



## WORLD-CLASS SOLUTIONS FOR LOCAL GOVERNMENT.





#### FEATURES

- Caraway memorial honors vets

  A new monument in Caraway, unveiled on Memorial Day, honors the hundreds of veterans from the city and surrounding area who served our country.
- Just Supreme Court sides with officers
  In a landmark decision for municipalities in Arkansas and across the country, the U.S. Supreme Court ruled May 26 on the side of West Memphis police officers in Plumhoff v. Rickard.
- IBLA musicians visit Arkansas
  In what has become an annual tradition, a group of world-class young musicians, champions of the IBLA Foundation's Grand Prize competition, traveled across the state in May to perform for students and citizens.
- Fort Smith expands fire protection
  The new, \$3.17 million project at east Fort Smith's
  Chaffee Crossing expands the city's fire protection
  offerings with a new station, new trucks, and
  equipment.

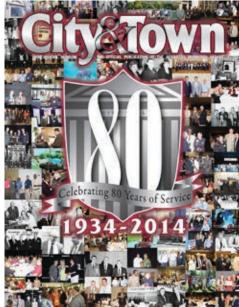


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ON THE COVER—Join us at the Statehouse Convention Center in Little Rock June 18-20 for the League's landmark 80th Convention, where we'll continue working together to improve our great state's cities and towns. Register now if you haven't already, and check out the latest Convention agenda inside this issue. Read also inside about Caraway's new veteran's monument, the landmark Plumhoff v. Rickard case, Fort Smith's new fire station, the recent visit to Arkansas by IBLA's world-class musicians, and much more.—atm

a'TEST
Attorney General Opinions16
Calendar53
Directory Changes
Economic Development55
Engineering18
Fairs & Festivals61
Grant Money Matters
League Officers, Advisory Councils
Municipal Mart
Municipal Notes54
Parks and Recreation20
Planning to Succeed
President's Letter
Professional Directory
Sales Tax Map57
Sales Tax Receipts
Turnback Estimates
Urban Forestry50
Wellness14
<i>Your Health</i>

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Greetings,

Come one, come all to the Arkansas Municipal League's 80th Convention. Help us celebrate 80 years of service to our great state. Have you registered yet? Better get it done. We have a lot planned for this event, June 18-20, and I encourage you to attend. It's a great time to visit with other municipal leaders from across the state. It is always a great learning experience. Hope to see you

I would like to extend our appreciation to the cities of Little Rock and North Little Rock for hosting our event.

Reflecting back over the year we have seen the "IT in a Box" service rolled out, more online abilities for League programs, a reduction in cost of property insurance, increased use of digital media such as Facebook and YouTube, and our newly remodeled work and meeting space at League headquarters.

I would like to take this opportunity to say "Thank You" to all those who have served with me this year on the Executive Committee, various advisory councils, boards, and League staff. Your time and dedication is part of what makes our League the great organization it is.

We are still in the process of recovering from the deadly tornado that ripped across central Arkansas and left several of our cities and towns hurting. As Arkansans across the state have come together to lend a hand, once again we see the sense of community felt throughout the state. Our slogan "Great Cities Make A Great State" once again rings true—cities helping cities.

All too often it takes a disaster to remind us just how important it is to have a disaster recovery plan in place in your municipality. By using the ACOOP (Arkansas Continuity of Operation Plan), the city of Pea Ridge, the Pea Ridge School District, and Benton County Emergency Services are working together to review and develop a more comprehensive disaster recovery plan incorporating items from all three jurisdictions. Over the summer the city, district, and county staff will be meeting to go over plan details. We will be reviewing current plans to make any needed changes or

Disaster preparedness is an ongoing process. If you have a plan, review it. If you don't have a plan, I strongly encourage you to begin preparing one.

It was our pleasure to host the May 21 Executive Committee meeting here in Pea Ridge. For those who arrived here on Tuesday, we had an election watch party at our community room. It was a great time visiting and watching the election returns. Wednesday morning before our meetings started we toured the Pea Ridge National Military Park. Pea Ridge NMP is one of the most pristine parks in the nation. The park staff has worked diligently over the years to have the park as near to the same landscape as it was during the battle, giving visitors a very real view of what the soldiers saw during the battle.

A special thanks goes out to the Pea Ridge School District for allowing us to use their Professional Development Center facilities for our meetings.

As I write this month's letter, which is my last letter as president, it doesn't seem like it has been a year already. What an honor, privilege, and humbling experience it has been to serve you as your president. Thank you for allowing me to serve you.

Jackie Crabtree

Mayor, Pea Ridge

President, Arkansas Municipal League

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Caraway unveils veterans'

monument

araway on Memorial Day, May 26, dedicated the city's new veteran's monument. The stone monument features the names of more than 700 men and women from Caraway who have served their country in the military. One side features the names of 17 Caraway veterans who died serving their country. The 17 names were called during the ceremony and family and friends of each released a balloon in their honor.

The project came together in just over a year, Mayor Barry Riley said, thanks to fundraisers, donations, city support, and a grant. He expressed his appreciation to all those who helped with the project. The Caraway Veterans' Memorial Committee included Mayor Riley, Terry Gauf, Jean Jeffers, Shirley Redding, Kim Kelton, Gail Ramsey, Jerry Vaughn, and Amy Vaughn.





Retired U.S. Air Force Chief Master Sergeant Paul Douglas Brown, right, with his wife, of Bossier City, La., was one of several out-of-state former Caraway residents who traveled to attend the opening. Brown is listed on the monument next to his father, Paul Brown, Jr.



Caraway Mayor Barry Riley stands at the podium as local veterans present colors at the Memorial Day unveiling of the city's veterans' monument.

## U.S. Supreme Court rules in officer's favor in landmark suit

olice may use deadly force to subdue a motorist who leads them on a reckless, high-speed chase that puts them and the public at risk, the U.S. Supreme Court ruled May 26 in a unanimous decision. The judges threw out an excessive force claim brought against West Memphis police officers in the case, *Plumhoff v. Rickard*, which was argued by the League's Mike Mosley on March 4. It was the first time a member of the League's legal defense team has appeared before the Supreme Court.

The case began in 2004 when officers in West Memphis pulled over Donald Rickard for having just one headlight. Rickard had a passenger with him. When an officer sought to question the driver, he sped away, leading police in a high-speed pursuit that crossed the Mississippi River bridge into Memphis. Sgt. Vance Plumhoff eventually collided with the vehicle and police were able to surround the car in a parking lot. Rickard put the car in reverse and spun the wheels, refusing to surrender. Plumhoff fired

three shots into the vehicle. Rickard then spun away and officers fired 12 more shots, killing him and his passenger.

Alleging the officers used excessive force thus violating the 4th Amendment, Rickard's daughter sued, and a federal judge and the 6th Circuit Court of Appeals allowed the suit to proceed. The Supreme Court, however, ruled there was no constitutional violation and that the officers were entitled to qualified immunity.

"It is beyond serious dispute that Rickard's flight posed a grave public safety risk," Judge Samuel Alito wrote in the decision. It would be a different case, he added, if the initial shots "had clearly incapacitated Rickard" or "if Rickard had clearly given himself up."

"But that is not what happened," Alito wrote.

More in depth analysis of this landmark case and the implications it holds for municipal police departments will appear in a future issue of *City & Town*.

# Volunteer Community of the Year nominations open now

t's time to consider nominating your city or town for the annual Arkansas Volunteer Community of the Year Awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Community Service and Nonprofit Support, honor 12 communities each year for outstanding citizen volunteerism.

For nomination details and to download an entry form online, visit www.humanservices.arkansas.gov/dcsns and click the Volunteer Community of the Year Award link.

Nominations were accepted beginning in July. The nomination deadline is Sept. 30. If you have any questions about the nomination process, please call Dekritra Ross-Larry at 501-682-7540, or email dekitra.ross-larry@arkansas.gov.

## IBLA's world-class performers visit Arkansas

By Sherman Banks

ach July the IBLA Foundation competition takes place in the city of Ragusa Ibla, located at the southernmost tip of Sicily on the Monti Iblei hills facing the Mediterranean Sea. This sunbaked locale is the scene of the annual IBLA Grand Prize, a competition for piano, vocal, instrumentalists, and composers. Winners have gone on to perform in prestigious venues such as Weill Recital Hall at Carnegie Hall, Lincoln Center Alice Tully Hall, Tokyo Opera City Hall, the Bolshoi Theatre at the Tchaikovsky Concert Hall in Moscow, as well as other venues in the United States, Canada, Europe, Russia, Indonesia, and Japan.

For the past 15 years Arkansas has had the privilege of hosting winners of the previous year. This year we hosted the winners of 2013, with performers hailing from Russia, Malta, France, Hong Kong, Poland, Italy, and Japan. We also had two performers from Arkansas, Victoria Mantooth, a soprano who just graduated from Ouachita Baptist University and was accepted to Boston Conservatory of music, and Daniel Foltz-Morrison a tenor who is working on a Masters in music at the University of Arkansas at Little Rock. Foltz-Morrison just recently performed in the famed Kennedy Center in Washington, D.C.

While in Arkansas the world-class musicians perform in the local community and present master classes in area schools. The group performed to more than 275 students on May 5 at Gibbs Magnet Elementary in Little

Rock. The next stop was Lake Village, which hosted the IBLA winners for the fourth year. While in Lake Village the performers performed and conducted master classes to both the Junior and Senior High School students for total of 875. The students were most impressed with young eight-year-old violinist from Japan, Raika Tetsu, who had begun playing the instrument at age three. On the last evening of our stay in Lake Village, they performed a concert for 200. After the concert Mayor JoAnne Bush presented the Key to the City and a Lake Village t-shirt to each performer.

After Lake Village the group traveled to Star City for the sixth year and to Harrison for the third year running, where they performed for 950 students, a record number. While in Harrison, young violinist Tetsu celebrated his ninth birthday with the help of the city, which presented him with a cake.

The group returned to central Arkansas for its final two performances, appearing May 9 at the First United Methodist Church in Jacksonville, where Mayor Gary Fletcher named them Honorary Citizens, and May 11 at the Argenta Theater in North Little Rock. The Secretary of State's office named the performers Arkansas Travelers making them honorary Ambassadors for our state.



To host these world-class performers in your city in 2015, contact Sherman Banks at 501-374-8493, email sbanks@aristotle.net, or write to P.O. Box 165920, Little Rock, AR 72216.

Young Japanese violinist Raiku Tetsu, left, celebrated his ninth birthday during the group of IBLA champions' May visit to Arkansas. Other performers included French harpist Claire Iselin and Russian saxophonist Vladimir Anisimov, both below.





Fire service improvements benefit Fort Smith citizens

By Tracy Winchell

n a recent Monday morning in Fort Smith, many citizens began their day with a much greater degree of safety than they had previously enjoyed. That's because, with the movement of firefighters and equipment to a new station, emergency response times across east Fort Smith were cut by half.

The calm and deliberate movement of one active pumper truck, one active ladder truck, and the addition of firefighters to a \$3.17 million project at Chaffee Crossing seemed effortless, because the heavy lifting was more than three years in the making. In late 2010, Chief Mike Richards and the entire Fort Smith Fire Department command staff began the process of assembling a long-range fire service improvement plan that would enhance the department's ability to protect lives and property, offer a higher degree of safety for firefighters, and reduce response times across a number of metrics. Additionally, the enhancements are intended to preserve a very favorable fire insurance rating.

Property for the new Station 11 was donated by the Fort Chaffee Redevelopment Authority. The location was hand picked by Chief Richards because of its proximity to new and emerging industrial, commercial, and residential development, Interstate 49, and major local thoroughfares.

Voters overwhelmingly approved a sales tax real-location in March 2012. City Administrator Ray Gosack says, "Even though Fort Smith has been impacted by the Great Recession, our citizens understand and appreciate the need for basic municipal services. Chief Richards and his staff put together a solid plan, making it easy to show how the sales tax reallocation would benefit Fort Smith."

The additional funding for fire service improvements provided for the purchase of six new apparatuses, including two new ladder trucks and a Quint, which provides expanded ladder coverage without the expense of an additional full-sized ladder. The sales tax reallocation also supports additional firefighters and a revamped command structure that provides for a more manageable span of control with each shift. A FEMA grant is underwriting the first two years of some of the expanded firefighter staff.

The expanded command staff and firefighting crew, and the replacement of aging equipment, is as important to Chief Richards as is the new fire house, because the former accomplishments represent a greater degree of safety for citizens, property, and firefighters.



The exterior design captures the historical significance of Fort Chaffee and our region's significant contribution to the nation's military. The structure resembles a motor pool that might have been located at Fort Chaffee circa World War II, and the native stone accents come from a nearby quarry. Inside, the 12,500-square-foot facility is sleek and efficient, designed to the standards of modern and innovative fire service organizations across the country. While the facility is not LEED certified, much of the construction meets LEED standards.

"We put together the budget for Station 11 in 2010 and we closed the books on the project in April 2014," Richards said. "We're more than \$116,000 under budget. I'm proud of that. It's the intangibles, though, that I most appreciate about the Fort Smith Fire Department. Our firefighters train every day as if they're protecting the most important citizens in the world. We've implemented a plan that reflects their dedication. That's deeply satisfying."

Tracy Winchell is Communications Manager, City of Fort Smith.

#### Take a video tour

Join Chief Richards on a video tour of the city's new Station 11 at vimeo.com/96935866.

### County equalization boards to meet in August

ounty equalization boards will meet Aug. 1 through Oct. 1 to equalize the assessed value for all acreage lands, city and town lots, other real property and personal property. "Equalization" means to adjust the valuation of property in order to bring about a uniform tax rate (ACA § 26-27-315; *Black's Law Dictionary*). The boards will meet as often as necessary during this time to complete their work (ACA § 26-27-309). If a county's ratio of assessed-to-market value is out of compliance, the equalization board may meet after Oct. 1, but no later than the third Monday in November (ACA § 26-27-311).

