

**Arkansas Department of Higher Education/Career Pathways Initiative
(ADHE/CPI)
Quarterly Report to the Arkansas Department of Workforce Services
(DWS)
For
July 1, 2014-September 30, 2014
*Submitted 11/15/2014***

Arkansas Department of Higher Education (ADHE) will provide quarterly reports forty-five (45) days after the quarter ends to the TANF Contracts Unit Manager. The report will provide a status report regarding program progress toward meeting stated TANF goals, program goals and objectives, core performance outcome measures, and monthly expenditures to DWS. Reports should include indication of any problem, barrier or concern that would deter a sub-grantee from realizing success in service delivery or expenditure of contracted levels

Program Progress toward meeting stated TANF goals:

The Arkansas Career Pathways Initiative (CPI) is making progress toward meeting the TANF Goal Number Two: "To end the dependency of needy parents on government benefits by promoting job preparation and work"

Program Update

The Arkansas Career Pathways Initiative (CPI) began in January 2005; this is the first quarter of the tenth year for the initiative. ADHE/CPI provides leadership, training and technical assistance for 25 sites. As a result of FY14 reduction in funding, ADHE state staff implemented a Reduction in Workforce and has three, instead of five, positions to serve ADHE/CPI. Mark Lane, ADHE/CPI Finance/Data Program Specialist was deployed for the third time and will be away from the agency approximately a year. Remaining ADHE/CPI staff members are Dr. Karon Rosa, state Program Director and Lisa Fuller, state Program Specialist. Both are highly committed to ensuring that all support services provided by ADHE/CPI remain intact.

Training Professional Development for Campus Staff

This quarter ADHE/CPI staff conducted monthly WebEx sessions for training and development for CPI campus staff at the 25 sites. Sessions included:

July- FY15 Goals

The FY15 Budget Proposal includes an Overall Plan to be addressed in the Goals section of the Budget Software and Proposed Budget with narrative. Three Annual priorities were established as Goals that were addressed by each campus.

- Enrollment of New Current TEA
- Developing and Implementing Short-Term Training Programs
- Successful Completion and Placement of all CPI participants

August- SERVE MORE PEOPLE WITH LESS STAFF AND GET BETTER RESULTS!
PRESENTED BY LARRY ROBBIN, EXECUTIVE DIRECTOR ROBBIN AND ASSOCIATES

September –Designing Short-Term Training for the 21st Century-Plato software representatives

ADHE/CPI staff participated in:

Workforce Sub-Cabinet "Fast Track" meetings

TANF Oversight Board meetings

AWIB meetings

AQCP Webinars

Local Chamber Job Summit

SNAP Employment and Training Pilot planning meetings

Career Development Facilitator Instructor Training

Presentations and Awards:

Arkansas CPI was chosen as one of the Alliance for Quality Career Pathways Initiatives (AQCP) nationally and was selected to participate in Phase II of the CLASP project in FY15 that includes 10 states.

Arkansas CPI co-presented at the regional TANF meeting in Dallas. ADHE and DWS staff co-presented on a panel of Promising Pathways leaders.

Arkansas CPI was identified nationally as one of thirty Ready to Work programs in the Workforce Innovative Opportunity Act (WIOA).

Annual Plan FY15 Progress

Career Development Facilitator (CDF) Training for all CPI Campus Staff-The CPI and Perkins ADHE Federal Program Directors became licensed as instructors for the national CDF course. They will serve as trainers and provide professional development for personnel and partners of the campuses. The first class started October 16 and will end April 28, 2015.

The CDF training, co-sponsored by ADHE Career Pathways and Perkins federal programs is open to 20 participants from community college campuses. The training requirements include 120 hours made up of 80 hours of classroom (3 days Face to Face/online sessions and 40 hours of homework. Participants, who complete all requirements satisfactorily, will receive a Career Development Facilitator Certificate of Completion or CEU.



Core Performance Outcome Measures:

Enrollment is the total number of students carried forward in programs and new students at 25 sites.

Quarter	Enrolled	Current TEA	TANF Eligible
1	2849	545	2304
2			
3			
4			

Summary by Eligibility Report

Current TEA students are extracted from the total enrollment since this category is a core performance measure for CPI. Data provided in the table are cumulative year-to-date. Enrollment represents the number of students participating in any CPI structured activity during the quarter and may not be first -time/new enrollees that quarter.

Certificate or Degree Attained is a duplicated number and may include the following:

- GED/Employability Certificate/WAGE/CRC
- Certificate of Proficiency (7-18 undergraduate semester credit hours, typically 1 to 2 semesters)
- Technical Certificate (24-42 undergraduate semester credit hours, typically 2 to 4 semesters)
- Associate Degree (60 -72 semester credit hours, typically 4 to 6 semesters)

Quarter	Certificate or Degree Attained	Current TEA/ Work Pays	TANF Eligible
1	493	81	412
2			
3			
4			

Awards Report

Employment Placement Data is a summary of data reported by the 25 sites.

Quarter	Students Referred for Employment	Entered Employment in Field	Entered Employment in Unrelated Field
1	669	243	37
2			
3			
4			

Campus Quarterly Reports

Program Expenditure Information:

Arkansas Career Pathways Initiative
 Quarterly Program Expenditures
 FY15

	1st Quarter July-Sept 14	2nd Quarter Oct-Dec14	3rd Quarter Jan-Mar 15	4th Quarter Apr-Jun 15
Education and Training Campus Requests for Reimbursement	Request Numbers: 15009, 15015, 15021			
<i>Program Salaries/Fringe</i>	717,130.37			
<i>Administration Salaries/Fringe</i>	113,233.32			
<i>Student Support Services</i>	415,427.35			
<i>Operating Expenses</i>	20,663.19			
<i>Travel & Professional Development</i>	3,846.00			
<i>Student Support Reserve</i>	0			
<i>Performance Based Student Support</i>	0			
Total	\$ 1,270,300.23			

Request for Transfer Funds Forms

ASU Mountain Home:

July 2014 LPN students 6 CPI students



Military veterans that CPI and CPI Walmart grant assist to complete short term training



CPI Directors Recognized for Achievement:



Billy Francis, CPI Program Director from College of the Ouachitas, receives the Innovative Community Development Award from Pam Hipp, Arkansas Community Development Society Awards Committee Chair, for the Men on a Mission program that he was instrumental in developing and implementing at the college. The program was part of an intrusive retention program that improved retention and graduation rates for black males at College of the Ouachitas.



The person on the far right in the Mtn. Home group is Pam Alexander, Arkansas Community Development Society Awards Committee Member. She is presenting the Innovative Community Development Award for Pilot Promise Scholarships Program, developed and implemented by Mountain Home Education Foundation at ASU-Mountain Home. Jackie Edmonds (center), CPI Program Director, is a key player in the foundation.

CC:

Artee Williams, DWS

Phil Harris, DWS

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Franklin Holbrook, DWS

Shane Broadway, ADHE

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Presidents and Chancellors

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