

Attachment C

FORM A

HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
				#	2020-21 ANNUAL SAL	#	2019-20 ANNUAL SAL	#	2020-21 ANNUAL SAL	#	2021-22 ANNUAL SAL	#	2022-23 ANNUAL SAL	#	2021-22 ANNUAL SAL	#	2022-23 ANNUAL SAL
DELTA STATE UNIVERSITY																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, DSU	1	110,650	1	107,846	1	110,650	1	112,752	1	114,895				
		(2)	Vice Chanc. for Academic Affairs	1	88,150	1	85,916	1	88,150	1	89,825	1	91,532				
		(3)	Vice-Chanc. for Student Affairs	1	82,523	1	80,432	1	82,523	1	84,091	1	85,689				
		(4)	Vice-Chanc. for Fiscal Affairs	1	82,523	1	80,432	1	82,523	1	84,091	1	85,689				
		(5)	Asst. to the Chancellor	1	82,523	1	80,432	1	82,523	1	84,091	1	85,689				
M		(6)	Project/Program Specialist	8	72,413	6	43,006	4		6	73,789	6	75,191				
N		(6.01)	Director of Development							1	83,678	1	85,268				
		(6)	Dir. of Human Services	1	69,642	1	67,877	1	69,642	1	70,965	1	72,314				
		(7)	Dir. of Institutional Adv.	1	69,369	1	67,611	1	69,369	1	70,687	1	72,030				
		(8)	Counselor	3	66,829	3	65,135	3	66,829	3	68,099	3	69,393				
X		(9)	Registrar	1	64,001	1	62,379	1	64,001	1	75,000	1	76,425				
		(10)	Dir. of Continuing Education	1	64,001	0	0	1	64,001	1	65,217	1	66,456				
		(11)	Dir. of Student Financial Aid	1	63,869	1	62,250	1	63,869	1	65,083	1	66,319				
		(12)	Dir. of Institutional Research	1	63,286	1	61,682	1	63,286	1	64,488	1	65,714				
		(13)	Dir. of Computer Services	1	62,726	1	61,136	1	62,726	1	63,918	1	65,132				
		(14)	Business Manager	1	61,273	1	59,720	1	61,273	1	62,437	1	63,623				
		(15)	Controller	1	61,273	1	59,720	1	61,273	1	62,437	1	63,623				
		(16)	Dean of Advanced Studies	1	60,733	0	0	1	60,733	1	61,887	1	63,063				
C		(17.01)	Dir. of Physical Plant	1	59,077	1	57,580	1	59,077	1	60,199	1	61,343				
T		(18)	Dir. of Admissions	1	58,189	1	56,714	1	58,189	0	0	0	0				
T		(18.01)	Director of Enrollment Management							1	59,295	1	60,421				
		(19)	Dir. of Disability Services	1	47,357	1	46,157	1	47,357	1	48,257	1	49,174				
		(20)	Director of Administrative Support Svcs.	1	42,260	1	41,189	1	42,260	1	43,063	1	43,881				
				30		26		26		29		29		0		0	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
IPC	D020C	(21)	Inst Information Tech Coord	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125				
	D035C	(22)	Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124				
	D030C	(23)	Information Systems Coord	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124				
	D022C	(24)	Systems Specialist	5	GRADE C124	5	GRADE C124	4	GRADE C124	5	GRADE C124	5	GRADE C124				
IPC	D038C	(25)	Sr Software Support Analyst	2	GRADE C123	1	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123				
	D065C	(26)	Network Support Specialist	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123				
A		(27)	Fiscal Support Pool	30		22		29		35		35					
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123				
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118				
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117				
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116				
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115				
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112				
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110				
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108				
IPC		(28)	Public Safety Pool	38		35		37		38		38					
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122				
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121				
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120				
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117				
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116				
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114				
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110				
	D044C	(29)	Systems Analyst	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122				
	D054C	(30)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121				
	V004C	(31)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121				

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED	
				#	2020-21 ANNUAL SAL	#	2019-20 ANNUAL SAL	#	2020-21 ANNUAL SAL	#	2021-22 ANNUAL SAL	#	2022-23 ANNUAL SAL	#	2021-22 ANNUAL SAL	#	2022-23 ANNUAL SAL
DELTA STATE UNIVERSITY																	
	S006C	(32)	Assoc Dir of Physical Plant	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120				
D	B056C	(33)	Construction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120				
	D059C	(34)	Engineer Comm Facilities Dir	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120				
	D057C	(35)	Information Technology Manager	5	GRADE C120	4	GRADE C120	4	GRADE C120	5	GRADE C120	5	GRADE C120				
	B064C	(36)	Dir of Farming	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119				
	D063C	(37)	Computer Support Specialist	22	GRADE C119	21	GRADE C119	20	GRADE C119	22	GRADE C119	22	GRADE C119				
	P016C	(38)	Curator	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119				
	D062C	(39)	Data Base Analyst	3	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119				
	P065C	(40)	Development Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119				
	E032C	(41)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119				
IPC	V007C	(42)	Procurement Coordinator	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119				
	S012C	(43)	Asst Dir of Physical Plant	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118				
	D065C	(44)	Network Support Analyst	3	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118				
D	D064C	(45)	Website Developer	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118				
	G190C	(46)	Asst Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117				
	R027C	(47)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117				
	R025C	(48)	Human Resources Analyst	2	GRADE C117	3	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117				
	D068C	(49)	Information Systems Analyst	7	GRADE C117	6	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117				
	D067C	(50)	Information Systems Security Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117				
	S017C	(51)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117				
	P020C	(52)	Production Artist	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117				
	B076C	(53)	Research Project Analyst	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117				
D		(54)	Skilled Trades Pool	69		60		62		65		65					
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117				
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116				
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115				
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108				
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105				
D	E040C	(55)	Staff Development Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117				
	B089C	(56)	Asst Director of Farming	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116				
	S029C	(57)	Dir of Housekeeping	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116				
	V014C	(58)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116				
D	X129C	(59)	Construction Inspector	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116				
	S024C	(60)	Construction/Maint Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116				
	P032C	(61)	Design Consultant	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116				
	G195C	(62)	HEI Program Coordinator	25	GRADE C116	25	GRADE C116	24	GRADE C116	25	GRADE C116	25	GRADE C116				
	P027C	(63)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116				
	P066C	(64)	Radio News Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116				
	P026C	(65)	Radio Program Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116				
		(66)	Administrative Support Pool	136		125		130		136		136					
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115				
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115				
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113				
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112				
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112				
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109				
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109				
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106				
	C035C	(67)	Assistant Registrar	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115				
	D079C	(68)	Computer Support Technician	7	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115				
	G207C	(69)	Financial Aid Analyst	8	GRADE C115	6	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115				
	E050C	(70)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115				
	A090C	(71)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115				
	P042C	(72)	Broadcast Production Specialist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114				
	P041C	(73)	Commercial Graphic Artist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114				
	D084C	(74)	Computer Operator	11	GRADE C114	10	GRADE C114	7	GRADE C114	10	GRADE C114	10	GRADE C114				

