

# **Special Meeting**

April 30, 2015

# ARKANSAS HIGHER EDUCATION COORDINATING BOARD SPECIAL MEETING

Thursday, April 30, 2015 4:00 p.m.

# **Southern Arkansas University**

# **AGENDA**

- 1. Annual Report on Credentials Awarded (Mr. Rick Jenkins)
- 2. Annual Report of Student Retention and Graduation (Mr. Jenkins)
- 3. Annual Report on Retention and Graduation of Intercollegiate Athletes (Mr. Jenkins)
- 4. Annual Report on Productivity of Recently Approved Programs (Ms. Ann Clemmer)

Agenda Item No. 1 Higher Education Coordinating Board April 30, 2015

# ANNUAL REPORT ON CREDENTIALS AWARDED

Credentials are organized by Degree Level. Starting with Academic Year 2010, IPEDS (Integrated Postsecondary Education Data System) required changes in the use of Degree Levels. This report reflects the IPEDS categories. The Degree Levels are as follows:

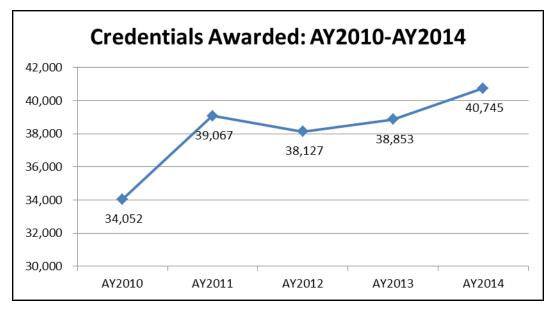
Code	Degree Levels
01	Certificate of Proficiency
02	Technical Certificate
03	Associate Degree
04	Advanced Certificate
05	Baccalaureate Degree
06	Post- Baccalaureate Certificate
07	Masters Degree
80	Post-Masters Certificate, Specialist, or Post- First Professional Certificate or Degree
17	Doctors Degree – Research/Scholarship
18	Doctors Degree – Professional Practice
19	Doctors Degree – Other <sup>1</sup>

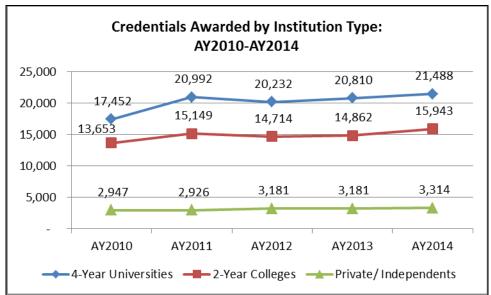
The last five academic years have seen significant growth in the number of credentials awarded with over 40,000 credentials being awarded for the first time in AY2014. The change from AY2010 to AY2014 represents a 19.7 percent growth in credentials awarded. The table below illustrates this growth. All institution types have seen a growth in the number of credentials awarded over the 5-year period.

Credentials Awarded	AY2010	AY2011	AY2012	AY2013	AY2014	1-Year Growth	5-Year Growth
4-Year Universities	17,452	20,992	20,232	20,810	21,488	3.3%	23.1%
2-Year Colleges	13,653	15,149	14,714	14,862	15,943	7.3%	16.8%
Private/ Independents	2,947	2,926	3,181	3,181	3,314	4.2%	12.5%
Total	34,052	39,067	38,127	38,853	40,745	4.9%	19.7%

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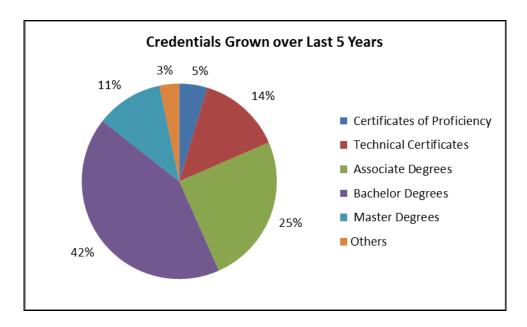
<sup>&</sup>lt;sup>1</sup> Arkansas has no Doctor's Degrees – Other





The growth of specific credential types are summarized below.

Degree Level	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr. Growth	5-Yr. Growth
Certificates of Proficiency	4,770	5,001	4,603	4,889	5,080	3.9%	6.5%
Technical Certificates	4,464	4,843	4,682	4,842	5,392	11.4%	20.8%
Associate Degrees	7,021	10,204	8,293	8,323	8,685	4.3%	23.7%
Advanced Certificates	13	20	26	28	22	-21.4%	69.2%
Bachelor's Degrees	12,451	13,106	13,987	14,155	15,277	7.9%	22.7%
Post-Bacc. Certificates	409	277	251	293	264	-9.9%	35.5%
Master's Degrees	4,050	4,727	5,263	5,163	4,796	-7.1%	18.4%
Specialist Degrees, etc.	70	96	109	180	244	35.6%	248.6%
Doctoral: Res./Scholarship	230	237	258	291	273	-6.2%	18.7%
Doctoral: Prof. Practice	574	576	655	689	712	3.3%	24.0%
Total	34,052	39,087	38,127	38,853	40,745	4.9%	19.7%



The below table illustrates that more females earn credentials than males. However, over the past 5 years credentials awarded to males has grown faster than credentials awarded to females, particularly at 2-year colleges. This change can be explained by the fact that the decline in male enrollment has been slower than the decline in female enrollment over the same 5 year period.

Inst. Type	Gender	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr.	5-Yr.
	0011401	7112010	71.2011	7112012	720.0	7112011	Growth	Growth
4-Year	Male	6,892	8,426	7,926	8,258	8,573	3.8%	24.4%
Universities	Female	10,560	12,566	12,306	12,552	12,915	2.9%	22.3%
2-Year	Male	5,259	5,768	5,524	5,721	6,322	10.5%	20.2%
Colleges	Female	8,394	9,381	9,190	9,141	9,621	5.3%	14.6%
Private/Inde	Male	1,299	1,258	1,407	1,392	1,452	4.3%	11.8%
pendents	Female	1,648	1,668	1,774	1,789	1,862	4.1%	13.0%
Nursing	Male		51	47	51	37	-27.5%	N/A
Schools	Female		333	293	350	335	-4.3%	N/A
Total	Male	13,450	15,503	14,904	15,422	16,384	6.2%	21.8%
	Female	20,602	23,948	23,563	23,832	24,733	3.8%	20.1%

The following table provides counts of credentials awarded by Race/Ethnicity. Note that Hispanics experienced a substantial growth in credentials awarded (87.6%) from AY2010 to AY2014 which can be generally attributed to a 55.8% growth in fall enrollment. Such growth in credentials awarded to Hispanics was evident at 4-Year Universities (99.7%), 2-Year Colleges (80.5%), and Private/Independent Institutions (51.6%).

			Total				
Race/Ethnicity	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr. Growth	5-Yr. Growth
Asian Only	614	666	464	600	562	-6.3%	-8.5%
Black Only	4,926	5,472	5,476	5,660	6,198	9.5%	25.8%
Hispanic Any	799	983	1,034	1,267	1,499	18.3%	87.6%
Amer. Indian/Alaskan Only	294	368	328	312	333	6.7%	13.3%
White Only	24,704	28,410	27,459	28,755	29,769	3.5%	20.5%
Hawaiian & PI Only	22	25	38	29	38	31.0%	72.7%

	4-Year Universities							
Race/Ethnicity	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr. Growth	5-Yr. Growth	
Asian Only	302	336	333	386	365	-5.4%	20.9%	
Black Only	2,251	2,690	2,675	2,620	2,743	4.7%	21.9%	
Hispanic Any	353	486	503	626	705	12.6%	99.7%	
Amer. Indian/Alaskan Only	186	216	180	188	202	7.4%	8.6%	
White Only	13,246	15,784	15,072	15,496	15,929	2.8%	20.3%	
Hawaiian & PI Only			19	18	15	-16.7%	400.0%	
		2-	Year Colle	eges				
Race/Ethnicity	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr. Growth	5-Yr. Growth	
Asian Only	276	296	94	155	148	-4.5%	-46.4%	
Black Only	2,402	2,439	2,465	2,683	3,125	16.5%	30.1%	
Hispanic Any	384	429	465	564	693	22.9%	80.5%	
Amer. Indian/Alaskan Only	76	106	103	102	107	4.9%	40.8%	
White Only	9,138	10,025	9,905	10,836	11,244	3.8%	23.0%	
Hawaiian & PI Only	18	15	17	11	20	81.8%	11.1%	
	Private/Independents							
Race/Ethnicity	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr. Growth	5-Yr. Growth	
Asian Only	36	28	36	47	39	-17.0%	8.3%	
Black Only	273	275	332	350	325	-7.1%	19.0%	
Hispanic Any	62	60	60	74	94	27.0%	51.6%	
Amer. Indian/Alaskan Only	32	45	45	22	24	9.1%	-25.0%	
White Only	2,320	2,305	2,458	2,404	2,570	6.9%	10.8%	
Hawaiian & PI Only						N/A	200.0%	
		Nu	rsing Sch	ools				
Race/Ethnicity	AY2010	AY2011	AY2012	AY2013	AY2014	1-Yr. Growth	5-Yr. Growth	
Asian Only				12	10	-16.7%	N/A	
Black Only		68				-28.6%	N/A	
Hispanic Any						133.3%	N/A	
Amer. Indian/Alaskan Only						N/A	N/A	
White Only		296	24	19	26	36.8%	N/A	
Hawaiian & PI Only						N/A	N/A	
NOTE: Counts of 10 or less	NOTE: Counts of 10 or less are not shown due to FERPA.							

The following table provides a listing of credentials awarded by institution over the last five academic years.

	4-Year Universities								
Institution	AY2010	AY2011	AY2012	AY2013	AY2014				
ASUJ	2,673	3,554	3,997	3,992	3,780				
ATU	1,667	1,990	2,077	2,611	2,344				
HSU	852	699	767	791	759				
SAUM	605	581	699	718	741				
UAF	3,940	4,361	4,590	4,842	5,313				
UAFS	1,104	1,305	1,177	1,304	1,276				
UALR	2,132	2,266	2,338	2,381	2,475				
UAM	987	934	1,058	838	1,342				
UAMS	833	907	874	890	891				
UAPB	409	403	498	429	455				
UCA	2,250	3,992	2,157	2,014	2,112				

2-Year Colleges						
Institution	AY2010	AY2011	AY2012	AY2013	AY2014	
ANC	432	493	433	437	401	
ASUB	1,165	1,140	1,235	1,454	1,604	
ASUMH	467	579	571	494	583	
ASUN	539	571	730	573	599	
BRTC	423	428	520	687	822	
CCCUA	254	271	287	329	414	
CotO	659	644	644	608	661	
EACC	358	312	388	362	308	
MSCC	188	194	279	276	359	
NAC	471	490	674	708	764	
NPCC	476	630	679	654	566	
NWACC	779	924	1,110	1,246	974	
OZC	316	375	407	528	503	
PCCUA	362	481	289	320	345	
PTC	3,033	3,725	2,289	1,975	2,794	
RMCC	168	197	252	317	229	
SACC	437	456	631	798	736	
SAUT	869	752	742	799	1,042	
SEAC	654	595	708	596	696	
UACCB	480	571	474	487	400	
UACCH	505	534	463	495	418	
UACCM	618	787	909	719	725	
	Private	e/Independ	dent Institu	itions		
Institution	AY2010	AY2011	AY2012	AY2013	AY2014	
ABC	50	75	100	123	127	
CBC	103	110	131	130	130	
CRC	17	18	21	26	14	
HC	304	299	319	328	331	
HU	1,170	1,182	1,264	1,239	1,313	
JBU	624	592	609	615	600	
LC	102	95	98	119	103	
OBU	293	258	314	294	354	
PSC	98	98	118	126	108	
UO	109	99	106	69	123	
WBC	77	100	101	112	111	

The two nursing schools (Baptist School of Nursing and Jefferson School of Nursing) began reporting credentials awarded to ADHE in AY2011.

Institution	AY2010	AY2011	AY2012	AY2013	AY2014
BSN				374	340
JSN		20		27	32
NOTE: Cour	nts of 10 a	re less are	not showr	due to FE	RPA.

The following table compares the growth of credentials awarded and enrollment over the last five academic years.

Institution Type	5-Year Growth			
institution Type	Enrollment	Credentials		
4-Year Universities	5.0%	23.1%		
2-Year Colleges	-9.5%	16.8%		
Private/Independent	2.1%	12.5%		
Nursing Schools	0.0%	NA		
Total	-0.8%	19.7%		

Copies of the following attachments may be found at <a href="www.adhe.edu">www.adhe.edu</a>.

