

UofA

UNIVERSITY OF ARKANSAS

2014

FOR THE FISCAL YEAR ENDING JUNE 30, 2014

BUDGET

Hope Campus

**EXHIBIT A
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE**

INSTITUTIONAL GOALS, OBJECTIVES, AND STRATEGIES AS RELATED TO THE 2014 BUDGET

The mission of the University of Arkansas Community College at Hope is to serve as an accredited, open access, two-year institution of higher education that connects students and community partners to quality education and supports a culture of academic, occupational, personal growth and enrichment programs throughout Southwest Arkansas.

To continue the process of moving towards the fulfillment of the institutional mission, the following projections have guided the development of the 2014 budget:

ESTIMATED REVENUES

The FY2014 budget projects an increase in revenues \$142,668. Appropriate safeguards are included in the budget should reductions in state revenues materialize. Student fees were increased 3.3% for the FY2014 year and the budget includes an estimated 2% reduction in enrollment. The budget is based on a headcount enrollment of 1,483 and an FTE enrollment of 960 in the Fall Semester and a headcount enrollment of 1,498 and an FTE enrollment of 968 in the Spring Semester. State Appropriations are expected to remain flat. Local sales tax revenues will increase with the opening of the Hempstead Hall Auditorium/Conference Center.

BUDGET ALLOCATIONS

The budget for salaries includes a 2% increase for all employees. The starting teaching salary scale was increased in an effort to get starting faculty salaries closer to the average of the public schools in our service area. The budget includes an estimated 5% increase in health insurance. Travel budgets and departmental budgets were not increased for the fifth consecutive year. The budget was increased to cover the operating expenses of Hempstead Hall. A budget contingency of 2% is included in the budget.

University of Arkansas Community College at Hope
 Summary of Actual Revenues
 for Fiscal Year Ending June 30, 2012
 and Budgeted Revenues
 for Fiscal Years Ending June 30, 2013 and June 30, 2014

EDUCATIONAL & GENERAL FUND

	FY 2011-12 ACTUAL	PERCENT OF TOTAL	FY 2012-13 Revised Budget	PERCENT OF TOTAL	FY 2013-14 BUDGET	PERCENT OF TOTAL
REVENUES						
Tuition and Fees	2,250,185	24.88%	2,459,950	24.67%	2,516,153	24.88%
State Appropriations						
Category A	4,507,704	49.85%	4,491,997	45.05%	4,491,997	44.42%
Category B		0.00%		0.00%		0.00%
Workforce	1,832,524	20.27%	1,964,826	19.71%	1,964,826	19.43%
Total State Appropriations	6,340,228	70.12%	6,456,823	64.76%	6,456,823	63.84%
Local Sales Tax	325,000	3.59%	920,000	9.23%	950,500	9.40%
Other Sources	127,096	1.41%	134,135	1.35%	190,100	1.88%
Total Educational and General	9,042,509	100.00%	9,970,908	100.00%	10,113,576	100.00%

University of Arkansas Community College at Hope
 Summary of Actual Expenditures
 for Fiscal Year Ending June 30, 2012
 and Budgeted Expenditures
 for Fiscal Years Ending June 30, 2013 and June 30, 2014

EDUCATIONAL & GENERAL FUND

	FY 2011-12 ACTUAL	PERCENT OF TOTAL	FY 2012-13 Revised Budget	PERCENT OF TOTAL	FY 2013-14 BUDGET	PERCENT OF TOTAL
EXPENDITURES						
Instruction	3,574,322	39.47%	3,999,004	40.11%	4,102,940	40.57%
Public Service	242,754	2.68%	287,354	2.88%	462,984	4.58%
Academic Support	525,208	5.80%	392,723	3.94%	396,816	3.92%
Student Services	806,506	8.91%	766,144	7.68%	787,309	7.78%
Institutional Support	1,956,528	21.61%	1,960,509	19.66%	2,098,553	20.75%
Physical Plant	1,098,695	12.13%	1,152,160	11.56%	1,028,433	10.17%
Scholarships & Awards	145,601	1.61%	180,000	1.81%	195,600	1.93%
Mandatory Transfers for Debt Retirement	706,193	7.80%	811,913	8.14%	817,407	8.08%
E & G Non-Mandatory Transfers						
Transfer to Plant Fund	0	0.00%	0	0.00%	0	0.00%
Contingency Fund	0	0.00%	421,151	4.22%	223,534	2.21%
Total Educational and General	9,055,807	100.00%	9,970,958	100.00%	10,113,576	100.00%

