

University of Arkansas Fort Smith: Summary of Sexual Assault Prevention Activities

This report identifies, pursuant to AR Act 563, and based on current plans and what has already transpired in Academic Year 2018-2019, activities that address the prevention of sexual assault. We include activities that address related offenses as well, especially those reported under Title IX and the Violence Against Women Act (VAWA). These activities are all offered either directly by or through the sponsorship of an official entity of the University Of Arkansas Fort Smith.

We include activities offered through various campus departments or programs, as well as those planned and executed by the Title IX Coordinator and deputies.

HOUSING

Below is the list of items that have occurred or will occur during 2018-2019 occur in UAFS Housing.

- Provide Title IX policy in 2018 – 2019 Residential Life Handbook – Completed
- Provide Title IX policy in folder all residents receive when they move-in – Completed
- Train all 22 Resident Assistants on the policy and their role with residents in regards to reporting – Completed on 8/6/18, with Title IX Coordinator Dr. Lee Krehbiel
- Residential public educational bulletin boards in April 2019 will focus on the UAFS #umatter (social media-driven and themed communication efforts for students) theme of Sexual Assault awareness
- All 22 RAs each semester must provide a program with the educational theme of Personal Responsibility which oftentimes includes awareness about sexual assault, sexual harassment, stalking, etc.
- Each fall the Director of Housing and Residential Life meets with the Dean of Students and Chief of Police to gather all statistics for the Annual Campus Security report which includes statistics from Title IX reports
- Fresh Check day; October 11. This is a mental health proactive event geared to students; housing and title IX staff booths to encourage stunts in self-care and commitments to respectful relationships

STUDENT ACTIVITIES OFFICE

We have three Step Up! Bystander Skills Facilitator Trainings scheduled in September to train more facilitators to assist with our increase in requests. Current facilitators and SA Staff have recommended faculty, staff, and responsible students as facilitators. They will be contacted in September regarding the trainings. This is geared at increasing the number of persons on campus qualified to teach groups of

students about effective bystander interventions. Bystander training has been a point of emphasis at the Federal level for several years. Annual smaller group bystander trainings, the outcome of facilitator trainings, are typically conducted in the dozens, both upon invitation as announced events.

Trainings are scheduled for:

Monday, September 24th
1p-2:30p
LI 122

Tuesday, September 25th
9:30a-11a AND 2p-3:30p
LI122

GREEK LIFE

Here are some of the trainings/events related to Title IX that Greek Life and Lion's Roar plan on doing this academic year. Lion's Roar is a well-established peer education group that functions as a registered student organization at UAfS.

Title IX Training: Fraternities
Late September
4 separate trainings for each chapter

Title IX Training: Sororities
Early October

Walk a Mile in Her Shoes
3rd week in April
IFC Sponsored
Raise awareness about sexual assault and gender violence

Campus Crawl: Safe Spring Break
Week of March 11th
Lion's ROAR

TITLE IX STAFF

Sexual Assault Awareness Month (based on April's 2018 calendar of events. 2019's will likely be similar)

April 5 Campus Activities Board (CAB) **Drop it Glow Dance** (Will have information about sexual assault prevention – working with CAB)
April 9-13 The Clothesline Project (Shirts designed by survivors of domestic and/or sexual violence) – Volunteers needed to hang shirts in the Campus Center at 1:30 pm on April

6. Meet in the SAO. April 10 Table at the CC Fireplace (10 am – 1:30 pm) with green screen to create student NO MORE images.
- April 16-20 Post-It Note Wall (Pose a question each day and let students “answer” on their own post it note)
1. How many people do you know who have been impacted by sexual violence?
 2. What does consent mean to you?
 3. How did you first learn about consent?
 4. What would you say to a survivor of sexual violence?
 5. What resources exist to support a survivor of sexual violence?
- April 17 Documentaries (The Mask You Live In and Miss Representation) and Lunch at 12:30-1:30pm in CC119B
- April 20 CAB Tunnel of Oppression (Will have “sections” designated to human trafficking and sexual assault). Set up “sample” of What Were You Wearing? Survivor Art Installation on April 19 – meet at 1 pm in the SAO.
- April 23-30 What Were You Wearing? Survivor Art Installation (on display in the Campus Center). (Concept borrowed from the University of Kansas)
- April 23-24 Info table in the Campus center Breezeway(10 am – 1:30 pm) with Prevention Resources Information and Denim Day Promotion (buttons)
- April 24 StepUP! Bystander Intervention Training at 12:30 in CC119B
- April 25 Denim Day (www.denimdayinfo.org)
- April 26 *Walk A Mile In Her Shoes* at noon at the Bell Tower, sponsored by Inter-Fraternity Council (IFC)

This is a new short film – interesting! Disfluency: Short film
<https://vimeo.com/259639474>

Training for Panel Members, Investigators, and (Deputy) Coordinators

These trainings include webinars (e.g., from CUPA, Everfi, and NCCPS), in-person trainings presented by Title IX Coordinators, local resources such as the Crisis Intervention Center, in-person consultant-led trainings (e.g., in summer of 2018 we hosted Jani Kovach, former full-time Title IX and EEOC Investigator, South Dakota State University; we also attended a drive-in Title I conference at AR State in summer 2018, as part of the AR Title IX consortium trainings), and off-campus trainings offered by UA System General Counsel, the AR Title IX Consortium, and by the Delores Stafford Group. An example is a two-hour session by NCCPS on ‘Trauma-Informed Investigations.’ We provide case studies to work through for panel members, typically at least twice per year.

