean Coll of Natural Sci/Math

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,261		National Science Foundation	
12	**Total Base Salary**	$ 145,875	$ 13,261	$ 159,136		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,588	$ 1,326	$ 15,914	National Science Foundation	
14	Health Insurance	$ 6,618	$ 602	$ 7,220	National Science Foundation	
15	Life Insurance	$ 253	$ 23	$ 276	National Science Foundation	
16	Social Security Match	$ 10,250	$ 932	$ 11,182	National Science Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 305	$ 28	$ 333	National Science Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,889	$ 16,172	$ 194,061	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Williams
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,000	$ -	$ 158,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,800		$ 15,800		
14	Health Insurance	$ 7,049		$ 7,049		
15	Life Insurance	$ 273		$ 273		
16	Social Security Match	$ 10,803		$ 10,803		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 330		$ 330		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,255	$ -	$ 192,255		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Whitehead
7	**Position Title:**	Executive Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,080		$ 15,080		
14	Health Insurance	$ 10,776		$ 10,776		
15	Life Insurance	$ 259		$ 259		
16	Social Security Match	$ 10,645		$ 10,645		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 314		$ 314		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,974	$ -	$ 187,974		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Laci
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,387				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,387	$ -	$ 137,387		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 21,267	$ 613	$ 21,880	UCA Foundation - COB Mills Fund	
14	Health Insurance	$ 9,727	$ 308	$ 10,035	UCA Foundation - COB Mills Fund	
15	Life Insurance	$ 212	$ 7	$ 219	UCA Foundation - COB Mills Fund	
16	Social Security Match	$ 9,876	$ 283	$ 10,159	UCA Foundation - COB Mills Fund	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 263	$ 8	$ 271	UCA Foundation - COB Mills Fund	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 4,000	$ 4,000	UCA Foundation - COB Mills Fund	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,435		$ 1,435		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 100		$ 100		Be Well Program - Bear Bucks
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 180,267	$ 5,219	$ 185,486		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Glenn
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,442	$ -	$ 147,442		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,744		$ 14,744		
14	Health Insurance	$ 8,468		$ 8,468		
15	Life Insurance	$ 166		$ 166		
16	Social Security Match	$ 10,630		$ 10,630		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 308		$ 308		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,758	$ -	$ 181,758		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Warren
6	**Employee Last Name:**	Readnour
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,654				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,654	$ -	$ 138,654		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,471		$ 21,471		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 240		$ 240		
16	Social Security Match	$ 10,568		$ 10,568		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,069	$ -	$ 178,069		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Barlow
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,395				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,395	$ -	$ 138,395		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,003		$ 14,003		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 241		$ 241		
16	Social Security Match	$ 10,242		$ 10,242		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 289		$ 289		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,636		$ 1,636		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,753	$ -	$ 175,753		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Gillam
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,300	$ -	$ 131,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,210		$ 13,210		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 228		$ 228		
16	Social Security Match	$ 9,610		$ 9,610		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,469	$ -	$ 166,469		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Lawrence
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,250	$ -	$ 126,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,571		$ 19,571		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 219		$ 219		
16	Social Security Match	$ 9,706		$ 9,706		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 264		$ 264		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,756	$ -	$ 162,756		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,200	$ -	$ 121,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,691		$ 18,691		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 211		$ 211		
16	Social Security Match	$ 9,328		$ 9,328		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 254		$ 254		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 357	$ 357	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 353	$ 353	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,730	$ 710	$ 156,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Canino
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,144				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,144	$ -	$ 128,144		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,964		$ 12,964		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 223		$ 223		
16	Social Security Match	$ 9,916		$ 9,916		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 268		$ 268		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,361	$ -	$ 158,361		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,190	$ -	$ 124,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,419		$ 12,419		
14	Health Insurance	$ 8,715		$ 8,715		
15	Life Insurance	$ 216		$ 216		
16	Social Security Match	$ 9,332		$ 9,332		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 260		$ 260		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,232	$ -	$ 155,232		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 216		$ 216		
16	Social Security Match	$ 9,525		$ 9,525		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 261		$ 261		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,748	$ -	$ 152,748		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,695				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,695	$ -	$ 120,695		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,070		$ 12,070		
14	Health Insurance	$ 8,715		$ 8,715		
15	Life Insurance	$ 209		$ 209		
16	Social Security Match	$ 8,915		$ 8,915		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 252		$ 252		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,856	$ -	$ 150,856		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Shaneil
6	**Employee Last Name:**	Ealy
7	**Position Title:**	Director of Corp Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,100	$ -	$ 111,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,174		$ 17,174		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 193		$ 193		
16	Social Security Match	$ 8,095		$ 8,095		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 232		$ 232		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,741	$ -	$ 148,741		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Jacob
6	**Employee Last Name:**	Held
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,515	$ 394	$ 15,909	UCA Foundation - ACRE	
14	Health Insurance	$ 10,606	$ 170	$ 10,776	UCA Foundation - ACRE	
15	Life Insurance	$ 182	$ 3	$ 185	UCA Foundation - ACRE	
16	Social Security Match	$ 7,771	$ 201	$ 7,972	UCA Foundation - ACRE	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 223	$ 6	$ 229	UCA Foundation - ACRE	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 2,718	$ 2,718	UCA Foundation - ACRE	facilitated reading group Spring 2021
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 75		$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,372	$ 3,492	$ 144,864		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Kurt
6	**Employee Last Name:**	Boniecki
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,169				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,169	$ -	$ 122,169		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,217		$ 12,217		
14	Health Insurance			$ -		
15	Life Insurance	$ 212		$ 212		
16	Social Security Match	$ 9,363		$ 9,363		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 255		$ 255		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,216	$ -	$ 144,216		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Gayle
6	**Employee Last Name:**	Seymour
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000	$ 57	$ 11,057	SURF grant	
14	Health Insurance	$ 8,471	$ 40	$ 8,511	SURF grant	
15	Life Insurance	$ 189	$ 1	$ 190	SURF grant	
16	Social Security Match	$ 8,164	$ 43	$ 8,207	SURF grant	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 230	$ 1	$ 231	SURF grant	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 575	$ 575	SURF grant	Non-teaching overload
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,054	$ 717	$ 138,771		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	McBrayer
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,223				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,869	$ -	$ 114,869		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,587		$ 11,587		
14	Health Insurance			$ -		
15	Life Insurance	$ 197		$ 197		
16	Social Security Match	$ 8,891		$ 8,891		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 240		$ 240		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,784	$ -	$ 136,784		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Mills
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,935		$ 14,935		
14	Health Insurance	$ 8,673		$ 8,673		
15	Life Insurance	$ 178		$ 178		
16	Social Security Match	$ 7,721		$ 7,721		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 215		$ 215		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,822	$ -	$ 134,822		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Massey
7	**Position Title:**	Director of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,414				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,414	$ -	$ 103,414		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,491		$ 10,491		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 180		$ 180		
16	Social Security Match	$ 7,455		$ 7,455		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 216		$ 216		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,303	$ -	$ 134,303		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Gianetta
6	**Employee Last Name:**	Adams
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,870				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,870	$ -	$ 102,870		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,916		$ 14,916		
14	Health Insurance	$ 6,851		$ 6,851		
15	Life Insurance	$ 178		$ 178		
16	Social Security Match	$ 7,901		$ 7,901		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 215		$ 215		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,031	$ -	$ 133,031		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Joan
6	**Employee Last Name:**	Shofner
7	**Position Title:**	Dir. of Corp. & Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,423	$ -	$ 98,423		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,388		$ 14,388		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 169		$ 169		
16	Social Security Match	$ 6,921		$ 6,921		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 205		$ 205		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,953	$ -	$ 131,953		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Webster
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,611				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,611	$ -	$ 105,611		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,611		$ 10,611		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 183		$ 183		
16	Social Security Match	$ 7,926		$ 7,926		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 223		$ 223		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 500		$ 500		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,400	$ -	$ 130,400		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Merguie
7	**Position Title:**	UCA Dir. Of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,950	$ -	$ 95,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,745		$ 9,745		
14	Health Insurance	$ 10,946		$ 10,946		
15	Life Insurance	$ 166		$ 166		
16	Social Security Match	$ 7,013		$ 7,013		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 201		$ 201		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,621	$ -	$ 125,621		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir. Of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,339				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,339	$ -	$ 95,339		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,614		$ 9,614		
14	Health Insurance	$ 10,946		$ 10,946		
15	Life Insurance	$ 166		$ 166		
16	Social Security Match	$ 6,471		$ 6,471		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 199		$ 199		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,635	$ -	$ 123,635		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Fincher
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,365				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 87,365	$ -	$ 87,365		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,917		$ 9,917		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 152		$ 152		
16	Social Security Match	$ 7,579		$ 7,579		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 205		$ 205		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 11,000		$ 11,000		oversight of COVID-19 physical distancing working group
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,264	$ -	$ 122,264		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Martin
7	**Position Title:**	Assoc. Dir. Of Athletics