County equalization boards have two responsibilities: (1) to review and equalize overall county assessments as assessed by the assessor, and (2) to hear assessment appeals by property owners. The board begins the review of assessments on Aug. 1, when the county assessor delivers the completed assessment records to the county clerk, who serves as the secretary for the board. Assessment appeals from landowners begin no later than the second Monday in August (ACA § 26-27-317).

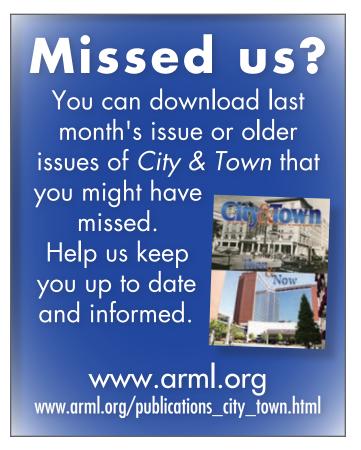
Cities and incorporated towns have a part to play in deciding who sits as a member of the county equalization board. Cities and incorporated towns select one member of a five-member board (counties with a population less than 79,000) and two members of a nine-member board

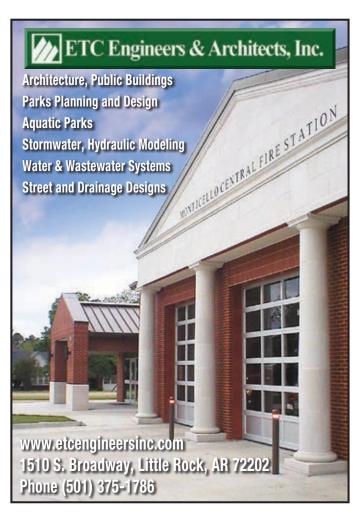
(counties with a population greater than 79,000) (ACA § 26-27-303 and 304).

To select county equalization board members, city

To select county equalization board members, city and incorporated town representatives within the county shall hold a meeting during the month of May of each year in which the terms of any of the members of the county equalization board shall expire (ACA § 26-27-304(b)(2)(A)). The mayor of the city or town or his or her designee shall serve as the representative of his or her city or town (*Id.*). The mayor of the county seat shall be the chair of the meeting, and if there are dual county seats, the mayor of the larger of the two seats shall be the chair of the meeting (*Id.*). Those at the meeting shall select the member of the board via majority vote, and each city or town shall be entitled to one vote (*Id.*). No action shall be taken unless a quorum is present. A majority of all of the representatives of all cities and incorporated towns in the county shall constitute a quorum (*Id.*).

Information for this article comes from "Arkansas Property Tax Equalization and Appeal System," a publication of the Assessment Coordination Department. For more information, contact the Department at 501-324-9240, or visit www.arkansas.gov/acd.







## Can your city afford your plan?

By Jim von Tungeln

he one question that is not asked often enough in reviewing plans and development proposals is a simple one. "What is this going to cost us as a city?" It may require some research and input from outside the planning profession. This is because our challenge is to consider both immediate and long-term costs to the taxpayers.

Immediate costs include externalities or the costs that must be borne by those who don't directly benefit from the proposed plan or development. Externalities include such things as maintenance of infrastructure, increased public services, and ultimate replacement of aging improvements. The taxpayers pay for those. The argument goes that this is justified because the development will create jobs and sales tax. Perhaps this is true. Even if so, these benefits may be overstated on the front end, or they may be temporary.

Consider the economic concept called the "zero-sum game." This refers to a situation in which one person's gain is equivalent to another's loss, so the net change in wealth or benefit is zero. At some point, does the tax revenue generated by a new business simply reflect an equal drop in the tax revenue generated by a previously existing business? If so, is the city simply incurring additional infrastructure costs and service demands for the same amount of revenue?

Then there is the common situation that occurs when development of a new commercial corridor simply means the abandonment of an old one. This can create a "double-play of misfortune" for the city. It must now provide services to the newly developing area while absorbing the costs of disinvestment in the older, i.e. blight, crime, and a general decline of the urban fabric.

Of course there are short-term benefits to the municipality during the construction phase. Local businesses sell materials and construction workers bring home paychecks. These should be weighed, however, against long-range financial obligations.

This failure to weigh life-cycle demands created by our development patterns figures largely in *Thoughts on Building Strong Towns* by Charles L. Marohn, Jr. He argues in the book and on his website, www.strongtowns. org, that American cites have followed a development pattern " ... that does not financially support itself."

Marohn, a civil engineer and land use planner, uses some alarming case studies to illustrate his point. A new street, for example looks great when the city takes it into its system for maintenance, particularly when a developer paid for the land and construction cost. That street has a defined useful life, however, and when the future replacement costs are considered, the taxpayers usually suffer a net loss.

Our municipal plans may fare no better when we consider the life-cycle costs of proposed growth. Many elected officials measure their city's success by population growth. Some measure it by its standard of living. A few measure it by its financial soundness. Population is seldom under the direct control of elected officials. Standard of living sometimes is. Financial soundness always is, but is often the most neglected.

Equally alarming, although not as pervasive as during previous decades, is reliance upon grants for the physical needs of municipalities. We love them, need them, seek them, and wax enthusiastic when we receive them. We should, however, also ask the question: If we can't afford the improvement, how can we afford to operate it, maintain it, or replace it when it wears out and our citizens expect it to be continued?

There are more striking cases in our country of failing to consider life-cycle consequences of development and planning decisions. An article in the April 2014 issue of *Harper's Magazine*, "Razing Arizona" by Christopher Kecham, illustrates the looming water problems in the nation's Southwest. These represent potential catastrophes resulting from past development decisions. As Kecham points out, this is a region with some of the fastest growing cities in America, all dependent for their water supply upon "... a single river's tenuous supply." Climate change will only make it worse. He states, "For the past fourteen years, the Colorado River has been at its lowest level since the ninth century."

Kecham quotes a study by the UC San Diego's Scripp's Institute of Oceanography that, absent measures to curtail water uses, Lake Mead, in Nevada, may become a "dead pool" by 2023, ending massive irrigation projects and hydroelectric production at Hoover dam.

Also relying upon Lake Mead is a longtime favorite haunt of the statistically challenged and live-entertainment enthusiast—Las Vegas. In addition to the gambling and entertainment draws, it has become one of the fastest growing cities in population. Can its plans for continued growth successfully predict a replacement for the dwindling water supply? That will be the most important bet ever placed there.



Las Vegas exists in its present form because of massive outlays of federal construction and operation expenditures.

Getting back to the cities of Arkansas, what steps might make our plans more compatible with future budgets? Using the "nudge theory," here are some ideas.

First, make developers responsible for developing plans, supported by sound data, that will not encumber the taxpayers with life-cycle burdens that dwarf the temporary benefits of the development. For example, some municipalities are beginning to require traffic studies at certain levels of impact. These can identify problems and outline mediation measures.

Second, develop a regulatory structure that makes infill development and re-development easier to undertake than greenfield development.

Third, in addition to traffic studies, examine the potential impact of certain types of development on the provision of public services, particularly emergency services.

Finally, accept the fact that unless drastic changes are made to our enabling legislation, Arkansas cities will

depend on sales tax revenue for the bulk of their income. Any new development should be assessed on the long-term impact it may have on what could be a finite source of revenue. Recall the adage that "continuous growth is the ideology of the cancer cell." Growth poses a tough question, but one that we learned from our parents: "Can we afford it?"

The real danger is that we could become so excited about planning that we lose the connection between what we plan for and what the grandchildren can pay for.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is www.planyourcity.com.

## Warm weather tips from the CDC

he return of warmer temperatures brings the opportunity for freedom, relaxation, exploration, and being closer to nature. Whether you're relaxing in the backyard, working in your garden, hitting the pool, or exploring the great outdoors, here are some ways to help keep you and your family healthy this spring and summer.

#### Beware of bugs

Warmer temperatures aren't just attractive to people, but to mosquitoes, ticks, and fleas. Mosquitoes can transmit West Nile virus, St. Louis encephalitis virus, eastern equine encephalitis virus, and even dengue. Ticks can transmit Lyme disease and other serious infections, and fleas can transmit plague.

To prevent these illnesses, use an appropriate insect and tick repellent. Prime mosquito-biting hours are usually from dusk to dawn, but ticks are out at all times. Young ticks are so small that they can be difficult to see, but both young and adult ticks hungrily look to animals and sometimes people to bite. To keep ticks at a distance, avoid tick-infested areas—especially places with leaf-litter and high grasses—and use repellent containing 20 percent DEET. If it's primarily mosquitoes that are the problem, CDC recommends repelling them with products that contain DEET, picaridin, IR3535, or oil of lemon eucalyptus. You can also treat clothing with permethrin (which protects through several washings) or purchase clothing that is pre-treated with permethrin. Pesticides, vegetation-free play areas, and landscaping techniques for tick-free zones can also help limit your exposure to ticks and other insects.

After coming indoors, shower as soon as possible and check your body for ticks. Wash and tumble dry your clothing and check your pets for ticks. If you find an attached tick, don't panic. Ticks are easy to remove with a pair of tweezers. Consult your healthcare provider if you develop a rash, fever, body aches, fatigue, headache, stiff neck, or disorientation in the one-three weeks following a bite. It could be any number of illnesses.

#### Healthy pets, healthy people

While you're outside enjoying the weather, remember to protect your pets too. Keeping healthy pets will help keep you and your family healthy. Children can get roundworm and hookworm from soil contaminated by pet feces, so make sure that puppies and kittens are seen by a veterinarian and dewormed. Protect family pets from ticks and fleas by keeping them on a flea and tick control program. Talk to your veterinarian for advice on the appropriate anti-bug products to use on your pet.

#### **Dining al fresco**

Nothing says summer like the smoky flavor of foods cooked out on the grill. When grilling, use a meat thermometer to make sure that you cook meat and poultry thoroughly. The era of medium-rare hamburgers is over! Ground beef should be cooked to an internal temperature of 160°F in order to kill germs found in raw and undercooked meat. Also, put cooked meat on a clean platter rather than back on the one that held the raw meat to avoid cross-contamination. Wash hands, kitchen work surfaces, and utensils with soap and water immediately after they have been in contact with raw meat or poultry. Always keep cold foods cold and hot foods hot, and refrigerate leftovers promptly.

#### Fun in the sun

Protect yourself and your family from recreational water illnesses—illnesses caused by germs or chemicals in recreational water—by doing your part to keep germs out of the pool. Do not swim when you have diarrhea, don't swallow pool water, take a shower before swimming, and wash your hands after using the toilet or changing diapers. Keeping germs out of the pool means a healthier swimming experience for everyone.

Prevent skin cancer. Avoid being outdoors during the midday if the sun is intense, use sunscreen with at least SPF 15, cover up with clothing, wear a brimmed hat, and wear sunglasses that block UVA and UVB rays. Be aware of the signs of heat stress.

#### In the great outdoors

When you're out on the trail, whether hiking, camping, or hunting, protect yourself from mosquitoes and other bugs by using insect/tick repellent. Wear permethrin-treated clothing when practical. Check your clothes and body for ticks daily. If you find any ticks, carefully remove them with tweezers. The ticks that transmit Lyme disease are most active in May, June, and July, but check for ticks in all warm months to protect against other tick-borne diseases.

Just because a stream's water looks clear, it doesn't mean it's safe to drink. Giardia and Cryptosporidium are two parasites that you can't see, but they can make you very sick, so follow healthy swimming tips. Always treat or filter water to make it safe to drink.

Bats are fun to watch as they flutter around at dusk. Sometimes bats may be infected with rabies and may pose a risk for exposure to humans. Remind children to never touch a bat. If you are bitten by a bat, wash the affected area thoroughly and get medical advice immediately. Whenever possible, the bat should be captured and sent to a laboratory for rabies testing.

Enjoy the great outdoors. Have a safe and healthy spring and summer!

This article was published originally online by the Centers for Disease Control, www.cdc.gov, and is reprinted with permission.



David Baxter is the League's Health and Safety Coordinator. Email David at dbaxter@arml.org, or call 501-374-3484 Ext. 110.



# Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

**Solution:** 

The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

What they get:

Weekly temporary total disability benefits payable up to a MAXIMUM of \$575 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How?

Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

Call: 501-978-6127

Ken Martin can be reached at ext. 232, or Andrea Sayre at ext. 237. The fax number is 501-537-7253

Protect your loved ones' financial security.

Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program

## Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

## No obligation to respond to landowner's request for annexation

Opinion: 2014-025

Requestor: Lea, Andrea—State Representative Is there a specific time frame within which a city must act to pass an ordinance or resolution to accept a landowner's petition for annexation into a city after the county court approves the petition pursuant to ACA 14-60-601 et seq.? **RESPONSE**: This question is a little unclear. It may assume, on the one hand, that the city must act to accept the territory, the only question being whether such action must occur within a certain timeframe. Or it may be asking whether the city is under any obligation at all to accept the territory after the county court has accepted the adjoining landowners' request for annexation. Notwithstanding my uncertainty regarding the focus or premise of the question, it is my opinion that the city is likely under no obligation to accept the territory, notwithstanding the county court order granting the adjoining landowners' petition. It might seem logical for the city to make its determination and convey its decision within some reasonable period of time following the entry of the county court order. However, there is no requirement to that effect on the face of the statutes. See opinion for discussion of 14-60-604 and 14-60-605.

## Law doesn't directly address city attorney pay

Opinion: 2014-036

Hickey, Jimmy, Jr.—State Senator Requestor: Does Act 1256 of 1995 provide any guidelines, instructions, mandates, policy or direction to a city of the first class regarding the compensation of the city attorney? If so, how and to what extent? **RESPONSE**: Strictly speaking, no, inasmuch as this act does not directly address the matter of a city attorney's compensation. This would appear to render moot the second part of the question. However, this should not be taken to suggest that a city is necessarily prohibited from applying any income derived from costs and fees [pursuant to Act 1256 of 1995] to a city attorney's compensation. See opinion for discussion of this matter, which can only be definitively addressed by those officials for the city who are in a position to assess the underlying issues based upon the particular surrounding facts and circumstances.

