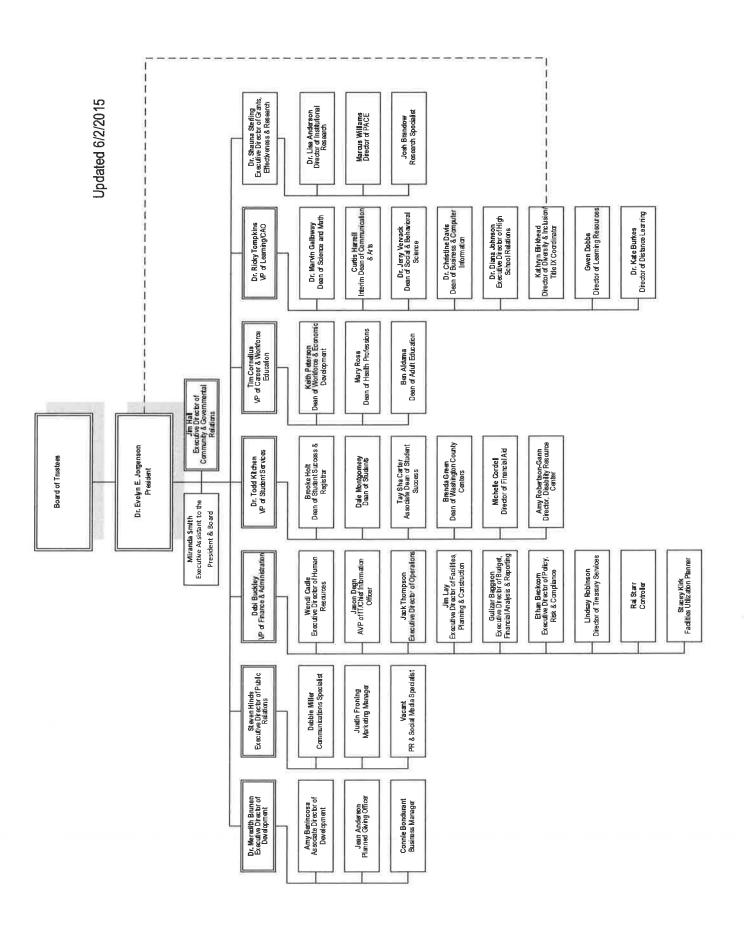


#### 2015 - 2016 BUDGET

**June 2015** 





#### NORTHWEST ARKANSAS COMMUNITY COLLEGE FY 2016 BUDGET STATEMENT of REVENUES and EXPENDITURES

Educational & General							
ACCOUNT	ACCOUNT TITLE	Credit	Non Credit	DESIGNATED	AUXILIARY	TOTAL	%
51000	Tuition Credit	\$15,770,018	\$ -	\$ -	\$ -	\$15,770,018	38%
51010	Other Tuition Credit	169,513	-	X=	(¥).	169,513	0%
51020	NWACC Tuition Scholarship/Waiver	(1,251,763)	-	S <del>.</del>		(1,251,763)	-3%
51050	Tuition Non Credit	-	668,813	0.5		668,813	2%
51100	Student Fees Credit	3,502,115	-	3,236,795	: <b>=</b> 0	6,738,910	16%
51160	Student Fees Non Credit	-	802,349	6,250	<b>.</b>	808,599	2%
51200	Other Operating Revenues	92	2	8,500	481,172	489,672	1%
52000	Gifts & Grants Reimbursement	:=	<b>5</b>	82,130	:=:	82,130	0%
52101	General Revenue	10,619,202	=	0.5	·	10,619,202	26%
52102	Educational Excellence Trust Fund	1,034,323	-	( <del>)</del> €	·	1,034,323	3%
52200	Other Non Operating Revenue	22,000		40,100	30	62,100	0%
56000	Millage	6,040,000	125			6,040,000	15%
	Total Revenue	\$35,905,408	\$ 1,471,162	\$ 3,373,775	\$ 481,172	\$41,231,517	100%
61000	Instructional Administration Salaries	\$ 2,389,990	\$ 134,000	\$ -	\$ -	\$ 2,523,990	6%
61010	Full Time Instructors Salaries	6,923,766			-	6,923,766	17%
61020	Part Time Instructors Salaries	3,156,862	151,263	4,500	=	3,312,625	8%
61030	Full Time Instructors Overload Salaries	393,163	1,000	4,000	: <b>=</b> :	397,163	1%
61200	Administrative/Professional Salaries	4,423,991	250,216	215,641	-	4,889,848	12%
61300	Classified Salaries	4,133,907	165,938	266,052	79,852	4,645,749	11%
61400	Extra Help Salaries	381,513	7,645	97,396		486,554	1%
61500	Work Study Salaries	50,000	2 =	(E)	540	50,000	0%
61600	Compensated Absences Labor	20,000	9.50	S#8	-	20,000	0%
62000	Benefits	7,809,365	213,040	235,319	45,554	8,303,278	20%
71000	Operating Expenses	4,513,781	67,835	1,236,821	100,625	5,919,062	14%
72000	Travel-Professional Development	245,794	10,325	41,337	•	297,456	1%
73000	Professional/Contract Fees & Services	748,520	470,900	36,495	155,000	1,410,915	3%
76000	Capital Outlay	34,440	9.55	227,237	250	261,677	1%
79000	Other Expenses	632,575	0/25	909,301	-	1,541,876	4%
79990	Operation Contingency	47,741		99,676	100,141	247,558	1%
	Total Expenditures	\$35,905,408	\$ 1,471,162	\$ 3,373,775	\$ 481,172	\$41,231,517	100%

NWACC Board of Trustee Reserve\* \$ 2,840,619

<sup>\*</sup>The BOT Reserve will be funded from Educational and General Fund year-end balance.



#### NORTHWEST ARKANSAS COMMUNITY COLLEGE FY 2016 BUDGET by NACUBO FUNCTIONAL PROGRAM CODES

**EDUCATIONAL & GENERAL CREDIT** TOTAL % **PROGRAM NON CREDIT DESIGNATED AUXILIARY\* PROGRAM TITLE** \$24,166,953 59% 1,471,162 \$ 3,254,145 000 **Tuition & Fees** \$ 19,441,646 \$ 17,693,525 17,693,525 43% 001 Appropriations 0% 002 Gifts, Grants & Contracts 82,130 82,130 1% 004 481,172 481,172 **Auxiliary Revenue** 005 22,000 37,500 59,500 0% Other Misc Revenues 700 (1,251,763)-3% Scholarships (1,251,763)481,172 100% 3,373,775 \$ \$41,231,517 Total Revenue \$ 35,905,408 1,471,162 \$ 100 Instruction-Credit \$ 15,564,972 735,747 \$ \$16,300,719 40% 1,478,862 4% 1,471,162 3,700 101 Instruction-Non Credit 4,000 271,953 271,953 1% 102 Instruction-Secondary 300 Academic Administration 2,199,492 525,000 2,724,492 7% 917,526 2% 301 Library/Educational Media Services 619,364 298,162 46,331 3,248,304 8% 302 Academic Support Technology 3,201,973 77,920 14,375 4,019,570 10% 400 **Student Support Services** 3,927,275 Institutional Support 5,885,605 216,610 49,200 6,151,415 15% 500 417,597 6,118,676 15% 600 Operation & Maintenance of Plant 4,230,774 1,470,305 100% 481,172 \$41,231,517 3,373,775 \$ Total Expenditures \$ 35,905,408 1,471,162

<sup>\*</sup>Auxiliary Services includes Bookstore, Campus Food Services, Vending Machines, Campus Parking and External Public Safety Services,



#### NorthWest Arkansas Community College FY 2014 - FY 2016 Budget Comparison by Account

ACCOUNT	ACCOUNT TITLE	FY15 TOTAL	FY16 Total	Change	% Change
51000	Tuition Credit	\$ 16,375,123	\$15,770,018	\$ (605,105)	-4%
51010	Other Tuition Credit	130,000	169,513	39,513	30%
51020	NWACC Tuition Scholarship/Waiver	(1,038,100)	(1,251,763)	(213,663)	21%
51050	Tuition Non Credit	350,371	668,813	318,442	91%
51100	Student Fees Credit	6,265,725	6,738,910	473,185	8%
51160	Student Fees Non Credit	652,706	808,599	155,893	24%
51200	Other Operating Revenues	580,672	489,672	(91,000)	-16%
52000	Gifts & Grants Reimbursement	152,952	82,130	(70,822)	-46%
52101	General Revenue	10,619,202	10,619,202	-	0%
52102	Educational Excellence Trust Fund	1,019,981	1,034,323	14,342	1%
52200	Other Non Operating Revenue	70,953	62,100	(8,853)	-12%
56000	Property Taxes	5,995,000	6,040,000	45,000	1%
	Total Revenue	\$ 41,174,585	\$41,231,517	\$ 56,932	0.1%
	•				
61000	Instructional Admininistration	\$ 2,625,429	\$ 2,523,990	\$ (101,439)	-4%
61010	Full Time Instructors	7,073,578	6,923,766	(149,812)	-2%
61020	Part Time Instructors	3,202,689	3,312,625	109,936	3%
61030	FT Instructors Overload	393,163	397,163	4,000	1%
61200	Administrative/Professional	4,858,273	4,889,848	31,575	1%
61300	Classified	4,950,798	4,645,749	(305,049)	-6%
61400	Extra Help	458,579	486,554	27,975	6%
61500	Work Study	62,499	50,000	(12,499)	-20%
61600	Compensated Absences Labor	20,000	20,000	-	0%
62000	Benefits	8,215,493	8,303,278	87,785	1%
71000	Operating Expenses	6,265,105	5,919,062	(346,043)	-6%
72000	Travel-Prof Dev	328,771	297,456	(31,315)	-10%
73000	Professional/Contract Fee & Services	771,595	1,410,915	639,320	83%
76000	Capital Outlay	217,343	261,677	44,334	20%
78000	Equipment Between \$2,500-4,999	93,466	<b>1</b>	(93,466)	-100%
79000	Other Expenses	1,637,804	1,541,876	(95,928)	-6%
79990	Operation Contingency Budget		247,558	247,558	0%
	Total Expenditures	\$ 41,174,585	\$41,231,517	\$ 56,932	0.1%



Organization: 10000 Board of Trustees Revenue Expense 510,000

16,000

Organization:	10001 Pres	ident		Revenue	Expense	
		61200 Administrative/Professi	onal Salaries		262,433	
		61300 Classified Salaries			26,404	
		71000 Operating Expenses			42,300	
		72000 Travel-Professional De	velopment		10,000	
					341,137	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
President NWACC	AP0100	President	Evelyn Jorgenson	187,595	56,301	
President NWACC	AP0100	President	Evelyn Jorgenson	18,000		
Assistant to the Presider	nt AP2800	Assistant to the President	Miranda Smith	56,838	23,748	
Administrative Spec III (2)	8) CH2723	Admin Assist President's Ofc	Cheryl Wagner	26,404	18,136	
				288,837	98,185	

Organization: 1	10002 Com	munity & Government F	Relations	Revenue	Expense	
		61200 Administrative/Profession	nal Salaries		91,914	
71000 Operating Expenses					8,500	
		72000 Travel-Professional Dev	elopment		1,500	
					101,914	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Community & Gov Relation	ons AP0810	Dir of Community & Gov Relat	James Hall	91,114 <b>91,114</b>	22,538 <b>22,538</b>	800 <b>800</b>

Organization: 10	100 Accı	reditation & AQIP		Revenue	Expense	
		61200 Administrative/Profession	nal Salaries		24,918	
		25,399				
		23,000				
		72000 Travel-Professional Dev	elopment		4,000	
					77,317	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Grants Analyst	CH0700	Research Specialist	Joshua Brandow	25,399	9,158	
Prov Project/Prog Admins (15)	PS0014	Effect. Coord/Perkins Director	Vacant	24,918	12,151	
				50,317	21,309	

Organization:	10101 Gran	ts		Revenue	Expense	
		61200 Administrative/Profess	ional Salaries		59,981	
					59,981	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Administrator GrantsContra	acts AP2700	Exec Dir Grants & Inst Effect	Shauna Sterling	59,261	21,542	720
				59,261	21,542	720

Organization: 10	102 Insti	tutional Research & Pla	nning	Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		106,196	
		61300 Classified Salaries			34,200	
		71000 Operating Expenses			5,600	
		72000 Travel-Professional Dev	elopment		2,700	
					148,696	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Institutional Research	AP0800	Dir of Institutional Research	Lisa Anderson	57,217	28,758	
Projects/Programs Admin (23)	AP1571	Institutional Research Mgr	Kimberly Purdy	48,179	18,440	800
Research & Statistics Manage	r CS0411	Institutional Research Coord	Vacant	34,200	18,403	
				139,595	65,602	800

Organization:	11100 VP C	ofc Learning CAO		Revenue	Expense	
		61200 Administrative/Profession	nal Salaries		97,660	
		61300 Classified Salaries			62,885	
		61400 Extra Help Salaries			14,367	
		71000 Operating Expenses			17,270	
		73000 Professional/Contract Fe	ee and Services		31,000	
					223,182	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Chief Academic Officer	AP0200	VP Learning	Richard Tompkins	96,960	33,798	700
Chief Plan & Assess Off	icer AP0400	Vice President for Learning	Steven Gates		7,622	
Administrative Analyst (6	6) CH1402	Administrative Analyst	Deborah Clevenger	33,634	13,452	
Administrative Analyst (6	6) CH1406	Admin Analyst VP Student Learn	Heidi Migliori	29,251 <b>159,845</b>	21,313 <b>76,185</b>	700

Organization:	11101 Assessment	Revenue	Expense
	71000 Operating Expenses		1,000
	72000 Travel-Professional Development		500
			1,500

Organization:	11102 Service Learning Program	Revenue	Expense
	71000 Operating Expenses		500
	72000 Travel-Professional Development		250
	73000 Professional/Contract Fee and Services		250
			1,000

Organization:	11103 Faculty Senate	Revenue	Expense

71000 Operating Expenses

600

600

Organization:	11104 Honors Program		Revenue	Expense	
	61020 Part Time Instruc	tors Salaries		2,124	
	61030 Full Time Instruc	61030 Full Time Instructors Overload Salaries			
	71000 Operating Expen	71000 Operating Expenses			
	72000 Travel-Profession	72000 Travel-Professional Development			
	73000 Professional/Con	ntract Fee and Services		750	
				4,451	
Appropriated Position Title	Position NWACC Number Title	Incumbent	Salaries	Benefits	Career Service
Faculty Part-Time (513)	FP0048 PT Faculty Honors	Vacant	2,124 <b>2,124</b>	175 <b>175</b>	

