

**Arkansas Department of Higher Education/Career Pathways Initiative
(ADHE/CPI)
Quarterly Report to the Arkansas Department of Workforce Services
(DWS)
For
July 1, 2015-September 30, 2015
*Submitted 11/15/2015***

Arkansas Department of Higher Education (ADHE) will provide quarterly reports forty-five (45) days after the quarter ends to the TANF Contracts Unit Manager. The report will provide a status report regarding program progress toward meeting stated TANF goals, program goals and objectives, core performance outcome measures, and monthly expenditures to DWS. Reports should include indication of any problem, barrier or concern that would deter a sub-grantee from realizing success in service delivery or expenditure of contracted levels

Program Progress toward meeting stated TANF goals:

The Arkansas Career Pathways Initiative (CPI) is making progress toward meeting the TANF Goal Number Two: "To end the dependency of needy parents on government benefits by promoting job preparation and work"

Program Update

The Arkansas Career Pathways Initiative (CPI) began in January 2005; this is the first quarter of the eleventh year for the initiative. ADHE/CPI provides leadership, training and technical assistance for 25 sites. As a result of FY14 reduction in funding, ADHE state staff implemented a Reduction in Workforce and currently has three, instead of five, positions to serve ADHE/CPI. ADHE/CPI staff members are Dr. Karon Rosa, state Program Director; Lisa Fuller, state Program Specialist Administration/Finance and Mark Lane serves as Finance/Data and Campus Monitoring/New Staff Training Program Specialist. All staff are highly committed to ensuring that all support services provided by ADHE/CPI remain intact.

Training Professional Development for Campus Staff

This quarter ADHE/CPI staff conducts monthly WebEx sessions for training and development of CPI campus staff at the 25 sites. Sessions this quarter included:

July- FY16 Goals

The FY16 Budget Proposal includes an Overall Plan to be addressed in the Goals section of the Budget Software with narrative. Annual priorities were established as Goals by each campus:

- Enrollment of New Current TEA
- Attainments, including short-term training
- Completions and
- Entering Employment

August- FY16 Kickoff with a video presentation by Dr. Brett Powell, ADHE Director.

September –Annual Institutional Performance (AIP) with Best Practices shared by select campuses on the primary measures noted above.

ADHE/CPI staff participated in:

National Career Development Association annual meeting in Denver

Single Parent Scholarship networking lunch

Conducted UI data match for FY15 6-month job retention

New Program Director campus trainings

College Count\$ TAG team training, global conference calls and national consulting team assistance

DHS speaking engagement for youth

Career Development Facilitator Instructor Training for Class II

OFA speaker for TANF Summit in Washington DC

ADHE Master Plan Town Hall meetings

ANC Poverty Simulation

Preventing Unplanned Pregnancy Board meeting

ADHE/CPI presentation at the regional WIOA meeting, ASU-Mid South.

Presentations and Awards:

Arkansas CPI was chosen as one of the Alliance for Quality Career Pathways Initiatives (AQCP) nationally and was selected to participate in Phase II of the CLASP project in FY15. RTI, a national consulting firm, is conducting research in FY16 and CPI was chosen as one of the sites to provide data for the research.

Core Performance Outcome Measures by Campus

Arkansas Department of Higher Education
 Career Pathways Initiative
 Annual Institutional Performance
 FY16 as of 11/2/2015

CPI Sites	FY16 TEA	TEA Attainments	FY16 Enrollment	FY16 Enrollment 7/1/2015	Attainments	Number of Completers	ADHE Approved Budget	Funds Requested as of Report Run Date	FY16 Placement
ANC	14	25	193	93	233	31	\$604,683.91	\$189,601.59	27
ASUB	3	9	136	64	73	22	\$350,678.04	\$106,314.93	16
ASUMH	0	0	119	92	16	31	\$234,982.69	\$44,714.91	26
ASUMS	7	7	75	48	32	3	\$250,614.65	\$34,104.09	3
ASUN	4	4	153	118	37	55	\$320,694.11	\$62,807.34	32
ATUO	2	3	105	83	21	22	\$239,115.85	\$23,319.90	16
BRTC	0	0	135	125	11	9	\$269,566.06	\$61,474.53	8
CCCUA	0	0	58	42	29	3	\$188,687.21	\$33,537.71	3
COTO	2	2	133	101	37	39	\$302,839.83	\$63,188.18	32
EACC	7	5	96	62	15	24	\$246,676.96	\$61,018.49	17
NAC	12	7	140	92	34	13	\$298,716.09	\$68,174.33	9
NPCC	2	1	107	70	8	24	\$219,203.54	\$42,399.51	21
NWACC	15	3	124	101	15	14	\$324,553.38	\$57,956.75	13
OZC	1	0	192	162	16	17	\$270,895.32	\$78,754.34	10
PCCUA	19	7	204	182	15	19	\$303,986.97	\$50,468.14	16
PTC	17	10	99	79	40	29	\$313,409.29	\$52,893.14	19
RMCC	3	3	84	43	38	7	\$256,826.96	\$43,450.74	4
SACC	2	0	58	45	15	6	\$199,874.94	\$35,025.44	6
SAUT	1	0	66	51	11	7	\$194,045.15	\$72,643.55	6
SEAC	11	7	149	120	18	45	\$325,416.63	\$68,453.52	36
UACCB	0	1	171	140	14	32	\$264,162.64	\$69,979.26	29
UACCH	4	0	199	131	19	25	\$279,911.26	\$82,978.13	20
UACCM	3	2	91	58	17	6	\$166,932.02	\$30,488.10	4
UAMC	4	0	54	16	11	8	\$195,357.04	\$41,981.01	5
UAMM	9	7	70	38	31	15	\$171,720.43	\$32,497.58	1
Total	142	103	3011	2156	806	506	\$6,793,550.97	\$1,508,225.21	379