University of Arkansas Community College at Hope
Breakdown of Budgeted Expenditures
For the Fiscal Year Ending June 30, 2014

EDUCATIONAL & GENERAL FUND

	Salaries & Wages	Fringe Benefits	Maintenance & Operations	Debt Service	Scholarships & Awards	Contingency Funds	Transfers	Total
Instruction	2,657,963	1,026,465	418,512	-	-	-	-	4,102,940
Public Service	259,552	96,545	106,887	-	-	-	-	462,984
Academic Support	235,961	90,855	70,000	-	-	-	-	396,816
Student Services	517,017	200,467	69,825	-	-	-	-	787,309
Institutional Support	1,164,995	452,008	481,550	-	-	-	-	2,098,553
Physical Plant	309,880	120,853	597,700	-	-	-	-	1,028,433
Scholarships & Awards	-	-	-	-	195,600	-	-	195,600
Mandatory Transfers - Debt Retirement	-	-	-	817,407	-	-	-	817,407
E & G Non-Mandatory Transfers								
Transfer to Plant Fund	-	-	-	-	-	-	-	-
Contingency Fund	-	-	-	-	-	223,534	-	223,534
Total Educational and General	5,145,368	1,987,193	1,744,474	817,407	195,600	223,534	-	10,113,576

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 INCOME BUDGET DETAIL
 FISCAL YEAR ENDING JUNE 30, 2014

EDUCATIONAL & GENERAL UNRESTRICTED		ACTUAL	ESTIMATED	ESTIMATED
		2011-12	2012-2013	2013-2014
ACCOUNT NO.	STUDENT FEES:			
11 - 110 - 4 - 000	IN DISTRICT REG FEES/F&S	920,167	976,000	989,664
11 - 111 - 4 - 000	OUT OF STATE FEES/F&S	65,791	68,161	69,115
11 - 112 - 4 - 000	OUT OF COUNTY REG FEES/F&S	725,409	830,000	841,620
11 - 120 - 4 - 000	IN STATE REG FEES/SUMMER	160,921	156,000	158,184
11 - 121 - 4 - 000	OUT OF STATE FEES/SUMMER	(154)	-	-
11 - 128 - 4 - 000	FACILITY FEE	47,159	72,000	70,560
11 - 129 - 4 - 000	MUSIC FEES	3,604	3,689	3,000
11 - 130 - 4 - 000	ASSET TEST FEES	1,459	1,000	1,000
11 - 131 - 4 - 000	PROCTOR EXAMS	2,963	2,500	2,500
11 - 132 - 4 - 000	COMMUNITY SERVICE REG FEES	19,195	16,000	16,000
11 - 133 - 4 - 000	SECURITY FEE	47,054	50,000	79,000
11 - 135 - 4 - 000	LAB FEES	20,020	22,000	21,560
11 - 136 - 4 - 000	PUBLIC SAFETY FEE	13,445	15,000	14,700
11 - 137 - 4 - 000	NURSING TESTING FEES	13,936	12,000	12,000
11 - 138 - 4 - 000	AT1 TESTING - NURSING	4,400	4,000	4,000
11 - 139 - 4 - 000	OTHER FEES	1,500	1,200	1,200
11 - 140 - 4 - 000	PARAMEDIC TESTING FEES	1,200	1,200	1,200
11 - 142 - 4 - 000	BIOLOGY LAB FEES	900	800	750
11 - 144 - 4 - 000	DOCUMENTATION FEE	7,788	8,000	7,840
11 - 146 - 4 - 000	FITNESS CENTER FEES	870	400	400
11 - 150 - 4 - 000	INSTRUCTIONAL SUPPORT FEE	172,270	207,000	202,860
11 - 154 - 4 - 000	ARNEC TESTING FEE	1,412	1,000	1,000
11 - 164 - 4 - 000	INDUSTRY TRAINING	34,860	12,000	18,000
11 - 166 - 4 - 000	I SERVE REVENUE	800	-	-
11 - 167 - 4 - 000	PREP ACADEMY	1,000	-	-
11 - 170 - 4 - 000	TRUCK DRIVING FEES	1,470	-	-
11 - 190 - 4 - 000	STUDENT ACTIVITY FEE	24,626	27,000	26,460
11 - 199 - 4 - 000	LESS: TRANSFER OF STUDENT	(24,626)	(27,000)	(26,460)
	TOTAL STUDENT FEES	2,269,439	2,459,950	2,516,153

