

NORTH ARKANSAS COLLEGE

Operating and Capital

Budget

and

Personnel Listing

For

Fiscal Year 2016-2017

With Comparison To

FY2015-2016

North Arkansas College
Proposed Budget Summary

	Proposed For FY2016-2017	Previous FY2015-2016	Difference FY2016-2017 to FY2015-2016
Revenues			
State Appropriations	\$ 9,001,126	\$9,014,891	(\$13,765)
Tuition	3,061,513	3,495,800	(\$434,287)
Student Mandatory Fees	703,000	731,000	(\$28,000)
Non-Credit Instruction	50,000	32,200	\$17,800
Facility Use / Lease Income	48,920	54,420	(\$5,500)
Miscellaneous Fees	323,475	262,313	\$61,162
Other General	192,250	189,400	\$2,850
Millage Receipts	838,958	817,588	\$21,370
Capital Reserves & Other Funding	700,720	488,541	\$212,179
Auxiliary Income	1,448,590	1,536,500	(\$87,910)
Total Revenues	<u>\$ 16,368,552</u>	<u>\$ 16,622,653</u>	<u>\$ (254,101)</u>
Expenditures			
Instruction	5,817,844	5,901,238	(\$83,394)
Academic Support	1,789,813	1,827,376	(\$37,563)
Student Support	878,160	892,101	(\$13,941)
Institutional Support	2,639,262	2,897,506	(\$258,244)
Physical Plant	1,475,102	1,530,156	(\$55,054)
Scholarships	488,248	397,500	\$90,748
Debt Service	499,000	499,000	\$0
Capital	1,014,921	610,100	\$404,821
Auxiliary Expense	1,531,226	1,659,738	(\$128,512)
Transfers - Net	117,063	121,833	(\$4,770)
Total Expenditures & Transfers	<u>\$ 16,250,639</u>	<u>\$ 16,336,548</u>	<u>(\$85,909)</u>
Net Gain	<u>* \$ 117,913</u>	<u>** \$ 286,105</u>	<u>\$ (168,192)</u>
Educational & General *	37,892	** 53,214	(\$15,322)
Plant Capital Reserves	0	148,779	(\$148,779)
Auxiliary	54,264	35,862	\$18,402
Debt Retirement	25,757	48,250	(\$22,493)
Total	<u>117,913</u>	<u>286,105</u>	<u>(\$168,192)</u>

Educational & General Fund
Projected Revenue

	Proposed FY2016-2017		Previous FY2015-2016		Difference		
		Percent of Total					
State Funding							
General A	7,887,294		7,887,294		0		
General B1	79,670		79,670		0		
Sub-Total	7,966,964	59.5%	7,966,964	57.8%	0		
EETF	458,985	3.4%	462,156	3.4%	(3,171)		
WF2000	575,177	4.3%	585,771	4.3%	(10,594)		
	9,001,126	67.3%	9,014,891	65.4%	(13,765)		
Tuition							
SSCH's			SSCH's				
In-District	19,337	1,314,916	9.8%	24,500	1,666,000	12.1%	(351,084)
In-State	15,289	1,406,588	10.5%	16,700	1,536,400	11.1%	(129,812)
Out-of-State/Contig	999	115,884		0	0	0.0%	
Out-of-State	1,375	224,125	1.7%	1,800	293,400	2.1%	(69,275)
	37,000	3,061,513	22.9%	43,000	3,495,800	25.4%	(434,287)
Mandatory Student Fees							
Activity	111,000	0.8%	129,000	0.9%	(18,000)		
Student	74,000	0.6%	86,000	0.6%	(12,000)		
Technology	370,000	2.8%	344,000	2.5%	26,000		
SGA Fee	37,000	0.3%	43,000	0.3%	(6,000)		
Safety & Parking	111,000	0.8%	129,000	0.9%	(18,000)		
	703,000	5.3%	731,000	5.3%	(28,000)		
Community & Continuing Ed	50,000	0.4%	32,200	0.2%	17,800		
Facility Use Income							
Center	35,000		40,000		(5,000)		
Center Lease	11,720		11,720		0		
South	2,000		2,500		(500)		
North	100		100		0		
Amphitheatre	100		100		0		
	48,920	0.4%	54,420	0.4%	(5,500)		
Federal Administration & Indirect	96,000	0.7%	108,000	0.8%	(12,000)		
Interest Income	20,000	0.1%	19,000	0.1%	1,000		
Miscellaneous Fees							
Truck Driving Fee	65,250		73,750		(8,500)		
Technical Program Fee (3,647 ssch)	34,749		18,235		16,514		
Science Fee	30,208		25,912		4,296		
Welding Fee	22,680		23,390		(710)		
Health Professional Fee	154,588		104,320		50,268		
Other	16,000		16,706		(706)		
Total	323,475	2.4%	262,313	1.9%	61,162		
Certification & Testing Center	30,000	0.2%	32,400	0.2%	(2,400)		
Agriculture Produce Sales	5,000	0.0%	5,000	0.0%	0		
Other	41,250	0.3%	25,000	0.2%	16,250		
Initial Total	13,380,284	100.0%	13,780,024	100.0%	(399,740)		
Transfers - Out							
Activity Fees	(111,000)		(129,000)		18,000		
NAPHE Support	(70,000)		(70,000)		0		
SGA Fees	(37,000)		(43,000)		6,000		
Science Building Maintenance Reserve (14,385 GSF X \$2.50 /SF)	(35,963)		(35,963)		0		
Parking Lot Reserve	0		(2,970)		2,970		
	(253,963)		(280,933)		26,970		
Grand Total	13,126,321		13,499,091		(372,770)		