Organization:	11105 Facul	lty Professional De	velopment	Revenue	Expense	
		61000 Instructional Admi	nistration Salaries		41,747	
		71000 Operating Expenses			2,500	
		72000 Travel-Profession	al Development		57,600	
					101,847	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6009	FT Faculty Profess Dev	Jo Schwader	41,747 <b>41,747</b>	7,617 <b>7,617</b>	

Organization:	11106 Diver	sity		Revenue	Expense	
		61200 Administrative/Profes	ssional Salaries		54,096	
		71000 Operating Expenses			1,375	
		72000 Travel-Professional I	Development		1,125	
					56,596	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1103	Dir Diversity & Inclusion	Kathryn Birkhead	54,096 <b>54,096</b>	15,712 <b>15,712</b>	

Organization: 1	1110 Dea	n Ofc Arts & Communica	tion	Revenue	Expense	
		61000 Instructional Administrati	ion Salaries		85,500	
61300 Classified Salaries				84,289		
	71000 Operating Expenses				2,000	
		73000 Professional/Contract Fe	e and Services		500	
					172,289	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Division Chairperson/Dean (8	AT1001	Division Dean Commun & Arts	Vacant	85,500	27,337	
Administrative Spec III (28)	CH2709	Admin Assist Comm & Arts	Justin Stewart	25,268	10,396	600
Administrative Spec III (28)	CH2711	Admin Assist Comm & Arts	Linda Long	28,468	6,930	700
Human Resources Assistant	CH3000	Admin Assist Comm & Arts	Sharon Simmons	28,553	12,286	700
				167,789	56,950	2,000

Organization:	11111 Art			Revenue	Expense	
		61010 Full Time Instructors Sal	aries		256,130	
		61020 Part Time Instructors Sa	laries		116,779	
		61030 Full Time Instructors Ove	erload Salaries		5,737	
		71000 Operating Expenses			5,000	
		73000 Professional/Contract Fe	ee and Services		450	
					384,096	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0031	FT Faculty Art/Graphic Design	Mary Beth Haas	25,639	7,596	
Faculty Full-Time (197)	FF0040	FT Faculty Art	Loren Smith	55,424	26,139	
Faculty Full-Time (197)	FF0041	FT Faculty Art	Stephanie Lewis	57,141	16,273	
Faculty Full-Time (197)	FF0042	FT Faculty Art	C Willis	62,502	24,944	
Faculty Full-Time (197)	FF0043	FT Faculty Art	Carol Cooper	55,424	15,957	
Faculty Part-Time (513)	FP0007	PT Faculty Art	Vacant	116,779 <b>372.909</b>	9,623 <b>100.531</b>	

Organization:	11113 English	Revenue	Expense
	61010 Full Time Instructors Salaries		832,383
	61020 Part Time Instructors Salaries		417,907
	61030 Full Time Instructors Overload Salaries		7,046
	71000 Operating Expenses		15,600
	72000 Travel-Professional Development		1,000
	73000 Professional/Contract Fee and Services		700
			1,274,636

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0020	FT Faculty English	Sabrina Chesne	55,424	19,776	
Faculty Full-Time (197)	FF0021	FT Faculty English	Jennifer Wheetley Coo	k 54,263	24,506	
Faculty Full-Time (197)	FF0022	FT Faculty English	Timothy McGinn	62,502	17,262	
Faculty Full-Time (197)	FF0023	FT Faculty English	Curtis Harrell	62,502	27,444	
Faculty Full-Time (197)	FF0024	FT Faculty English	Mary Hubbard	66,258	25,485	
Faculty Full-Time (197)	FF0025	FT Faculty English	Linda Lovell	66,258	17,954	
Faculty Full-Time (197)	FF0026	FT Faculty English	James Laughton	61,586	17,093	
Faculty Full-Time (197)	FF0027	FT Faculty English	Denise Nemec	55,424	15,957	
Faculty Full-Time (197)	FF0028	FT Faculty English	Carl Collier	51,278	27,426	
Faculty Full-Time (197)	FF0029	FT Faculty English	Megan Looney	50,473	15,044	
Faculty Full-Time (197)	FF0030	FT Faculty English	Jeffrey Jackson	52,091	27,608	
Faculty Full-Time (197)	FF0032	FT Faculty English	Lindsay Hutton	50,473	15,044	
Faculty Full-Time (197)	FF0038	FT Faculty English	Jacqueline Jones	47,333	21,995	
Faculty Full-Time (197)	FF0142	FT Faculty English	Megan Bolinder	53,741	19,466	
Faculty Full-Time (197)	FF0155	FT Faculty Dev English	Lorraine Bach	50,473	9,707	
Faculty Part-Time (513)	FP0003	PT Faculty English	Vacant	417,907	34,436	
				1,257,986	336,201	

Organization:	11114 Fore	ign Language		Revenue	Expense	
		61010 Full Time Instructors Sa	laries		109,457	
		61020 Part Time Instructors Sa	laries		61,073	
		61030 Full Time Instructors Ov	erload Salaries		4,001	
		71000 Operating Expenses			2,700	
		73000 Professional/Contract Fo	ee and Services		400	
					177,631	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0044	FT Faculty Foreign Language	Greg Fields	49,676	25,079	
Faculty Full-Time (197)	FF0045	FT Faculty Foreign Language	Cynthia King	59,781	29,334	
Faculty Part-Time (513)	FP0008	PT Faculty Foreign Language	Vacant	61,073	5,032	
				170,530	59,445	

Organization:	11115 Grap	hic Design		Revenue	Expense	
		61010 Full Time Instructors Sal	laries		86,318	
		61020 Part Time Instructors Sa	laries		58,039	
		61030 Full Time Instructors Ove	erload Salaries		2,272	
		71000 Operating Expenses			2,900	
					149,529	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0031	FT Faculty Art/Graphic Design	Mary Beth Haas	25,639	7,596	
Faculty Full-Time (197)	FF0046	FT Faculty Graphic Design	C Chalfant	60,679	16,926	
Faculty Part-Time (513)	FP0009	PT Faculty Graphic Design	Vacant	58,039 <b>144,357</b>	4,782 <b>29,304</b>	

11116 Musi	ic		Revenue	Expense	
	61010 Full Time Instruc	tors Salaries		124,361	
	61020 Part Time Instruc	ctors Salaries		71,469	
	61030 Full Time Instruc	tors Overload Salaries		3,298	
	61400 Extra Help Salari	es		5,700	
	71000 Operating Expen	ses		10,800	
	73000 Professional/Co	ntract Fee and Services		500	
				216,128	
		Incumbent	Salaries	Benefits	Career Service
FF0034	FT Faculty Music	Steve Cooper	67,220	18,132	
FF0035	FT Faculty Music	Miles Fish	57,141	26,090	
FP0005	PT Faculty Music	Vacant	77,169 <b>201,530</b>	6,359 <b>50,580</b>	
	Position Number FF0034 FF0035	61020 Part Time Instruct 61030 Full Time Instruct 61400 Extra Help Salari 71000 Operating Expen 73000 Professional/Co  Position NWACC Number Title  FF0034 FT Faculty Music FF0035 FT Faculty Music	61010 Full Time Instructors Salaries 61020 Part Time Instructors Salaries 61030 Full Time Instructors Overload Salaries 610400 Extra Help Salaries 71000 Operating Expenses 73000 Professional/Contract Fee and Services  Position NWACC Incumbent Number Title  FF0034 FT Faculty Music Steve Cooper FF0035 FT Faculty Music Miles Fish	61010 Full Time Instructors Salaries 61020 Part Time Instructors Salaries 61030 Full Time Instructors Overload Salaries 61400 Extra Help Salaries 71000 Operating Expenses 73000 Professional/Contract Fee and Services  Position NWACC Incumbent Salaries FF0034 FT Faculty Music Steve Cooper 67,220 FF0035 FT Faculty Music Miles Fish 57,141 FP0005 PT Faculty Music Vacant 77,169	61010 Full Time Instructors Salaries   124,361     61020 Part Time Instructors Salaries   71,469     61030 Full Time Instructors Overload Salaries   3,298     61400 Extra Help Salaries   5,700     71000 Operating Expenses   10,800     73000 Professional/Contract Fee and Services   500     216,128     Position NWACC   Incumbent   Salaries   Benefits     Number   Title   FF0034   FT Faculty Music   Steve Cooper   67,220   18,132     FF0035   FT Faculty Music   Miles Fish   57,141   26,090     FP0005   PT Faculty Music   Vacant   77,169   6,359     FF0005   FT Faculty Music   FT0005   F

Organization:	11117 Stud	ent Newspaper		Revenue	Expense	
		61020 Part Time Instructors Sa	alaries		2,514	
	71000 Operating Expenses				2,000	
		72000 Travel-Professional Dev	velopment		500	
					5,014	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Faculty Part-Time (513)	FP0001	PT Faculty Student Newspaper	Vacant	2,514	207	
				2,514	207	

Organization:	11118 Com	munications		Revenue	Expense	
			239,487			
		61020 Part Time Instructors S	alaries		92,958	
		61030 Full Time Instructors Ov	verload Salaries		2,171	
		71000 Operating Expenses			1,900	
					336,516	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0036	FT Faculty Communications	Mary Moore	58,892	18,952	
Faculty Full-Time (197)	FF0037	FT Faculty Communications	Christina Jones	63,427	17,432	
Faculty Full-Time (197)	FF0039	FT Faculty Communications	Marc Turner	53,741	15,646	
Faculty Full-Time (197)	FF0089	FT Faculty Communications	Susan Holmes	63,427	17,432	
Faculty Part-Time (513)	FP0006	DT Equilty Communications	Vacant	92,958	7,660	
	1 -0000	PT Faculty Communications	Vacant	332,445	77,122	

Organization:	11119 Thea	ater		Revenue	Expense	
		61010 Full Time Instructo	ors Salaries		51,278	
	61020 Part Time Instructors Salaries			1,019		
		71000 Operating Expense	es		3,100	
					55,397	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0149	FT Faculty Theatre	Ashley Edwards	51,278	25,374	
Faculty Part-Time (513)	FP0036	PT Faculty Theater	Vacant	1,019	84	
				52,297	25,458	

Organization:	11120 Deai	n Ofc Business & Compu	iter Info	Revenue	Expense	
		61000 Instructional Administration	on Salaries		96,561	
61200 Administrative/Professional Salaries			nal Salaries		76,380	
71000 Operating Expenses			6,300			
		72000 Travel-Professional Deve	lopment		5,000	
					184,241	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Assessment Coordinator	AP3450	Assessment Coordinator	Lise Frulio	38,000	12,744	
Academic Advisor (12)	AP3502	Academic Advisor	Christy Reynolds	38,380	22,996	
Division Chairperson/Dear	n (8) AT1006	Division Dean Bus & Comp Info	Christine Davis	96,561 <b>172,941</b>	33,725 <b>69,464</b>	

Organization:	11121 Bus	iness Information		Revenue	Expense	
		61010 Full Time Instructors	Salaries		434,054	
		61020 Part Time Instructors Salaries			198,953	
		61030 Full Time Instructors	Overload Salaries		41,105	
		71000 Operating Expenses			5,400	
		72000 Travel-Professional D	evelopment		4,000	
					683,512	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0001	FT Faculty Business Info	Sheila Smith	54,578	25,515	
Faculty Full-Time (197)	FF0002	FT Faculty Business Info	Gregory Swango	58,892	26,778	
Faculty Full-Time (197)	FF0003	FT Faculty Business Info	Bryan Aguiar	63,427	27,615	
Faculty Full-Time (197)	FF0004	FT Faculty Business Info	Matthew Voss	46,567	24,506	
Faculty Full-Time (197)	FF0005	FT Faculty Business Info	Vacant	4,163		
Faculty Full-Time (197)	FF0006	FT Faculty Business Info	Lindel Townsley	50,473	25,226	
Faculty Full-Time (197)	FF0007	FT Faculty Business Info	Vacant	55,000	24,443	
Faculty Full-Time (197)	FF0132	FT Faculty Business Info	Christopher Neyland	49,676	25,079	
Faculty Full-Time (197)	FF0147	FT Faculty Business Info	Kelley Rose	51,278	15,192	
Faculty Part-Time (513)	FP0000	PT Faculty Business Info	Vacant	198,953	16,394	
				633,007	210,747	

Organization:	11122 Com	puter Aided Drafting		Revenue	Expense	
		61010 Full Time Instructors	Salaries		55,424	
		61020 Part Time Instructors	Salaries		28,243	
		61030 Full Time Instructors	Overload Salaries		4,680	
		71000 Operating Expenses			5,800	
					94,147	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0128	FT Faculty CADD	Amy Bensinger	55,424	19,776	
Faculty Part-Time (513)	FP0021	PT Faculty Computer Aided [	Draf Vacant	28,243 <b>83,667</b>	2,327 <b>22,103</b>	

Organization:	11123 Computer Information	Revenue	Expense
	61000 Instructional Administration Salaries		32,777
	61010 Full Time Instructors Salaries		541,085
	61020 Part Time Instructors Salaries		102,645
	61030 Full Time Instructors Overload Salaries		38,718
	61300 Classified Salaries		79,472
	71000 Operating Expenses		5,400
	72000 Travel-Professional Development		4,000
			804,097