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,000	$ -	$ 95,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,650		$ 9,650		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 7,391		$ 7,391		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 199		$ 199		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 353	$ 353	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,093	$ 353	$ 119,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Dirctor of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,036				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,036	$ -	$ 90,036		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,273		$ 13,273		
14	Health Insurance	$ 8,511		$ 8,511		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 6,717		$ 6,717		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 188		$ 188		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,382	$ -	$ 120,382		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Gum
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 86,178	$ -	$ 86,178		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,641		$ 12,641		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,213	$ 78	$ 6,291	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 181		$ 181		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 353	$ 353	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 1,000	$ 1,000	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,310	$ 1,431	$ 118,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,799				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 89,799	$ -	$ 89,799		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,152		$ 9,152		
14	Health Insurance	$ 8,715		$ 8,715		
15	Life Insurance	$ 156		$ 156		
16	Social Security Match	$ 6,828		$ 6,828		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 191		$ 191		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 225		$ 225		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		Diversity & Inclusive Excellence Award
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,566	$ -	$ 116,566		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Collums
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,900	$ -	$ 90,900		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,090		$ 9,090		
14	Health Insurance	$ 8,340		$ 8,340		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 6,633	$ 39	$ 6,672	UCA Foundation	
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 190		$ 190		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 500	$ 500	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 115,310	$ 539	$ 115,849		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Director of Student Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,578	$ -	$ 92,578		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,378		$ 9,378		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 161		$ 161		
16	Social Security Match	$ 7,188		$ 7,188		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 193		$ 193		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,044	$ -	$ 116,044		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Leah
6	**Employee Last Name:**	Martin
7	**Position Title:**	Registered Nurse Practioner

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,764				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 88,764	$ -	$ 88,764		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,987		$ 12,987		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 154		$ 154		
16	Social Security Match	$ 6,752		$ 6,752		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 185		$ 185		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,888	$ -	$ 114,888		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Holbrook
7	**Position Title:**	Assitant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,365				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 87,365	$ -	$ 87,365		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,006		$ 9,006		
14	Health Insurance	$ 8,511		$ 8,511		
15	Life Insurance	$ 152		$ 152		
16	Social Security Match	$ 6,449		$ 6,449		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 186		$ 186		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,500		$ 1,500		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,369	$ -	$ 114,369		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Maegan
6	**Employee Last Name:**	Dyson
7	**Position Title:**	Associate Dir. Of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,250	$ -	$ 84,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,405		$ 12,405		
14	Health Insurance	$ 8,715		$ 8,715		
15	Life Insurance	$ 142		$ 142		
16	Social Security Match	$ 6,048		$ 6,048		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 175		$ 175		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,135	$ -	$ 113,135		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Rose
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,000	$ -	$ 95,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,500		$ 9,500		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 164		$ 164		
16	Social Security Match	$ 7,240		$ 7,240		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 198		$ 198		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,102	$ -	$ 112,102		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Sobel
7	**Position Title:**	Director of Counseling Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,872				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 88,872	$ -	$ 88,872		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,887		$ 8,887		
14	Health Insurance	$ 7,092		$ 7,092		
15	Life Insurance	$ 154		$ 154		
16	Social Security Match	$ 6,803		$ 6,803		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 186		$ 186		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,094	$ -	$ 112,094		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Owens
7	**Position Title:**	Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,850	$ -	$ 85,850		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,593		$ 12,593		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 149		$ 149		
16	Social Security Match	$ 6,590		$ 6,590		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 180		$ 180		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,708	$ -	$ 111,708		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	McCuien Smith
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,792				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,792	$ -	$ 80,792		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,684		$ 12,684		
14	Health Insurance	$ 8,715		$ 8,715		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 6,070		$ 6,070		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 170		$ 170		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,571	$ -	$ 110,571		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Continuing Education Coord

