

Ozarka College
Sexual Assault Prevention Plan
2018-2019

Per the instruction and guidelines of ACT 563 of 2017 and the Arkansas Higher Education Coordinating Board, Ozarka College has implemented the following action plan. Specific activities are listed on page two.

Education and Awareness Programs

Ozarka College's Title IX Coordinator, in conjunction with other campus offices, is responsible for planning and coordinating campus education and awareness programs about all forms of sexual assault, including rape, acquaintance rape, domestic violence, dating violence, stalking, and other sex offenses. Programs are presented regularly throughout the academic year in student orientation, academic classes, employee training and professional development, and in other settings that are likely to reach people throughout the campus community. Campus-wide education and awareness activities are also conducted during Sexual Assault Prevention and Awareness Month.

Ozarka College has implemented primary prevention and awareness programs and ongoing prevention and awareness campaigns for students and employees that promote awareness of dating violence, domestic violence, sexual assault, and stalking. The program is conducted primarily through an online coursework and includes the following components:

- A statement that the institution prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.
- The definition of "dating violence," "domestic violence," "sexual assault," and "stalking."
- The definition of "consent."
- A description of safe and positive options for bystander intervention.
- Information on risk reduction.
- Ozarka College's institutional policies and procedures regarding Discrimination, Harassment, Retaliation and Sexual Misconduct Complaints including information on:
 - A description of educational programs to promote the awareness of dating violence, domestic violence, sexual assault, and staking.
 - Procedures to follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred.
 - Information about how the institution will protect the confidentiality of victims and necessary parties.
 - A statement that the institution will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, student financial aid, and other services available for victims, both within the institution and in the community.
 - A statement that the institution will provide a written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.
 - An explanation of the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

- A statement that, when a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, Ozarka College will provide the student or employee a written explanation of the student's or employee's rights and options.
 - Conduct proceedings, notification, and investigations
- Ozarka College also provides a written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

Ozarka College planned activities for 2018-2019 academic year include but are not limited to:

- Title IX Coordinator will provide communication, resource referral information, and supporting materials multiple times throughout the academic year to both students and employees.
 - New Student Orientation (Fall/Spring)
 - Employee In-Service sessions (Fall/Spring)
 - New Employee Orientation (Fall/Spring)
 - Email notifications to all students/employees (Fall/Spring)
- Student Services staff collaborate with local service providers annually to stay abreast of current services available. Staff will update and maintain its *Resource Referral Guide* for services and resources within the College and in the local communities we serve.
- Ozarka College requires a mandatory online Sexual Assault Awareness and Prevention training for all incoming (first-time) students and all new employees, a modular training platform delivered through Safe Colleges.
- Ozarka College faculty incorporate resource referral information and supporting materials into the curriculum of the Freshman Seminar course, a course designed to familiarize students with college life, services and resources; and provide opportunities for early intervention with a new and struggling college student.
- Ozarka College Student Activities staff and Student Government Association officers will partner together to coordinate an annual Spring Fling event for all students which incorporates games/activities, food, and t-shirts along with student educational programming. Student Services has identified multiple topics/issues suited for increased awareness and information on prevention which will be integrated into the 2019 spring event (e.g., drug and alcohol awareness; unplanned pregnancy awareness and prevention; and sexual assault awareness and prevention).
- A reliable partner in the Spring Fling event in years' past, the Arkansas Collegiate Drug Education Committee (ACDEC) provides grant opportunities each year to enhance awareness activities at colleges in the state. Ozarka College will submit for a larger grant this year to support activities and educational materials in an effort to expand our awareness and prevention initiatives.