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DELTA STATE UNIVERSITY																	
D	X151C	(75)	Safety Supervisor	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114				
	V018C	(76)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114				
	P048C	(77)	Multi-Media Specialist	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113				
	P049C	(78)	Comm Artist I/Graphic Artist I	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113				
	R036C	(79)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113				
	S047C	(80)	Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113				
	L069C	(81)	LPN	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113				
	P047C	(82)	Museum Registrar	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113				
	V020C	(83)	Inventory Control Manager	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113				
	T080C	(84)	Director of Transit & Parking	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112				
	B105C	(85)	Farm Foreman - Institutional	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112				
	S050C	(86)	Maintenance Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112				
	A097C	(87)	Payroll Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112				
	V022C	(88)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112				
D	B106C	(89)	Research Assistant	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112				
	M077C	(90)	Coordinator of Housekeeping	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111				
	X177C	(91)	Pest Control Tech	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111				
	C065C	(92)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110				
	B120C	(93)	Farm Maint Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110				
	D092C	(94)	Call Center Specialist	6	GRADE C110	4	GRADE C110	4	GRADE C110	6	GRADE C110	6	GRADE C110				
	S057C	(95)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110				
	C071C	(96)	Admissions Analyst II	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109				
	P059C	(97)	Broadcast Announcer	2	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109				
	C069C	(98)	Library Technician	13	GRADE C109	11	GRADE C109	11	GRADE C109	13	GRADE C109	13	GRADE C109				
	S060C	(99)	Heavy Equipment Operator	17	GRADE C109	15	GRADE C109	15	GRADE C109	17	GRADE C109	17	GRADE C109				
	C078C	(100)	Cashier	3	GRADE C108	3	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108				
	V027C	(101)	Inventory Control Technician	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108				
	S065C	(102)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108				
	C085C	(103)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107				
	C082C	(104)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107				
	B116C	(105)	Agricultural Lab Technician	2	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106				
	S048C	(106)	Institutional Svcs Supervisor	13	GRADE C104	11	GRADE C104	11	GRADE C104	13	GRADE C104	13	GRADE C104				
	S087C	(107)	Institutional Svcs Assistant	65	GRADE C103	59	GRADE C103	60	GRADE C103	65	GRADE C103	65	GRADE C103				
				<u>611</u>		<u>532</u>		<u>547</u>		<u>599</u>		<u>599</u>		<u>0</u>		<u>0</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(108)	Division Chairperson	4	75,388	4	73,478	4	75,388	4	76,820	4	78,280				
		(109)	Head Librarian	1	68,279	1	66,549	1	68,279	1	69,576	1	70,898				
		(110)	Dir. of Resource Center	1	50,600	1	49,318	1	50,600	1	51,561	1	52,541				
		(111)	Student Development Specialist	4	43,289	4	42,192	4	43,289	4	44,111	4	44,950				
		(112)	Asst. Librarian	2	42,034	2	40,969	2	42,034	2	42,833	2	43,646				
				<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>		<u>0</u>		<u>0</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(113)	Faculty	62		55		58		62		62					
			Professor		62,516		60,932		62,516		63,704		64,914				
			Assoc. Professor		58,838		57,347		58,838		59,956		61,095				
			Asst. Professor		51,854		50,540		51,854		52,839		53,843				
			Instructor		45,051		43,909		45,051		45,907		46,779				
A		(114)	Part-Time Faculty	100	35,596	96	34,694	100	35,596	105	36,272	105	36,961				
				<u>162</u>		<u>151</u>		<u>158</u>		<u>167</u>		<u>167</u>		<u>0</u>		<u>0</u>	

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DELTA STATE UNIVERSITY																	
TWELVE MONTH AUXILIARY ENTERPRISES																	
NON-CLASSIFIED POSITIONS																	
M	(114.01)		Project/Program Specialist							2	73,789	2	75,191				
D	(115)		Dir. of Food Service	<u>1</u>	53,982	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>			<u>0</u>
				1		0		0		2		2		0			0
			TOTAL DSU	<u>816</u>		<u>721</u>		<u>743</u>		<u>809</u>		<u>809</u>		<u>0</u>			<u>0</u>