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,202	$ -	$ 82,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,137		$ 12,137		
14	Health Insurance	$ 6,692		$ 6,692		
15	Life Insurance	$ 143		$ 143		
16	Social Security Match	$ 6,246		$ 6,246		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,093	$ -	$ 109,093		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Billie
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assistant Dean of Students

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,800	$ -	$ 80,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,250		$ 8,250		
14	Health Insurance	$ 10,947		$ 10,947		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 5,855		$ 5,855		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 170		$ 170		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,862	$ -	$ 107,862		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Dir. Of Auxiliary Enterprises

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,649	$ -	$ 79,649		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,767		$ 11,767		
14	Health Insurance	$ 8,511		$ 8,511		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 5,887		$ 5,887		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,619	$ -	$ 107,619		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Winden Fey
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,415				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,415	$ -	$ 79,415		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,384		$ 8,384		
14	Health Insurance	$ 6,966		$ 6,966		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 6,327		$ 6,327		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,815	$ -	$ 105,815		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hancock
7	**Position Title:**	Associate Dir. Of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,650	$ -	$ 80,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,265		$ 8,265		
14	Health Insurance	$ 8,511		$ 8,511		
15	Life Insurance	$ 140		$ 140		
16	Social Security Match	$ 6,042		$ 6,042		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 169		$ 169		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,777	$ -	$ 105,777		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Bruner
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,947				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,947	$ -	$ 82,947		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,345		$ 8,345		
14	Health Insurance	$ 7,049		$ 7,049		
15	Life Insurance	$ 144		$ 144		
16	Social Security Match	$ 6,130		$ 6,130		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 174		$ 174		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,389	$ -	$ 105,389		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Ritchey
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,000	$ -	$ 80,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,050		$ 8,050		
14	Health Insurance	$ 10,776		$ 10,776		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 5,651		$ 5,651		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 169		$ 169		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,384	$ -	$ 105,384		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,652				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,652	$ -	$ 83,652		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,495		$ 8,495		
14	Health Insurance	$ 4,896		$ 4,896		
15	Life Insurance	$ 146		$ 146		
16	Social Security Match	$ 6,324		$ 6,324		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,089	$ -	$ 105,089		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Rice Clayborn
7	**Position Title:**	Dir. Of Cooperative Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,094	$ -	$ 82,094		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,409		$ 8,409		
14	Health Insurance	$ 5,246		$ 5,246		
15	Life Insurance	$ 143		$ 143		
16	Social Security Match	$ 6,411		$ 6,411		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,576	$ -	$ 104,576		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hammond
7	**Position Title:**	Coord. Of Intramural Activities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,607				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,607	$ -	$ 82,607		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,311		$ 8,311		
14	Health Insurance	$ 4,896		$ 4,896		
15	Life Insurance	$ 143		$ 143		
16	Social Security Match	$ 6,156		$ 6,156		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 174		$ 174		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 75		$ 75		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,862	$ -	$ 102,862		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Rachel Hall				
44	**Phone No.**	(501) 852-1215				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Horton
7	**Position Title:**	Director of Public Service

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 77,560	$ -	$ 77,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,886		$ 7,886		
14	Health Insurance	$ 8,715		$ 8,715		
15	Life Insurance	$ 135		$ 135		
16	Social Security Match	$ 5,655		$ 5,655		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Be Well Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,514	$ -	$ 101,514		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Rachel Hall
44	**Phone No.**	(501) 852-1215

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Shemwell
7	**Position Title:**	President, ANC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,661				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 207,312	$ -	$ 207,312		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,060		$ 30,060		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,233		$ 1,233		
16	Social Security Match	$ 11,294		$ 11,294		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 12,000		$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 267,586	$ -	$ 267,586		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	Michael Keith
6	**Employee Last Name:**	McClanahan
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,990	$ -	$ 126,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,239		$ 15,239		
14	Health Insurance	$ 6,192		$ 6,192		
15	Life Insurance	$ 801		$ 801		
16	Social Security Match	$ 9,715		$ 9,715		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 4,120		$ 4,120		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,332	$ -	$ 163,332		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	Billie June
6	**Employee Last Name:**	Walters
7	**Position Title:**	Executive Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,656	$ -	$ 124,656		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,959		$ 14,959		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 801		$ 801		
16	Social Security Match	$ 9,536		$ 9,536		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,639	$ -	$ 155,639		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	McClain
7	**Position Title:**	Chief Planning & Assessment Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,892				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,892	$ -	$ 114,892		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,787		$ 13,787		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 801		$ 801		
16	Social Security Match	$ 8,789		$ 8,789		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,956	$ -	$ 143,956		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	S Don
6	**Employee Last Name:**	Ray
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,538				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,538	$ -	$ 112,538		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,241		$ 17,241		
14	Health Insurance	$ 7,104		$ 7,104		
15	Life Insurance	$ 1,260		$ 1,260		
16	Social Security Match	$ 8,609		$ 8,609		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,027	$ -	$ 147,027		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	Gene
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Director of Workforce Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,341				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,341	$ -	$ 101,341		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,694		$ 14,694		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,133		$ 1,133		
16	Social Security Match	$ 7,753		$ 7,753		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,608	$ -	$ 130,608		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	
5	**Employee First Name:**	Blanche
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Division Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,732	$ -	$ 100,732		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,086		$ 12,086		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,125		$ 1,125		
16	Social Security Match	$ 7,706		$ 7,706		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,336	$ -	$ 127,336		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