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 INCOME BUDGET DETAIL
 FISCAL YEAR ENDING JUNE 30, 2014

EDUCATIONAL & GENERAL UNRESTRICTED		ACTUAL 2011-12	ESTIMATED 2012-2013	ESTIMATED 2013-2014
STATE APPROPRIATIONS:				
11 - 201 - 4 - 000	RSA ALLOTMENT A	4,507,704	4,491,997	4,491,997
11 - 202 - 4 - 000	RSA ALLOTMENT B	-	-	-
11 - 205 - 4 - 000	WORKFORCE 2000	1,832,524	1,964,826	1,964,826
TOTAL STATE APPROPRIATIONS		6,340,228	6,456,823	6,456,823
GIFTS AND GRANTS				
11 - 302 - 4 - 000	CWS ADMN EXP REIMBURSEMENT	-	-	-
11 - 303 - 4 - 000	SEOG EXPENSE REIMBURSEMENT	-	-	-
11 - 304 - 4 - 000	PELL ADMN EXP ALLOWANCE	5,530	5,000	5,100
11 - 158 - 4 - 000	CCOT INCOME	4,387	-	-
11 - 159 - 4 - 000	ELLA INCOME	11,221	-	-
11 - 307 - 4 - 000	KIDS COLLEGE INCOME	39,885	32,000	36,000
11 - 309 - 4 - 000	OTHER FED PROGRAMS	9,905	9,000	9,000
TOTAL GIFTS AND GRANTS		70,928	46,000	50,100
SALES AND SERVICES				
11 - 410 - 4 - 000	VA REPORTING FEES	315	-	-
11 - 411 - 4 - 000	RETURNED CHECK FEES	175	100	100
11 - 270 - 4 - 000	HEMPSTEAD HALL REVENUE	-	5,000	10,000
11 - 413 - 4 - 000	VENDING SALES	6	340	350
11 - 416 - 4 - 000	PRINTER SALES	81	250	250
11 - 414 - 4 - 000	COPY SERVICE SALES	307	250	250
11 - 419 - 4 - 000	SIGN LEASE	-	2,400	2,400
11 - 415 - 4 - 000	M&R SALES	-	9,095	4,000
11 - 418 - 4 - 000	CARDIAC TRAINING CENTER FEES	9,745	7,500	7,500
TOTAL SALES AND SERVICES		10,629	24,935	24,850

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 INCOME BUDGET DETAIL
 FISCAL YEAR ENDING JUNE 30, 2014

EDUCATIONAL & GENERAL UNRESTRICTED		ACTUAL 2011-12	ESTIMATED 2012-2013	ESTIMATED 2013-2014
OTHER INCOME				
11 - 907 - 4 - 000	LOCAL SALES TAX RECEIPTS	325,000	920,000	950,500
11 - 910 - 4 - 000	INTEREST INCOME	470	250	250
11 - 917 - 4 - 000	OFFICE RENTAL INCOME	2,685	3,000	3,000
11 - 918 - 4 - 000	AUDITORIUM INCOME	1,639	-	-
11 - 990 - 4 - 000	MINERAL LEASE REVENUE	-	-	-
11 - 991 - 4 - 000	RSA RESTORATION	-	-	-
11 - 919 - 4 - 000	MISCELLANEOUS REVENUE	21,492	5,000	58,000
TOTAL OTHER INCOME		351,286	928,250	1,011,750
TOTAL E&G UNRESTRICTED INCOME		9,042,510	9,915,958	10,059,676
 AUXILIARY ENTERPRISES				
11 - 950 - 4 - 000	BOOKSTORE INCOME	44,860	55,000	53,900
TOTAL AUXILIARY ENTERPRISES		44,860	55,000	53,900
TOTAL UNRESTRICTED		9,087,370	9,970,958	10,113,576