Projected Capital Funding
FY2016-2017

	FY2016-2017	Previous FY2015-2016	Difference
Millage Receipts	<u>838,958</u>	<u>817,588</u>	<u>21,370</u>
Capital Reserves & Other Funding			
Bond Issue Proceeds Balance	202,835	240,000	(37,165)
Student Area Donations Balance	0	195,000	(195,000)
Parking Lot & Roadway Reserve	0	44,441	(44,441)
GIF-State Critical Maintenance	0	0	0
Foundation Assistance	161,000	0	161,000
Master Plan Carryovers	<u>336,885</u>	<u>9,100</u>	<u>327,785</u>
Total	<u>700,720</u>	<u>488,541</u>	<u>212,179</u>
Sub-Total Funding & Reserves	<u>1,539,678</u>	<u>1,306,129</u>	<u>233,549</u>
Transfers - In			
Science Building Maintenance Reserve	35,963	35,963	0
Parking Lot Reserve	0	4,037	(4,037)
Grand Total	<u>1,575,641</u>	<u>1,342,092</u>	<u>233,549</u>

Auxiliary Fund
Projected Funding

	Proposed FY2016-2017		Previous FY2015-2016		Difference
		Percent of Total		Percent of Total	
Bookstore					
Book Sales	855,000	59.0%	950,000	61.8%	(95,000)
Supply Sales	100,000	6.9%	115,000	7.5%	(15,000)
Clothing Sales	35,000	2.4%	26,000	1.7%	9,000
Educational Aid Sales	28,000	1.9%	14,000	0.9%	14,000
Convenience Item Sales	1,000	0.1%	800	0.1%	200
Electronic Sales	100,000	6.9%	80,000	5.2%	20,000
Postage	700	0.0%			
Gifts & Novelty	1,500	0.1%			
Meal Card Sales	42,000	2.9%	45,000	2.9%	(3,000)
Food & Beverage Sales	60,000	4.1%	60,000	3.9%	0
Other	3,490	0.0%	0	0.0%	3,490
Book Rental	167,700	11.6%	200,000	13.0%	(32,300)
Total Sales	1,394,390	96.3%	1,490,800	97.0%	(96,410)
Food Service Commission	5,000	0.3%	5,000	0.3%	0
Vending Commission	12,000	0.8%	12,000	0.8%	0
Corporate Sponsorship	8,500	0.6%	0	0.0%	8,500
Camp Registration	15,000	1.0%	15,000	1.0%	0
Athletic Gate Receipts	4,000	0.3%	4,000	0.3%	0
Tournaments - Net	3,000	0.2%	3,000	0.2%	0
Gym Rental	3,200	0.2%	3,200	0.2%	0
Athletic Donations / Sponsorships	3,500	0.2%	3,500	0.2%	0
Initial Total	1,448,590	100.0%	1,536,500	100.0%	(87,910)
Transfers					
Activity Fees - In	111,000		129,000		(18,000)
SGA Fees - In	37,000		43,000		(6,000)
SGA-RSP Allocation Fund - Out	(11,100)		(12,900)		1,800
Total	136,900		159,100		(22,200)
Grand Total	1,585,490		1,695,600		(110,110)