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Lab Supervisor (6)	AT9001	Lab Supervisor-Computer Info	Billy Deans	32,077	20,626	700
Administrative Spec III (28)	CH2705	Administrative Specialist III	Rebecca Ford	25,522	10,443	700
Information Technology Mgr (2)	CS0100	Academic Network Admin	David Miller	52,550	25,609	700
Faculty Full-Time (197)	FF0009	FT Faculty Comp Info	Kimberly Bertschy	45,059	14,045	
Faculty Full-Time (197)	FF0010	FT Faculty Computer Info	Jeremy Gammill	45,059	21,576	
Faculty Full-Time (197)	FF0011	FT Faculty Computer Info	Shane May	51,278	21,319	
Faculty Full-Time (197)	FF0012	FT Faculty Computer Info	Rebecca Webb	64,361	17,605	
Faculty Full-Time (197)	FF0014	FT Faculty Computer Info	Angela Peace	58,892	16,596	
Faculty Full-Time (197)	FF0015	FT Faculty Computer Info	Cristy Stamps	54,578	21,803	
Faculty Full-Time (197)	FF0016	FT Faculty Computer Info	Raiph Lantz	53,741	13,497	
Faculty Full-Time (197)	FF0017	FT Faculty Computer Info	Cathy Marak	55,424	12,837	
Faculty Full-Time (197)	FF0018	FT Faculty Computer Info	Erica Holliday	59,781	19,151	
Faculty Full-Time (197)	FF0145	FT Faculty Computer Info	Allen Baker	52,912	10,157	
Faculty Part-Time (513)	FP0002	PT Faculty Computer Info	Vacant	102,645	8,458	
				753,879	233,720	2,100

Organization:	11124 Sustanability Institute	Revenue	Expense	
	71000 Operating Expenses		2,500	
	72000 Travel-Professional Development		200	
			2,700	

Organization: 1	1130 Deaı	n Ofc Social & Behaviora	al Sci	Revenue	Expense	
		61000 Instructional Administrati	on Salaries		84,413	
		61300 Classified Salaries			51,374	
		71000 Operating Expenses			3,600	
					139,387	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Division Chairperson/Dean (	8) AT1002	Division Dean Soc & Behav Sci	Jerry Vervack	83,513	28,296	900
Administrative Spec III (28)	CH2706	Admin Assist Social Science	Vacant	25,506	17,824	
Administrative Spec III (28)	CH2714	Admin Assist Soc & Behav Sci	Christina Miller	25,268 <b>134,287</b>	10,396 <b>56,516</b>	900

Organization:	11131 Beha	avioral Sciences		Revenue	Expense	
		61010 Full Time Instructors Salaries				
		61020 Part Time Instructors Salaries			236,096	
		61030 Full Time Instructors Ove	rload Salaries		17,796	
		71000 Operating Expenses			7,700	
					651,265	
Appropriated Position Title	Position	NWACC	Incumbent	Salaries	Benefits	
	Number	Title				Service
Faculty Full-Time (197)	FF0019	Title FT Faculty Behav Sci -Psyc	Lenora Clouse	52,912	14,446	Service
Faculty Full-Time (197) Faculty Full-Time (197)			Lenora Clouse Janet Dodd	52,912 49,676	14,446 14,897	Service
	FF0019	FT Faculty Behav Sci -Psyc		,		Service
Faculty Full-Time (197)	FF0019 FF0061	FT Faculty Behavioral Sciences	Janet Dodd	49,676	14,897	Service
Faculty Full-Time (197) Faculty Full-Time (197)	FF0019 FF0061 FF0062	FT Faculty Behavioral Sciences FT Faculty Behavioral Sciences	Janet Dodd Erin Wirth-Beaumont	49,676 52,912	14,897 25,676	Service

FT Faculty Behavioral Sciences

PT Faculty Behavioral Sciences

Faculty Full-Time (197)

Faculty Part-Time (513)

FF0066

FP0011

Karen Tinker-Walker

Vacant

56,278

236,096

625,769

23,645

19,454

158,313

Organization:	11132 Crim	inal Justice		Revenue	Expense	
		61010 Full Time Instructors S	alaries		106,645	
		61020 Part Time Instructors S	Salaries		41,131	
	61030 Full Time Instructors Overload Salaries			890		
		71000 Operating Expenses			6,300	
		73000 Professional/Contract I	Fee and Services		500	
					155,466	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0048	FT Faculty Criminal Justice	Jerry Rose	61,586	22,160	
Faculty Full-Time (197)	FF0140	FT Faculty Criminal Justice	Judson Crabb	45,059	23,378	
Faculty Part-Time (513)	FP0030	PT Faculty Criminal Justice	Vacant	41,131	3,389	
				147,776	48,928	

Organization:	11133 Early	Childhood Developme	nt Ed	Revenue	Expense	
61010 Full Time Instructors Salaries				55,424		
		61020 Part Time Instructors Sa	laries		57,164	
		61030 Full Time Instructors Ove	erload Salaries		9,256	
		71000 Operating Expenses			3,300	
					125,144	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0068	FT Faculty Early Childhood Ed	Rebecca Evans	55,424	19,776	
Faculty Part-Time (513)	FP0012	PT Faculty Early Child Dev Ed	Vacant	57,164 <b>112,588</b>	4,710 <b>24,486</b>	

Organization:	11134 Educ	cation & Instruction		Revenue	Expense	
		61010 Full Time Instructors Sa	laries		56,278	
		61020 Part Time Instructors Sa	alaries		46,250	
		61030 Full Time Instructors Ov	erload Salaries		4,459	
		71000 Operating Expenses			3,300	
					110,287	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0067	FT Faculty Education & Instruc	Andrea Shirey	56,278	26,296	
Faculty Part-Time (513)	FP0027	PT Faculty Education & Instruc	Vacant	46,250 <b>102,528</b>	3,811 <b>30,107</b>	

Organization:	11135 Fitne	ess & Wellness Education	on	Revenue	Expense	
		61000 Instructional Administra	tion Salaries		55,748	
		61020 Part Time Instructors Sa	alaries		64,795	
		71000 Operating Expenses			7,200	
		73000 Professional/Contract F	ee and Services		1,800	
					129,543	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6013	Special Instructor	John Luedtke	54,948	15,869	800
Faculty Part-Time (513)	FP0026	PT Faculty Fitness & Wellness	Vacant	64,795 <b>119,743</b>	5,339 <b>21,208</b>	800

Organization:	11137 Intramural Activities	Revenue	Expense
	71000 Operating Expenses		4,000
			4,000

Organization:	11138 Para	legal		Revenue	Expense	
		61010 Full Time Instruc	ctors Salaries		67,220	
		61020 Part Time Instru	ctors Salaries		33,475	
		61030 Full Time Instruc	ctors Overload Salaries		1,424	
		71000 Operating Exper	ises		3,600	
		72000 Travel-Profession	nal Development		800	
					106,519	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0047	FT Faculty Paralegal	Mary Lowe	67,220	25,663	
Faculty Part-Time (513)	FP0032	PT Faculty Paralegal	Vacant	33,475 <b>100,695</b>	2,758 <b>28,421</b>	

Organization:	11139 Social Sciences	Revenue	Expense
	61010 Full Time Instructors Salaries		713,719
	61020 Part Time Instructors Salaries		244,160
	61030 Full Time Instructors Overload Salaries		29,494
	71000 Operating Expenses		14,300
	72000 Travel-Professional Development		1,500
	73000 Professional/Contract Fee and Services		1,000
			1,004,173

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0000	FT Faculty Social Sciences	Thomas Herrnstein	52,091	22,873	
Faculty Full-Time (197)	FF0049	FT Faculty Social Sci -Hist	George Kiser	64,361	25,135	
Faculty Full-Time (197)	FF0050	FT Faculty Social Sciences	Christopher Huggard	63,427	17,432	
Faculty Full-Time (197)	FF0052	FT Faculty Social Sciences	Wilbert Karigomba	53,741	27,978	
Faculty Full-Time (197)	FF0053	FT Faculty Social Sciences	Matthew Evans	51,278	19,720	
Faculty Full-Time (197)	FF0054	FT Faculty Social Sciences	David Vinzant	56,278	26,296	
Faculty Full-Time (197)	FF0055	FT Faculty Social Sciences	Douglas Krueger	58,012	16,434	
Faculty Full-Time (197)	FF0056	FT Faculty Social Sciences	Don Merrell	52,091	17,426	
Faculty Full-Time (197)	FF0057	FT Faculty Social Sciences	Jami Forrester	52,091	25,524	
Faculty Full-Time (197)	FF0058	FT Faculty Social Sciences	Kevin Weakley	54,578	15,801	
Faculty Full-Time (197)	FF0059	FT Faculty Social Sciences	Valor Pickett	50,473	16,481	
Faculty Full-Time (197)	FF0060	FT Faculty Social Sciences	April Brown	58,012	16,434	
Faculty Full-Time (197)	FF0151	FT Faculty Social Science	Sevin Gallo	49,676	27,314	
Faculty Part-Time (513)	FP0010	PT Faculty Social Sciences	Vacant	244,160	20,119	
				960,269	294,967	

Organization:	11140 Engl	ish for Bilingual Studer	nts	Revenue	Expense	
		61010 Full Time Instructors Sa	alaries		52,091	
		61020 Part Time Instructors S	alaries		14,469	
		71000 Operating Expenses			3,200	
					69,760	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0033	FT Faculty English Bilingual	Gloria Mallow	52,091	22,873	
Faculty Part-Time (513)	FP0023	PT Faculty English Bilingual	Vacant	14,469 <b>66,560</b>	1,192 <b>24,065</b>	

Organization: 11141 National Child Protection Center Revenue Expense

71000 Operating Expenses

60,000

60,000

Organization:	11150 Dear	n Ofc Math & Sciences		Revenue	Expense	
		61000 Instructional Administrati	on Salaries		83,524	
		61300 Classified Salaries			25,521	
		71000 Operating Expenses			4,500	
		72000 Travel-Professional Deve	elopment		1,000	
		73000 Professional/Contract Fe	e and Services		4,400	
					118,945	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Division Chairperson/Dean (	(8) AT1007	Division Dean - Math & Science	Marvin Gallow ay	82,624	24,277	900
Administrative Spec III (28)	CH2718	Admin Assist Science	Druselle May	25,521	13,241	
				108,145	37,518	900

Organization:	11151 Deve	elopmental Math		Revenue	Expense	
		61010 Full Time Instructors Sala	aries		353,051	
		61020 Part Time Instructors Sal	aries		260,666	
		61030 Full Time Instructors Ove	rload Salaries		25,576	
		71000 Operating Expenses			7,200	
					646,493	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0080	FT Faculty Developmental Math	Marjorie Whitmore	60,679	27,108	
Faculty Full-Time (197)	FF0081	FT Faculty Developmental Math	Barbara Rademacher	53,741	17,796	
Faculty Full-Time (197)	FF0082	FT Faculty Developmental Math	Victoria McClendon	60,679	20,745	
Faculty Full-Time (197)	FF0083	FT Faculty Developmental Math	Carol Olson	60,679	16,926	
Faculty Full-Time (197)	FF0084	FT Faculty Developmental Math	Donald Koelling	64,361	17,605	
Faculty Full-Time (197)	FF0086	FT Faculty Developmental Math	Susan Billimek	52,912	15,493	8.
Faculty Part-Time (513)	FP0014	PT Faculty Developmental Math	Vacant	260,666	21,479	
				613,717	137,151	

Organization: 11152 Environmental & Regulatory Science Revenue Expense

71000 Operating Expenses 1,600

1,600

Appropriated Position NWACC Incumbent Salaries Benefits Career Position Title Service

Organization:	11153 Life & Physical Science	Revenue	Expense
	61000 Instructional Administration Salaries		145,737
	61010 Full Time Instructors Salaries		958,795
	61020 Part Time Instructors Salaries		385,443
	61030 Full Time Instructors Overload Salaries		82,462
	61300 Classified Salaries		94,022
	71000 Operating Expenses		16,200
			1,682,659

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits Career Service
Special Instructor (25)	AT6017	FT ERS Faculty/Lab Supervisor	Clyde Hartman	65,854	25,411
Lab Supervisor (6)	AT9000	Lab Supervisor-Science	Vacant	39,390	6,361
Lab Supervisor (6)	AT9002	Lab Supervisor-Science	Mallory Pummill	39,390	13,000
Laboratory Coordinator (3)	CH2850	Laboratory Coordinator	Laurie Scott-Morris	24,065	13,031
Laboratory Coordinator (3)	CH2851	Laboratory Coordinator	Tyler Hileman	24,065	17,501
Laboratory Coordinator (3)	CH2852	Laboratory Coordinator	Jack Outlaw	24,065	10,174
Administrative Spec II (19)	CH3311	Admin Spec II, Math & Science	Ashley May	21,827	10,743
Faculty Full-Time (197)	FF0091	FT Faculty Life & Physical Sci	LaShall Bates	50,473	15,044
Faculty Full-Time (197)	FF0092	FT Faculty Life & Physical Sci	Dixie Androes	52,912	25,141
Faculty Full-Time (197)	FF0093	FT Faculty Life & Physical Sci	Jacques Hill	55,424	26,139
Faculty Full-Time (197)	FF0094	FT Faculty Life & Physical Sci	Kurtis Cecil	50,473	9,343
Faculty Full-Time (197)	FF0097	FT Faculty Life & Physical Sci	Matthew Connior	46,567	21,545
Faculty Full-Time (197)	FF0099	FT Faculty Life & Physical Sci	Cynthia Hammons	63,427	17,432
Faculty Full-Time (197)	FF0100	FT Faculty Life & Physical Sci	Karen Weeks	67,220	18,132
Faculty Full-Time (197)	FF0101	FT Faculty Life & Physical Sci	Elen Turner	58,012	26,285
Faculty Full-Time (197)	FF0102	FT Faculty Life & Physical Sci	Rhonda Crider	66,258	21,774
Faculty Full-Time (197)	FF0104	FT Faculty Life & Physical Sci	Beverly Kelley	62,502	27,444
Faculty Full-Time (197)	FF0105	FT Faculty Life & Physical Sci	Robert Swearingen	45,809	14,184
Faculty Full-Time (197)	FF0106	FT Faculty Life & Physical Sci	Daryl Lancaster	55,424	26,139
Faculty Full-Time (197)	FF0107	FT Faculty Life & Physical Sci	Paul Low rey	55,424	21,993
Faculty Full-Time (197)	FF0108	FT Faculty Life & Physical Sci	Gary Bates	53,741	17,796
Faculty Full-Time (197)	FF0114	FT Faculty Life & Physical Sci	Lois Chun	55,424	26,139

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0134	FT Faculty Life & Phys Science	Todd Chaney	63,427	24,963	
Faculty Full-Time (197)	FF0146	FT Faculty Life & Physical Sci	Patricia Mocivnik	56,278	28,548	
Faculty Part-Time (513)	FP0015	PT Faculty Life/Physical Scien	Faculty, Part Time	385,443	31,761	
100				1,582,894	496,021	