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2013/2014

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLD	TOTAL	TOTAL WOBNFTS
100	INSTRUCTION									
106	Dean Arts & Humanities	54,929	3,000	21,422	1,000	1,200	0	0	81,551	60,129
107	AA TEACHING	11,367	0	4,433	400	0	0	0	16,200	11,767
108	DISTANCE EDUCATION DIV	14,408	0	5,619	1,500	1,200	0	0	22,727	17,108
110	SOCIAL SCIENCE	205,270	0	80,055	3,300	2,100	0	0	290,725	210,670
111	MATHEMATICS	345,679	0	134,815	8,000	3,500	0	0	491,994	357,179
112	ENGLISH	236,374	0	92,186	6,000	2,800	0	0	337,360	245,174
113	HUMANITIES	51,714	0	20,168	2,150	700	0	0	74,732	54,564
114	PHYSICAL EDUCATION	4,590	0	1,790	800	0	0	0	7,180	5,390
115	SCIENCE	255,111	3,000	99,493	20,000	2,100	1,800	0	381,504	282,011
116	SPEECH	37,230	0	14,520	700	700	0	0	53,150	38,630
117	CRIMINAL JUSTICE	9,180	0	3,580	250	0	0	0	13,010	9,430
120	NURSING/LPN	243,680	0	95,035	22,000	1,800	0	0	362,515	267,480
121	RESPIRATORY CARE	106,379	0	41,488	6,000	1,270	0	0	155,137	113,649
122	POWER PLANT TECHNOLOGY	0	0	0	1,050	700	0	0	1,750	1,750
123	AIR CONDITIONING/REF	37,230	0	14,520	12,000	700	0	0	64,450	49,930
124	INDUSTRIAL MAINTENANCE	43,212	0	16,853	7,000	700	0	0	67,765	50,912
125	T&I CHAIRMAN	87,312	3,000	34,052	2,000	1,200	0	0	127,564	93,512
126	DIESEL MECHANICS	65,752	0	25,643	8,000	700	6,000	0	106,095	80,452
127	CONCURRENT INSTRUCTION	0	0	0	35,000	500	0	0	35,500	35,500
128	INDUSTRIAL ELECTRICITY	43,192	0	16,845	14,500	700	4,000	0	79,237	62,392
129	WELDING	53,448	0	20,845	20,000	700	7,000	0	101,993	81,148
130	ACADEMIC SKILLS	53,911	0	21,025	7,000	1,400	0	0	83,336	62,311
131	TELECOMMUNICATIONS	125,000	7,000	48,750	60,822	6,000	24,000	0	271,572	222,822
132	ARNEC	34,170	0	13,326	34,920	1,000	0	0	83,416	70,090
133	HEALTH PROFESSIONS	26,041	3,000	10,156	1,400	1,200	5,500	0	47,297	37,141
145	FUNERAL SERVICE EDU.	58,344	0	22,754	5,000	1,500	0	0	87,598	64,844
146	CARDIAC TRAINING	9,996	0	3,898	5,000	0	0	0	18,894	14,996
147	CHILD CARE (CDA)	37,377	0	14,577	1,000	700	0	0	53,654	39,077
148	UAMS NURSING	0	0	0	700	0	0	0	700	700
150	BUSINESS TECHNOLOGY	240,395	3,000	93,754	10,000	4,000	0	0	351,149	257,395
158	CCOT	5,956	0	2,323	1,000	0	0	0	9,279	6,956
157	CERTIFIED NURSE ASST.	5,459	0	2,129	1,000	0	0	0	8,588	6,459
160	EMT	24,710	0	9,637	1,500	100	0	0	35,947	26,310
161	PARAMEDIC	29,215	0	11,395	4,550	500	0	0	45,660	34,265
167	PREP ACADEMY	0	0	0	500	0	0	0	500	500
172	Texarkana Instruction Center	75,332	4,000	29,379	20,000	1,500	3,000	0	133,211	103,832
	SUB-TOTAL INSTRUCTION	2,631,963	26,000	1,026,465	326,042	41,170	51,300	0	4,102,940	3,076,475