Educational & General Fund
Proposed Expenditure Budget

<u>Natural Classification</u>	<u>Proposed FY2016-2017</u>		<u>Previous FY2015-2016</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Salaries	\$7,477,266	57.1%	7,737,708	57.5%	(260,442)
Benefits*	2,584,257	19.7%	2,784,734	20.7%	(200,477)
Operating	<u>3,026,906</u>	23.1%	<u>2,923,435</u>	21.7%	<u>103,471</u>
Total	\$13,088,429	100.0%	13,445,877	100.0%	(357,448)

* Benefits as a Percent of Salary

34.6%

36.0%

<u>Functional Classification</u>	<u>FY2016-2017</u>		<u>Previous FY2015-2016</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Instruction	\$5,817,844	44.5%	5,901,238	43.9%	(83,394)
Academic Support	1,789,813	13.7%	1,827,376	13.6%	(37,563)
Student Support	878,160	6.7%	892,101	6.6%	(13,941)
Institutional Support	2,639,262 *	20.2%	2,897,506	21.5%	(258,244)
Physical Plant	1,475,102	11.3%	1,530,156	11.4%	(55,054)
Scholarships	<u>488,248</u>	3.7%	<u>397,500</u>	3.0%	<u>90,748</u>
Total	\$13,088,429	100.0%	13,445,877	100.0%	(357,448)

* Includes a net credit of (\$22,325) included in Dept 009 that will be allocated to all "home" departments after total budget approval.

Capital Expenditures
Proposed Budget

	Proposed FY2016-2017	Previous FY2015-2016	Difference
Debt Service			
Series 2012 A	\$210,000	210,000	\$0
Series 2012 B	289,000	289,000	\$0
	<u>499,000</u>	<u>499,000</u>	<u>\$0</u>
Information Technology Capital Master Plan	107,000	235,000	(\$128,000)
Instructional Capital Master Plan	68,000	30,000	\$38,000
Facilities Capital Master Plan	839,921	345,100	\$494,821
	<u>1,014,921</u>	<u>610,100</u>	<u>\$404,821</u>
Total	<u>\$1,513,921</u>	<u>\$1,109,100</u>	<u>\$404,821</u>

Auxiliary Fund
Proposed Expenditures

<u>Natural Classification</u>	<u>Proposed FY2016-2017</u>		<u>Previous FY2015-2016</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Salaries	\$173,925	11.4%	147,344	8.9%	26,581
Benefits*	39,502	2.6%	34,605	2.1%	4,897
Operating	325,031	21.2%	300,312	18.1%	24,719
Purchase for Resale & Rental	<u>992,768</u>	64.8%	<u>1,177,477</u>	70.9%	<u>(184,709)</u>
Total	\$1,531,226	100.0%	1,659,738	100.0%	(128,512)
* Benefits as a Percent of Salary	22.7%		23.5%		

<u>Functional Classification</u>	<u>Proposed FY2016-2017</u>		<u>Previous FY2015-2016</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Bookstore	\$1,125,076	73.5%	1,310,977	79.0%	(185,901)
Student Activities & Related	38,627	2.5%	44,306	2.7%	(5,679)
Copy Center	49,377	3.2%	0	0.0%	49,377
Athletics	306,677	20.0%	292,273	17.6%	14,404
Summer Camps	<u>11,469</u>	0.7%	<u>12,182</u>	0.7%	<u>(713)</u>
Total	\$1,531,226	100.0%	1,659,738	100.0%	(128,512)