New Student Orientation Sessions

Orientations in Summers of 2017 and 2018—12 sessions per summer. Taught by UAFS staff. These include use of popular short PSAs and other videos, including videos made at UAFS using our own students, faculty and staff. Discussions include definitions of key concepts such as consent, campus and community resources, reporting options, and examples of policy violations. We do not use an outside on-line tool, but build and deliver all of these trainings in person. We also offer Title IX trainings at 5-6 ‘mini-orientations’, for students who are registering in the last few days before the fall semester begins

Select Group Title IX Trainings

Custom trainings are provided each year for groups that have identifiable needs (or requirements). These include:

1. Full-time faculty during 'University Days' in August;
2. Adjunct faculty during 'University Days' in August;
3. Full-time (and some part-time) staff during University Staff Council training in September;
4. Resident Assistants in August
5. Athletic teams (various times throughout year, but often en masse in August (completed in August 2018);
6. Cub Camp, a large, pre-matriculation August overnight immersion experience for ~325 new students.
7. International Students, in August
8. Greek Life members, at various times (see above)
9. Senior Staff: Chancellor and Vice Chancellors
10. We also, through Human Resources, train all new employees during their orientation.

Classroom Presentations

Title IX staff made around 20 presentations in academic classes in 17-18, either in lieu of the regular lesson when a faculty member was absent, or as a guest lecturer, for example in psychology, English, and business law courses.

On-going Training and Prevention Activities Directed Primarily at Students

These include:

StepUp trainings, which focus on bystander intervention;

#uMatter material, which uses public screens and social media platforms to pump out basic information concerning sexual assault, prevention, prevalence of alcohol, core definitions, and information concerning upcoming events;

Title IX presence at special events:

'Rising in the River Valley,' a prevention and resource sharing event hosted on campus and co-sponsored with the Crisis Center and the local United Way;

Campus Block party, an enormous back-to-school event at which we invite both student groups and community groups to give out information and solicit volunteers;

Tunnel of Oppression, a student-led event exploring the impact of derogatory names;

'What she was wearing,' a display of the types of clothing worn by victims of sexual assault, aimed at combatting stereotypes about victims.

Public showings of 'The Hunting Ground,' a film depicting alleged institutional neglect by universities and their employees in addressing sexual harassment and violence.

Campus-wide Reminders

Once a semester, the Title IX Coordinator sends out a blanket email, either to all students, all employees, or both. A brief description of Title IX is included, as are reminders about reporting options and responsibilities. Confidential resources are identified and contact information for Title I staff is always included. Links to other resources, including websites and videos, is sometimes added. Here is a sample from January 2018:

January 25, 2018

Dear UAFS Students and Colleagues,

Welcome to spring semester 2018. This is a short reminder about Title IX, namely what it is and why it matters.

Title IX is a federal law that applies to UAFS and forbids discrimination on the basis of sex. This can cover actions and conditions that are quite diverse, such as sexual harassment, sexual exploitation, sexual violence of all kinds, stalking, dating violence, pregnancy and domestic violence. A central concept is consent, which in this context means permission or agreement that is clear, understood, not coerced, and offered by a person who is not incapacitated by drugs or alcohol.

If you merely wish to talk with someone about an incident, but not make a report, call the Counseling Clinic (479-788-7398) or the Local Crisis Intervention Center (1-800-359-0056).

If you would like to report a concern or an incident, whether or not you were personally involved, please contact one of the persons or offices identified below. We will always seek to respond in a timely, sensitive, thorough and fair manner. We also challenge you to learn how to be an effective bystander, in order to help friends and others stay out of trouble.

If you are a UAFS employee, you are by definition a 'responsible employee,' which simply means that you are required to report any Title-IX related incident that you learn about in enough detail to allow a meaningful response (e.g., Title IX staff would know whom to initially contact).

Have a wonderful, safe and productive semester.

Respectfully,

The Title IX Team

Title IX Coordinator

Lee Krehbiel, Vice Chancellor, Student Affairs and Enrollment Management
Campus Center, Room 201
Fort Smith, AR 72913
479-788-7310
Lee.Krehbiel@uafs.edu

Title IX Deputy Coordinator for Students

Jennifer Holland, Enrollment Generalist
Campus Center, Room 232A
Fort Smith, AR 72913
479-788-7413
Jennifer.Holland@uafs.edu

Title IX Deputy Coordinator for Faculty, Staff and Visitors

Bev McClendon, Director, Human Resources
Fullerton Administration, Room 233
Fort Smith, AR 72913
479-788-7839
Bev.mcclendon@uafs.edu

Title IX Deputy Coordinator for Athletics

Katie Beineke, Assistant Athletic Director
Stubblefield Center 147
Fort Smith, AR 72913
479-788-7687
Katie.Beineke@uafs.edu

University Police Department

Ray Ottman, Chief, University Police
51st Annex
Fort Smith, AR 72913
479-788-7140
Ray.ottman@uafs.edu

Please find attached a small poster you can put up in your office or room. Much more information is available on request or at <http://academics.uafs.edu/title-ix/title-ix-welcome>. Or, view these brief but substantive videos.

UAFS: <http://bit.ly/2xaXr7d>

Bear Video: <https://www.youtube.com/watch?v=LNVFPkmZTQ4>

Tea Video: <https://www.youtube.com/watch?v=fGoWLWS4-kU>