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2013/2014

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLD	TOTAL	TOTAL WOBNFTS
570	CATALOGS & BULLITENS	0	0	0	16,000	0	0	0	16,000	16,000
571	INSURANCE NON-PROPERTY	0	0	0	14,000	0	0	0	14,000	14,000
572	POSTAL SERVICE	0	0	0	4,000	0	0	0	4,000	4,000
573	GRADUATION	0	0	0	6,500	0	0	0	6,500	6,500
574	GENERAL INSTN EXPENSE	0	0	0	40,000	0	0	0	40,000	40,000
575	NCA ACCREDITATION EXP	0	0	0	850	3,200	0	0	4,050	4,050
576	SWITCHBOARD	45,342	0	17,683	34,000	0	0	0	97,025	79,342
577	COPY SERVICE	0	0	0	1,000	0	0	0	1,000	1,000
578	COMPUTER SERVICES	155,981	0	60,833	130,000	3,000	20,000	0	369,814	308,981
579	ARE-ON	0	0	0	4,500	500	8,000	0	13,000	13,000
580	MOTOR POOL	0	0	0	15,000	0	0	0	15,000	15,000
581	SECURITY	81,713	0	31,868	8,000	700	2,000	0	124,281	92,413
590	PUBLIC RELATIONS	121,694	0	47,461	93,000	3,000	2,500	0	267,655	220,194
SUB-TOTAL INSTUTIONAL SUPPORT		1,158,995	6,000	452,008	422,750	24,600	34,200	0	2,098,553	1,646,545
600	PLANT MAINTENANCE									
610	BUILDING MAINTENANCE	67,517	0	26,332	100,100	0	0	0	193,949	167,617
620	CUSTODIAL SERVICE	174,698	0	68,132	45,000	0	0	0	287,830	219,698
630	GROUNDS MAINTENANCE	45,079	0	17,581	22,000	0	0	0	84,660	67,079
641	ELECTRICITY	0	0	0	315,000	0	0	0	315,000	315,000
642	WATER & SEWER	0	0	0	35,000	0	0	0	35,000	35,000
643	NATURAL GAS	0	0	0	35,000	0	0	0	35,000	35,000
650	INSURANCE	0	0	0	45,000	0	0	0	45,000	45,000
690	SHIPPING & RECEIVING	22,586	0	8,808	600	0	0	0	31,994	23,186
SUB-TOTAL PLANT MAINT		309,880	0	120,853	597,700	0	0	0	1,028,433	907,580
700	SCHOLARSHIPS									
701	ACADEMIC SCHOLARSHIPS	0	0	0	55,000	0	0	0	55,000	55,000
702	ACHIEVEMENT SCHOLARSHIPS	0	0	0	6,000	0	0	0	6,000	6,000
703	STAFF/DEP SCHOLARSHIPS	0	0	0	18,000	0	0	0	18,000	18,000
704	LAW ENFOR. SCHOLARSHIPS	0	0	0	800	0	0	0	800	800
705	OVER 60 SCHOLARSHIPS	0	0	0	12,000	0	0	0	12,000	12,000
706	CHANCELLOR'S SCHOLAR.	0	0	0	31,000	0	0	0	31,000	31,000
707	UA SYSTEM SCHOLARSHIPS	0	0	0	3,500	0	0	0	3,500	3,500
708	Val/Sal Scholarships	0	0	0	12,000	0	0	0	12,000	12,000
709	PROGRAM SPECIFIC SCHOLARSHIPS	0	0	0	800	0	0	0	800	800
713	UACCH CERTIFICATE SCHOLARSHIPS	0	0	0	4,000	0	0	0	4,000	4,000

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2013/2014

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLL	TOTAL	TOTAL WOBNFTS
715	CONCURRENT TUITION SCHOLARSHIPS	0	0	0	45,000	0	0	0	45,000	45,000
711	AATYC SCHOLARSHIP	0	0	0	500	0	0	0	500	500
714	GED SCHOLARSHIPS	0	0	0	6,000	0	0	0	6,000	6,000
713	SUPPLEMENTAL SCHOLARSHIPS	0	0	0	1,000	0	0	0	1,000	1,000
SUB-TOTAL SCHOLARSHIPS		0	0	0	195,600	0	0	0	195,600	195,600
TOTAL E&G EXPENDITURES		5,095,368	50,000	1,987,193	1,730,679	89,620	109,775	10,000	9,072,635	7,085,442
900	TRANSFERS									
901	COLLEGE SAVINGS BOND LOAN	0	0	0	111,214	0	0	0	111,214	111,214
908	2008 BOND DEBT SERVICE	0	0	0	170,043	0	0	0	170,043	170,043
910	2010 BOND DEBT SERVICE	0	0	0	536,150	0	0	0	536,150	536,150
SUB-TOTAL DEBT SERVICE		0	0	-	817,407	0	0	0	817,407	817,407
CONTINGENCY		0	0	0	223,534	0	0	0	223,534	223,534
TOTAL EDUCATIONAL & GENERAL		5,095,368	50,000	1,987,193	2,771,620	89,620	109,775	10,000	10,113,576	8,126,383