Attachment 3-A	Credentials Awarded, Last Five (5) Years
Attachment 3-B	Credentials Awarded by Gender
Attachment 3-C	Credentials Awarded by Race/Ethnicity
Attachment 3-D	Credentials Awarded by Degree Code, Public Institutions Only
Attachment 3-E	Credentials Awarded by CIP Code, All Institutions

# ANNUAL REPORT ON STUDENT RETENTION AND GRADUATION

Statewide retention and graduation information for students entering Arkansas public higher education is presented in this report for both public and private institutions. ADHE's Student Information System (SIS) enables multi-year student retention and graduation tracking in compliance with Student-Right-to-Know legislation as well as Act 267 of 1989. SIS tracks student enrollments and completions for multiple years at their originating or native campus, as well as in other public and independent institutions within the state.

### Methodology

The retention calculations herein are based on fall-to-fall comparisons of the students in the IPEDS cohort of fist-time entering, full-time, and credential-seeking students from the fall term only for all institution types.

The graduation rates reported herein have been re-designed. The graduation rate uses a cohort of first-time entering, credential-seeking students from the entire academic year and includes all full-time and part-time students. In addition, the new graduation rates uses a 100%, 150%, and 250% time rate for counting graduates. Such time rate in years is used for counting all credentials. For example, for the 4-Year University 100% rate, all credentials are counted if awarded within four academic years (plus two months). The time rates vary by institution type as shown below.

Institution Type	Rate	Time
4-Year Universities	100%	4 Academic Years + July/August in the 5 <sup>th</sup> AY
	150%	6 Academic Years + July/August in the 7 <sup>th</sup> AY
	250%	10 Academic Years + July/August in the 11th AY
2-Year Colleges	100%	2 Academic Years + July/August in the 3 <sup>rd</sup> AY
	150%	3 Academic Years + July/August in the 4 <sup>th</sup> AY
	250%	5 Academic Years + July/August in the 6 <sup>th</sup> AY
Private/Independents	100%	4 Academic Years + July/August in the 5 <sup>th</sup> AY
	150%	6 Academic Years + July/August in the 7 <sup>th</sup> AY
	250%	10 Academic Years + July/August in the 11th AY
AY = Academic Year		

The Cohort Years for both the 4-Year Universities and Private/Independent Institutions are as follows:

- 100% Rate: Cohort Year 2007 running through AY2010
- 100% Rate: Cohort Year 2008 running through AY2011
- 100% Rate: Cohort Year 2009 running through AY2012
- 100% Rate: Cohort Year 2010 running through AY2013

- 100% Rate: Cohort Year 2011 running through AY2014
- 150% Rate: Cohort Year 2005 running through AY2010
- 150% Rate: Cohort Year 2006 running through AY2011
- 150% Rate: Cohort Year 2007 running through AY2012
- 150% Rate: Cohort Year 2008 running through AY2013
- 150% Rate: Cohort Year 2009 running through AY2014
- 250% Rate: Cohort Year 2001 running through AY2010
- 250% Rate: Cohort Year 2002 running through AY2011
- 250% Rate: Cohort Year 2003 running through AY2012
- 250% Rate: Cohort Year 2004 running through AY2013
- 250% Rate: Cohort Year 2005 running through AY2014

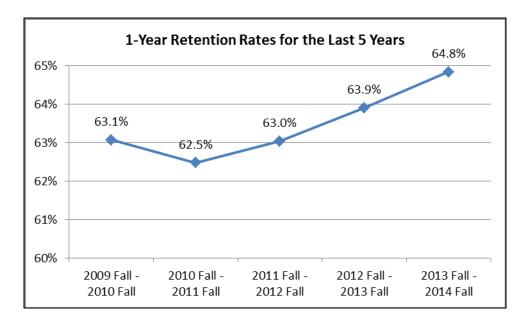
### The Cohort Years graduation rates for the 2-Year Colleges are as follows:

- 100% Rate: Cohort Year 2009 running through AY2010
- 100% Rate: Cohort Year 2010 running through AY2011
- 100% Rate: Cohort Year 2011 running through AY2012
- 100% Rate: Cohort Year 2012 running through AY2013
- 100% Rate: Cohort Year 2013 running through AY2014
- 150% Rate: Cohort Year 2008 running through AY2010
- 150% Rate: Cohort Year 2009 running through AY2011
- 150% Rate: Cohort Year 2010 running through AY2012
- 150% Rate: Cohort Year 2011 running through AY2013
- 150% Rate: Cohort Year 2012 running through AY2014
- 250% Rate: Cohort Year 2006 running through AY2010
- 250% Rate: Cohort Year 2007 running through AY2011
- 250% Rate: Cohort Year 2008 running through AY2012
- 250% Rate: Cohort Year 2009 running through AY2013
- 250% Rate: Cohort Year 2010 running through AY2014

#### **RETENTION RATES**

#### **Statewide Retention**

The following represents the one-year retention rates for five cohorts. The cohort of students is defined as students that are first-time entering, full-time, and seeking a degree or certificate. (This is the same as the IPEDS cohort.)

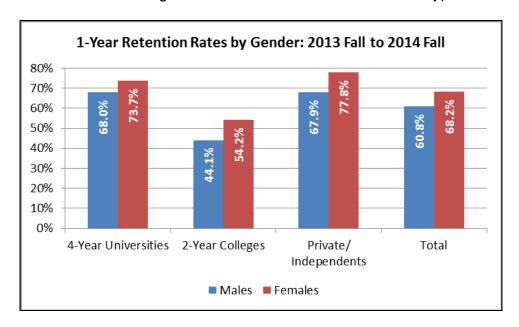


1-Year Retention Rates							
Inst. Type	2009 Fall -	2010 Fall -	2011 Fall -	2012 Fall -	2013 Fall -		
Inst. Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall		
4-Year Universities	68.8%	68.1%	68.7%	70.2%	71.1%		
2-Year Colleges	50.9%	49.9%	48.7%	48.9%	49.7%		
Private/ Independents	72.4%	69.2%	71.6%	71.1%	73.2%		
Total	63.1%	62.5%	63.0%	63.9%	64.8%		

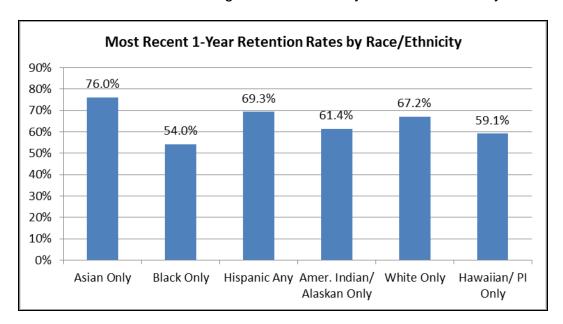
As shown above, the Private/Independent Institutions and the 4-Year Universities have substantially higher retention rates of entering cohort students, higher than the 2-Year Colleges. This is generally due to the lower rates of full-time enrollment and the higher rates of remediation at the 2-Year Colleges.

# **Retention Demographics**

Females are retained at higher rates than males at all institution types.



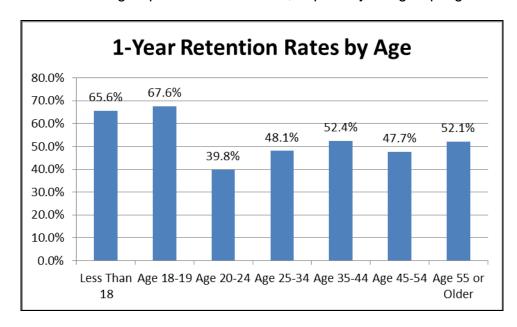
Asian students are retained at higher rates than any other race/ethnicity.



1-Year Retention Rates by Race: 2013 Fall to 2014 Fall						
Inst. Type	Asian	Black	Hispanic	Amer. Indian/	White	Hawaiian
Inst. Type	Only	Only	Any	Alaskan Only	Only	Only
4-Year Universities	81.9%	60.4%	75.4%	66.0%	73.2%	71.4%
2-Year Colleges	60.6%	43.8%	60.7%	34.1%	50.4%	42.9%
Private/ Independents	65.9%	52.7%	69.4%	77.8%	78.6%	0.0%
Total	76.0%	54.0%	69.3%	61.4%	67.2%	59.1%

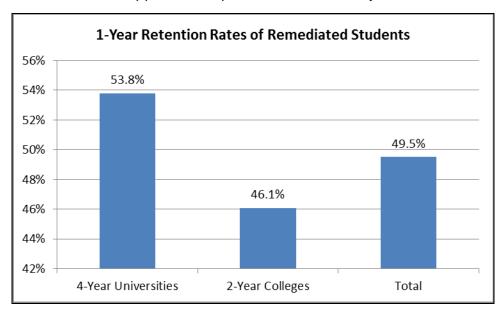
The below table illustrates fall-to-fall retention by age group. The group with the best retention rate is Age 18-19 followed by Age Less Than 18. It is interesting

to note that young students and older students are retained at higher rates whereas the middle groups have lower rates, especially the group Age 20-24.



1-Year Retention Rates by Age: 2013 Fall to 2014 Fall							
Inst. Type	Less Than 18	Age 18- 19	Age 20- 24	Age 25- 34	Age 35- 44	Age 45- 54	Age 55 or Older
4-Year Universities	70.8%	72.2%	50.0%	55.1%	59.7%	55.9%	63.2%
2-Year Colleges	52.5%	52.2%	35.4%	46.6%	49.8%	46.3%	48.1%
Private/ Independents	69.6%	75.3%	39.2%	26.7%	85.7%	0.0%	
Total	65.6%	67.6%	39.8%	48.1%	52.4%	47.7%	52.1%

The following graph illustrates the retention rates of remediated students. Remediation rates are applicable to public institutions only.



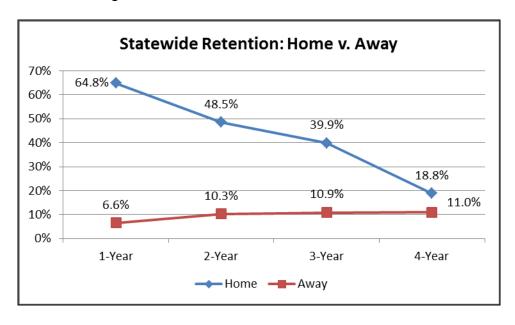
1-Year Remediation Rates of Remediation Students v. All Students					
4-Year Universities					
All Students 71.19					
Remediated Students	53.8%				
2-Year Colleges					
All Students	49.7%				
Remediated Students	46.1%				

The above table shows that Remediated Students are retained at substantially lower rates than All Students at 4-Year Universities. However, such rates are similar at 2-Year Colleges, which is due to the high rates of remediation at 2-Year Colleges.

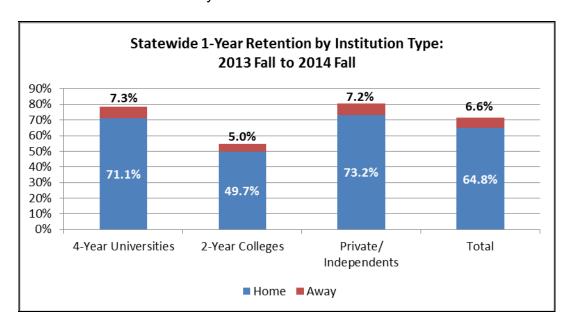
#### Statewide Retention

The above information identifies students being retained at their "home" institution, i.e., the institution that they started at. But retention can also be looked at from the perspective of "was the student retained in college?" This can be identified as students transferring to other institutions in Arkansas. Unfortunately, the SISDB (Student Information System Database) can only track students in Arkansas.

The following table shows that while "home" institution retention drops from 64.8 percent to 18.8 percent over a 4-year period, the "away" retention increases from 6.6 percent to 11.0 percent. This indicates that a substantial number of students are retained in college, but at a different institution.



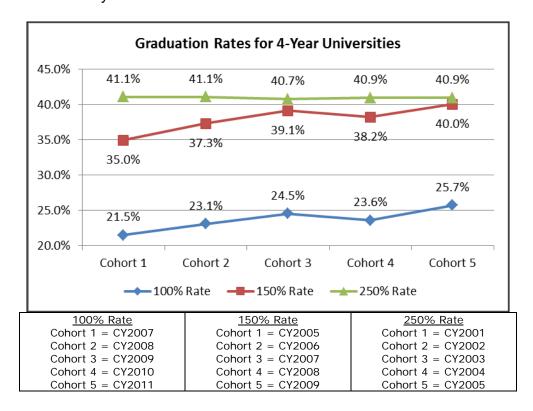
In looking at 1-year retention rates only, from 5.0 percent to 7.3 percent of students are retained at "away" institutions.