Organization:	11154 <b>M</b> ath	n / Physics / Astronomy		Revenue	Expense	
		61000 Instructional Administra	tion Salaries		75,037	
		61010 Full Time Instructors Sa	laries		824,438	
		61020 Part Time Instructors Sa	laries		115,116	
		61030 Full Time Instructors Ov	erload Salaries		81,727	
		61200 Administrative/Profession	onal Salaries		37,211	
		61300 Classified Salaries			26,967	
		71000 Operating Expenses			7,500	
		72000 Travel-Professional Dev	elopment		200	
					1,168,196	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Academic Advisor (12)	AP3508	Academic Adv Math & Science	Melissa Smith	36,411	24,271	800
Special Instructor (25)	AT6003	FT Faculty Development Math	Mark Baer	75,037	23,393	
Administrative Spec II (19	) CH3300	Secretary Math	Jill Witt	26,367	14,418	600
Faculty Full-Time (197)	FF0070	FT Faculty Math/Physics/Astron	Melissa Jordan	61,586	27,275	
Faculty Full-Time (197)	FF0071	FT Faculty Math/Physics/Astron	Teresa O'Brien	67,220	18,132	
Faculty Full-Time (197)	FF0072	FT Faculty Math/Physics/Astron	Tracy Vaughan	63,427	27,615	
Faculty Full-Time (197)	FF0073	FT Faculty Math/Physics/Astron	Pamela Satterfield	64,361	21,424	

Organization: 1	I160 High	School Relations		Revenue	Expense	
		61020 Part Time Instructors Sa	laries		79,000	
		61200 Administrative/Profession	nal Salaries		133,932	
		71000 Operating Expenses			23,950	
		72000 Travel-Professional Dev	elopment		8,000	
		73000 Professional/Contract Fe	ee and Services		4,000	
					248,882	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin (23	AP1513	Ex Dir HS Relations	Diana Johnson	90,088	32,531	800
Projects/Programs Admin (23	AP1541	Dir ECE	Jorge Amaral	42,444	23,745	600
Faculty Part-Time (513)	FP0044	PT Faculty High School Relatio	Vacant	79,000	6,510	
				211,532	62,786	1,400

Organization:	11161 Care	er & Technical P	rograms	Revenue	Expense	
	61200 Administrative/Professional Salaries					
	61300 Classified Salaries				25,268	
		61400 Extra Help Sala	aries		2,000	
		71000 Operating Expe	enses		4,800	
					108,365	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admir	n (23) AP1543	Assoc Dean ECE	Leslie Hardaw ay	75,697	22,723	600
Administrative Spec III (2	8) CH2710	Admin Assist ECE	Jenna Bishop	25,522 <b>101,219</b>	17,927 <b>40,650</b>	600

Organization:	11162 Dental Program High School			Revenue	Expense	
	(	61020 Part Time Inst	ructors Salaries		16,000	
	71000 Operating Expenses				1,500	
					17,500	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service

Organization:	11163 <b>M</b> edi	ical Professions		Revenue	Expense	
		61020 Part Time Instructors Salaries			8,063	
		71000 Operating Expenses			1,000	
					9,063	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Faculty Part-Time (513)	FP0035	PT Faculty Medical Professions	Vacant	6,657 <b>6.657</b>		

Organization:	: 11164 Culinary & Hospitality High School			Revenue	Expense	
		61010 Full Time Instructors Salaries			48,106	
		71000 Operating Expenses			8,400	
					56,506	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0135	FT Faculty CulinaryHospitality	Rebecca Liles	48,106 <b>48,106</b>	10,831 <b>10,831</b>	

Organization:	11190 Libra	ary		Revenue	Expense	
		61000 Instructional Administrati	on Salaries		306,901	
		61300 Classified Salaries			70,494	
		61400 Extra Help Salaries			64,345	
		71000 Operating Expenses			21,750	
		72000 Travel-Professional Deve	elopment		2,000	
					465,490	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Librarian	AT3000	Library Dir	Gw enda Dobbs	69,690	21,723	
Special Instructor (25)	AT6001	FT Faculty Library	Rachel Ackerman	68,371	18,344	
Assistant Librarian (5)	AT8000	Assistant Librarian E Learning	Joseph Askins	42,420	23,741	
Assistant Librarian (5)	AT8001	Access Services Librarian	Janelle Weaver	42,420	17,378	
Assistant Librarian (5)	AT8002	Assistant Librarian	Nithin Lakshmana	42,000	21,012	
Assistant Librarian (5)	AT8003	Systems Librarian	Paw el Szponar	42,000	13,481	
Library Specialist	CH2220	Library Spec - Circulation Svc	Sonya Mayner	12,153	5,109	
Administrative Spec II (19)	CH3305	Admin Spec Library	Patricia Sheffield	28,095	19,712	700
Library Technician (3)	CH3400	Library Academic Tech	Barbara Stewart	13,889	2,205	300
HE Inst Prog Coord (12)	CS1112	Library Media Coordinator	Bo Darde	15,357	5,700	

376,395 148,406

1,000

Organization:	11400 VP Ofc Career and Workforce Educ			Revenue	Expense	
		61200 Administrative/Profess	onal Salaries		96,748	
	61300 Classified Salaries				29,251	
		71000 Operating Expenses			3,000	
72000 Travel-Professional Development				5,600		
					134,599	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Chief External & Advanc	ed Prog AP0510	VP Global Bus & Prof Pgms	Timothy Cornelius	96,748	23,213	
Administrative Analyst (6	S) CH1405	Admin Analyst VP Learning	Megan Kirsop	29,251 <b>125,999</b>	13,780 <b>36,993</b>	

Organization: 1	1420 Dear	n Ofc Health Professions		Revenue	Expense	
	61000 Instructional Administration Salaries				80,000	
		61020 Part Time Instructors Sala	aries		33,366	
		61030 Full Time Instructors Over	rload Salaries		1,375	
		61200 Administrative/Profession	nal Salaries		40,131	
		61300 Classified Salaries			49,693	
		71000 Operating Expenses			8,100	
		72000 Travel-Professional Deve	lopment		1,000	
					213,665	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Academic Advisor (12)	AP3509	Academic Advisor Health Profs	Darcy Humphries	39,531	23,208	600
Division Chairperson/Dean (	8) AT1004	Dean of Healthcare Professions	Mary Ross	80,000	20,488	
Administrative Spec III (28)	CH2717	Admin Assist Health Care Prof	Sherry Slay	27,215	22,026	
Administrative Spec II (19)	CH3302	Secretary Health Professions	Connie Howarth	22,478	10,780	
Faculty Part-Time (513)	FP0017	PT Faculty Health Professions	Vacant	33,366	2,749	
				202,590	79,252	600

Organization:	11421 Eme	rgency Med Services		Revenue	Expense	
8			214,296			
		61020 Part Time Instructors Sa	laries		84,278	
		71000 Operating Expenses			27,000	
	72000 Travel-Professional Development				5,000	
	73000 Professional/Contract Fee and Services				5,500	
					336,074	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6004	FT Faculty Emergency Med Svcs	Scott Byrd	75,037	27,104	
Special Instructor (25)	AT6008	FT Faculty Emergency Med Svcs	Grant Wilson	63,698	17,482	
Special Instructor (25)	AT6019	FT Faculty Emergency Med Svcs	Jamin Snarr	75,561	29,852	
Faculty Part-Time (513)	FP0018	PT Faculty Emergency Med Svcs	Faculty, Part Time	84,278 <b>298,574</b>	6,945 <b>81,383</b>	

Organization:	11422 Fire S	cience		Revenue	Expense	
	(	61000 Instructional Admin	nistration Salaries		75,083	
		61020 Part Time Instructors Salaries			11,821	
	7	71000 Operating Expense		12,100		
	7	72000 Travel-Professiona		600		
	7	73000 Professional/Contract Fee and Services			300	
					99,904	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6021	FT Faculty Fire Science	Jeffrey Sprott	75,083	29,764	
Faculty Part-Time (513)	FP0019	PT Faculty Fire Science	Faculty, Part Time	11,821 <b>86,904</b>	974 <b>30,738</b>	

Organization:	11423 Phys	sical Therapy Assistant		Revenue	Expense	
		61000 Instructional Administra	ation Salaries		189,751	
		61020 Part Time Instructors Sa	alaries		31,027	
		61030 Full Time Instructors Ov	erload Salaries		2,572	
		71000 Operating Expenses			11,500	
		72000 Travel-Professional De	velopment		2,000	
		73000 Professional/Contract F	ee and Services		2,200	
					239,050	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6006	FT Faculty PTA	Sammi Eddie	68,371	12,644	
Special Instructor (25)	AT6020	FT Faculty Physical Therapy	Craig Spears	56,478	26,333	
Special Instructor (25)	AT6024	FT Faculty Physical Therapy	Vacant	64,902	26,665	
Faculty Part-Time (513)	FP0028	PT Faculty Physical Therapy	Vacant	31,027 <b>220,778</b>	2,557 <b>68,198</b>	

Organization:	11424 Resp	oiratory Care		Revenue	Expense	
		61000 Instructional Administr	ation Salaries		131,006	
		61020 Part Time Instructors S	Salaries		27,723	
		71000 Operating Expenses			10,200	
		72000 Travel-Professional De	evelopment		4,000	
		73000 Professional/Contract	Fee and Services		1,000	
					173,929	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6005	FT Faculty Respiratory Care	Michelle Frazier	66,104	21,746	
Special Instructor (25)	AT6007	Dir of Clinical Education, RT	Janie Castro Rios	64,902	27,887	
Faculty Part-Time (513)	FP0020	PT Faculty Respiratory Care	Vacant	27,723	2,284	
				158,729	51,917	

Organization:	11425 Nursing	Revenue	Expense
	61000 Instructional Administration Salaries		614,021
	61010 Full Time Instructors Salaries		235,814
	61020 Part Time Instructors Salaries		187,622
	61030 Full Time Instructors Overload Salaries		8,875
	61300 Classified Salaries		21,828
	71000 Operating Expenses		33,394
	72000 Travel-Professional Development		15,000
	73000 Professional/Contract Fee and Services		6,000
			1,122,554

Appropriated Position Title	Position Number	*****	Incumbent	Salaries	Benefits	Career Service
Dir Nursing	AT2000	Interim Director of Nursing	Carla Boyd	85,850	20,388	
Special Instructor (25)	AT6010	FT Faculty Nursing	Vacant	61,079	27,495	
Special Instructor (25)	AT6011	FT Faculty Nursing	Brenda Wallis	61,079	16,999	
Special Instructor (25)	AT6012	FT Faculty Nursing	Vacant	62,477	26,120	
Special Instructor (25)	AT6014	FT Faculty Nursing	Judith Reeves	71,654	18,949	
Special Instructor (25)	AT6015	FT Faculty Nursing	Laura Bingaman	64,771	25,211	
Special Instructor (25)	AT6018	FT Faculty Nursing	Carolyn Fries	67,298	25,677	
Special Instructor (25)	AT6022	FT Faculty Nursing	Rebecca Schneringer	68,948	27,769	
Special Instructor (25)	AT6023	FT Faculty Nursing	Evelene Suggs	63,111	23,718	
Administrative Spec II (19)	CH3303	Admin Assist, Nursing	Marsha Brown	21,828	8,888	
Faculty Full-Time (197)	FF0110	FT Faculty Nursing	Barbara Maybury	65,305	17,779	
Faculty Full-Time (197)	FF0111	FT Faculty Nursing	Dana Russell	51,278	25,374	
Faculty Full-Time (197)	FF0113	FT Faculty Nursing	Adelaide Kolb-Selby	57,141	16,273	
Faculty Full-Time (197)	FF0129	FT Faculty Nursing	Julie Harris-Yielding	62,090	21,005	
Faculty Part-Time (513)	FP0016	PT Faculty Nursing	Vacant	187,622	15,460	
				1,051,531	317,106	

Organization:	11426 Dent	tal Program		Revenue	Expense	
		61010 Full Time Instructors	Salaries		57,979	
		61300 Classified Salaries			27,112	
		71000 Operating Expenses			4,000	
					89,091	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
HE Inst Prog Coord (12)	CS1113	Dental Clinic Coordinator	Michelle Behrends	26,512	11,686	600
Faculty Full-Time (197)	FF0139	FT Faculty Dental Program	Glenda Lee	57,979 <b>84,491</b>	28,929 <b>40,615</b>	600

Organization:	11427 Health Information Management			Revenue	Expense	
			131,435			
	71000 Operating Expenses				15,500	
		72000 Travel-Professional De	evelopment		2,000	
					148,935	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Faculty Full-Time (197)	FF0137	FT Faculty Health Info Mgmt	Tina-Marie Cikanek	68,371	18,344	
Faculty Full-Time (197)	FF0138	FT Faculty Health Info Mgmt	Vicki Buchanan	49,473	25,042	
				117,844	43,386	

Organization:	11480 Culinary & Hospitality Post Seconda	Revenue	Expense
	61010 Full Time Instructors Salaries		143,121
	61020 Part Time Instructors Salaries		25,474
	61030 Full Time Instructors Overload Salaries		18,152
	61300 Classified Salaries		48,654
	61400 Extra Help Salaries		15,971
	71000 Operating Expenses		34,300
	72000 Travel-Professional Development		3,000
			288,672

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Administrative Spec III (28)	CH2726	Culinary Arts Kitchen Aide	Andrew Dias-Jayasingh	e 26,617	20,827	
Administrative Spec II (19)	CH3301	Secretary Culinary Program	Rosemary Kleiner	22,037	4,463	
Faculty Full-Time (197)	FF0088	FT Faculty CulinaryHospitality	Cora Hamm	49,676	20,703	
Faculty Full-Time (197)	FF0090	FT Faculty CulinaryHospitality	Horst Kuefner	49,578	25,061	
Faculty Full-Time (197)	FF0154	FT Faculty CulinaryHospitality	Anna Bock	43,867	17,645	
Faculty Part-Time (513)	FP0040	PT Faculty Culinary/Hospitalit	Vacant	25,474	2,099	
				217,249	90,798	