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2014

Position #	Position	GRD	13-14 Salary Auth.Max.	Name	FY2014 Salary
1	CHANCELOR		\$145,705	Steven Thomason	\$ 164,487
2	VICE CHAN-ACADEMICS		\$116,946	Jennifer Methvin	\$ 101,145
3	VICE CHAN-ADM SERVICES		\$116,946	Jerald Barber	\$ 104,996
4	VICE CHAN-STUDENT SER.		\$109,666	Bobby James	\$ 100,029
5	Director of Institutional Research		\$92,918	Danita Ormand	\$ 51,000
6	COUNSELOR		\$89,261	Phyllis Hamilton	\$ 51,907
6	COUNSELOR		\$89,261	Leigh Quillin	\$ 43,385
6	COUNSELOR		\$89,261	Mary White-FED SSS	\$ 47,801
6	COUNSELOR		\$89,261	Steven Ogden-FED SSS	\$ 43,281
6	COUNSELOR		\$89,261	Marcus Murphy	\$ 30,860
6	COUNSELOR		\$89,261	Jannie Moten Perkins	\$ 33,480
6	COUNSELOR		\$89,261	Carolyn Beasley-FED SSS	\$ 32,460
6	COUNSELOR		\$89,261	Linda Waller=Fed CP	\$ 34,433
6	COUNSELOR		\$89,261	Sonya Thomas-FED CP	\$ 40,000
6	COUNSELOR		\$89,261	Larry Cummings - Fed CC	\$ 30,600
6	COUNSELOR		\$89,261	Brittany Holleman-Fed CC	\$ 31,824
6	COUNSELOR		\$89,261	Trish Steed - Fed CC	\$ 30,600
6	COUNSELOR		\$89,261	Edessa Walton-Fed CC	\$ 39,865
7	DIRECTOR		\$89,260	Jolane Cook	\$ 51,000
8	COORD CONT ED BUS OUTRCH		\$85,579	Belinda Henley	\$ 60,690
9	DIR PUBLIC RELATIONS/MARKT		\$85,579	Brent Talley	\$ 59,511
10	REGISTRAR		\$85,579	Diana Syata	\$ 35,317
11	DIR FINANCIAL AID		\$85,408	Becky Wilson	\$ 41,658
12	DIR PLANNING & ASSESSMENT		\$84,648	Dave Phillips	\$ 65,137
13	DIR COMPUTER SERVICES		\$83,981	Charles Jordan	\$ 74,567
14	BUSINESS & INDUSTRY		\$83,144	Shaun Clark	\$ 45,900
15	BUSINESS MANAGER		\$82,031	Kelly Brzeski	\$ 65,242
16	DIRECTOR OF DEVELOPMENT		\$79,423	Jill Bobo	\$ 51,000
17	DIR PHYSICAL PLANT		\$79,176		\$ -
18	DIRECTOR OF ADMISSIONS		\$78,021	Judy Anderson	\$ 64,641
	LIGHTING/SOUND TECHNICIAN		\$58,000	TBE	\$ 30,000
19	DIRECTOR OF ADMIN SERVICES		\$57,034	Kathryn Hopkins	\$ 44,978