## Custodian required to release personnel records to employee

Opinion: 2014-047

Requestor: Pauley, Sheila—Former Director,

Ark. Psychology Board

(Q1) Someone made a request under the Freedom of Information Act ("FOIA") for the personnel file of a former public employee. The custodian released a termination letter and unspecified unemployment information. Does the Arkansas Constitution grant the former employee a privacy interest in her termination letter? (Q2) The former employee requested her personnel records and employee evaluation records under the FOIA. But the employee believes she has not been provided with all her records. Does the FOIA require custodians to disclose to an employee his or her own personnel or evaluation records? **RESPONSE**: I am unable to address the first question because the records have already been released. The answer to the second question is "yes."

### Name of employee should not have been redacted

Opinion: 2014-052

Requestor: Butler, George E., Jr.—Washington

**County Attorney** 

Is the decision of the custodian of records to release a termination letter after redacting the name and address of the terminated employee in response to a Freedom of Information Act ("FOIA") request for termination records of all employees terminated from April 1, 2014 through the present, consistent with provisions of the FOIA? **RESPONSE**: In my opinion, the custodian's decision is partly consistent with the FOIA. The decision to classify this particular termination letter as an employee evaluation record is consistent with the act. And I agree that the letter meets the test for release of such a record. But in my opinion, the decision to redact the subject's name is inconsistent with the FOIA. Additionally, I note that the custodian apparently does not intend to shield the identity of the other person referenced in the letter. But in my opinion, that information is in all likelihood protected on constitutional grounds.

## Custodian correctly distinguishes termination and evaluation records

Opinion: 2014-054

Requestor: Butler, George E., Jr.—Washington

County Attorney

A custodian has received a request under the Freedom of Information Act (FOIA) that seeks the "termination papers" for all terminated employees. The custodian has decided to withhold documents related to an employee who, though initially terminated, appealed the termination and negotiated a settlement under which the termination was lifted and the employee resigned. Under such circumstances, is the custodian's decision consistent with the FOIA? RESPONSE: Based on the limited information before me, I believe that the custodian has correctly classified the records as employee-evaluation records and correctly withheld the records from disclosure.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.



# Grants, loans stretch municipal dollars for eligible projects

By Byron Hicks, PE

n essential role of a municipal official is being a good steward of taxpayer dollars, especially when it comes to paying for capital improvement projects. Understanding funding sources available can help you maximize the buying power of your constituency's tax revenue dollars. Municipal governments fund capital projects in numerous ways such as saving/banking tax revenues to pay-asyou-go, bond issue packages, grants, and loans. A variety of methods can be used to fund a single project.

Not surprisingly, municipal officials are often exclusively looking for grant funding because it falls into the "free money" category. However, municipalities seeking funding assistance, especially for large-scale projects, should expect to consider direct funding agency loans. There is simply not enough grant money to fund every project or community that applies.

In May's column, we outlined the process to locate a funding source highlighting some general application requirements. This month, we detail some of the types of

capital improvement projects that are fundable by state and federal agencies.

Water and wastewater service is critical to every city's health, welfare, and ability to thrive economically. Improvements and expansions to these systems are necessary to meet updated requirements set forth by regulatory agencies and to accommodate growing/changing populations.

In Arkansas, water and wastewater projects are funded by multiple agencies including Arkansas Natural Resources Commission (ANRC) and USDA Rural Development, as well as Community Resource Group, a regional, nonprofit community development organization. Applicants for these funds submit documentation to the Water and Wastewater Advisory Committee comprised of funding and regulatory agencies. The committee advises the applicant how to proceed and where they should ultimately apply for funding.

Both grants and low-interest revolving loan funds are available. Direct loan amounts are determined by the amount needed, the ability to repay, and the availability



Malvern funded the construction of the McHenry Tank Pump Station and Water Line with a \$491,000 loan from the Arkansas Natural Resources Commission. Construction was completed in 2010.

of funds. Rates are primarily determined by the applicant's median household income, with the lowest rate (poverty) requiring additional criteria. Grants are only available to the highest priority applicants who also meet eligibility criteria. Grants rarely total 100 percent of a project's cost; rather, a grant supplements a loan to reduce debt service where necessary to achieve user rates comparable to rates charged by a similar system. Annually, the funding allocation for USDA Rural Development is typically 70 percent loan and 30 percent grant.

USDA Rural Development funds generally require that the project be located in an unincorporated area or in a municipality with a population less than 10,000. ANRC grant funds for water and wastewater projects are allocated from Arkansas's portion of federal Community Development Block Grants (CDBG). Therefore, to receive ANRC funding, a project must meet one CDBG program objective: provide benefit to low and moderate income persons (LMI), urgent need, or eliminate conditions of slum and blight. Water and wastewater projects are nearly always funded to benefit LMI.

For rural communities, Arkansas Department of Rural Services (DRS) offers a number of grant programs such as Rural Community Development Grant Program/Rural Fire Protection Grant Program and Rural Services Block Grant Program. Both of these programs require the applicant to be a town with population less than 3,000 or an unincorporated area, which can apply through the county. Additionally, the block grant program also requires the community's population to be at least 51 percent LMI.

DRS also has a separate General Improvement Fund Grant Program with categories for community enhancement (GIF 1), fire protection (GIF 2), and county fair improvements (GIF 3). GIF 1 and GIF 2 are for cities and communities of 20,000 or less. County projects have no population restrictions but must serve a rural area. GIF 3 has no population limits and eligible projects improve county fairs, rodeos, or a riding arena controlled by a city or county. GIF applications are available now with a deadline of July 11, so it's not too late to apply for this cycle if your project is well developed.

Municipal leaders engaged in business development activities for their community should be aware that funding assistance is available through the federal Economic

Development Agency (EDA) for public works projects that foster job creation. EDA makes construction, non-construction, and revolving loan fund investments under the Public Works and Economic Adjustment Assistance Programs. Grants made under these programs leverage regional assets to support the implementation of regional economic development strategies.

Other agencies and resources include: Arkansas Economic Development Commission, which administers CDBG funds in multiple areas (childcare, public health, senior centers, general assistance/innovative projects); Arkansas Department of Tourism, offering several types of Outdoor Recreation Program grants; and Federal Highway Administration Moving Ahead for Progress in the 21st Century (MAP-21) funds for on- and offroad pedestrian and bicycle facilities, transportation enhancements, and safe routes to school. MAP-21 funds allocated for Arkansas are administered by the Arkansas Highway and Transportation Department with the exception of Metropolitan Planning Organizations with a population greater than 200,000, which will administer their own grant process.

This is not an exhaustive list of funding agencies. Once you start looking, you will be surprised by the number of programs that can help you construct your project. Start contacting funding agencies early so you can model projects in ways that meet application criteria. If your project isn't eligible, look for ways to rework it, and contact your regional planning and development district for advice on alternate funding sources. Keep in touch with potential funding agencies and establish relationships. They can provide application guidance and keep you informed of program changes that can occur from year to year.

Stay positive in your search and know that your community appreciates your effort to make their tax dollars go further while building infrastructure projects that improve their quality of life.



Byron Hicks, PE is Chairman/CEO of McClelland Consulting Engineers, Inc., in Little Rock. Contact Byron at 501-371-0272 or bhicks@mcclelland-engrs.com.

# Little Rock's Centre at University Park offers myriad amenities

By Gil Standridge

ormerly known as the Adult Leisure Center, the first incarnation of the facility on 12th Street in Little Rock was completed in 1991. The neighborhood and neighborhood association depended on the Center to maintain a certain ambiance and decorative appeal that without a doubt contributed to its popularity with everyone who set foot inside the facility over the last 20 years.

The original facility, which had a large, full-service kitchen, was also known for its "meals on wheels" program that catered to senior citizens who could not get out on their own

and persons with disabilities in the city of Little Rock.

On Oct. 18, 2009, the Adult Leisure Center caught on fire and the building was completely destroyed. But due to the demand of the citizens of Little Rock and the neighborhood association, the Board of Directors passed resolution No. 13,163, dated July 6, 2010, that expressed a desire to commit to the construction of a new Adult Leisure Center on its original site. Funding for the construction of the new \$3.2 million facility was comprised of insurance and tax proceeds.

The Centre at University Park held its ribbon cutting ceremony and was opened to the public in September 2013. This 15,000-square-foot, single level, steel-framed building includes a webinar room, two banquet halls, arts and crafts room, ceramics room, game room, classrooms, aerobics and dance studio, three conference rooms, kitchenette, and office spaces with audio/visual teleconferencing access. The entire facility can accommodate 350 persons. Little Rock's Board of Directors, various city departments, local businesses, as well as citizens 25 years of age and older may utilize the Centre for meetings, classes, parties, and banquets.

The last full year the Adult Leisure Center was in operation 49,078 persons utilized the facility. The new Centre at University Park expects to exceed those numbers in its first year of operation. Since the Centre is located in the heart of Little Rock, it is in an ideal location for many businesses and corporations to hold their meetings and functions. The new Centre currently books at least two meetings a day, five days a week for



The new Centre at University Park at 12th St. in Little Rock replaces the old Adult Leisure Center, which was destroyed by fire in 2009. The new 15,000-square-foot facility can host classes and meetings of all kinds.

the different businesses and city organizations that request its use.

The Centre at University Park has two full-time recreation programmers to meet the recreation needs of the community. Activities include: webinar/Skype classes, 55 Alive driving course, T.O.P.S class (Take off pounds sensibly), floral design classes, aerobics, yoga classes, dance classes (Salsa, ballroom), ceramic classes, arts and crafts classes, and special events such as the Spring Fling and Oktoberfest. The staff also assists various organizations and private citizens in organizing parties, wedding receptions, and graduation events. Eventually computer classes will be taught in the lab that cater to staff members from various city departments, as well as separate classes for senior citizens and others in the community.

The Centre at University Park currently has a full-time manager, a full-time front desk attendant, two full-time recreation programmers, a full-time custodial/maintenance person, and seven part-time staff, including two aerobics/yoga instructors, two arts and crafts/ceramics instructors, and three staff members who work special events.

The Centre operates with a \$312,461 budget, most of which is personnel/benefits costs. The Centre also welcomes more than 100 volunteers over the course of the year who assist with all the programs, special events, and activities offered.

Gil Standridge is Recreation Manager, Little Rock Parks and Recreation Department.

# Maximize Your Benefit JOIN THE MUNICIPAL HEALTH BENEFIT FUND

Approximately 90 percent of the municipalities across Arkansas that offer employees and officials medical benefits have joined the Municipal Health Benefit Fund.

In 2014 the Fund offers Essential Benefits as required by the Affordable Care Act, plus:

- ♦ Optional Routine Dental and Vision Benefits
- ♦ Optional Life & AD&D Coverage
- ♦ No Lifetime Dollar Maximums
- **♦** Preventative Care
- ♦ Coverage for Adult Dependents age 19 to 26 years
- ♦ Special Bariatric Surgery & Chemical Dependency Programs



The Municipal Health Benefit Fund provides quality health protection for your officials and employees at a reasonable rate. For further information, please call 501-978-6111.



## New Jonesboro splash pad opens

onesboro in May opened its third splash pad to help residents beat the heat. The new aquatic feature is located at the Parker Park Community Center in north Jonesboro. The city's other two pads are at Allen Park Community Center and at Craighead Forest Park. During community meetings held in 2012, residents of north Jonesboro, a lower income area of the city, expressed the need for a water outlet for children during the summer. The city was able to allocate \$200,000 of CDBG funds in 2013 for the project.

"This is what CDBG funds should be used for—providing needs in low income areas, needs defined by the residents," the city's grants administrator Heather Clements said in a media release.



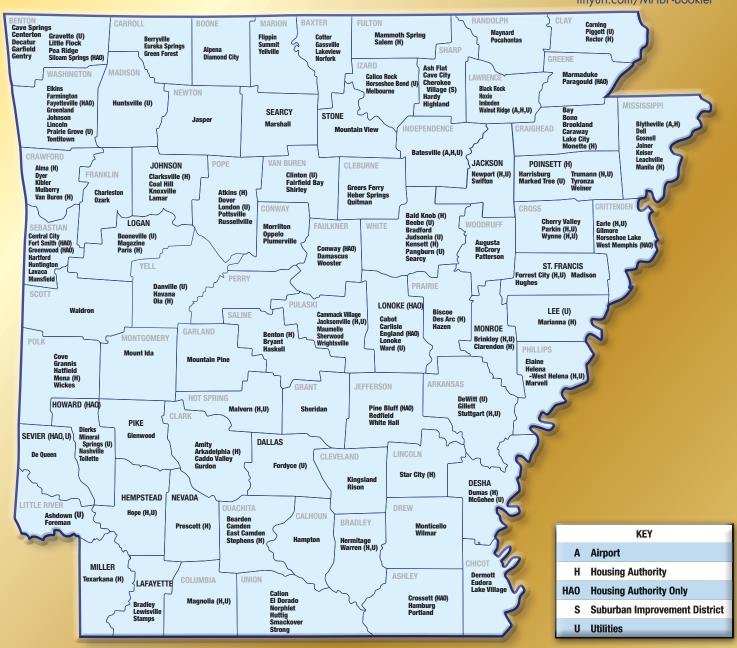


# MHBF provides coverage to 394 municipal entities, 90% of which are cities and towns in Arkansas. And that number is growing!

For further information, call (501) 978-6137.