Organization:	11500 VP C	Ofc Student Services		Revenue	Expense	
		61200 Administrative/Profess	sional Salaries		146,544	
		61300 Classified Salaries			31,936	
		61400 Extra Help Salaries			113,486	
		71000 Operating Expenses			18,650	
		72000 Travel-Professional De	evelopment		5,000	
		73000 Professional/Contract	Fee and Services		1,000	
					316,616	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Chief Student Affairs Office	er AP0600	VP Learner Services	Todd Kitchen	93,627	29,438	
Director of Student Retention	on AP2450	Director of Special Projects	Patrice Whitley	52,917	19,314	
Administrative Analyst (6)	CH1404	Administrative Analyst	Juanita Franklin	31,936	20,593	
				178,480	69,346	

Organization:	11502 Student Services Printing & Publica	Revenue	Expense	
	71000 Operating Expenses		4,000	
			4,000	

Organization: 1	1510 Dear	n Ofc Student Services		Revenue	Expense	
		61000 Instructional Administrati	on Salaries		77,888	
		61300 Classified Salaries			77,187	
		71000 Operating Expenses			680	
		72000 Travel-Professional Deve	elopment		1,944	
					157,699	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Division Chairperson/Dean (8	3) AT1005	Dean Learner Success	Brooke Holt	77,188	23,789	700
Administrative Spec III (28)	CH2724	Admin Assist Student Records	Susan Todd	32,086	12,936	700
Computer Support Spec (10)	CS0205	Computer Support Specialist	Roxann Maish	43,601 <b>152.875</b>	19,558 <b>56.284</b>	800 <b>2.200</b>

Organization:	11511 Adm	issions Office		Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		88,880	
		71000 Operating Expenses			16,000	
		72000 Travel-Professional Dev	ælopment		1,600	
					106,480	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Admissions	AP2400	Dir Admissions & Advising	Zach Pharr	48,480	16,615	
Director of Academic Advis	sing AP2480	Assoc Dir Admiss & Advising	Jamie Johnston	40,400	17,006	
				88,880	33,621	

Organization:	11512 Financial Aid			Revenue	Expense	
		61200 Administrative/Professional Salaries			60,065	
		61300 Classified Salaries			314,414	
		71000 Operating Expenses			6,000	
		72000 Travel-Professional Deve		8,160		
					388,639	
Appropriated Position Title	Positior Number		Incumbent	Salaries	Benefits	Career Service
Dir Financial Aid	AP1300	Dir Fin Aid & Banner Support	Michelle Cordell	59,365	29,537	700
Financial Aid Specialist	CH2400	Financial Aid Officer I	Nancy March	29,892	11,249	700
Administrative Spec II (19	O) CH3309	Admin Specialist Financial Aid	Lakisha Edens	21,827	16,999	
Information Sys Business	Mgr CS0050	Financial Aid Systems Mgr	Marilyn Pickrel	41,571	15,273	700
Asst Dir Financial Aid	CS0600	Asst Dir Financial Aid	Karla Equevilley	32,498	15,503	
HE Inst Prog Coord (12)	CS1108	Enrollment Specialist LS	Ann Turner	31,020	12,852	700
Financial Aid Analyst (6)	CS1700	Financial Aid Officer II	Vacant	29,251	18,665	
Financial Aid Analyst (6)	CS1701	Financial Aid Officer II	Alicia Gates	29,251	12,300	
Financial Aid Analyst (6)	CS1702	Financial Aid Officer II	Virginia Meek	32,958	13,132	600
Financial Aid Analyst (6)	CS1703	Financial Aid Officer II	Sherry Hillman	33,202	20,884	700

Heather Milliken

29,544

370,379 173,569

7,177

4,100

CS1704 Financial Aid Officer II

Financial Aid Analyst (6)

Organization:	11514 Student Records				Expense	
	61200 Administrative/Professional Salaries				101,895	
	61300 Classified Salaries				134,525	
	71000 Operating Expenses				27,500	
	72000 Travel-Professional Development				2,800	
	73000 Professional/Contract Fee and Services			500		
					267,220	
					,	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1104	Associate Dean Student Succes	S Tay Sha Carter	63,125	12,040	600
Associate Registrar	AP2550	Associate Registrar	Julie Jarrett	37,370	12,627	800
Assistant Registrar (3)	CH1500	Assistant Registrar	Regina Johns	29,544	18,715	
Administrative Spec III (28	) CH2700	Admin Spec Student Records	Perla Huston	25,268	17,927	
Administrative Spec II (19	) CH3312	Admin Spec Admissions	Corrine Moore	21,827	13,581	
Registrar's Assistant (2)	CH3800	Registrar's Assistant	Vacant	19,798	18,523	
Administrative Spec I (10)	CH3903	Admin Spec Admissions	Emily Hutcheson	19,044	3,911	
Administrative Spec I (10)	CH3904	Admin Specialist Student Recor	Vacant	19,044	16,374	
				235,019	113,698	1,400

Organization:	11515 Acad	demic Success Center		Revenue	Expense	
i i		61200 Administrative/Profession	al Salaries		89,912	
		71000 Operating Expenses			6,000	
					95,912	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admi	in (23) AP1587	Dir of Academic Success Center	Eric Vest	50,932	15,128	600
	(==)					

Organization:	11516 Stud	ent Information Cente	er	Revenue	Expense	
		61300 Classified Salaries			65,918	
		71000 Operating Expenses			1,000	
				5	66,918	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Administrative Spec II (19	O) CH3304	Secretary SIC	Brenda Flemming Stud	t 22,045	19,984	
Administrative Spec II (19	e) CH3317	Administrative Spec II-SIC	Edith Estrada	21,827	16,126	
Administrative Spec II (19	CH3906	Secretary SIC	Lyosi Alvarado	22,045	9,761	
				65,918	45,871	

Organization:	11520 Dear	n Ofc Students		Revenue	Expense	
		61200 Administrative/Profes	sional Salaries		75,298	
		61300 Classified Salaries			22,046	
		71000 Operating Expenses			600	
		72000 Travel-Professional D	Development		3,400	
					101,344	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dean of Students	AP1310	Dean of Students	Mena Montgomery	74,398	26,986	900
Administrative Spec II (19	9) CH3306	Secretary Learner Support	Danielle Schader	22,046 <b>96,444</b>	9,802 <b>36,788</b>	900

Organization:	11521 Stud	ent Activities		Revenue	Expense	
		61200 Administrative/Profe	ssional Salaries		43,252	
		71000 Operating Expenses	3		27,600	
		72000 Travel-Professional	Development		11,200	
		73000 Professional/Contra	act Fee and Services		3,000	
					85,052	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Student Activities/Org	AP3000	Director of Student Life	Rebecca Hudson	42,652	21,132	600
				42,652	21,132	600

Organization:	11523 Glok	oal Communities Center		Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		123,360	
		71000 Operating Expenses			4,100	
		72000 Travel-Professional Dev	elopment		800	
		73000 Professional/Contract Fo	ee and Services		1,500	
					129,760	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admir	n (23) AP1510	Dir Global & Int'l Programs	Mary Machira	42,907	24,227	600
Academic Advisor (12)	AP3503	Asst Dir Global Comm Center	Vacant	40,322	20,824	
Academic Advisor (12)	AP3507	Academic Advisor	Lou Lo	39,531	23,208	
				122,761	68,259	600

Organization: 11524 Student Conduct Revenue Expense 5,500

Organization:	11525 Disa	bility Services		Revenue	Expense	
		61200 Administrative/Professi	onal Salaries		147,090	
		61300 Classified Salaries			22,045	
71000 Operating Expenses				50,000		
72000 Travel-Professional Development				4,000		
73000 Professional/Contract Fee and Services				90,000		
					313,135	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1111	Disability Resource Case Mgr	Hannah Adderholt	40,400	11,570	
Projects/Programs Admin (2	(3) AP1574	Asst Dir Disability Resources	Karen O'Donohoe	50,500	25,231	
Dir Disability Services	AP3300	Dir Disability & Vet Resources	Amy Robertson-Gann	56,190	10,761	
Administrative Spec II (19)	CH3310	Admin Supp Dis & Vet Resource	es Jennifer Solarz Vojdar	22,045 <b>169,135</b>	8,920 <b>56,482</b>	

Organization:	11526 Vete	rans Services		Revenue	Expense	
		61200 Administrative/Profess	sional Salaries		43,120	
		71000 Operating Expenses			2,000	
		72000 Travel-Professional De	evelopment		2,864	
					47,984	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin (	(23) AP1570	Director of Veteran Services	Dianna Portillo	42,420 <b>42,420</b>	19,287 <b>19,287</b>	700 <b>700</b>

11531 Washington County Learning Center

Organization:

Administrative Spec III (28)

Cashier (3)

CH2725

CH3502

Cashier

		61200 Administrative/Profession	al Salaries		80,409	
		61300 Classified Salaries			99,091	
		71000 Operating Expenses			13,350	
		72000 Travel-Professional Devel	lopment		1,600	
					194,450	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Off-Campus Operations (2)	AP1910	Dean, Off Campus Learning Prog	Brenda Green	24,692	6,466	267
			•	•		
Dir Enrollment Management	AP2300	Dir Enrollment Management	Barbara Goodman	16,837	5,017	233
Dir Enrollment Management Academic Advisor (12)	AP2300 AP3500	Dir Enrollment Management Program Coordinator WCC	Barbara Goodman Sara Schader	16,837 38,380	5,017 12,375	233
•		ŭ			,	233

Admin Spec III-Center Mngr WCC Ashley Groomer

Mary Hicks

Revenue

25,268

21,799

178,010

9,385

8,620

65,284

390

1,490

Expense

11532 Jones Learning Center

Organization:

0.9					-	
	6	61200 Administrative	Professional Salaries		42,017	
	6	61300 Classified Sala	aries		35,462	
	7	71000 Operating Expe	enses		4,500	
					81,979	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service

Revenue

Expense

11533 Farmington Learning Center

Organization:

Dir Enrollment Management

Administrative Analyst (6)

Administrative Spec III (28)

AP2300

CH1400

CH2713

J		J	· ·			
		61200 Adminis	trative/Professional Salaries		42,017	
		61300 Classific	ed Salaries		39,262	
		71000 Operatir	g Expenses		4,500	
					85,779	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Off-Campus Operations (2)	AP1910	Dean, Off Camp	ous Learning Prog Brenda Green	24,685	6,464	267

Dir Enrollment Management

Computer Analyst

Instructional Aid

Barbara Goodman

Paula Gulledge

John Perritt

Revenue

16,832

10,194

28,468 **80,179**  Expense

5,016

1,605 6,788

19,873

233

600

1,100

Organization:	11540 Assoc Dean Ofc Student Success	Revenue	Expense
	71000 Operating Expenses		3,000
			3.000

Organization:	11541 Advising Center	Revenue	Expense
	61200 Administrative/Professional Salaries		188,220
	61300 Classified Salaries		114,790
	71000 Operating Expenses		3,000
			306,010

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1102	Enrollment Specialist II	Paul Kirkpatrick	37,139	11,099	900
Academic Advisor (12)	AP3501	Academic Advisor	Xue Lee	37,139	22,767	
Academic Advisor (12)	AP3504	Academic Advisor	Beverly Grau	36,360	12,441	
Academic Advisor (12)	AP3505	Academic Advisor	Sarah Phillips	40,322	14,785	
Academic Advisor (12)	AP3506	Enrollment Specialist II	Lea Sutherland	36,360	12,375	
Administrative Spec II (19)	CH3307	Secretary New Student Rel	Sandy Bobbitt	22,037	4,463	
HE Inst Prog Coord (12)	CS1102	Admissions Recruiter	Erin Hollingsworth	31,020	15,276	
HE Inst Prog Coord (12)	CS1111	Community Outreach Coord	Meredith Autrey	30,713	7,292	
HE Inst Prog Coord (12)	CS1114	Scholarship Coordinator	Alaina Stroud	31,020	12,697	
				302,110	113,195	900

Organization:	11542 Test	ing Services		Revenue	Expense	
		61200 Administrative/Profess	ional Salaries		38,380	
		61300 Classified Salaries			46,808	
		71000 Operating Expenses			29,500	
					114,688	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Director of Testing	AP1595	Director of Testing	Cara Sams	38,380	7,113	
Administrative Spec III (2	.8) CH2722	Testing Services Lab Tech	Jamie Boyd	25,521	3,721	
Administrative Spec II (1	9) CH3316	Assessment Specialist	Jennifer Ockinga	21,828	9,761	
				85,728	20,596	

Organization:	11543 Care	er Development Cente	r	Revenue	Expense	
		61200 Administrative/Professi	ional Salaries		43,505	
		71000 Operating Expenses			2,500	
					46,005	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Coordinator of Career Serv	vices AP2530	Director of Learner Success	Vacant	43,505 <b>43,505</b>	24,301 <b>24,301</b>	

Organization:	11544 Tran	sfer Services		Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		38,380	
		71000 Operating Expenses			2,000	
					40,380	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1100	Coord of Transfer & Trans Svcs	Monica Moore	38,380 <b>38,380</b>	12,814 <b>12,814</b>	

Organization:	13010 Pub	lic Relations		Revenue	Expense	
		61200 Administrative/Profess	sional Salaries		132,664	
		71000 Operating Expenses			11,000	
		72000 Travel-Professional D	evelopment		6,000	
					149,664	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Public Relations&Mark	keting AP1210	Exec Dir Public Relations	Steven Hinds	85,850	31,386	
Projects/Programs Admir	n (23) AP1576	Communication Specialist	Deborah Miller	46,814 <b>132,664</b>	14,369 <b>45,755</b>	

Organization: 13	3011 <b>M</b> ark	keting & Advertising		Revenue	Expense	
		61200 Administrative/Profes	sional Salaries		77,974	
		61300 Classified Salaries			32,249	
		61400 Extra Help Salaries			33,424	
		71000 Operating Expenses			125,900	
		72000 Travel-Professional D	Development		4,500	
		73000 Professional/Contrac	t Fee and Services		1,500	
					275,547	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin (23	) AP1540	Public Relat & Soc Media Sp	ec Vacant	35,474	20,061	
Projects/Programs Admin (23)	) AP1544	Proj/Prog Mgr Dir Marketing	Justin Froning	42,500	13,573	
Production Artist	CS0910	Graphic Designer	Zachary Trout	32,249	19,337	
				110,223	52,972	

Planned Giving Officer

Secretary Development Ofc

13020 Development

AP3460

CH3313

Organization:

Planned Giving Officer

Administrative Spec II (19)

