

**Arkansas Department of Higher Education/Career Pathways Initiative
(ADHE/CPI)
Quarterly Report to the Arkansas Department of Workforce Services
(DWS)
For
January 1, 2015-March 30, 2015
Submitted 5/15/2015**

Arkansas Department of Higher Education (ADHE) will provide quarterly reports forty-five (45) days after the quarter ends to the TANF Contracts Unit Manager. The report will provide a status report regarding program progress toward meeting stated TANF goals, program goals and objectives, core performance outcome measures, and monthly expenditures to DWS. Reports should include indication of any problem, barrier or concern that would deter a sub-grantee from realizing success in service delivery or expenditure of contracted levels

Program Progress toward meeting stated TANF goals:

The Arkansas Career Pathways Initiative (CPI) is making progress toward meeting the TANF Goal Number Two: "To end the dependency of needy parents on government benefits by promoting job preparation and work"

Program Update

The Arkansas Career Pathways Initiative (CPI) began in January 2005; this is the third quarter of the tenth year for the initiative. ADHE/CPI provides leadership, training and technical assistance for 25 sites. As a result of FY14 reduction in funding, ADHE state staff implemented a Reduction in Workforce and has three, instead of five, positions to serve ADHE/CPI. Mark Lane, ADHE/CPI Finance/Data Program Specialist was deployed for the third time and will be away from the agency approximately a year. Remaining ADHE/CPI staff members are Dr. Karon Rosa, state Program Director and Lisa Fuller, state Program Specialist. Both are highly committed to ensuring that all support services provided by ADHE/CPI remain intact.

Training Professional Development for Campus Staff

ADHE/CPI Staff Activity:

- Trained eight new CPI Program Directors in a one day face-to-face workshop at ADHE. The CPI Handbook and all policies were reviewed. Hands on training for the CPI budget software and analysis of the MOA, with an emphasis on reporting, were all elements of the workshop.
- Facilitated three monthly WebEx Training sessions for CDF class. Career Development Facilitator training is a 120 hour course made up of face-to-face meetings, homework assignments and class activities. Approximately 20 participants met in Little Rock for the first face-to-face, October 16-17. This project is a collaboration with ADHE Perkins and participants will complete training April 28.
- Participated in WIOA Webinar. Career Pathways Initiative was identified in the signing of WIOA legislation as one of the thirty Ready to Work models, nationwide.
- Attended Curriculum meeting hosted by Pearson. ADHE/CPI will be partnering with Pearson to develop and implement a Readiness and Retention Pilot using the My Foundations Lab with Compass and Career Readiness versions. ASUN/CPI, directed by Dr. Penny Logan, has been chosen as the pilot site.

Presentations and Awards:

Arkansas CPI was chosen as one of the Alliance for Quality Career Pathways Initiatives (AQCP) nationally and was selected to participate in Phase II of the CLASP project in FY15 that includes 10 states. A self-assessment of CPI was submitted.

Arkansas CPI is participating, with a national group, in a continuing study of the CPI Database. College Count\$ was chosen as the marketing name for the study. Initial planning is funded by WRF and the effort is led by Dr. Katherine Boswell.

Core Performance Outcome Measures by Campus:

Arkansas Department of Higher Education
 Career Pathways Initiative
 Annual Institutional Performance
 FY15 as of 5/13/2015

CPI Site	FY15 TEA	TEA Attainments	FY15 Enrollment	FY15 Enrollment 7/1/2014	Attainments	Number of Completers	ADHE Approved Budget	Funds Requested as of Report Run Date	FY15 Placement
ANC	44	58	259	127	331	127	\$442,832.21	\$281,619.65	116
ASUB	47	52	165	78	143	74	\$335,324.50	\$231,765.93	57
ASUMH	4	4	147	83	107	47	\$245,987.81	\$149,157.94	40
ASUN	10	8	208	132	139	83	\$286,791.11	\$196,276.58	74
ATUO	6	15	141	93	99	38	\$239,713.63	\$155,973.70	27
BRTC	5	6	225	144	103	76	\$353,946.93	\$232,920.99	49
CCCUA	2	1	72	40	52	39	\$215,878.05	\$123,805.92	26
COTO	4	4	203	173	95	85	\$236,895.11	\$161,722.73	77
EACC	19	13	116	65	53	22	\$287,703.73	\$145,772.20	19
MSCC	10	14	91	54	84	15	\$265,435.92	\$145,619.02	12
NAC	17	20	175	120	117	55	\$290,275.16	\$220,055.04	47
NPCC	3	2	129	87	52	41	\$269,654.92	\$156,695.45	35
NWACC	20	22	167	133	118	62	\$275,532.76	\$192,631.95	50
OZC	2	2	307	212	115	75	\$268,748.00	\$183,417.57	63
PCCUA	27	24	265	201	88	48	\$351,621.67	\$258,245.48	39
PTC	27	29	175	153	81	46	\$272,675.71	\$131,493.29	38
RMCC	9	16	106	34	98	54	\$237,457.69	\$131,499.86	38
SACC	2	9	96	67	69	33	\$209,068.74	\$121,912.65	30
SAUT	3	4	110	80	52	42	\$187,114.32	\$149,276.79	26
SEAC	27	11	200	135	63	70	\$301,685.32	\$187,402.76	53
UACCB	5	5	197	146	78	62	\$245,999.33	\$153,325.51	49
UACCH	13	6	235	124	98	54	\$284,084.10	\$205,427.39	50
UACCM	1	0	76	19	48	21	\$243,945.17	\$105,138.43	16
UAMC	9	1	53	12	65	15	\$216,719.00	\$113,346.14	13
UAMM	7	11	50	34	33	16	\$233,158.61	\$162,217.02	15
Total	323	337	3968	2546	2381	1300	\$6,798,249.50	\$4,296,719.99	1059