Download the Municipal Health Benefit Fund booklet at: tinyurl.com/MHBF-Booklet



#### **Other Municipal Entities Covered by MHBF**

Argenta Community Development Corp North Little nock
Barton-Lexa Water Association Phillips County
Central Arkansas Planning & Development District Lonoke
Eighth Judicial Drug Task Force De Queen
Fifth Judicial District Prosecuting AttorneyRussellville
Fifth Judicial DistrictRussellville
Grand Prairie/Bayou Two WaterLonoke and Prairie Counties
Holiday Island Suburban Improvement District Carroll County
Ladd Water Users AssociationPine Bluff
Lakeview Midway Public WaterLakeview





City Hall, Room 203 500 W. Markham Little Rock, Arkansas 72201-1427 Phone: (501) 371-4510 Fax: (501) 371-4498 www.littlerock.org

June 18 - 20, 2014 Statehouse Convention Center Little Rock, AR

Dear Delegates,

I would like to welcome you to the City of Little Rock for the Arkansas Municipal League Convention. As local officials, we all know that the government works best when it is closest to the people. While our federal leaders may struggle to reach compromises, our cities have thrived by working with one another to recover from tornadoes, economic recession, crime and other challenges. I know our cities will continue to address these challenges in 2014 with the same great professionalism and skill we have always demonstrated

While you are here take time to enjoy the hospitality of our city. Our special attractions, historical venues and world class restaurants, cafes, shops, river trails, museums and friendly people are glad you chose Little Rock, the next great American City in the South!

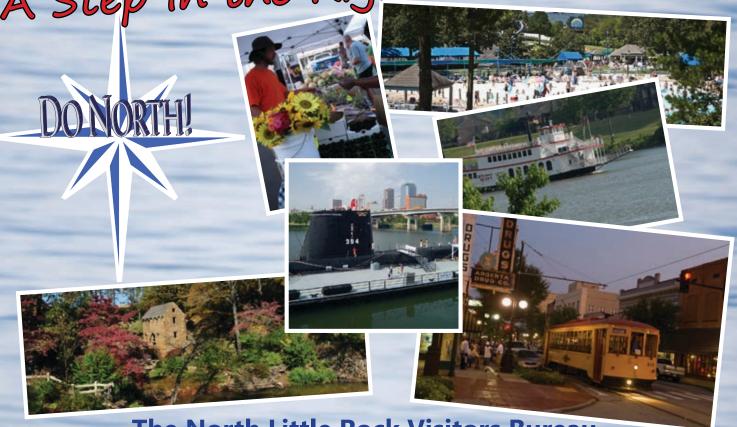
As always, I am looking forward to meeting with you, my colleagues, from around our great state.

Sincerely

Mark Stodola

Mayor

A Step in the Right Direction...

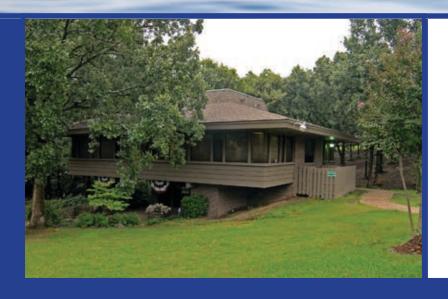


The North Little Rock Visitors Bureau invites you to stop by or call the Visitor Information Center in Burns Park.

Let us help you plan your next reunion, meeting, or special event.

Our knowledgeable staff is here to help you!

Ask how you can receive a FREE monthly calendar of events.



North Little Rock Visitors Bureau
Burns Park, Exit #150 Off I-40
#1 Eldor Johnson Drive
North Little Rock, AR 72118
501-758-1424
Info@NorthLittleRock.travel
www.NorthLittleRock.travel
www.Facebook.com/NLRVB
Do yourself a favor....

Do NORTH!

#### OFFICE OF THE MAYOR



JOE A. SMITH

MAYOR

mayor@northlittlerock.ar.gov

PHONE (501) 340-5301 FAX (501) 340-5333

#### P.O. BOX 5757 NORTH LITTLE ROCK, ARKANSAS 72119-5757

website: www.northlittlerock.ar.gov

Arkansas Municipal League 80<sup>th</sup> Annual Convention Little Rock, Arkansas June 18-20, 2014

#### Greetings!

As Mayor, it is my pleasure to welcome you to the 80<sup>th</sup> Annual Convention of the Arkansas Municipal League. During your stay, we hope you can include some or all of the following points of interest in North Little Rock:

- Arkansas Sports Hall of Fame located next to the Verizon Arena and a facility the whole family can enjoy.
- Dickey-Stephens Park home of the Arkansas Travelers and the finest facility in minor league baseball. Great family entertainment!
- Arkansas Inland Maritime Museum home of the USS Razorback (SS394) submarine. For
  information regarding the museum, tour hours and prices, call 501-371-8320 or visit their website:
  www.aimm.museum.
- River Rail Street Car Trolley a great way to enjoy the downtown sites of North Little Rock and Little Rock.
- Burns Park 1,575 acres and one of the largest city parks in the nation.
- The Old Mill at T.R. Pugh Memorial Park the photogenic Old Mill, a replica of the old grist mills seen throughout the Old South, is shown in the opening scenes of the 1939 movie classic Gone with the Wind.

For non-stop shopping, visit the newly-renovated McCain Mall – the largest enclosed shopping center in Central Arkansas. Other dining and shopping opportunities are located in close proximity.

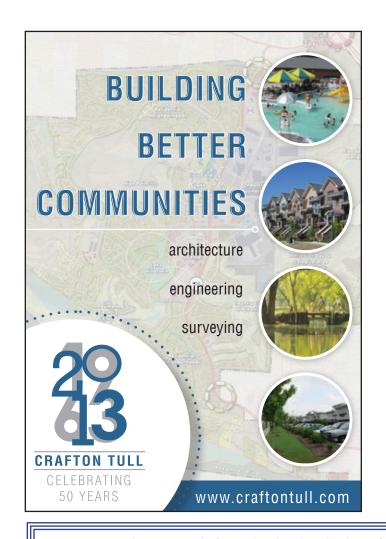
On behalf of the City of North Little Rock, I welcome you and extend our best wishes for a successful convention.

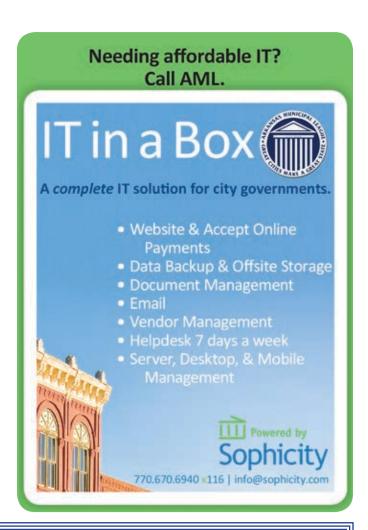
Sincerely,

Joe A. Smith

Mayor

"An Equal Opportunity Employer"





## ARKANSAS MUNICIPAL LEAGUE SOCIAL MEDIA LAB

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

subscribers

subsc

Join us for the Social Media Lab at 1:30 P.M. to 6:45 P.M. Wednesday, 1:30 P.M. to 5:30 P.M. Thursday, and 7:15 A.M. to 8:45 A.M. Friday in Quapaw Room.



## It's Convention time again.

June 18-20—Little Rock, Ark.

See next page for more information.

Register online at www.arml.org.

Contact Whitnee Bullerwell

at 501-978-6105.

Cost for the exhibit space is \$500.



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## **80th Annual Convention**

Marriott Hotel/Statehouse Convention Center June 18-20, 2014

## Registration and payment must be received in League office by Friday, June 6, 2014, to qualify for advance registration.

Advance registration for municipal officials	0
Registration fee after <b>June 6, 2014</b> , and on-site registration for municipal officials	5
Spouse/guest registration	5
Child registration	5
Other registrants\$20	0

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2013-2014 edition.**
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- No refunds after June 6, 2014.
- Cancellation letters must be postmarked by June 6, 2014.
- Mariott guests: In order to avoid a cancellation penalty of one night's room and tax, reservations must be cancelled at least seven (7) days prior to arrival.

#### **Hotel Room Rates**

MatGtt Hatel (Headquarters hotel) formerly the Peabody Hotel Single/Double	Check-in 3 p.m.
Capital Hotel T Single/Double\$169	Check-in 3 p.m.
Doubletree Hotel	Check-in
WyRehath Asiel	Check-in
Holiday Inn Presidential	Check-in
Hampton Inn & Suites  Double Queen	Check-in
Double Queen	Check-in
Residence Inn by Marriott King Suite	Check-in 3 p.m.

- Cut-off date for hotel reservations is June 6, 2014.
- Rooms in Little Rock are subject to an 13-15 percent tax, depending on hotel choice.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

## Register online at www.arml.org and pay by credit card or complete the steps below and mail with payment.

#### **Step 1:** Delegate Information

Name:						
Title:	City	of:				
Address:	Email (re	quired)				
City:	State:Zip:	Telephone:				
Spouse/Guest will attend: ☐ Yes ☐	No Name: .					
Children will attend: ☐ Yes ☐ I	No Name(s)					
<ul> <li>How are You paying?</li> <li>Check</li> <li>Mail payment and form to:</li> <li>Ark</li> <li>80t</li> <li>P.O</li> </ul>	Registration Sports Spo	\$75 League tion 72115 ss above. Ex	<u>\$75</u> p. Date:	<u>\$200</u> /20		
City:						
E-mail address (required for credit	•	•				
Step 3: Hotel Reservation To obtain hotel reservations, registere that you are with the Arkansas Munic	ns and Hotel F	Payment tly contact partic	cipating hot			
Martion Hotel	Reservations	877-759-	-6290			
Capital Obtel	Reservations	877-637-	-0037 or 3	501-374-747	74	
Doubletree Hotel	Reservations	800-222-	-8733 or 3	501-372-437	71	
Worldhall Hotel	Reservations	866-657-	-4458 or 3	501-371-900	00	
<b>Holiday Inn Presidential</b>	Reservations	501-375-	-2100			
Hampton Inn & Suites	Reservations	501-244	-0600			
Courtyard by Marriott	Reservations	501-975-	-9800			
Residence Inn by Marriott	· Reservations	501-376-	-7200			

#### 80th ANNUAL CONVENTION OF THE ARKANSAS MUNICIPAL LEAGUE JUNE 18 - 20, 2014

#### WEDNESDAY, JUNE 18, 2014

#### 11:30 A.M. to 1:00 P.M.

OPEN HOUSE AT THE ARKANSAS MUNICIPAL LEAGUE HEADQUARTERS.......301 W. Second St., North Little Rock, AR

The Arkansas Municipal League welcomes you to an "Open House" at our headquarters. Use this opportunity to drop by and see some of the recent building and office changes. Light refreshments will be served.

Sponsored by: Arkansas Coalition for Obesity Prevention, UAMS

#### 1:30 P.M. to 3:30 P.M.

Arkansas City Clerks Recorders and Treasurers Association members will be meeting in the Conway room located on the 2nd floor of the Statehouse Convention Center. In addition to the regular agenda, ACCRTA will be conducting their annual business meeting.

#### 1:30 P.M. to 7:00 P.M.

REGISTRATION ...... Osage & Caddo Rooms, SCC

#### 1:30 P.M. to 6:45 P.M.

MEET YOUR EXHIBITORS/

RENEW ACQUAINTANCES...... Governor's Exhibit Halls I - III, SCC

Use this time to meet the exhibitors and see what products and services they have that could benefit your city. Popcorn and cool beverages will be served throughout the afternoon. Also, take the time to renew acquaintances with fellow municipal officials while relaxing in the Exhibit Hall.

#### 1:30 P.M. to 6:45 P.M.

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

#### 2:00 P.M. to 2:30 P.M.

STATE AID STREET COMMITTEE ......Fulton Room, SCC

The State Aid Street Committee will conduct its regularly scheduled meeting. City officials are welcome to attend.

#### 2:30 P.M. to 5:30 P.M.

UNDERSTANDING HOW ETHICAL LAPSES HAPPEN IN GOVERNMENT AND HOW TO PREVENT THEM. ...... Marriott Ballrooms A & B

Why do good and smart people do really dumb and unethical things? What can we learn? (Attendees will receive 3 hours of Certified Continuing Education credit.)

Presiding: Mayor Jackie Crabtree, Pea Ridge

President, Arkansas Municipal League

Speaker: Dr. Marianne M. Jennings, PhD.

Carey School of Business at Arizona State University

Sponsored by: Cranford Johnson Robinson Woods

#### 3:30 P.M. to 5:00 P.M.

INTERIM JOINT CITY, COUNTY,

LOCAL AFFAIRS COMMITTEE......Fulton Room, SCC

The Interim Committee welcomes all city officials to attend this committee meeting.

#### 5:30 P.M. to 6:45 P.M.

Each municipality has a designated representative who is a member of the Resolutions Committee.

Presiding: Mayor Mark Stodola, Little Rock

First Vice President, Arkansas Municipal League

#### 7:00 P.M.

OPENING NIGHT BANQUET ...... Governor's Exhibit Hall IV, SCC

Welcome to the 80th Annual Convention's Opening Night Banquet. Enjoy a delicious meal and visit with fellow delegates. At the conclusion of tonight's meal we will hear from Governor Mike Beebe as he addresses our Convention for the last time as Governor of Arkansas.

Presiding: Mayor Jackie Crabtree, Pea Ridge

President, Arkansas Municipal League

Invocating: TBA

Speaker: Honorable Mike Beebe, Governor

State of Arkansas

#### 8:30 P.M. to 10:00 P.M.

PRESIDENT'S DESSERT RECEPTION... Governor's Exhibit Halls I - III, SCC

After the Opening Night Banquet, stroll over to the Exhibit Hall and enjoy delicious desserts and entertainment.

Sponsored by: Marriott Hotel and Statehouse Convention Center

Entertainment: Dueling Pianos Unlimited

#### THURSDAY, JUNE 19, 2014

#### 6:30 A.M. to 7:00 A.M.

PRE-BREAKFAST EXERCISE WALK/JOG......Marriott Lobby

Meet in the Grand Lobby of the Marriott Hotel and from there take a scenic 30 minute walk or jog across a designated route. You should be back in time for breakfast.

#### 7:15 A.M. to 7:30 A.M.

VOLUNTARY PRAYER SESSION.....Fulton Room, SCC

This is a brief time set aside for those who wish to gather to pray for our national, state and local leaders.

#### 7:15 A.M. to 4:30 P.M.

REGISTRATION ...... Osage & Caddo Rooms, SCC

#### 7:30 A.M. to 4:15 P.M.

#### 7:30 A.M. to 8:45 A.M.

HOST CITY BREAKFAST BUFFET...... Governor's Exhibit Halls I - III, SCC

Country-style breakfast buffet will be served, courtesy of our Host City of Little Rock.

