

City & Town

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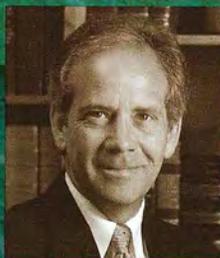
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FEATURES

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March 30 U.S. Supreme Court interpretation of Age Discrimination in Employment Act underscores paying attention to discrimination claims.



McCrory Mayor Doyle Fowler adds his own recyclables to a city recycling bin while Kip Davis, planning assistant, holds the lid and checks for other donations. They park the five-bin trailer on Main Street on Wednesdays for residents to drop their plastics, paperboard, cans, newspapers and other items. McCrory April 28 received a Keep Arkansas Beautiful meritorious achievement award for its recycling.

City & Town

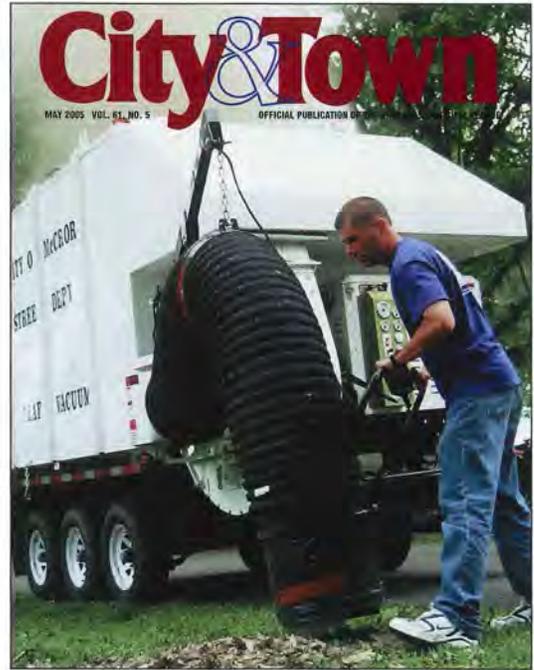
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League Web site—www.arml.org



ON THE COVER:

Kip Davis, assistant planner at McCrory, vacuums leaves and twigs left by residents for pickup at curbside. Hands-on McCrory Mayor Doyle Fowler drives the truck pulling the machine, which chews up the debris into free mulch used by residents. The process is one of the reasons that McCrory was a recycling winner in the Keep Arkansas Beautiful competition. Read about the awards beginning on page 12. Lots more is inside, too. Enjoy!—jkw

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Cover Photo by John K. Woodruff, League Staff

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Greetings:

I hope that everyone is enjoying the beautiful spring weather that we are having. I know that we have been very busy in our city catching up on beautifying for the summer.

The 2005 legislative session is over and everything went well. Our Municipal League bills passed. A very special thanks to all of our mayors and county judges across the state who helped get our bills passed and defeat the bad bills.



I encourage all cities and towns in Arkansas to be a member of the Municipal League. The cities and towns that were not League members in 2004 were McCaskill and Oakhaven in Hempstead County, Nimmons in Clay County, Powhatten in Lawrence County, Victoria in Mississippi County and Winslow in Washington County. Winslow and Victoria have since joined the League family. I encourage you to join our League team, too.

Our goal is to have 1,500 city officials and others from our League-member municipalities attend the 71st Municipal League Convention at Hot Springs, June 15-17. I hope you will come early and stay late. Be sure that your town or city is well represented.

Please mark your calendar for Saturday, May 21, in Little Rock, to honor all of our troops who have returned from Iraq.

See you in Hot Springs!

Sincerely,

A handwritten signature in black ink, appearing to read "Gene Yarbrough". The signature is stylized and cursive.

Gene Yarbrough, Mayor, City of Star City
President, Arkansas Municipal League

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Arkansas and Latinos adjust in cities, towns

Municipal governments can hasten the assimilation of different cultures.

By Dacus Thompson, League staff

Cesar Aguilar, an El Salvadorian, was 17 years old when he was sent away from his parents and country to find work. It was 1985, and El Salvador was in the midst of a civil war that would claim an estimated 75,000 lives before it ended in 1992.

With the help of extended family, Aguilar traversed Latin America to northwest Arkansas, where he got a job in the poultry industry and learned to dismember chickens; he knew three English words: one, two and three.

In the 1980s and '90s, many Latinos followed a similar path as Aguilar. The poultry industry's high-turnover rate coupled with the explosion of new jobs created by northwest Arkansas's rapid growth opened the door for immigrants such as Aguilar to find employment.

"There were a lot of jobs up here that weren't being filled because of low unemployment, job availability and other types of work," said John Sampier, Rogers's mayor from 1982-'98. "The difference is that the Hispanics who moved here were not migrant workers. The migrant worker phenomenon occurred in many parts of the country, but that's not what we experienced here; we experienced people who were moving here permanently, because they found a steady job."

The Latino migration into northwest Arkansas is the largest ethnic movement in the state since Anglos populated the area in the 1800s. At DeQueen, in southwest

Arkansas, the Hispanic population skyrocketed from 506 (10.2 percent of the city's population) to 2,225 (38.6 percent) between the 1990 and 2000 census.

Obvious and subtle cultural differences surface.

Challenges towns and cities encounter during this shift range from the obvious language and cultural differences to the more subtle, such as Latinos traditional distrust of law enforcement. "In many poor Latin countries, police are corrupt, and you can't trust them," Rogers Mayor Steve Womack said. "But we've been trying to convince newcomers that law enforcement is on their side, and that they're not to be paid off." Womack added that in recent years the city has overcome many of these deep-seated social barriers.

"Morally you should make it a good transition," Sampier said about the shift from a predominately Anglo community to a mixed one. "If not, then you have to do it pragmatically because it's happening and you really have no choice but to do something."

Aguilar hopes to continue to help the transition in Rogers, his hometown for the past 20 years. "There are always going to be challenges when two cultures meld together," Aguilar said. "But I think the cultures can enrich each other."

After years of studying English as a second language (ESL) and working in the community, Aguilar was hired as the executive director of Rogers Community Support Center, a position initiated by Womack in 2000. As executive director, Aguilar, who is now fluent in English, mentors Latinos new to the area. He is also the city's cultural liaison, smoothing over differences—which has become easier over the years. Frequent cultural clashes of the past now are rare or non-existent.

Bilingual text has laws, procedures, history.

One of the more famous incidents occurred over a 1995 *quinceanera*—a Mexican girl's 15th-birthday celebration in which the girl is said to attain womanhood—and a goat. A few non-Latino residents in a Rogers neighborhood were alarmed when they saw a butchered goat dangling from a tree by its hooves and several Latino men in blood-soaked clothes carrying on joyously with knives in hand. It's a tradition that is common in Latin countries, especially for a girl's *quinceanera*.

"It's not some barbaric ritual," Sampier explained.



Activities such as Cops in Soccer, above, have become annual events in Rogers to help generate positive relationships between Latinos and law enforcement. Rogers Mayor Steve Womack said Latinos traditionally distrust police officers, but that increased interaction between the two groups, as in Cops in Soccer, builds stronger ties

“It’s a barbecue. If that had been some native Ozarkian in camouflage overalls skinning a deer, nobody would have paid any attention to it.” He added that many of the cultural frays seem comical in hindsight, and can be attributed to basic misunderstandings. “None of these [clashes] seem like great issues on a big scale,” Sampier said. “Hispanics need to understand that people laughing out-front and speaking another language and parking cars outside in the yard is a little intimidating to their neighbors, and Anglos need to understand that that’s part of Hispanic culture. It’s an educational process on both sides.”

For the past five years, Rogers has published a booklet, *Friendly Facts for Living in the Rogers Area*, which explains city ordinances, laws uncommon to Latinos and a few dos and don’ts for Latinos trying to assimilate to Arkansas’s ways. Aguilar, the booklet’s author, said it has helped squelch flare-ups among Rogers’s natives and Latinos; a distinction that he said is becoming less and less apparent.

The booklet is written in side-by-side columns of English and Spanish and is distributed free-of-charge to the community, Latino or not. Aguilar wrote the booklet because of the struggles he encountered when arriving in Arkansas. “It took me years when I first got here to figure out what was going on in this community, mostly because I didn’t speak the language,” Aguilar said. The book contains information for new arrivals, such as telephone numbers and addresses for emergency personnel and utilities, how to obtain building and driver’s licenses, public activities and a brief history of Rogers. “I often get calls and questions about what to do,” Aguilar said, “but normally everything is answered by the book.”

A Wal-Mart grant in 2000 financed the book’s first edition. Since then, Aguilar’s program has received other grants, notably from the Tyson Foundation. The fourth edition of *Friendly Facts* was recently published with 10,000 copies. Aguilar and Rogers did not copyright the book because they hope other communities confronting similar challenges will use it.

Door open to bilingual professionals.

Other programs the city organized that have had a positive effect are Cops in Soccer, a one-day soccer tournament to enhance relationships with Latinos and local law enforcement officers, and the annual Rogers International Festival,

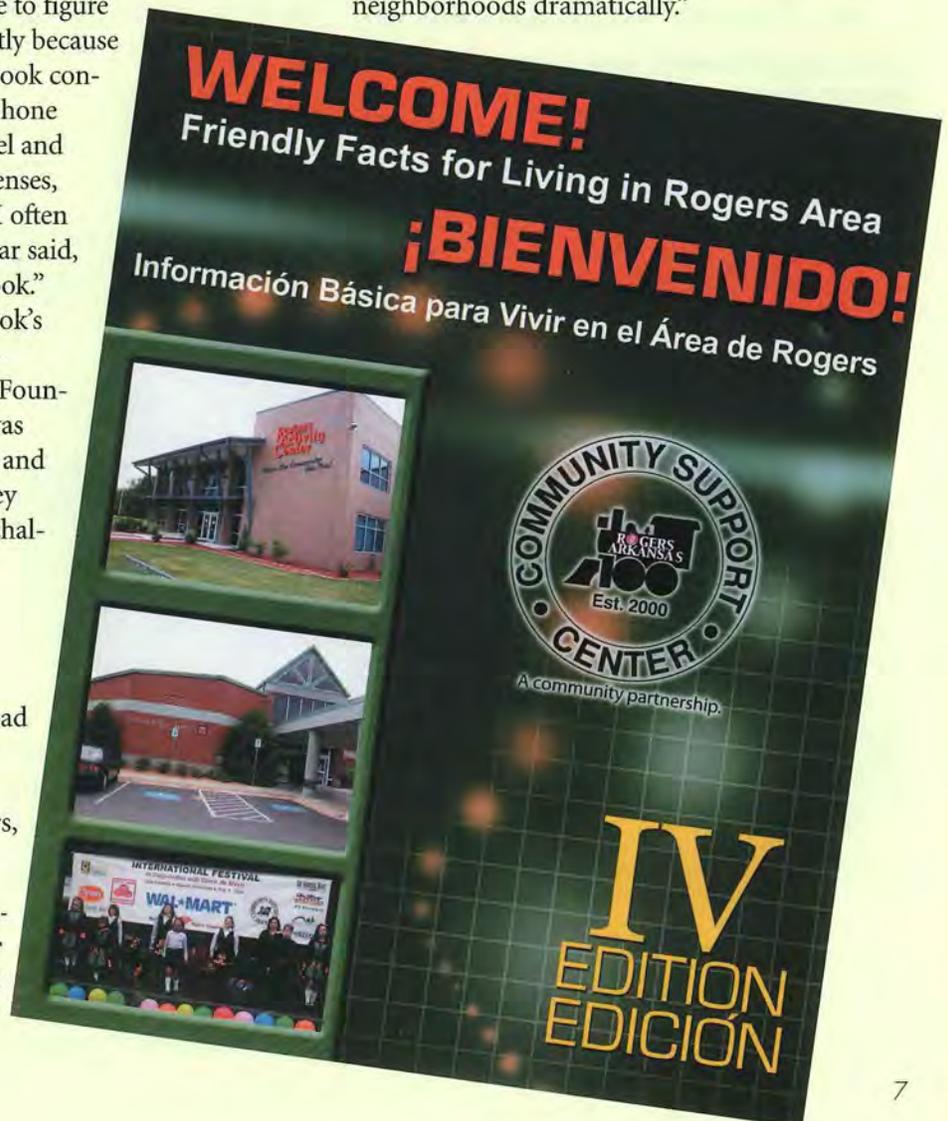
Cesar Aguilar, the executive director of Rogers Community Support Center, authored Friendly Facts for Living in Rogers Area, right, to help Latinos adjust to life in Arkansas. The booklet includes phone numbers, ordinances and tips in English and Spanish.

which is held every May to promote cultural diversity. “Our theme is, ‘Come out and get to know your neighbor,’” said Aguilar, “because we are afraid of what we don’t know.”

Conversational Spanish classes are held through the Rogers Community Support Center for native English speakers, as well as Family ESL classes for Spanish-speaking parents (often Latino children speak impeccable English) to accustom themselves with English so they can help with their children’s homework.

Aguilar, who has two sons, called himself a “native with an accent,” and added that his sons, both of whom were born in Rogers, have no accent. “It’s not easy to learn another language—it took me more than a couple of years to learn to start a conversation,” Aguilar said. “But Latinos know that if they want to succeed in this country, they have to pick up the language.”

Sampier said that Latinos know English is the language of business, and re-emphasized that Latinos in northwest Arkansas are here long-term. “Something like 60 percent of the Hispanics who live here are homeowners, so they have a stake in the community,” Sampier said. He lives in a neighborhood with several Latino families. “And oftentimes they increase the property value of their neighborhoods dramatically.”

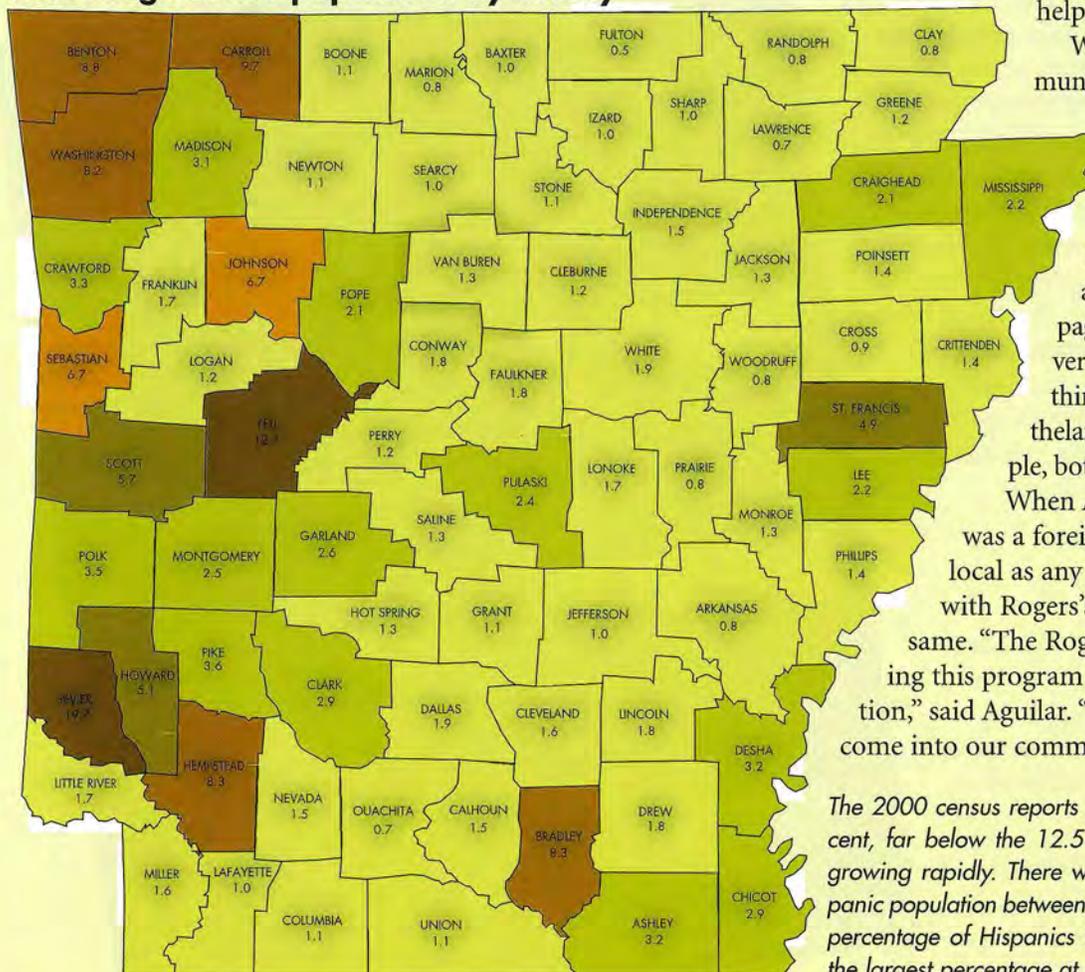


More Hispanics increasing their buying power.

Although Latinos initially migrated to Arkansas for blue-collar service jobs, such as the assembly lines at the chicken plants, the booming population has opened the door for bilingual and bicultural professionals in the medical, legal and other white-collar jobs. Latino professionals who are naturalized are moving to Arkansas from elsewhere in the United States, particularly the Southwest. "As you have a growing Hispanic population, it's important to have people who can cater to those folks as they move around the business community," Sampier said.

And as the largest minority group in the United States, the potential impact of Latino buying power in Arkansas is colossal. "Latinos are soon going to have over a trillion dollars in spending power," R. Shawn McGrew, state director for the League of United Latin American Citizens (LULAC) Arkansas, said. "Businesses are starting to see the possibilities, starting to advertise bilingually, reaching out to Hispanics." Cross-marketing to English and Spanish speakers isn't uncommon, said McGrew, but Latinos are becoming more visible in traditionally English-speaking markets. "Years ago, there weren't any Hispanic real-estate agents," McGrew continued, "but now there are real-estate ads and agents all over."

Percentage Latino population by county



Latino media outlets are mushrooming in Arkansas, with four Latino-owned radio stations in the state and at least four Spanish-language newspapers, including *El Latino* and *Hola! Arkansas* in Little Rock, Springdale's *El Heraldo* and *La Prensa* out of Fayetteville. Hispanic television is broadcast on cable in Little Rock and Pine Bluff. "Hispanic media is not common in general," McGrew said. "And to have so many here in Arkansas already makes a big impact on how the Hispanic market in Arkansas is playing a big part."

Municipal government "sped up assimilation."

When asked what the Latino community brings to Rogers, Aguilar said: "I think we are influencing it a lot. We bring a strong work ethic and strong family values. Before the Latinos came in, people weren't use to seeing whole families in Wal-Mart. But when we go shopping, we all go together."

Aguilar said the cultures are embracing each other through activities such as sports; Latino kids are now playing football and basketball, when they traditionally only play soccer. "I think that helps meld the cultures together," Aguilar said of the activities. "My son plays basketball, and I'm cheering for him and the rest of his teammates, no matter their ethnicity. And I think that

helps bring the community together."

Womack said he believes this community togetherness is a work in progress. "Whenever cultural pressures are brought onto a community, you do the very best you can to put it all together to kind of weave a common thread and to get everyone on the same page," he said. "I think we've done a very good job of it here in Rogers. I think we must continue to work on the language barriers and educate people, both people."

When Aguilar arrived in Arkansas he was a foreigner, but now he is as much of a local as any Arkansan; and he believes that with Rogers's help, other Latinos can do the same. "The Rogers municipal government starting this program has really sped up the assimilation," said Aguilar. "I think it is really helping people come into our community." 

The 2000 census reports Arkansas's Hispanic population is 3.2 percent, far below the 12.5 percent nationwide, but the population is growing rapidly. There was a 337 percent jump in Arkansas's Hispanic population between 1990 and 2000. The above map shows the percentage of Hispanics in each county, with Sevier County having the largest percentage at 19.7 percent. Source: 2000 U.S. Census

Arkansas cities and towns fared well in the 85th General Assembly

By Don Zimmerman, Executive Director, Arkansas Municipal League
The 85th General Assembly of the State of Arkansas recessed on April 13 with sine die adjournment scheduled for May 13. Unless need is found to reconvene in the meantime, the session will conclude on that day.