ARKANSAS STATE UNIVERSITY
BEEBE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2021
2	**Institution Fice Code:**	1091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Methvin
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 28,229				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,880	$ -	$ 197,880		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,382		$ 20,382		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 12,085		$ 12,085		
17	Unemployment Insurance	$ 143		$ 143		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,400	$ 5,400		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 10,000		$ 10,000		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,936		$ 5,936		Merit Bonus
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 277,650	$ 5,400	$ 283,050		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 30,000.00			
43	**Survey completed by:**	Roger L Moore				
44	**Phone No.**	501-882-8835				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2021
2	**Institution Fice Code:**	1091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice Chancellor, Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,607		$ 12,607		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 9,171		$ 9,171		
17	Unemployment Insurance	$ 88		$ 88		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,672		$ 3,672		Merit Bonus
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,163	$ -	$ 161,163		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			

43	**Survey completed by:**	Roger L Moore
44	**Phone No.**	501-882-8835

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2021
2	**Institution Fice Code:**	1091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Goodner
7	**Position Title:**	Vice Chancellor, Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,262		$ 12,262		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 9,170		$ 9,170		
17	Unemployment Insurance	$ 86		$ 86		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,800		$ 1,800		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,519		$ 3,519		Merit Bonus
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,490	$ -	$ 150,490		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -			
43	**Survey completed by:**	Roger L Moore				
44	**Phone No.**	501-882-8835				

ARKANSAS STATE UNIVERSITY MID-SOUTH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	West
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,200		$ 25,844		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,863		$ 10,863		
17	Unemployment Insurance	$ 1,260		$ 1,260		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	MSCC Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,600		$ 3,600		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 632	$ 2,000	$ 2,632	MSCC Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 250,677	$ 10,400	$ 261,721	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Hampton
7	**Position Title:**	Vice Chancellor for Institutional Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000		$ 14,280		
14	Health Insurance	$ 9,648		$ 9,648		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,803		$ 7,803		
17	Unemployment Insurance	$ 700		$ 700		
18	Long-Term Disability Insurance	$ 270		$ 270		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,000		$ 2,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,571	$ -	$ 134,851		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Reece
7	**Position Title:**	Vice Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000		$ 15,120		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,235		$ 8,235		
17	Unemployment Insurance	$ 700		$ 700		
18	Long-Term Disability Insurance	$ 270		$ 270		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,000		$ 2,000		
23	Special Bonuses	$ 5,000		$ 5,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,235	$ -	$ 138,355		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	23482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	
5	**Employee First Name:**	JaNan
6	**Employee Last Name:**	Abernathy
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,320		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,869		$ 7,869		
17	Unemployment Insurance	$ 700		$ 700		
18	Long-Term Disability Insurance	$ 270		$ 270		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,000		$ 2,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,069	$ -	$ 128,389		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	23482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gray
7	**Position Title:**	Vice Chancellor for Learning and Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000		$ 14,280		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,803		$ 7,803		
17	Unemployment Insurance	$ 700		$ 700		
18	Long-Term Disability Insurance	$ 270		$ 270		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,000		$ 2,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,803	$ -	$ 131,083		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Myers
7	**Position Title:**	Chancellor, ASUMH

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,633				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,284	$ -	$ 193,284		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,572		$ 21,572		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 11,802		$ 11,802		
17	Unemployment Insurance	$ 841		$ 841		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,933		$ 2,933		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 2,973		$ 2,973		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,130	$ -	$ 266,130		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins, CFO
44	**Phone No.**	(870)508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Daniel
7	**Position Title:**	Vice Chancellor for Academics/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,367		$ 11,367		
14	Health Insurance	$ 11,160		$ 11,160		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 8,188		$ 8,188		
17	Unemployment Insurance	$ 443		$ 443		
18	Long-Term Disability Insurance	$ 297		$ 297		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,100		$ 2,100		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,575		$ 1,575		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,287	$ -	$ 145,287		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins, CFO
44	**Phone No.**	(870)508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Yarbrough
7	**Position Title:**	Vice Chancellor for Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,300	$ -	$ 101,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,481		$ 10,481		
14	Health Insurance	$ 11,736		$ 11,736		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,622		$ 7,622		
17	Unemployment Insurance	$ 409		$ 409		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,013		$ 2,013		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,492	$ -	$ 135,492		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins, CFO
44	**Phone No.**	(870)508-6122

ARKANSAS STATE UNIVERSITY NEWPORT

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	
5	**Employee First Name:**	Johnny
6	**Employee Last Name:**	Moore
7	**Position Title:**	Chancellor, ASUN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,410				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 193,284	$ -	$ 193,284		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,328		$ 19,328		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 11,984		$ 11,984		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,982		$ 2,982		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,441	$ 1,390	$ 12,831	ASU Foundation	
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 270,245	$ 1,390	$ 271,635	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sara Moss			
44	**Phone No.**	870.512.7874			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Adair
7	**Position Title:**	Vice Chancellor for Fiscal Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,345				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,345	$ -	$ 120,345		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,035		$ 12,035		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,461		$ 7,461		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ 3,610		$ 3,610		Merit
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 157,476	$ -	$ 157,476		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,985	$ -	$ 117,985		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,799		$ 11,799		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,315		$ 7,315		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 318		$ 318		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ 11,550		$ 11,550		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ 3,540		$ 3,540		Merit
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 165,408	$ -	$ 165,408		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Buchman
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,242	$ -	$ 109,242		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,924		$ 10,924		
14	Health Insurance	$ 12,744		$ 12,744		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 6,773		$ 6,773		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 295		$ 295		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ 3,277		$ 3,277		Merit
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 144,212	$ -	$ 144,212		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Bookout
7	**Position Title:**	Vice Chanc., ASUN Jonesboro Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,409	$ -	$ 108,409		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,841		$ 10,841		
14	Health Insurance	$ 5,880		$ 5,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,721		$ 6,721		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ 3,252		$ 3,252		Merit
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 136,746	$ -	$ 136,746		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