#### ADHE ANNUAL GRADUATION RATES

# **4-Year University Graduation Rates**

The ADHE calculated graduation rates of first-time entering freshmen for each of the cohorts for 4-year universities are illustrated below.



According to the above graph, the 100% (4 years) and 150% (6 years) graduation rates for public 4-Year Universities have been steadily increasing with the exception of a dip for Cohort Year 4. The 250% rate (10 years) has been relatively steady but shows a slight decline since Cohort Year 1.

The new ADHE Annual Graduation Rates also provides information on students graduating at the home or transfer institution and continued enrollment at the home or transfer institution along with drop-out rates. Success is indicated by either graduating or being still enrolled at any Arkansas institution.

100% Rate: 4-Year Universities						
Cohort Year	Gradua	tion Rate	Still Enrolled		Dropped	Success
Conort real	Home	Transfer	Home	Transfer	Out	Success
CY2007	21.5%	2.7%	28.9%	14.9%	32.1%	67.9%
CY2008	23.1%	2.8%	26.6%	14.3%	33.2%	66.8%
CY2009	24.5%	2.8%	25.9%	13.5%	33.2%	66.8%
CY2010	23.6%	2.5%	26.5%	12.0%	35.4%	64.6%
CY2011	25.7%	3.1%	25.2%	11.4%	34.5%	65.5%
	15	50% Rate:	4-Year	Universitie	es	
Cohort Year	Gradua	tion Rate	Still E	inrolled	Dropped	
Conort Year	Home	Transfer	Home	Transfer	Out	Success
CY2005	35.0%	6.1%	8.0%	11.0%	39.9%	60.1%
CY2006	37.3%	5.9%	7.1%	10.9%	38.8%	61.2%
CY2007	39.1%	6.4%	7.0%	10.6%	36.9%	63.1%
CY2008	38.2%	6.1%	6.7%	10.2%	38.8%	61.2%
CY2009	40.0%	6.2%	5.9%	10.2%	37.8%	62.2%

250% Rate: 4-Year Universities						
Cobort Voor	Graduation Rate		Still Enrolled		Dropped	Cuasass
Cohort Year	Home	Transfer	Home	Transfer	Out	Success
CY2001	41.1%	9.1%	2.6%	5.4%	41.8%	58.2%
CY2002	41.1%	9.0%	2.5%	6.0%	41.4%	58.6%
CY2003	40.7%	9.2%	2.3%	5.9%	41.9%	58.1%
CY2004	40.9%	8.7%	1.8%	5.4%	43.1%	56.9%
CY2005	40.9%	8.8%	1.7%	5.1%	43.5%	56.5%

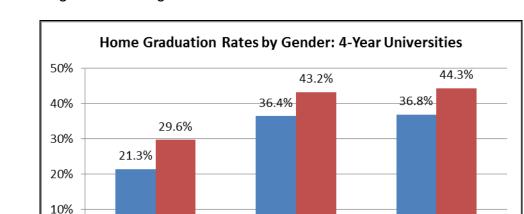
The most recent ADHE Annual Graduation Rates for the 4-Year Universities are shown below.

4-Year Universities							
Institution	100% Rate	150% Rate	250% Rate				
ASUJ	27.6%	34.8%	37.1%				
ATU	22.8%	43.5%	43.0%				
HSU	17.9%	33.6%	34.4%				
SAUM	23.3%	33.2%	36.0%				
UAF	40.4%	60.8%	60.5%				
UAFS	15.9%	28.0%	23.9%				
UALR	15.7%	23.0%	27.7%				
UAM	26.1%	31.0%	32.4%				
UAMS							
UAPB	5.9%	24.3%	27.1%				
UCA	23.6%	43.1%	48.9%				
Total	25.7%	40.0%	40.9%				

Note that UAMS does not show a graduation rate as they do not admit first-time entering students.

0%

100% Rate



Females graduate at higher rates than males at 4-Year Universities.

Whites at 4-Year Universities graduate at higher rates at the 100% and 150% rates and Asians graduate at higher rates at the 250% rate.

150% Rate

■ Males ■ Females

250% Rate

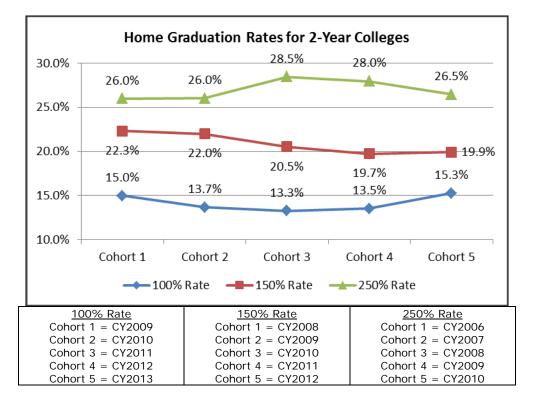
Home Graduation Rates by Ethnicity: 4-Year Universities							
Race/Ethnicity	100% Rate	150% Rate	250% Rate				
Asians	27.6%	45.2%	50.0%				
Blacks	11.1%	23.8%	25.8%				
Hispanics	21.7%	38.1%	32.5%				
Amer. Indian/Alaskans	20.4%	40.1%	30.1%				
Whites	30.7%	45.7%	45.6%				
Hawaiians/PI	0.0%	N/A	N/A				

The Age 45-54 group has the highest graduation rates for the 100% and 150% rates whereas the Age 18-19 has the highest graduation rates for the 250% rate. Interestingly, the lower and higher age groups have higher graduation rates where the middle age groups (Age 20-24 and Age 25-34) have lower graduation rates.

Home Graduation Rates by Age: 4-Year Universities						
Age	100% Rate	150% Rate	250% Rate			
Less Than 18	24.8%	40.0%	43.4%			
Age 18-19	27.4%	42.6%	43.8%			
Age 20-24	13.1%	13.2%	19.6%			
Age 25-34	18.5%	28.2%	22.9%			
Age 35-44	27.0%	46.1%	33.8%			
Age 45-54	31.0%	46.2%	32.3%			
Age 55 or Older	25.0%	35.3%	9.1%			

# 2-Year College Graduation Rates

The ADHE Annual Graduation Rates of first-time freshmen for each of the cohorts for 2-Year Colleges are illustrated below.



The graduation rates for 2-Year Colleges are mixed. The 100% rates were declining but have rebounded; the 150% rates are declining but increased for the most recent cohort; and the 250% rates were increasing but dropped for the most recent cohort.

The new ADHE Annual Graduation Rates also provides information on students graduating at the home or transfer institution and continued enrollment at the home or transfer institution along with drop-out rates. Success is indicated by either graduating or being still enrolled at any Arkansas institution.

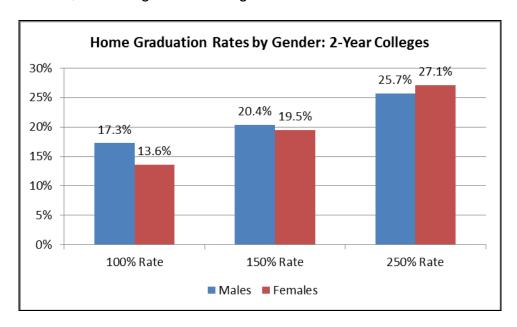
100% Rate: 2-Year Colleges						
Cohort	Graduation Rate		Still Enrolled		Dropped	Success
Year	Home	Transfer	Home	Transfer	Out	Success
CY2009	15.0%	0.3%	46.6%	6.7%	31.4%	68.6%
CY2010	13.7%	0.2%	46.1%	7.2%	32.8%	67.2%
CY2011	13.3%	0.3%	44.9%	6.7%	34.9%	65.1%
CY2012	13.5%	0.2%	43.5%	6.0%	36.7%	63.3%
CY2013	15.3%	0.2%	41.4%	6.1%	37.0%	63.0%

150% Rate: 2-Year Colleges						
Cohort	Gradua	tion Rate	Still E	Inrolled	Dropped	Success
Year	Home	Transfer	Home	Transfer	Out	Success
CY2008	22.3%	0.7%	23.7%	11.3%	42.1%	57.9%
CY2009	22.0%	0.7%	23.9%	11.2%	42.2%	57.8%
CY2010	20.5%	0.5%	23.0%	11.4%	44.6%	55.4%
CY2011	19.7%	0.6%	22.3%	10.5%	46.9%	53.1%
CY2012	19.9%	0.6%	20.5%	9.3%	49.7%	50.3%
	:	250% Rat	e: 2-Yea	r Colleges		
Cohort	Gradua	tion Rate	Still E	inrolled	Dropped	Success
Year	Home	Transfer	Home	Transfer	Out	Success
CY2006	26.0%	2.3%	9.5%	11.7%	50.5%	49.5%
CY2007	26.0%	3.2%	9.8%	12.0%	48.9%	51.1%
CY2008	28.5%	2.5%	8.7%	12.0%	48.4%	51.6%
CY2009	28.0%	2.4%	8.4%	11.7%	49.5%	50.5%
CY2010	26.5%	2.4%	7.1%	10.8%	53.3%	46.7%

The ADHE Annual Graduation Rates for the 2-Year Colleges are below.

Home Grad	Home Graduation Rates for 2-Year Universities							
Institution	100% Rate	150% Rate	250% Rate					
ANC	20.6%	22.7%	27.0%					
ASUB	24.6%	30.3%	35.7%					
ASUMH	30.7%	35.3%	45.5%					
ASUN	32.9%	42.4%	32.8%					
BRTC	20.7%	22.9%	30.7%					
CCCUA	23.7%	22.1%	33.1%					
CotO	16.9%	24.8%	37.6%					
EACC	13.6%	19.2%	23.1%					
MSCC	5.2%	9.0%	12.6%					
NAC	18.5%	23.3%	27.6%					
NPCC	12.5%	12.9%	21.5%					
NWACC	3.5%	7.2%	17.8%					
OZC	23.8%	25.3%	28.9%					
PCCUA	12.7%	19.2%	22.3%					
PTC	5.3%	10.1%	19.9%					
RMCC	26.9%	29.8%	27.8%					
SACC	23.2%	23.4%	31.1%					
SAUT	41.2%	41.0%	41.2%					
SEAC	14.6%	21.6%	32.9%					
UACCB	25.2%	32.0%	30.8%					
UACCH	14.5%	19.7%	31.7%					
UACCM	14.3%	23.0%	23.6%					
Total	15.3%	19.9%	26.5%					

For the 100% and 150% rates, males graduate at higher rates than females. For the 250% rate, females graduate at higher rates than males.



Whites have the highest graduation rates at 2-Year Colleges for the 100%, 150%, and 250% rates.

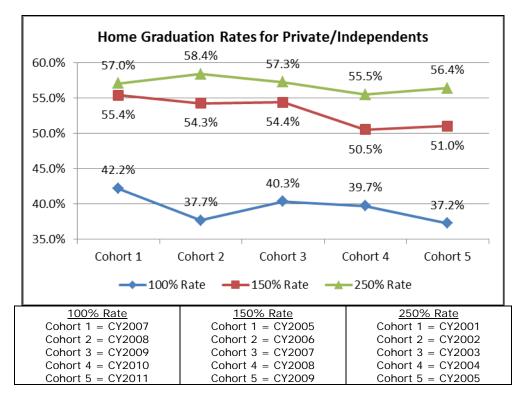
Home Graduation Rates for Race/Ethnicity: 2-Year Colleges									
Race/Ethnicity	100% Rate	150% Rate	250% Rate						
Asians	6.8%	16.7%	20.8%						
Blacks	7.5%	13.0%	16.1%						
Hispanics	10.8%	17.2%	25.1%						
Amer. Indian/Alaskans	13.0%	17.8%	26.4%						
Whites	19.0%	22.7%	29.9%						
Hawaiians/PI	10.5%	11.1%	27.3%						

Age 45-54 is the age group with the highest graduation rate for all rates whereas the Age 20-24 group has the lowest graduation rate for all rates.

Home Graduation Rates by Age: 2-Year Colleges										
Age	100% Rate	150% Rate	250% Rate							
Less Than 18	16.4%	22.2%	25.1%							
Age 18-19	15.5%	19.2%	25.0%							
Age 20-24	9.9%	14.8%	20.5%							
Age 25-34	16.1%	20.5%	28.9%							
Age 35-44	19.2%	25.7%	35.2%							
Age 45-54	20.6%	28.8%	38.7%							
Age 55 or Older	19.0%	28.7%	33.3%							

### **Private/Independent Institutions**

This is the first time that graduation rates of private/independent institutions have been reported. The ADHE Annual Graduation Rates of first-time freshmen for each of the cohorts for Private/Independent Institutions are illustrated below.