•		-				
		61200 Administrative/Profession	al Salaries		246,276	
		61300 Classified Salaries			29,699	
					275,975	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Major Gifts	AP1400	Exec Dir Development	Meredith Brunen	91,910	32,867	
Projects/Programs Admin (23)	AP1588	Associate Director Development	Amy Benincosa	37,370	7,291	
Business Manager	AP2000	Dev Office - Business Mngr	Connie Bondurant	55,002	15,879	

Revenue

61,394

29,099

274,775

Jeanette Anderson

Pamela Nash

Expense

600

600

1,200

17,057

11,102

84,196

Organization: 13021 Alumni Relations Revenue Expense

71000 Operating Expenses

10,000

10,000

Organization:	17000 VP C	ofc Finance & Administr	ation-CFO	Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		169,800	
		61300 Classified Salaries			34,987	
		71000 Operating Expenses			6,000	
		72000 Travel-Professional De	velopment		2,800	
					213,587	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Chief Fiscal Officer	AP0500	VP Finance & Admin	Deborah Buckley	131,300	24,611	
Projects/Programs Admir	ı (23) AP1573	Facilities Utilization Planner	Stacey Kirk	38,500	24,751	
Administrative Analyst (6	S) CH1401	Admin Analy, SVP Admin Svc/C	FO Brenda Meyer	34,987	22,370	
				204,787	71,732	

Organization: 17	7101 Acc	ounting		Revenue	Expense	
		61200 Administrative/Professi	onal Salaries		134,530	
		61300 Classified Salaries			65,995	
		71000 Operating Expenses			6,300	
		72000 Travel-Professional De	velopment		3,000	
		73000 Professional/Contract F	ee and Services		7,000	
		79000 Other Expenses			83,000	
					299,825	
Appropriated Position Title	Positior Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin (23	AP1542	Assistant Controller	John Hixson	61,810	24,665	
Controller	AP2100	Controller	Rai Starr	72,720	26,677	
Fiscal Support Specialist (4)	CH2802	Business Services Support	Sandra Goodenow	26,404	18,136	
Accounting Coordinator (2)	CS0071	Senior Accountant	Melissa McCarver	39,591	23,219	
				•		

Organization:	17102 Trea	sury Services		Revenue	Expense	
		61200 Administrative/Profess	sional Salaries		58,328	
		61300 Classified Salaries			186,650	
		61400 Extra Help Salaries			12,000	
		71000 Operating Expenses			18,000	
		72000 Travel-Professional D	evelopment		1,500	
		79000 Other Expenses			J 25,000	
					301,478	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin (2	3) AP1512	Director of Treasury Svcs	Lindsay Robinson	58,328	26,674	
Accountant II (4)	CH0502	Accountant Travel	Karen Gower	36,335	24,254	700
Accountant II (4)	CH0504	Accountant Student A/R	Theresa Collins	36,387	12,446	600
Fiscal Support Specialist (4)						
	CH2800	Accounting Tech A/P	Carolyn Ball	25,520	10,442	
Fiscal Support Specialist (4)		Accounting Tech A/P Accounting Tech A/P	Carolyn Ball Vacant	25,520 31,617	10,442 19,097	
	CH2801	•			,	600
Fiscal Support Specialist (4)	CH2801	Accounting Tech A/P	Vacant	31,617	19,097	600

249,190 121,437

2,110

Organization:	17200 Bud	get, Financial Analysis 8	k Rptg	Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		74,703	
		61300 Classified Salaries			51,594	
		71000 Operating Expenses			3,300	
		72000 Travel-Professional Dev	elopment		2,000	
					131,597	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admir	ı (23) AP1514	Ex Dir Budget & Analytical Svc	Gulizar Baggson	74,703	17,163	
Computer Support Spec	(10) CS0203	Budget & Banner Fin Analyst	Marie Scharfenberg	50,995 <b>125,698</b>	15,140 <b>32,303</b>	600 <b>600</b>

Organization: 1	7300 Hum	an Resources		Revenue	Expense	
		61200 Administrative/Profession	al Salaries		190,851	
		61300 Classified Salaries			115,212	
		71000 Operating Expenses			30,000	
		72000 Travel-Professional Devel	lopment		4,000	
		73000 Professional/Contract Fee	e and Services		14,500	
					354,563	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Human Resources	AP0830	Francisco Dia Human Bassurasa				
		Executive Dir Human Resources	Wendi Cadle	86,558	31,880	
Projects/Programs Admin (2		Employee Relations & Div Mngr	Wendi Cadle Beverly Hill	86,558 54,096	31,880 25,677	
Projects/Programs Admin (2 Projects/Programs Admin (2	3) AP1577				·	
, , ,	3) AP1577	Employee Relations & Div Mngr	Beverly Hill Heather Worley	54,096	25,677	
Projects/Programs Admin (2	3) AP1577 3) AP1578	Employee Relations & Div Mngr Classification/Comp Analyst	Beverly Hill Heather Worley	54,096 50,197	25,677 25,175	600
Projects/Programs Admin (2 Administrative Spec III (28)	3) AP1577 3) AP1578 CH2719	Employee Relations & Div Mngr Classification/Comp Analyst Admin Spec HR Records & Repo	Beverly Hill Heather Worley	54,096 50,197 25,268	25,677 25,175 9,021	600 600 <b>1,200</b>

Organization:	17301 Payr	oll		Revenue	Expense	
		61300 Classified Salaries			101,505	
		71000 Operating Expenses			2,000	
					103,505	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Accounting Coordinator	(2) CS0070	Payroll/Accounting Supervisor	Robin Roitz	53,797	19,476	
Fiscal Support Superviso	or CS0300	Payroll Services Specialist	Diana Hoke	46,808 <b>100,604</b>	16,474 <b>35,950</b>	900 <b>900</b>

Organization:	17400 Institu	utional Policy/Lead	dership Dev	Revenue	Expense	
		61200 Administrative/Pro	ofessional Salaries		57,072	
71000 Operating Expenses				19,149		
		72000 Travel-Profession	nal Development		3,601	
					79,822	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin (	(23) AP1575	Dir Staff Development	Lynda Lloyd	56,472 <b>56,472</b>	16,150 <b>16,150</b>	600 <b>600</b>

Organization:	17401 Risk	Management		Revenue	Expense	
		61200 Administrative/Professi	ional Salaries		96,455	
71000 Operating Expenses				2,000		
		72000 Travel-Professional De	velopment		2,500	
					100,955	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1101	Director of Student Conduct	Teresa Williamson	24,240	8,278	
Projects/Programs Admin (2	23) AP1579	Exec Dir Policy, Risk & Compl	Ethan Beckcom	72,215	16,966	
				96,455	25,244	

Organization:	17403 Public Safety		Revenue	Expense	
	61200 Administrative/Profe	ssional Salaries		27,500	
	61300 Classified Salaries			380,945	
	61400 Extra Help Salaries			70,700	
	71000 Operating Expenses	;		25,000	
	72000 Travel-Professional	Development		5,000	
				509,145	
A	Danisian ANALOG	I manuscha mė	Calarias	Ponofite	•

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Police and Public Safety	AP2210	Dir Public Safety	Vacant	27,500	11,423	
HE Public Safety Super (2)	CH0800	HE Public Safety Supervisor	Stevie Tosh	38,045	21,805	
HE Public Safety Super (2)	CH0801	HE Public Safety Supervisor	Scott Howell	32,562	13,206	
Public Safety Officer (12)	CH1200	Campus Police Officer	Billy Dunn	32,115	23,125	
Public Safety Officer (12)	CH1203	Campus Police Officer	Samuel Almond	34,261	12,782	
Public Safety Officer (12)	CH1204	Campus Police Officer	Christopher Traxson	20,678	5,010	
Public Safety Officer (12)	CH1205	Campus Police Officer	Randy Hillyard	34,604	21,032	600
Public Safety Officer (12)	CH1206	Campus Police Officer	John Hicks	32,113	23,286	
Public Safety Officer (12)	CH1208	Public Safety Officer	Samuel Blankenship	31,008	11,454	
Public Safety Officer (12)	CH2300	Public Safety Officer	Jacob Canoy	31,020	20,383	
Public Safety Sec Officer (7)	CH3201	Safety Officer	Bradley Pruitt	23,151	4,669	
Public Safety Sec Officer (7)	CH3202	Safety Officer	Ricky Gibbs	23,149	11,047	600
Public Safety Sec Officer (7)	CH3203	Safety Officer	Shane Prier	23,151	20,188	
Public Safety Sec Officer (7)	CH3205	Safety Officer	Natalie Wahl	23,788	21,257	
				407,146	220,666	1,200

Organization:	17500 Information Technology Services	Revenue	Expense
	61200 Administrative/Professional Salaries		284,001
	61300 Classified Salaries		707,123
	61400 Extra Help Salaries		33,000
	71000 Operating Expenses		1,208,843
	72000 Travel-Professional Development		15,000
	73000 Professional/Contract Fee and Services		450,500
	76000 Capital Outlay		34,440
			2,732,907

Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Chief Information Officer	AP0300	AVP for IT/CIO	Jason Degn	95,950	33,612	
Dir Academic Computing	AP1600	Mngr, Networks&Infrastructure	Craig Heinze	53,530	25,790	
Dir Administrative Computing	AP1700	Dir IT Programming	Laquita Dees	74,277	26,964	
Administrative Analyst (6)	CH1403	Administrative Analyst IT	Jennifer Burton	31,662	11,575	600
Computer Operator	CH2200	Student Help Desk Tech II	Debra Martens	28,136	12,191	
Computer Operator	CH2201	Computer Operator	David Brigman	27,918	14,704	
Computer Support Manager	CS0020	Interim Ntwks/Infrstructure Mgr	Vacant	25,663	17,859	
Systems App Supervisor	CS0060	Lead Application Consultant	Amy Sagely	52,520	25,603	
Computer Support Coord	CS0065	Supervisor, IT Support	Amy Lance	39,591	14,621	
Information Technology Mgr (2)	CS0101	Database Systems Admin	Vacant	37,705	20,153	
Systems Coord Analyst (4)	CS0110	Appl Consult Fin & Admin Svcs	Evelyn Samuel	46,978	14,399	
Systems Coord Analyst (4)	CS0111	Appl Consultant Enroll Mgmt	Laura Brunsgaard	44,945	14,024	
Systems Coord Analyst (4)	CS0112	Appl Consultant Fin Aid	Tricia Sparks	48,297	12,710	700
Systems Coord Analyst (4)	CS0113	Applications Programmer	Van Huynh	44,945	14,024	
Computer Support Spec (10)	CS0200	Computer Support Specialist	Leon Ramey	40,058	20,654	600
Computer Support Spec (10)	CS0202	Computer Support Specialist	Debi Tillman	9,363	6,081	
Computer Support Spec (10)	CS0204	Computer Support Specialist	Kenneth Markle	35,910	13,794	
Computer Support Spec (10)	CS0207	Computer Support Specialist	Michael Hyatt	35,910	12,358	
Database Analyst	CS0220	Assistant Database Admin	Vacant	12,102		
Educ & Instr Analyst (2)	CS0310	Compliance & Tech Trainer	Janet O'Neill	38,783	7,551	600
Website Developer	CS0400	Web Systems Analyst	Vacant	40,000	20,647	

Appropriated Position Title	Positior Number		Incumbent	Salaries	Benefits	Career Service
HE Inst Prog Coord (12)	CS1103	Banner Learning Supp Specialis	Amanda Woods	36,000	13,815	
Netw ork Analyst	CS2200	Network Technician	James Holland	28,137	10,925	
				928,379	364,054	2,500

Organization:	17600 Opei	rations		Revenue	Expense	
		61200 Administrative/Profession	onal Salaries		73,730	
		61300 Classified Salaries			26,531	
		71000 Operating Expenses			2,000	
		72000 Travel-Professional Dev	velopment		1,250	
		73000 Professional/Contract F	ee and Services		1,500	
					105,011	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Administrative Service	es AP0900	Executive Director Operations	Jack Thompson	73,730	29,515	
Legal Support Specialist	CH2530	Legal Support Specialist	Grace Woodson	26,531	10,629	
				100,261	40,143	

Organization: 17	602 Phys	sical Plant		Revenue	Expense	
		61200 Administrative/Profession	al Salaries		65,482	
		61300 Classified Salaries			500,175	
		61400 Extra Help Salaries			5,500	
		71000 Operating Expenses			1,412,729	
		72000 Travel-Professional Deve	lopment		2,000	
					1,985,886	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Dir Physical Plant	AP2200	Dir Physical Plant	James Nelson	65,482	17,811	
Maintenance Supervisor (2)	CH1800	Custodial Supervisor II	Henri Morales	29,537	11,183	
Fiscal Support Analyst	CH1850	Facilities Fiscal Suppt Anlyst	Nancy Mills	29,251	12,300	
Skilled Tradesman (5)	CH2000	Skilled Trades Worker HVAC	David Sappe	36,253	16,241	
Skilled Tradesman (5)	CH2001	Skilled Tradesman -Elect	Gerry Weatherford	37,029	12,565	800
Skilled Tradesman (5)	CH2002	Skilled Tradesman -Elect	Carlos Conde	34,403	20,987	
Skilled Tradesman (5)	CH2003	Skilled Tradesman	Christopher Friend	29,544	11,184	
Landscape Supervisor	CH2510	Landscape Supervisor	Nancy Smith	28,165	21,112	600
Maintenance Assistant (8)	CH3700	Maintenance Worker	Domingo Mora	20,788	10,505	
Maintenance Assistant (8)	CH3701	Maintenance Assistant Grounds	Bernardo Rico	20,995	9,608	
Maintenance Assistant (8)	CH3702	Maintenance Worker I	Vacant	22,063	4,468	
Maintenance Assistant (8)	CH3703	Maintenance Worker II	Corey Waltrip	20,996	9,608	
Maintenance Assistant (8)	CH3705	Maintenance Worker I	Marcos Perez	20,995	10,553	
Maintenance Assistant (8)	CH3707	Maintenance Assistant	Michael McAdams	20,998	10,553	
Equipment Operator	CH4100	Equipment Operator	Fortino Hernandez	22,678	21,121	600
Instit Service Asst (7)	CH4400	Custodial Worker	Vacant	20,010	9,426	
Instit Service Asst (7)	CH4401	Custodial Worker	Vacant	20,158	10,361	
Instit Service Asst (7)	CH4402	Custodial Worker	Vacant	17,857	17,364	
Instit Service Asst (7)	CH4403	Custodial Worker	Vacant	8,800		
Instit Service Asst (7)	CH4404	Custodial Worker	Vacant	17,857	9,029	
Maintenance Manager	CS0079	Maintenance Manager	Darrel Watson	39,199	24,351	