ARKANSAS STATE UNIVERSITY THREE RIVERS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 20-21
2	**Institution Fice Code:**	009976
3	**Institution Abbreviation:**	ASUTR
4	**Employee College ID:**	
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Rook
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,447	$ -	$ 166,447		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,357		$ 12,357		
14	Health Insurance	$ 7,072		$ 7,072		
15	Life Insurance	$ 81		$ 81		
16	Social Security Match	$ 11,267		$ 11,267		
17	Unemployment Insurance	$ 213		$ 213		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		Car provided
20	House(s) Provided or Housing Allowance			$ -		House provided
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		Non-classified one-time Stipend
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,113	$ -	$ 200,113		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Janet Hunt, Director of HR
44	**Phone No.**	(501) 332-0221

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	
5	**Employee First Name:**	Dr. Martin
6	**Employee Last Name:**	Eggensperger
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,540		$ 22,540		
14	Health Insurance	$ 5,940		$ 5,940		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,532		$ 8,532		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,206		$ 1,206		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$2,249.80	$ 2,250	Black River Technical College Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,264	$ 2,250	$ 219,513		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	870-248-4032

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cole
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,647				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 199,298	$ -	$ 199,298		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,909		$ 25,909		
14	Health Insurance	$ 4,596		$ 4,596		
15	Life Insurance	$ 90		$ 90		
16	Social Security Match	$ 8,696		$ 8,696		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,423	$ -	$ 257,423		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Kelly S. Plunk, Director of HR
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Aylet
7	**Position Title:**	Provost/Vice Chancellor for Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,234	$ -	$ 104,234		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,550		$ 13,550		
14	Health Insurance	$ 8,316		$ 8,316		
15	Life Insurance	$ 90		$ 90		
16	Social Security Match	$ 6,463		$ 6,463		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,687	$ -	$ 132,687		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Kelly S. Plunk, Director of HR
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,214	$ -	$ 102,214		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,821		$ 14,821		
14	Health Insurance	$ 6,501		$ 6,501		
15	Life Insurance	$ 90		$ 90		
16	Social Security Match	$ 6,337		$ 6,337		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,197	$ -	$ 131,197		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Kelly S. Plunk, Director of HR
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Kinkade
7	**Position Title:**	Vice Chancellor for Facilities and Planning

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,214	$ -	$ 102,214		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,283		$ 13,283		
14	Health Insurance	$ 4,596		$ 4,596		
15	Life Insurance	$ 90		$ 90		
16	Social Security Match	$ 6,337		$ 6,337		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,754	$ -	$ 127,754		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Kelly S. Plunk, Director of HR
44	**Phone No.**	(870) 584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	
5	**Employee First Name:**	Cathie
6	**Employee Last Name:**	Cline
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,657				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,308	$ -	$ 182,308		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,930		$ 27,930		
14	Health Insurance	$ 8,064		$ 8,064		
15	Life Insurance	$ 76		$ 76		
16	Social Security Match	$ 11,303		$ 11,303		
17	Unemployment Insurance	$ 492		$ 492		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 14,595		$ 14,595		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 321		$ 321		Dental Insurance
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,377	$ -	$ 246,377		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Tanner McKnight, VP for Finance				
44	**Phone No.**	870-633-4480				

NATIONAL PARK COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hogan
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,599				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,250	$ -	$ 194,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,195		$ 27,195		
14	Health Insurance	$ 5,047		$ 5,047		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,467		$ 11,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 505		$ 505		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,557		$ 1,557		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 300		$ 300		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 258,321	$ -	$ 258,321		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Derden
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,461	$ -	$ 113,461		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,208		$ 17,208		
14	Health Insurance	$ 4,810		$ 4,810		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,511		$ 8,511		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 295		$ 295		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 144,285	$ -	$ 144,285		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Embry
7	**Position Title:**	Chief Planning and Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,461	$ -	$ 113,461		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,705		$ 15,705		
14	Health Insurance	$ 4,658		$ 4,658		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,705		$ 8,705		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 292		$ 292		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 800		$ 800		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 143,621	$ -	$ 143,621		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chief Student Life Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,461	$ -	$ 106,461		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,144		$ 15,144		
14	Health Insurance	$ 2,319		$ 2,319		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,361		$ 8,361		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 134,063	$ -	$ 134,063		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

NORTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2020-2021
2	**Institution Fice Code:**	012261-00
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Esters
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,036				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,687	$ -	$ 176,687		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,222		$ 27,222		
14	Health Insurance			$ -		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 13,593		$ 13,593		
17	Unemployment Insurance	$ 71		$ 71		
18	Long-Term Disability Insurance	$ 462		$ 462		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,675	$ 2,675	Northark Foundation	Calendar Yr 2020
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		All F/T Employees received a $1,000
39	Other Compensation 13: Other			$ -		lump-sum payment in FY21, not added
40	Other Compensation 14: Other			$ -		to base Salary

Total Compensation

41	**Total Compensation**	$ 237,081	$ 2,675	$ 239,756
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2020-2021
2	**Institution Fice Code:**	012261-00
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Massengale
7	**Position Title:**	VP Academic and Student Affairs & Interim I T Director (Chief Academic Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,195		$ 12,195		
14	Health Insurance	$ 11,432		$ 11,432		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,329		$ 9,329		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 8,000		$ 8,000		(Interim IT Dir.)
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 6,750		$ 6,750		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		All F/T Employees received a $1,000
39	Other Compensation 13: Other			$ -		lump-sum payment in FY21, not added
40	Other Compensation 14: Other			$ -		to base Salary