The Arkansas Municipal League's legislative package was largely enacted with more than 20 new laws coming from the bills you proposed, and only four failing enactment. Numerous other positive bills were enacted and few if any bad bills affecting municipalities passed.

The League tracked 414 proposals this session out of the 3,176 that were filed. The total of 3,176 was an increase from the 2,885 filed in 2003.

League-initiated bills become state law

League proposals enacted were:

- **Act 46** by Representative George Overbey Jr. of Lamar to authorize four-year terms for town aldermen.
- **Act 1294** by Senator Jimmy Jeffress of Crossett to increase the provision of Department of Finance and Administration (DFA) information on local sales tax collections through additional DFA Web site postings.
- **Act 2189** by Representative David Johnson of Little Rock to allow the temporary use of abandoned vehicles prior to public sale.
- **Act 1252** by Overbey to allow for a reduction in the time municipal records shall be retained.
- **Act 44** by Overbey to clarify that the recorder becomes the city clerk upon changing from a second class to a first class city.
- **Act 133** by Overbey to clarify that the term of office for a city attorney in a town or a city of the second class is four years.
- **Act 169** by Overbey to clarify that contractors must comply with local laws, ordinances, rules and regulations as a condition of being bonded.
- **Act 190** by Representative Beverly Pyle of Cedarville to specify items that may be considered at the organizational meeting of city or town councils held in each January.
- **Act 2171** by Overbey to allow for additional services to be procured based on qualifications rather than by competitive bidding after designation by two-thirds vote of the governing body.
- **Act 436** by Overbey to clarify municipal authority to execute real estate and personal property transactions.
- **Act 1957** by Representative Gregg Reep of Warren to authorize the procurement of goods and services by using reverse Internet auctions.
- **Act 424** by Representative Tommy Roebuck of Arkadelphia and **Act 499** by Senator Henry Wilkins IV of Pine Bluff to simplify municipal accounting laws and provide alternatives to Government Accounting Standards Board (GASB) 34 by establishing a regulatory basis of accounting.
- **Act 45** by Overbey to repeal an antiquated police judge statute.
- **Act 1435** by Pyle to raise competitive bidding requirements from \$10,000 to \$20,000 for municipalities and municipal sewer committees.
- **Act 1819** by Senator Sue Madison of Fayetteville to establish a procedure for the annexation of property by passage of an ordinance if two or more municipalities surround the unincorporated area.
- **Act 1222** by Pyle to shorten the notice requirements on the disposal of discarded items.
- **Act 943** by Overbey to clarify that a building official is a department head subject to appointment or removal as any other department head.
- **Act 2136** by Wilkins to clarify and maintain consistency between the state's racial profiling laws and other constitutional and criminal procedures.
- **Act 279** by Overbey to grant municipalities powers previously delegated to municipal boards of health.
- **Act 75** by Representative Shirley Borhauer of Bella Vista gives additional authority on illegal dump-

(Continued on next page)

ing or littering.

- **Act 2094** by Senator Steve Faris of Malvern allows police or fire pension systems with \$100,000 or more assets to hire professional management with fee limitations and reporting requirements.
- Other bills of interest include the municipal aid turnback that was appropriated by **Act 1384**. It appropriated \$27,506,526 for municipalities each year of the next biennium. This is the same amount that was appropriated and funded last session. Also of interest in appropriations was the General Improvement Fund, which this session allocated \$52 million toward local projects, a large portion of which would go into municipalities. The legislature seems to be saying that municipalities should be able to survive on local sales taxes, general improvement fund grants and the same turnback as has been received for the last approximately 20 years.
- **Act 1373** by Madison clarifies that \$5 can be assessed on each charge coming through local courts for jail expense purposes.
- **Act 1205** by Representative Robert Jeffrey of Camden requires that all expenses for a special election be paid by the entity that calls for the special election.
- **Act 387** by Senator Ed Wilkinson of Greenwood authorizes municipalities of less than 5,000 population to have the authority to appoint rather than elect their city attorney.
- **Act 444** by Representative Preston Scroggin of Vilonia establishes January 27 of each year as *Firefighter Recognition Day*.
- **Act 1237** by Borhauer establishes an election procedure as an alternative for the incorporation of new municipalities having a population of at least 4,000.
- **Act 1286** by Senator Jerry Bookout of Jonesboro increased the multiplier for Local Police and Fire Retirement System (LOPFI) retirement systems from 2.5 percent to 2.7 percent of final average pay if the position is not covered by social security with corresponding increases for those covered by social security.
- **Act 2084** by Jeffress and Faris provides for a contributory alternative for participants in the Arkansas Public Employees Retirement System (APERS). A 5 percent contribution will be required of new hires effective July 1, 2005.
- **Act 1828** by Senator Shawn Womack of Mountain Home increases the definition of workday for a firefighter to a minimum of 12 rather than eight hours for sick leave purposes.
- **Act 1849** by Representative Marvin Childers of Blytheville creates a legislative task force on district courts to study the transition of district

judges to state employment status and the funding and role of district courts.

- **Act 1924** by Representative Phil Jackson of Berryville prohibits a person from simultaneously holding a position on a county quorum court and city council.
- **Act 2133** by Madison provides that effective Jan. 1, 2006, upon receipt of a written request signed by a full-time municipal employee who is represented by a union or professional association, the municipality shall withhold membership dues of the union or professional association from the salary of the employee.
- **Act 2145** by Madison provides for special elections to be held on the second Tuesday of a month unless the second Tuesday falls on a holiday, in which case the special election shall be held on the third Tuesday of the month.
- **Act 2008** by Senator Jim Hill of Nashville postpones the effective date of Arkansas's compliance with the streamlined sales tax agreement to July 1, 2007, from July 1, 2005.
- **Act 2212** by Representative Mark Pate of Searcy reestablishes a cost of living adjustment for city and county administration of justice funds beginning in 2006.
- **Act 2231** by Representative Dustin McDaniel of Jonesboro provides that the State of Arkansas is a taxing unit for tax increment financing purposes.
- **Act 2275** by Senator Tracy Steele of North Little Rock authorizes regional mobility authorities.

Thank you for the assistance in the state legislature

On behalf of the League staff, we would like to thank those members of the General Assembly who helped make this session a productive one for Arkansas's cities and towns.

Also, we would like to thank the members and municipal officials who stayed in contact with their legislators to advise them of the impact of pending legislation.

We feel as a result of the collective efforts of the state and local officials, Arkansas is poised to have better cities and towns over the coming years.

The *Legislative Bulletin* on the League Web site further summarizes the bills that were tracked by the League. See www.arml.org and Legislative Advocacy and Comprehensive *Legislative Bulletin*. At the Convention in June a book of Acts affecting municipalities will be available to all delegates, and further explanation and discussion of the new laws will be a major part of the program. Please be sure your city or town is represented and updated on the new laws prior to most of the new acts effective date.





Jenny Vall, kneeling, and Ben Wheeler, both Hendrix students, examine some of the plant life that was for sale at Conway's April 23 Earth Day.

PHOTOS BY DACUS THOMPSON, LEAGUE STAFF



Taldi Walter, right, a Conway Earth Day volunteer, discusses botany with members of the Arkansas Native Plant Society, which sponsored a booth at Conway's second annual event.

Conway mayor says city needs sustainable development, bike trails

By Dacus Thompson, League Staff

Conway Mayor Tab Townsell has called for sustainable development in the city and bike trails that meander through Conway, one of the fastest growing cities in the state.

Townsell spoke April 23 at the second annual Conway Earth Day celebration at the Faulkner County Fairgrounds.

"We need to start building an environment that is human-centered, not car-centered," Townsell said during an afternoon speech at the festival. "We have to pay more attention to wetlands and drainage areas, create more public common space. We need to build a community that people feel comfortable in."

Townsell discussed Conway's growth from a small railroad town; he predicted the city's 26,481 population in 1990 will double by 2010. The 2000 population was 43,167. "We have to ask ourselves if we're building a city that we will like in 100 years," the mayor said. "And if we're not, what do we need to do to change that?"

Townsell earlier said the city lacks proper bicycle signage, trails and marked biking lanes on city streets. The

city is seeking money to create a bike-friendly community. Townsell envisions bike trails and designated bike lanes on streets that connect schools, the library and downtown.

Conway Earth Day (CED), a nonprofit organization that coordinated the event, is supported through the National Heritage Foundation. The CED Web site says the event promotes "public awareness of environmental issues and organizations through annual Earth Day events and activities."

The day-long festival featured interactive booths. Participants could learn tai chi, drum making and fire building, have a craniosacral healing session and soak Earth Day volunteers in a gray-water dunking booth.

"I feel like this is something that wanted to happen and I just helped it happen," said April Ambrose, the event's coordinator. Conway's Earth Day had more than 100 booths, speakers and performers and concluded with a silent auction, poetry reading and concert.

For more information on Conway's city planning, visit www.conwayplanning.org. For more information on CED, visit www.conwayearthday.org. 



Enhancements to Ed Leamon Park, foreground, and light pole banners, as at upper left, were among Fairfield Bay's community improvements that helped the city win the Community of the Year Award of Excellence.

PHOTOS BY JOHN K. WOODRUFF, LEAGUE STAFF

11 Arkansas cities are Keep Arkansas Beautiful winners or share in wins



Fairfield Bay received the Keep America Beautiful Community of the Year Award of Excellence April 28 at the annual Keep Arkansas Beautiful awards luncheon.

Seven other cities received separate awards and three other cities shared honors.

In addition to Fairfield Bay, awards went to Cherokee Village, Eureka Springs, Fayetteville, McCrory, Morrilton, Pine Bluff and Prescott.

Morrilton, Plumerville, Menifee and Oppelo shared with Conway County the Meritorius Achievement Award in litter prevention and control in the government and business classification.

The Fairfield Bay Beautification Committee also received the Arkansas State Highway and Transportation Department (AHTD) Award of Excellence in the litter prevention and control category in the community-support organization classification. The award was for its Keep Fairfield Bay Beautiful efforts. Fairfield Bay also received the Distinguished Service Award in the beautification and community improvement category in the community-support organization classification for its *Seasons of Beauty at the Bay* project.

The Fairfield Bay Hippe Recycle Center received the Cricket Communications Awards of Excellence in the recycling and waste reduction category in the community-support organization classification for its electronics and white goods recycling project.

And the Van Buren County Master Gardeners received the Meritorius Achievement Award in the beautification and community improvement category in the community-support organization classification for its works on Ed Leamon Park.

Fairfield Bay in the last year created volunteer programs in litter prevention and control, recycling and waste reduction, and beautification and community improvement to improve its natural scenic beauty, serenity and quality environment. The Fairfield Bay Beautifi-

cation Committee yearly participates in the Great Arkansas Cleanup. In 2004, 135 volunteers, ages 5 to 90+, collected more than 135 bags of litter and debris.

The Fairfield Bay Hippe Recycle Center hosted an electronics and white goods recycling project that took 3,542 hours of volunteer service. More than 10,000 pounds of electronics were collected, and 11,000 pounds of white goods were recycled. In total, the project resulted in 458,832 total pounds of various materials being recycled.

The Fairfield Bay Beautification Committee hosted the Seasons of Beauty at the Bay, which promoted seasonal beautification projects and created seasonal displays and hung seasonal banners. The Van Buren County Master Gardeners enhanced Fairfield Bay's Ed Leamon Park by planting butterfly and hummingbird, rose and herb gardens featuring native Arkansas plants, and installing walking paths, wind chimes and a gazebo.

Eureka Springs named a Community of the Year

Eureka Springs received the Keep America Beautiful Community of the Year Meritorius Achievement Award. Eureka Springs also received the Delta Plastics of the South Award of Excellence in the recycling and waste reduction category in the government and business classification, and two Distinguished Service Awards, one each in the categories of litter prevention and control and beautification and community improvement, also in the government and business classification.

Eureka Springs was recognized for the successes of three projects, the *Holler Cleanup*, *Lodging Goes Green* and *Eureka Blooms!* Using city employees and volunteers, Eureka Springs' efforts involved public and private partnerships to accomplish its goals in litter prevention and control, recycling and waste reduction, and beautification and community improvement.

The *Holler Cleanup* involved the Community Development Partnership and Carroll County Solid Waste Authority and 10 volunteers to clean up illegal dumps in 20 mountain hollows around the community. Using an innovative lift system, 2,480 pounds of litter and debris

were pulled up and removed.

The Carroll County Solid Waste Authority and the Best Western Inn of the Ozarks developed a recycling project at the hotel. Through the *Lodging Goes Green* initiative, the hotel recycles guests' aluminum cans and paper goods, has installed low-flush toilets, and is reducing water and bleach usage in laundering.

The *Eureka Blooms!* project was a partnership of volunteer citizens, business owners and the city. They planted wildflower and formal gardens at the courthouse, Trolley Depot and at entrances to Eureka Springs.

Fayetteville wins Award for 'Pay as You Throw'

The City of Fayetteville received the Distinguished Service Award for its *Pay As You Throw* program in the recycling and waste reduction category in the government and business classification.

"Pay As You Throw," involves 17,000 households and has a 75 percent participation rate. In 2004, just over 5 tons of paper, metal, plastic and glass materials were recycled and almost 6 tons of leaves, grass and brush were composted. The *Pay As You Throw* program limits the amount of trash households can leave for curbside pickup, diverting a significant amount of material from scarce landfill space around Fayetteville.

Fayetteville also received a Certificate of Appreciation for entering the litter prevention and control and beautification and community improvement categories, both in the government and business classification. The Washington County Master Gardeners received a Certificate of Appreciation for entering the beautification and community improvement category in the community-support organization classification.

McCrary wins Recycling Award

The City of McCrary received the Meritorious Achievement Award for its *Recycling's Good for the Neighborhood* program in the recycling and waste reduction category in the government and business classification.

McCrary initiated a recycling program amidst much public "nay-saying." With grant funding, the city purchased a mobile recycling unit,

allowing citizens to drop-off their plastic, metal, paper and glass recyclables. The city partnered with the local Cub Scout troop to promote good recycling habits, and since acquiring the mobile unit, has diverted a significant amount of materials from the landfill.

McCrary also received a Certificate of Appreciation for entering the beautification and community improvement category in the government and business classification.

Conway County, its cities receive litter control honor

Conway County and its municipalities—Morrilton, Plumerville, Menifee and Oppelo—received the Meritorious Achievement Award in the category of litter prevention and control in the government and business classification.

Conway County also received a Certificate of Appreciation for entering the recycling and waste reduction category in the government and business classification.

Last year, the county hosted *Great Conway County Cleanup* campaigns. Ten county employees and hundreds of citizen volunteers collected almost 2,000 tons of litter and debris, along with 237 tons of paper products and 140 tons of metal material for recycling. Additionally, 8,126 tires were collected and recycled. The value of volunteer labor and donated materials was estimated at \$35,000.

Conway County has focused on litter prevention and control over the past four years after it lost 1,000 industrial jobs. When an industrial plant location consultant told officials that Morrilton, the county seat, did not "show well" to industrial prospects, a coalition was formed to positively impact economic development and put into action some of the consultant's recommendations. Among the activities put into place were county-wide litter pickup events in conjunction with Keep Arkansas Beautiful's Great Arkansas Cleanup in the fall

See **KAB**, page 40

Prescott Mayor Howard Taylor and Mary Godwin, president of the Prescott/Nevada County Chamber of Commerce, take a moment to show the artwork and other improvements in the downtown Sterling Park that helped the city and chamber win the Award of Excellence in beautification and community improvement in the government and business classification.



Arkansas welcomes home veterans, honors fallen, living

May is when war veterans will be honored and remembered in municipalities across Arkansas.

Memorial Day is May 30 and a special event, *Welcome Home Arkansas' Heroes*, May 21, at War Memorial Stadium in Little Rock, will honor soldiers, sailors, air personnel and marines who have been deployed to Iraq, Afghanistan and elsewhere in the fight against terrorism.

Many cities and towns have been welcoming home the troops. Some gather at their veterans' memorials to remember the fallen and honor the living. One of the latest veterans memorials, still on the drawing boards, is being developed at Ash Flat.

The May 21 *Welcome Home* event is being coordinated through the office of Arkansas National Guard Major General Don Morrow, with assistance from the Arkansas Department of Veterans Affairs, Veterans of Foreign Wars, and the Marine Corps League.

The Arkansas National Guard will coordinate transportation for Arkansas National Guard and Reservists being honored at the event.

Meals are free for the troops and their immediate families. Concession stands will be open for the general public.

This is a statewide function, which includes every community in the state that has had units deployed. The event begins at 8 a.m. is free and open to the public. The gates open at 8:30 a.m. Gov. Mike Huckabee is among the speakers. For more information, contact Fred Steube at 501-370-3820.

The planned Ash Flat Memorial is 145 feet by 80 feet. It will display statues of female and male soldiers and a dog; it will have a Purple Heart Memorial and a history wall, fountain, Civil War cannon and eventually a Howitzer Cannon, helicopter, a tank, a missile system and a Walk of Faith sidewalk.

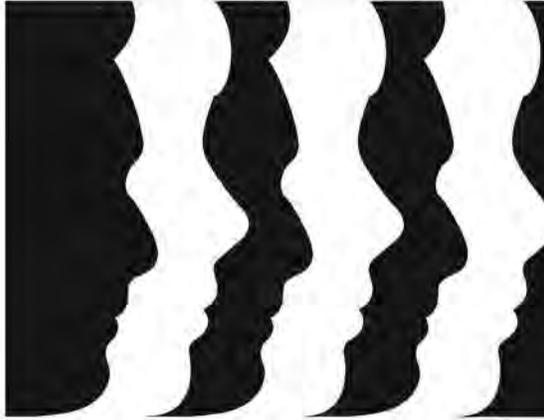
Donations are being accepted—\$50 for a brick and \$500 for a section 10 feet by 10 feet. Order forms are at

Ash Flat City Hall or call 870-994-7324. Forms may be duplicated.

Corporate and business bricks are available as well and start at \$100 and up. The tentative date for the dedication of the memorial is Veterans Day, Nov. 11, 2005. 



This Highway 65 park in Greenbrier has at one end a veterans' memorial that honors war veterans, prisoners of war and the missing in action military personnel. For a couple of years, the park also honored persons who died in the Sept. 11, 2001, terrorist attack on the United States. Grants, donations and city funds built the Greenbrier park, and private donations constructed the veterans memorial. The park has covered picnic tables, a gazebo, walkways, play equipment for young children, benches and landscaping.



Age discrimination:

Age discrimination charges can easily result from careless decisions made by a top executive, manager or supervisor prior to a layoff or termination. They can come up any time older workers think they are being treated differently (usually less favorably) than younger employees.

The March 30 Supreme Court verdict interpreting the Age Discrimination in Employment Act (ADEA) highlights exactly this issue. In *Smith v. City of Jackson*, No. 03-1160, the Court determined that employers can be liable for policy decisions that adversely affect older workers even if the decisions were based on neutral, nondiscriminatory rationale.

This case underscores that you need to pay more attention to potential age discrimination claims. A good place to start is with an overview of the ADEA's protections. Plus, you'll learn three steps you can take to help prevent age-related claims.

The ADEA in a brief "The ADEA, codified at 29 U.S.C. §621 et seq.," prohibits employers with 20 or more employees from discriminating in employment against individuals who are age 40 and older. Thus, as an obvious example, you generally may not fire or refuse to hire someone in the protected group simply because of the individual's age.

In addition, as the Supreme Court in *Smith v. City of Jackson* demonstrated, if your employment decisions have a "disparate impact" on older workers, the decisions may be discriminatory even if not directly based on age. However, the Court also recognized that if you can show that a decision is based on a "reasonable factor other than age," you will not be liable for age discrimination.