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2014

Position #	Position	GRD	13-14 Salary Auth.Max.	Name	FY2014 Salary
CLASSIFIED STAFF					
20	NETWORK SUPPORT ANALYST	C118	\$62,115	Merle Luster	\$ 39,671
21	HEI PROGRAM COORDINATOR	C116	\$56,340	Misty Hughes	\$ 33,272
21	HEI PROGRAM COORDINATOR	C116	\$56,340	Nancy Kenworthy	\$ 31,955
22	PUBLIC INFORMATION SPECIALIST	C116	\$53,657	Casey Curtis	\$ 37,082
23	FINANCIAL AID ANALYST	C115	\$53,657	Kyla Walker	\$ 30,434
24	FISCAL SUPPORT ANALYST	C115	\$53,657	Renee Bates	\$ 45,882
25	MAINTENANCE SUPERVISOR	C115	\$53,657	Tony Gibson	\$ 43,398
26	SKILLED TRADESMAN	C114	\$53,657		\$ -
27	COMPUTER SUPPORT TECH	C115	\$53,657	Ashley Davis	\$ 38,612
28	TELECOMMUNICATIONS SPECIALIST	C114	\$53,657	Nancy Bailey	\$ 31,146
28	TELECOMMUNICATIONS SPECIALIST			Paul Patton	\$ 29,573
29	SECURITY OFFICER SUPERVISOR	C113	\$48,669	Mike Fielding	\$ 31,955
30	ADMINISTRATIVE SPECIALIST	C112	\$46,351	Marla Mathews	\$ 28,996
30	ADMINISTRATIVE SPECIALIST	C112	\$46,351	Kaye Cheatham	\$ 26,291
31	FISCAL SUPPORT SPECIALIST	C112	\$46,351	Cindy Phillips	\$ 33,924
32	PURCHASING TECHNICIAN	C112	\$46,351	Sarah Gray	\$ 26,784
33	PAYROLL OFFICER	C110	\$40,991	Katy Wolf	\$ 29,615
34	ADMINISTRATIVE SPECIALIST II	C109	\$38,538	Tamara Baldwin	\$ 31,822
34	ADMINISTRATIVE SPECIALIST II	C109	\$38,538	Sandra Roberson	\$ 25,039
34	ADMINISTRATIVE SPECIALIST II	C109	\$38,538	Demechia Rowe	\$ 26,530
34	ADMINISTRATIVE SPECIALIST II	C109	\$38,538	Ramona Brown - FED	\$ 27,177
34	ADMINISTRATIVE SPECIALIST II	C109	\$38,538	Twyla Pruden	\$ 22,709
34	ADMINISTRATIVE SPECIALIST II	C109	\$46,351	Vickey Brooks	\$ 23,446
35	LIBRARY TECHNICIAN	C109	\$38,538	Tara Powell	\$ 22,709
35	LIBRARY TECHNICIAN	C109	\$38,538	Shelia Jackson	\$ 22,709
36	MAINTENANCE ASSISTANT	C108	\$36,227	Gene Ward	\$ 21,628
36	MAINTENANCE ASSISTANT	C108	\$36,227	Bruce Stapp	\$ 21,717
36	MAINTENANCE ASSISTANT	C108	\$36,227	Willard Willmon	\$ 21,717
36	MAINTENANCE ASSISTANT	C108	\$36,227	Steven Bass	\$ 21,522
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Bernice McDonald	\$ 20,838
37	ADMINISTRATIVE SPECIALIST I		\$31,994	Karen Odell-Fed CC	\$ 27,037
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Catherine McFarland	\$ 19,232
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Mary Overturf	\$ 11,776
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Ashley Sanders	\$ 19,617
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Gail Palomino	\$ 23,758
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Phyllis Stroughter	\$ 19,617