Total Compensation

41	**Total Compensation**	$ 155,318	$ -	$ 155,318		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Richard Stipe				
44	**Phone No.**	870-391-3216				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2020-2021
2	**Institution Fice Code:**	012261-00
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Stipe
7	**Position Title:**	VP Finance & Administration (Chief Fiscal Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,935		$ 14,935		
14	Health Insurance	$ 8,316		$ 8,316		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 7,880		$ 7,880		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 267		$ 267		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		All F/T Employees received a $1,000
39	Other Compensation 13: Other			$ -		lump-sum payment in FY21, not added
40	Other Compensation 14: Other			$ -		to base Salary

Total Compensation

41	**Total Compensation**	$ 134,485	$ -	$ 134,485	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2020-2021
2	**Institution Fice Code:**	012261-00
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	
5	**Employee First Name:**	Rodney
6	**Employee Last Name:**	Arnold
7	**Position Title:**	VP Institutional Advancement (Chief Planning & Development Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,111	$ -	$ 98,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,184		$ 15,184		
14	Health Insurance	$ 5,227		$ 5,227		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 7,582		$ 7,582		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 258		$ 258		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		All F/T Employees received a $1,000
39	Other Compensation 13: Other			$ -		lump-sum payment in FY21, not added
40	Other Compensation 14: Other			$ -		to base Salary

Total Compensation

41	**Total Compensation**	$ 127,448	$ -	$ 127,448	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Evelyn
6	**Employee Last Name:**	Jorgenson
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 35,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,614		$ 32,614		
14	Health Insurance	$ 13,783		$ 13,783		
15	Life Insurance	$ 11		$ 11		
16	Social Security Match	$ 13,002		$ 13,002		
17	Unemployment Insurance	$ 130		$ 130		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 24,000		$ 24,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 288,706	$ -	$ 288,706		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Al
6	**Employee Last Name:**	Massri
7	**Position Title:**	Chief Financial Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,310				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,604		$ 13,604		
14	Health Insurance	$ 16,965		$ 16,965		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 10,479		$ 10,479		
17	Unemployment Insurance	$ 76		$ 76		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,307	$ -	$ 172,307		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Ricky
6	**Employee Last Name:**	Tompkins
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,818				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,818	$ -	$ 125,818		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,077		$ 13,077		
14	Health Insurance	$ 16,545		$ 16,545		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 10,193		$ 10,193		
17	Unemployment Insurance	$ 73		$ 73		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,889	$ -	$ 165,889		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Marshall
6	**Employee Last Name:**	Shafkowitz
7	**Position Title:**	Executive Director of Culinary Arts

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,163				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ 32,838			
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,163	$ 32,838	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,662	$ 5,224	$ 19,887		
14	Health Insurance	$ 12,198	$ 4,346	$ 16,545		
15	Life Insurance	$ 12	$ 4	$ 16		
16	Social Security Match	$ 7,471	$ 2,662	$ 10,133		
17	Unemployment Insurance	$ 53	$ 19	$ 73		
18	Long-Term Disability Insurance	$ 123	$ 44	$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,683	$ 45,137	$ 171,820		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Kitchen
7	**Position Title:**	Chief Student Affairs Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,614		$ 11,614		
14	Health Insurance	$ 16,545		$ 16,545		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 8,996		$ 8,996		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 167		$ 167		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 149,402	$ -	$ 149,402		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Cornelius
7	**Position Title:**	Chief of External and Advanced Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,990	$ -	$ 111,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,710		$ 11,710		
14	Health Insurance	$ 13,783		$ 13,783		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 9,201		$ 9,201		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,932	$ -	$ 146,932		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

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Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,958				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,958	$ -	$ 102,958		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,772		$ 10,772		
14	Health Insurance	$ 16,545		$ 16,545		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 8,349		$ 8,349		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,867	$ -	$ 138,867		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Gulizar
6	**Employee Last Name:**	Baggson
7	**Position Title:**	AVP, Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,949				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,509	$ -	$ 102,509		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,390		$ 15,390		
14	Health Insurance	$ 379		$ 379		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 8,577		$ 8,577		
17	Unemployment Insurance	$ 59		$ 59		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,097	$ -	$ 127,097		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Degn
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,307	$ -	$ 102,307		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,624		$ 10,624		
14	Health Insurance	$ 16,545		$ 16,545		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 8,314		$ 8,314		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 167		$ 167		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,033	$ -	$ 138,033		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

OZARKA COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Dawe
7	**Position Title:**	President, OZC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,591				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,242	$ -	$ 175,242		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,173		$ 21,173		
14	Health Insurance	$ 12,798		$ 12,798		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 13,498		$ 13,498		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 415		$ 415		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 16,800		$ 16,800		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,200		$ 1,200		Merit Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,972	$ -	$ 241,972		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tina Wheelis
44	**Phone No.**	870.368.2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lorch
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,247		$ 16,247		
14	Health Insurance	$ 12,798		$ 12,798		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,572		$ 8,572		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 263		$ 263		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,200		$ 1,200		Merit Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,850		$ 5,850		Adjunct Pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,976	$ -	$ 149,976	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tina Wheelis			
44	**Phone No.**	870.368.2014			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Wheelis
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,825	$ -	$ 120,825		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,823		$ 14,823		
14	Health Insurance	$ 12,798		$ 12,798		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,450		$ 9,450		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,200		$ 1,200		Merit Bonus
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,932	$ -	$ 160,932		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tina Wheelis
44	**Phone No.**	870.368.2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	Garland
6	**Employee Last Name:**	Pinchback
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,340	$ -	$ 173,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,607		$ 17,607		
14	Health Insurance	$ 12,656		$ 12,656		
15	Life Insurance	$ 321		$ 321		
16	Social Security Match	$ 11,246		$ 11,246		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 245		$ 245		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,135	$ 4,135		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,733		$ 1,733		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,148	$ 4,135	$ 240,283		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	King
7	**Position Title:**	Vice Chancellor for Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,749				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,749	$ -	$ 108,749		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,134		$ 11,134		
14	Health Insurance	$ 4,596		$ 4,596		
15	Life Insurance	$ 218		$ 218		
16	Social Security Match	$ 8,525		$ 8,525		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 222		$ 222		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,087		$ 1,087		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,031	$ -	$ 136,031		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	
5	**Employee First Name:**	James
6	**Employee Last Name:**	Sullivant
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,649	$ -	$ 107,649		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,873		$ 10,873		
14	Health Insurance	$ 4,596		$ 4,596		
15	Life Insurance	$ 216		$ 216		
16	Social Security Match	$ 8,187		$ 8,187		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 220		$ 220		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,076		$ 1,076		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,817	$ -	$ 132,817		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

