

NATIONAL PARK COMMUNITY COLLEGE UNRESTRICTED EDUCATION AND GENERAL REVENUES BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2014
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DESCRIPTION	BUDGETED
TUITION AND FEES	
In District Tuition	4,742,875
Out of District Tuition	1,113,810
Out of State Tuition	104,762
Non-Credit Tuition	207,561
Band Tuition	2,500
Registration Fees	405,850
Concurrent High School Registration Fees	25,000
Activity/Wellness Fees	62,418
Technology Fees	527,175
Lab Fees	187,909
Online Course Fees	105,675
Infrastructure Fees	383,640
TOTAL TUITION AND FEES	<u>7,869,174</u>
 STATE GENERAL REVENUE APPROPRIATION	 10,740,741
 ADMINISTRATIVE EXPENSE ALLOWANCE	 75,000
 INTEREST INCOME	 10,000
 OTHER INCOME	 23,300
 TOTAL E & G REVENUES	 <u>\$18,718,215</u>

**UNRESTRICTED EDUCATION AND GENERAL REVENUES BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

INSTRUCTION CATEGORY

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>11100 COMMUNICATIONS & ARTS DIVISION</u>							
		6,000	463	1,000	24,000		31,463
R Fox--Div Chair (40% + stipend)	26,553		8,374				34,927
A Sorrells	22,709	600	11,059				34,368
J Henry	60,889		11,181				72,069
K Cook	68,765		21,121				89,886
R Fox (60%)	37,579		12,057				49,636
B Briscoe	59,024		19,288				78,312
T Flenniken	64,040		20,062				84,102
D Edds	44,879		15,772				60,651
J Castaldi	62,979		20,173				83,152
N Crane	34,978		7,964				42,941
Part Time/Overloads/Summer	295,644		24,770				320,414
11136 Community Band		4,500	347		8,000		12,847
11180 Graphic Design					10,000		10,000
R Browne	61,725		19,892				81,618
A Cheatham	29,366		6,707				36,073
TOTAL COMMUNICATIONS AND ARTS DIVISION	869,131	11,100	199,229	1,000	42,000	0	1,122,460
<u>11200 BUSINESS DIVISION</u>							
		2,000	154	1,000	26,500		29,654
S Gaither--Maddox-Div Chair (40% + stipend)	26,003		11,546				37,549
S Gaither-Maddox (60%)	36,754		13,953				50,708
M Burton	22,264		10,905				33,168
L Reis	54,781		17,989				72,771
A Mesko	49,959		16,910				66,868
T Brown (Incl Prog Dir Stipend)	41,643		15,048				56,690
R Ivers	46,294		16,089				62,383
M Lyons	37,758		14,178				51,936
R Feighl	32,337		13,312				45,649
J Ritter	43,464		15,838				59,302
L Stanley (Retired Health Insurance Only)			2,939				2,939
D Burks (Retired Health Insurance Only)			4,081				4,081
Part Time/Overloads/Summer	117,540		10,332				127,872
Prorated Data Processing Cost (@54%)					525,739		525,739
TOTAL BUSINESS DIVISION	508,796	2,000	163,275	1,000	552,239	0	1,227,311

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11300 HEALTH SCIENCES DIVISION							
		1,000	77	2,000	8,200		11,277
D Lambert Div Chair (40% + Stipend)	25,217		11,370				36,587
D Lambert (60%)	35,576		13,689				49,265
C Poteet	22,709		10,809				33,518
11330 Emergency Med. Service-Paramedic							
EMT Faculty	36,372		14,216	0	2,500		50,588
J Dodd (Retired Health Insurance Only)			5,724				5,724
11340 Medical Lab Tech (MLT)							
C Spargo	60,338		19,234	500	6,000		79,572
B Turner	39,928		14,664				54,592
11350 Radiologic Technology							
C Kelley	47,324		16,320	500	10,000		63,644
M Smith	42,840		15,316				58,156
D Wilson (include Prog Dir Stipend)	58,610		18,847				77,457
11370 Health Information Technology							
D Hunt (include Lead Inst Stipend)	40,888		14,879	1,000	12,500		55,767
HIT Faculty	36,372		14,216				50,588
V Bond (Retired Health Insurance Only)			5,724				5,724
11390 Physical Education							
T Griffith (include Lead Inst Stipend)	40,714	4,000	14,840		5,000	60,000	69,000
							55,553
11630 RESPIRATORY PROGRAM							
W Burke	62,298		19,672	500	1,000		81,970
H Dean	49,679		16,847				66,526
11395 Drivers Education							
					500		500
11396 Wellness Activities							
					500		500
11397 Recreation/PE							
					500		500
Part Time/Overloads/Summer	148,737		18,178				166,915
TOTAL HEALTH SCIENCE	747,601	5,000	244,621	4,500	46,700	60,000	1,108,422

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11400 MATH & SCIENCE DIVISION							
		18,000	1,388	1,000	38,000		58,388
D Gentles Div Chair (40% + Stipend)	24,132		5,535				29,668
D Gentles (60%)	33,949		7,733				41,682
E Bennett	50,538		11,447				61,985
T Poindexter	22,264		10,905				33,168
J C Johnson	42,886		15,674				58,560
D Mori	39,928		15,012				54,940
J Braley	46,197		16,415				62,612
C Grisham	33,563		13,239				46,802
K McIntyre	42,051		15,487				57,538
J Looper	29,572		12,693				42,265
K Pickett	38,514		14,347				52,862
Math Science Faculty	41,877		15,448				57,325
L Davis (Retired Health Insurance Only)			6,050				6,050
Part Time/Overloads/Summer	274,052		28,858				302,910
TOTAL MATH AND SCIENCE	719,522	18,000	190,232	1,000	38,000	0	966,755
11500 SOCIAL SCIENCE DIVISION							
				1,000	8,000		9,000
M Derden Div Chair (40% + Stipend)	24,934		7,872				32,806
M Derden (60%)	35,151		11,305				46,456
D Henson	29,284	900	9,926				40,110
C Argo	43,593		15,832				59,425
S Coke	45,587		16,279				61,866
C Stonecipher	46,294		16,089				62,383
M White	47,001		9,667				56,668
D Marshall	44,172		15,962				60,134
S Millerd	66,440		20,600				87,040
D Murphy	47,837		14,354				62,191
Part Time/Overloads/Summer	204,430		16,925				221,355
TOTAL SOCIAL SCIENCE	634,722	900	154,812	1,000	8,000	0	799,433