The graduation rates for Private/Independent Institutions are generally declining but the 150% and 250% rates increased in the last cohort.

The new ADHE Annual Graduation Rates also provides information on students graduating at the home or transfer institution and continued enrollment at the home or transfer institution along with drop-out rates. Success is indicated by either graduating or being still enrolled at any Arkansas institution.

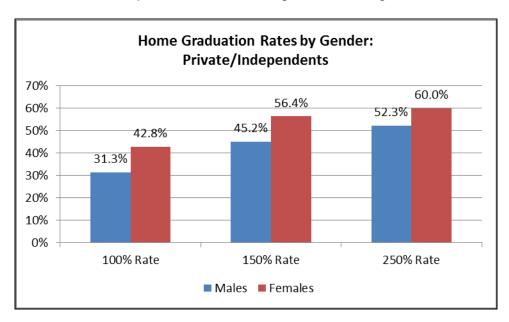
100% Rate: Private/Independents											
Cohort Year	Gradua	tion Rate	Still E	inrolled	Dropped	Success					
COHOIT Teal	Home	Transfer	Home	Transfer	Out	Success					
CY2007	42.2%	2.0%	16.8%	13.2%	25.8%	74.2%					
CY2008	37.7%	2.2%	18.6%	14.3%	27.2%	72.8%					
CY2009	40.3%	2.0%	17.0%	12.4%	28.2%	71.8%					
CY2010	39.7%	2.3%	16.0%	13.1%	28.9%	71.1%					
CY2011	37.2%	3.0%	15.9%	12.2%	31.7%	68.3%					
	150°	% Rate: P	rivate/Ir	ndepender	nts						
Cohort Year	Gradua	tion Rate	Still E	inrolled	Dropped	Success					
Conort Year	Home	Transfer	Home	Transfer	Out	Success					
CY2005	55.4%	4.7%	1.1%	11.2%	27.6%	72.4%					
CY2006	54.3%	5.0%	1.8%	10.3%	28.7%	71.3%					
CY2007	54.4%	5.2%	2.2%	10.2%	28.1%	71.9%					
CY2008	50.5%	5.3%	1.7%	8.8%	33.6%	66.4%					
CY2009	51.0%	4.6%	1.9%	8.6%	34.0%	66.0%					

250% Rate: Private/Independents												
Cohort Year	Gradua	Graduation Rate		Enrolled	Dropped	Success						
Conort Year	Home	Transfer	Home	Transfer	Out	Success						
CY2001	57.0%	7.1%	0.3%	5.0%	30.6%	69.4%						
CY2002	58.4%	6.6%	0.4%	4.3%	30.3%	69.7%						
CY2003	57.3%	7.4%	0.2%	4.2%	31.1%	68.9%						
CY2004	55.5%	7.9%	0.3%	4.3%	32.0%	68.0%						
CY2005	56.4%	6.8%	0.2%	3.8%	32.9%	67.1%						

The most recent ADHE Annual Graduation Rates for the Private/Independent Institutions are shown below.

Home Grad	Home Graduation Rates for Private/Independents									
Institution	100% Rate	150% Rate	250% Rate							
ABC	7.7%	22.8%	8.1%							
CBC	16.6%	30.3%	35.4%							
CRC	17.2%	17.7%	20.8%							
HC	59.4%	70.9%	60.3%							
HU	40.2%	61.1%	63.7%							
JBU	54.4%	55.2%	61.5%							
LC	29.4%	43.8%	53.2%							
OBU	59.2%	56.9%	57.4%							
PSC	17.3%	37.5%	0.0%							
UO	29.0%	39.5%	50.0%							
WBC	31.1%	41.7%	51.6%							
Total	37.2%	51.0%	56.4%							

Females at Private/Independent Institutions graduate at higher rates than males.



Hawaiians/Pacific Islanders have the highest graduation rate for the 100% rate whereas Whites have the highest graduation rates for the 150% and 250% rates.

Home Graduation Rates by Race/Ethnicity: Private/Independents									
Race/Ethnicity 100% Rate 150% Rate 250% Ra									
Asians	39.4%	52.4%	53.1%						
Blacks	11.1%	27.8%	22.5%						
Hispanics	36.4%	41.7%	53.1%						
Amer. Indian/Alaskans	10.0%	53.3%	53.3%						
Whites	45.8%	58.8%	59.4%						
Hawaiians/PI	60.0%	N/A	N/A						

Students in the age group of Age 18-19 have the highest graduation rate for the 100% and 250% rates whereas the groups of Age 45-54 and Age 55 or Older have the highest graduation rates for the 150% rate.

Home Graduation Rates by Age: Private/Independents									
Age	100% Rate	150% Rate	250% Rate						
Less Than 18	36.5%	54.8%	50.1%						
Age 18-19	39.5%	53.1%	59.6%						
Age 20-24	9.7%	22.7%	29.7%						
Age 25-34	7.8%	26.6%	23.1%						
Age 35-44	6.7%	52.4%	50.0%						
Age 45-54	12.5%	57.1%	0.0%						
Age 55 or Older	0.0%	57.1%	50.0%						

#### **Graduation Rates of Remediated Students**

Remediation is only applicable to the 4-Year Universities and 2-Year Colleges.

The below graphs provides the graduation rates of remediated and non-remediated students at both 4-Year Universities and 2-Year Colleges. Non-remediated students graduate at higher rates at 4-Year Universities by 25.4 to 31.6 percentage points than remediated students. Non-remediated students graduate at higher rates at 2-Year Colleges by 19.3 to 21.6 percentage points than remediated students.

Home Gra	Home Graduation Rates of Remediated Students v. Non-Remediated Students											
	100	)% Rate	150	% Rate	250% Rate							
Inst. Type	Remed. Students	Non-Remed. Students	Remed. Students	Non-Remed. Students	Remed. Students	Non-Remed. Students						
4-Year Universities	10.5%	35.9%	22.1% 52.8%		24.1%	55.6%						
2-Year Colleges	7.1%	28.7%	12.2%	33.2%	19.2%	38.5%						

### **ACT Scores and High School GPA**

ACT scores and high school GPA (Grade Point Average) are being provided to assist in explaining why some students succeed where others do not. There are many factors that affect the performance of a student in college, including socio-economic factors, academic background, psycho-social factors, and many others. No one factor or group of factors has shown to be the sole determinant of college success. The SISDB (Student Information System Database) as maintained by the Arkansas Department of Higher Education contains information on such factors in two main areas: socio-economic (the demographic factors of gender, race/ethnicity, and age) and academic background (ACT scores and remediation status). The academic background factors shown below may explain many differences in graduation rates.

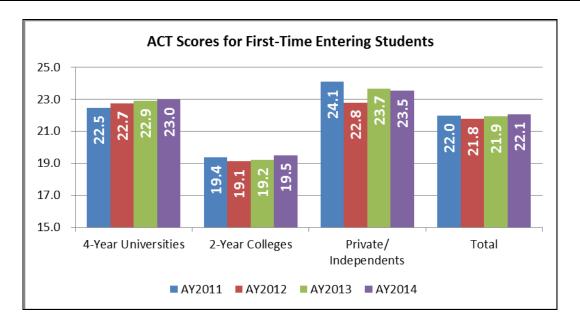
For example, in the table below, graduation rates of remediated students are compared to ACT scores and high school GPA. In both examples (4-Year Universities and 2-Year Colleges), the remediated students have lower ACT scores and high school GPA than the non-remediated students or all students and also have lower graduation rates.

Comparing Graduation Rates to ACT Scores and High School GPA for Remediated Students											
Inst. Type	Inst. Type   100% Rate   150% Rate   250% Rate   Inst. Type   ACT Scores										
4-Yr Remed.	10.5%	22.1%	24.1%	4-Yr Remed.	17.5-18.2	2.68-2.83					
4-Yr Non-Remed.	35.9%	52.8%	55.6%	4-Yr All Students	21.4-23.0	3.07-3.23					
2-Yr Remed.	12.2%	19.2%	2-Yr Remed.	17.2-17.7	2.18-2.59						
2-Yr Non-Remed.	28.7%	33.2%	38.5%	2-Yr All Students	19.0-19.7	2.35-2.71					

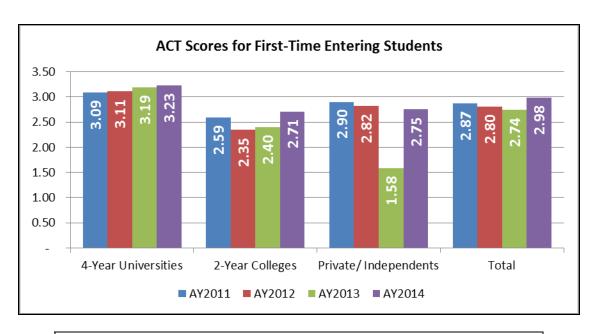
NOTES: (1) Remed. = remediated students

(2) Non-Remed = non-remediated students

(3) ACT Scores are for the last 15 years and High School GPA is for the last 9 years



Average ACT (	Average ACT Composite Scores for First-Time Entering Students							
Inst. Type	Last 1	5 Years	Last 5	Years	Last 1	5 Years	Last 5	Years
mst. Type	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
		Mal	es		F	Age Less	Than 18	3
4-Year Universities	21.4	23.2	22.4	23.2	21.6	22.9	22.2	22.9
2-Year Colleges	18.9	20.0	19.3	20.0	19.6	20.3	19.9	20.2
Private/ Independents	22.2	23.4	22.2	23.4	22.8	24.8	22.8	24.8
Total	20.8	22.2	21.7	22.2	21.2	22.2	21.6	22.2
		Fema	ales			Age 1	8-19	
4-Year Universities	21.4	22.9	22.0	22.9	21.6	23.1	22.4	23.1
2-Year Colleges	19.0	19.6	19.0	19.6	18.8	19.8	19.1	19.8
Private/ Independents	23.2	24.8	23.2	24.8	22.8	24.2	22.8	24.2
Total	20.8	22.0	21.3	22.0	20.9	22.2	21.7	22.2
		Asia	ns			Age 2	0-24	
4-Year Universities	21.6	23.9	22.8	23.9	18.3	19.4	19.0	19.4
2-Year Colleges	17.9	19.6	18.2	19.6	18.3	19.2	18.3	18.5
Private/ Independents	24.7	27.1	24.7	27.1	14.7	23.8	14.7	23.8
Total	21.2	22.7	22.3	22.7	18.4	19.0	18.6	18.8
		Blac	ks		Age 25-34			
4-Year Universities	17.2	18.9	17.6	18.9	17.4	19.3	18.2	19.3
2-Year Colleges	15.9	16.7	16.1	16.7	17.9	19.7	18.3	19.4
Private/ Independents	15.9	22.7	15.9	22.7	16.7	25.0	16.7	25.0
Total	17.0	18.2	17.3	18.2	18.2	19.0	18.2	19.0
		Hispa	nics		Age 35-44			
4-Year Universities	20.3	22.4	21.9	22.4	16.3	19.3	16.6	18.2
2-Year Colleges	17.9	19.2	18.3	19.2	14.7	19.5	17.5	19.5
Private/ Independents	22.5	23.2	22.5	23.2	16.5	19.0	16.5	19.0
Total	19.5	21.1	20.8	21.1	16.5	19.0	17.5	18.5
	Ame	er. Indiar	ıs/Alask	ans		Age 4	5-54	
4-Year Universities	21.7	23.6	22.6	23.5	12.5	19.1	12.5	17.0
2-Year Colleges	18.5	20.2	18.9	20.1	9.3	21.8	17.6	21.8
Private/ Independents	23.2	24.2	23.2	24.2	18.0	18.0	18.0	18.0
Total	21.0	23.0	21.9	22.7	12.8	19.9	16.6	19.3
		Whi				Age 55 c		1
4-Year Universities	22.5	24.1	23.7	24.1	11.0	18.0	12.0	16.0
2-Year Colleges	19.5	20.4	20.0	20.4	16.8	23.0	18.0	22.0
Private/ Independents	23.6	25.4	23.6	25.4	19.0	19.0	19.0	19.0
Total	21.6	23.1	22.7	23.1	11.0	20.5	17.0	19.0
		ans & Pa				mediated		
4-Year Universities	21.3	24.6	21.3	24.6	17.5	18.2	17.6	18.2
2-Year Colleges	16.0	20.5	16.0	20.5	17.2	17.7	17.2	17.6
Private/ Independents	26.7	26.7	26.7	26.7	16.8	21.0	16.8	21.0
Total	19.9	22.2	19.9	22.2	17.6	17.9	17.6	17.9