However, the ADEA generally does not prohibit employment decisions based upon several factors, including:

1) Good cause. For example, you can discipline or terminate an employee who is 40 or older for performance problems or for violating your conduct policies as long as you are treating them consistently. (29 U.S.C. §623(f).)

2) Reasonable factors other than age. The ADEA

allows you to differentiate between employees based on factors other than age. (29 U.S.C. §623(f).) So, for example, in *Smith v. City of Jackson*, the Supreme Court determined that the employer's pay practice of giving employees with less seniority (who were typically under 40) larger raises was lawful even though workers with more seniority (typically over 40) got smaller raises. The pay plan was based on a reasonable factor other than age—the reasonable business purpose of raising lower echelon employees' salaries to make them comparable to the salaries of surrounding police forces.

3) A bona fide occupational qualification. The ADEA allows you to impose age restrictions if they are bona fide occupational qualifications (BFOQs) reasonably necessary to the normal operation of the business. (29 U.S.C. §623(f).) The Equal Employment Opportunity Commission's (EEOC) regulations require employers that assert a BFOQ defense to show that the age limit is reasonably necessary to the essence of the business, and either (a) that all or substantially all individuals excluded from the job involved are in fact disqualified, or (b) that some of the individuals so

Supreme Court spurs litigation

excluded possess a disqualifying trait that cannot be ascertained except by reference to age. (29 C.F.R. §1625.6.) Accordingly, the BFOQ exception to the ADEA is limited in scope and is narrowly interpreted. As a result, few employers have been successful in defending age restrictions using the BFOQ exemption.

4) The terms of a bona fide seniority system or a bona fide employee benefit plan. You may apply the terms of a bona fide seniority system or bona fide employee benefit plan if the system or plan is not a subterfuge to evade the ADEA and it does not require or permit the involuntary retirement of individuals age 40 or older. (29 U.S.C. §§623(f)(2) and 631(c)(1)) Thus, generally you may offer early retirement benefits that differentiate between older and younger employees under certain, limited conditions.

Mandatory retirement for high-ranking employees

The ADEA generally prohibits mandatory retirements based on age, although increased pension benefits may be offered as a voluntary retirement incentive.

(29 U.S.C. §623(f)(2).) However, an exemption to the ADEA allows you to require mandatory retirement for certain high-ranking executives. The exemption applies to any employee who is:

- 1) At least 65 years of age;
- 2) Employed in a bona fide executive or high policymaking position for the two-year period immediately before retirement; and
- 3) Entitled to an immediate non-forfeitable annual retirement benefit from an employer pension, profit-sharing, savings or deferred compensation plan, or any combination of those plans, which equals in the aggregate at least \$44,000 per year. (29 U.S.C. §631(c)(1).) In addition, the ADEA allows state and local governments to impose age limits for police and firefighters. (29 U.S.C. §623(j).)

State age discrimination laws

Most state employment discrimination laws mirror the ADEA and also prohibit discrimination against individuals who are age 40 or older. However, a few states protect employees who are under the age of 40. For example, the Michigan Civil Rights Act defines "age" to mean chronological age. The Minnesota Human Rights Act prohibits using a person's age as a basis for an employment decision if the person is over the age of majority. Similarly, in New York, employers may not discriminate against individuals who are 18 or older. So make sure to check state law for additional protections.

Take action to prevent age claims

You may be surprised to learn that EEOC statistics indicate that of all the discrimination charges filed with it in 2004, age discrimination accounted for 22.5 percent of the total. This percentage is likely to increase since the average age of the U.S. population is on the rise. So you need to be prepared to support every decision that adversely affects older workers. The following three steps can help you prevent age, as well as other, discrimination claims:

- 1) Analyze your policies, particularly those dealing with pay and benefits, to determine if any have an adverse impact on older employees.
- 2) Follow your policies, particularly your progressive discipline policy, and have a business-related reason to justify any deviations. Be consistent in how you treat employees.
- 3) Document the reasons for discipline and termination and include in the employee's personnel file records that accurately support that reason, such as performance appraisals and counseling memos.

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PARTY TIME—Little Rock Mayor Jim Dailey and North Little Rock Alderman Murry Witcher were on hand April 26 at the Riverfest 2005 entertainment schedule release. The Riverfest-bedecked bus is a traveling reminder of the May 27-29 “Fantastically Free-Flowing Fun Family Festival,” which overflows to both sides of the Arkansas River.



- May 19-21, **PARAGOULD**, Loose Caboose XVI, 870-240-0544, msped@grnco.net, www.loosecaboose.net
- May 20, **BENTONVILLE**, Pops in the Park Concert, 479-254-6971, msbentonville@sbcglobal.net
- May 20-21, **HARRISON**, 15th Crawdad Days Music Fest, 870-741-2659, cocinfo@harrison.chamber.com, www.harrisonchamber.com; **ATKINS**, 15th Atkins Spring Jubilee, 479-641-2363; **MAGNOLIA**, 17th Blossom Festival and World Championship Steak Cook-Off, 870-234-4352, magcoc@arkansas.net, www.blossomfestival.org; **DERMOTT**, 22nd Crawfish Festival, 870-538-5656, www.dermottcrawfishfestival.com
- May 27-28, **SALEM**, 56th Fulton County Homecoming Festival, 870-895-4993, Chamber@SalemAR.com, www.SalemAR.com; **MOUNT IDA**, 16th Good Ole Days, 870-867-2723, diretor@mtidachamber.com, www.mtidachamber.com
- May 27-29, **LITTLE ROCK/NORTH LITTLE ROCK**, Riverfest, 501-255-3378, director@riverfestarkansas.com, www.riverfestarkansas.com; **AUGUSTA**, 8th Augusta Days, 870-347-2343, mberry@direcway.com
- May 28, **CHESTER**, 12th Swingfest, 479-414-6837, bmj30a@aol.com; **CHEROKEE VILLAGE**, Memorial Street Dance, 870-257-2511; **BENTON**, 22nd Bauxite Reunion, 501-778-4667, msjane@up-link.net; **HARDY**, 18th Hillbilly Daze, 870-496-2342; **VAN BUREN**, Pioneer Days Parade, 479-474-0990, www.vanburen.org
- June 2-4, **DES ARC**, 20th Steamboat Days, 870-256-3660, rick2952@go.com
- June 3-4, **JACKSONPORT**, Portfest, 870-523-3618; **LOWELL**, 29th Mudtown Days Festival, 479-770-0023, lbertram@lowellarkansas.gov, www.lowellarkansas.gov; **ELKINS**, White River Festival, 479-643-3400, 479-643-4094, angue@cox.net
- June 3-5, **EUREKA SPRINGS**, 19th Blues Eureka Festival, 888-855-7823, cityaud@eurekasprings.org, www.eurekasprings.org
- June 4, **MENA**, Firefighter Challenge, 479-394-1238, ffemt@sbcglobal.net
- June 4-11, **WARREN**, 49th Pink Tomato Festival, 870-226-5225, bccc@cei.net, www.bradleycountychamberofcommerce.com
- June 10-11, **BERRYVILLE**, 20th Ice Cream Social, 870-423-3704, bvillecc@hbeark.com, www.berryville.com
- June 10-12, **SPRINGDALE**, FeatherFest, 800-972-7261, info@chamber.springdale.com, www.springdale.com
- June 11, **BOONEVILLE**, 2nd Street Music Fest, 479-675-4632, terry@booneville.com, www.booneville.com; **SPRINGTOWN**, Springtown Barbeque, 479-736-2599; **GASSVILLE**, Gassville in the Park, 870-435-6439.
- June 15-18, **SMACKOVER**, 34th Oil Town Festival, 870-725-3521, smackover_chamber@yahoo.com

Patterson replaces tornado-destroyed city hall

Patterson, a city of 467 in Woodruff County, celebrated its new city hall March 31, almost three years after a May 4, 2002, tornado destroyed the old city hall and part of the Patterson Fire Station; no one was injured in the storm.

“This is the first office I’ve had since 2003,” said Charles Dallas, Patterson’s mayor since 1987. “For a long time, my desk was the filing cabinet!”

After the old city hall—a former gasoline station and restaurant—was demolished, Dallas and Recorder/Treasurer Peggy King worked out of the Patterson Post Office. “That was really cramped,” King said. They eventually moved into the fire station as construction began on the \$176,000 city hall on the old city hall site.

The Patterson Police Department is in the new building and the city council meets there.

“We’re real fortunate to get the funding that we got and to have all of the support to get this put together,” Dallas said.

The Federal Emergency Management Agency (FEMA) gave the city \$58,000 for rebuilding and the U.S. Department of Agriculture (USDA) provided \$80,000; the city raised the remainder.

Patterson Recorder/Treasurer Peggy King and Mayor Charles Dallas are pleased with the spaciousness of the new city hall. The former city hall was destroyed by a tornado in 2002.



PHOTO BY DACIS THOMPSON, LEAGUE STATE

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CLE offered at League convention

Twelve hours of continuing legal education (CLE) will be available for city attorneys who attend the 71st Arkansas Municipal League Convention, June 15-17, at the Hot Springs Convention Center. The Arkansas City Attorneys Association (ACAA) sponsors the CLE.

James Hamilton, Crossett city attorney, ACAA president, urges members to register for the convention as soon as possible. A registration form is in this *City & Town*; copies also are being mailed to city attorneys.

CLE topics, offered June 16 and 17, include litigating billboard cases, first amendment and related issues by William D. Brinton and Rogers Towers of Jacksonville, Fla.; other topics include legislative and employment updates, DWI/DUI case law, land use, frequently asked questions and others.

To attend the CLE program, registration is required at the League Convention. For registration information, call Whitnee Bullerwell at the League, 501-1374-3484, ext. 206. For CLE information, call Mark Hayes, ACAA secretary/treasurer and League general counsel, 501-374-3484, ext. 222.

NOTICE

Municipal League Annual Vehicle Program Meeting: June 17

The Arkansas Municipal League Annual Vehicle Program Meeting will be 10:30 a.m., Friday, June 17, 2005, during the Annual Business Meeting at the 71st Municipal League Convention, Hot Springs Convention Center, Hot Springs, Arkansas.

Ethics Commission says who files financial statement

The Arkansas Ethics Commission has issued an advisory opinion addressing whether members of municipal and county boards and commissions must file a Statement of Financial Interest (SFI).

Required filing the SFI depends on whether the members fall within one of the categories in Ark. Code Ann. § 21-8-701(a). (See Advisory Opinion Nos. 2003-EC-001, 2002-EC-003 and 2000-EC-004.)

Pursuant to that ACA subsection, the following types of board and commission members are required to file a SFI:

- 1) A public official, as defined in § 21-8-402(17);
- 2) A candidate for elective office;
- 3) A municipal judge or city attorney, whether elected or appointed;
- 4) Any agency head, department director, or division director of state government;
- 5) Any public appointee to any state board or commission who is authorized or charged by law with the exercise of regulatory authority or is authorized to receive or disburse state or federal funds; (Note: Act 1284 of 2005 amends this provision to eliminate the requirement of filing a SFI when the appointee is appointed to a state board or commission which is not charged by law with the exercise of regulatory authority and which receives or disburses state or federal funds only in the form of mileage reimbursement for members attending meetings of the board or commission.)

6) All persons who are elected members of a school board or who are candidates for a position on a school board;

- 7) All public and charter school superintendents;
- 8) Directors of educational cooperatives; and

Any person appointed to one (1) of the following types of regional, municipal, or county boards or commissions:

- (A) A planning board or commission;
- (B) An airport board or commission;
- (C) A water or sewer board or commission;
- (D) A utility board or commission; or
- (E) A civil service commission.

If a person is elected to serve on a municipal or county board or commission, then he or she is required to file a SFI pursuant to Ark. Code Ann. § 21-8-701(a)(1) as a "public official." That term is defined in Ark. Code Ann. § 21-8-402(17) to mean: a legislator or any other person holding an elective office of any governmental body, whether elected or appointed to the office, and shall include such persons during the time period between the date they were elected and the date they took office.

The term "governmental body" is defined in Ark. Code Ann. § 21-8-402(6) as: any office, department, commission, council, board committee, legislative body, agency, or other establishment of the executive, judicial,

See **Ethics Commission**, page 31

Municipal Clerk of the Year 2005

Policy Guidelines

The Municipal Clerk of the Year award is to recognize a member of the Arkansas City Clerks, Recorders, Treasurers Association who has made significant contributions to the objectives of the municipal clerks' profession and to the improvement of municipal government in Arkansas and the clerk's own community.

Qualities are length of service, good relationship with other clerks, interest in education, furthering of the association, attendance at national and regional conferences, community service and furthering the municipal clerks' association.

Any municipal official or ACCRTA member may nominate a candidate for Municipal Clerk of the Year for 2005. Nominations received after May 31, 2005, will be disqualified. The finalist will be honored at the 71st Arkansas Municipal League Convention, June 15-17.

Requirements for nominees:

- 1) A municipal clerk who has been an active ACCRTA member at least five years.
- 2) Provided service to other municipal clerks in the state as the opportunity existed.
- 3) Exhibited leadership.
- 4) A certified municipal clerk.
- 5) Holds a city clerk/recorder/treasurer or deputy position.

Send nomination forms to: Peggy Woody

P.O. Box 80

Siloam Springs, AR 72761

Municipal Clerk of the Year 2005

Nominee's Full Name.....

Number of Years as Municipal Clerk

Date of Certification Date of Recertification

Number years member ACCRTA Date of Membership

Municipal clerk of what city Appointed/Elected Yr.

Address City Zip

Business Phone

ACCRTA Offices held

Committee service

Other activities IIMC participation

Education program participation (instructor, panel member, moderator):

.....

.....

Individual submitting nomination

Name.....

Address.....

Signature Phone..... Date

Nominee: I attest to all facts contained on this form and give my permission for the facts to be used for publication. With agreement to accept the Municipal Clerk of the Year Award, I understand that, barring extreme circumstances, a nominee must be present at the Arkansas Municipal League Convention.

(Signature of nominee)

Nominator: Please briefly summarize the reasons why you believe your nominee should be selected as the 2005 Municipal Clerk of the Year. (Attach separate pages as needed.)

Exploring Sister Cities in the Islamic world

Afghanistan: Building a new economy with Sister Cities International.

By Sherman Banks

After the Sept. 11, 2001, terrorist attacks on the United States, Sister Cities International (SCI) began *Sister Cities United for Peace and Friendship*.

The initiative generated a 33 percent increase in the U.S. communities building sister city relations in the Middle East, including two in Afghanistan: San Diego signed a 2004 Sister City agreement with Jalalabad after two years of exchange activities and humanitarian projects; the community of Scottsbluff /Gering, Neb., entered into a 2003 agreement with Bamiyan.

Some persons contend that we live in the most difficult time in human history, arguing that we are regressing instead of progressing. But far from representing regression and tragic meaninglessness, the present tensions might represent pains that typically accompany birth and new beginnings.

Long ago the Greek philosopher Heraclitus argued that justice emerges from the strife of opposites. The German philosopher Hegel taught a doctrine of growth through struggle. Tensions we witness in the world today hopefully indicate that a better world is coming.

With his vision of Sister Cities and people-to-people communications, President Eisenhower saw the promise in Afghanistan and the role it might play in U.S. relations to the Islamic world. With Sister Cities, a new concept in world relations, a U.S. president took a diplomatic mission to promote peace and to open the door for economic relations.

During the many years of war in Afghanistan, the economy was crippled. For years the Taliban government was only recognized by Pakistan, Saudi Arabia and the United Arab Emirates. Since the removal of the Taliban in 2001 and the creation of its internationally recognized government, foreign advisors, investors, aid agencies and Afghan officials have begun to build a modern economy. The first customers are slowly going to Afghanistan's newest private bank, Afghanistan International Bank, where officials say they hope to install the country's first automated teller machine (ATM). Already the bank is dispensing small agricultural loans for the U.S. Agency for International Development (USAID) and working with the international financial giant ING on credit letters to jumpstart international trade, said John W. Haye, the bank's chief executive officer.

Through its network, SCI is encouraging U.S. cities



Banks

to begin research on how to make low-risk, sound investments in an Islamic country that is rich in natural resources.

Because Arkansas has an advanced agricultural infrastructure, it has a lot to offer to a country such as Afghanistan.

The Afghan economy continues to be overwhelmingly agricultural despite that only 12 percent of its total land area is arable and less than six percent is cultivated. Agricultural production is constrained by an almost total dependence on erratic winter snows and spring rains for water. Also, its irrigation is primitive and machinery, chemical fertilizer and pesticides are little used.

Grain production is Afghanistan's traditional agricultural mainstay. Overall agricultural production dramatically declined following four years of severe drought and sustained fighting, which resulted in unstable rural areas and deteriorated infrastructures. Soviet efforts to disrupt production in resistance-dominated areas also contributed to this decline, as did the disruption to transportation resulting from on-going armed conflict.

The easing of the drought, which had affected more than half of the population into late 2002, and the end of civil war produced the largest wheat harvest in 25 years in 2003. Wheat production was an estimated 58 percent higher than in 2002. However, the country still needed to import an estimated 1 million tons of wheat to meet its requirements for the year. Millions of Afghans, particularly in rural areas, remained dependent on food aid.

Arkansas is in a prime position to help the development of sweat/hot houses through piped-in irrigation that would provide for year-round crops. Arkansas also has the right products for exporting, such as cotton, rice and soybeans.

Arkansas developers can accelerate reconstruction by investing in the projects to build hotels, roads and schools. All the efforts are investments in the future and are money-making ventures.

Contact USAID at www.usaid.gov for assistance in developing programs in Afghanistan. Companies, regardless of size, interested in developing and investing in an Islamic country, contact Sherman Banks, president, Sister Cities International, 501-376-0480, Fax 501-372-6564, e-mail sbanks@aristotle.net or write P.O. Box 165920, Little Rock, AR 72216 

Test before deciding on employee's limits; don't make assumptions

Shirley Hoffman was a whiz at her indexing job at Caterpillar Inc. She moved faster than almost anyone, even though she was born without a left arm below the elbow. Several accommodations, including rearranging some items in her workspace, allowed her to do the job.

But when Hoffman asked to be trained on the department's high-speed scanner, her supervisor declined. He didn't think Hoffman could possibly perform that key position fast enough to meet production demands, particularly because the operator frequently needs to clear paper jams.

Hoffman sued under the Americans with Disabilities Act (ADA), claiming she was denied training. A lower court tossed out her case, but the 7th U.S. Circuit Court of Appeals sent the case to trial.

Its reasoning: The ADA specifically prohibits discrimination in regard to "job training," and the supervisor's comments showed a discriminatory intent. (*Hoffman v. Caterpillar Inc.*, No. 99-3023, 7th Cir.) Advice: You can deny training to an employee as long as you have a legitimate, nondiscriminatory business reason. Test the worker in the job first, document your efforts and then decide. In this case, Caterpillar didn't have to train Hoffman on the high-speed scanner if she

wasn't capable of running it. A test—not an assumption—is the legal way to decide.

(Note: Reprinted with permission from *You & the Law*, a publication of the National Institute of Business Management of McLean, VA.) Although this article is about a business, it applies as well to municipalities. —Editor.)

Obituaries—

Marvin (Benny) Baker, 62, a former mayor and city council member of Vandervoort, died April 27.

Edward Meehan Bartholomew, 70, a former DeQueen City Council member who has been living in Conway, died April 12.

Wallace Daniels, 53, a Jasper alderman for almost 12 years, died April 10.

Rudolph (Rudy) W. Johnston, 81, a former Flippin City Council member who served for more than 30 years and a retired Flippin firefighter, died April 18.

Vernon Bateman (Dugan) Simpson, 72, a former Clarendon alderman, died May 6.

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Donated buildings may be hiding unsolicited problems

Investigate hidden costs before accepting building gifts.

By A.E. Johnson Jr., P.E., Staff Engineer



Johnson

At least once a year, a city official calls to ask that I look at a building that has been donated to his or her city. An air of excitement is in the caller's voice as my answer is awaited.