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11600 NURSING DIVISION							
		71,450	5,509	9,000	50,500		136,459
11610 RN PROGRAM							
RN Tutors	10,000		771				10,771
L Castaldi--Division Chair	66,625		18,582				85,207
P Smykowski	22,709		11,157				33,866
A McJunkins(91.67%)	33,037		13,469				46,506
D Fergadis	51,245		17,546				68,791
R White	47,001		16,595				63,596
S Davis	54,073		18,179				72,252
J Ivers (incl Prog Dir stipend)	52,559		17,840				70,399
A Divine	37,806		14,189				51,995
J Lock	37,806		14,189				51,995
J Smith	32,984		13,109				46,093
P Branch(91.67%)	34,656		9,191				43,847
N Reynolds	35,299		9,334				44,634
Nursing Faculty	36,545		14,254				50,799
D Davis (Health Insurance Only)			5,462				5,462
11620 LPN PROGRAM							
T Abernathy (incl Prog Dir stipend)	60,254	44,500	3,431	2,000	13,700		63,631
V Hill	19,871		19,215				79,468
M Stafford	37,260		7,485				27,356
V Claar	37,260		14,066				51,326
V Claar	37,935		14,218				52,152
D Patton	36,039		13,793				49,832
K McCon	39,928		14,664				54,592
11635 PHARMACY TECH							
L Serbousek(75%)	32,337		12,964	500	1,000		1,500
Part Time/Overloads/Summer	123,048		25,480				148,528
TOTAL NURSING	939,015	115,950	324,692	11,500	65,200	0	1,456,357

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11700 LEARNING ACCELERATION DIVISION							
			0		12,000		12,000
C Coble Div Chair (40% + Stipend)	20,297		4,676				24,973
C Coble (60%)	29,095		6,646				35,742
D Wright	22,709		10,809				33,518
L Franklin	42,757		15,645				58,403
K Williams	42,757		15,297				58,055
M Chapel	52,273		17,776				70,049
B Theroux (include Lead Inst Stipend)	40,743		14,846				55,589
S Feighl (50%)	19,257		10,384				29,640
W Carpenter (50%)	19,257		10,036				29,292
M Robins (Retired Health Insurance Only)			5,388				5,388
Part Time/Overloads/Summer	122,615		11,635				134,249
TOTAL LEARNING ACCELERATION DIVISION	411,760	0	123,139	0	12,000	0	546,899
11800 T & P DIVISION							
R Kissire--Division Chair	59,131		18,963	3,000	5,000		86,094
11810 Automotive Program					5,000		5,000
J Armitage	42,146		15,161				57,307
D Dever	36,650		14,278				50,927
T Hutchins(Retired Health Insurance Only)			2,939				2,939
11820 Residential Carpentry Program					3,500		3,500
P Scrivner	38,482		14,688				53,170
11830 Child Care Program					2,500		2,500
C Kirk	38,514		14,347				52,862
18850 HVAC Program					5,000		5,000
W Bell	37,871		14,203				52,074
11860 Marine Mechanics Program		1,000			2,500		3,500
M Cruz	35,468		13,665				49,134
11870 Welding Program					6,500		6,500
D Compton	36,039		13,793				49,832
11890 Hospitality Program		20,000	1,542		2,000		23,542
K Nardi(Retired Health Insurance Only)			5,724				5,724
Part Time/Overloads/Summer	12,108		1,570				13,678
TOTAL T & P DIVISION	336,409	21,000	130,874	3,000	32,000	0	523,283

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11950 COMPUTER REPLACEMENT FUND							
Computerized Lab Replacement Fund					300,000		300,000
TOTAL COMPUTER REPLACEMENT FUND					300,000	0	300,000
11960 TECHNOLOGY IMPROVEMENTS							
Technology Improvements					140,000		140,000
TOTAL TECHNOLOGY IMPROVEMENTS					140,000	0	140,000
11990 VP OF INSTRUCTION CONTINGENCY		12,000	925		15,100		28,025
TOTAL VPI'S CONTINGENCY	0	12,000	925	0	15,100	0	28,025
TOTAL OTHER INSTRUCTION	0	12,000	925	0	15,100	0	28,025
TOTAL INSTRUCTION	5,166,956	185,950	1,531,799	23,000	1,251,239	60,000	8,218,944
NON-CREDIT INSTRUCTION CATEGORY							
12120 CONTINUING EDUCATION	15,000	3,000	1,510	2,000	25,000		46,510
A Wilson	32,735	600	13,392				46,727
M Thornton	22,709	600	10,859				34,168
Non-Credit Schedule Printing Costs					7,500		7,500
Continuing Education Advertising					6,315		6,315
Technical Program Advertising					5,000		5,000
12110 WORKFORCE TRAINING	15,000	2,500	1,468	7,000	30,000		55,968
K Albrecht	61,200		19,427				80,627
B Ballard	43,350		15,778				59,128
C Reed	33,150		13,494				46,644
V Harrison (40%)	10,309		4,677				14,986
13200 COMMUNITY PROJECTS		1,500	126	5,000	10,000		16,626
J Johnson	63,240	700	19,942				83,882
TOTAL NON-CREDIT INSTRUCTION	296,693	8,900	100,673	14,000	83,815	0	504,082
TOTAL COMMUNITY SERVICE	296,693	8,900	100,673	14,000	83,815	0	504,082

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>ACADEMIC SUPPORT CATEGORY</u>							
<u>LIBRARY</u>							
14100 Library Administration		15,000	1,157	2,000	31,000		49,157
S Seaman (incl Prog Dir stipend)	58,252		18,767				77,019
K Quintanilla	37,659	600	14,538				52,797
N Looper	24,990		11,667				36,657
B VanDusen	29,303	700	12,949				42,952
B Mori	25,220		11,371				36,590
							0
M Farris (Retired Health Insurance Only)			5,462				5,462
14101 Library Automated System Maintenance					9,000		9,000
14200 Library Holdings					31,500	45,000	76,500
14210 Library Holdings-Microforms							0
14400 Classroom Technology Maintenance					7,000		7,000
14310 Expenditures-LRC Database Searches					25,000		25,000
14500 Prorated Data Processing Cost (@5.52%)					53,742		53,742
TOTAL LIBRARY	175,424	16,300	75,911	2,000	157,242	45,000	471,877
<u>OTHER ACADEMIC SUPPORT</u>							
14600 Single Program Accreditation					14,000		14,000
14650 Faculty Workshop					7,500		7,500
14820 Professional Development				15,000	7,500		22,500
14610 Accrediting Association					10,500		10,500
14800 Assessment				2,500	500		3,000
14803 Online Learning		36,000		5,500	84,922		126,422
S Burris	65,754		20,446				86,201
P Rognrud	27,062		12,131				39,193
14805 Associate VP for Technical Education Office Function				5,000	3,000		8,000
High School Concurrent Coordinator	39,650		14,602				54,252
M Kelley	12,528	600	5,717				18,846

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
14810 Career Services & Service Learning		3,500	270	1,500	3,500		8,770
M Wurm	56,481	900	17,327				74,709
T Espino-Bright	16,782		8,363				25,145
M Ridge	7,832		6,359				14,191
M Hutchins (Retired Health Insurance Only)			980				980
OTHER ACADEMIC SUPPORT	226,089	41,000	86,196	29,500	131,422	0	514,206
TOTAL ACADEMIC SUPPORT	401,513	57,300	162,106	31,500	288,664	45,000	986,083