#### 8:30 A.M. to NOON

CITY ATTORNEYS .......Arkansas Room

City attorneys will receive 12 hours of CLE credit for participating in two days of meetings located in the Marriott Hotel.

#### 8:45 A.M. to 9:45 A.M.

OPENING GENERAL SESSION......Marriott Ballrooms A, B & C

This morning we are fortunate to have one of our own municipal public servants speak at our Opening General Session. Bryant City Attorney, Chris Madison, has overcome serious obstacles only to become an inspiration to others. "Finding Your Finish Line – Overcoming Obstacles" will be Chris's challenge to all of us.

#### PRESENTATION OF COLORS

Color Guard by: TBA

Singing the National Anthem: Officer Allison Walton

Little Rock Police Department

Host City Welcome Address: Mayor Mark Stodola, Little Rock

Presiding: Mayor Jackie Crabtree, Pea Ridge

President, Arkansas Municipal League

Speaker: City Attorney Chris Madison, Bryant

#### 9:45 A.M. to 10:00 A.M.

BREAK ........... Governor's Exhibit Halls I - III and Marriott Ballroom Foyer Sponsored by: Arkansas Coalition for Obesity Prevention, UAMS

#### 10:00 A.M. to 11:00 A.M.

GENERAL SESSION 2: VISIT WITH

CANDIDATES FOR GOVERNOR.......Marriott Ballrooms A, B & C

Presiding: Mayor Jackie Crabtree, Pea Ridge

President, Arkansas Municipal League

Mayor Mark Stodola, Little Rock

First Vice President, Arkansas Municipal League

Speakers: Asa Hutchinson

Republican Gubernatorial Candidate

Mike Ross

Democratic Gubernatorial Candidate

#### 11:00 A.M. to NOON

GENERAL SESSION 3: VISIT WITH THE CANDIDATES

FOR OTHER CONSTITUTIONAL OFFICES.....Marriott Ballrooms A, B & C

Candidates for the constitutional offices that affect municipalities will be invited to share with us their vision for Arkansas.

Presiding: Mayor Mark Stodola, Little Rock

First Vice President, Arkansas Municipal League

Speakers: Candidates for constitutional offices

#### NOON to 1:30 P.M.

At today's luncheon we celebrate 80 years of service to cities and towns across this great state. We will hear from several past League presidents and view a video of League highlights since our 75th anniversary.

Sponsored by: Energy Systems Group

Vision Internet Raymond James

#### 1:00 P.M. to 5:30 P.M.

CITY ATTORNEYS......Arkansas Room

#### 1:30 P.M. to 5:30 P.M.

SOCIAL MEDIA LAB......Quapaw Room

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

#### CONCURRENT WORKSHOPS

#### 1:30 P.M. to 2:45 P.M.

1. MUNICIPAL PLANNING AND LAND USE CHALLENGES.. Izard Room

Are there ways to modernize your planning? What about the demographics of a region and the economic consequences of poor planning? These are topics that the speakers will explore as they discuss the challenges of Municipal Planning and Land Use.

Presiding: Mayor Bob Freeman, Van Buren

Speakers: Jim vonTungeln, AICP, Planning and Zoning Consultant

Arkansas Municipal League

Jeff Hawkins, Director

NWA Regional Planning Commission
City Manager David Watkins, Hot Springs

2. LEGAL TOOLS TO KEEP YOUR CITY CLEAN...... Pope Room

Vacant houses and overgrown lots contribute to rundown neighborhoods. What can you do to keep your city clean? What enforcement tools are available to assist you?

Presiding: Mayor Joe Smith, North Little Rock

Speakers: City Attorney C. Jason Carter, North Little Rock

Staff Attorney

Arkansas Municipal League

3. AVOIDING LAWSUITS......Fulton Room

Avoiding lawsuits is a full-time job. However, there are steps you can take to reduce your risks. Understanding the Fair Labor Standards Act and how to properly pay your uniformed employees

will be discussed at this session.

Presiding: Mayor Doug Sprouse, Springdale

Speakers: Staff Attorneys

Arkansas Municipal League

4. PLANNING FOR CAPITAL PROJECTS ......Caraway I & II

Capital projects may include water/waste upgrades, community centers, or recreational facilities. How do you go about raising the revenue for these projects? What about bond issue compliance? The speakers explain.

Presiding: Mayor Bob McCaslin, Bentonville

Speakers: Bob Wright, Senior Managing Director

Crews & Associates

Jason Holsclaw, Vice President, Stephens Inc. Michael McBryde, Banker, Stephens Inc. Ryan A. Bowman, Partner, Friday Law Firm

Patricia Quinn, First Vice President, Raymond James Jim Fowler, Managing Director, Raymond James

5. PUBLIC HOUSING: THE NEW HUD REGULATIONS....... Caraway III

HUD has new rules regarding affirmatively furthering fair housing. These new rules could affect your public housing. Authorities from the Arkansas Fair Housing Commission will explain.

Presiding: Mayor Larry Bryant, Forrest City

Speaker: Carol Johnson, Executive Director
Arkansas Fair Housing Commission

6. COMPLETE STREETS: THE COEXISTENCE OF

The Complete Streets concept includes improving the quality of life in your city by providing pedestrian friendly walkways, bike lanes, and traffic flow. The speakers will explain.

Presiding: Mayor Gary Fletcher, Jacksonville

Speakers: Lori Tutor, Assistant Chief Engineer-Planning

Arkansas State Highway and Transportation Dept.

Michael Oaks, P.E.

Public Works Director & City Engineer, Russellville

2:45 P.M. to 3:00 P.M.

BREAK ...... Governor's Exhibit Halls I - III, SCC

Soft drinks and coffee available in the Exhibit Hall.

#### CONCURRENT WORKSHOPS continued

#### 3:00 P.M. to 4:15 P.M.

1	<b>EMERGENCY</b>	DDEDA	DEDNIE	CC.

Tornadoes and floods are some of the most common disasters that happen in Arkansas municipalities. What should you do to prepare and what can you do after disasters strike? When was the last time you had your property appraised? Are you properly insured?

Presiding: Mayor James Sanders, Blytheville Speakers: David Maxwell, Director, ADEM

> Mayor James Firestone, Vilonia Mayor Randy Holland, Mayflower Neil Foreman, Loss Control Specialist Arkansas Municipal League

#### 2. DEALING WITH ANGRY CITIZENS AND

CIVILITY AT CITY HALL ...... Fulton Room

Incivility at city council meetings is becoming more and more common. Name calling and rude behavior result in a breakdown of good government. At the same time, how do you deal with angry citizens? See what suggestions today's speakers have to offer.

Presiding: Mayor Bill Eaton, Russellville

Speakers: City Administrator Ray Gosack, Fort Smith Ken Wasson, Chief Operating Officer

Arkansas Municipal League

#### 3. CREATING ECONOMIC DEVELOPMENT STRATEGIES FOR YOUR CITY ......Caraway | & ||

What can you do to make your city more attractive to business and industry? Are there certain strategies you can adopt to create a vibrant community? The workshop speakers share their ideas.

Presiding: Mayor Harold Perrin, Jonesboro Speakers: Jim Youngquist, Executive Director

**UALR** Institute for Economic Advancement

TBA, Community Relations Office of Global Public Policy

TBA.

#### 4. MUNICIPAL FINANCING: DO'S AND DON'TS ...... Pope Room

What steps can you take to create a budget that adequately reflects your cities revenues and expenditures? Are there things you can do to prepare for a Legislative Audit? The speakers offer their ideas.

Presiding: Mayor Mike Watson, Maumelle

Speakers: Finance Director Jane Jackson, Stuttgart

June Barron, Deputy Legislative Auditor Arkansas Division of Legislative Audit Jim Hathaway, Partner, Kutak Rock, LLP

#### 5. HEALTH, WELLNESS AND YOUR MUNICIPALITY ............ Caraway III

Striving for a healthy employee workforce can be a real challenge. However the rewards are numerous including lower health premiums. How do you get started? Those who have had positive experiences will explain.

Presiding: Mayor Gerald Morris, Piggott Speakers: Mayor JoAnne Bush, Lake Village

Mayor Rick Elumbaugh, Batesville Dr. Jennifer Connor, Quality Specialist Arkansas Foundation for Medical Care

David Baxter, Health and Safety Coordinator

Arkansas Municipal League

#### 6. CREATIVE WAYS TO SAVE MONEY AND ENERGY...... Miller Room

What is automatic meter reading? Can it save you money? What other ideas can be adopted to save energy and city resources? Municipal leaders from across the state explain.

Presiding: City Manager Catherine Cook, Hope

Speakers: Deputy City Manager Bill Burrough, Hot Springs Bryan Hood, Manager, Water Utility Database

#### 4:15 P.M. to 4:30 P.M.

BREAK ...... Governor's Exhibit Halls I - III, SCC Soft drinks and coffee available in the Exhibit Hall.

#### 4:30 P.M.

The exhibit hall will close for the day.

#### 4:30 P.M. to 5:30 P.M.

1. IMPORTANT HUMAN RESOURCES CONCERNS ...... Pope Room Sexual harassment in the work place continues to be a problem.

What steps can you take to prevent this? What about employee background checks? Is there a proper and legal way to conduct these? The speakers explain.

Presiding: Mayor Sunny Hudson, Prairie Grove

Speakers: Kathleen Walker, Employment Services Manager

Little Rock Police Department

Leslie K. Cloer, Human Resources Analyst - Senior

City of Little Rock

2. ANIMAL CONTROL......Fulton Room

Animal control continues to be a tremendous challenge throughout our state. What are some helpful hints that you might consider regarding animal control?

Presiding: City Director Becca Clark, Hot Springs

Speaker: Edwin Creekmore, President

Arkansas Animal Control Association

#### 3. INFORMATION TECHNOLOGY AND

SOCIAL MEDIA FOR MUNICIPALITIES ...... Miller Room

Sophicity's IT in a Box will be featured as a complete IT solution for city government. Additionally, the use of social media in economic development for city government will be discussed.

Presiding: Alderman, Reedie Ray, Jacksonville

Speakers: Nathan Eisner, Chief Technology Officer

Sophicity

Amy Whitehead, Director

Center for Community and Economic Development, UCA

4. GRANTS AND FUNDING SOURCES......Caraway I & II

What grants are available for municipalities? If so, how do you go about finding them? Grant experts explain.

Presiding: Clerk/Treasurer Johnny Brigham, Dumas

Speakers: Kevin Smith, Chairman and CEO

The Grant Book Company

Chad Gallagher, Principal, Legacy Consulting

#### 

Municipal aquatic parks are becoming more popular throughout the state. How do they enhance your city recreation program? What are some of the best practices of managing aquatic parks?

Presiding: Recorder/Treasurer Carolyn Willett, Smackover

Speakers: City Manager Jimmy Bolt, Arkadelphia

Parks and Recreation Director Pat Austin, Paragould

#### 6. THE BENEFITS OF BECOMING A SISTER CITY AND IDEAS TO PROMOTE YOUR CITY.....

Having a sister city has benefited several Arkansas Municipalities. What are you doing to promote unique events or historical events that have contributed to your municipal heritage? Today's speakers share their experience.

Presiding: Alderman Dorothy Henderson, Warren

Speakers: Sherman Banks, Sister Cities International Consultant,

Arkansas Municipal League

Former Mayor Gene Yarbrough, Star City

Mayor Larry Sims, Dyess

#### 4:30 P.M. to 5:30 P.M.

Each municipality has a designated representative who is a member of the Resolutions Committee.

Presiding: Mayor Mark Stodola, Little Rock

First Vice President, Arkansas Municipal League

#### 5:30 P.M. to 7:00 P.M.

RECEPTION ...... Marriott Ballrooms A & B

This fantastic reception sponsored by Crews & Associates, Inc. is one of the highlights of the Annual Convention. Drop by and enjoy delicious heavy hors d'oeuvres. Be sure and thank our sponsor for this event

Hosted by: Crews & Associates, Inc.



#### 800.766.2000 • crewsfs.com

MEMBER FINRA & SIPC

#### 7:00 P.M.

DINNER ..... ON YOUR OWN

Visit some of Little Rock's finest restaurants or take in a Travelers ball game before coming back for desserts beginning at 8:30 p.m. in the Capital Hotel.

#### 8:30 P.M. to 10:00 P.M.

DESSERTS......Capital Hotel

Visit one of our state's historic hotels where Stephens Inc. will host a wonderful dessert reception.

Hosted by: Stephens Inc.

## Stephens

Capitalize on Independence™

#### FRIDAY, JUNE 20, 2014

#### 6:30 A.M.

PRE-BREAKFAST EXERCISE WALK/JOG......Marriott Lobby

Meet in the Grand Lobby of the Marriott Hotel and follow the same route as Thursday morning.

#### 7:15 A.M. to 8:45 A.M.

SOCIAL MEDIA LAB......Quapaw Room

Do you want to build a social media presence to promote your municipality? Do Friends, Fans and Followers confuse you? Let League staffers walk you through the process of creating a social media presence using our lab.

#### 7:15 A.M. to NOON

REGISTRATION OPENS ...... Osage Room, SCC

#### 7:30 A.M. to 10:30 A.M.

(Exhibit Hall will close at 10:30 A.M. for the remainder of the Convention.)

#### 7:30 A.M. to 8:45 A.M.

BUFFET BREAKFAST......Governor's Exhibit Halls I - III, SCC

#### 8:30 A.M. to 3:15 P.M.

CITY ATTORNEYS......Arkansas Room

#### 8:45 A.M. to 10:00 A.M.

ANNUAL BUSINESS MEETING ...... Marriott Ballroom C

At this session President Crabtree will give his presidential address. Afterward Executive Director Don Zimmerman will give his annual report followed by the Annual Business Meeting. During the business meeting, the League's Policies and Goals are presented and voted on. The nominating committee presents their recommended slate of new officers for the upcoming year, which will be followed by the annual business meetings for Municipal League Worker's Compensation Trust, Municipal Health Benefit Fund, Municipal Vehicle Program, and Municipal Property Program.