A long pause ensues as I ponder how best to respond. Usually before I formulate a reply, the caller continues: "It's an old two-story building, been abandoned for years, right in the heart of town. The last sale fell through when the buyer couldn't get financing. After that, the trustee for the estate decided to give it to the city. We got a good deal."

Finally, I respond, "Have you taken title to the property yet?"

The caller replies, "Yes, at last night's council meeting."

The drama continues to unfold. No one at the city thought about having an *environmental site assessment* performed on the building before taking ownership. And, as a matter of fact, an old service station was there at one time, and those tanks probably still are in the ground, but they're not very big.

The caller continues: "There are some bulk storage bins at the rear of the building, and it looks like some type of fertilizer in two of them, but it's gotten rock-hard."

Next, we get around to discussing asbestos. No asbestos survey was performed because the building was built in the 1920s, but it was remodeled in the 1960s when it changed from a gas station to a hardware and feed store. Yes, there is a bunch of blown ceiling on the first floor, but not on the second. The second floor has exposed wood beams and an asbestos tile floor. Plus, the

roof has three or four layers of "no telling what." And, lead based paint! That's all they used in the early 1900s.

What about contents? The caller says, "The building had been gutted by the owners. The only thing that was left was a few cans of paint solvent and some liquid in unlabeled containers."

By now the caller begins to understand that the city didn't get a very good deal. The caller usually concludes that the city just needs to tear it down. It has been a haven for vagrants for the last couple of years. But it's not that easy. The building has a common wall with the building next to it that's being used for a warehouse, and all of the environmental issues must be addressed before it can be demolished or renovated.

The building is the city's responsibility. It's no longer on the tax rolls, and the estate has a big tax write-off.

Renovating an old structure is exciting. It is almost always more expensive than constructing a new, more energy efficient and functional building. After addressing the environmental issues, reinforcing the structure, performing retrofits and finding the necessary parking, the cost of making a donated building functional soars.

There are always exceptions. The exception to this rule is property that is contiguous to a city facility where expansion at that location is absolutely necessary. The environmental problems could be the same, but the solutions are always better negotiated before you are the owner.

Before taking title to a donated building, give me a call. A.E. (Al) Johnson's office is 501-374-7492. 



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Savannah leads way in arboriculture

ISA conference teaches city landscaping, helps arborists earn CEU.

By John Slater, Urban Forestry Partnership Coordinator

The International Society of Arboriculture (ISA) is a worldwide professional organization dedicated to fostering a greater appreciation for trees and promoting research, technology and the professional practice of arboriculture, which is the planting and care of woody plants, especially trees. The ISA has been around for more than 70 years and has more than 16,000 members.

The ISA conducts conferences throughout the year. I recently attended the Southern Chapter of the International Society of Arboriculture Annual Conference, March 5-8 in Savannah, Georgia, which had classes on: "Why Landscapes Fail: Too Much, Too Late," "Pruning Crape Myrtles" and "Trees in Natural and Manmade Settings." These conferences are good because there are always innovations in arboriculture.

The Arkansas Forestry Commission wants communities to be aware of professional organizations that provide technical expertise in tree management. It would be wonderful for communities to hire an urban forester or a certified arborist to manage the community's trees and assist it in becoming a Tree City USA. Another option is for a community to have a contract with an arborist.

For an arborist to maintain certification, he or she must earn 30 hours of continuing educational units (CEU) every three years. These units can be earned at the Arkansas Urban Forestry Council's various workshops and yearly conference, as well as at arboriculture conferences such as the one in Savannah.

Everything you may have heard about Savannah's beauty is true. If ever there were an original Tree City USA, it's Savannah. My first thought while walking in Savannah was that it was like a park, and in this park, a city was built full of homes and businesses. Savannahians can step outside their homes and feel that they live in a forest. Live oaks with Spanish moss draped across their limbs were planted along the streets to form a tunnel of green. Savannah has been around for 270 years, and one of its biggest attractions is its trees.

Savannah's original charter was issued June 8, 1732. The building plans for the community were drawn in England. The original design was to build a colony around town squares where residents

would gather for social and civic events. These squares are the same as having a neighborhood park every few blocks with benches, trees and open grassy spots where one can visit with a neighbor, something we do not do often enough these days.

Twenty-two of Savannah's original 24 squares remain today as a legacy to its forefathers. The city lost its second square to a parking deck, which finally made the residents aware of how important these squares are to their beautiful city. An ordinance was created that forever protects the squares from development. It's a lesson to all of us that a community can be built with trees in its design.

Last weekend, I went to my grandkid's birthday party at a neighborhood park and was amazed by the number of people using the park for picnics and outdoor activities. Even today, parks can be places people can meet and visit for social events or just to get to know neighbors. As your towns and communities grow, keep in mind that green spaces such as neighborhood parks need to be incorporated into your communities.

Applications for an Urban and Community Forestry Grant to attend conferences like the one in Savannah are available. Contact John Slater at john.slater@arkansas.gov or 501-374-8733 for more information.

Make a memory—Plant a tree. 



Slater

This view is from one of Savannah's scenic squares.



Ethics Commission

(Continued from page 22)

or legislative branch of the state, municipality, county, school district, improvement district, or any political district or subdivision thereof.

Based upon the foregoing, a person holding an elected position on any type of board or commission meets the definition of "public official" and is thereby required to file a SFI. When positions on a board or commission are not elective positions, the fact that a person serves on the board does not cause such person to meet the definition of "public official."

The Commission clarifies that to hold an elective office does not require that one be elected on a written ballot at a public polling location on an election day. One can hold an "elective" office if elected by a show of hands or voice vote in a meeting of interested persons. A review of the particular board or commission's enabling legislation is required to determine whether a person who serves on that board meets the definition of public official and thus is required to file a SFI.

In the event a person is appointed to serve on a municipal or county board or commission, then he or she is required to file a SFI only if the board or commission is one of the five types of boards or commissions enumerated in § 21-8-701(a)(9). Those types of boards or commissions are as follows: (1) planning boards or commissions, (2) airport boards or commissions, (3) water or sewer boards or commissions, (4) utility boards or commissions, and (5) civil service commissions. If a person holds an appointive position on a type of municipal or county board or commission not listed in § 21-8-701(a)(9), then he or she would not be required to file a SFI.

The Ethics Commission issued the advisory opinion pursuant to Ark. Code Ann. § 7-6-217(g)(2); Rita S. Looney, chief counsel to the Commission, wrote the opinion.

MARK YOUR CALENDAR

Arkansas Municipal League
71st Annual Convention
June 15-17, 2005
Hot Springs, Ark.

National League of Cities
Congress of Cities
Dec. 6-10, 2005
Charlotte, N.C.

Arkansas Municipal League
Winter Conference
Jan. 11-13, 2006
Little Rock, Ark.

National League of Cities
Congressional City Conference
March 11-15, 2006
Washington, D.C.



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Sidewalks or Not? Are You Joking?

Let's talk sense at last.

By Jim vonTungeln, Staff Planning Consultant, American Institute of Certified Planners



vonTungeln

A frequent question that municipal officials ask me as I travel the state concerns whether or not to require sidewalks in new subdivisions. It is a question, I believe, that deserves a studied answer.

When I was younger and more concerned with my future or more, as Tennessee Williams put it: "... dependent upon the kindness of strangers," I was apt to equivocate. I would hem and haw and mumble something about its being a local decision and move on to the next topic.

Now that I am older and more independent I am more likely to ask, "How in the world can you not want sidewalks in your community?" I mean really. After all, we have been walking for about four million years and driving automobiles for about a hundred. Wouldn't you agree that something has gotten a little out of balance?

So, yes. By all means require sidewalks, if for no other reason than the health and well-being of your residents. With nearly 65 percent of Americans overweight and more than 30 percent obese, I can't believe we are even still having debates about sidewalks.

Before someone starts braying about cost, here's my advice: economize somewhere else. One might start by reducing the width of residential streets. Why not let motorists have to get out of one another's way for a change? Maybe we could get rid of excessive front-yard setbacks. Or, allow—as some cities do—developers to forego installing sidewalks until the home is built thus passing the cost directly to the homeowner. This also reduces some of the problems with sidewalks being damaged during the home's construction.

And while you are doing sidewalks, do them correctly. If you want to make absolutely sure that no one ever uses them (to save on wear and tear, I guess), build them narrow and next to the curb, highway department-style. No sensible person is going to walk along a four-foot strip of concrete six inches from a speeding line of motorists.

Conversely, if you want them to be popular, a minimum width of 60 inches with a 48 to 60 inch green space between sidewalk and curb seems to provide a better starting point. Pedestrians tend to use the center of a sidewalk and avoid the so-called "shy areas" along each edge. Walks with two-way traffic should be at least

72 inches in width.

Remember that one out of five Americans possesses some form of physical disability. So sidewalk standards should also look at grades. Abrupt changes of grade and cross-slope—for example, where sidewalks meet driveways—can be particularly hard on wheelchair users.

Also—and this is becoming increasingly important to me—don't forget the particular needs of the "mature" segment of society when designing sidewalk standards. Experts have identified characteristics of older adults ranging from vision problems to reduced endurance to slower reflexes. They also, as children often do, seem to exhibit excessive trust in their fellow residents who might be driving in the vicinity. Don't neglect cross-walk markings. Finally, older pedestrians are more apt to be victims of crime in areas with no sidewalks, or with sidewalks on only one side of the street. Lighted walks are also better.

Physical considerations alone would overwhelmingly support sidewalks. Let us not, however, overlook the aesthetic and social benefits. Sidewalks seem to communicate connections between the homes in a neighborhood. They say, "Look, we are neighbors and friends—see how we are connected."

To me, sidewalks are justified simply for the joy they bring. Although you might not know it to look at me, I am quite fond of morning walks. I generally trek from my home in downtown Little Rock to the marvelous Clinton Center Park and then down "Statue Promenade" in our Riverfront Park. There, a statue named "Fiesta" offers two dancers with joined arms framing the fast-food sign across the river, then a statue of Harriet Tubman escorts one more young man to freedom, and next a son and grandfather eternally walk toward the Arkansas River on a magic fishing trip.

As I walk, I never fail to thank the leaders of my city for such wisdom and foresight. Why not give future generations of your city a good reason to thank you?

Remember, sidewalks rule!

Persons having comments or questions may reach Jim vonTungeln at 501-372-3232. His Web site is www.planyourcity.com. He is available for consultation as a service of the Arkansas Municipal League.



Architect selected for replacing burned Searcy fire station

The Searcy City Council April 12 selected Jackson-Brown-King Architects of Little Rock to develop plans for a fire station that would replace the central station lost to fire Jan. 27. The district court and probation office also went up in smoke.

Searcy Mayor Belinda LaForce said the architect also would help select a site. The central station has relocated temporarily to a former electrical contractor's building on Booth Road.

Slight renovations made the contractor's building adequate "for the time being" for the fire trucks, sleeping

quarters and office space, she said.

"It's a pretty nice facility," LaForce said. "It's just not located in the right area." The district court was relocated to Carmichael Community Center on South Elm Street.

The council is considering a six-month, 1-cent sales tax to pay for the new station, but LaForce is considering using current revenues and insurance proceeds to pay off outstanding debts and financing the new building on a five-year bank loan, paid with resources allotted for the old debts. LaForce said she hopes construction for the new station will begin this year.

Clerks group honors Nashville city clerk/treasurer

Nashville City Clerk/Treasurer Linda M. Henrite was awarded the International Institute of Municipal Clerk (IIMC) Certified Municipal Clerk (CMC) designation.

Henrite had fulfilled the IIMC's educational, experience and service requirements and completed the IIMC-approved Municipal Clerks Institute Program of the University of Arkansas Division of Continuing Education at Fayetteville.

An IIMC member and an employee of this Howard County city since 2001, Henrite joins 49 active municipal clerks in Arkansas with CMC designation.



Henrite

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Animal control is not always only about animals

Animal control officers ideally remain aware of the emotional attachment we humans have toward our pets.

By Dan Bugg, Hot Springs Animal Services



Bugg

Animal control programs exist because of fundamental reasons. Primarily, we in animal control provide services to the people who cause or experience animal problems.

Animal problems we hear about are usually complaints about dogs running loose or barking, cats trespassing onto unwelcome properties, or problems with wild animal—skunks, raccoons, opossums and other small mammal wildlife.

So from the basic inception point it appears we are all about animals. We seem to be viewed with a singleness of purpose. In truth, what we do, what we provide and how we provide it is far more complex than what meets the eye.

We are advocates for a society that is responsible for its actions, not only those that deal with animals, but those other of life's episodes that one would not normally associate with what we do.

History has taught us in animal control many lessons; it has taught us that there is a direct link between a person who is abusive to animals and one who is abusive with people.

We have learned that taking the time to console a resident who has lost his or hers beloved family pet is something we will gladly do because it is not only part of what we do, but also part of who we are. We care about the things that affect the people we serve.

We have learned that there is a balance to some problems that we encounter. We have learned that stray cats in some number are actually healthy for any given area. We

have learned that cats, in a sense, can be a barrier to disease.

Consider the third-century story about how the Catholic Church found that in struggling with witchcraft in Europe and the cleansing of the continent from witchcraft also meant removing the assumed partners of the local witches—the cat.

After much effort and time Europeans generally succeeded in reaching the goal of eradicating witches and cats from most of Europe. Shortly after, Europe was afflicted with the plague.

The carrier of the plague to the human population was the rat. The rat population had grown to great numbers because the Europeans had removed the rat's natural predator, the cat. The balance had shifted.

People from all walks of life want pets, have pets, love pets, sell pets and will continue to gravitate toward animals because they accept us without bias, without rules and without social demand.

Animal control personnel ideally are folks who are compassionate about people, about animals and the commitment to their jobs.

They, ideally, are public employees who keep abreast of their job skills, the needs of the public, the requirements of law and the emotional attachment we humans tend to have toward animals.

Next time you see your local animal control officer at the shelter or out on the street, remember he or she may be there for more reasons than you can imagine. A smile and a friendly wave would be more than appreciated. It's a people thing! 🐾

Mark these changes in your 2005 Directory, Arkansas Municipal Officials

Bauxite

Delete FC Jeff Cole
 Add FC Brad Vick
 Delete AL David Brewer
 Add AL Melinda McClendon

Bryant

Delete AL Danny Moore
 Add AL Danny Steele
 Delete AL James Pollnow
 Add AL Allan Dabbs
 Delete AL Earl Ray Permenter
 Add AL Ed Collins
 Delete AL Joe Bush
 Add AL J.R. Levart
 Add CE Richard Penn

Kingsland

Delete R/T Carol Lane
 Add R/T Renee Smith
 Delete CJ John Elrod
 Delete MR James Crosby
 Add MR Major McClellan
 Delete FC Chuck Reaves
 Add FC Ronnie Smith
 Delete WS/WW Chuck Reaves
 Add WS/WW Major McClellan
 Delete MA P.O. Box 67
 Add MA P.O. Box 235
 Delete MTG Second Thursday
 Add MTG Third Monday

Maynard

Delete WS/WW Kenneth Hillard
 Add WS Wyle Greer
 Delete AL Tommy Taylor
 Add AL Benny Blackwell
 Delete AL Mary Murdock
 Add AL Everett Songer
 Delete AL Carl Weatherford
 Add AL Ken Hanson

West Fork

Delete PRD Tonya Foster

White Hall

Delete CA Rob Wyatt
 Add CA John Cone
 Delete CJ John Cone
 Add CJ Kim Bridgforth

Municipal audit dilemma: Is GASB 34 optional?

The Governmental Accounting Standards Board's Statement 34, issued June 1999, established a new financial reporting model for local government audits in the United States.

The new reporting model requires a more complex presentation for audited financial statements and a lengthy management discussion and analysis by management.

In addition to the issues raised by GASB 34's implementation, the American Institute of Certified Public Accountants and the U.S. Government Accountability Office have mandated new guidelines for auditors.

These guidelines pertain to maintaining independence with respect to the local governments that they audit. The new independence rules prohibit auditors from providing most of the accounting assistance to which municipalities have become accustomed because this assistance is now deemed instead a function and responsibility of management.

Since the majority of municipalities do not employ individuals with the expertise or background needed to implement GASB 34 or to address complex accounting issues, and since their auditor can no longer assist them with most accounting issues, many are probably asking: Is there an option to implementing GASB 34 for Arkansas municipalities?

Act 499 of the 2005 Legislative session provides an option by prescribing a financial statement presentation on a regulatory basis for audits of Arkansas municipalities. The financial statements are required to be presented on a fund basis format with—as a minimum—the general and street funds presented separately, and all other funds that are included in the audit presented in the aggregate.

The financial statements required by the Act are:

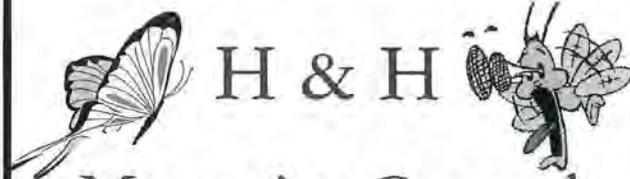
a) a balance sheet;
b) a statement of revenues (receipts), expenditure (disbursements) and changes in fund equity (balances); and

c) a comparison of the final adopted budget to the actual expenditures for the general and street funds.

The Act, however, allows a municipality's governing body, through the adoption of an annual resolution, to require its audit to be performed in accordance with the GASB-prescribed guidelines.

The entire text of Act 499 may be downloaded from the Internet Web site:

arkleg.state.ar.us/acts/2005/public/Act499.pdf.



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Alesia Ferguson, Ph.D.



Ferguson

The threat of residential exposure to pesticides or other substances that can be harmful is a quality of life issue of which municipal officials should be aware—particularly where it might affect children.

Studies show these exposures are not uncommon. City officials have both federal laws and numerous resources to gain an understanding of the threat posed and learn how they can be empowered to act or advocate action on behalf of their community.

Of the 2.1 million human exposures reported nationally in 1998, about 92 percent occurred at a residence, according to the Toxic Exposure Surveillance System, which is managed by the American Association of Poison Control Centers. Furthermore, 71,813 exposures to pesticides occurred with children younger than six.

Children are of particular concern for several reasons. On a per body weight basis, they breathe more air, drink more water and eat more food than adults.

Children's activities, such as playing close to floors, carpets, lawns and soils, as well as an increase in frequency of hand-to-mouth contacts, can increase exposure to toxic substances in homes and schools. Also, children's bodies are still developing, making them less able to metabolize and detoxify toxic substances than adults.

The 1994 federal Food Quality Protection Act (FQPA) emphasized the importance of determining adults' and children's aggregate exposure through skin absorption, inhalation or ingestion to pesticides and contaminants used in and around the home. Several initiatives stemming from the FQPA and the 1993 National Research Council's report, *Pesticides in the Diets of Infants and Children*, have been implemented to protect children, including establishment of the Centers for Children's Environmental Health and Disease Prevention Research by the Environmental Protection Agency (EPA), Centers for Disease Control and Prevention (CDC) and the National Institute of Environmental Health Sciences (NIEHS).

The School Environment Protection Act (SEPA) of 2001 protects children from pesticides and promotes safer pest management practices in schools. The law also

provides safety information to parents and school staff when pesticides are used in the schools, encourages good record keeping and posting of signs and focuses on strategies for the non-chemical control of pests.

While some states have adopted tougher standards than some of the provisions in SEPA, other state laws across the country are uneven and inadequate, especially in enforcement. Education of locally applicable laws is important for government officials in attacking any problem.

Pesticides are not the only household threats we need to protect our children from. Children also swallow common substances found around the home. These include prescription drugs, nonprescription painkillers, vitamins, cosmetics and personal care products, cleaning products, tobacco products and alcohol.