Average High School GPA for First-Time Entering Students								
	Last 9	Years	Last 5	Years	Last	9 Years	Last 5	Years
Inst. Type								
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
			ales	1		Age Less		
4-Year Universities	2.99	3.14	2.99	3.14	3.13	3.24	3.13	3.24
2-Year Colleges	2.25	2.58	2.25	2.58	2.58	2.91	2.58	2.91
Private/Independents			1.63	2.98			1.61	3.22
Total	2.66	2.86	2.66	2.86	2.87	3.08	2.87	3.08
			nales	,			18-19	
4-Year Universities	3.15	3.31	3.15	3.31	3.14	3.28	3.14	3.28
2-Year Colleges	2.42	2.82	2.42	2.82	2.45	2.80	2.45	2.80
Private/Independents			1.52	3.45			1.60	3.20
Total	2.81	3.08	2.81	3.08	2.83	3.08	2.83	3.08
		Asi	ians			Age 2	20-24	
4-Year Universities	3.22	3.38	3.22	3.38	2.56	2.72	2.61	2.72
2-Year Colleges	2.29	2.92	2.29	2.86	2.14	2.48	2.14	2.48
Private/Independents			1.85	3.68			1.29	3.42
Total	2.92	3.19	2.92	3.19	2.25	2.53	2.25	2.46
		Bla	icks		Age 25-34			
4-Year Universities	2.61	2.86	2.61	2.86	2.39	2.59	2.44	2.59
2-Year Colleges	1.78	2.38	1.78	2.38	2.10	2.45	2.10	2.45
Private/Independents			1.54	3.28			0.95	3.32
Total	2.29	2.54	2.29	2.53	2.17	2.43	2.17	2.43
		Hisp	anics		Age 35-44			
4-Year Universities	3.07	3.24	3.07	3.24	2.29	2.54	2.29	2.54
2-Year Colleges	2.46	2.72	2.53	2.72	1.92	2.34	1.92	2.34
Private/Independents			1.62	3.09			0.60	1.17
Total	2.78	2.95	2.78	2.94	2.00	2.31	2.00	2.31
	Am	er. India	ns/Alask	ans		Age 4	15-54	
4-Year Universities	3.04	3.34	3.04	3.27	2.32	2.42	2.36	2.42
2-Year Colleges	2.61	2.79	2.61	2.79	1.94	2.28	1.94	2.25
Private/Independents			2.06	3.47			0.68	1.94
Total	2.85	3.13	2.85	3.11	2.01	2.30	2.01	2.27
	Whites				Age 55	or Older		
4-Year Universities	3.22	3.35	3.22	3.35	1.86	2.65	2.01	2.65
2-Year Colleges	2.48	2.82	2.62	2.82	1.88	2.49	1.88	2.31
Private/Independents			1.51	3.28			0.59	2.17
Total	2.87	3.12	2.87	3.12	1.84	2.38	1.84	2.38

	Hawaiians & Pacific Islanders				Remediated Students			
4-Year Universities	3.14	3.46	3.14	3.46	2.68	2.83	2.68	2.83
2-Year Colleges	2.24	2.77	2.24	2.77	2.18	2.59	2.18	2.59
Private/Independents	3.21	3.81	3.21	3.81			2.55	3.16
Total	2.59	3.08	2.59	3.08	2.42	2.69	2.42	2.69

#### **IPEDS GRADUATION RATES**

IPEDS defines the graduation rate survey and graduation rates as follows.

Graduation Rates (GR): This annual component of IPEDS was added in 1997 to help institutions satisfy the requirements of the Student Right-to-Know legislation. Data are collected on the number of students entering the institution as full-time, first-time, degree/certificate-seeking undergraduate students in a particular year (cohort), by race/ethnicity and gender; the number completing their program within 150 percent of normal time to completion; the number that transfer to other institutions if transfer is part of the institution's mission. Prior to 2007, institutions who offered athletically-related student aid were asked to report, by sport, the number of students receiving aid and whether they completed within 150 percent of normal time to completion. Now, these institutions only need to report a URL where the athletic data is located on their website, when available. GR automatically generates worksheets that calculate rates, including average rates over 4 years.

<u>Graduation rate</u>: The rate required for disclosure and/or reporting purposes under Student Right-to-Know Act. This rate is calculated as the total number of completers within 150% of normal time divided by the revised adjusted cohort.

(Source: http://nces.ed.gov/ipeds/glossary/?charindex=G)

The IPEDS graduation rates as provided to ADHE by each institution are in the below table.

Most Recent IPEDS Graduation Rates										
	6-	-Year	Gradua	ation & Transfer		3.	-Year	Graduation &		
Graduation Rates				Rates	<b>Graduation Rates</b>			Transfer Rates		
#	IT	Institution	GRS Rate	Transfer-Out Rate	#	IT	Institution	GRS Rate	Transfer-Out Rate	
1	1	ASUJ	39%	34%	1	2	ANC	23%	22%	
2	1	ATU	45%	26%	2	2	ASUB	39%	15%	
3	1	HSU	36%	35%	3	2	ASUMH	24%	20%	
4	1	SAUM	31%	26%	4	2	ASUN	32%	6%	
5	1	UAF	62%	0%	5	2	BRTC	18%	0%	
6	1	UAFS	26%	13%	6	2	CCCUA	24%	0%	
7	1	UALR	27%	39%	7	7 2 CotO		23%	13%	
8	1	UAM	28%	18%	8	2	EACC	13%	15%	
9	1	UAMS			9	2	MSCC	11%	20%	
10	1	UAPB	27%	16%	10	2	NAC	23%	17%	
11	1	UCA	45%	18%	11	2	NPCC	18%	7%	
12	Р	ABC	19%	0%	12	2	NWACC	16%	17%	
13	Р	CBC	32%	11%	13	2	OZC	24%	10%	
14	Р	CRC	19%	48%	14	2	PCCUA	27%	18%	
15	Р	HC	73%	0%	15	2	PTC	10%	13%	
16	Р	HU	63%	0%	16	2	RMCC	24%	6%	
17	Р	JBU	61%	0%	17	2	SACC	13%	8%	
18	Р	LC	49%	0%	18	2	SAUT	41%	7%	
19	Р	OBU	58%	0%	19	2	SEAC	19%	8%	
20	Р	PSC	39%	0%	20	2	UACCB	24%	17%	
21	Р	UO	48%	0%	21	2	UACCH	31%	7%	
22	Р	WBC	41%	0%	22	2	UACCM	27%	7%	
4-Ye	4-Year Universities			19%	2-Ye	ar Co	lleges	22%	12%	
Priva	ite/In	dependents	56%	1%			·			

The following attachments may be found online at <a href="www.adhe.edu">www.adhe.edu</a>.

Attachment 2-A	Fall-to-Fall Retention Rates for Cohort Students and
	Remediated Students
Attachment 2-B	Statewide Fall-to-Fall Retention Rates for Cohort Students
Attachment 2-C	Graduation and Success Rates
Attachment 2-D	Graduation and Success Rates BY GENDER
Attachment 2-E	Graduation and Success Rates BY RACE/ETHNICITY
Attachment 2-F	Graduation and Success Rates BY AGE
Attachment 2-G	Graduation and Success Rates for Remediated and Non-
	Remediated Students
Attachment 2-H	IPEDS GRS (Graduation Rate Survey)
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# ANNUAL REPORT ON RETENTION AND GRADUATION OF INTERCOLLEGIATE ATHLETES

This report complies with Act 267 of 1989 which requires reporting retention and graduation rates for entering freshmen who participate in Arkansas intercollegiate athletics. This information is produced from data submissions through the Arkansas Higher Education Information System for first-time, credential-seeking student athletes participating in football, basketball (men's and women's), baseball, cross country/track programs and other sports programs. Information related to initial athletic scholarship status also is included. Public 4-Year Universities and 2-Year Colleges provide athletic data to ADHE whereas Private/Independent Institutions do not; therefore, this report covers public institutions only.

# Methodology

The methodology used herein closely follows the methodology used in the Annual Report on Student Retention and Graduation. The only factors different are the use of the athlete table and fields in the AHEIS/SISDB (Arkansas Higher Education Information System/Student Information System Database). These fields identify whether or not the athlete was first-time entering, what sport they participated in, and whether or not the student received an athletic scholarship.

The retention calculations herein are based on fall-to-fall comparisons of the students in the IPEDS cohort of fist-time entering, full-time, and credential-seeking students from the fall term only for all institution types.

The graduation rates reported herein have been re-designed. The graduation rates use a cohort of first-time entering, credential-seeking students from the entire academic year and includes all full-time and part-time students. In addition, the new graduation rates uses a 100%, 150%, and 250% time rate for counting graduates. Such time rate in years is used for counting all credentials. For example, for the 4-Year Universities 100% rate, all credentials are counted if awarded within four academic years (plus two months). The time rates vary by institution type as shown below.

Institution Type	Rate	Time				
4-Year Universities	100%	4 Academic Years + July/August in the 5 <sup>th</sup> AY				
	150%	6 Academic Years + July/August in the 7 <sup>th</sup> AY				
	250%	10 Academic Years + July/August in the 11 <sup>th</sup> AY				
2-Year Colleges	100%	2 Academic Years + July/August in the 3 <sup>rd</sup> AY				
	150%	3 Academic Years + July/August in the 4 <sup>th</sup> AY				
	250%	5 Academic Years + July/August in the 6 <sup>th</sup> AY				
Private/Independents	100%	4 Academic Years + July/August in the 5 <sup>th</sup> AY				
	150%	6 Academic Years + July/August in the 7 <sup>th</sup> AY				
	250%	10 Academic Years + July/August in the 11 <sup>th</sup> AY				
AY = Academic Year						

The Cohort Years for both the 4-Year Universities are as follows:

- 100% Rate: Cohort Year 2007 running through AY2010
- 100% Rate: Cohort Year 2008 running through AY2011
- 100% Rate: Cohort Year 2009 running through AY2012
- 100% Rate: Cohort Year 2010 running through AY2013
- 100% Rate: Cohort Year 2011 running through AY2014
- 150% Rate: Cohort Year 2005 running through AY2010
- 150% Rate: Cohort Year 2006 running through AY2011
- 150% Rate: Cohort Year 2007 running through AY2012
- 150% Rate: Cohort Year 2008 running through AY2013
- 150% Rate: Cohort Year 2009 running through AY2014
- 250% Rate: Cohort Year 2001 running through AY2010
- 250% Rate: Cohort Year 2002 running through AY2011
- 250% Rate: Cohort Year 2003 running through AY2012
- 250% Rate: Cohort Year 2004 running through AY2013
- 250% Rate: Cohort Year 2005 running through AY2014

# The Cohort Years graduation rates for the 2-Year Colleges are as follows:

- 100% Rate: Cohort Year 2009 running through AY2010
- 100% Rate: Cohort Year 2010 running through AY2011
- 100% Rate: Cohort Year 2011 running through AY2012
- 100% Rate: Cohort Year 2012 running through AY2013
- 100% Rate: Cohort Year 2013 running through AY2014
- 150% Rate: Cohort Year 2008 running through AY2010
- 150% Rate: Cohort Year 2009 running through AY2011
- 150% Rate: Cohort Year 2010 running through AY2012
- 150% Rate: Cohort Year 2011 running through AY2013
- 150% Rate: Cohort Year 2012 running through AY2014
- 250% Rate: Cohort Year 2006 running through AY2010
- 250% Rate: Cohort Year 2007 running through AY2011
- 250% Rate: Cohort Year 2008 running through AY2012
- 250% Rate: Cohort Year 2009 running through AY2013
- 250% Rate: Cohort Year 2010 running through AY2014

<u>NOTE</u>: The methodology used herein does <u>not</u> correspond with the NCAA GSR (Graduation Success Rate) methodology.

During the period of this review ten of the 4-Year Universities and two of the 2-Year Colleges participated in athletics.