NORTH ARKANSAS COLLEGE
PERSONNEL
FY2016-2017

DEPT	NAME	%	TITLE	TOTAL	TERM	MONTHS
117	Adams Joetta		Special Events Coordinator	\$25,521	7/1 - 6/30	12
114	Alexander Joshua		Faculty/History	\$41,902	8/12-5-9	9
018	Alford James S		Institutional Svcs Assistant	\$24,291	7/1 - 6/30	12
011	Angel Julia L		Assistant Professor	\$52,784	7/1-6/30	9
011	Arnold, Kara		Faculty (9, 10, 11 month)	\$39,722	7/1 - 6/30	9
008	Arnold, Rodney		VP Institutional Advancement	\$95,678	7/1 - 6/30	12
085	Bausch Mary H		Computer Support Specialist	\$40,658	7/1 - 6/30	12
015	Bear Michelle		Data Analyst	\$36,994	7/1 - 6/30	12
004	Beaver Natosha D		Payroll Technician	\$28,468	7/1 - 6/30	12
028	vacant		Dir. Of Community Education	\$54,569	7/1 - 6/30	12
187	Belyea Michael		Faculty/Truck Driving	\$53,931	7/1 - 6/30	12
085	Berger Jason R		Network Support Analyst	\$33,861	7/1 - 6/30	12
105	Berry Laura J		Dean of Arts & Sciences	\$71,720	7/1 - 6/30	12
119	Bing Sarah	90%	Enrollment Specialist	\$36,077	7/1 - 6/30	12
226	Bing Sarah	10%	Enrollment Specialist	\$4,009	7/1 - 6/30	12
123	Block Steven		Faculty/Collision Repair	\$46,262	8/12-5-9	9
103	Bonds Lizbeth		Dean of Outreach	\$69,103	7/1 - 6/30	12
193	Branscum, Judith		College and Career Coach	\$27,603	8/1 - 5/31	10
236	Bray, Melissa		Grant Analyst: Outreach	\$32,249	7/1 - 6/30	12
086	Brecklein Kim S		Dir. Of Student Support Services	\$57,475	7/1 - 6/30	12
12	Brooks Kimberly K		Faculty/Humanities	\$44,680	8/12-5-9	9
108	Brown Tavonda S	90%	Dir. Of Student Success & Retention	\$49,997	7/1 - 6/30	12
226	Brown Tavonda S	10%	Dir. Of Student Success & Retention	\$5,555	7/1 - 6/30	12
016	Brown Tavonda S		Interim Student Services Director	\$7,164	7/1 - 6/30	12
085	Bueg Aaron		Network Support Specialist	\$44,086	7/1 - 6/30	12
128	Burleson Dustin		Faculty (9, 10, 11 month)	\$44,082	8/12-5/9	9
018	Burnett Gary		Institutional Svcs Assistant	\$17,265	7/1 - 6/30	12
106	Burnett Sarah		Admin. Spec. III/Allied Health	\$25,776	7/1 - 6/30	12
007	Butterfield Jessica		Financial Aid Analyst	\$33,698	7/1 - 6/30	12
171	Canady Amanda		Family Support Worker	\$25,452	7/1 - 6/30	12
022	Cannon, Daniel		Bookstore Manager	\$29,839	7/1 - 6/30	12
134	Cates Craig A		Faculty (9, 10, 11 month)	\$49,259	7/1 - 6/30	9
106	Clary Rebecca G		Admin. Spec. II/North Campus	\$26,977	7/1 - 6/30	12
067	Conner Cherie		Project Program Director: CPI	\$60,963	7/1 - 6/30	12
012	Coone Tim R		Faculty (9, 10, 11 month)	\$41,760	8/12-5/9	9
108	Cottrell Heather		Admin. Spec. I/Student Success	\$19,234	7/1 - 6/30	12
076	Criger Richard A		Academic Advisor: TRIO-EOC	\$34,627	7/1 - 6/30	12
018	Crow, L. Wesley		Institutional Svcs Assistant	\$17,612	7/1 - 6/30	12
006	Currie Lori D		Admin. Spec. III/Academic Learning	\$28,468	7/1 - 6/30	12
057	Davidson Kristen N		Dir. Of Online Learning	\$53,536	7/1 - 6/30	12
110	Davis Linda		Human Resource Specialist	\$28,661	7/1 - 6/30	12
12	DeWoody Celia T		Faculty (9, 10, 11 month)	\$50,943	8/12-5/9	9
004	Dillon Rickelle L		Controller	\$58,931	7/1 - 6/30	12
133	Ditmanson Jennifair		PN Program Director	\$53,289	7/1 - 5/31	11
133	Ditmanson Jennifair		PN Program Director	\$5,190	7/1 - 5/31	11
114	Domino Salvador		Faculty (9, 10, 11 month)	\$42,637	8/12-5/9	9
18	Downes Johnny		Maintenance Assistant	\$22,063	7/1 - 6/30	12
85	Duggan Michael D		Application Programmer/Developer	\$34,226	7/1 - 6/30	12
004	Eastep Amanda		Fiscal Support Analyst	\$29,839	7/1 - 6/30	12
098	Edmondson Charles P		Administrative Specialist I: Adult Ed.	\$19,234	7/1 - 6/30	12
021	Edwards Anna		Library Technician	\$25,144	7/1 - 6/30	12
002	vacant		President, North Arkansas College	\$163,650	7/1 - 6/30	12
004	Enloe Michelle D		Cashier	\$26,935	7/1 - 6/30	12
022	vacant		Bookstore Assistant	\$23,380	7/1 - 6/30	12