The Consumer Product Safety Commission (CPSC) is also concerned about arsenic-treated lumber routinely used in outdoor play sets that can potentially cause cancer. Public officials can encourage and educate school administrators, parents and residents about the need to protect children from the dangers within. Here are some Web site resources to help:

- www.ewg.org/issues/arsenic/index.php to order a home kit for testing arsenic levels and for more information on pressure-treated lumber;
- www.epa.gov/pesticides/regulating/storage.htm to learn how to store and dispose of household products;
- www.epa.gov/oppfead1/cb/10_tips/index.html for 10 tips on protecting children from pesticide and lead poisonings;
- www.epa.gov/opptintr/labeling/rtlf/kids.pdf to learn how to read product label instructions and precautions on pesticides and household cleaners;
- www.epa.gov/ncepihom/index.htm to learn how to lock household products away from children;
- www.epa.gov/kidshometour to learn about household products that may contain harmful products; and
- <http://poisonprevention.org> to learn more about the poisons around us.

Ferguson is an assistant professor at the University of Arkansas for Medical Sciences's College of Public Health, the Department of Environmental and Occupational Health. 



MUNICIPAL HEALTH BENEFIT FUND



PREFERRED PROVIDER NETWORK

CHANGES TO THE 2005 MHBF DIRECTORY, AS OF MAY 1, 2005

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
GEHRKI, MD	GARY	INTERNAL MED.	2850 TWIN RIVERS DR #101B	ARKADELPHIA	AR	71923	870-246-8034
KAEIN, DC	CONRAD	CHIROPRACTIC	2108 FORT STREET	BARLING	AR	72923	479-782-4361
ERWIN, DC	RONALD	BATESVILLE CHIROPRACTIC CENTER	1175 VINE ST	BATESVILLE	AR	72501	870-793-4177
ANSLEY, CRNA	DANIEL	ANESTHESIOLOGY	1 MEDICAL PARK DR	BENTON	AR	72015	501-771-4370
BRIGHT, OD	JASON	SIMMONS EYE CARE	113 W CARPENTER	BENTON	AR	72015	501-778-2363
METZGER, CRNA	MARY	ANESTHESIOLOGY	1 MEDICAL PARK DR	BENTON	AR	72015	501-771-4370
SADLER, CRNA	BARBARA	ANESTHESIOLOGY	1 MEDICAL PARK DR	BENTON	AR	72015	501-771-4370
KINGS RIVER PHYSICAL THERAPY		PHYSICAL THERAPY	605 EUREKA AVE #B	BERRYVILLE	AR	72616	870-423-3316
INMAN, DDS	DAVID	INMAN DENTAL CLINIC	513 N WILLIAMS	CARLISLE	AR	72024	870-552-3500
INMAN, DDS	THOMAS	INMAN DENTAL CLINIC	513 N WILLIAMS	CARLISLE	AR	72024	870-552-3500
SNELL PROSTHETICS AND ORTHOTICS		ORTHOTICS & PROSTHETICS	416 B W MAIN	EL DORADO	AR	71730	870-875-9900
BERNHARDI, DO	LOUIS	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
CHAFFIN, MD	DAVID	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
ELLIOTT, MD	CHARLES	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
GREEN, MD	MICHAEL	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
HAYS, MD	RICHARD	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
JELINEK, MD	GREGORY	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
JONES, MD	GARY	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
KEUBLER, MD	RICHARD	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
MASON, MD	WAYNE	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-751-1000
PATTERSON, LMSW	BANYON	VISTA HEALTH OF FAYETTEVILLE	4253 CROSSOVER RD #2	FAYETTEVILLE	AR	72703	479-521-5731
ROSEN, DO	BARRY	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
STRAUSS, MD	CHARLES	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
WEBBER, MD	DAVID L.	WEBBER MEDICAL COMPLEX	328 KITTLE RD	FORREST CITY	AR	72335	870-633-0220
DE MIRANDA, MD	FEDERICO	WALDON PLACE PEDIATRIC CLINIC	1501 S WALDON #202	FORT SMITH	AR	72903	479-452-8311
HAYS, MD	DEBORAH	SPARKS WOMENS CENTER	1500 DODSON AVE	FORT SMITH	AR	72901	479-709-1913
HAYS, MD	DEBORAH	PARHAM, SILLS, HAYS & ADAMS FAM. PRT.	3808 S GARY	FORT SMITH	AR	72903	479-709-7120
JARNAGIN, DC	KYLE	BALKMAN CHIROPRACTIC CLINIC	3444 OLD GREENWOOD RD #A	FORT SMITH	AR	72903	479-646-3984
LEUSCHKE, MD	SUE	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
LITTLE, CRNA	JENNIFER	WEST. AR. ANESTHESIOLOGY	3420 S 74TH ST	FORT SMITH	AR	72903	479-452-1581
MONTGOMERY, LAC	KARMELLA	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
VITALE, LCSW	DEANNA	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
WEBB, DO	JAMES JR	RIVER VALLEY ANESTHESIOLOGY ASSOC	1311 SOUTH I ST	FORT SMITH	AR	72901	479-441-5291
WILLIAMSON, CRNA	RANDY	RIVER VALLEY ANESTHESIOLOGY ASSOC	1311 SOUTH I ST	FORT SMITH	AR	72901	479-441-5291
WILLIS, CRNA	DONOVAN	RIVER VALLEY ANESTHESIOLOGY ASSOC	1311 SOUTH I ST	FORT SMITH	AR	72901	479-441-5291
BOWMAN, OD	RONNY	EYE GOUP	1435 W CENTER ST #A	GREENWOOD	AR	72936	479-996-2020
DIXON, LMSSW	ANGELA	VISTA HEALTH OF HARRISON	702 N MAIN ST #C	HARRISON	AR	72601	870-741-2658
JONES PHYSICAL THERAPY		PHYSICAL THERAPY	1425 N MAIN	HARRISON	AR	72601	870-741-4500
MCCLOUD, LCSW	KAREN	VISTA HEALTH OF HARRISON	702 N MAIN ST #C	HARRISON	AR	72601	870-741-2658
KONTOS, MD	GEORGE	HELENA SURGERY ASSOCIATES	1805 MARTIN LUTHER KING DR	HELENA	AR	72342	870-338-7000
COFFEE, DDS	WILLIAM TREVOR	GENERAL DENTISTRY	901 S ELM	HOPE	AR	71801	870-777-2577
SZEBENYI, MD	ANDREW	GENERAL SURGERY	100 E 20TH ST #D	HOPE	AR	71801	870-722-6555
YOUNG, MD	RICHARD S.	HOPE HEMPSTEAD EMERGENCY GROUP	201 S MAIN ST	HOPE	AR	71801	870-777-2323
BELMONT, CRNA	ANTHONY	OUACHITA REGIONAL ANESTHESIA	1910 MALVERN AVE	HOT SPRINGS	AR	71901	501-321-1000
REDKO, MD	OKSANA	OUACHITA REGIONAL ANESTHESIA	1910 MALVERN AVE	HOT SPRINGS	AR	71901	501-321-1000
LICHTI, LCSW	KERRI	BOSTON MOUNTAIN RURAL HEALTH	932 N GASKILL	HUNTSVILLE	AR	72740	479-738-1000
CLARK, MD	ERWIN	ARKANSAS FOOT CLINIC	301 D NORTH FIRST	JACKSONVILLE	AR	72076	501-985-3632
YOUNG, MD	RICHARD	PULASKI EMERGENCY GROUP	1400 W BRADEN ST	JACKSONVILLE	AR	72076	501-985-7000
CORNELIUS, CRNA	DAVID	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
EASTERWOOD, MD	LEE	NEA CLINIC	800 S CHURCH #104	JONESBORO	AR	72401	870-932-4875
GROFF, CRNA	CARLA	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
HOFFMAN, OD	COURTNEY	WOOD VISION CLINIC	800 PROFESSIONAL ACRES BLVD	JONESBORO	AR	72401	870-972-5540
HOFFMAN, OD	MATTHEW	WOOD VISION CLINIC	800 PROFESSIONAL ACRES BLVD	JONESBORO	AR	72401	870-972-5540
INMAN, CRNA	JOEL	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
MEADVILLE, CRNA	KAREN	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
REDKO, MD	OKSANA	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
RIEMANN, CRNA	DEBRA	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
SCHIEDWEILER, CRNA	FRANCIS	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
SHENKER, CRNA	MARY	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
WILSON, OD	CADE	ELITE EYECARE & OPTICAL	514 SOUTHWEST DR	JONESBORO	AR	72401	870-972-6040
LEE, MD	LAURANCE	RAD ONE	5257 HWY 82 EAST	LAKE VILLAGE	AR	71653	870-265-9899
MORRIS, MD	JASON	RAD ONE	5257 HWY 82 EAST	LAKE VILLAGE	AR	71653	870-265-9899
AGUIÑO, MD	AL	OUACHITA REGIONAL ANESTHESIA	11401 I 30	LITTLE ROCK	AR	72209	501-455-7100
REDKO, MD	OKSANA	OUACHITA REGIONAL ANESTHESIA	11401 I 30	LITTLE ROCK	AR	72209	501-455-7100
STEWART, MD	JEFFREY	LITTLE ROCK CARDIOLOGY CLINIC	7 SHACKLEFORD WEST	LITTLE ROCK	AR	72211	501-664-5860
HOLIDAY, MD	LISA	SE CLINIC	750 H L ROSS DR	MONTICELLO	AR	71655	870-367-1413
HEARNSBERGER, MD	JOHN	GENERAL SURGERY	900 W LESLIE #6	NASHVILLE	AR	71852	870-845-3757
BORDELON, MD	JEFFREY	HARRIS MEDICAL CLINIC	1117 MCLAIN ST #600	NEWPORT	AR	72112	870-512-3267
SHAW, CRNA	MICHAEL	SHAW ANESTHESIA SERVICES	1205 MCLAIN	NEWPORT	AR	72112	870-523-9153
CLEMENT, MSPT	FRANK	PHYSICAL THERAPY PLUS	2302 W 28TH #B	PINE BLUFF	AR	71603	870-534-4030
FOX, MSPT	BRYAN	PHYSICAL THERAPY PLUS	2302 W 28TH #B	PINE BLUFF	AR	71603	870-534-4030
HOLLYS HEALTH MART		DURABLE MED. EQUIP. & SUPPLIES	1430 W FIRST N	PRESCOTT	AR	71657	870-887-2717
GRIFFEY, MD	MICHAEL	OZARK ORTHOPAEDIC CLINIC	101 N 37TH ST	ROGERS	AR	72756	479-636-9607
PACE, MD	DANIEL	SEARCY MEDICAL CENTER	2900 HAWKINS DR	SEARCY	AR	72145	501-278-2800
MARECEK, MD	RAYMOND	ENDOCRINOLOGY	2215 WILDWOOD #105	SHERWOOD	AR	72120	501-833-3833
SCOTT, LCSW	PATRICIA	ARKANSAS PSYCHOTHERAPY CENTER	2420 E KIEHL AVE #1A	SHERWOOD	AR	72120	501-834-2727
CENTER, DMD	THOMAS	THE SMILE CENTER	920 W EMMA AVE	SPRINGDALE	AR	72764	479-751-8780
GRAY, DDS	DAVID	THE SMILE CENTER	920 W EMMA AVE	SPRINGDALE	AR	72764	479-751-8780
NICHOLS, DDS	RICK	THE SMILE CENTER	920 W EMMA AVE	SPRINGDALE	AR	72764	479-751-8780
HOYT, DO	TERRY	VAN BUREN FAMILY MED CTR	209 POINTER TRAIL WEST	VAN BUREN	AR	72956	479-474-3399
LANGE, MD	JOHN	UROLOGICAL GROUP OF WESTERN AR	2010 CHESTNUT #A	VAN BUREN	AR	72956	479-471-4221
WAHMAN, MD	GERALD	UROLOGY GROUP OF WESTERN AR	2010 CHESTNUT #A	VAN BUREN	AR	72956	479-471-4221
CLARK, MD	CHARLES	ORTHOPAEDICS SURG. & SPORTS	1609 W 40TH #501	PINE BLUFF	MO	71603	870-534-3449
LYTLE, MD	JOHN	ORTHOPAEDICS SURG. & SPORTS	1609 W 40TH #501	PINE BLUFF	MO	71603	870-534-3449
POLLARD, MD	JAMES	ORTHOPAEDICS SURG. & SPORTS	1609 W 40TH #501	PINE BLUFF	MO	71603	870-534-3449
IN-STATE UPDATES							
ARENDALL, MD	CLARENCE J	ALMA FAMILY MEDICAL CLINIC	937 HWY 64 EAST	ALMA	AR	72921	479-632-3855
F&S PHYSICAL THERAPY		PHYSICAL THERAPY	1414 HWY 71 NORTH	ALMA	AR	72921	479-632-0321
WILIMZIG, CRNA	ROBERT	ANESTHESIOLOGY	1 MEDICAL PARK DR	BENTON	AR	72015	501-771-4370
MONSON, LCSW	DOUGLAS	VISTA HEALTH OF BENTONVILLE	2003 SE WALTON BLVD # C	BENTONVILLE	AR	72712	479-464-8081