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2014

Position #	Position	GRD	13-14 Salary Auth.Max.	Name	FY2014 Salary
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	V Smith Vacancy Trio	\$ 26,270
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Bertha White	\$ 19,232
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Donna Carter	\$ 19,232
37	ADMINISTRATIVE SPECIALIST I	C106	\$31,994	Lekiesa Muldrow-FED	\$ 19,617
38	SECURITY OFFICER	C106	\$31,991	Wesley Wright	\$ 23,460
39	INSTITUTIONAL SERVICES SUPVR	C103	\$26,517	Johnathon Page	\$ 23,039
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Kathy Sparks	\$ 16,614
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Marilyn Nations	\$ 16,946
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Theresa Piggee	\$ 16,946
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Bill Thomas	\$ 16,946
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Don Shelton	\$ 20,939
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Sharon Stuckey	\$ 16,780
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Katie Manning	\$ 16,614
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Monroe Hardeman	\$ 16,614
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Mary Holston	\$ 16,614
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Velma Pearson	\$ 16,946
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Greg Cramer	\$ 21,204
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	To Be Employed	\$ 16,288
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Michael Bounds	\$ 15,276
40	INSTITUTIONAL SERVICES ASST.	C103	\$26,517	Faye Stroud	\$ 16,614
ACADEMIC POSITIONS-NON CLASS					
41	LIBRARIAN		\$92,918	Marielle McFarland	\$ 52,945
42	INSTR/RESPIRATORY THERAPY		\$84,218	Ken LeJeune	\$ 65,521
42	INSTR/RESPIRATORY THERAPY		\$84,218	Laura Clark	\$ 69,435
42	INSTR/RESPIRATORY THERAPY		\$84,218	Ginny Witcher	\$ 45,503
42	INSTR/RESPIRATORY THERAPY		\$84,218	Scott Hughes	\$ 37,739
42	INSTR/RESPIRATORY THERAPY		\$84,218	Emma Bissell	\$ 39,667
42	INSTR/RESPIRATORY THERAPY		\$84,218	Cynthia Graham	\$ 46,125
43	INSTRUCTOR		\$77,958	Tosha Bradley	\$ 37,740
43	INSTRUCTOR		\$77,958	Rhyme Song	\$ 35,700
43	INSTRUCTOR		\$77,958	Sandra Champion	\$ 38,250
43	INSTRUCTOR		\$77,958	Ashli Dykes	\$ 40,290
43	INSTRUCTOR		\$77,958	Brenda Cornelius	\$ 38,977
43	INSTRUCTOR		\$77,958	TB Employed Diesel	\$ 35,000
43	INSTRUCTOR		\$77,958	Karen Davis	\$ 54,401
43	INSTRUCTOR		\$77,958	To Be Employed Math	\$ 35,000

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2014

Position #	Position	GRD	13-14 Salary Auth.Max.	Name	FY2014 Salary
43	INSTRUCTOR		\$77,958	Melanie Dillard	\$ 37,230
43	INSTRUCTOR		\$77,958	Christopher Shaver	\$ 37,740
43	INSTRUCTOR		\$77,958	Michael Young	\$ 9,792
43	INSTRUCTOR		\$77,958	Glenda Formby	\$ 38,760
43	INSTRUCTOR		\$77,958	Michael Cox	\$ 35,700
43	INSTRUCTOR		\$77,958	Martha Funderburk	\$ 49,042
43	INSTRUCTOR		\$77,958	Judy Garrett	\$ 47,428
43	INSTRUCTOR		\$77,958	Gina Sutton	\$ 37,230
43	INSTRUCTOR		\$77,958	Scott Hobson	\$ 37,230
43	INSTRUCTOR		\$77,958	John Hollis	\$ 68,427
43	INSTRUCTOR		\$77,958	John Hopkins	\$ 47,244
43	INSTRUCTOR		\$77,958	Amanda Ritter Maggio	\$ 35,300
43	INSTRUCTOR		\$77,958	Timothy Price	\$ 37,230
43	INSTRUCTOR		\$77,958	Terry Tubbs	\$ 37,230
43	INSTRUCTOR		\$77,958	Cindy Lance	\$ 58,645
43	INSTRUCTOR		\$77,958	Jason Chism	\$ 37,740
43	INSTRUCTOR		\$77,958	Rachel Parson	\$ 37,740
43	INSTRUCTOR		\$77,958	Lisa Pennington	\$ 37,740
43	INSTRUCTOR		\$77,958	Vic Phillips	\$ 57,649
43	INSTRUCTOR		\$77,958	TB Employed English	\$ 40,841
43	INSTRUCTOR		\$77,958	Randy Sanders	\$ 75,244
43	INSTRUCTOR		\$77,958	Charlie Scoggins	\$ 53,707
43	INSTRUCTOR		\$77,958	Larry Shaw	\$ 37,740
43	INSTRUCTOR		\$77,958	Staci Shupe	\$ 37,230
43	INSTRUCTOR		\$77,958	Sherri Hart	\$ 43,044
43	INSTRUCTOR		\$77,958	Sondra Reaves	\$ 38,760
43	INSTRUCTOR		\$77,958	Jan Whatley	\$ 50,320
43	INSTRUCTOR		\$77,958	Mary Lloyd	\$ 37,740
43	INSTRUCTOR		\$77,958	Ed Thaxton	\$ 59,349