DEPT	NAME	%	TITLE	TOTAL	TERM	MONTHS
017	Feighert Jennifer		Faculty (9, 10, 11 month)	\$45,688	8/12-5/9	9
011	Flud Tommy		Faculty (9, 10, 11 month)	\$50,820	7/1 - 6/30	9
12	Ford Elizabeth		Faculty (9, 10, 11 month)	\$44,970	8/12-5/9	9
075	Freer Pamela J		Academic Advisor: TRIO-ETS	\$42,539	7/1 - 6/30	12
085	Freitas Brenda M		Database Analyst	\$36,269	7/1 - 6/30	12
043	Gere Douglas R		Academic Advisor	\$44,678	7/1 - 6/30	12
063	Gibbany Sherry L		Faculty/Dir. Medical Lab Tech	\$58,778	7/1 - 5/31	11
063	Gibbany Sherry L	S	Faculty/Dir. Medical Lab Tech	\$5,190	7/1 - 5/31	11
075	Gilley Jennifer Carol		Academic Advisor: TRIO-ETS	\$34,627	7/1 - 6/30	12
169	Gillies Holly E		NAPHE Health Outreach Educ. Advoc.	\$41,678	7/1 - 6/30	12
133	Gillit Darryl A		Faculty (9, 10, 11 month)	\$53,671	7/1 - 5/31	11
017	Gipson Amy G		Assistant Professor	\$43,485	8/12-5/9	9
118	Graves Rickey		Skilled Tradesman	\$29,839	7/1 - 6/30	12
110	Greening, Kris		Director of Human Resources	\$64,797	7/1 - 6/30	12
002	Griffin Kristin		Admin. Spec I/Presidents Office	\$9,430	7/1 - 6/30	12
117	Griffin Kristin		Admin. Spec I/Special Events	\$9,430	7/1 - 6/30	12
114	Gripka John P		Faculty (9, 10, 11 month)	\$39,722	8/12-5/9	9
007	Haddock Jennifer	90%	Dir. of Student Financial Aid	\$47,817	7/1 - 6/30	12
226	Haddock Jennifer	10%	Dir. of Student Financial Aid	\$5,313	7/1 - 6/30	12
076	Hand Della M		Academic Advisor: TRIO-EOC	\$39,631	7/1 - 6/30	12
133	Harmon Jennifer		Faculty/Allied Health	\$50,155	7/1 - 5/31	11
076	Harris Brittany		Academic Advisor: TRIO-EOC	\$34,293	7/1 - 6/30	12
018	Harris Travis		Institutional Svcs Assistant	\$17,612	7/1 - 6/30	12
310	Hefley Davina		Project Program Specialist: NTC	\$27,482	8/1 - 5/31	10
171	Heil Amanda		Family Support Worker	\$25,452	7/1 - 6/30	12
062	Hellen Sharla		Student Resource Coordinator	\$32,763	7/1 - 6/30	12
235	Hill Karen		Project Program Director: NAPHE-Drug Fee	\$41,000	7/1 - 6/30	12
058	vacant		Director of NAPHE	\$67,242	7/1 - 6/30	12