#### 10:00 A.M. to 10:15 A.M.

BREAK ...... Marriott Ballroom Foyer

#### 10:15 A.M. to 10:45 A.M.

GREETINGS FROM NATIONAL LEAGUE OF CITIES .. Marriott Ballroom C

The League welcomes NLC President Chris Coleman, who will discuss national issues affecting Arkansas cities and towns.

Presiding: Mayor Mark Stodola, Little Rock

First Vice President, Arkansas Municipal League

Speaker: Mayor Chris Coleman, Saint Paul, Minnesota

President, National League of Cities

#### 10:45 A.M. to 11:00 A.M.

PRAYER IN LOCAL GOVERNMENT BOARD

MEETINGS: U.S. SUPREME COURT RULING ...... Marriott Ballroom C

Little Rock City Attorney Tom Carpenter will give a briefing on the Supreme Court's ruling on praying at local government board meetings.

neenings.

Presiding: Mayor Mark Stodola, Little Rock

First Vice President, Arkansas Municipal League

Speaker: City Attorney Tom Carpenter, Little Rock

#### 11:00 A.M. to 11:45 A.M.

UNDERSTANDING CYBER LIABILITY AND THE IMPORTANCE OF CONTINUITY OF OPERATIONS PLANNING.............. Marriott Ballroom C

Cyber liability is a risk posed by conducting business over the Internet, over other networks or using electronic storage technology. Municipalities need to be aware of the growing cyber threats and what can be done to mitigate these dangers. Equally important is the need for comprehensive Continuity of Operations Plans for municipalities.

Presiding: Mayor Jackie Crabtree, Pea Ridge

President, Arkansas Municipal League

Speakers: Nathan Eisner, Chief Technology Officer

Sophicity

Sammy Hugen, COOP Manager

Arkansas Department of Information Services

#### NOON to 1:30 P.M.

AWARDS AND NEW OFFICERS'

Municipalities and individuals are honored for their many successes and contributions during this past year. The new League president and officers will be introduced to the Convention delegates.

Sponsored by: American Fidelity Assurance Company



# Continuing Legal Education offered at League Convention

welve (12) hours of continuing legal education (CLE) will be available for city attorneys who attend the 80th Arkansas Municipal League Convention, June 18-20, at the Little Rock Convention Center. The Arkansas City Attorney's Association (ACAA) sponsors the CLE.

Robert Bamburg, Jacksonville city attorney and the current ACAA president, urges members to register for the Convention as soon as possible. A registration form is in this issue of *City & Town* and copies are also being mailed to city attorneys.

The 12 hours are offered June 19 and 20 and the tentative CLE agenda includes topics such as case law update, a session on sexual harassment and hostile work environment, Act 1460 of 2013, wet

and dry counties and the ABC, among other topics. Additionally, the program will include one (1) hour of ethics.

To attend the CLE program, registration is required at the League Convention. For registration information, call Whitnee Bullerwell at 501-374-3484 Ext. 206. For CLE information, call Mark Hayes, ACAA secretary/treasurer and League director of legal services, at 501-978-6102, or Jamie Adams at 501-978-6124.

#### NOTICE TO EXHIBITORS

At the 80th Convention, a special Exhibit Hall is available for businesses, companies and manufacturers to display their products and services that are available to Arkansas municipalities.

To guarantee your firm's exhibit area, contact the League immediately to reserve space for your display. Your name will be added to the list of exhibitors, and we will reserve a space for your exhibit when you arrive.

The cost this year is \$500 for a regular exhibit space or \$1,050 for a large exhibit space. We cannot guarantee space for companies that do not register before June 6.

Call Whitnee Bullerwell at 501-978-6105, or write to Arkansas Municipal League, P.O. Box 38, North Little Rock, AR 72115-0038.

## Tornado recovery snapshot

It has now been more than a month since the April 27 tornado Vilonia, Mayflower, and other cities and towns in its path, and Arkansasmatters.com has provided a snapshot of the recovery progress. The local governments, the county governments, the state, and FEMA responded immediately to assist first responders and take the necessary steps for the recovery.

This is a snapshot of the recovery as of May 29, including all four declared counties; Faulkner, Pulaski, White, and Randolph:

- Registrations: 1,353
- Individual and Housing Assistance, Money Approved: \$2,503,329
- SBA loans approved for individuals and businesses: \$3,361,800

There are two Disaster Recovery Centers (DRCs) open. One is in Vilonia and the other in Mayflower. Hours of operation are 9 a.m. - 7 p.m. Monday-Saturday. Specialists from FEMA and from the State of Arkansas are available to help with registration and answer any questions and help with several issues.

There is a an SBA assistance center in Conway and there are mitigation specialists in Conway and Little Rock at Lowe's and Home Depot.

Counties declared for Public Assistance include: Faulkner, White, Randolph, Clay, Cleburne, Fulton, Independence, Izard, Jackson, Lawrence, and Sharp.

Public Assistance reimburses local governments and certain non-profit organizations for damages to infrastructure and other emergency expenses that might have occurred during the disaster.

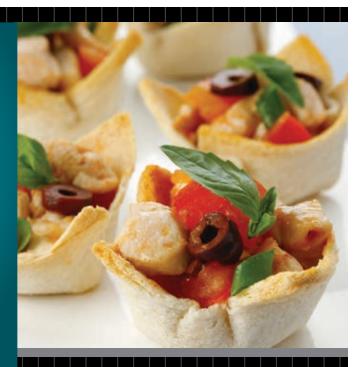
We cordially invite you to be our guest at the

# I5TH ANNUAL CREWS & ASSOCIATES APPRECIATION RECEPTION

as we celebrate the 80th Annual Arkansas Municipal League Convention.

THURSDAY, JUNE 19, 2014 5:30-7:00 P.M.

Marriott Ballroom of the Statehouse Convention Center Little Rock, Arkansas





Member FINCA SIPC

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### PLEASE JOIN US

for the President's Dessert Reception Wednesday, June 18th in the Exhibition Hall at the Little Rock Statehouse Convention Center from 8:30pm to 10:00pm.

We are proud to be a part of your organization's 80th Convention.





### LITTLE ROCK MARRIOTT

3 Statehouse Plaza, Little Rock, AR 72201 501-906-400 | www.marriott.com/LITPB



### GIVE YOUR CITY THE RECOGNITION IT DESERVES

The **City of Distinction** program is designed to honor cities, of all sizes, across the state for outstanding contributions to better their cities.

Presented by:



This awards program recognizes achievements in six categories and is designed to highlight each city's unique innovations and programs.

Sponsored by:





The **City of Distinction Winners** will be featured in a special supplement to **Arkansas Business**, as well as being recognized at the Arkansas Municipal League's 2015 Winter Conference.

Entry Deadline: August 22, 2014

Enter today at ArkansasBusiness.com/city

# Citizen service tip: The power of impressions

By Steve Wishnack

very citizen interaction we have makes an impression, and every impression counts. Whether our municipal business is conducted in person or on the phone, every interaction offers each of us three opportunities to make valuable and lasting impressions.

The first impression we make is in the way we **connect** with a citizen. Do we offer a friendly smile and a pleasant greeting, and do we express a helpful attitude in the way we conduct business. We never get a second chance to make a good first impression.

The second impression we make is in the way we **contribute** to a citizen's need. Do we ask thoughtful questions, listen carefully, and offer meaningful solutions? Are we prepared to explain policies and procedures in a clear, concise, and sensible manner?

The third impression is made in the way we **conclude** the interaction. Do we ask if there's anything

else we can be helpful with, and do we offer a pleasant parting comment, such as "Thanks for coming in today," or "Thanks for calling?" Making every impression count adds up to a successful municipal service team.

Contact Steve Wishnack at swishnack@thinkanddo.us.



# Arkansas Municipal League



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Like us, Follow us and Watch us!

### **New Reduced Rates!**



### **Municipal Property Program**

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$500 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.



Coverage is \$50 million for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's current rates are listed below.

FIRE CLASS I	_	.0011	X	covered value	=	Premium
FIRE CLASS II	_	-0012	X	covered value	=	Premium
FIRE CLASS III	_	-0013	X	covered value	=	Premium
FIRE CLASS IV	_	-0014	X	covered value	=	Premium
FIRE CLASS V	_	-0015	X	covered value	=	Premium
FIRE CLASS VI	_	-0016	X	covered value	=	Premium
FIRE CLASS VII	_	-0017	X	covered value	=	Premium
FIRE CLASS VIII	_	-0018	X	covered value	=	Premium
FIRE CLASS IX	_	-0019	X	covered value	=	Premium
FIRE CLASS X	_	.002	X	covered value	=	Premium
Unincorporated	_	.003	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

### Police chiefs: To oath or not to oath

By Amanda LaFever and David Schoen, League staff

### Q1: Is the chief of police required to take an oath of office upon being hired?

The short answer: Yes.

The longer answer: We are of the opinion that a chief would have to take an oath pursuant to ACA § 14-42-106 and Ark. Const. Art. 19 § 20. Section 14-42-106 provides that:

(a) All officers elected or appointed in any municipal corporation shall take the oath or affirmation prescribed for officers by the Arkansas Constitution.

(b)(1) Except as provided in subdivision (b)(2) of this section, the officers shall take their oaths before the Secretary of State or his or her official designee, any justice or judge, judge of the county court, clerk of the county court, clerk of the circuit court, or justice of the peace.
(2) The aldermen also may take their oaths before the mayor of the municipality.

Article 19 Section 20 states that "all judicial and executive, State and county officers, and all other officers, both civil and military, before entering on the duties of their respective offices, shall take and subscribe to the following oath of affirmation..."

The question would be whether the Chief is an "officer" within the meaning of section 14-42-106 and section 20 of Article 19. The Attorney General has opined that a police officer holds an "office" that must be sworn. If a police officer must be sworn, then the reasoning would be stronger to require it of the chief. Moreover, Arkansas courts, in determining that a position is that of a "public officer" rather than that of a "public employee," have looked at the following non-exhaustive or conclusive factors:

- Whether the officer exercises some part of the State's sovereign power;
- Whether his tenure of office, compensation, and duties are usually fixed by law;
- Whether the position is created by law and members hold their positions by official appointment, rather than by contract of hire; and
- Whether the taking of an oath of office, the receipt of a formal commission, and the giving of a bond are involved.

See *Maddox v. State*, 220 Ark. 762, 762-764 (1952) (setting out factors); *Martindale v. Honey*, 259 Ark. 416, 418-419 (Ark. 1976) (setting out additional factors and

finding that a deputy prosecuting attorney is a "public office" and thus required to take the Constitutional Oath); and *Powell v. State*, 260 Ark. 381, 383 (Ark. 1976) (stating that the city police would certainly fall within the definition of a public officer with regard to the statutory authorization of search warrants). The oath factor would seem circular in this particular scenario, but taking into consideration the other factors, all signs point to yes, a Chief would be considered a public officer, such that he would be required to take the Constitutional Oath.

Further, under ACA § 14-52-202 (Powers and Duties of Police Chiefs), a chief has similar responsibilities to sheriffs and constables (and we came across authority that required each of those to take the oath), and the chief is required by the city council to give a bond for the faithful performance of his or her duties under that same statute.

Finally, there is a specific provision of the Arkansas Code requiring members of the Arkansas State Police to take the Constitutional Oath (ACA § 12-8-105). We could see the existence of that provision cutting both ways, the argument being that if the Legislature wanted municipal law enforcement officers or their chief officer to take the oath, why not have a statutory requirement specifying as much? However, taking into consideration everything else, we have concluded that yes, it is required.

### Q2: If the answer is yes, can the mayor administer the oath?

The short answer: No.

The longer answer: Given that ACA § 14-42-106 (b)(1) specifically provides an exception for aldermen to be sworn in by the mayor of the municipality, it would seem that had the Legislature wanted to include the same exception for other public officers, it could have done so. Moreover, a very similar statute, ACA § 21-2-105(a)(3), provides that "all other officers, both civil and military, shall take their oaths before: (A) The Secretary of State or his or her official designee; (B) A justice or judge of the: (i) Supreme Court; (ii) Court of Appeals; (iii) Circuit court; (iv) District court; or (v) County court; (C) The clerk of the county court; (D) The clerk of the circuit court; or (E) A justice of the peace." That statute has been held to preclude the administration of oaths by persons not specifically listed in Crossett v. Switzer, 302 Ark. 239 (1990).

# Changes to 2014 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.



### **Arkansas City**

Delete AL Karen Anderson
Add AL Rita Robinson
Delete AL Tehra Irvin
Add AL Darlene King
Delete AL Bob Fowler
Add AL Curtis Gilbert

### Cedarville

Delete R/T Alicson Reding Add R/T Brenda Breshears

### Earle

Delete E-Mail cityofearle@yahoo.com Add E-Mail city of earle@gmail.com

### Garner

Delete AL Dorothy Hanner

Add AL (Vacant)
Delete M (Vacant)

Add M Dorothy Hanner

### Greenwood

Delete /A/M Jimmy Gossett
Add M Doug Kinslow
Delete PRD Doug Kinslow
Add PRD (Vacant)

### **Jacksonport**

Delete R/T (Vacant) Add R/T Kristi Fouts

### Lakeview (Baxter)

Delete AL (Vacant)

Add AL Brenda Newell

### **Siloam Springs**

Delete C Cindy Monreal Add C Peggy Woody



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- Day of city council meetings
- City's Web address

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# Severe weather and tornado safety tips from FEMA

s municipalities are banding together to assist those devastatingly impacted by recent tornados, local governments throughout the country are looking at their shelter, emergency, and evacuation plans and wondering if their citizens are ready for the upcoming tornado and hurricane seasons.