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
QUAIFE, LPC	SANDRA	VISTA HEALTH OF BENTONVILLE	2003 SE WALTON BLVD # C	BENTONVILLE	AR	72712	479-464-8081
SLEZAK, MD	JAMES	BENTON EMERGENCY GROUP	3000 MEDICAL CTR PKWY	BENTONVILLE	AR	72712	479-553-1000
SNYDER, MD	NORMAN	VISTA HEALTH OF BENTONVILLE	2003 SE WALTON BLVD # C	BENTONVILLE	AR	72712	479-464-8081
STENSBY, MD	HAROLD	BENTON EMERGENCY GROUP	3000 MEDICAL CTR PKWY	BENTONVILLE	AR	72712	479-553-1000
TUTT, MD	RICHARD D.	BENTON EMERGENCY GROUP	3000 MEDICAL CTR PKWY	BENTONVILLE	AR	72712	479-553-1000
VISTA HEALTH CLINIC		PSYCHIATRY	2003 S.E. WALTON BLVD	BENTONVILLE	AR	72712	479-464-8081
COMMUNITY MED CTR OF IZARD CO		HOSPITAL	103 GRASSE ST	CALICO ROCK	AR	72519	870-297-3726
SCHMITZ, DO	JAMES L.	CHARLESTON RURAL HEALTH CLINIC	17 SOUTH LOGAN ST	CHARLESTON	AR	72933	479-965-7702
FORD, OD	SHANE	OPHTHALMOLOGY & OPTOMETRY	1102 DEER ST	CONWAY	AR	72032	501-329-9851
SCOTT, OD	KEITH	ARKANSAS EYE ASSOC.	740 BOSTON PLAZA	DANVILLE	AR	72833	479-495-3937
ANREDER, MD	MICHAEL	ASSOCIATED PATHOLOGISTS LAB	208 THOMPSON AVE	EL DORADO	AR	71730	870-862-1351
ANZALONE, MD	GARY	ASSOCIATED PATHOLOGISTS LAB	208 THOMPSON AVE	EL DORADO	AR	71730	870-862-1351
BLEVINS, MD	STEVEN	VISTA HEALTH OF FAYETTEVILLE	4253 CROSSOVER RD	FAYETTEVILLE	AR	72703	479-521-5731
FARRELL, MD	LAURA G.	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
GORDON, MD	AL	FIRST CARE NO.	3340 N COLLEGE #4	FAYETTEVILLE	AR	72703	479-443-3536
HENNIGAN, MD	CHERYL	FIRST CARE NO.	3340 N COLLEGE #4	FAYETTEVILLE	AR	72703	479-443-3536
IHMINGAN, MD	ISMAIL	WASHINGTON REGIONAL RADIOLOGY	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-713-1000
LIVINGSTON, MD	SEAN M.	NWA PEDIATRIC CLINIC	3380 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-442-7322
MCBEE, MD	SARA	FIRST CARE NO.	3340 N COLLEGE #4	FAYETTEVILLE	AR	72703	479-443-3536
OCONNELL, MD	JOSEPH	FIRST CARE NO.	3340 N COLLEGE #4	FAYETTEVILLE	AR	72703	479-443-3536
PENNEY, MD	MICHAEL	NWA RADIOLOGY ASSOC.	3352 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-521-6480
QUAIFE, LPC	SANDRA	VISTA HEALTH OF FAYETTEVILLE	4253 CROSSOVER RD	FAYETTEVILLE	AR	72703	479-521-5731
SNYDER, MD	NORMAN	VISTA HEALTH OF FAYETTEVILLE	4253 CROSSOVER RD	FAYETTEVILLE	AR	72703	479-521-5731
TEMPLETON, MD	GARY L.	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7200
THORN, MD	GARLAND	FIRST CARE SO.	2523 E HUNTSVILLE	FAYETTEVILLE	AR	72701	479-442-2822
TUTTLE, MD	LARRY	FIRST CARE SO.	2523 E HUNTSVILLE	FAYETTEVILLE	AR	72701	479-443-3417
XAYSANASY, DPM	PHETSAMONE	NWA PODIATRY CENTER	124 W SUNBRIDGE #2	FAYETTEVILLE	AR	72703	479-251-9200
ADAMS, MD	LAURA L	SPARKS PREFERRED CLINIC	8600 S 36TH TERRACE #B	FORT SMITH	AR	72908	479-709-7473
ADJEI, MD	ABDUL	CARDIOLOGY CENTER AT SPARKS	1311 SOUTH I ST	FORT SMITH	AR	72901	479-709-7325
ALDRICH, MD	JOSEPH	SPARKS PEDIATRIC CLINIC	2901 S 74TH ST	FORT SMITH	AR	72903	479-709-7337
ASHCRAFT, MD	CYNTHIA	SPARKS PEDIATRIC CLINIC	2901 S 74TH ST	FORT SMITH	AR	72903	479-709-7337
BEARE, PHD	DAVID	PSYCHOLOGY	1120 LEXINGTON AVE	FORT SMITH	AR	72901	479-709-7455
BEARE, PHD	DAVID	PSYCHOLOGY	1500 DODSON AVE #150	FORT SMITH	AR	72901	479-709-7455
BIRKY, MD	DUANE	SPARKS NEUROLOGY CENTER	600 LEXINGTON AVE	FORT SMITH	AR	72901	479-709-7175
CHEIN, MD	SHELBY Q.	WEST. AR. ANESTHESIOLOGY	3420 S 74TH ST	FORT SMITH	AR	72903	479-783-1497
DAVIS, MD	GREGORY WADE	WEST. AR. ANESTHESIOLOGY	3420 S 74TH ST	FORT SMITH	AR	72903	479-452-1581
DEMONDESERT, MD	EDUARDO	GASTROENTEROLOGY	1501 S. WALDRON #208	FORT SMITH	AR	72903	479-484-9555
EUBANKS, CRNA	CHARLES W.	WEST. AR. ANESTHESIOLOGY	3420 S 74TH ST	FORT SMITH	AR	72903	479-452-1581
FARRELL, MD	ROBERT	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72917	479-494-5700
HAYS, MD	DEBORAH	SPARKS PREFERRED SOUTH CLINIC	8600 S 36TH TERRACE #B	FORT SMITH	AR	72908	479-709-7473
HUGHES, MD	JUAN	SPARKS PREFERRED CLINIC	8600 S 36TH TERRACE # B	FORT SMITH	AR	72908	479-709-7473
JAGGERS, MD	ROBERT	CARDIOLOGY, CARDIOVASCULAR	2713 S 74TH ST #104	FORT SMITH	AR	72903	479-478-7059
KNOBLOCH, MD	RONALD	UROLOGICAL GROUP OF WESTERN AR	1500 DODSON AVE	FORT SMITH	AR	72901	479-709-7416
LANGE, MD	JOHN	UROLOGICAL GROUP OF WESTERN AR	1500 DODSON AVE	FORT SMITH	AR	72901	479-709-7416
LOYD, MD	GREGORY	SPARKS PREFERRED SOUTH	8600 S 36TH TERRACE #A	FORT SMITH	AR	72908	479-709-7465
MCCOY, MD	DAVID MARK	GENERAL SURGERY	2713 S 74TH ST #104	FORT SMITH	AR	72903	479-478-7059
MCDERMOTT, CRNA	THERESA	WEST AR ANESTHESIOLOGY	3420 S 74TH ST	FORT SMITH	AR	72903	479-452-1581
PARHAM, MD	GORDON	FAMILY PRACTICE	3808 S GARY	FORT SMITH	AR	72903	479-709-7120
PRADEL, MD	PAUL	WALDRON PLACE INTERNAL COMPANY	1501 S. WALDRON #100	FORT SMITH	AR	72903	479-709-7310
SNYDER, MD	NORMAN	VISTA HEALTH OF FORT SMITH	3800 ROGERS AVE #7	FORT SMITH	AR	72901	479-783-3322
WAHMAN, MD	GERALD	UROLOGICAL GROUP OF WESTERN AR	1500 DODSON AVE	FORT SMITH	AR	72901	479-709-7416
WORKMAN, MD	JAMES	RADIOLOGY	1501 S WALDRON #109	FORT SMITH	AR	72903	479-452-9416
BRADLEY, LGSW	JILLIAN GUTHRIE	VISTA HEALTH OF HARRISON	702 N MAIN ST #E	HARRISON	AR	72601	870-741-2658
BECK, CRNA	BEN	OUACHITA REGIONAL ANESTHESIA	2001 MAIN ST	HOPE	AR	71801	870-777-2323
EKANEM, MD	FELIX	HOPE HEMPSTEAD EMERGENCY GROUP	2001 MAIN ST	HOPE	AR	71801	870-777-2323
REED, MD	MARK A.	OUACHITA REGIONAL ANESTHESIA	2001 MAIN ST	HOPE	AR	71801	870-777-2323
SOLIS, CRNA	HENRY	OUACHITA REGIONAL ANESTHESIA	2001 MAIN ST	HOPE	AR	71801	870-777-2323
BENZMILLER, CRNA	LAWRENCE	OUACHITA REGIONAL ANESTHESIA	1910 MALVERN AVE	HOT SPRINGS	AR	71901	501-321-1000
HASS, MD	FARRELL	OUACHITA REGIONAL ANESTHESIA	1910 MALVERN AVE	HOT SPRINGS	AR	71901	501-321-1000
PHILLIPS, MD	JOHN	EYE PHYSICIANS & SURGEONS	#21 CRESTVIEW PLAZA	JACKSONVILLE	AR	72076	501-985-0616
FLAXMAN, MD	JILL	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
ILLYES, MD	PAUL	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7390
JAMES, CRNA	WILLIAM	OUACHITA REGIONAL ANESTHESIA	3024 STADIUM BLVD	JONESBORO	AR	71401	870-972-7390
PADEL, MD	D.V.	CARDIOLOGY, CARDIOVASCULAR	311 E MATTHEWS AVE	JONESBORO	AR	72401	870-935-4150
WOOD, OD	DOUGLAS R.	WOOD VISION CLINIC	800 PROFESSIONAL ACRES BLVD	JONESBORO	AR	72401	870-972-5540
WOOD, OD	NETA	WOOD VISION CLINIC	800 PROFESSIONAL ACRES BLVD	JONESBORO	AR	72401	870-972-5540
FARMER, CRNA	TYLYNN	OUACHITA REGIONAL ANESTHESIA	11401 I 30	LITTLE ROCK	AR	72209	501-455-7100
GRAY, CRNA	CARL	OUACHITA REGIONAL ANESTHESIA	11401 I 30	LITTLE ROCK	AR	72209	501-455-7100
HIXSON, MD	MARCIA	ARKANSAS HAND CTR.	600 S MCKINLEY #200	LITTLE ROCK	AR	72205	501-664-4088
HOMELINK		DURABLE MED. EQUIP. & SUPPLIES	3524 TERMINEX DR	LITTLE ROCK	AR	72219	800-482-1993
METRAILER, MD	JAMES A.	GASTROENTEROLOGY	1100 N UNIVERSITY#102	LITTLE ROCK	AR	72207	501-603-2244
METZGER, CRNA	MARY	OUACHITA REGIONAL ANESTHESIA	11401 I 30	LITTLE ROCK	AR	72209	501-455-7100
WEBB, LGSW	BEVERLY	PSYCHOLOGY	5600 W MARKHAM	LITTLE ROCK	AR	72205	501-663-9260
WEWERS, MD	DARIN A.	OUACHITA REGIONAL ANESTHESIA	11401 I 30	LITTLE ROCK	AR	72209	501-455-7100
UNITED METHODIST BEHAVIORAL	HOSPITAL	HOSPITAL	1601 MURPHY DR	MAUMELLE	AR	72113	501-661-0720
MICALISTER, MD	MATTHEW KYLE	MTN. HOME RADIOLOGY	624 HOSPITAL DR	MTN. HOME	AR	72653	870-424-1160
INMAN, MD	DAVID	INMAN DENTAL CLINIC	1802 HWY 161	NO LITTLE ROCK	AR	72117	501-945-2500
INMAN, MD	THOMAS	INMAN DENTAL CLINIC	1802 HWY 161	NO LITTLE ROCK	AR	72117	501-945-2500
SMITH, MD	MELANIE H.	AR. EAR NOSE & THROAT	4020 RICHARDS RD#B	NO LITTLE ROCK	AR	72117	501-975-7550
MASOOD, MD	SYED KAMIL	NEPHROLOGY (KIDNEY)	1600 WEST 42ND AVE	PINE BLUFF	AR	71603	870-534-5440
LEE, MD	RONNIE	FIRST CARE WEST	775 E DOUGLAS	PRAIRIE GROVE	AR	72753	479-267-5600
ALLEN, MD	WILLIAM M.	MERCY HEART GROUP	1300 WALNUT CENTER	ROGERS	AR	72756	479-631-4400
INLOW, MD	CHARLES W.	MERCY HEART GROUP	1300 WALNUT CENTER	ROGERS	AR	72756	479-631-4400
STRINGFELLOW, DDS	L. B. JR	PINNACLE HEALTH DENTAL GRP.	2522 S. PINNACLE HILLS PKWY #102	ROGERS	AR	72758	479-254-9494
ALLEN, MD	WILLIAM	SPRINGDALE EMERGENCY GROUP	609 W MAPLE	SPRINGDALE	AR	72765	479-751-5711
BALL, MD	PETER H.	SPRINGDALE EMERGENCY GROUP	609 W MAPLE	SPRINGDALE	AR	72765	479-751-5111
BRIMBERRY, MD	RONALD K.	SPRINGDALE EMERGENCY GROUP	609 W MAPLE	SPRINGDALE	AR	72765	479-751-5111
MCGOWAN, MD	WILLIAM J.	FIRST CARE SPRINGDALE	100 S SHILOH	SPRINGDALE	AR	72764	479-750-3630
BAKER, DO	ROBERT	VAN BUREN FAMILY MEDICAL	209 POINTER TRAIL W	VAN BUREN	AR	72956	479-474-3389
KNOBLOCH, MD	RONALD	UROLOGICAL GROUP OF WESTERN AR	2010 CHESTNUT #A	VAN BUREN	AR	72956	479-471-4221
IN-STATE DELETES							
STENSBY, MD	HAROLD	OZARK FAMILY PRACTICE	1663 CR 608	BERRYVILLE	AR	72616	870-423-5861
EASTERN OZARK REG. HEALTH SYTEMS		HOSPITAL	122 S. ALLEGHENY DR.	CHEROKEE VILLAGE	AR	72529	870-257-4101
ATHA, MD	TIMOTHY C.	CONWAY HEART CLINIC	525 WESTERN AVE #304	CONWAY	AR	72034	501-327-7555
SCOTT, OD	KEITH	OPHTHALMOLOGY & OPTOMETRY	740 BOSTON PLAZA	DANVILLE	AR	72833	479-495-3937
BLANKENSHIP, MD	JAMES B.	NEUROSURGERY	2793 E. MILLENNIUM DR. # 1	FAYETTEVILLE	AR	72703	479-582-9025
BROWN, MD	DAVID L.	NEUROLOGICAL ASSOC.	1794 JOYCE BLVD. #3	FAYETTEVILLE	AR	72703	479-442-4070
BURTON, MD	ANTHONY R.	FAYETTEVILLE SURGICAL ASSOC.	3264 N. NORTH HILLS BLVD.	FAYETTEVILLE	AR	72703	479-521-3300
DAVIS, MD	DAVID	NEUROLOGICAL ASSOC.	1794 JOYCE BLVD. #3	FAYETTEVILLE	AR	72703	479-442-4070
GINGER, MD	JOHN	GINGER DERMATOLOGY ASSOC.	1708 JOYCE ST. #3	FAYETTEVILLE	AR	72703	479-521-2525
GRAHAM II, MD	LARRY	NWA RADIOLOGY ASSOC.	3352 N. FUTRALL DR	FAYETTEVILLE	AR	72703	479-521-6480
HAMILTON, MD	HERBERT	NWA RADIOLOGY ASSOC.	3352 N. FUTRALL DR	FAYETTEVILLE	AR	72703	479-521-6480
HARRIS, MD	DAVID	NWA RADIOLOGY ASSOC.	3352 N. FUTRALL DR	FAYETTEVILLE	AR	72703	479-521-6480
KAPLAN, MD	RYAN	CONSULTS IN NEUROLOGY	3336 N. FUTRALL DR	FAYETTEVILLE	AR	72703	479-571-4541

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
MCALISTER, MD	D. SHANE	NWA RADIOLOGY ASSOC.	3352 N. FUTRALL DR	FAYETTEVILLE	AR	72703	479-521-6480
MILLS, MD	WILLIAM C.	NWA RADIOLOGY ASSOC.	3352 N. FUTRALL DR	FAYETTEVILLE	AR	72703	479-521-6480
MOON, MD	STEVEN	CONSULTS IN NEUROLOGY	3336 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-571-4541
MORSE, MD	MICHAEL	NEUROLOGICAL ASSOC.	1794 JOYCE BLVD. #3	FAYETTEVILLE	AR	72703	479-442-4070
BUILTEMAN, MD	CYNTHIA	WEST. AR. ANESTHESIOLOGY	216 N GREENWOOD#A	FORT SMITH	AR	72901	479-783-1497
CHIEN, MD	SHELBY	WEST. AR. ANESTHESIOLOGY	3420 S 74TH ST	FORT SMITH	AR	72903	479-452-1581
HERREN, MD	ADRIAN	WEST. AR. ANESTHESIOLOGY	216 N GREENWOOD#A	FORT SMITH	AR	72901	479-783-1497
MARTUCCI, CRNA	JOHN	WEST. AR. ANESTHESIOLOGY	216 N GREENWOOD#A	FORT SMITH	AR	72901	479-783-1497
PITTMAN, MD	CHARLES	WEST. AR. ANESTHESIOLOGY	216 N GREENWOOD#A	FORT SMITH	AR	72901	479-783-1497
WHITE, MD	DAVID R.	WEST. AR. ANESTHESIOLOGY	216 N GREENWOOD#A	FORT SMITH	AR	72901	479-783-1497
WHITE, MD	JULIE M.	WEST. AR. ANESTHESIOLOGY	216 N GREENWOOD #A	FORT SMITH	AR	72901	479-783-1497
KEATING, MD	BILL	OPHTHALMOLOGY & OPTOMETRY	1435 W. CENTER #A	GREENWOOD	AR	72936	479-996-5005
HARRISON EYEGLASS CTR.		OPHTHALMOLOGY & OPTOMETRY	BUSINESS HWY 65	HARRISON	AR	72601	870-741-6144
PARCON, MD	PAUL	EMERGENCY MED.	2001 S MAIN ST	HOPE	AR	71801	870-777-2323
PARCON, MD	PAUL J.	FAMILY CLINIC OF HOPE	2001 S MAIN ST	HOPE	AR	71801	870-722-6378
GRAY, CRNA	CARL	ANESTHESIOLOGY	100 RIDGEWAY #7	HOT SPRINGS	AR	71901	501-202-4073
BRADY, MD	JAMES	OPHTHALMOLOGY & OPTOMETRY	#21 CRESTVIEW PLAZA	JACKSONVILLE	AR	72072	501-985-0616
GOOD, MD	DANIEL J.	OPHTHALMOLOGY & OPTOMETRY	601 E. MATTHEWS	JONESBORO	AR	72401	870-935-6396
JAJEWSKI, MD	BEATA	RHEUMATOLOGY	311 E. MATTHEWS	JONESBORO	AR	72401	870-935-4150
BEAVERS, DDS	SAMUEL	MONARCH DENTAL ASSOC.	8505 GEYER SPRINGS RD.	LITTLE ROCK	AR	72219	501-565-3509
BEAVERS, DDS	SAMUEL	MONARCH DENTAL ASSOC.	301 N. SHACKLEFORD	LITTLE ROCK	AR	72211	501-227-5155
BUSTILLO, MD	MARIA	ANESTHESIOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
NELSON, MD	CARL	ORTHOPAEDICS SURG. & SPORTS	4120 W. MARKHAM	LITTLE ROCK	AR	72205	501-686-5830
BARTON, OD	DOUGLAS K.	ARKANSAS EYE ASSOC.	1120 S. MAIN ST.	MALVERN	AR	72104	501-332-2012
BEAVERS, DDS	SAMUEL	MONARCH DENTAL ASSOC.	4724 CAMP ROBINSON RD.	NO LITTLE ROCK	AR	72114	501-753-5750
COUNCE, MD	JAMES S.	CARDIOVAS. & THORACIC SURG.	601 W. MAPLE #707	SPRINGDALE	AR	72764	479-751-9022
DAVIS, MD	JOHN RUSSELL	CARDIOVASCULAR SURGICAL CLINIC	601 W. MAPLE #707	SPRINGDALE	AR	72764	479-751-9022
WEISS, MD	JOHN B.	CARDIOVAS. & THORACIC SURG.	601 W. MAPLE #707	SPRINGDALE	AR	72764	479-751-9022
WOOD, MD	RUSSELL H.	CARDIOVAS. & THORACIC SURG.	601 W. MAPLE #707	SPRINGDALE	AR	72764	479-751-9022

OUT-OF-STATE ADDITIONS

LIPPERT, MD	DONALD	SJC ROGERSVILLE	110 JOHNSTOWN DR	ROGERSVILLE	MO	65742	417-753-7770
BAKER, MD	KAREN	ST JOHNS BREAST CENTER	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-2395
BOSSCHE, MD	JAMES	WOMENS ONCOLOGY CARE	2055 S FREMONT #200	SPRINGFIELD	MO	65804	417-820-3554
BRIGDEN, MD	ROBERT	REGIONAL EAR NOSE & THROAT CENTER	1965 S FREMONT #1950	SPRINGFIELD	MO	65804	417-820-5750
CLARKE, MD	SCOTT	SJC PAIN MANAGEMENT	1229 E SEMINOLE	SPRINGFIELD	MO	65804	417-820-2064
COLLISON, MD	MICHAEL	SJC URGENT CARE	3231 S NATIONAL AVE	SPRINGFIELD	MO	65807	417-888-5666
DEFLORIO, MD	DANIEL	COMPREHENSIVE PATHOLOGY SERVICES	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-6850
ENGLISH, MD	SYDNEY	SJC REGIONAL EAR NOSE & THROAT GROUP	1965 S FREMONT #1950	SPRINGFIELD	MO	65804	417-820-5750
FAULKNER, MD	DORINDA	SJC EMERGENCY MEDICINE	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-863-9190
FRASER, MD	ROBERT	SPRINGFIELD PERINATOLOGY CENTER	1900 S NATIONAL #2900	SPRINGFIELD	MO	65804	417-820-3715
FULNECKY, MD	ERIC	SJC INFECTIOUS DISEASE ASSOCIATES	1900 S NATIONAL #2955	SPRINGFIELD	MO	65804	417-820-3905
GREGSTON, MD	J LEON	ST JOHNS BREAST CENTER	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-2395
GULLIAMS, MD	ERIC	SJC UROLOGY	1965 S FREMONT #3100	SPRINGFIELD	MO	65804	417-882-0300
HUGHES, MD	STEVEN	SJC PLASTIC SURGERY	1229 E SEMINOLE #340	SPRINGFIELD	MO	65804	417-820-9330
KOBBERMANN, MD	KOBBY	FREMONT OBGYN	1965 S FREMONT #2500	SPRINGFIELD	MO	65804	417-820-3550
LEE, MD	SHANG CHIUN	SJC RADIOLOGY	1900 S NATIONAL #3600	SPRINGFIELD	MO	65804	417-820-3911
LEONARDO, MD	RACHELLE	SJC HOSPITALISTS	1235 E CHEROKEE #194	SPRINGFIELD	MO	65804	417-820-2600
MADIGAN, MD	KEVIN	COMPREHENSIVE PATHOLOGY SERVICES	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-6850
PURUSHOTHAMAN, MD	RAJAMANICKAM	SENIOR HEALTH CENTER	1965 S FREMONT #3800	SPRINGFIELD	MO	65804	417-820-3760
RIPLEY, MD	LUCIUS	SJC PSYCHIATRY FREMONT	1965 S FREMONT #3900	SPRINGFIELD	MO	65804	417-820-8180
SPARKS, MD	JAY	SJC FAMILY MEDICINE	3231 S NATIONAL	SPRINGFIELD	MO	65804	417-820-7450
STATON CHOATE, MD	CHERYL	COMPREHENSIVE PATHOLOGY SERVICES	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-6850
STOVER, MD	SARA	CHILDRENS CLINIC	2115 S FREMONT #2900	SPRINGFIELD	MO	65804	417-820-3535
SWORDS, MD	ROBERT	INFECTIOUS DISEASE ASSOCIATES	1900 S NATIONAL #2955	SPRINGFIELD	MO	65804	417-820-3905
THURNAU, MD	GARY	SPRINGFIELD PERINATOLOGY CENTER	1900 S NATIONAL #2900	SPRINGFIELD	MO	65804	417-820-3715
VARGA, MD	FRANCIS	COMPREHENSIVE PATHOLOGY SERVICES	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-6850
WANTUCK, MD	DONALD	REGIONAL PULMONARY ASSOCIATES	1900 S NATIONAL #2955	SPRINGFIELD	MO	65804	417-820-3505
WHEELER, DO	DALE	SJC NORTHSIDE URGENT CARE	1640 E KEARNEY	SPRINGFIELD	MO	65803	417-888-8888
WHETSTONE, MD	MICHAEL	ST JOHNS NEUROPSYCHOLOGY & REHAB	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-7708
WILLIAMS, MD	FRANK	ST JOHNS CENTER FOR WOMEN	1965 S FREMONT #2400	SPRINGFIELD	MO	65804	417-820-3890
WILSON, MD	LORI	COMPREHENSIVE PATHOLOGY SERVICES	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-6850
WILSON, DO	W TIMOTHY	SJC FAMILY MEDICINE	3231 S NATIONAL	SPRINGFIELD	MO	65807	417-820-7450
YANTIS, MD	VOLARE	SJC FAMILY MEDICINE	3231 S NATIONAL	SPRINGFIELD	MO	65807	417-820-7450
THOMAS, MD	JAMES H JR	EMERGENCY MED.	520 HOSPITAL DR	NEW BOSTON	TX	75570	903-628-5531
HALL, MD	ERIC	TEXARKANA GYNECOLOGY	1114 OLIVE ST	TEXARKANA	TX	75501	903-792-6944
WEINSTEIN, MD	JONATHAN	OBSTETRICS & GYNECOLOGY	1730 GALLERIA OAKS	TEXARKANA	TX	75503	903-793-8780