85	Hoffman Ryan D		Systems Specialist	\$46,289	7/1 - 6/30	12
004	Holt, Shari		Purchasing Officer	\$30,436	7/1 - 6/30	12
004	House Tonya D		Purchasing Technician	\$26,816	7/1 - 6/30	12
107	Howie Scott M		Dir. Of Technical Center	\$55,950	7/1 - 6/30	12
075	Hunter Autumn		Academic Advisor: TRIO-ETS	\$34,627	7/1 - 6/30	12
221	Hunter Patrick		Tobacco Education Coordinator	\$39,500	7/1 - 6/30	12
020	Hunter Steven		Faculty (9, 10, 11 month)	\$52,674	8/12-5/9	9
031	Hunter Steven	s	Men's Basketball Coach	\$9,210	8/12-5/9	9
025	Huston Chandra		Web Communications Spec.	\$34,542	7/1 - 6/30	12
017	Jacobs Carla J		Assistant Professor	\$57,152	7/1 - 5/31	11
017	Jacobs Carla J		Director of RN	\$5,190	7/1 - 5/31	11
012	James Danielle B		Assistant Professor	\$50,677	8/12-5/9	9
046	Jenkins Clark A		Faculty (9, 10, 11 month)	\$59,564	8/12-5/9	9
024	vacant		Admin. Spec. II/Faculty Support	\$30,184	7/1 - 6/30	12
116	Jennings Charla R		Registrar	\$55,329	7/1 - 6/30	12
013	Jennings Sherry D		Faculty (9, 10, 11 month)	\$42,232	8/12-5/9	9
114	Johnson Chad E		Faculty/Dept. Chair	\$55,083	7/1-5/31	11
046	Jonasson, Mark		Faculty (9, 10, 11 month)	\$53,707	8/12-5/9	9
038	Jones Kenneth C		Assistant Professor	\$64,782	7/1 - 5/31	11
038	Jones Kenneth C	S	Assistant Professor	\$5,190	7/1 - 5/31	11
310	Jones Teresa G		Administrative Specialist I: NTC	\$21,721	8/1 - 5/31	10
058	Keeter Cynthia		Administrative Specialist II: NAPHE	\$25,318	7/1 - 6/30	12
133	Kennedy Amanda		Faculty/LPN	\$50,621	7/1-5/31	11
011	Keymer Cheryl A		Assistant Professor/Dept. Chair	\$66,377	7/1-5/31	11
005	Keys Joanna		Admin. Spec. II/Enrollment Services	\$22,658	7/1 - 6/30	12
018	Kindall James R		Maintenance Assistant	\$21,630	7/1 - 6/30	12
017	Kinder Cheryl L		Faculty/Nursing	\$44,051	8/12-5/9	9
020	Klott Stacie D		Faculty (9, 10, 11 month)	\$44,079	8/12-5/9	9
032	Klott Stacie D	S	Women's Basketball Coach	\$9,210	8/12-5/9	9
060	Klott Stacie D	S	Interim Athletic Director	\$10,000	8/12-5/9	9