STUDENT SERVICES CATEGORY

15100 Assistant Registrar Office Function					8,500		8,500
M Lambert	38,222	900	14,694				53,816
15200 Student Affairs Administration		20,000	1,542	3,500	15,000		40,042
C Wells	69,012	800	21,243				91,055
P Brooks	66,601	900	20,711				88,212
R Chesser (incl Dir Counseling stipend)	78,313	900	23,334				102,547
C Zumwalt	45,778	700	16,032				62,510
R Britt	27,907	700	12,379				40,986
K Foshee (50%)	18,360	300	9,860				28,520
15227 NPCC Web Site		20,000	1,542	500	3,000		25,042
							0
15240 Student Financial Aid		25,000	1,928	6,000	54,000		86,928
L Hopper	60,289	800	19,290				80,379
R Flores	39,350		14,882				54,232
S Brown	36,907		13,987				50,894
G Carmon	30,433	600	12,588				43,621
M Elder	29,836		12,752				42,588
G Mattoon	30,433		13,154				43,586
T Sutton	32,894		13,089				45,983
P Trantham	30,433		12,538				42,971
J Ramirez	27,062		12,131				39,193
T Glapion	22,264		11,057				33,320
M Pennington	19,232		10,378				29,610

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
15250 Director of Student Affairs		4,000	308	1,500	8,000		13,808
H Garrett	63,248	700	19,944				83,892
J Throgmartin	24,107	600	11,172				35,879
G Glover	27,603		11,904				39,508
N Happy (Retired Life Insurance Only)			110				110
15210 Student Testing		2,500	193		16,000		18,693
S Still	45,900		16,001				61,901
N Sheffield	21,782		10,601				32,383
							0
15211 Student Disability Services		5,000	386	500	2,500		8,386
A Smelser(Retired Health Insurance Only)			2,939				2,939
15215 Student Tutoring		12,000	925				12,925
P Henderson	32,640		13,032				45,672
15420 Health Services/Student Center		7,000	540		2,500		10,040
M Everett	40,632		14,821				55,453
15220 Print Media Advertising					60,000		60,000
15221 Special Projects Advertising					17,000		17,000
15222 Electronic Media Advertising					25,000		25,000
15225 Printing					18,000		18,000
15300 Dept. of Office Management				500	4,000		4,500
T Sheffield	30,506	800	12,890				44,196
M Lancaster	31,571	800	13,138				45,509
R Wood	38,114	900	14,669				53,683
S Sinclair	27,907	700	12,277				40,884
U Frazier	23,331	600	11,552				35,483
15400 Prorated Data Processing Cost @23.92%					232,883		232,883
TOTAL STUDENT SERVICES	1,110,666	107,200	436,513	12,500	466,383	0	2,133,263

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>INSTITUTIONAL SUPPORT CATEGORY</u>							
16110 Board of Trustees				4,000	18,000		22,000
16120 Office of The President				4,000	10,000		14,000
S Carder	155,212	900	60,421				216,533
16121 Administrative Assist. to The President		5,400	882	2,500	3,500		12,282
S Aldridge	70,081	900	21,839				92,820
K Benoit	25,773		11,495				37,268
C Vining	22,264		10,709				32,972
16124 Director of Development			0	5,000	15,000		20,000
L Carey	52,367	600	16,068				69,035
L Ferrell	26,627	700	11,745				39,072
S Kelly (50%)	11,355		2,674				14,029
J Yamauchi	31,327		12,738				44,065
16122 Institutional Contingency					120,000		120,000
16130 EVP for Instruction Office			0	6,000	4,000		10,000
G Watts	105,916	900	29,514				136,330
16140 VP for Student Services Office				1,250	2,000		3,250
M Picking	98,374	600	27,800				126,774
16150 VP for Financial Affairs Office		12,000	925	10,000	30,000		52,925
J Sawyer	104,434	800	29,522				134,756
M Derrick	41,921	900	15,186				58,007
S Holsomback	60,273	900	19,643				80,815
B Kroening	47,768	700	16,478				64,946
L Beason	38,501	600	14,395				53,496
T Wray	26,288		11,610				37,898
D Thurber	37,527	600	8,585				46,711
J Cantrell	26,288		11,610				37,898
M Ritter	36,942		14,668				51,611
A Martin	37,434		14,453				51,887
A Guenther	25,500		11,781				37,281
16155 Director of Human Resources Office Function		4,000	308	1,000	8,000		13,308
J A Brewer	51,676	600	17,345				69,621
W Holden	36,582	800	13,982				51,364
J Brewer	38,878	800	15,186				54,864
A Watson	25,773		11,843				37,616
S Godbehere (Retired Health Insurance Only)			5,462				5,462

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
16200 Office of Institutional Services		8,000	617	4,000	7,000		19,617
B Moody	90,373	800	26,026				117,199
J Evans	41,622		15,043				56,665
S Craig	45,900		16,001				61,901
16330 Graduation-VP's Office					10,000		10,000
16331 Graduation-Student Caps and Gowns					10,000		10,000
16420 Institutional Memberships and Dues				45,000			45,000
16430 Use Tax					9,000		9,000
16450 General Institutional				4,000	45,000		49,000
16460 Faculty Council Expenditures					250		250
16470 Advertising-Employee Recruitment				1,000	9,000		10,000
16485 Uncollectible Accounts Expense					20,000		20,000
16490 NDSL & Nursing Loan Billing Expenditure					1,900		1,900
16510 Switchboard					45,000		45,000
R Dunn	22,709	700	8,205				31,614
S Kelly (50%)	11,355		2,674				14,029
Prorated Data Processing Cost @16.56%					161,227		161,227
Copy machines-Campus wide					80,000		80,000
Copy machine-Cost allocation					(80,000)		(80,000)
16600 Security					150,000		150,000
M Dalton (50%)	20,832		10,388		1,000		32,221
16700 Campus Computer Services		18,000	1,388	10,000	430,000	58,000	517,388
B Butler	68,901	600	21,201				90,702
R Lee	57,418	700	18,639				76,756
J Ragland	58,140	600	18,792				77,532
E Boardway	46,343		16,100				62,443
M Morton	51,000		14,455				65,455
C Mitchell	31,402	600	12,805				44,807
W Picking	28,983		9,525				38,509
A D Wilson	28,415		12,086				40,501
C Page	23,377		10,958				34,336
L Benson	25,733		11,486				37,218
S Carroll	45,900		13,139				59,039
V Edgar (60%)	20,723		10,364				31,087
J Brown	23,377		11,306				34,684