OUT-OF-STATE UPDATES

HOMELINK		HOME HEALTH & HOSPICE	1613 JIMMIE DAVIS HWY #4	BOSSIER CITY	LA	71112	800-482-1993
MARTIN, MD	H. FRANK JR.	CARDIO VASCULAR SPECIALISTS	2865 JAMES BLVD.	POPLAR BLUFF	MO	63901	573-686-5329
ANDREWS, MD	ELIZABETH	PEDIATRIC & ADOLESCENT MED.	2115 S FREMONT #2900	SPRINGFIELD	MO	65804	417-820-3535
BRABSON, MD	JOHN	PULMONOLOGY	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-888-5467
BURSON, MD	JOHN M.	CHILDRENS CLINIC	2115 S FREMONT #2900	SPRINGFIELD	MO	65804	417-820-3535
COLLISON, MD	R. MICHAEL	SJC URGENT CARE NORTH	2120 W KEARNEY	SPRINGFIELD	MO	65803	417-869-6191
DELA ROSA, MD	MARIA	SENIOR HEALTH CENTER	1965 S FREMONT #3800	SPRINGFIELD	MO	65804	417-820-3760
GASKA, MD	WALTER J.	SJC PLASTIC SURGERY	1229 E SEMINOLE #340	SPRINGFIELD	MO	65804	417-820-9330
GETER, MD	RODNEY K.	SJC PLASTIC SURGERY	1229 E SEMINOLE #340	SPRINGFIELD	MO	65807	417-820-9330
HASSON, OD	JEFFREY	OPHTHALMOLOGY & OPTOMETRY	3231 S NATIONAL	SPRINGFIELD	MO	65807	417-820-9393
KUKAL, PHD	DEBORAH	PSYCHOLOGY	2135 S FREMONT	SPRINGFIELD	MO	65804	417-820-2170
MEYER, MD	JOHN W.	PEDIATRIC & ADOLESCENT MED.	2115 S FREMONT #2900	SPRINGFIELD	MO	65804	417-820-3535
MEYSTRIK, MD	ROSSELLEN	PLASTIC & RECON. SURGERY	1229 E SEMINOLE #340	SPRINGFIELD	MO	65804	417-820-9330
NERELLA, MD	RAVI	INTERNAL MED.	1235 E CHEROKEE #194	SPRINGFIELD	MO	65804	417-820-2600
RAPHEL, MD	JOSE	PSYCHIATRY	1965 S FREMONT #3900	SPRINGFIELD	MO	65804	417-820-8180
SCARROW, MD	MEERA	ST JOHNS CENTER FOR WOMEN	1965 S FREMONT #2400	SPRINGFIELD	MO	65804	417-820-3890
SCOTT, CRNA	CHRISTY	ANESTHESIOLOGY	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-885-2761
SISTRUNK, MD	WILLIAM W.	NATIONAL AVENUE INTERNAL MEDICINE	3900 S NATIONAL #2955	SPRINGFIELD	MO	65804	417-820-3905
YERRA, MD	SHANTI	INTERNAL MED.	1901 S NATIONAL	SPRINGFIELD	MO	65807	417-841-0285
ADVANTAGE HEALTH SERVICES		DURABLE MED. EQUIP. & SUPPLIES	735 YORK RD	WILLOW GROVE	PA	18901	215-658-0300
SCHRINER, MD	ROBERT	MEMPHIS LUNG PHYSICIANS	1500 W POPLAR #312	COLLIERVILLE	TN	38017	901-850-1170
WOOD, MD	THOMAS	OPHTHALMOLOGY & OPTOMETRY	7945 WOLF RIVER BLVD #240	GERMANTOWN	TN	38138	901-347-8495
BENTLEY, MD	STEVEN	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
BURBECK, MD	JOY C.	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
ELLIS, MD	GARRRETSON	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
HOFMANN, MD	MARC	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
PANG, MD	JIM	PSYCHIATRY	5564 SWEET GUM	MEMPHIS	TN	38134	901-309-1025
RATNAKANT, MD	SANJAY	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
SCHRINER, MD	ROBERT	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
SMITH, MD	MICHAEL	MEMPHIS LUNG PHYSICIANS	6025 WALNUT GROVE RD #508	MEMPHIS	TN	38120	901-767-5864
BROWN, MD	STEPHEN	TEXARKANA GYNECOLOGY	1114 OLIVE ST.	TEXARKANA	TX	75501	903-792-6944
EICHLER, MD	EDWARD	ONCOLOGY & HEMATOLOGY	2604 ST. MICHAEL DR #210	TEXARKANA	TX	75503	903-614-5510
JAYAPRABHU, MD	SUDHEER	SPECIALISTS OF WOMEN OF TEXARKANA	1002 TEXAS BLVD #200	TEXARKANA	TX	75501	903-255-4000

OUT-OF-STATE DELETES

KING, MD	TIMOTHY	FAMILY PRACTICE	204 WALL ST.	POTEAU	OK	74953	918-647-4978
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Arkansas Municipal League Municipal Legal Defense Program

and

a'TEST CONSULTANTS INC.

NEWSLETTER

MAY 2005



Cocaine-Induced Excited Delirium discussed at conference

P. Michael Murphy, the coroner in Clark County, Nevada, last month gave some insight into the causes of death that he sees in his jurisdiction, which includes Las Vegas.

Arkansas participants in the Substance Abuse Program Administrators Association (SAPAA) conference, where Murphy spoke, said the death cases cited by the coroner had similarities to drug-related deaths in Arkansas.

Murphy said about 85 percent of the cases he reviews are classified as natural deaths. Additionally, are homicides, suicides, accidental and undetermined deaths. Drugs account for 14 percent of suicide-related deaths, he said.

Murphy discussed Cocaine Induced Excited Delirium, in which the user has a very high level of cocaine in his or her system. This causes excitement, psychotic and paranoid behaviors and elevated temperature of 103 degrees or greater. The user might remove his or her clothes and use ice to try to cool off.

He cited an individual walking nude on a Las Vegas street. The police were called. It was evident that the person was under the influence of drugs. A very combative fight broke out between the user and the police. The user was very strong and aggressive. After a few minutes, the user began to comply with the officers' orders; they took him to jail.

The officers didn't realize that the user was suffering from a poor oxygen exchange due to the high level of cocaine in his body; the change in behavior indicated that he was dying. The man died almost immediately.

Similar cocaine-related deaths have happened across the country, Murphy said.

Designated Employer Rep training begins online

The Substance Abuse Program Administrators Association (SAPAA) this month will begin an online Designated Employer Representative (DER) training course.

The SAPPAA announced the training and certification course at its April 8 spring conference in Las Vegas.

The training and certification testing can be taken at the SAPAA Web site, www.sapaa.com. Participants must attain 90 percent or better on their tests to obtain SAPAA DER certification. The course begins in May.

KAB

(Continued from page 14)

and Keep America Beautiful's Great American Cleanup in the spring.

Pine Bluff/Jefferson County Clean and Beautiful Wins

Pine Bluff/Jefferson County Clean and Beautiful received a Certificate of Appreciation for beautification. The organization entered the beautification and community improvement category in the government and business classification for its fall *Great Arkansas Cleanup* event. More than 900 volunteers donated 2,700 hours of service.

Prescott/Nevada County Chamber of Commerce wins

The Prescott/Nevada County Chamber Commerce received the Electric Cooperatives of Arkansas Award of Excellence for its *Together We Can* project in the category of beautification and community improvement in the government and business classification.

Several years ago after a slide show of unsightly areas around the town was presented to the Chamber, the City of Prescott and the Prescott/Nevada County Chamber of Commerce formed a Beautification Committee. With grants and money allocated from the city, sidewalks, parking lots and streets in downtown Prescott have been repaired or repaved, trees have been planted and the train depot has been renovated. A fountain, clock, new landscaping and an original mural have been installed on Sterling Square; playgrounds are planned.

The Chamber also received a Certificate of Appreciation for entering the litter prevention and control category in the government and business classification.

The Keep Arkansas Beautiful awards program recognizes businesses and government agencies, community-support organizations, and school and youth groups that foster environmental stewardship, improving community waste-handling practices, protecting the state's environmental quality or preserving the natural scenic beauty of the state. The Community of the Year award recognizes communities demonstrating continued excellence with sustainable programs that actively incorporate the three areas of Keep Arkansas Beautiful's mission—litter prevention and control, recycling and waste reduction, and beautification and community improvement.

The Award of Excellence honors exemplary accomplishments in the Keep Arkansas Beautiful's mission areas within the classifications of government and business, community-support organization and school/youth group. Additionally, the Meritorious Achievement Award and the Distinguished Service

Continued on next page

Award recognize significant successes in litter prevention, recycling or beautification within the three group classifications.

Each Award of Excellence recipient received a cash prize from Nucor Corp., the parent company of two steel mills in Mississippi County, to stimulate further environmental improvements in the recipient's community.

Keep Arkansas Beautiful received 50 entries in this year's program. Entries were evaluated and ranked by each judge against a uniform standard of performance based on a program or project's need, execution, community involvement, resource utilization and impact. Each category was judged by a four-person panel consisting of Keep Arkansas Beautiful commissioners and individuals with experience and interest in the mission category. Awards designation was determined by the total score each entry received when all judges' scores were added together.

This year's awards program sponsors are the

Arkansas REALTORS® Association, AHTD, Cricket Communications, Delta Plastics of the South, the Electric Cooperatives of Arkansas, Keep America Beautiful Inc., the Keep Arkansas Beautiful Foundation, Mangan Holcomb Rainwater Culpepper, Nucor Corp. and the Weyerhaeuser Corporation Foundation.

Keep Arkansas Beautiful works to engage volunteers to enhance local communities to reduce litter, encourage recycling and promote scenic beautification. KAB is a division of the Arkansas Department of Parks and Tourism and is overseen by a nine-member commission appointed by the governor. The Keep Arkansas Beautiful Commission is funded by 1 percent of the one-eighth-cent conservation tax, and by utilizing volunteers, returns to the state a cost-benefit of more than \$5 in cost-avoidance community services for each program dollar spent.

For more information about Keep Arkansas Beautiful, call 1-888-742-8701 or visit KeepArkansasBeautiful.com. 

AGOs

(Continued from page 25)

enues may be prorated to taxing entities other than the county, in accordance with ACA 16-21-114(f).

Sales tax only for designated purpose

Opinion: 2005-071

Requestor: Rainey, David—State Representative

Can the City of Dumas lawfully enter into an interlocal agreement to share sales taxes with another city when the sales taxes were passed by the voters of the City of Dumas for certain specific purposes? Q2) Can the City of Dumas lawfully enter into an interlocal agreement to share sales taxes with another city when the sales taxes have been pledged as security for bonds which have been sold to various bondholders? **ANSWER:** "No" to both questions. A tax levied for one purpose may not be used for any other purpose without violating Article 16, Section 11 of the Arkansas Constitution. See Attorney General Opinion No. 2005-044 for the legal analysis.

Open worker rosters, not performance records

Opinion: 2005-085

Requestor: Rogers, Reginald
Legal Counsel, Ark. Dept. of Health

Is the decision of the custodian of the records to release the names of certain employees, which may lead to the

identification of reassigned personnel, consistent with the Freedom of Information Act (FOIA)? **ANSWER:** Yes, with the understanding that the custodian applied the test identified in Attorney General Opinion 2005-074, made the requisite factual determinations, and decided that releasing the employee rosters did not equate to releasing job performance records. These records of the employees' names are thus properly classified as personnel records, and are open under the applicable test.

Rural Development Conference set for May 24-26

The Department of Rural Services and the Arkansas Rural Development Commission will sponsor a conference May 24-26 at Hot Springs to assist communities with planning, development and revitalization.

Among topics are planning a rural festival, recruiting firefighters, telecommunications, the 85th General Assembly and grants. The conference fee is \$100 each. Spouses and children are \$50 each. The conference will be at the Austin Hotel, 305 Malvern Ave. Call the hotel, 501-623-6600 or 1-877-623-6697. Conference checks should be made payable to: ARDC, 101 E. Capitol, Ste. 202, Little Rock, AR 72201.

April 2005 Municipal Levy Receipts

Alexander	9,300.35	Lake City	3,268.93
Alma	115,449.02	Lake Village	51,362.15
Almyra	799.44	Lakeview	3,694.23
Altmeier	3,095.11	Lepanto	9,463.33
Altus	5,510.60	Leslie	3,623.20
Amity	7,394.11	Levellville	5,052.44
Arkadelphia	289,175.27	Levellville	16,739.55
Ash Flat	80,250.08	Little Rock	2,052.96
Ashdown	90,836.06	Little Rock	1,661,311.86
Atkins	9,440.12	Lonoke	80,112.36
Augusta	20,008.84	Lowell	168,574.75
Avoca	6,861.21	Luxora	2,290.35
Bald Knob	40,945.38	Madison	1,815.93
Banning	15,673.17	Magazine	2,779.92
Beard	9,231.07	Magnolia	167,837.95
Beebe	50,968.72	Malvern	236,247.41
Belleville	1,785.69	Manmoth Spring	8,544.87
Benton	480,434.48	Mantha	17,462.01
Bentonville	846,577.00	Manfield	22,166.30
Berryville	139,055.38	Marianna	61,741.86
Bethel Heights	36,503.69	Marion	112,381.81
Black Rock	2,657.63	Marked Tree	2,057.63
Black Mountain	137.08	Marion	10,909.48
Blytheville	259,833.10	Marionville	81,819.63
Bonanza	1,062.76	Mayflower	16,762.63
Booneville	95,904.24	McCoy	12,244.61
Bradley	6,775.59	McGehee	81,743.28
Branch	2,296.17	McIntosh	15,228.91
Brinkley	93,760.29	Mena	98,044.13
Bryant	370,958.51	Menifee	3,945.75
Bull Shoals	9,376.74	Mineral Springs	6,176.15
Cherry Valley	415,181.66	Monticello	133,694.84
Caddo Valley	22,996.90	Moro	1,832.86
Calico Rock	15,377.96	Morrison	109,012.63
Camden	271,027.19	Mountain	13,172.05
Carlisle	23,059.16	Mountain Home	288,734.13
Cave Springs	5,179.95	Mountain Pine	0.97
Cenerton	36,180.80	Mountain View	60,182.58
Charleston	19,611.46	Mountainburg	16,574.69
Cherry Valley	2,928.21	Murphy	19,195.16
Chickster	2,201.69	Murfreesboro	16,939.13
Clarksville	31,011.19	Nashville	97,392.63
Clarendon	131,133.76	Newport	127,999.01
Clinton	67,456.72	Norfolk	2,871.58
Conway	1,265,617.73	North Little Rock	1,228,928.70
Corning	95,834.29	Oak Grove	653.88
Cotter	10,250.45	Oak Ridge	6,905.88
Cotton Plant	1,927.71	Oppo	1,768.38
Craig	2,364.09	Oscola	6,113.99
Crossett	443,244.73	Ozark	2,573.93
Danville	35,699.18	Ozark	53,826.78
Dardanelle	107,551.95	Palatine	5,087.39
DeQueen	149,997.73	Paragould	282,965.71
DeWitt	3,728.65	Paris	3,728.65
DeWitt	70,306.16	Patmos	736.14
Decatur	10,657.87	Pea Ridge	16,554.99
Dermott	37,014.17	Perla	1,767.69
Diamond	14,191.26	Perryville	16,939.13
Diamond City	1,695.74	Piggott	26,878.60
Dierks	11,674.82	Pine Bluff	595,475.87
Dumas	12,761.35	Pineville	3,382.53
Dyer	159,359.11	Plainville	3,445.96
Earle	866.35	Plumerville	4,445.62
East Camden	22,529.09	Polkton	19,928.76
East Gadsden	3,532.08	Portage	7,805.86
El Dorado	37,014.17	Porter	6,109.29
Elkins	12,071.17	Prairie Grove	8,593.20
Elm Springs	3,470.37	Prescott	98,594.47
England	17,606.63	Quitman	6,316.51
Eloah	630.03	Ravenscroft	2,064.59
Eureka	26,721.62	Reactor	22,099.00
Eureka Springs	101,042.18	Redfield	13,972.35
Fairfield Bay	16,914.01	Rison	9,525.04
Fairfield	21,816.51	Rockport	4,617.63
Fayetteville	1,919.93	Rogers	39,592.80
Fayetteville	2,012,588.26	Rogers	1,366,119.14
Flippin	27,303.22	Rose Bud	5,172.07
Forney	74,857.65	Russellville	729,462.85
Foreman	6,768.58	Salem	14,488.05
Forrest City	143,420.13	Searcy	200,649.40
Fort Smith	2,747,793.42	Shannon Hills	5,563.17
Fouke	6,069.28	Sherrill	190,902.87
Four Seasons	439.19	Sherrill	439.19
Franklin	4,635.25	Sherwood	58,428.71
Garfield	2,663.34	Shirley	2,260.71
Garland	1,756.03	Siloam Springs	206,104.38
Gassville	22,754.16	Sparks	2,496.53
Gentry	42,282.25	Springdale	1,817,047.10
Gilbert	333.01	St. Charles	1,145.87
Gillett	2,750.77	Stamps	12,035.79
Glenwood	1,364.35	Star City	58,312.44
Glenwood	4,361.85	Stephens	4,700.45
Glenwood	47,331.39	Stuttgart	267,705.36
Gosnell	13,827.93	Sulphur Springs	1,751.78
Gould	3,189.13	Summit	2,896.64
Grady	2,971.82	Swifton	2,528.08
Gravetta	40,484.63	Taylor	2,790.72
Green Forest	30,028.12	Texarkana	418,605.80
Greenfield	35,016.30	Thornton	850.77
Greenland	11,058.37	Tontitown	35,071.56
Greenwood	67,843.63	Turkey	57,973.69
Gruen	899.55	Turkman	5,887.70
Gurdon	26,711.34	Turrell	4,414.44
Guy	1,677.27	Twin Groves	1,677.27
Hackett	2,711.10	Van Buren	275,752.65
Hamburg	24,390.66	Veneta	28,219.38
Herry	12,044.91	Viola	1,461.82
Hickmanburg	16,858.62	Wabasha	1,167.93
Harrison	202,196.58	Waldenburg	2,454.72
Hatfield	3,398.32	Waldrun	37,973.93
Havana	2,202.04	Walnut Ridge	52,568.86
Hazen	31,770.76	Ward	9,705.56
Hermillegue	2,975.12	Warren	52,445.29
Highland	80,338.11	Washington	769.10
Highland	26,023.55	Weiner	4,963.99
Holly Grove	5,008.11	West Fork	20,534.15
Hopewell	148,074.66	West Memphis	489,114.41
Horseshoe Bend	2,177.45	Wheatley	2,834.86
Hot Springs	1,539,236.49	White Hall	36,044.16
Hoxie	13,531.70	Wicks	2,731.23
Hughes	9,537.99	Wiederkehr Village	829.24
Humphrey	1,834.58	Wilson	984.01
Huntington	2,657.75	Yellville	16,553.50
Huntsville	43,123.39		
Jacksonville	570,390.64		
Jasper	15,673.29		
Jennette	150.69		
Johnson	21,039.55		
Jonestown	976,439.45		
Keiser	1,817.76		
Kearney	1,064.27		
Kibler	1,578.10		
Kingsland	1,310.71		