- 1. ASUJ Arkansas State University Jonesboro
- 2. ATU Arkansas Tech University
- 3. HSU Henderson State University
- 4. SAUM Southern Arkansas University Magnolia

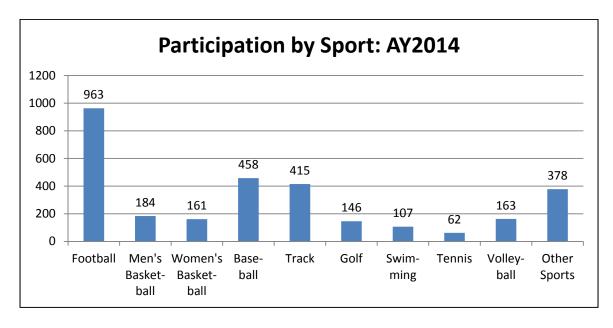
- 5. UAF University of Arkansas Fayetteville
- 6. UAFS University of Arkansas at Fort Smith
- 7. UALR University of Arkansas at Little Rock
- 8. UAM University of Arkansas at Monticello
- 9. UAPB University of Arkansas at Pine Bluff
- 10. UCA University of Central Arkansas
- 11. MSCC Mid-South Community College
- 12. NAC North Arkansas College

#### **OVERVIEW OF ATHLETICS**

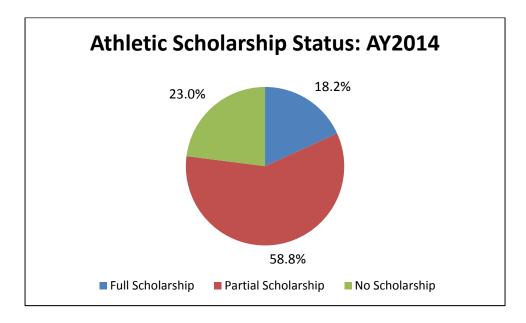
In Academic Year 2014, 3,037 students participated in athletics at the twelve institutions referenced above. In AY2010 there were 2,825 students participating in athletics.

Ten sports are included in the athletics reporting: Football, Men's Basketball, Women's Basketball, Baseball, Track, Golf, Swimming, Tennis, Volleyball, and Other Sports.

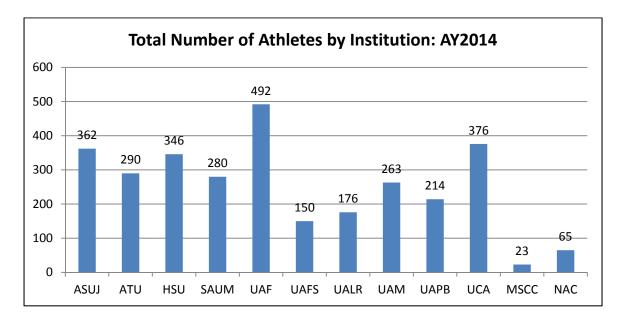
In terms of the number of participants, Football has the most participants followed by Baseball, Track, and Other.



Many students receive scholarships to participate in athletics. The below graph illustrates that the majority of students participating in athletics receive a partial scholarship (58.8 percent) and a small portion (18.2 percent) receive a full scholarship.



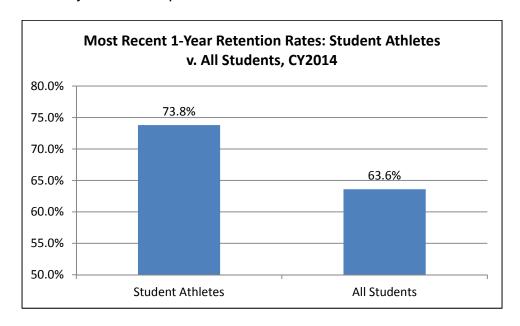
The below chart shows that UAF has the most student athletes.



#### ATHLETIC FALL-TO-FALL RETENTION RATES

#### Statewide

The below graph illustrates that fall-to-fall retention rates are higher for student athletes as compared to all students. Athletes are retained at higher rates than non-athlete students due to the attraction of participating in college athletics and the support services that many institutions provide to their athletes.



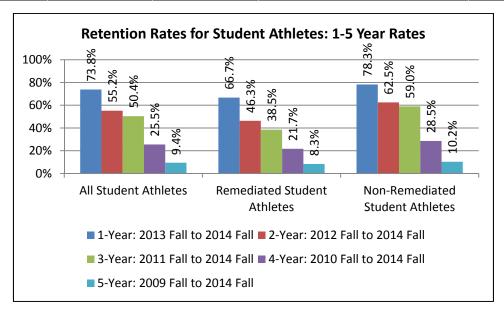
The next graph shows the 1-year retention rates for student athletes for the last five years (fall-to-fall).

1-Year Fall-to-Fall Retention Rates for Athletes									
CY2010 CY2011 CY2012 CY2013 CY2014									
Inst. Type	2009 Fall to	2010 Fall to	2011 Fall to	2012 Fall to	2013 Fall to				
Inst. Type	2010 Fall	2011 Fall	2012 Fall	2013 Fall	2014 Fall				
4-Year Universities	75.4%	72.0%	72.2%	71.9%	73.5%				
2-Year Colleges	59.1%	53.8%	48.0%	86.0%	80.6%				
Total	73.9%	70.2%	70.7%	72.6%	73.8%				

The increase in retention rates for 2-Year Colleges from CY2010-CY2012 to CY2013-CY2014 is primarily due to the effect of smaller numbers (194 in cohort with 105 graduates in CY2010-CY2012 as compared to 79 in cohort with 66 graduates in CY2013-CY2014).

The following graph shows that student athletes that require remediation are retained at higher rates than all students that require remediation. This pattern is consistent with the retention rates of all students in the Annual Report on Student Retention and Graduation.

1-Year Retention Rates of All Student Athletes, Remediated Student Athletes, and Non-Remediated Student Athletes: 2013 Fall to 2014 Fall									
	Athletes Only All Students								
All Student Athletes	Remediated Student Athletes	Non-Remediated Student Athletes	All Students	All Remediated Students	All Non- Remediated Students				
73.8%	66.7%	78.3%	63.6%	49.5%	75.2%				



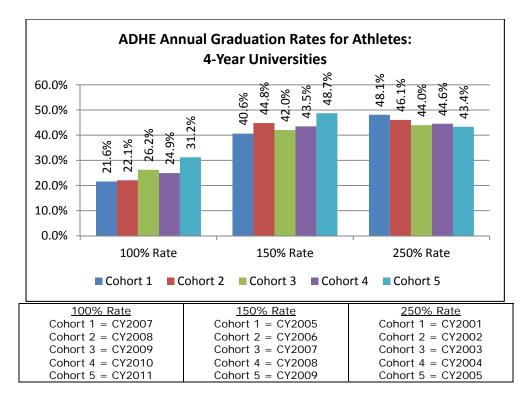
The above graph shows that non-remediated athletes are retained at higher rates than remediated athletes for all cohorts.

#### ADHE ATHLETIC ANNUAL GRADUATION RATES

#### **Statewide Overview**

The graduation rate calculations for student athletes are based on the same methodology used in the Annual Report on Student Retention and Graduation. The only factors different are the use of the athlete table and fields in the AHEIS/SISDB (Arkansas Higher Education Information System/Student Information System Database). These fields identify whether or not the athlete was first-time entering, what sport they participated in, and whether or not the student received an athletic scholarship. The graduation rates reported herein are called the ADHE Athletic Annual Graduation Rates.

As the graph below illustrates, the graduation rates are increasing for athletes for the 100% and 150% rates but declining for the 250% rate. (Note that each cohort is composed of a completely different group of student athletes and such graduation rates do not have to be consistent between the cohorts.)



Per the below table, the graduation rates for athletes at 4-Year Universities are higher than that of all students in every case except for Cohort 2 for the 100% rate. As stated previously, higher rates for athletes may be due to the attraction of participating in college athletics and the support services that many institutions provide to their athletes.

Comparison of Graduation Rates for Athletes v. All Students: 4-Year Universities									
	Athletes			All Students			Difference		
Cohort	100%	150%	250%	100%	150%	250%	100%	150%	250%
	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
Cohort 1	21.6%	40.6%	48.1%	21.5%	35.0%	41.1%	0.1%	5.7%	7.0%
Cohort 2	22.1%	44.8%	46.1%	23.1%	37.3%	41.1%	-1.0%	7.5%	5.0%
Cohort 3	26.2%	42.0%	44.0%	24.5%	39.1%	40.7%	1.7%	2.9%	3.3%
Cohort 4	24.9%	43.5%	44.6%	23.6%	38.2%	40.9%	1.4%	5.3%	3.6%
Cohort 5	31.2%	48.7%	43.4%	25.7%	40.0%	40.9%	5.5%	8.7%	2.4%

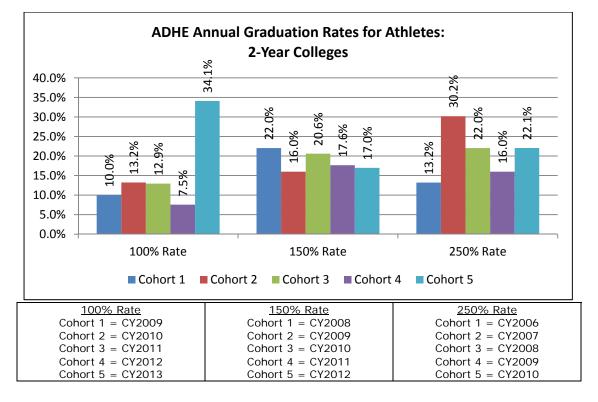
The below table provides the most recent graduation rates for athletes at 4-Year Universities.

ADHE Annual C	ADHE Annual Graduation Rates for Athletes: 4-Year Universities								
Institution	100% Rate	150% Rate	250% Rate						
ASUJ	47.4%	52.6%	44.8%						
ATU	23.5%	37.2%	42.5%						
HSU	18.4%	34.0%	28.9%						
SAUM	27.8%	48.2%	36.7%						
UAF	40.5%	55.5%	53.4%						
UAFS	36.0%	37.8%	52.9%						
UALR	33.3%	50.0%	61.1%						
UAM	26.4%	34.5%	26.7%						
UAMS	0.0%	0.0%	0.0%						
UAPB	11.8%	50.7%	48.6%						
UCA	35.1%	65.8%	51.2%						
Total	31.2%	48.7%	43.4%						

The new ADHE Athletic Annual Graduation Rates also provides information on students graduating at the home or transfer institution and continued enrollment at the home or transfer institution along with drop-out rates. Success is indicated by either graduating or being still enrolled at any Arkansas institution.

100% Rate			Gradua	tion Rate	Still E	Inrolled	Dropped	Success
	CY2	011	Home	Transfer	Home	Transfer	Out	Success
1	1	ASUJ	47.4%	2.1%	21.1%	9.5%	20.0%	80.0%
2	1	ATU	23.5%	3.7%	19.8%	12.3%	40.7%	59.3%
3	1	HSU	18.4%	2.3%	32.2%	11.5%	35.6%	64.4%
4	1	SAUM	27.8%	3.7%	25.9%	9.3%	33.3%	66.7%
5	1	UAF	40.5%	0.0%	25.4%	10.3%	23.8%	76.2%
6	1	UAFS	36.0%	12.0%	24.0%	8.0%	20.0%	80.0%
7	1	UALR	33.3%	0.0%	19.4%	5.6%	41.7%	58.3%
8	1	UAM	26.4%	1.4%	5.6%	15.3%	51.4%	48.6%
9	1	UAMS						
10	1	UAPB	11.8%	5.9%	31.4%	5.9%	45.1%	54.9%
11	1	UCA	35.1%	2.1%	28.7%	12.8%	21.3%	78.7%
4-Yea	ar Un	iversities	31.2%	2.5%	23.6%	10.7%	32.0%	68.0%
15	50%	Rate	Gradua	tion Rate	Still E	Inrolled	Dropped	Success
	CY2	009	Home	Transfer	Home	Transfer	Out	Success
1	1	ASUJ	52.6%	4.1%	2.1%	7.2%	34.0%	66.0%
2	1	ATU	37.2%	17.9%	3.8%	11.5%	29.5%	70.5%
3	1	HSU	34.0%	6.4%	4.3%	3.2%	52.1%	47.9%
4	1	SAUM	48.2%	3.6%	0.0%	8.9%	39.3%	60.7%
5	1	UAF	55.5%	3.4%	4.1%	8.2%	28.8%	71.2%
6	1	UAFS	37.8%	8.1%	0.0%	5.4%	48.6%	51.4%
7	1	UALR	50.0%	3.6%	3.6%	10.7%	32.1%	67.9%
8	1	UAM	34.5%	14.5%	3.6%	12.7%	34.5%	65.5%
9	1	UAMS						
10	1	UAPB	50.7%	4.3%	2.9%	4.3%	37.7%	62.3%
11	1	UCA	65.8%	3.5%	3.5%	3.5%	23.7%	76.3%
4-Yea	ar Un	iversities	48.7%	6.5%	3.1%	7.1%	34.6%	65.4%
2!	50%	Rate	Gradua	tion Rate	Still E	Inrolled	Dropped	Success
	CY2	005	Home	Transfer	Home	Transfer	Out	Success
1	1	ASUJ	44.8%	6.9%	0.0%	1.1%	47.1%	52.9%
2	1	ATU	42.5%	17.8%	1.4%	6.8%	31.5%	68.5%
3	1	HSU	28.9%	7.2%	0.0%	3.1%	60.8%	39.2%
4	1	SAUM	36.7%	4.2%	0.0%	0.8%	58.3%	41.7%
5	1	UAF	53.4%	2.3%	3.8%	3.0%	37.6%	62.4%
6	1	UAFS	52.9%	8.8%	0.0%	8.8%	29.4%	70.6%
7	1	UALR	61.1%	5.6%	2.8%	11.1%	19.4%	80.6%
8	1	UAM	26.7%	1.7%	0.0%	5.0%	66.7%	33.3%
9	1	UAMS						
10	1	UAPB	48.6%	2.7%	0.0%	2.7%	45.9%	54.1%
11	1	UCA	51.2%	2.4%	3.6%	2.4%	40.5%	59.5%
		iversities	43.4%	5.7%	1.3%	3.5%	46.1%	53.9%
NOTE: UAMS has no athletes.								