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
16705 MIS/ERP System					300,000		300,000
16709 Data Process Cost Allocation-Institution					(973,592)		(973,592)
16710 Motor Pool Cars					16,000		16,000
16719 Motor Pool Cars cost allocation					(16,000)		(16,000)
TOTAL INSTITUTIONAL SUPPORT	1,977,586	62,700	700,065	97,750	436,285	58,000	3,332,386

MAINTENANCE CATEGORY

17200 Building Maintenance		14,000	1,079	1,000	340,000		356,079
B Hopper	63,568		20,305				83,873
G Parker	43,408	700	15,884				59,992
J Kinney	21,628		4,975				26,603
E Lewis	21,628	600	10,807				33,035
L Henson	21,628	600	11,155				33,383
D Caldwell	21,628		10,757				32,385
K Holsomback	21,204		10,472				31,675
R Otwell	21,204		10,472				31,675
17300 Grounds Maintenance		15,000	1,157		30,000		46,157
G Griffin	21,628	700	11,164				33,492
V Mattoon	21,628	600	10,807				33,035
17400 Custodial Services		40,000	3,072		48,800		91,872
D Ingle	31,626	800	13,220				45,646
G Jackson	22,983	700	11,131				34,813
S Lewis	17,990	700	10,159				28,848
R McEarl	17,963		9,746				27,709
W Taylor	19,997		10,201				30,198
C Hodgson	17,610		9,667				27,277
L Witherspoon	21,628	700	10,625				32,953
E Ross	17,963		9,746				27,709
B Gonzales	19,069		9,994				29,062
A Rodriguez	19,996		10,201				30,197
T Campos	19,069		9,994				29,062
M Van Dusen	19,069		9,994				29,062
B Rodriguez	17,963		9,746				27,709
S Bradley	16,614		9,444				26,058
17420 Property Insurance					40,000		40,000
17511 On Campus Utilities					650,000		650,000
TOTAL PLANT MAINTENANCE	558,693	75,100	265,971	1,000	1,108,800	0	2,009,564

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>SCHOLARSHIP CATEGORY</u>							
18133 Music Scholarships					15,000		15,000
18138 Band Scholarships					40,000		40,000
18131 Honor Scholarships					150,000		150,000
18140 Divisional Scholarships					7,000		7,000
18161 60+ Tuition Waiver					80,000		80,000
18162 Tuition Waiver-Other					70,000		70,000
18132 Part-time Scholarships					5,000		5,000
18139 Concurrent HS Scholarships					600,000		600,000
18143 Discretionary Scholarships					25,000		25,000
18144 High School Vocational Student and ABE/GED Scholarships					85,000		85,000
TOTAL SCHOLARSHIPS	0	0	0	0	1,077,000	0	1,077,000
<u>FRINGE BENEFITS CATEGORY</u>							
Arkansas Teachers Retirement			217,288				217,288
Arkansas Public Employees Retirement			109,045				109,045
TIAA-CREF Matching			412,928				412,928
Lincoln Matching			8,263				8,263
Valic Matching			388,170				388,170
Health Insurance			1,181,884				1,181,884
Cafeteria Plan			6,000				6,000
Life Insurance			27,329				27,329
Federal Insurance-FICA			765,708				765,708
Long Term Disability			68,063				68,063
Unemployment Compensation			0				0
Workmens Compensation Insurance			10,390				10,390
19230 Staff and Faculty Tuition Waiver			90,000				90,000
Housing Allowance--President			18,000				18,000
19285 Fringe Benefits--Unallocated			53,402				53,402
Fringe Benefits--Reallocated			-3,213,069				-3,213,069
TOTAL UNALLOCATED FRINGE BENEFITS	0	0	143,402	0	0	0	143,402
<u>TRANSFERS CATEGORY</u>							
20420 Trans to Const: Tuition/Fees					272,093		272,093
20410 Transfers to Student Activities and Auxiliary Enterprises					41,400		41,400
TOTAL TRANSFERS	0	0	0	0	313,493	0	313,493
TOTAL E & G EXPENDITURES	\$9,512,108	\$497,150	\$3,340,530	\$179,750	\$5,025,680	\$163,000	\$18,718,215

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**NATIONAL PARK COMMUNITY COLLEGE PERSONNEL
For Fiscal Year Ending June 30, 2014**

Name	Position	Salary
ADMINISTRATION		
S Carder	President	155,212
G Watts	Executive VP	105,916
J Sawyer	VP for Financial Affairs	104,434
M Picking	VP for Student Services	98,374
D Hughes	Associate VP for Tech Education	72,601
J Johnson	Director of Community Relations	63,240
B Moody	Associate Dean for Academic Affairs	90,373
K Albrecht	Director of Workforce Development	61,200
S Aldridge	Assistant to the President	70,081
L Hopper	Director of Financial Aid	60,289
B Butler	Director of Computer Services	68,901
R Lee	Director of Admin. Computing	57,418
S Holsomback	Controller	60,273
J A Brewer	Director of Human Resources	51,676
H Garrett	Director of Student Affairs.	63,248
L Carey	Director of Development	52,367
B Hopper	Director of Physical Plant	63,568
S Burris	Director of Online Learning	65,754
M Wurm	Director of Career Services	56,481
J Ragland	Program Manager PeopleSoft Administrator	58,140
M Morton	Program Manager Data Base Administrator	51,000
S Carroll	Program Manager People Soft Analyst	45,900
A Martin	Accounting Analyst	37,434
R Flores	Financial Aid Coordinator	39,350
S Craig	Institutional Research Analyst	45,900
B Ballard	Workforce Specialist	43,350
C Reed	Workforce Specialist	33,150
M Ritter	Special Projects Coordinator	36,942
R Wood	Director of Admin. Support Services	38,114
C Zumwalt	Advisor	45,778
K Foshee (50%)	Advisor	18,360
S Still	Testing Center Coordinator	45,900
COUNSELORS		
P Brooks	Counselor	66,601
R Chesser (incl Dir Counseling stipend)	Counselor	78,313
C Wells	Counselor	69,012
S Millerd	Intervention Specialist	66,440
CLASSIFIEDS		
E Boardway	Systems Analyst	46,343
B Kroening	Accounting Coordinator	47,768
L Beason	Purchasing Coordinator	38,501
V Edgar (60%)	Network Support Analyst	20,723
S Brown	Grants Coordinator	36,907
J Brewer	Human Resources Analyst	38,878
T Sutton	Information System Analyst	32,894
G Parker	Maintenance Coordinator	43,408
M Derrick	Student Accounts Coordinator	41,921
M Ridge	Career Services	31,327 *