Program Expenditure Information:

Arkansas Career Pathways Initiative
 Quarterly Program Expenditures
 FY15

	1st Quarter July-Sept 14	2nd Quarter Oct-Dec14	3rd Quarter Jan-Mar 15	4th Quarter Apr-Jun 15
Education and Training Campus Requests for Reimbursement	Request Numbers: 15009, 15015, 15021, 15028	Request Numbers: 15029, 15035, 15037, 15046	Request Numbers: 15055, 15060, 15070. 15071	
<i>Program Salaries/Fringe</i>	732,753.30	755,309.27	723,809.48	
<i>Administration Salaries/Fringe</i>	114,383.63	121,238.85	111,545.94	
<i>Student Support Services</i>	417,922.42	580,156.96	666,234.72	
<i>Operating Expenses</i>	20,826.09	17,130.20	19,767.33	
<i>Travel & Professional Development</i>	3,846.00	7,696.26	4,098.94	
<i>Student Support Reserve</i>	0	0	0	
<i>Performance Based Student Support</i>	0	0	0	
Total	\$ 1,289,731.44	\$ 1,481,531.54	\$ 1,525,456.41	

Request for Transfer Funds Forms

ASU-Newport Student Leadership



Three Career Pathway students (Samatha Finney, Shaneka Brandon and Krystal Barrett) are pictured with Dr. Powell (Director, Arkansas Department of Higher Education), Jacqueline Faulkner (ASUN Vice-Chancellor, Student Services) and Shane Broadway (Former Director, ADHE) during the Student Leadership Conference on April 10, 2015.

ASU-Newport Student Success



Since becoming a Work Study three years have already come and past, my daughter is now 3 and I am no longer a work study at ASU Newport. I now am employed full time at ASU Newport and possess the title of Administrative Assistant for Workforce and Economic Development. I have one Associates Degree already, and I am nearly two months away from completing my second Associates Degree. I love my job more than any job I have ever had, and I could not be more proud of myself for accomplishing so much in what seems like such a short period of time. I feel like Career Pathways had a big hand in helping me reach my full potential by giving me the help, confidence, and extra push that I needed to fulfill a dream that I never thought would have been possible. There have been numerous late nights of homework, parties have been missed, weekends out with friends were traded for studying, and I feel like I have been extremely tired for the past three years, but being where I am today is completely worth it. One day I will have a Bachelor's Degree in Business Administration and I plan to use it to help other students with their college experiences just as I have had help with mine. I recommend Career Pathways to everyone who has children and looking to brighten their children's future by brightening their own.



ATUO/CPI LPN Graduating Class

Black River Technical Student Star



Nicole McBride is another of our “**Student Stars**”. The picture was made during the Graduation Ceremony for her classmates. They presented Nicole with a class picture throw commemorating their time together. We are pleased that Nicole is now in her last semester of the LPN program and will graduate in May 2015. She tells her story below.

Hi, my name is Nicole McBride from Jonesboro, Arkansas. I attend BRTC in Pocahontas and currently am enrolled in the LPN program. I am a breast cancer survivor. I started this nursing journey in 2013. In March 2014 I was diagnosed and had to pull out in my last semester. Through 6 hardcore chemo treatments, a bilateral mastectomy, and 33 rounds of radiation, I finally made it back to the nursing program to complete the course. Thanks to all the BRTC staff, especially the nursing department for being so understanding and genuine. It’s been a journey, but I can do all things through Christ who gives me strength.

Career Pathways has been a helpful resource to my success during my nursing journey. They provided fuel, supplies, and other resources. And, most of all, the CPI staff provided the emotional support I needed so desperately to survive this ordeal. Thank you all!

Nicole McBride

BRTC LPN Nursing Student

PTC Student Success

Career Pathways at Pulaski Technical College would like to recognize Candice Allums. Candice was enrolled in the Allied Health program and received a Technical Certificate as an Licensed Practical Nurse in 2013 and will be awarded a Technical Certificate in Pre-Health Care Studies this year. Candice is also a CNA. Her dream was to always be a Nurse. She applied and was accepted at UAMS in the RN program and is slated to graduate with the Class of 2016.

Below is a picture of Candice (on the left) and fellow Nursing student during their clinical rotation at Children's Hospital and tour of Angel One.



UACC-Hope CURRENT TEA SUCCESS STORY

Kathy Williams is pictured below with her son, Kameron, at the Respiratory Therapist graduation ceremony in December 2014. Kathy first joined Career Pathways at the University of Arkansas-Hope/Texarkana in October 2007. She knew that she wanted and needed something more to help support her daughter and son. She was not initially successful, but a couple of years later Kathy returned to Career Pathways as our TEA intern. Around this time Kathy, who is a spirited, no nonsense lady decided to earn a Technical Certificate in Respiratory Science. Although Respiratory Science is one of the most difficult programs on campus, Kathy struggled but never gave up. She not only earned her Technical Certificate but also ended up with enough credits to receive an Associates of Applied Science in Health Professions. We could not be prouder of her success.

Kathy is currently employed in her field providing respiratory home care for an individual patient.



CC:

Daryl Bassett, DWS

Phil Harris, DWS

Carla Morris, DWS

Elroy Willoughby, DWS

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Presidents and Chancellors

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