563,057 270,331

2,000

Organization:	17605 Ship	ping, Receiving & Mail S	ervices	Revenue	Expense	
		61300 Classified Salaries			70,422	
		71000 Operating Expenses			8,200	
					78,622	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Warehouse Specialist (2	) CH3210	Inventory Control Manager	Wesley Holt	23,151	10,005	
Warehouse Specialist (2	) CH3211	Shipping/Receiving	Nathan Woolfolk	23,149	9,079	
Mail Services Coordinate	r CH3810	Accounting Tech Mail Services	LaDonna Lowe-Sauerb	ory 23,422 <b>69,722</b>	11,109 <b>30,194</b>	700 <b>700</b>

Organization:	17606 Spec	cial Events		Revenue	Expense	
		61200 Administrative/Profession	nal Salaries		47,854	
		61300 Classified Salaries			54,215	
		61400 Extra Help Salaries			11,020	
		71000 Operating Expenses			4,091	
		72000 Travel-Professional Deve	elopment		3,000	
					120,180	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admin	(23) AP1515	Dir Food Services & Events Mgr	Diane Boss	47,854	22,091	
Public Safety Sec Officer	(7) CH3206	Special Events/Security Asst	Vacant	24,671	17,780	
Special Events Manager	CS2100	Events Specialist	Vacant	29,544	11,184	
				102,068	51,055	

Organization:	17607 Purchasing			Revenue	Expense	
	61200 Administrative/Professional Salaries				45,450	
	61300 Classified Salaries				35,388	
71000 Operating Expenses					2,700	
	72000 Travel-Professional Development				1,000	
					84,538	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Projects/Programs Admir	n (23) AP1511	Purchasing Dir	Justin Sage	45,450	24,300	
Purchasing Specialist	CH1910	Purchasing Specialist	Ruth Brenneman	34,788 <b>80,238</b>	12,151 <b>36,451</b>	600 <b>600</b>

Organization:	17700 Faci	lities Planning & Constru	ction	Revenue	Expense	
		61200 Administrative/Profession	al Salaries		90,236	
		61300 Classified Salaries			35,835	
		71000 Operating Expenses			4,500	
		72000 Travel-Professional Deve	lopment		700	
					131,271	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Facilities Plan&Constr	uct AP0820	Exec Dir InstrFacPlanning&Cons	James Lay	89,336	26,030	900
Campus Construction Co	ord CS0120	Coord Construction Proj	Vacant	6,292		
Construction Specialist	CS1650	Construction Specialist	Dena Stone	29,543 <b>125,171</b>	6,665 <b>32,695</b>	900

Organization:	19000 College-wide Operations	Revenue	Expense
	61200 Administrative/Professiona	l Salaries	844
	61300 Classified Salaries		3,178
	61500 Work Study		50,000
	61600 Compensated Absences L	abor	20,000
	62000 Benefits		7,809,365
	71000 Operating Expenses		490,937
	73000 Professional/Contract Fee	and Services	116,270
	79000 Other Expenses		524,575
	79990 Operation Contingency		33,399
			9,048,568
Appropriated Position Title	Position NWACC Number Title	Incumbent Salaries	Benefits Career Service

Organization:	19002 Institution	al Revenue	Revenue	Expense
	51000	Tuition Credit	15,770,018	
	51010	Other Tuition Credit	169,513	
	51020	NWACC Tuition Scholarship/Waiver	-1,251,763	
	51100	Student Fees Credit	3,502,115	
	52101	General Revenue	10,619,202	
	52102	Educational Excellence Trust Fund	1,019,981	
	52200	Other Non Operating Revenue	22,000	
	56000	Millage and Tax Receivable	6,040,000	
			35,891,066	

Organization: 19010 College Construction & Improvements Revenue Expense

71000 Operating Expenses

240,000

240,000

Organization: 1	1440 Dear	n Ofc Workforce Develop	ment	Revenue	Expense	
		61200 Administrative/Profession	al Salaries		79,100	
		61300 Classified Salaries			56,288	
		71000 Operating Expenses			1,450	
		72000 Travel-Professional Deve	lopment		2,550	
					139,388	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dean Workforce Developme	nt AP1000	Dean of Workforce Development	Keith Peterson	78,500	20,212	600
Administrative Spec III (28)	CH2701	Admin Specialist-Corp Learning	Lasea Elis	25,268	10,396	
HE Inst Prog Coord (12)	CS1107	Enrollment Specialist	Melinda Schmohl	31,020 <b>134.788</b>	20,383 <b>50,991</b>	600

Organization:	11441 Elec	trical Apprentice		Revenue	Expense	
		51050 Tuition Non Credit		45,000		
		51160 Student Fees Non Cred	it	2,300		
		61000 Instructional Administra	tion Salaries		42,000	
		61300 Classified Salaries			13,060	
		71000 Operating Expenses			2,200	
		72000 Travel-Professional Dev	elopment		1,400	
				47,300	58,660	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Special Instructor (25)	AT6000	Building Sciences Coordinator	Michael Dew berry	42,000	7,781	
Administrative Spec III (2	8) CH3314	Admin Assist Dir Build Science	Vacant	12,760	8,890	
				54,760	16,671	

Organization:	11445 HVA	С		Revenue	Expense	
		51050 Tuition Non Credit		48,000		
		51160 Student Fees Non Cred	lit	1,000		
		61020 Part Time Instructors Sa	alaries		17,500	
		61300 Classified Salaries			7,836	
		71000 Operating Expenses			2,900	
		73000 Professional/Contract F	Fee and Services		900	
				49,000	29,136	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Administrative Spec III (2	28) CH3314	Admin Assist Dir Build Science	y Vacant	7,656	5,334	
Faculty Part-Time (513)	FP0046	PT Faculty HVAC	Vacant	17,500	1,442	
				25,156	6,776	

Organization:	11446 Plumbing Apprentice		Revenue	Expense	
	51050 Tuition Non Credit		38,000		
	51160 Student Fees Non Cre	edit	1,750		
	61300 Classified Salaries			2,612	
	71000 Operating Expenses			950	
			39,750	3,562	
Appropriated Position Title	Position NWACC Number Title	Incumbent	Salaries	Benefits	Career Service
Administrative Spec III (2)	8) CH3314 Admin Assist Dir Build Science	ce Vacant	2,552 <b>2,552</b>	1,778 <b>1,778</b>	

Organization:	11447 Prof	essional & Personal Dev	elopment	Revenue	Expense	
		51050 Tuition Non Credit		120,000		
		51160 Student Fees Non Credit		797,299		
		61000 Instructional Administration	on Salaries		42,000	
		61020 Part Time Instructors Sala	aries		4,000	
		61200 Administrative/Profession	nal Salaries		104,116	
		61300 Classified Salaries			57,770	
		71000 Operating Expenses			38,755	
		72000 Travel-Professional Deve	lopment		6,375	
		73000 Professional/Contract Fe	e and Services		470,000	
				917,299	723,016	
Appropriated Position Title	Position Number	•	Incumbent	Salaries	Benefits	Career Service
Coord Cont Ed & Bus Outr	each AP1220	Exec Dir Contract Sales	Teresa Whitmire	63,630	26,060	
Workforce Specialist (2)	AP3205	Account Exec Bus Development	Stacy Reagan	39,886	16,911	600
Special Instructor (25)	AT6002	Corp Learning Spec Instructor	Johanna Paladino	42,000	17,301	
Administrative Spec III (28)	) CH2715	Admin Spec, Corp Learning	E Long	25,521	9,385	
Staff Development Coord	CS1106	Coord, Personal & Prof Develop	Vacant	32,249	19,337	
Faculty Part-Time (513)	FP0034	PT Faculty Profess/Persona Dev	Vacant	4,000 <b>207,285</b>	330 <b>89,324</b>	600

Organization:	11448 Reta	il & Supplier Education		Revenue	Expense	
		51050 Tuition Non Credit		417,813		
		61000 Instructional Administra	tion Salaries		50,000	
		61020 Part Time Instructors Sa	ılaries		129,763	
		61200 Administrative/Profession	onal Salaries		67,000	
		61300 Classified Salaries			28,372	
		61400 Extra Help Salaries			7,645	
		71000 Operating Expenses			21,580	
				417,813	304,360	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Special Programs	AP2510	Director of Retail Link	Teresa Warren	67,000	15,411	
Special Instructor (25)	AT6026	Retail Link Instructor	Vacant	50,000	23,321	
Administrative Spec III (2	8) CH2729	Administrative Specialist III	Anita Karren	25,521	10,442	
Faculty Part-Time (513)	FP0024	PT Faculty Retail & Supplier E	Faculty, Part Time	129,763	10,692	
				272,284	59,867	

Organization: 19000 College-wide Operations Revenue Expense

62000 Benefits 213,040

213,040



#### Northwest Arkansas Community College FY 2016 Budget - Fund 12000 Facilities Usage

Organization:	19000 College-wide Operations	Revenue	Expense
	61400 Extra Help Salaries		12,000
	62000 Benefits		978
	71000 Operating Expenses		2,500
	72000 Travel-Professional Development		250
	79990 Operation Contingency		19,272
			35,000

Organization:	19002 Institutional Revenue	Revenue	Expense
	52200 Other Non Operating Revenue	35,000	
		35,000	

### Northwest Arkansas Community College FY 2016 Budget - Fund 12002 President Innovation Awards

Organization:	10001 President	Revenue	Expense
	71000 Operating Expenses		2,000
	72000 Travel-Professional Development		2,000
			4,000

### Northwest Arkansas Community College FY 2016 Budget - Fund 12003 Student ID Card & Hang Tag

Organization: 19000 College-wide Operations Revenue Expense

71000 Operating Expenses

100

100

Organization: 19002 Institutional Revenue Revenue Expense

52200 Other Non Operating Revenue 100

100

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12005 Benton County College Fair

Organization:	11511 Admissions Office	Revenue	Expense
	51200 Other Operating Revenues	2,500	
	71000 Operating Expenses		2,500
		2,500	2,500

# Northwest Arkansas Community College FY 2016 Budget - Fund 12103 International Education Travel Prog

Organization:	11523 Global Communities Center	Revenue	Expense
	52200 Other Non Operating Revenue	5,000	
	72000 Travel-Professional Development		5,000
		5,000	5,000

### Northwest Arkansas Community College FY 2016 Budget - Fund 12200 Fees Infrastructure

Organization: 19000 College-wide Operations Revenue Expense

79000 Other Expenses 863,301

863,301

Organization: 19002 Institutional Revenue Revenue Expense

51100 Student Fees Credit 863,301

863,301

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12201 Fees Lab HP EMS

Organization:	11421 Emergency Med Services	Revenue	Expense
	51100 Student Fees Credit	36,525	
	71000 Operating Expenses		27,200
	72000 Travel-Professional Development		3,500
	76000 Capital Outlay		5,825
		36,525	36,525

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12202 Fees Lab HP Fire Science

Organization:	11422 Fire Science	Revenue	Expense
	51100 Student Fees Credit	2,220	
	71000 Operating Expenses		2,220
		2,220	2,220

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12203 Fees Lab HP PTA

Organization:	11423 Physical Therapy Assistant	Physical Therapy Assistant Revenue	
	51100 Student Fees Credit	5,460	
	71000 Operating Expenses		5,460
		5,460	5,460

# Northwest Arkansas Community College FY 2016 Budget - Fund 12204 Fees Lab HP Respiratory

Organization:	11424 Respiratory Care	Revenue	Expense
	51100 Student Fees Credit	13,980	
	71000 Operating Expenses		4,000
	76000 Capital Outlay		9,980
		13,980	13,980

# Northwest Arkansas Community College FY 2016 Budget - Fund 12205 Fees Lab Business Information

Organization:	11121 Business Information	Revenue	Expense
	51100 Student Fees Credit	68,000	
	71000 Operating Expenses		23,050
	72000 Travel-Professional Development		5,000
	76000 Capital Outlay		33,500
		68,000	61,550

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12206 Fees Lab CADD Programs

Organization:	11122 Computer Aided Drafting	Revenue	Expense
	51100 Student Fees Credit	6,500	
	71000 Operating Expenses		4,400
	72000 Travel-Professional Development		1,200
		6,500	5,600

# Northwest Arkansas Community College FY 2016 Budget - Fund 12207 Fees Lab Computer Information

Organization:	11123 Computer Information	Revenue	Expense
	51100 Student Fees Credit	45,000	
	71000 Operating Expenses		3,850
	72000 Travel-Professional Development		7,500
	76000 Capital Outlay		30,500
		45,000	41,850

### Northwest Arkansas Community College FY 2016 Budget - Fund 12208 Fees Lab Dental Program

Organization:	11426 Dental Program	Revenue	Expense
	51100 Student Fees Credit	6,720	
	71000 Operating Expenses		6,720
		6,720	6,720

# Northwest Arkansas Community College FY 2016 Budget - Fund 12209 Fees Lab Early Childhood

Organization:	11133 Early Childhood Development Ed	Revenue	Expense
	51100 Student Fees Credit	630	
	71000 Operating Expenses		630
		630	630

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12210 Fees Lab Environ & Regulatory Sci

Organization:	11152 Enviro	nmental & Re	gulatory Science	Revenue	Expense	
	5	1100 Student Fees	Credit	7,500		
	7′	1000 Operating Ex	penses		7,194	
	72000 Travel-Professional Development		sional Development		306	
				7,500	7,500	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12211 Fees Lab Life Science

Organization:	11153 Life & Physical Science	Revenue	Expense	
	51100 Student Fees Credit	249,000		
	61020 Part Time Instructors Salaries		4,500	
	61030 Full Time Instructors Overload Salar	ies	4,000	
	61400 Extra Help Salaries		41,396	
	71000 Operating Expenses		190,497	
	73000 Professional/Contract Fee and Serv	ices	1,625	
		249,000	242,018	
Appropriated Position Title	Position NWACC Incumbe Number Title	ent Salaries	Benefits	Career Service
Organization:	19000 College-wide Operations 62000 Benefits	Revenue	<b>Expense</b> 4,052 <b>4,052</b>	

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12212 Fees Lab Math/Physics/Astronomy