A Wilson	Continuing Ed Coordinator	32,735
J Evans	Records Systems Analyst	41,622
M Lambert	Assistant Registrar	38,222
M Elder	Financial Aid Analyst	29,836
G Carmon	Financial Aid Analyst	30,433
G Mattoon	Financial Aid Analyst	30,433
P Trantham	Financial Aid Analyst	30,433
D Ingle	Maintenance Supervisor	31,626
D Thurber	Fiscal Support Analyst	37,527
C Mitchell	Computer Operator	31,402
W Picking	Computer Operator	28,983
A D Wilson	Computer Operator	28,415
W Holden	Human Resources Specialist	36,582
B VanDusen	Multimedia Specialist	29,303
P Rognrud	Multimedia Specialist	27,062
J Ramirez	Financial Aid Specialist	27,062
G Glover	Student Recruitment Specialist	27,603
M Lancaster	Administrative Specialist III	31,571
T Sheffield	Administrative Specialist III	30,506
J Yamauchi	Development Coordinator	31,327
S Sinclair	Administrative Specialist III	27,907
K Benoit	Administrative Specialist III	25,773
L Ferrell	Administrative Specialist III	26,627
A Watson	Administrative Specialist III	25,773
V Harrison	Administrative Specialist III	25,773
R Britt	Fiscal Support Specialist	27,907
J Cantrell	Fiscal Support Specialist	26,288
T Wray	Fiscal Support Specialist	26,288
C Page	Computer Lab Technician	23,377
L Benson	Computer Lab Technician	25,733
A Guenther	Computer Lab Technician	25,500
J Brown	Computer Lab Technician	23,377
M Burton	Administrative Specialist II	22,264
C Poteet	Administrative Specialist II	22,709
D Henson	Administrative Specialist II	29,284
R Dunn	Administrative Specialist II	22,709
M Kelley	Administrative Specialist II	25,057
J Throgmartin	Administrative Specialist II	24,107
A Sorrells	Administrative Specialist II	22,709
P Smykowski	Administrative Specialist II	22,709
M Thornton	Administrative Specialist II	22,709
D Wright	Administrative Specialist II	22,709
U Frazier	Administrative Specialist II	23,331
S Kelly	Administrative Specialist II	22,709
C Vining	Administrative Specialist II	22,264
T Glapion	Administrative Specialist II	22,264
T Poindexter	Administrative Specialist II	22,264
M Burton	Administrative Specialist II	22,264
V Hill	Administrative Specialist II	22,709
N Looper	Library Technician	24,990
B Mori	Library Technician	25,220
L Witherspoon	Maintenance Assistant	21,628
L Henson	Maintenance Assistant	21,628
E Lewis	Maintenance Assistant	21,628
J Kinney	Maintenance Assistant	21,628

G Griffin	Maintenance Assistant	21,628
D Caldwell	Maintenance Assistant	21,628
V Mattoon	Maintenance Assistant	21,628
K Holsomback	Maintenance Assistant	21,204
R Otwell	Maintenance Assistant	21,204
M Pennington	Administrative Specialist I	19,232
N Sheffield	Administrative Specialist I	21,782
G Jackson	Insitutional Services Supervisor	22,983
C Hodgson	Insitutional Services Assistant	17,610
A Rodriguez	Insitutional Services Assistant	19,996
T Campos	Insitutional Services Assistant	19,069
W Taylor	Insitutional Services Assistant	19,997
B Gonzales	Insitutional Services Assistant	19,069
S Lewis	Insitutional Services Assistant	17,990
M Van Dusen	Insitutional Services Assistant	19,069
R McEarl	Insitutional Services Assistant	17,963
E Ross	Insitutional Services Assistant	17,963
B Rodriquez	Insitutional Services Assistant	17,963
S Bradley	Insitutional Services Assistant	16,614

DIVISION CHAIRS

D Gentles	Math Science Division Chair	58,081
L Castaldi	Nursing Division Chair	73,513
C Coble	Learning Acceleration Division Chair	49,392
R Fox	Communications & Arts Division Chair	64,132
S Gaither-Maddox	Business Division Chair	62,757
D Lambert	Health Science Division Chair	60,793
M Derden	Social Sciences Division Chair	60,085
R Kissire	T&P Division Chair	59,131

LAB INSTRUCTORS

A Cheatham	Graphic Design Lab Instructor	29,366
C Kelley	Radiography Lab Instructor	47,324
J Looper	Lab Assistant	29,572
P Henderson	Tutor	32,640
M Smith	Clinical	42,840
T Espino-Bright	Career Sevices	33,563 *
S Seaman	Librarian	58,252
K Quintanilla	Assistant Librarian	37,659

FACULTY

T Abernathy (incl Prog Dir stipend)	Nursing	60,254
C Argo	Social Science	43,593
J Armitage	Automotive	42,146
V Claar	Nursing	37,935
W Bell	HVAC Program	37,871
E Bennett	Math Science	50,538
J Braley	Biology	46,197
P Branch(91.67%)	Nursing	37,805 **
B Briscoe	Speech	59,024
T Brown	Business	41,643
R Browne	Graphic Design	61,725
W Burke	Respiratory Therapy	71,154
W Carpenter (50%)	Learning Acceleration Division	19,257
J Castaldi	Reading	62,979

M Chapel	Learning Acceleration Division	52,273
S Coke	Psychology	45,587
D Compton	Welding	36,039
K Cook	English	68,765
N Crane	English	34,978
M Cruz	Marine Technology	35,468
M Dalton (50%)	Evening Coordinator	20,832
S Davis	Nursing	54,073
H Dean	Respiratory Therpy	49,679
D Dever	Automotive	36,650
A Divine	Nursing	37,806
D Edds	Music	44,879
S Feighl (50%)	Learning Acceleration Division	19,257
R Feighl	Business	32,337
D Fergadis	Nursing	51,245
T Flenniken	Art	64,040
K Foshee	Advisor	18,360
L Franklin	Learning Acceleration Division	42,757
T Griffith	Physical Education	40,714
C Grisham	Math Science	33,563
J Henry	English	60,889
D Hunt	Health Information Technogy	40,888
J Ivers (incl Prog Dir stipend)	Nursing	52,559
R Ivers	Business	46,294
J C Johnson	Math Science	42,886
C Kirk	Child Care	38,514
J Lock	Nursing	37,806
M Lyons	Business	37,758
D Marshall	Psychology	44,172
K McCon	Nursing	39,928
K McIntyre	Spanish	42,051
A McJunkins(91.67%)	Nursing	36,039 **
A Mesko	Business	49,959
D Mori	Math Science	39,928
D Murphy	Social Science	47,837
D Patton	Nursing	36,039
K Pickett	Math Science	38,514
L Reis	Business	54,781
N Reynolds	Nursing	35,299
J Ritter	Business	43,464
P Scrivner	Carpentry	38,482
L Serbousek(75%)	Pharmacy Tech	43,116 **
C Spargo	Med Lab Tech	60,338
J Smith	Nursing	32,984
M Stafford	Nursing	37,260
C Stonecipher	Psychology	46,294
B Theroux	Learning Acceleration Division	40,743
B Turner	Med Lab Tech	39,928
M White	Criminal Justice	47,001
R White	Nursing	47,001
K Williams	Learning Acceleration Division	42,757
D Wilson	Radiography	58,610
C Zumwalt	Advisor	45,778