To better prepare your city, share these recently released severe weather and tornado safety tips from the Federal Emergency Management Agency (FEMA) with your citizens:

- Maintain an emergency supply kit both at home and in the car to help prepare for power outages or impassable roads. Visit www.ready.gov to learn more about how to be better prepared and how to protect your family during emergencies. Find severe weather and tornado preparedness tips at www.ready.gov/severe-weather.
- Follow the instructions of state and local officials, and listen to local radio or TV stations for updated disaster response and evacuation information. Residents can listen to NOAA Weather Radio and local news to monitor for severe weather updates and warnings. The National Weather Service is the source for tornado watches and warnings. For a complete listing of weather-related forecasts in your area, visit www.weather.gov.
- Become familiar with the terms used to identify severe weather and discuss with your family what to do if a watch or warning is issued. Below are the common terms used to describe tornado and other severe weather hazards.

### • For a flash flood:

- A flash flood watch means flash flooding is possible. Be prepared to move to higher ground; monitor NOAA Weather Radio, commercial radio, or television for information.
- A flash flood warning means a flash flood is occurring; seek higher ground on foot immediately.

### • For a severe thunderstorm:

- A severe thunderstorm watch means that a severe thunderstorm with large hail and/or damaging winds is possible in your area.
- A severe thunderstorm warning means that a severe thunderstorm with large hail and/or damaging winds is occurring or imminent; move indoors immediately.

### • For a tornado:

- A tornado watch means a tornado is possible in your area.
- A tornado warning means a tornado is either occurring or imminent; take shelter immediately.

Encourage your residents to prepare for what to do during a tornado and plan where to go if a tornado watch is issued in your community:

- Storm cellars or basements provide the best protection.
- If underground shelter is not available, go to an interior room or hallway on the lowest floor of a sturdy building.
- Put as many walls as possible between you and the outside. Most injuries associated with high winds are from flying debris, so remember to protect your head.
- Vehicles, trailers, and mobile homes are not good locations to ride out a tornado. If possible, plan to go quickly to a building with a strong foundation.
- If shelter is not available, lie flat in a ditch or other low-lying area. Do not go under an overpass or bridge. You are safer in a low, flat location.
- Plan to stay in the shelter location until the danger has passed.

Wireless Emergency Alerts (WEAs) can now be sent directly to cell phones on participating wireless carriers' networks. WEAs sent by public safety officials, such as the National Weather Service, are designed to get users' attention and to provide brief, critical instructions to warn about imminent threats, like severe weather. More information is available on WEA at www.ready.gov/alerts.

The American Red Cross Tornado Warning and Alert app has an automatic audible siren that goes off when the National Oceanic Atmospheric Administration issues a tornado warning, provides notification when a warning expires, and allows users to let other know they are safe. For more information, visit www.redcross.org.

Severe weather can occur anytime, day or night, and residents should be prepared to take action immediately.



This article was published originally online by the International City/County Management Association at www.icma.org and is reprinted with permission.



### The must-have reference for every city hall in Arkansas

The new 2013-2014 edition of the *Handbook for Arkansas Municipal Officials* has arrived. The *Handbook* compiles state laws affecting Arkansas municipalities, including the newest laws from the 2013 legislative session.

This is the most complete publication on municipal law and city government in Arkansas. You may order and pay for your copy online via Visa or MasterCard by visiting the Publications page at www.arml.org, or use the order form below.



# Bring attention to your city this election season

By Chad Gallagher

rkansans will soon be seeking relief from the heat as the dog days of summer stretch out in front of us. Few of our northern kinsmen can handle an Arkansas summer, but for us homefolks it is just part of life. We find a swimming hole, ice cold Hope watermelons, a good old fashion church fan, and a shade tree. Hot summers are as "Arkansawyer" as the Ozarks themselves.

About the only thing hotter than the weather this year will be the races for public office. This is one of the most widely watched election years in our history, and many politicos will be spewing a lot of rhetorical hot air. Yep, it's election time in Arkansas. Parades and pie suppers will abound, babies will be kissed, and the TV ads will be endless. By the time it is said and done no one will be worth voting for if we believe everything we see on television.

For municipal officials, election time is actually a great opportunity for cities. As candidates are scheduling events and wearing out shoe leather, be thoughtful to invite them to your town. Invite them to meet with you. Invite them from every political party. Campaign season is a great time to reach out to candidates. Help them become familiar with your city, its challenges, and needs. Candidates for public office listen well during campaign season and it is a great opportunity for municipal officials to showcase their cities and advocate for their needs.

Meet with candidates and their staff in order to discuss economic development issues, infrastructure needs for your city, funding needs for major projects, or discuss assistance from federal or state agencies. Campaign time is a great time to tell about your grant efforts and the funding agencies you will be requesting help from in the future. I remember clearly as a mayor discovering the simple truth that you never get what you never ask for, and the asking is best during campaign season.

Our elected officials, on both sides of the aisle, genuinely care about Arkansas. As a mayor I had extraordinary help from Sen. Blanche Lincoln, Gov. Mike Huckabee, Rep. Jay Dickey and Rep. Tim Hutchinson. Ms. Lincoln was a champion for our hospital during a crisis even though she and I don't share the same party affiliation. I'll always be grateful and she won my respect.

When these folks are out crisscrossing the state to make their case, look for the opportunity to befriend them. Be kind to even those with whom you disagree. Talk with them about your dreams for your community and ask them to help on specific projects if November brings them success. We are all Arkansans and I've found that when the dust settles we work hard to take care of one another. As election season heats up, use it to educate your elected officials about your city and get their promise to help you work toward a better future. It will be time well invested.



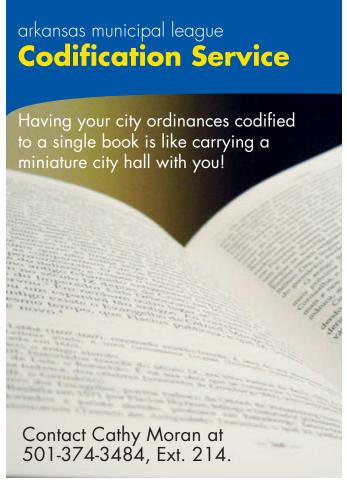
Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email chad.gallagher@legacyincorporated.com.

### City Year holds Red Jacket Ball



ity Year Little Rock/North Little Rock celebrated another year of service at their annual Red Jacket Ball, May 9 in Little Rock. More than 500 supporters, business and community leaders attended this year's event. City Year at the gala named Arkansas AT&T President Ed Drilling the recipient of their 2014 Lifetime of Service Award. The annual award honors a member of the community who displays service to a cause greater than themselves, social justice, and excellence in leadership.





# Getting past the myths of colorectal cancer

By Jonathan Laryea, M.D.

olorectal cancer is the third-most commonly diagnosed cancer in both men and women and the second-leading cause of cancer deaths, yet it doesn't quite get the attention that many other types of cancers and diseases do. In Arkansas alone there are about 1,500 colorectal cancer cases annually, with death rates slightly above the national averages. On average, the risk of getting colon cancer is about one in 20.

There are several myths that keep people from getting tested and screened. Education about colorectal cancer and its early detection—both the benefits of getting tested and screened—can be keys to decreasing the number of deaths from the disease each year. It is my hope to help dispel some of these myths and encourage more Arkansans to ask their doctors more questions and get screened when appropriate.

### Myth 1—Colorectal cancer is a man's disease.

Colorectal cancer is just as common among women as it is men. The risk overall is equal, but women have a higher risk for colon cancer while men are more likely to develop rectal cancer.

### Myth 2—There's no way to prevent colon cancer, so lifestyle doesn't matter.

In many cases, colon cancer can be prevented, and it's about what you eat and your physical activity. It's best to be a healthy weight throughout your life. Be physically active. Stop smoking. Eat high fiber foods, and limit high fat and red meats.

### Myth 3—A polyp means I have cancer.

Polyps are benign (or non-cancerous) growths that, if left unchecked, have the potential to develop into cancer. Polyps can easily be removed during a colonoscopy. Not all polyps are precancerous. They are fairly common in people age 50 and older. One type of polyp, called an adenoma, increases the risk of developing colorectal cancer.

### Myth 4—Colonoscopies are unpleasant and the only way to screen for colon cancer.

Preparing for a colonoscopy involves cleaning the colon with the help of prescription and over-the-counter medications. Typically these are liquid drinks that must be consumed a day or two before the procedure. The prep for the procedure is generally what people consider to be the worst part. The actual colonoscopy only takes 15-30 minutes, and patients are sedated to eliminate discomfort.

There are several screening options for colorectal cancer including flexible sigmoidoscopy, fecal occult blood test, and double-contrast barium enema. But a colonoscopy is the gold standard. It detects more cancers, examines the entire colon and can be used for screening, diagnosis, and removing polyps all in one visit.

### Myth 5 – Age doesn't matter when it comes to getting colon cancer.

More than 90 percent of all colorectal cancers are found in people who are 50 and older. This is why it is recommended that you start getting checked for this cancer when you are 50. If you have a family history of colon cancer or exhibit other risk factors, you might want to get screened sooner than age 50. Consult with your primary care physician about when you should be screened.

### Importance of education and screening

A colon cancer diagnosis can be scary, but knowing all the facts about the disease and its treatment helps patients be better prepared to fight it. Diagnosing colon cancer early and taking preventive measures are vital to decreasing the prevalence of colon cancer. Many people with colon cancer experience no symptoms in the early stages, which is why screening is so important.



Jonathan Laryea, M.D., is Assistant Professor of Surgery, Division of General Surgery, College of Medicine, University of Arkansas for Medical Sciences.

**JUNE 2014** 

The Newsletter, provided by a'TEST consultants, is included in City & Town as a service of the Arkansas Municipal League Legal Defense Program.

# TPA monitoring part of drug testing program

Many municipal employers fail to monitor the TPA (Third Party Administrator) that manages their city's drug and alcohol testing program. The consequences of such a failure can be costly to the employer and often devastating to the employees being tested. One recent court case shows what the results can be for an employer.

In May of 2014, the Federal Motor Carrier Safety Administration (FMCSA) suspended a company and its owner from providing drug testing services. A notice of suspension was issued to Demetri Dearth and her company, Advanced Substance Abuse Programs (ASAP). The company is located in Redding, Calif. The suspension was based on an indictment of Dearth and her company that was filed in the U.S. District Court in Sacramento, Calif., for allegedly falsifying drug test results required by the FMCSA.

The U.S. Department of Transportation's Office of Inspector General found that between March 2009 and February 2010, ASAP collected urine specimens on behalf of 80 trucking companies that employed commercial drivers. According to investigators, Dearth did not forward many of the urine specimens to certified laboratories and failed to have a medical review officer (MRO) review the drug test results for the specimens collected. The inspector general's office claims she created false and fraudulent custody and control forms (CCFs) and MRO reports indicating that the drug tests had been reported by the laboratory as negative and had purportedly been reviewed and signed by the MRO.

Case in point: Not all TPAs are the same. Some are very involved in continuing education, belong to a national certifying association, have successfully worked closely with DOT and audits, and are very scrupulous. Others open their offices with minimal training and lack the ethical training to be responsible in handling a drug testing program—DOT or not. Employers need to know everything they can about their provider, as this person becomes an intricate part of your testing program.

The consequences of the tests performed by Dearth to employers will be failures to have their completed random testing for the year, and any other required reason for testing done. The DOT regulations clearly put the monitoring of service agents squarely on the employer. Oops, this is an important lesson to learn.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.

### Arkansas is hard on trees

By Alison Litchy

art of calling Arkansas home is dealing with strong winds, drought, tornadoes, ice, and more. Have your ever wondered how to care for trees after a severe weather event?

After a storm there is a lot of confusion. It may not be necessary to remove all the trees that were damaged. Likewise, not all that are saved should be saved. It is important to get tree advice from an expert such as an ISA certified arborist. You can look online find one in your area at www.isa-arbor.com/findanarborist/arboristsearch.aspx.

Consider hiring a professional for storm-damaged trees since it may not be safe for you to do the work yourself. An expert will see breaks in the structure of the wood and hangers that could easily fall that you may not see. Safety is even more important in these situations. Arborists have the skills and necessary equipment to do the job safely. Be wary of tree service companies that move in to make quick money after a disaster and offer poor advice. Try to make informed decisions and not just act on the impulse to get things cleaned up and remove trees that may not necessarily need to be taken down.



Whether it's ice storms, drought, or tornados, extreme weather events in Arkansas are hard on our trees. This tree in Vilonia is just one of many damaged in the deadly tornado that ripped through our state in April.

After a storm cities also have the opportunity, through the State Department of Emergency Management, to request assistance from the Arkansas Forestry Commission Urban Forestry Strike Team. These individuals can provide disaster-planning assistance to cities, risk assessment, and FEMA debris identification following storms. Risk assessments help identify trees that are an unacceptable risk and trees suitable for retention and management during disaster recovery. You can learn more about this program by visiting www.ufst.org.

The first step after an event is to assess the damage. Trees are resilient and can be impressive with their ability to survive harsh conditions. Some things to look for in assessing a tree are:

- Was the tree healthy prior to the storm? If preexisting issues were present, the tree's chance of survival decreases.
- Are major limbs broken? The bigger the limbs are that have broken off, the more stress the tree will be under
- Has the central leader been lost? This could stunt the growth or change the form of the tree.
- Is at least 50 percent of the tree's crown (branches and leaves) still intact? This is a good rule of thumb on tree survivability. A tree with less than half of its branches remaining may not be able to produce enough foliage to nourish the tree through another season.
- Was the tree in a good location for that species to begin with? Is it an oak tree under a power line? This may be the opportunity to plant the right tree in the right place.

When it comes time to make the decision, a tree will typically fall into one of three categories: keep, wait and see, or removal. If the damage is low and can be fixed with corrective pruning the tree should be saved. Also, young trees should be kept because they can sustain greater amounts of damage and recover faster. A tree that falls somewhere in the middle can be left and closely

watched over time, as long as it does not pose a hazard. Give the tree a chance and see if it comes back. You can make the final decision later. Once a tree is removed it cannot be easily replaced. A tree should be removed when more than half the crown is gone and there is a large split or the damage is too significant.