The graph below illustrates the athletic graduation rates for 2-Year Colleges. There is no discernable pattern for these graduation rates which is generally due to the small number of athletes at 2-Year Colleges.



Per the below table, the graduation rates for athletes at 2-Year Colleges are generally lower than that of all students in all cases except three. This is most likely due to the lack of support services for athletes at the 2-Year Colleges.

Coi	Comparison of Graduation Rates for Athletes v. All Students: 2-Year Colleges												
	Athletes			Д	II Student	S	Difference						
Cohort	100%	150%	250%	100%	150%	250%	100%	150%	250%				
	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate				
Cohort 1	10.0%	22.0%	13.2%	15.0%	22.3%	26.0%	-5.0%	-0.3%	-12.8%				
Cohort 2	13.2%	16.0%	30.2%	13.7%	22.0%	26.0%	-0.4%	-6.0%	4.2%				
Cohort 3	12.9%	20.6%	22.0%	13.3%	20.5%	28.5%	-0.3%	0.1%	-6.4%				
Cohort 4	7.5%	17.6%	16.0%	13.5%	19.7%	28.0%	-6.0%	-2.1%	-12.0%				
Cohort 5	34.1%	17.0%	22.1%	15.3%	19.9%	26.5%	18.8%	-2.9%	-4.4%				

The below table provides the most recent graduation rates for athletes at 2-Year Colleges.

ADHE Annual	Graduation Rate	s for Athletes: 2	2-Year Colleges
Institution	100% Rate	150% Rate	250% Rate
MSCC	22.2%	11.8%	
NAC	42.3%	19.4%	22.1%
Total	34.1%	17.0%	22.1%
NOTE: MSCC ha	ad no athletes in t	he cohort for the	250% rate.

The new ADHE Annual Graduation Rates also provides information on students graduating at the home or transfer institution and continued enrollment at the home or transfer institution along with drop-out rates. Success is indicated by either graduating or being still enrolled at any Arkansas institution.

1	00%	Rate	Gradua	tion Rate	Still E	inrolled	Dropped Out	Success
	CY2	2013	Home	Transfer	Home	Transfer	Dropped Out	Success
1	2	MSCC	22.2%	0.0%	61.1%	16.7%	0.0%	100.0%
2	2	NAC	42.3%	0.0%	50.0%	7.7%	0.0%	100.0%
2-Y	ear/	Colleges	34.1%	0.0%	54.5%	11.4%	0.0%	100.0%
1	50%	Rate	Gradua	tion Rate	Still E	inrolled	Drannad Out	Cuasass
	CY2	2012	Home	Transfer	Home	Transfer	Dropped Out	Success
1	2	MSCC	11.8%	0.0%	23.5%	5.9%	58.8%	41.2%
2	2	NAC	19.4%	8.3%	16.7%	25.0%	30.6%	69.4%
2-Y	ear/	Colleges	17.0%	5.7%	18.9% 18.9%		39.6%	60.4%
2	50%	Rate	Gradua	tion Rate	Still E	inrolled	Drannad Out	Cuasass
	CY2	2010	Home	Transfer	Home	Transfer	Dropped Out	Success
1	2	MSCC						
2	2	NAC	22.1%	11.8%	0.0%	27.9%	38.2%	61.8%
2-Y	2-Year Colleges		22.1%	11.8%	0.0%	27.9%	38.2%	61.8%
NO	TE:	MSCC had	l no athle	tes in the c	ohort for	the 250%	rate.	

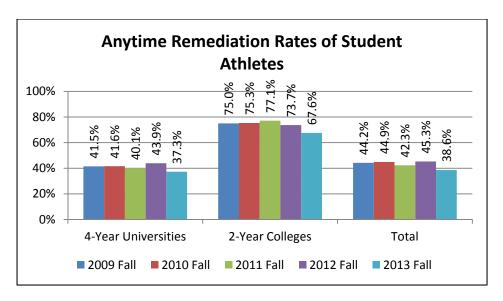
### **Graduation Rates by Sport**

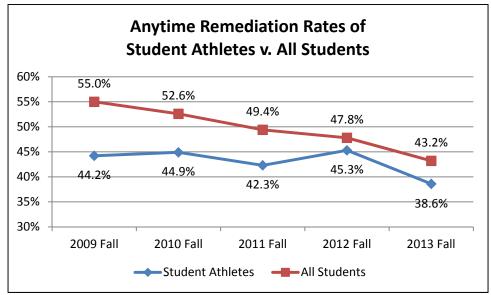
The table below provides graduation rates by sport.

	ADHE A	nnual Gra	duation I	Rates for Athletes by	Sport		
Football	100%	150%	250%	Men's Basketball	100%	150%	250%
Football	Rate	Rate	Rate	Men s basketban	Rate	Rate	Rate
4-Year Universities	25.1%	36.8%	32.2%	4-Year Universities	26.9%	33.3%	40.5%
2-Year Colleges				2-Year Colleges	0.0%	12.5%	33.3%
Women's	100%	150%	250%	Baseball	100%	150%	250%
Basketball	Rate	Rate	Rate	Баѕеран	Rate	Rate	Rate
4-Year Universities	27.5%	56.4%	57.1%	4-Year Universities	20.5%	35.4%	35.2%
2-Year Colleges	50.0%	42.9%	62.5%	2-Year Colleges	28.0%	12.5%	12.2%
Track	100%	150%	250%	All Others	100%	150%	250%
ITACK	Rate	Rate	Rate	All Others	Rate	Rate	Rate
4-Year Universities	40.0%	58.9%	50.5%	4-Year Universities	39.7%	60.2%	56.5%
2-Year Colleges				2-Year Colleges	55.6%	16.7%	14.3%
NOTE: 2-Year College	es did not	participate	in Footba	all or Track.	·		

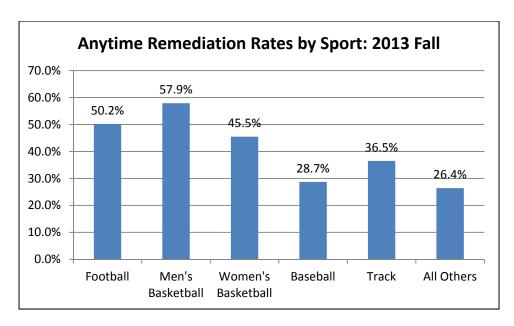
### **Remediation Rates of Student Athletes**

The methodology used for remediation rates of student athletes is the same as that used in the regular remediation report except that we are counting student athletes only. Because athletic information is collected in an annual file (not a term file), the most recent remediation rate that can be produced is for the 2013 Fall term (AY2014).





Overall, student athletes have lower Anytime Remediation Rates than All Students. The difference ranges from a low of 2.5 percentage points to a high of 10.8 percentage points.



As shown above, All Other Sports, Baseball, and Track have the lowest remediation rates for AY2014 (the 2013 Fall term).

#### **Graduation Rates of Remediated Student Athletes**

The following graph compares the graduation rates between Remediated Student Athletes and Non-Remediated Student Athletes at both 4-Year Universities and 2-Year Colleges. Non-remediated athletes graduate at rates from 15.1 to 24.4 percentage points higher than remediated athletes at 4-Year Universities. Non-remediated athletes graduate at rates from 25.8 to 35.2 percentage points higher than remediated athletes at 2-Year Colleges.

Comparison of ADHE Annual Graduation Rates between Remediated Athletes and Non-Remediated Athletes										
100% Rate   150% Rate   250% Rate										
	Remediated A	thletes								
4-Year Universities 17.1% 40.5% 32.3%										
2-Year Colleges 21.4% 7.7% 13.3%										
No	n-Remediated	Athletes								
4-Year Universities	41.5%	55.6%	54.5%							
2-Year Colleges	56.3%	42.9%	39.1%							
	Differenc	е								
4-Year Universities	4-Year Universities 24.4% 15.1% 22.2%									
2-Year Colleges	34.9%	35.2%	25.8%							

The following attachments can be found online at <a href="www.adhe.edu">www.adhe.edu</a>.

Attachment 3-A Overview of Athletic Participation

Attachment 3-B Retention Rates of All Cohort Athletes, Remediated Athletes,

and Non-Remediated Athletes

Attachment 3-C Graduation Rates of Athletes including by Sport

Agenda Item No. 4 Higher Education Coordinating Board April 30, 2015

## ANNUAL REPORT ON PRODUCTIVITY OF RECENTLY APPROVED PROGRAMS

Background:

Arkansas Code §6-61-214 requires the Arkansas Higher Education Coordinating Board (AHECB) to establish standards for the academic programs offered by Arkansas colleges and universities and to create a **seven to ten year review** cycle for all existing academic programs. The existing academic program review policies (AHECB Policy 5.12) were adopted in 1995 and 1998.

In April 2008, the AHECB directed ADHE staff in cooperation with the public colleges and universities to revise the existing program review process to ensure quality academic programs that support Arkansas's economic development goals, and to identify and remove non-viable programs from state general revenue funding.

The goal for the review that follows is to identify certificate and degree programs not currently meeting productivity standards.

Because programs need time to develop and produce graduates, productivity for certificate and associate programs is measured **three years** after approval, while baccalaureate and higher-level programs are measured **five years** after approval.

This agenda item summarizes degree productivity for:

- Baccalaureate and Graduate programs approved between July 1, 2008 and June 30, 2009 (Academic Year 2009); and,
- Associate and Certificate programs approved between July 1, 2010 and June 30, 2011 (Academic Year 2011).

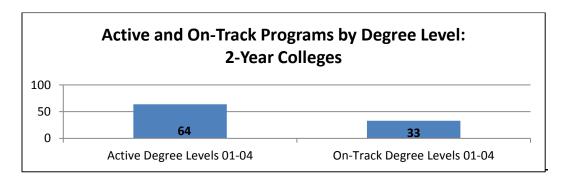
The new programs listed on the following pages will be required to meet the following AHECB Viability Standards.

AHECB Program Viability Standards	
Degree Level	Standard
Graduates Over a Three-Year Period	
01 Certificate of Proficiency	12
02 Technical Certificate	
03 Associate Degree (AAS Only)	
03 Associate Degree (AA, AS, and AAT)	18
Graduates Over a Five-Year Period	
05 Bachelor Degrees	18
05 Bachelor Degrees (in science, mathematics, engineering, foreign languages,	12
middle school education, and secondary education programs for licensure in	
science and mathematics)	

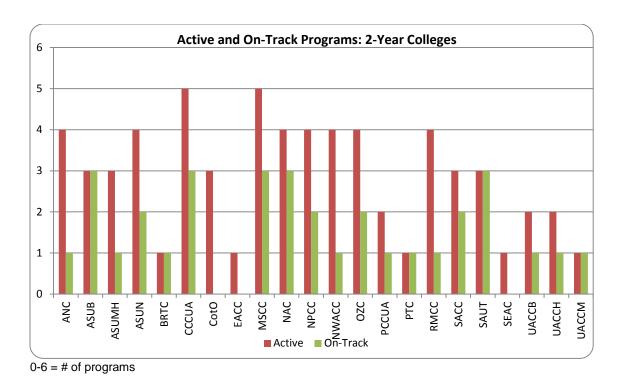
07 Master's Degree	12
08 Specialist	12
17 Doctoral: Research/Scholarship	6
18 Doctoral: Professional Practice	12

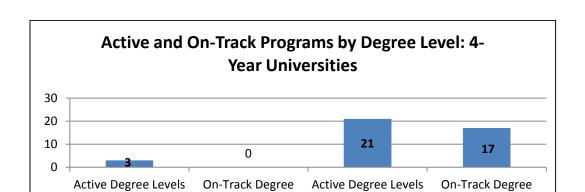
The tables below summarize the total number of **new programs**, identifying which of the active programs (defined as programs approved in AY 2011 currently accepting enrollments) are on track to meet viability standards.