SOUTH ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2121
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SACC
4	**Employee College ID:**	
5	**Employee First Name:**	Bentley
6	**Employee Last Name:**	Wallace
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,100		$ 26,100		
14	Health Insurance	$ 7,740		$ 7,740		
15	Life Insurance	$ 613		$ 613		
16	Social Security Match	$ 9,280		$ 9,280		
17	Unemployment Insurance	$ 936		$ 936		
18	Long-Term Disability Insurance	$ 263		$ 263		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 12,000		$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 450		$ 450		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 549	$ 549	SouthArk Foundation	El Dorado Chamber and Rotary

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 150		$ 150		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,332	$ 549	$ 238,881		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2021
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SACC
4	**Employee College ID:**	
5	**Employee First Name:**	Carey
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice President for Finance and Administration

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,191				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,191	$ -	$ 102,191		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,219		$ 10,219		
14	Health Insurance	$ 365		$ 365		
15	Life Insurance	$ 350		$ 350		
16	Social Security Match	$ 6,330		$ 6,330		
17	Unemployment Insurance	$ 531		$ 531		
18	Long-Term Disability Insurance	$ 358		$ 358		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 70	$ 70	SouthArk Foundation	El Dorado Lions Club Membership

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,344	$ 70	$ 120,414		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

SOUTHERN ARKANSAS UNIVERSITY TECH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Morrison
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,719				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,370	$ -	$ 176,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,110		$ 14,110		
14	Health Insurance	$ 15,611		$ 15,611		EE+ Family Paid
15	Life Insurance	$ 422		$ 422		
16	Social Security Match	$ 11,645		$ 11,645		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 188	$ 188		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,348	$ 188	$ 236,536		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4507

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2020-2021
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	
5	**Employee First Name:**	Gaye
6	**Employee Last Name:**	Manning
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,355	$ -	$ 104,355		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,348		$ 8,348		
14	Health Insurance	$ 5,417		$ 5,417		
15	Life Insurance	$ 332		$ 332		
16	Social Security Match	$ 7,740		$ 7,740		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 190		$ 190		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 127,882	$ -	$ 127,882		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Debbie Beasley				
44	**Phone No.**	870.574.4507				

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2021
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	
5	**Employee First Name:**	Bloomberg
6	**Employee Last Name:**	Steven
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 449				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-	-			
11	Remaining Salary from other Sources		-			
12	**Total Base Salary**	$ 170,100	$ -	$ 170,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,059		$ 26,059		
14	Health Insurance	$ 5,220		$ 5,220		
15	Life Insurance	-		$ -		
16	Social Security Match	$ 11,370		$ 11,370		
17	Unemployment Insurance	-		$ -		
18	Long-Term Disability Insurance	-		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	-		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	-	-	$ -		
22	Annual Bonus	-	-	$ -		
23	Special Bonuses	-	-	$ -		
24	Arkansas Employee Career Service Recognition Payment	-	-	$ -		
25	Additional Life Insurance Premiums	-	-	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	-	-	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	-	-	$ -		
28	Other Compensation 2: Stipend	-	-	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	-	-	$ -		
30	Other Compensation 4: Incentive Bonus	-	-	$ -		
31	Other Compensation 5: Teaching Overload	-	-	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	-	-	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	-	-	$ -		
34	Other Compensation 8: Television/Radio Show	-	-	$ -		
35	Other Compensation 9: Electronic Allowance	-	-	$ -		
36	Other Compensation 10: Entertainment Expense	-	-	$ -		
37	Other Compensation 11: Taxable Health Benefits	-	-	$ -		
38	Other Compensation 12: Other	-	-	$ -		
39	Other Compensation 13: Other	-	-	$ -		
40	Other Compensation 14: Other	-	-	$ -		

Total Compensation

41	**Total Compensation**	$ 230,749	$ -	$ 230,749		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jocelyn Potter
44	**Phone No.**	870-543-5959

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Frazier
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,033	$ -	$ 166,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,068		$ 20,068		
14	Health Insurance	$ 8,578		$ 8,578		Health and Dental
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 15,337		$ 15,337		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 156		$ 156		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 16,500		$ 16,500		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,899		$ 20,899		Annual leave payout at retirement
39	Other Compensation 13: Other	$ 1,200		$ 1,200		Career Service
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,857	$ -	$ 248,857		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Mandy Walker, VCFA
44	**Phone No.**	870-612-2121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Shonk
7	**Position Title:**	VC for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,909				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,909	$ -	$ 108,909		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,674		$ 16,674		
14	Health Insurance	$ 13,088		$ 13,088		Health and Dental
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,847		$ 7,847		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 170		$ 170		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,780	$ -	$ 146,780		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Mandy Walker, VCFA
44	**Phone No.**	870-612-2121

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2021
2	**Institution Fice Code:**	05732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Interim Chancellor/VCA