DEPT	NAME	%	TITLE	TOTAL	TERM	MONTHS
135	vacant		Faculty/Welding	\$40,457	8/12-5/9	9
118	Knoll Daniel		Institutional Svcs Assistant	\$18,324	7/1 - 6/30	12
235	Larchez Chrissie		Project Program Director: Youth Outreach	\$36,500	7/1 - 6/30	12
086	Lee-Day Tamela	50%	Admin. Spec. I/TRIO SSS	\$18,855	7/1 - 6/30	12
128	Levy John		Faculty (9, 10, 11 month)	\$47,071	8/12-5/9	9
018	Little Bobby		Skilled Tradesman	\$29,544	7/1 - 6/30	12
105	Little Emily F		Admin. Spec. II/Arts & Sciences	\$25,144	7/1 - 6/30	12
004	Long Brent G		Student Accounts Specialist	\$26,816	7/1 - 6/30	12
114	Mahoney Michael		Faculty/Drama	\$45,150	8/12-5/9	9
114	Mahoney Michael	S	Faculty/Drama	\$3,411	8/12-5/9	9
020	Mahoney Seychelle		Faculty	\$42,509	8/12-5/9	9
051	Mahoney Seychelle	S	Women's Softball Coach	\$9,210	8/12-5/9	9
004	Mallett Mary F		Accountant I	\$45,656	7/1 - 6/30	12
008	Markle Jacqueline		Admin. Spec. III/Insttutional Advance	\$29,111	7/1 - 6/30	12
043	Markle Robert G		Counselor	\$60,255	7/1 - 6/30	12
067	Martin Rebecca J		Project Program Specialist: CPI	\$44,517	7/1 - 6/30	12
109	Martin Sam		HE Public Safety Commander I	\$45,905	7/1 - 6/30	12
013	Martin Valerie C		Assistant Professor/Dept. Chair	\$58,042	7/1 - 5/31	11
106	Mayo Cynthia H		Dean of Allied Health/Business	\$69,707	7/1 - 6/30	12
017	McGowen Kimberly		Faculty (9, 10, 11 month)	\$45,780	8/12-5/9	9
011	McMurrin Janet		Faculty (9, 10, 11 month)	\$43,600	8/12-5/9	9
011	Melton Paula M		Faculty (9, 10, 11 month)	\$46,244	7/1 - 6/30	9
018	Moomey Jack A		Institutional Svcs Assistant	\$17,612	7/1 - 6/30	12
116	Moore Mandy N		Admissions Analyst	\$24,961	7/1 - 6/30	12
114	Murray Jackson		Faculty (9, 10, 11 month)	\$39,722	8/12-5/9	9
111	Nelson, Rachel	50%	Project/Program Manager	\$33,841	7/1 - 6/30	12
226	Nelson, Rachel	50%	Project/Program Manager	\$3,760	7/1 - 6/30	12
004	Ogier Sheila L		Fiscal Support Supervisor	\$37,067	7/1 - 6/30	12
021	Palmer Roberta M		Assistant Librarian	\$37,150	7/1 - 6/30	12
021	Palmer Roberta M		Interim Librarian	\$7,395	7/1 - 6/30	12
124	Parker Kevin W		Faculty (9, 10, 11 month)	\$40,457	8/12-5/9	9
014	Parton Charlitta E		Assistant Professor	\$54,786	8/12-5/9	9
014	Parton Charlitta E	S	Director of Surgery Tech	\$5,190	8/12-5/9	9
013	Patterson Shelle A		Faculty (9, 10, 11 month)	\$50,958	8/12-5/9	9
012	Perez, Laine		Faculty (9, 10, 11 month)	\$41,902	8/12-5/9	9
018	Phillips Eddie J		Maintenance Manager	\$39,987	7/1 - 6/30	12
007	Poor Becky		Financial Aid Analyst	\$33,698	7/1 - 6/30	12
171	Pottorff Teresa		Family Support Worker	\$25,452	7/1 - 6/30	12
011	Potts Kimberly K		Assistant Professor	\$46,317	7/1 - 6/30	9
005	Reyes Donna J		Admissions Recruiter	\$31,330	7/1 - 6/30	12
075	Rhoades Lauren		Academic Advisor: TRIO-ETS	\$34,627	7/1 - 6/30	12
072	Richards Sondra L		Assistant Professor	\$62,836	7/1 - 5/31	11
072	Richards Sondra L	S	Director of Rad Tech	\$5,190	7/1 - 5/31	11
075	Richiert Pamela L	70%	Director ETS, EOC TRIO Programs	\$47,859	7/1 - 6/30	12
076	Richiert Pamela L	30%	Director ETS, EOC TRIO Programs	\$20,511	7/1 - 6/30	12
107	Roberts Brenda S		Administrative Specialist I	\$20,921	7/1 - 6/30	12
013	Robinson Annette		Faculty (9, 10, 11 month)	\$46,262	8/12-5/9	9
018	Roe, Iris		Institutional Svcs Assistant	\$18,492	7/1 - 6/30	12
075	Rose Christine M	70%	Administrative Specialist III: TRIO	\$20,377	7/1 - 6/30	12
076	Rose Christine M	30%	Administrative Specialist III: TRIO	\$8,733	7/1 - 6/30	12
075	Sanderson Holly		Academic Advisor: TRIO-ETS	\$34,901	7/1 - 6/30	12
5	Scaggs Randy		Director of Admissions	\$52,089	7/1 - 6/30	12
013	Schoenhofer Patrick		Faculty (9, 10, 11 month)	\$42,796	8/12-5/9	9
067	Scott Jennifer		Administrative Specialist II: CPI	\$22,712	7/1 - 6/30	12
055	Scroggins Alice		Special Instructor: Adult Ed.	\$13,305	7/1 - 6/30	12
098	Scroggins Alice		Special Instructor: Adult Ed.	\$55,339	7/1 - 6/30	12
086	Sims Rose M		Academic Advisor: TRIO-SSS	\$43,105	7/1 - 5/31	11
122	Smith Jeffery		Faculty/HVAC	\$40,457	8/12-5/9	9