Organization:	11154 Math / Physics / Astronomy	Revenue	Expense
	51100 Student Fees Credit	9,176	
	61400 Extra Help Salaries		6,000
	71000 Operating Expenses		2,687
		9,176	8,687
Organization:	19000 College-wide Operations	Revenue	Expense
	62000 Benefits		489
			489

# Northwest Arkansas Community College FY 2016 Budget - Fund 12213 Fees Lab Nursing

Organization:	11425 Nursing	Revenue	Expense
	51100 Student Fees Credit	38,796	
	71000 Operating Expenses		17,000
	76000 Capital Outlay		21,796
		38,796	38,796

### Northwest Arkansas Community College FY 2016 Budget - Fund 12214 Fees Student Calculator

Organization:	11154 Math / Physics / Astronomy	Revenue	Expense
	51100 Student Fees Credit	1,000	
	71000 Operating Expenses		1,000
		1,000	1,000

# Northwest Arkansas Community College FY 2016 Budget - Fund 12215 Fees Student Insurance Required

Organization:	11420 Dean Ofc Health Professions	Revenue	Expense
	51100 Student Fees Credit	46,000	
	79000 Other Expenses		46,000
		46,000	46,000

### Northwest Arkansas Community College FY 2016 Budget - Fund 12216 Fees Wellness/Fitness

Organization:	11135 Fitness & Wellness Education	Revenue	Expense
	51100 Student Fees Credit	6,000	
	71000 Operating Expenses		6,000
		6,000	6,000

### Northwest Arkansas Community College FY 2016 Budget - Fund 12218 Fees Horseback Riding

Organization:	11135 Fitness & Wellness Education	Revenue	Expense	
	51100 Student Fees Credit	1,200		
	71000 Operating Expenses		1,200	
		1,200	1,200	

# Northwest Arkansas Community College FY 2016 Budget - Fund 12219 Fees Lab Graphic Design

Organization:	n: 11115 Graphic Design				Expense	
	,	51100 Student Fee	s Credit	13,580		
	۰	71000 Operating Ex	xpenses		6,580	
	1	72000 Travel-Profe	ssional Development		3,000	
	•	73000 Professiona	I/Contract Fee and Services		4,000	
				13,580	13,580	
Appropriated Position Title	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12220 Fees Lab Art Program

Organization:	11111 Art		Revenue	Expense
		51100 Student Fees Credit	2,380	
		72000 Travel-Professional Development		630
		73000 Professional/Contract Fee and Services		1,750
			2,380	2,380

# Northwest Arkansas Community College FY 2016 Budget - Fund 12221 Fees Dance Studio Usage

Organization:	11116 Music	Revenue	Expense
	51100 Student Fees Credit	600	
	71000 Operating Expenses		300
	73000 Professional/Contract Fee and Services		300
		600	600

### Northwest Arkansas Community College FY 2016 Budget - Fund 12222 Fees Culinary Program

Organization:	11480 Culinary & Hospitality Post Seconda	Revenue	Expense
	51100 Student Fees Credit	39,300	
	71000 Operating Expenses		39,300
		39,300	39,300

# Northwest Arkansas Community College FY 2016 Budget - Fund 12223 Fees Tests Nursing

Organization:	11425 Nursing	Revenue	Expense
	51100 Student Fees Credit	75,202	
	71000 Operating Expenses		75,202
		75,202	75,202

### Northwest Arkansas Community College FY 2016 Budget - Fund 12224 Fees Lab Health Information Mgmt

Organization:	11427 Health Information Management	Revenue	Expense
	51100 Student Fees Credit	5,892	
	71000 Operating Expenses		5,892
		5,892	5,892

# Northwest Arkansas Community College FY 2016 Budget - Fund 12225 Fees Lab Electronic Health Records

Organization:	11420 Dean Ofc Health Professions	Revenue	Expense
	51100 Student Fees Credit	7,392	
	76000 Capital Outlay		7,392
		7,392	7,392

### Northwest Arkansas Community College FY 2016 Budget - Fund 12226 Fees Lab English Bilingual Students

Organization:	11140 English for Bilingual Students	Revenue	Expense
	51100 Student Fees Credit	2,000	
	71000 Operating Expenses		2,000
		2,000	2,000

# Northwest Arkansas Community College FY 2016 Budget - Fund 12227 Fees Library Resources

Organization:	11190 Libra	11190 Library			Expense	
		51100 Student Fees Credit		298,162		
		61300 Classified Salaries			50,744	
		71000 Operating Expenses			114,000	
		76000 Capital Outlay			40,000	
		79990 Operation Contingency			80,404	
				298,162	285,148	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Library Specialist	CH2220	Library Spec - Circulation Svc	Sonya Mayner	12,153	5,109	
Library Technician (3)	CH3400	Library Academic Tech	Barbara Stewart	13,889	2,205	300
Library Technician (3)	CH3401	Library Technician	Vacant	9,346	17,780	
HE Inst Prog Coord (12)	CS1112	Library Media Coordinator	Bo Darde	15,357	5,700	
				50,744	30,794	300
Organization:	19000 Colle	ege-wide Operations		Revenue	Expense	
		62000 Benefits			13,014	

### Northwest Arkansas Community College FY 2016 Budget - Fund 12228 Fees Health Professions Technology

Organization:	11420 Dean Of	Health Professions	5	Revenue	Expense	
	5110	00 Student Fees Credit		134,175		
	6130	00 Classified Salaries			28,089	
	7100	0 Operating Expenses			15,600	
	7600	00 Capital Outlay			72,244	
				134,175	115,933	
Appropriated Position Title		WACC Title	Incumbent	Salaries	Benefits	Career Service
Computer Support Spec	(10) CS0202 Com	puter Support Specialist	Debi Tillman	28,089	18,242	
3				28,089	18,242	
Organization:	19000 College-	wide Operations		Revenue	Expense	
	6200	00 Benefits			18,242	
					18,242	

### Northwest Arkansas Community College FY 2016 Budget - Fund 12229 Fees Security

Organization: 17	401 Risk	Management		Revenue	Expense	
		61200 Administrative/Profession	nal Salaries		24,240	
		61300 Classified Salaries			19,128	
					43,368	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Counselor (6)	AP1101	Director of Student Conduct	Teresa Williamson	24,240	8,278	
Administrative Spec III (28)	CH2716	Admin Spec - Risk Management	Cheri Kahle	19,128	13,478	
				43,368	21,756	
Organization: 17	403 Publ	lic Safety		Revenue	Expense	
		51100 Student Fees Credit		298,162		
		61200 Administrative/Profession	nal Salaries		27,500	
		61300 Classified Salaries			61,733	
		61400 Extra Help Salaries			5,000	
		71000 Operating Expenses			60,551	
		73000 Professional/Contract Fe	e and Services		24,320	
		76000 Capital Outlay			6,000	
				298,162	185,104	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Police and Public Safety	AP2210	Dir Public Safety	Vacant	27,500	11,423	
Public Safety Officer (12)	CH1201	Campus Police Officer	Mindy Fowler	31,020	12,852	
Public Safety Officer (12)	CH1209	Public Safety Officer	Jeffrey Dolney	30,713	21,582	
				89,233	45,857	

#### FY 2016 Budget - Fund 12229 Fees Security

Organization: 19000 College-wide Operations Revenue Expense

62000 Benefits 69,690

# Northwest Arkansas Community College FY 2016 Budget - Fund 12230 Fees Distance Learning

Organization:	11180 Dist	ance Learning		Revenue	Expense	
		51100 Student Fees Credit		525,000		
		61200 Administrative/Profession	nal Salaries		149,086	
		61300 Classified Salaries			71,464	
		61400 Extra Help Salaries			33,000	
		71000 Operating Expenses			165,796	
		72000 Travel-Professional Deve	lopment		2,500	
		73000 Professional/Contract Fe	e and Services		2,000	
				525,000	423,846	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Dir Distance Learning	AP1900	Dir Distance Learning	Kate Burkes	62,100	21,007	
Instructional Designer (3)	AP2610	DL Instructional Designer	Nilly AlBanna	44,566	15,991	
Instructional Designer (3)	AP2611	Instructional Designer	Lucas Paxton	42,420	23,741	
Computer Support Analys	t CH0500	DL Student Supt & Retent Spec	Jay Hall	35,554	20,576	
Computer Support Spec (	10) CS0066	DL Enrollment & Integrat Spec	Aimee Crawford	35,910	12,358	
				220,550	93,673	
Organization:	19000 Coll	ege-wide Operations		Revenue	Expense	
		62000 Benefits			101,154	
					101,154	

### Northwest Arkansas Community College FY 2016 Budget - Fund 12231 Fees Facility Maintenance

Organization:	17602 Physical Plant	Revenue	Expense
	51100 Student Fees Credit	298,162	
	71000 Operating Expenses		298,162
		298,162	298,162

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12232 Fees NWACC Fitness Center Usage

Organization:	11135 Fitness & Wellness Education	Revenue	Expense	
	51100 Student Fees Credit	100		
	71000 Operating Expenses		100	
		100	100	

### Northwest Arkansas Community College FY 2016 Budget - Fund 12233 Fees Pass Through HP EMS

Organization:	11421 Emergency Med Services	Revenue	Expense
	51100 Student Fees Credit	10,800	
	71000 Operating Expenses		10,800
		10,800	10,800

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12234 Fees Pass Through HP RTA

Organization:	11424 Respiratory Care	Revenue	Expense
	51100 Student Fees Credit	6,380	
	71000 Operating Expenses		6,380
		6,380	6,380

### Northwest Arkansas Community College FY 2016 Budget - Fund 12235 Fees Student Payment Plan

Organization:	17102 Treasury Services	Revenue	Expense
	71000 Operating Expenses		124,750
			124,750

Organization:	19002 Institutional Revenue	Revenue	Expense
	51100 Student Fees Credit	112,500	
	51160 Student Fees Non Credit	6,250	
	51200 Other Operating Revenues	6,000	
		124,750	

#### Northwest Arkansas Community College FY 2016 Budget - Fund 12300 Grant Indirect/Admin-Collegewide

Organization:	17101 Accounting	Revenue	Expense		
	61300 Classified Salaries			34,894	
				34,894	
Appropriated Position Title	Position NWACC Number Title	Incumbent	Salaries	Benefits	Career Service
Accountant II (4)	CH0503 Accountant Restricted Funds	Tileana Waterman	34,894	22,353	
			34,894	22,353	
Organization:	19000 College-wide Operations		Revenue	Expense	
	52000 Gifts & Grants Reimbu	rsement	34,423		
	62000 Benefits			22,315	
			34,423	22,315	

# Northwest Arkansas Community College FY 2016 Budget - Fund 12301 Grant Indirect/Admin-Corp Learning

Organization:	11440 Dear	n Ofc Workforce Develo	pment	Revenue	Expense	
		52000 Gifts & Grants Reimburs	sement	17,056		
		71000 Operating Expenses			1,200	
		73000 Professional/Contract Fe	ee and Services		2,500	
				17,056	3,700	
Appropriated Position Title	Position Number		Incumbent	Salaries	Benefits	Career Service
Administrative Spec III (28	B) CH3314	Admin Assist Dir Build Science	Vacant	2,552	1,778	
				2,552	1,778	

# Northwest Arkansas Community College FY 2016 Budget - Fund 12302 Grant Indirect/Admin-Grants Office

Organization:	10101 Gra	nts		Revenue	Expense	
		52000 Gifts & Grants Reimbur	sement	30,651		
		61200 Administrative/Professi	onal Salaries		14,815	
		72000 Travel-Professional De	velopment		10,451	
				30,651	25,266	
Appropriated Position Title	Positior Number		Incumbent	Salaries	Benefits	Career Service
Administrator GrantsCon	tracts AP2700	Exec Dir Grants & Inst Effect	Shauna Sterling	14,815	5,385	180
				14,815	5,385	180
Organization:	19000 Coll	ege-wide Operations		Revenue	Expense	
		62000 Benefits			5,385	



### Northwest Arkansas Community College FY 2016 Budget - Fund 31001 Bookstore

Organization: 19000 College-wide Operations

Revenue Expense

51200 Other Operating Revenues

250,000

#### FY 2016 Budget - Fund 31002 Food Services

Organization: 19000 College-wide Operations Revenue Expense

51200 Other Operating Revenues 12,000

71000 Operating Expenses 12,000

12,000 12,000

#### FY 2016 Budget - Fund 31003 Vending Machines

Organization: 19000 College-wide Operations Revenue Expense

51200 Other Operating Revenues 66,000

71000 Operating Expenses 5,000

66,000 5,000

#### FY 2016 Budget - Fund 31004 Campus Parking

Organization:19000 College-wide OperationsRevenueExpense51200 Other Operating Revenues22,00071000 Operating Expenses14,00022,00014,000

# Northwest Arkansas Community College FY 2016 Budget - Fund 31009 External Public Safety Services

Organization: 1740	1 Risk	Management		Revenue	Expense	
		61300 Classified Salaries			6,376	
					6,376	
	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Administrative Spec III (28) C	CH2716	Admin Spec - Risk Management	Cheri Kahle	6,376	4,493	
				6,376	4,493	
Organization: 1740	3 Publi	c Safety		Revenue	Expense	
_		51200 Other Operating Revenue	s	131,172		
		61300 Classified Salaries			73,476	
		71000 Operating Expenses			6,050	
				131,172	79,526	
	Position Number	NWACC Title	Incumbent	Salaries	Benefits	Career Service
Public Safety Officer (12) C	H1202	Campus Police Officer	Michael Neville	32,113	23,286	
Public Safety Officer (12) C	CH1204	Campus Police Officer	Christopher Traxson	10,342	2,506	
Public Safety Officer (12) C	CH2301	Public Safety Officer	Michael Young	31,020	15,276	
				73,476	41,067	
Organization: 19000	0 Colle	ge-wide Operations		Revenue	Expense	
		62000 Benefits			45,554	

#### FY 2016 Budget - Fund 31010 Other Auxiliary Activity

Organization: 11521 Student Activities Revenue Expenses Expenses 14,375

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14,375

Organization: 13011 Marketing & Advertising Revenue Expense

71000 Operating Expenses 10,500

10,500

Organization: 17300 Human Resources Revenue Expense

71000 Operating Expenses 38,700

38,700

Organization: 19000 College-wide Operations Revenue Expense

73000 Professional/Contract Fee and Services 155,000

79990 Operation Contingency 100,141