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,219				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,219	$ -	$ 136,219		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,622		$ 13,622		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,446		$ 8,446		
17	Unemployment Insurance	$ 1,308		$ 1,308		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,558	$ -	$ 172,558		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2021
2	**Institution Fice Code:**	05732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Chancellor Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,750	$ -	$ 110,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,195		$ 11,195		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,941		$ 6,941		
17	Unemployment Insurance	$ 1,075		$ 1,075		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,124	$ -	$ 144,124		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	
5	**Employee First Name:**	LISA
6	**Employee Last Name:**	WILLENBERG
7	**Position Title:**	CHANCELLOR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,349				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,840		$ 26,840		
14	Health Insurance	$ 10,934		$ 10,934		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,496		$ 8,496		
17	Unemployment Insurance	$ 0		$ 0		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,600		$ 3,600		end of year 2020 merit bonus
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,497	$ -	$ 249,497		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501.977.2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	
5	**Employee First Name:**	RICHARD
6	**Employee Last Name:**	COUNTS
7	**Position Title:**	VICE CHANCELLOR FOR ACADEMIC AFFAIRS

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,186		$ 11,186		
14	Health Insurance	$ 4,008		$ 4,008		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,118		$ 7,118		
17	Unemployment Insurance	$ 0		$ 0		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,300		$ 2,300		end of year 2020 merit bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,738	$ -	$ 139,738		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501.977.2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	
5	**Employee First Name:**	DARREN
6	**Employee Last Name:**	JONES
7	**Position Title:**	VICE CHANCELLOR FOR STUDENT SERVICES

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,190		$ 16,190		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,778		$ 6,778		
17	Unemployment Insurance	$ 0		$ 0		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,244		$ 2,244		end of year 2020 merit bonus
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,576	$ -	$ 151,576		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501.977.2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	
5	**Employee First Name:**	JEFF
6	**Employee Last Name:**	MULLEN
7	**Position Title:**	VICE CHANCELLOR FOR FINANCE

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,280		$ 14,280		
14	Health Insurance	$ 4,372		$ 4,372		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,313		$ 6,313		
17	Unemployment Insurance	$ 0		$ 0		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000		$ 2,000		end of year 2020 merit bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,092	$ -	$ 127,092		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501.977.2016

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2021
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,000	$ -	$ 159,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,428		$ 22,428		
14	Health Insurance	$ 12,836		$ 12,836		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 11,027		$ 11,027		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,618	$ 7,200	$ 231,818		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Morris Boydstun
44	**Phone No.**	479-394-7622

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2021
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	
5	**Employee First Name:**	Morris
6	**Employee Last Name:**	Boydstun
7	**Position Title:**	Vice Chancellor of Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,774	$ -	$ 108,774		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,438		$ 15,438		
14	Health Insurance	$ 8,300		$ 8,300		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,106		$ 8,106		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,248	$ -	$ 142,248		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Morris Boydstun
44	**Phone No.**	479-394-7622

UNIVERSITY OF ARKANSAS
PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	014167
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Ellibee
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,175				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,826	$ -	$ 176,826		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,090		$ 27,090		
14	Health Insurance	$ 8,064		$ 8,064		
15	Life Insurance	$ 78		$ 78		
16	Social Security Match	$ 8,537		$ 8,537		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,689	$ -	$ 238,689		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Charlette Moore
44	**Phone No.**	501-812-2299

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	014167
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	
5	**Employee First Name:**	Marla
6	**Employee Last Name:**	Strecker
7	**Position Title:**	Provost/Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,375				Employment from 7/1/20/5/14/21
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,375	$ -	$ 109,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 6,926		$ 6,926		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 7,750		$ 7,750		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,719	$ -	$ 136,719		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Charlette Moore
44	**Phone No.**	501-812-2299

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021
2	**Institution Fice Code:**	014167
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	
5	**Employee First Name:**	Charlette
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,820		$ 6,820		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,983	$ -	$ 127,983		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Charlette Moore
44	**Phone No.**	501-812-2299

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Fiscal Year Reporting (must be entered as 2021)
2. Institution Fice Code (https://static.ark.org/eeuploads/adhe/Fice_and_Abbreviations.pdf)
3. Institution Abbreviation (https://static.ark.org/eeuploads/adhe/Fice_and_Abbreviations.pdf)
4. Employee College ID (generated by local institution)
5. Employee First Name
6. Employee Last Name
7. Employee title as it appears in the 2021 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28

11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.
31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.

35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

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ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

State of Arkansas *As Engrossed: S2/12/09*
87th General Assembly **A Bill**
Regular Session, 2009 SENATE BILL 55

By: Senators G. Baker, *Madison*
By: Representative J. Roebuck

For An Act To Be Entitled

AN ACT TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION; AND FOR OTHER PURPOSES.

Subtitle

TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:

6-63-316. Reporting of salaries of administrators.

(a) As used in this section, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

(b)(1) A state-supported institution of higher education shall submit a report listing each administrator at the state-supported institution of higher education who earns a salary of one hundred thousand dollars ($100,000) or more to the Higher Education Coordinating Board and the Department of Higher Education by July 1 each year, beginning July 1, 2010.

(2) The report shall be posted on the department website no later than July 15 each year, beginning July 15, 2010.

(c) The report shall include:

(1) Each administrator's;

(A) Name;

(B) Position;

(C) Salary;

(D) Retirement Matching;

(E) Health Insurance Matching;

(F) Life Insurance Matching; and

(G) Social Security Matching.

(2) All special contract provisions for each administrator such as:

(A) A house provided or a housing allowance;

(B) A vehicle provided or a vehicle allowance;

(C) Deferred compensations; or

(D) Other fringe benefits not provided all employees;

(3) The total value of each administrator's compensation package; and

(4) The funding source for each benefit in an administrator's compensation package.

/s/ G. Baker

APPROVED: 3/06/2009