DEPT	NAME	%	TITLE	TOTAL	TERM	MONTHS
018	Somers Kevin		Director of Physical Plant	\$57,256	7/1 - 6/30	12
025	Somers Micki L		Dir. Of Public Relations & Marketing	\$54,268	7/1 - 6/30	12
25	Stevens, James		Media Specialist	\$31,957	7/1 - 6/30	12
012	Stone Pamela D		Assistant Professor/Dept. Chair	\$64,281	7/1 - 5/31	11
004	Sugg Donald R		Vice Pres. Of Finance & Admin.	\$97,802	7/1 - 6/30	12
075	Summers Charles		Academic Advisor: TRIO-ETS	\$51,005	7/1 - 6/30	12
103	Thomas Kristy M		Admin Spec II/Outreach	\$23,378	7/1 - 6/30	12
180	Tinsley Kimberly J		Sim Center Director: HESC	\$60,118	7/1 - 5/31	11
180	Tinsley Kimberly J	S	Sim Center Director: HESC	\$5,190	7/1 - 5/31	11
171	Tougaw Deena		Project Program Director: Family Support Coord.	\$44,198	7/1 - 6/30	12
046	Townsend Sherri L		Faculty (9, 10, 11 month)	\$44,137	8/12-5/9	9
041	Townsend Sherri L	S	Honor's Stipend	\$5,190	8/12-5/9	9
132	Tucker Emilee		Farm Manager/Program Assistant	\$25,268	7/1 - 6/30	12
046	Ukpong Michael		Faculty/Science	\$41,902	8/12-5/9	9
046	Usrey Jennifer D		Faculty (9, 10, 11 month)	\$42,548	8/12-5/9	9
128	Vail, Kenneth D		Faculty (9, 10, 11 month)	\$42,337	8/12-5/9	9
021	Vanderpool Lacey		Library Technician	\$22,266	7/1 - 6/30	12
015	Vaughn Katherine		Director of Inst. Effectiveness	\$55,833	7/1 - 6/30	12
2	Villines, Patricia		Executive Asst to the President	\$46,469	7/1 - 6/30	12
114	Walden, Jo A.		Faculty (9, 10, 11 month)	\$52,802	8/12-5/9	9
018	Wallis Kenneth		Maintenance Assistant	\$21,206	7/1 - 6/30	12
109	Wheatley Robert		Public Safety Officer	\$31,330	7/1 - 6/30	12
118	White, Jerry		Institutional Svcs Assistant	\$17,964	7/1 - 6/30	12
086	White, Sandra		Academic Advisor: TRIO-SSS	\$31,957	7/1-5/31	11
006	vacant		Executive VP of Learning	\$97,724	7/1-6/30	12
085	Williams Richard L		Dir. of Academic Computing	\$63,318	7/1 - 6/30	12
004	Wilson Colleen M		Payroll Coordinator	\$31,045	7/1 - 6/30	12
020	vacant		Faculty (9, 10, 11 month)	\$51,977	8/12-5/9	9
034	vacant	S	Men's Baseball Coach	\$9,210	8/12-5/9	9
098	Wood Nancy		Special Instructor: Adult Ed.	\$31,024	8/12-5/9	9
072	Woods A. Suzanne		Faculty (9, 10, 11 month)	\$46,997	8/12-5/9	9
078	Zirkle David P		Faculty Dept. Chair	\$54,349	7/1-5/31	11