BOOKSTORE/AUXILIARY

T Cragg	Campus Store Manager	40,489
D Nevill	Assistant Bookstore Manager	26,288
A Fincham	Administrative Specialist III	26,288
C Heilmann	Retail Specialist	22,709
M Everett	Campus Nurse	40,632

ADULT EDUCATION

R Linsky - Director	Director	65,780
E Correll	GAE Program	42,548
C Lippold	GAE Program	26,814
P Arnold	GAE Program	32,373
P Longinotti	GAE & ABE Programs	45,910
K Hopson(75%)	GAE Program	22,906
G Johnson	GAE Program	7,779

HIGH SCHOOL VOCATIONAL CENTER

L Cochran	Advertising & Design Program	32,337
J Seward	Advertising & Design Program	34,817
D Foshee	Automotive Program	36,650
B Woodall	Automotive Program	36,039
J Hudnell	Apprenticeship Program	49,844
P Herrington	Medical Professions Program	45,635
S Tankersley	Medical Professions Program	37,260
R Steelman	Medical Professions Program	43,436
M Castaneda	Medical Professions Program	25,500
B Charles	Wood Technology Program	40,443
P Ford	Criminal Justice	40,636
R Beason	Machine Tool Technology	42,519

*Total salary paid from two sources: NPCC and Carl Perkins

**Total salary paid from two sources: NPCC and Title III

NATIONAL PARK COMMUNITY COLLEGE
 Student Activities and Auxiliary Budget
 2013-2014

INTRAMURALS

Supplies & Expenses	\$ 1,000	
	\$ 1,000	\$ 1,000

STUDENT ACTIVITIES

Travel	\$ 800	
Supplies & Expenses	\$ 15,500	
Activity Programs	\$ 10,000	
Equipment	\$ 500	
Student of the Month	\$ 500	
Art Exhibits	\$ 200	
Student Government Association	\$ 8,000	
	\$ 35,500	\$ 35,500

STUDENT CENTER

Extra Help	\$ 4,400	
Fringe Benefits	\$ 1,000	
Supplies & Expenses	\$ 2,500	
Equipment	\$ 500	
	\$ 8,400	\$ 8,400

ORIENTATION

M & O	\$ 6,000	
	\$ 6,000	\$ 6,000

SPECIAL EVENTS

M & O	\$ 2,500	
	\$ 2,500	\$ 2,500

<u>VENDING MACHINE & OTHER REVENUE</u>	\$ (12,000)	\$ 53,400
<u>TRANSFERS TO AUXILIARY ENTERPRISES</u>		\$ (12,000)
		\$ 41,400

**NATIONAL PARK COMMUNITY COLLEGE
HIGH SCHOOL VOCATIONAL BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

DESCRIPTION	BUDGETED
VOCATIONAL CENTER AID & TRAINING FEES	\$1,041,667
TOTAL HIGH SCHOOL REVENUES	<u>\$1,041,667</u>

HIGH SCHOOL VOCATIONAL CENTER BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
HIGH SCHOOL VOCATIONAL CENTER							
D Hughes	72,601	700	22,958	4,500	454		4,954 96,258
Admin Support M Kelley (50%)	12,529		6,411		12,000	0	12,000 18,940
Advertising & Design Program L Cochran J Seward	32,337 34,817		14,885 15,588	3,000	8,000	0	11,000 47,222 50,404
Automotive Program B Woodall D Foshee	36,039 36,650		16,282 16,107	3,000	8,000	0	11,000 52,321 52,756
Apprenticeship Program J Hudnell	49,844		19,845	3,000	1,000	0	4,000 69,689
Medical Professions Program P Herrington S Tankersley A Steelman M Castaneda	45,635 37,260 43,436 25,500		18,652 16,280 18,029 12,948	6,000	16,000	0	22,000 64,287 53,539 61,465 38,448
Wood Technology Program B Charles	40,443		17,537	1,500	4,000	0	5,500 57,980
Law Enforcement P Ford Faculty	40,636 35,604		17,236 15,811	3,000	8,000	0	11,000 57,872 51,415
Machine Tool Technology R Beason	42,519		18,118	1,500	4,000	0	5,500 60,636
Pre-Engineering B Bassett	35,931		15,903	1,500	4,000	0	5,500 51,834
Tech Ed Contingency						64,144	64,144
TOTAL HIGH SCHOOL CENTER	621,779	700	262,590	27,000	65,454	64,144	1,041,667

**NATIONAL PARK COMMUNITY COLLEGE
ADULT EDUCATION BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

DESCRIPTION	BUDGETED
Adult Ed - ABE	45,312
Adult Ed - GAE	428,047
ESL/Civics Grant	2,857
Direct & Equitable Special Project	125,917
TOTAL ADULT EDUCATION REVENUES	<u>\$602,133</u>

**ADULT EDUCATION BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
ADULT EDUCATION DIVISION							
ABE Program							
R Linsky - Director	3,532		990				4,522
P Longinotti	30,383		10,382		227		40,992
GAE Program							
R Linsky - Director	62,248	800	19,469	2,300 1,000	49,345 8,990		51,645 83,517 8,990
E Correll	42,548		15,097				57,645
P Arnold	32,373		12,794				45,167
G Johnson	7,260		6,078				13,338
C Lippold	26,814	700	11,552				39,066
P Longinotti	15,527		5,206				20,733
K Hopson(75%)	22,906		5,300				28,206
M Ott	7,200		603				7,803
S Bennett	5,400		451				5,851
J Springer	10,000		835				10,835
G Johnson	7,779		6,320				14,099
M Johnston	5,000		418				5,418
G Marts(75%)	23,822		6,292				30,114
TBA	4,969		450				5,419
ESL/Civics Grant							0
G Marts	2,340		517				2,857
Direct & Equitable Funds (Special Project)			0		3,882		3,882
D Alvarez	3,000		250				3,250
L Hogaboom	5,000		415				5,415
S Bennett	16,380		1,367				17,747
TBA	8,800		738				9,538
B Green	16,650		1,390				18,040
N King	15,300		1,278				16,578
D Rogers	17,100		1,428				18,528
D Galloway	14,400		1,203				15,603
S Gloria	8,000		668				8,668
D Jones	8,000		668				8,668
TOTAL ADULT EDUCATION DIVISION	422,731	1,500	112,158	3,300	62,444	0	602,133