Program Expenditure Information:

Arkansas Career Pathways Initiative
 Quarterly Program Expenditures
 FY16

	1st Quarter July-Sept 15	2nd Quarter Oct-Dec15	3rd Quarter Jan-Mar 16	4th Quarter Apr-Jun 16
Education and Training Campus Requests for Reimbursement	Request Numbers: 16007, 16008, 16014, 16015, 16025, 16026			
<i>Program Salaries/Fringe</i>	683,102.51			
<i>Administration Salaries/Fringe</i>	112,773.55			
<i>Student Support Services</i>	808,970.37			
<i>Operating Expenses</i>	18,481.83			
<i>Travel & Professional Development</i>	2,669.52			
<i>Student Support Reserve</i>	0			
<i>Performance Based Student Support</i>	0			
Total	1,625,997.78			

Request for Transfer Funds Forms

Barriers/Solutions:

In August, two CPI Program Directors, Pauline Linam Parks and Kim Lovelace were invited to participate on a panel for the 2015 Temporary Assistance for Needy Families Staff Training Conference in Little Rock. The focus was “Strategies to Improve Postsecondary Career Pathways for TANF Participants.” During the moderated panel, presenters discussed Career Pathways Initiatives and partnerships and heard about and discussed strategies to increase/improve TANF work participation using innovative career pathway education and training models. Both of the Program Directors gave a brief synopsis of their CPI Program and what training opportunities are available for TANF students.



Pictured on the right include Pauline Linam Parks, CPI Director, Arkansas Northeastern College; Sharon Stringer, Program Area Coordinator/TANF Training; Elroy Willoughby, Panel Moderator; Christy Fuerst, Program Operations Manager/TANF Training and Kim Lovelace, CPI Director, Ozarka College.

Association of Community Colleges Annual Conference-Hot Springs



ANC recognized for Outstanding Institutional Performance FY15



Kim Rawls, PCCUA/CPI Program Director, was recognized as Outstanding Staff

SACC TEA SUCCESS STORY – “Long Time Coming”

Christie Choate – Christie first entered the Career Pathways offices in September of 2007, holding her 2-month-old son in her arms. She had received one of the first DHS mail-outs with information about CPI and was inquiring about how CPI could help her. She was a single, thirty-two-year-old mother on **TEA and Snap** who had one main goal in mind – she wanted to make a better life for herself and her son. Her son has always been the driving force behind her determination to complete her degree and find employment.

Christie began work on her employability certificate immediately, and by the summer of 2008, she was enrolled and in class at SouthArk majoring in accounting. Christie’s desire to do well in her classes and take care of her son led us to determine that she only needed to take 2 or 3 classes a semester. While it took her longer to complete her degree, it paid off in a GPA of 3.38 and membership in Phi Theta Kappa. She also was able to find a work study position in the Learning Center, and she worked there throughout her time at SouthArk.

In May of 2011, Christie received her technical certificate in Accounting. She continued at SouthArk and in May of 2015, she received her Certificate of General Studies, her technical certificate in General Business Administration, and her Associate of Arts degree. Her educational

plan is to continue to work on her bachelor's degree in Accounting at Southern Arkansas University.

After graduating in May, Christie continued to work in the Learning Center as extra help. However, in August a job listing for a fiscal support technician in the Business Office at SouthArk was sent to Christie. She applied for the position and submitted her resume using the techniques and information that she had learned through the JobLingo program used by CPI. She was granted an interview and again, reviewed the Interview Prep information from JobLingo prior to her interview. As one of the hiring committee told us when asked how the interview went, she "nailed it". Another committee member stated that she had never seen anyone so confident in her job interview. This was a complete turn-around for Christie – when she first came to college, she was reluctant to ask questions and left the Learning Center the first time she went in because she was too shy to ask for help.

Christie is currently employed full-time in the Business Office at SouthArk and has plans to take a class next semester at SAU. Her son is now in the second grade, and he is still her primary motivation for continuing her career path.

CC:

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