April 2005 Municipal/County Levy Receipts

Clarkdale	318.61	Smithville	338.10
Cross County	196,585.16	Strawberry	1,310.73
Cherry Valley	5,038.53	Lee County	24,173.03
Hickory Ridge	2,748.29	Marianna	19,979.52
Parkin	11,465.51	Aubrey	839.45
Wynne	61,857.51	Haynes	812.86
Dallas	62,074.74	LaGrange	463.41
Desha County	400,419.19	Moro	8,341.95
McGehee	37,840.46	Rondo	900.22
Arkansas City	4,877.03	Lincoln County	38,918.92
Dumas	43,371.63	Star City	9,434.77
Mitchellville	4,115.25	Gould	4,982.75
Reed	2,277.05	Grady	1,996.93
Watson	2,384.69	Little River County	144,702.45
Tiller	273.25	Ashdown	33,729.34
Drew County	230,676.82	Opden	1,508.74
Monticello	77,323.44	Wilton	3,097.08
Jerome	388.90	Winthrop	1,312.21
Tillat	1,750.05	Foreman	7,936.73
Winlar	4,827.43	Logan County	80,221.34
Winchester	1,614.78	Blue Mountain	850.13
Faulkner County	431,359.87	Caulksville	1,500.61
Dumas	602.58	Magazine	5,892.95
Amity	9,600.04	Morrison Bluff	476.59
Mont Vernon	735.35	Paris	23,874.48
Woodlee	2,635.01	Ratcliff	1,230.11
Holland	2,946.51	Scranton	43,677.04
Franklin County	105,114.97	Subiaco	2,827.33
Branch	2,023.89	Booneville	26,515.03
Wiederkehr Village	260.79	Lonoke County	168,891.21
Altus	4,631.71	Allport	893.08
Charleston	16,809.10	Austin	4,254.45
Clarendon	2,236.02	Carlisle	16,322.08
Ozark	19,983.83	Coy	815.73
Fulton County	73,612.54	England	21,208.97
Mammoth Spring	4,370.27	Hummock	1,969.00
Salem	6,061.99	Keo	1,852.56
Viola	4,151.68	Lonoke	30,146.84
Horseshoe Bend	26.67	Ward	18,142.95
Cherokee Village	3,082.43	Cabot	107,317.68
Ash Flat	7.62	Madison County	162,157.44
Hardy	1,391.87	Hartsville	102,868.24
Garland County	535,494.99	Hindsville	462.13
Lonsdale	728.24	St. Paul	1,004.36
Mountain Pine	4,764.40	Marion County	52,226.74
Fountain Lake	2,524.14	Bull Shoals	9,824.44
Grant County	97,255.38	Flippin	6,685.88
Greene County	276,172.13	Pyatt	1,242.80
Delaplaine	1,118.59	Summit	2,878.56
Nevelville	3,391.00	Yellville	5,444.83
Merridale	10,199.42	Miller County	273,173.35
Oak Grove Heights	6,403.27	Garland	5,408.37
Paragould	193,921.18	Fouke	5,409.37
Hampstead County	251,367.69	Texarkana	121,710.89
Hope	91,177.66	Mississippi County	490,337.59
Blivins	3,134.88	Oscola	69,581.75
Emmet	2,231.31	Keiser	6,534.88
McCaskey	1,204.23	Bassett	1,317.15
McCaskey	721.45	Birchton	2,137.27
Oakhaven	463.79	Bytheville	443,296.08
Ozan	695.68	Burdette	1,011.39
Patmos	523.91	Dell	1,367.89
Perrytown	2,190.12	Dyess	4,037.70
Washington	1,271.13	Gosnell	31,109.90
McNab	644.15	Joiner	4,233.71
Hot Spring County	124,163.62	Leachville	15,531.43
Luxora	1,342.52	Leachville	10,424.84
Perla	747.78	Manila	23,951.80
Rockport	5,149.93	Marie	846.74
Donaldson	2,119.80	Victoria	462.57
Friendship	1,339.51	Wilson	7,361.94
Midway	2,223.83	Etowah	2,869.51
Magnet Cove	2,945.61	Montgomery County	61,894.13
Howard County	199,919.19	Black Springs	419.77
Marion	56,275.94	Norman	1,357.57
Dierks	14,130.12	Normal	610.06
Mineral Springs	14,582.37	Mount Ida	3,612.23
Toilette	3,737.89	Nevada County	27,232.00
Independence County	300,446.87	Prescott	20,282.31
Balsville	93,508.33	Bluff City	869.40
Cave City	613.82	Bodcaw	847.39
Cushman	4,564.04	Cale	412.69
Magness	1,890.96	Emmet	2,641.21
Nevelville	1,564.05	Rossett	1,511.05
Newark	2,064.05	Wilksville	1,634.47
Oil Trough	2,158.27	Newtown County	20,086.91
Pleasant Plains	2,643.38	Jasper	1,298.62
Sulphur Rock	4,168.01	Western Grove	1,061.33
Izard County	53,901.24	Quachita County	82,139.91
Jackson County	92,933.50	Camden	80,790.41
Newport	49,972.71	Stephens	7,950.36
Tuckerman	11,240.82	East Camden	6,225.02
Garland	2,602.21	Garland	7,764.32
Amagon	607.78	Chickster	2,484.49
Beedeville	671.76	Booneville	1,345.76
Campbell Station	1,458.68	Perry County	57,662.22
Diaz	8,214.69	Adona	609.10
Jacksonport	1,503.47	Bigelow	1,071.62
Swifton	5,572.43	Casa	680.75
Utopia	1,132.40	Fouchie	192.17
Weilton	639.77	Houston	517.89
Jefferson County	560,557.32	Perry	1,022.76
Fine Bluff	487,843.17	Perryville	4,749.01
Webbaska	2,857.95	Phillips County	157,343.46
White Hall	41,869.48	Elaine	10,560.81
Redfield	10,237.32	Helena	77,197.70
Altmeier	10,547.00	Lake View	6,482.99
Humphrey	3,530.41	Lexa	4,041.19
Stamps	2,602.21	Marvell	17,031.60
Johnson County	1,114.88	West Helena	106,604.29
Clarksville	56,979.22	Pike County	01,375.90
Coal Hill	7,389.07	Antonia	871.33
Hartman	4,399.48	Daly	659.08
Knoxville	3,772.04	Delight	1,737.08
Lamar	10,445.09	Greenwood	11,768.54
Lafayette County	16,208.69	Murfreesboro	9,852.73
Bradley	2,181.07	Poinsett County	91,618.08
Over	805.71	Lepanto	12,255.45
Cherry	6,255.53	Stamps	1,534.11
Buckner	1,534.11	Harrisburg	12,594.42
Lowellville	4,978.12	Marked Tree	16,087.77
Lawrence County	106,507.22	Trumann	39,581.66
Walnut Ridge	22,810.41	Tronzo	5,274.49
Alicia	671.58	Weiner	4,366.68
Black Rock	3,320.82	Waldenburg	459.66
College City	1,245.69	Polk County	89,245.28
Hoxie	13,047.09	Fisher	40,449.92
Gilmore	1,359.65	Cove	2,748.33
Lynn	1,458.94	Ganniss	4,126.08
Mintum	528.00	Hatfield	2,884.67
Portia	2,237.04	Vandervoort	861.08
Pohatatan	231.58	Wickus	4,943.66
Ravenscroft	2,366.72	Pope County	280,695.84
Sedgwick	518.73	Interest	\$122,149

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DIRECTOR OF INFORMATION TECHNOLOGY—

The City of Little Rock is seeking a Director of IT. Sal. from \$72,786-\$109,179, depending on exp. Experience as a Senior IT Manager is req. Apply online at www.accesslittlerock.org. Submit resume and cover letter by **May 31**: City of Little Rock Human Resources Dept., 500 W. Markham 130W, LR, AR 72201-1428, Office 501-371-4590, TDD 501-371-4405

POLICE OFFICER—Marmaduke (Greene County) is taking applications for police officer. Certified applicants only requested. Marmaduke City Hall, 1-800-597-2753, for information, or mail resume to Marmaduke Police Dept., P.O. Box 208, Marmaduke AR, 72443, ATT: Chief Steve Franks

CERTIFIED POLICE OFFICERS—Forrest City Police Dept. seeks certified officers. Good salary, benefits inc. paid holiday, health, dental, eye insurance, retirement, 3 wks paid vacation and LOPFI. Minorities and veterans strongly urged to apply. Call 870-633-3434 for more information or send resume and copies of certification to Chief's Office, c/o Forrest City Police Dept., 225 No. Rosser St., Forrest City, AR 72335. EOE.

POLICE OFFICER—Allport (Lonoke County) is seeking a full-time officer. Please mail resume and certifications to: Allport Police Department P.O. Box 58, Humnoka, AR 72072.

PLANNING TECHNICIAN—Bentonville is taking applications for entry level Planning Technician. Hiring sal. range \$13.73/hr-\$16.82/hr DOE. Performs professional planning work on variety of assignments, include. research, assisting with coordination and implementation of development programs, plan review, site inspections, report writing, comprehensive plan prep. Requires Bachelor's degree in Planning or related or 3 yrs directly related work exp.; strong oral and written communication skills, and computer skills in Word and Excel. ACAD exp. helpful. Applications just inside City Hall front door and City website (www.bentonville-ar.com). Completed application or resume can be faxed to 479-271-3105 or mailed to City of Bentonville, Attn: HR, 117 West Central, Bentonville, AR 72712. EOE

WASTEWATER OPERATOR—Sulphur Springs is accepting applications for a wastewater operator. Qualifications include: Class II Waste Water license, supervisory, administrative and general operations of city water/sewer facilities. Exp. pref., not req. Benefits include health, dental, paid vacations, sick leave and holiday pay. Send resume to: City of Sulphur Springs, P.O. Box 145, Sulphur Springs, AR 72768 or fax 479-298-3515.

ENGINEER—Jonesboro is accepting resumes for Civil Eng. Responsibilities: analyze reports, maps, drawings, tests and aerial photos on soil comp., terrain, hydrological characteristics and other topo and geologic data to plan, design projects; calculate project costs, prepare or direct prep of reports, specs, plans, environmental studies and designs for projects. Exp. req. in construction projects such as sewer, streets and drainage with emphasis on hydrology. Bachelor's degree in CE and 6-10 yrs. exp. req. Registered Prof. Eng. in Ark. or able to acquire registration. Send resume with sal. history to City of Jonesboro, Human Resources Director, 515 W. Washington, Jonesboro, AR 72401 or e-mail

shackney@jonesboro.org. Resumes accepted until position filled. EOE.

DIRECTOR OF INFORMATION SYSTEMS—

Springfield, Mo., sal. range: \$73,365-\$94,370; performance pay to: \$111,511; plan, direct, coord., ad. activities of Info. Systems Dept.; min qualifcns. Bachelor's deg. in Bus. or Pub.Ad. or related, + 5 yrs. prof. Exp. Submit cover letter, resume by **May 20**, to Sheila Maerz, Director of Human Resources, Attn: Director of Information Systems, City of Springfield, 840 Boonville, Springfield, MO 65802, Fax resume to 417-864-1186, apply on line, or email, employment@ci.springfield.mo.us. Incl. SSN on resumes. www.springfieldmo.gov. EOE/AA M/F/V/D

CITY MANAGER—Arkadelphia operates 10 municipal depts., has more than 100 full-time employees and annual budget of approx \$15.6 million. Degree in Public Ad. (or related) pref. and min 4 yrs exp. as city manager (or elected mayor) of comparably sized city or assist city mng. in larger city. Sal. range, \$50,000-60,000, DOQ. Selected candidate req. to live in Arkadelphia. Visit www.cityofarkadelphia.com for more info. Closing, **May 31**.

POLICE OFFICER—Mountain Pine (Garland County) is accepting applications for a police officer. Certified applicants are requested. Contact Chief Robert C. Jester for info., 501-760-1319.

FLIGHT OPERATIONS SPECIALIST—Siloam Springs is accepting applications for a Flight Operations Specialist at its municipal airport. Applicants should have a working knowledge of aviation and federal aviation regulations; be computer savvy; competent with mechanical equipment; high school grad. or equiv.; 2 yrs related exp. or equiv.; valid driver's license; be people friendly. Pref to degree/certification in aviation related field. Generous benefit package. App. available at www.siloamsprings.com or City Hall, P O Box 80, 400 N. Broadway, Siloam Springs, AR 72761. Resumes only accepted if accompanied by completed application. Salary range: \$23,168-\$34,753. For info, call 479-524-5136 or e-mail nhom@siloamsprings.com. EOE.

POLICE ENTRANCE EXAM—Texarkana Police Dept. police officer entrance exam will be **9 a.m., April 23**. App. at Personnel and Training Office, Police Dept., 3rd Floor, Bi-State Justice Center, 100 N. Stateline Ave., and must be returned by **5 p.m., April 20**. Annual sal., \$31,106. Benefits incl.: insurance, vacation, sick leave, certificate pay, educational pay, longevity pay, uniforms and equip. furnished. Min. req.: (1) 21 yrs of age, (2) 30+ hours of college; partial waiver may be available for those with law enforcement or military exp., (3) meet all other min. requirements. The City of Texarkana hires under current civil service law; EOE. For info., call 903-798-3328.

POLICE OFFICERS—The Texarkana, Ark. Police Department has openings for police officers. See above for sal., benefits.

WATER/SEWER OPERATOR—Coal Hill is taking applications for a Water/Sewer operator. Need to have water distribution license. City of Coal Hill, P.O. Box 218, Coal Hill, AR 72832, Phone 479-497-2204, Fax 479-497-1000.

WASTEWATER FOREMAN—Bentonville is accepting applications for operations foreman,

Wastewater Treatment Plant. Sal. \$30,410-\$37,253 DOE. Responsibilities: the supervision of 7 employees in plant op. and management of associated equip., vehicles, bldgs. App. must hold current Ark. Class 3 Wastewater license or equiv. Previous exp.with Activated Sludge, Nitrate-Nitrite and Phosphorus removal required. Must have instrumentation knowledge, good computer skills. App. available at www.bentonville-ar.com, or City Hall. Completed app. or resumes faxed to 479-271-3105 or mailed: City of Bentonville, Attn: Human Resources, 117 West Central, Bentonville, AR 72712. EOE.

POLICE OFFICER—Fordyce seeks cert. apps for police officer. Good sal. and benefits inc. paid holidays, health, dental, eye insurance, 3 wks. paid vac. and APERS ret. Call 870-352-2178 for app. Or send resume to Fordyce Police Dept. 101 S. Main St. Fordyce, AR 71742, or email cityoffordyce@alltel.net

POLICE OFFICER—Holly Grove is accepting applications for full or part time police officers. Cert. is preferred but not required. Sal. DOQ. Contact Chief Owens at 870-462-8008 or 462-3422.

STREET SWEEPER—Diamond City offers for sale a Tennant Street Sweeper, 1993 Model 830 with 1,379 miles, four-wheel steering, dust control, vacuum and vario sweeping brush. Call Howard Lohman at 870-422-7177, 6:30-10:30 a.m.

FOR SALE—High Thrust US Electric Motor; Frame 326 TP WPI 50 HP; Type RU 1770 rpm; ID# R-6232-05-036 R322 2480. Also Volute + Well Suction Pipe. Call City Lonoke, 501-676-2422 or 501-266-0018.

FOR SALE—1989 Chevy utility/rescue truck. Body extra good condition, tires fair, drives excellent; \$6,975; 38,000 mi.; Tuckerman Fire Dept. on Main St., Mayor Gerald Jackson at 870-349-5313; PO Box 1117 Tuckerman, AR 72473.

AMBULANCE FOR SALE—Huntington (Sebastian County) has a 1994 van-type ambulance for sale. Bids may be sent to P.O. Box 27, Huntington, AR 72940. Or contact Gary Lawrence, fire chief, huntingtonfire@valuelinx.net.

FOR SALE—Cave City selling tri-axle trailer, \$800; 1990 white, 6 cyl. Dodge PU, automatic, \$2,000; 250 gal. diesel tank w/ pump, \$250; and 3-phase well pump. Call 870-283-5455.

PUMPER FOR SALE—Bids requested for '74 Ford Darley F-700, 5-speed, 361 extra duty, engine new in '01. Some equip.; \$8,000. Nick McDowell or Betty Jackson, Marmaduke city hall, 870-597-2753.

FOR SALE—Two three-phase deep well pumps; in good working order; best offer. Buckner Mayor Charlie Lee Tyson, 870-533-2260, or P.O. Box 190, Buckner, AR 71827.

EXTRICATION EQUIPMENT—Bryant fire department is selling a Power Plant w/ Honda motor, Marverick spreader/cutter, large cutter, large spreader, ram tool, junction box, hose reel w.100 ft. hose and elec. rewind and three 20-30 ft. extra hoses and chain packs for \$10,000. Equip. is about 3 yrs. old. Contact Chief Cox at 501-847-0483.

PUMPER FOR SALE—1974 Ford, Model: C756F, Howe Conversion, 750 GPM Waterous Pump tested in '04, 2 Booster Reels and Nozzles, Ladders, Hard Suction, Power Steering, less than 12,000 mi, \$4,500. Call Harrell Town Hall, 870-798-2929.



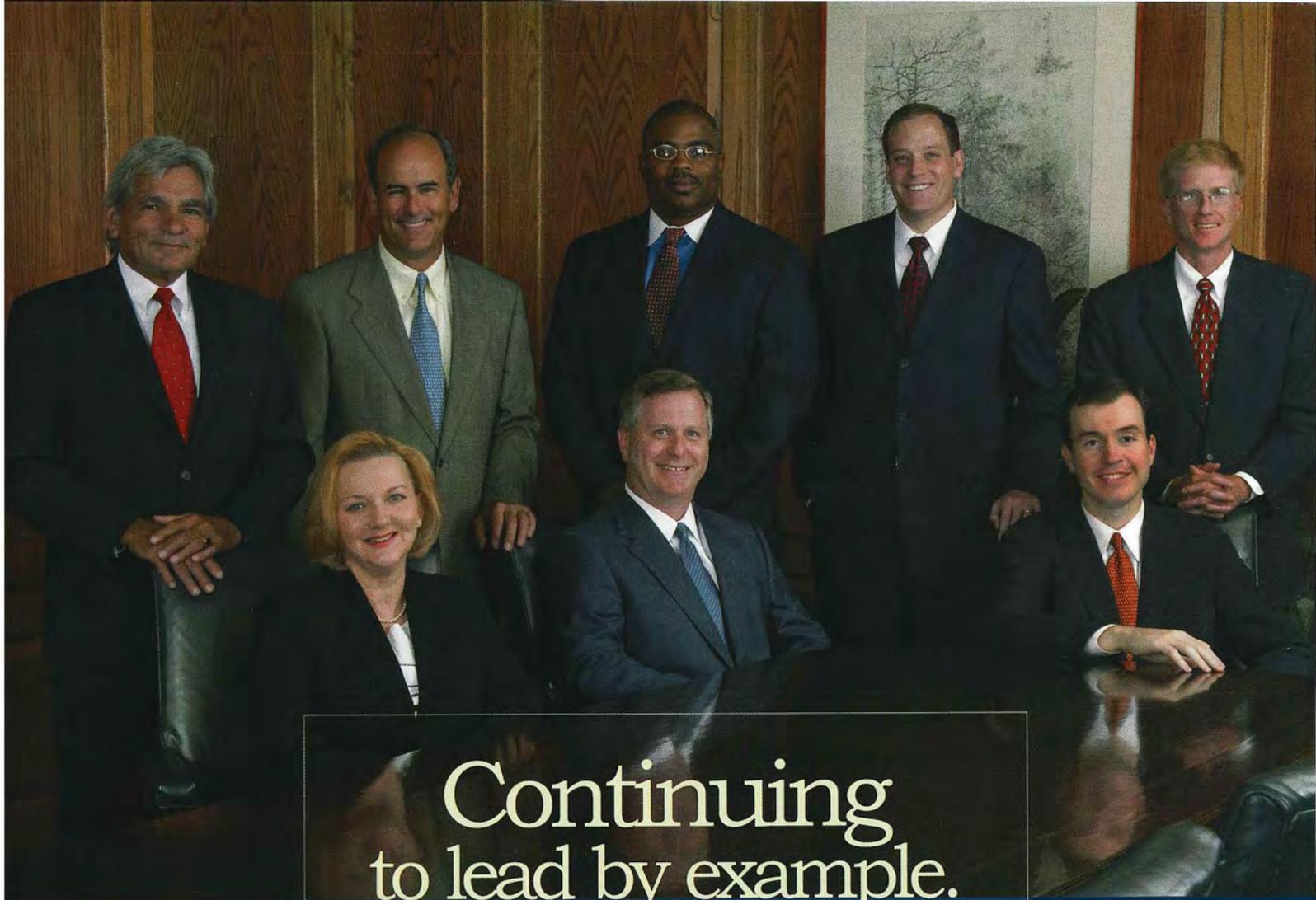
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