**BOOKSTORE BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

BOOKSTORE REVENUE

BUDGETED REVENUE

\$2,556,666

DESCRIPTION	2013-2014 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>BOOKSTORE</u>							
T Cragg - Campus Store Manager	40,489		9,461	5,000	30,000		35,000
C Heilmann	22,709		11,142				33,851
D Nevill	26,288		11,967				38,255
A Fincham	26,288		11,967				38,255
Extra Help		40,000	1,354				41,354
New/Used Book Purchases					1,775,000		1,775,000
Soft Goods Purchases					175,000		175,000
Supplies Purchases					350,000		350,000
Advertising/Donations					20,000		20,000
<u>TOTAL BOOKSTORE</u>	<u>115,775</u>	<u>40,000</u>	<u>45,891</u>	<u>5,000</u>	<u>2,350,000</u>	<u>0</u>	<u>2,556,666</u>

Proposed Revised NPCC Faculty Salary Scale 2013-14
Rev. 3/13

LEVEL	B \$	B18 \$	MS \$	MS12 \$	MS24 \$	MS36 \$	MS48 \$	Doct \$	Doct12 \$	Doct24 \$
0	29343	30084	30825	31676	32527	33378	34229	35080	35931	36782
1	29942	30730	31518	32401	33283	34166	35048	35931	36813	37696
2	30541	31376	32211	33125	34039	34953	35867	36782	37696	38610
3	31140	32022	32905	33850	34796	35741	36687	37632	38578	39524
4	31739	32668	33598	34575	35552	36529	37506	38483	39461	40438
5	32337	33315	34292	35300	36309	37317	38326	39334	40343	41352
6	32936	33961	34985	36025	37065	38105	39145	40185	41226	42266
7	33535	34607	35678	36750	37822	38893	39965	41036	42108	43180
8	34134	35253	36372	37475	38578	39681	40784	41887	42991	44094
9	34733	35899	37065	38200	39334	40469	41604	42738	43873	45008
10	35332	36545	37759	38925	40091	41257	42423	43589	44756	45922
11	35931	37191	38452	39650	40847	42045	43243	44440	45638	46836
12	36529	37837	39145	40375	41604	42833	44062	45291	46521	47750
13	37128	38483	39839	41099	42360	43621	44882	46142	47402	48664
14	37727	39130	40532	41824	43117	44409	45701	46993		
15	38326	39776	41226	42549	43873	45197	46521	47844		
16	38925	40422	41919	43274	44629	45985	47340	48695		
17	39524	41068	42612	43999	45386	46773	48160	49546		
18	40122	41714	43306	44724	46142	47561	48979	50397		
19	40721	42360	43999	45449	46899	48349	49798	51248		
20	41320	43006	44693	46174	47655	49137	50618	52099		
21	41919	43652	45386	46899	48412	49925	51437	52950		
22	42518	44299	46079	47624	49168	50712	52257	53801		
23	43117	44945	46773	48349	49925	51500	53076	54652		
24	43715	45591	47466	49074	50681	52288	53896	55503		
25	44314	46237	48160	49798	51437	53076	54715	56354		
26	44913	46883	48853	50523	52194	53864	55535	57205		
27	45512	47529	49546	51248	52950	54652	56354	58056		
28	46111	48175	50240	51973	53707	55440	57174	58907		
29	46710	48821	50933	52698	54463	56228	57993	59758		
30	47309	49468	51626	53423	55220	57016	58813	60609		
31	47907	50114	52320	54148	55976	57804	59632	61460		
32	48506	50760	53013	54873	56732	58592	60452	62311		
33	49105	51406	53707	55598	57489	59380	61271	63162		
34	49704	52052	54400	56323	58245	60168	62090	64013		
35	50303	52698	55093	57048	59002	60956	62910	64864		
36	50902	53344	55787	57772	59758	61744	63729	65715		
37	51500	53990	56480	58497	60515	62532	64549	66566		
38	52099	54636	57174	59222	61271	63320	65082	67417		
39	52698	55283	57867	59947	62027	64108		68268		
40	53297	55929	58560	60672	62784			69119		
41	53896	56575	59002	61366				67247		
42	54495	57221	59695					67427		
43	55093	57867	60388							
44	55692	58513	61082							
45	58623	59159	61775							
46	59222	59805								

Proposed Revised NPCC Division Head Salary Scale 2013-14
10 Months
Rev. 3/14

LEVEL	M	M+12	M+24	M+36	M+48	P
0	34882	35804	36726	37647	38569	39490
1	35633	36589	37545	38501	39456	40412
2	36384	37374	38364	39354	40344	41334
3	37135	38159	39183	40207	41231	42255
4	37886	68743	40002	41061	42119	43177
5	38637	39729	40822	41914	43006	44098
6	39388	40514	41641	42767	43894	45020
7	40139	41299	42460	43621	44781	45942
8	40890	42085	43279	44474	45669	46863
9	41641	42870	44098	45327	46556	47785
10	42392	43655	44918	46181	47443	48706
11	43143	44440	45737	47034	48331	49628
12	43894	45225	46556	47887	49218	50550
13	44645	46010	47375	48741	50106	51471
14	45395	46795	48194	49594	50993	52393
15	46146	47580	49014	50447	51881	53314
16	46897	48365	49833	51301	49355	54236
17	47648	49150	50652	52154	53656	55158
18	48399	49935	51471	53007	54543	56079
19	49150	50720	52290	53861	55431	57001
20	49901	51505	53110	54714	56318	57922
21	50652	52290	53929	55567	57206	58844
22	51403	53075	54748	56421	58093	59766
23	52154	53861	55567	57274	58981	60687
24	52905	54646	56386	58127	59868	61609
25	53656	55431	57206	58981	60755	62530
26	54407	56216	58025	59834	61643	63452
27	55158	57001	58844	60687	62530	64374
28	55909	57786	59663	61541	63418	65295
29	56659	58571	60482	62394	64305	66217
30	57410	59356	61302	63247	65193	67138
31	58161	60141	62121	64101	66080	68060
32	58912	60926	62940	64954	66968	68982
33	59663	61711	63759	65807	67855	69903
34	60414	62496	64578	66661	68743	70824
35	61165	63281	65398	67514	69630	71450
36	61916	64066	66217	68350	69900	
37	62667	64850	66800			
38	63418	65251				
39	63621					

Proposed Revised NPCC Counselor Salary Scale 201
Monthly
Rev. 3/14

LEVEL	M	M+12	M+24	M+36	M+48
0	3413	3509	3604	3700	3796
1	3488	3587	3686	3785	3884
2	3564	3666	3768	3871	3973
3	3639	6724	3850	3956	4062
4	3714	3823	3932	4041	4151
5	3789	3901	4014	4127	4239
6	3864	3980	4096	4212	4328
7	3939	4058	4178	4297	4417
8	4014	4137	4260	4383	4506
9	4089	4215	4342	4468	4594
10	4164	4294	4424	4553	4683
11	4239	4372	4506	4639	4772
12	4314	4451	4588	4724	4861
13	4390	4529	4669	4809	4949
14	4465	4608	4751	4895	5038
15	4540	4687	4833	4980	4785
16	4615	4765	4915	5065	5216
17	4690	4844	4997	5151	5304
18	4765	4922	5079	5236	5393
19	4840	5001	5161	5321	5482
20	4915	5079	5243	5407	5571
21	4990	5158	5325	5492	5659
22	5065	5236	5407	5577	5748
23	5140	5315	5489	5663	5837
24	5216	5393	5571	5748	5926
25	5291	5472	5734	5834	6014
26	5366	5550	5816	5919	6103
27	5441	5629	5816	6004	6192
28	5516	5707	5898	6078	6207
29	5591	5786	5949		
30	5666	5820			
31	5691				