Active and On-Track Programs											
New Programs	Certificate and Associate	Bachelor's, Graduate, Professional	Total								
Active Programs	67	21	88								
Program On-Track to Meet Standard	33	17	50								
Percent On-Track	49.3%	81.0%	56.8%								



01-04

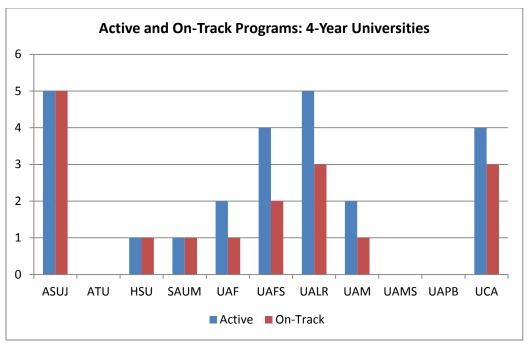




Levels 01-04

05-18

Levels 05-18



0-6 = # of programs

- <u>Degree Levels 01-04</u>: 01 = Certificate of Proficiency, 02 = Technical Certificate, 03 = Associate
   Degree, and 04 = Advanced Certificate
- <u>Degree Levels 05-18</u>: 05 = Baccalaureate Degree, 06 = Post-Baccalaureate Certificate, 07 = Master's Degree, 08 = Post-Master's Certificate or Specialist Degree, 09/17 = Doctoral: Research/Scholarship Degree, 10/18 = Doctoral: Professional Practice Degree.

# Degree Productivity for New Programs Approved in Academic Year 2008 Bachelor Degrees and Above

	Award	CIP Code	Program Name	Approval Date	Effective Date	Grads 2010	Grads 2011	Grads 2012	Grads 2013	Grads 2014	Total	Ave.	On- Track
ASUJ	BSCE	14.0801	Civil Engineering	4/25/08	9/1/08	11	3	5	19	6	44	8.8	Υ
ASUJ	BSEE	14.1001	Electrical Engineering	4/25/08	9/1/08	11	10	6	14	6	47	9.4	Υ
ASUJ	BSME	14.1901	Mechanical Engineering	4/25/08	9/1/08	14	12	8	6	15	55	11.0	Υ
ASUJ	DPT	51.2308	Physical Therapy	2/1/08	9/1/08	0	0	23	30	31	84	16.8	Υ
HSU	GC	42.2703	Developmental Therapy	7/25/08	9/1/08	9	0	6	10	3	28	5.6	Υ
SAUM	MBA	52.0201	Business Administration	4/25/08	9/1/08	7	22	25	29	26	109	21.8	Υ
UAF	PhD	13.0901	Education Policy	7/25/08	9/1/08	0	0	0	4	1	5	1.0	N
UAFS	BS	30.9999	Organizational Leadership	2/1/08	9/1/08	12	46	56	73	78	265	53.0	Υ
UALR	BSN	51.3801	Nursing Completion Program	7/25/08	9/1/08	49	72	73	89	136	419	83.8	Υ
UALR	GC	11.0199	Information Quality	4/25/08	9/1/08	5	2	11	7	3	28	5.6	Υ
UALR	MS	14.2701	Systems Engineering	7/25/08	9/1/08	3	7	4	11	4	29	5.8	Υ
UALR	PhD	13.1315	Reading	7/25/08	9/1/08	0	0	0	0	4	4	8.0	
UCA	ВА	24.0101	Interdisciplinary Liberal Studies	10/14/08	1/1/09	0	0	0	0	2	2	0.4	
UCA	BS	50.0408	Interior Design	7/25/08	9/1/08	23	20	14	7	7	71	14.2	Υ
UCA	BS	19.0501	Nutrition	7/25/08	9/1/08	36	31	40	32	43	182	36.4	Υ
UCA	PMC	51.3801	Nursing	7/25/08	9/1/08	3	0	0	0	0	3	0.6	

### Degree Productivity for New Programs Approved in Academic Year 2011 Associate Degrees and Below

	Award	CIP Code	Program Title	Approval Date	Effective Date	Grads 2010	Grads 2011	Grads 2012	Totals	Average	On- Track
ANC	AS	52.0101	Business	4/30/2010	9/1/2010	1	2	3	6	2	N
ANC	AS	13.1202	Early Childhood Education	10/29/2010	9/1/2010	2	9	8	19	6.3	Υ
ANC	AS	45.0401	Criminology	10/29/2010	9/1/2010	1	3	2	6	2	N
ANC	TC	51.0899	Patient Care Technology	2/4/2011	1/1/2011	0	0	0	0	0	N
ASUB	AS	01.0102	Agriculture	2/4/2011	1/1/2011	7	7	20	34	11.3	Υ
ASUB	AS	52.0101	Business	4/30/2010	9/1/2010	25	47	65	137	45.7	Υ
ASUB	AS	43.0104	Criminal Justice	2/4/2011	1/1/2011	4	14	22	40	13.3	Υ
ASUMH	AS	52.0101	Business	4/30/2010	9/1/2010	23	21	28	72	24	Υ
ASUMH	AS	13.1210	Early Childhood Education	10/29/2010	9/1/2010	0	0	0	0	0	N
ASUMH	AS	43.0107	Criminal Justice	10/29/2010	9/1/2010	0	0	7	7	2.3	N
ASUN	AS	52.0101	Business	4/30/2010	9/1/2010	8	10	9	27	9	Υ
ASUN	AS	43.0103	Criminal Justice	10/29/2010	9/1/2010	5	8	5	18	6	Υ
ASUN	TC	46.0503	Plumbing Technology	4/30/2010	9/1/2010	0	0	0	0	0	N
ASUN	TC	47.0303	Industrial Maintenance	4/15/2011	1/1/2011	0	1	8	9	3	N
BRTC	AS	52.0101	Business	4/30/2010	9/1/2010	6	2	10	18	6	Υ
CCCUA	AS	52.0101	Business	4/30/2010	9/1/2010	1	0	6	7	2.3	N
CCCUA	AS	01.0101	Agriculture	10/29/2010	9/1/2010	1	2	1	4	1.3	N
CCCUA	СР	48.0508	Tungsten Inert Gas (TIG) Welding	4/15/2011	4/15/2011	10	19	24	53	17.7	Υ
CCCUA	TC	51.0000	Health Professions	2/4/2011	1/1/2011	3	47	11	61	20.3	Υ
CCCUA	TC	48.0508	Welding	2/4/2011	1/1/2011	4	10	20	34	11.3	Υ
CotO	AS	52.0101	Business	4/30/2010	9/1/2010	2	3	1	6	2	N
CotO	CP	43.0199	Criminal Correction Specialist	10/29/2010	9/1/2010	0	0	0	0	0	N
CotO	TC	43.0199	Criminal Correction Specialist	10/29/2010	9/1/2010	0	0	0	0	0	N
EACC	AS	52.0101	Business	4/30/2010	9/1/2010	4	3	2	9	3	N

	Award	CIP Code	Program Title	Approval Date	Effective Date	Grads 2010	Grads 2011	Grads 2012	Totals	Average	On- Track
MSCC	AAS	47.0607	Aviation Maintenance Technology	2/4/2011	6/1/2011	0	2	1	3	1	N
MSCC	СР	48.0501	Machine-Technology, Machinist	4/30/2010	9/1/2010	0	0	0	0	0	Ν
MSCC	СР	47.0607	General Aviation Maintenance Technology	10/29/2010	1/1/2011	20	10	0	30	10	Υ
MSCC	TC	47.0607	Aviation Airframe Maintenance Technology	2/4/2011	6/1/2011	12	7	13	32	10.7	Υ
MSCC	TC	47.0608	Aviation Powerplant Maintenance Technology	2/4/2011	6/1/2011	0	8	7	15	5	Υ
NAC	AGS	24.0102	General Studies	4/15/2011	6/1/2011	5	19	37	61	20.3	Υ
NAC	AS	52.0101	Business	4/30/2010	9/1/2010	1	1	6	8	2.7	N
NAC	CP	15.0303	Engineering Technology	4/30/2010	9/1/2010	7	4	3	14	4.7	Υ
NAC	CP	48.0508	Certification Welding	4/30/2010	9/1/2010	3	7	13	23	7.7	Υ
NPCC	AAS	51.0908	Respiratory Care	4/30/2010	1/1/2011	0	8	7	15	5	Υ
NPCC	AS	52.0101	Business	4/30/2010	9/1/2010	2	9	10	21	7	Υ
NPCC	CP	11.0901	A+	7/1/2010	9/1/2010	3	8	0	11	3.7	N
NPCC	TC	22.0302	Paralegal	4/30/2010	9/1/2010	2	3	3	8	2.7	N
NWACC	AS	52.0101	Business	4/30/2010	9/1/2010	57	70	7	134	44.7	Υ
NWACC	TC	15.1301	Architectural Design	10/29/2010	9/1/2010	0	3	1	4	1.3	N
NWACC	TC	15.1301	Civil/Landscape Design	10/29/2010	9/1/2010	0	1	0	1	0.3	N
NWACC	TC	15.1301	Mechanical Design	10/29/2010	9/1/2010	0	2	0	2	0.7	N
OZC	AS	52.0101	Business	4/30/2010	9/1/2010	5	8	5	18	6	Υ
OZC	CP	43.0199	Corrections & Criminal Justice	7/1/2010	9/1/2010	0	13	14	27	9	Υ
OZC	CP	51.0705	Medical Office Administration	4/30/2010	9/1/2010	6	4	0	10	3.3	N
OZC	CP	52.0803	Banking & Finance	10/29/2010	1/1/2011	2	0	0	2	0.7	N
PCCUA	AAS	51.2212	Health Sciences	7/1/2010	8/1/2010	0	9	11	20	6.7	Υ
PCCUA	AS	52.0101	Business	4/30/2010	9/1/2010	0	0	0	0	0	N
PTC	AS	52.0101	Business	4/30/2010	9/1/2010	11	24	53	88	29.3	Υ
RMCC	AAS	51.3801	Nursing (LPN/LPNT TO RN)	7/1/2010	9/1/2010	9	16	15	40	13.3	Υ
RMCC	AS	52.0101	Business	4/30/2010	9/1/2010	0	0	0	0	0	N
RMCC	CP	12.0500	Culinary Arts	4/15/2011	6/1/2011	4	3	1	8	2.7	N

	Award	CIP Code	Program Title	Approval Date	Effective Date	Grads 2010	Grads 2011	Grads 2012	Totals	Average	On- Track
RMCC	CP	47.0609	Aviation Management	10/29/2010	1/1/2011	0	0	0	0	0	N
SACC	AAS	51.1004	Medical Laboratory Science	2/4/2011	6/1/2011	0	8	7	15	5	Υ
SACC	AS	52.0101	Business	4/30/2010	9/1/2010	0	0	0	0	0	N
SACC	CP	51.1009	Phlebotomy & EKG	2/4/2011	6/1/2011	35	35	38	108	36	Υ
SAUT	СР	15.0801	Defense/Aerospace Technology	10/29/2010	9/1/2010	21	4	0	25	8.3	Υ
SAUT	CP	15.0801	Aerospace Technology	10/29/2010	9/1/2010	0	0	13	13	4.3	Υ
SAUT	CP	51.0708	Medical Transcription	4/30/2010	9/1/2010	0	7	5	12	4	Υ
SEAC	AS	52.0101	Business Technology	4/30/2010	9/1/2010	0	0	1	1	0.3	N
UACCB	AS	52.0101	Business	4/30/2010	9/1/2010	2	2	0	4	1.3	N
UACCB	CP	48.0508	Welding	1/29/2010	9/1/2010	15	13	9	37	12.3	Υ
UACCH	AAS	51.3801	Nursing (LPN/LPTN TO RN)	7/1/2010	9/1/2010	10	17	15	42	14	Υ
UACCH	AS	52.0101	Business	4/30/2010	9/1/2010	1	1	5	7	2.3	N
UACCM	AS	52.0101	Business	4/30/2010	9/1/2010	8	7	16	31	10.3	Υ
UAFS	TC	47.0605	Diesel Technology	7/1/2010	9/1/2010	0	3	3	6	2	N
UALR	СР	44.0599	Shepherd Program in Poverty Studies Certificate	4/30/2010	9/1/2010	0	0	0	0	0	N
UAM	TC	51.0000	Health Professions	4/30/2010	9/1/2010	0	1	2	3	1	N