Proposed Revised NPCC Counselor Salary Scale 2013-14
(From NPCC Faculty Salary Scale)
11 Months
Rev. 3/12

LEVEL	M	M+12	M+24	M+36	M+48
0	37547	38598	39649	40701	41752
1	38373	39462	40550	41639	42728
2	39199	40325	41452	42578	43704
3	40025	73967	42353	43517	44681
4	40851	42052	43254	44455	45657
5	41677	42916	44155	45394	46633
6	42503	43779	45056	46333	47609
7	43329	44643	45957	47271	48585
8	44155	45507	46858	48210	49562
9	44981	46370	47759	49149	50538
10	45807	47234	48660	50087	51514
11	46633	48097	49562	51026	52490
12	47459	48961	50463	51965	53466
13	48285	49824	51364	52903	54443
14	49111	50688	52265	53842	55419
15	49937	51552	53166	54781	52640
16	50763	52415	54067	55719	57371
17	51589	53279	54968	56658	58348
18	52415	54142	55869	57597	59324
19	53241	55006	56771	58535	60300
20	54067	55869	57672	59474	61276
21	54893	56733	58573	60413	62252
22	55719	57597	59474	61351	63229
23	56545	58460	60375	62290	64205
24	57371	59324	61276	63229	65181
25	58197	60187	62177	64167	66157
26	59023	61051	63078	65106	67133
27	59849	61914	63980	66045	68110
28	60675	62778	64881	66856	68278
29	61501	63642	65435		
30	62327	64015			
31	62595				

**Proposed Revised NPCC Counselor Salary Scale 2012-13
(From NPCC Faculty Salary Scale)**

12 Months

Rev. 3/12

LEVEL	M	M+12	M+24	M+36	M+48
0	40960	42107	43254	44401	45548
1	41861	43049	44237	45425	46612
2	42762	43991	45220	46449	47677
3	43663	80691	46203	47473	48742
4	44564	45875	47186	48497	49807
5	45466	46817	48169	49521	50872
6	46367	47759	49152	50545	51937
7	47268	48701	50135	51569	53002
8	48169	49644	51118	52593	54067
9	49070	50586	52101	53617	55132
10	49971	51528	53084	54641	56197
11	50872	52470	54067	55665	57262
12	51773	53412	55050	56689	58327
13	52675	54354	56033	57713	59392
14	53576	55296	57016	58737	60457
15	54477	56238	57999	59761	61522
16	55378	57180	58982	60785	62587
17	56279	58122	59965	61809	63652
18	57180	59064	60948	62833	64717
19	58081	60006	61932	63857	65782
20	58982	60948	62915	64881	66847
21	59884	61891	63898	65905	67912
22	60785	62833	64881	66929	68977
23	61686	63775	65864	67953	70042
24	62587	64717	66847	68977	71107
25	63488	65659	67830	70001	72172
26	64389	66601	68813	71025	73236
27	65290	67543	69796	72049	74301
28	66191	68485	70779	73073	75366
29	67092	69427	71762	74097	76431
30	67994	70369	72745	75121	77496
31	68895	71311	73728	76145	78561
32	69796	72253	74711	77169	79626
33	70697	73196	75694	78193	80691
34	71598	74138	76677	79217	81756
35	72499	75080	77660	80241	82821
36	73400	76022	78643	81265	83886
37	74301	76964	79626	81265	84578

Proposed Revised NPCC Librarian Salary Scale 2012-13
(From NPCC Faculty Salary Scale)
9 Months
Rev. 3/12

LEVEL	M	M+12	M+24	M+36	M+48
0	30720	31580	32440	33300	34161
1	31396	32287	33178	34068	34959
2	32072	32993	33915	34836	35758
3	32748	60518	34652	35604	36557
4	33423	34406	35389	36372	37356
5	34099	35113	36127	37140	38154
6	34775	35820	36864	37908	38953
7	35451	36526	37601	38676	39752
8	36127	37233	38339	39444	40550
9	36803	37939	39076	40212	41349
10	37478	38646	39813	40980	42148
11	38154	39352	40550	41748	42947
12	38830	40059	41288	42516	43745
13	39506	40765	42025	43284	44544
14	40182	41472	42762	44052	45343
15	40858	42179	43500	44820	43069
16	41533	42885	44237	45588	46940
17	42209	43592	44974	46356	47739
18	42885	44298	45711	47124	48538
19	43561	45005	46449	47892	49336
20	44237	45711	47186	48660	50135
21	44913	46418	47923	49428	50934
22	45588	47124	48660	50196	51732
23	46264	47831	49398	50964	52531
24	46940	48538	50135	51732	53330
25	47616	49244	50872	52500	54129
26	48292	49951	51610	53268	54927
27	48968	50657	52347	54036	55726
28	49644	51364	53084	54804	
29	50319	52070	53821		
30	50995	52777			
31	47313				
32	47313				

**Proposed Revised NPCC Librarian Salary Scale 2013
(From NPCC Faculty Salary Scale)
12 Months
Rev. 3/13**

LEVEL	M	M+12	M+24	M+36	M+48
0	40960	42107	43254	44401	45548
1	41861	43049	44237	45425	46612
2	42762	43991	45220	46449	47677
3	43663	80691	46203	47473	48742
4	44564	45875	47186	48497	49807
5	45466	46817	48169	49521	50872
6	46367	47759	49152	50545	51937
7	47268	48701	50135	51569	53002
8	48169	49644	51118	52593	54067
9	49070	50586	52101	53617	55132
10	49971	51528	53084	54641	56197
11	50872	52470	54067	55665	57262
12	51773	53412	55050	56689	58327
13	52675	54354	56033	57713	59392
14	53576	55296	57016	58737	60457
15	54477	56238	57999	59761	57426
16	55378	57180	58982	60785	62587
17	56279	58122	59965	61809	63652
18	57180	59064	60948	62833	64717
19	58081	60006	61932	63857	65782
20	58982	60948	62915	64881	66847
21	59884	61891	63898	65905	67912
22	60785	62833	64881	66929	68977
23	61686	63775	65864	67953	70042
24	62587	64717	66847	68977	71107
25	63488	65659	67830	70001	72172
26	64389	66601	68813	71025	73236
27	65290	67543	69796	72049	74301
28	66191	68485	70779	73073	
29	67092	69427	71762		
30	67994	70369			
31	68895				
32	69796				