An arborist will be able to make the correct cuts to give your tree the best chance at survival. They will also be able to do restoration pruning. Restoration pruning is a type of pruning that over time restores the tree to a natural form. As an example, a proper cut can encourage a new central leader and new growth to take over missing or broken branches. Restoration pruning can begin just after the damage occurs. The process may take several years for your tree to look like it did prior to the storm.

Drought conditions over the past few years have added extra stress to trees, and it is important to consider that as well when assessing your tree. Remember to water your trees in the coming hot, dry months. The trees are already stressed. When a tree is stressed it is less likely to be able to fight off insects and disease. As an example, hypoxylon canker has become a large issue in our state. Once a tree succumbs to it, mortality is eminent.

Preventative maintenance is also beneficial. Pruning to promote good form prior to a storm event can help improve the tree's survival chances. A good mulch ring around a tree can also do wonders for a tree of any age. For more information on all of these topics, as well as examples of preparing contracts for maintenance in your city, go to forestry.arkansas.gov/Services/CommunityForestry/Pages/default.aspx.



Alison Litchy is urban forestry partnership coordinator with the Arkansas Forestry Commission. Call Alison at 501-984-5867 or email alison.litchy@arkansas.gov.

# Supreme Court upholds prayer opening local government board meetings

By Lisa Soronen

n a 5-4 decision published May 5, the U.S. Supreme Court held in the case *Town of Greece v. Galloway* that the town of Greece, N.Y., did not violate the First Amendment by opening its meetings with a prayer. While anyone could give a prayer at a town of Greece board meeting, from 1999 to 2007 all prayer givers were Christian. Some referred to Jesus in their prayers. The town recruited "board chaplains" from a local directory and nearly all congregations were Christian. Clergy crafted their own messages without any input from the town.

Susan Galloway and Linda Stephens argued that legislative prayer cannot contain sectarian language or themes such as the "death, resurrection, and ascension of the Savior Jesus Christ." They also argued that prayers before town board meetings "create social pressures that force nonadherents to remain in the room or even feign participation in order to avoid offending the representatives who sponsor the prayer and will vote on matters citizens bring before the board." Justice Kennedy's majority opinion rejected both arguments.

In Marsh v. Chambers, in 1983, the Court held the Nebraska Legislature didn't violate the First Amendment by opening its sessions with a prayer delivered by a chaplain paid from state funds. The proposition that Marsh allows only nonsectarian prayer "is irreconcilable with the facts of Marsh and with its holding and reasoning." Only allowing nonsectarian prayer would require state legislatures and local governments to "act as supervisors and censors of religious speech" and it isn't clear when a prayer is sectarian. But, the Court warned, sectarian prayers can go too far "[i]f the course and practice over time shows that the invocations denigrate nonbelievers or religious minorities, threaten damnation, or preach conversion."

Galloway and Stephens argued that in terms of coercion, prayer in the town board meeting context is fundamentally different than prayer in the state legislative context because citizens can only address state legislatures by invitation, but citizens often attend town board meetings because they have business before the board. But prayers in both contexts aren't intended for the public but for the lawmakers "who may find that a moment of prayer or quiet reflection sets the mind to a higher purpose and thereby eases the task of governing." Coercion could be possible though "if town board members directed the public to participate in the prayers, singled out dissidents for opprobrium, or indicated that their decisions might be influenced by a person's acquiescence in the prayer opportunity."

Justices Thomas and Scalia didn't join the Court's coercion analysis but joined the Court's judgment. They opined that First Amendment coercion exists only "by force of law and threat of penalty." The Court's "liberal" justices dissented: Justice Kagan's opinion was joined by Justices Ginsburg, Sotomayor, and Breyer, who also wrote separately.

Lisa Soronen is Executive Director of the State and Local Legal Center. This article was published originally online by the International City/County Management Association, www.icma.org, and is reprinted with permission.

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### CALENDAR

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**National League of Cities** 

2014 Congress of Cities and

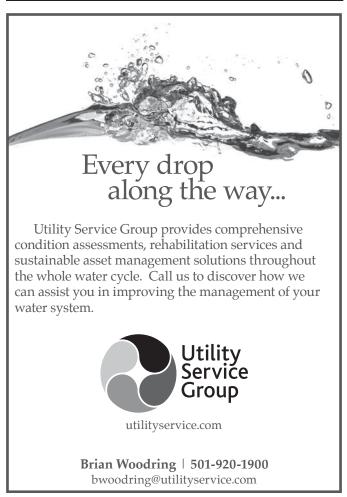
**Exposition** 

Wednesday-Saturday

November 19-22, 2014

**Austin Convention Center** 

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### Greenland, Elkins receive rural development grants

Greenland and Elkins in Washington County have received about \$20,000 in grants from the state for rural development and projects, the Arkansas Department of Rural Services announced May 12. Greenland was awarded \$15,000 for community center renovations, and Elkins received \$4,698 for compressed air tanks. The Department of Rural Services gives out \$500,000 each year in three grant cycles to towns with fewer than 3,000 people. Recipients must match the grant amount.

# Camden lands EPA grant for workforce development

The U.S. Environmental Protection Agency has selected Camden to receive an Environmental Workforce Development and Job Training grant, the agency has announced. The grant will be used to recruit, train, and place individuals in jobs that address environmental challenges in the Camden area. The grant amount is \$200,00. The EPA states that the city plans to train 45 students and place 36 graduates in environmental jobs. The grant targets are unemployed and underemployed residents of Camden and surrounding area. The other parties in this process will include Arkansas Workforce Center, Southwest Arkansas Workforce Investment Board, Southwest Arkansas Planning and Development, SAU Tech/Arkansas Environmental Academy, Arkansas Department of Environmental Quality, Camden Port Authority, and a number of community-based organizations and environmental employers.

# Little Rock one of Wallethub's Best Cities to Start a Career list

The financial research website Wallethub (wallethub.com) recently ranked the 150 most populated cities in the country from best to worst for jobseekers, *Arkansas Business* reported May 19. Arkansas's capital city ranked No. 64, well below southern cities in the Top 10 like Austin, Dallas, and Houston, and Oklahoma City (No. 41), but above neighbors St. Louis (No. 81) and Memphis (No. 92).

### Capital Hotel makes elite

Little Rock's Historic Capital Hotel has been added to the Southern Living Hotel Collection, The Arkansas Department of Parks and Tourism has announced. The organization is a curated group of independent four- and five-star level hotels and inns that span 18 southern states. The Collection includes 30 properties chosen by the editors at Southern Living. Each hotel in the Collection provides a memorable experience through impeccable service, outstanding cuisine, high-quality facilities, and the finest amenities.

"This storied hotel is richly ingrained in Americana and Southern culture," Editor in Chief Sid Evans said. "Its colorful history makes it fascinating, but its luxurious amenities, unique services, and truly gourmet cuisine led by Michelin Chef Joel Antunes turns this gem of a hotel into 'a must stay' on every sophisticated traveler's bucket list." added Evans.

One of the country's most historically significant hotels and a beacon to Southern culture over the decades, construction began on the Capital in 1870 and was completed in 1872. President Ulysses S. Grant was one of the first guests to enjoy the hotel's latest amenities, which included indoor plumbing, heating, and the country's first "magnetic annunciator" to call room service. The Capital Hotel boasts 94 guestrooms with four luxury suites and is the portal to a rich and rewarding experience of the authentic south and the new south.

# GIS supports local governments in many ways

By Inderpreet "Sunny" Singh Farmahan

eographic Information System (GIS) mapping and data analysis are becoming an integral part of most government operations and studies. Many routine operations of business and government are tied to a location and rely on some form of mapping services to achieve their goals. Information tied to geography is used for decision-making by cities, businesses, and government agencies in short- and long-term projects. Utility companies use GIS as a tool for decision-making and study potential new markets. The use of GIS in local government has increased in the last decade and now GIS is becoming an integral part of agriculture, commerce, environment and natural resources, IT services, port authority, infrastructure, public safety, board of elections, transportation, and wildlife operations.

Some government GIS programs support the following functions:

- Community/economic development—GIS is used by community development organizations to enhance decision-making, allocation of resources and planning. GIS can help in capital improvement planning, land-use analysis, sustainability initiatives, and zoning. Analyzing economic data geospatially can save time and assist in creating affordable housing, job creation, business retention, and attraction.
- Environment—Data on air quality, endangered species, and storm water management can be used to create regulations to prevent pollution by industries while preserving the environment. Environmental data can be used for site remediation and disaster response in case of wildfires and floods.
- Health and human services—Public health agencies track the outbreak of diseases using GIS systems and plan responses based on the location of the outbreaks. Health service providers can be mapped strategically around the target areas to improve the efficiency and reach more population.
- Homeland Security and emergency management—
  There is a constant threat to critical infrastructure
  from terrorist attacks and natural disasters. GIS
  technology can be used to prepare for a HAZMAT
  response, natural disaster mitigation plan, special
  event planning, and evacuation plans in case of
  emergencies. Most of the GIS data and maps are
  stored on online servers so that it can be accessed via
  mobile devices during an event.

- Public safety—Safety of the public is one of the key components for a healthy and prosperous community. GIS is currently used for 911 dispatch and management, crime and response-time analysis, threat assessments, and public safety in public properties. GIS can also be used to monitor suspicious activity be mapping social media feeds into mapping software.
- Public works and utilities—GIS systems are used for routing vehicles for inspection, trash pickup, and road cleaning. Public infrastructure and park management use GIS for tracking work orders and permits. Utility companies use it for asset management, dispatching, outage notification, coverage area, and potential market study.
- Transportation—Use of GIS is most extensive in transportation for management of mass transit systems, congestion management, studies for future demand, infrastructure design, and maintaining and improving current transportation infrastructure.

The above listed operations are made possible by creating and maintaining GIS data by multiple local and state agencies and integrating them into publicly accessible enterprise database system. Usually this is accomplished by a governing GIS body like a state board and is implemented by state/local GIS co-coordinators or managers. A continual source of funding is very important to maintain and create new datasets as new infrastructure is built and there is a need for better management, improvement, safety, and efficiency in governmental operations. The use of GIS technology is a critical part of successful government functions to save time and create better communities.

### Where do I get more information?

The GIS Laboratory at UALR's Institute for Economic Advancement can conduct a wide range of GIS studies and offers technical assistance in support of local economic development. For more information about GIS and its applications, please feel free to contact our office at 501-569-8530. The Institute has the data, staff, and expertise to provide invaluable guidance.



Inderpreet "Sunny" Singh Farmahan is director of the GIS Applications Laboratory at UALR's Institute for Economic Advancement.

### 2014 State Turnback Funds

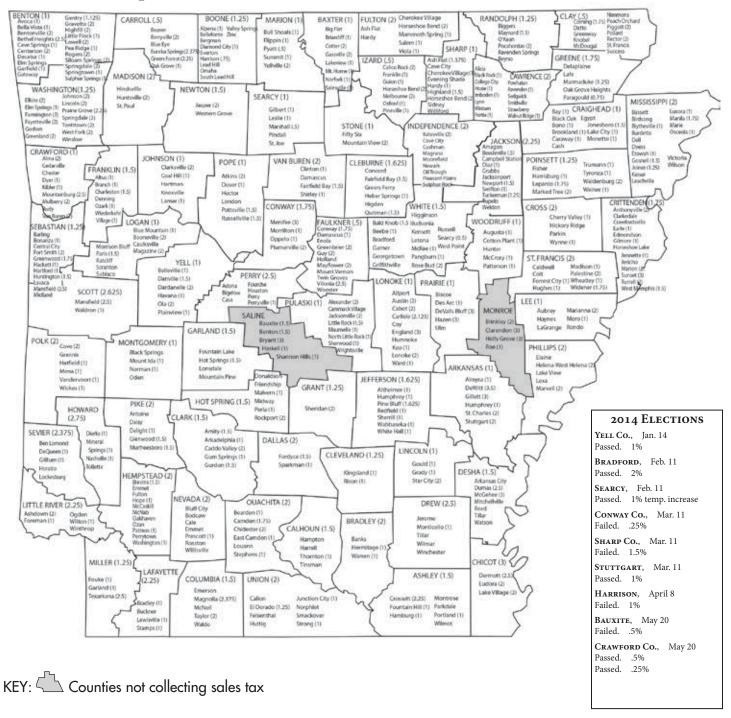
Actual Totals Per Capita							
	STREET		SEVERANCE	TAX	GENERAL		
MONTH	2013	2014	2013	2014	2013	2014	
January	\$3.2369	\$5.1428	\$0.3020	\$0.3163	\$3.1338	\$1.9533	
February	\$3.4064	\$4.5811	\$0.3873	\$0.4833	\$1.0094	\$1.0052	
March	\$3.0946	\$4.7165	\$0.3953	\$0.4463	\$1.0055	\$1.0055	
April	\$3.2024	\$4.8363	\$0.3438	\$0.5347	\$1.0056	\$1.0055	
May	\$3.5348	\$5.1527	\$0.3138	\$0.5897	\$1.0028	\$1.0053	
June	\$3.6607		\$0.3573		\$1.0055		
July	\$3.5917		\$0.4276		\$2.8863		
August	\$4.0882		\$0.4603		\$1.3763		
September	\$5.0401		\$0.4348		\$1.0055		
October	\$5.0134		\$0.3953		\$1.0055		
November	\$4.3811		\$0.3652		\$1.0053		
December	\$4.4869		\$0.3649		\$1.0055		
Total Year	\$46.7372	\$24.4294	\$4.5476	\$2.3704	\$16.4470	\$5.9748	

### **Actual Totals Per Month STREET SEVERANCE TAX GENERAL MONTH** 2013 2014 2013 2014 2013 2014 \$9,666,249.40 January \$6,083,989.12 \$567,571.55 \$594,574.44 \*\$5,890,046.27 \* \$3,671,282.93 February \$6,402,534.31 \$8,610,432.52 \$728,037.16 \$908,313.92 \$1,897,309.37 \$1,889,234.55 March \$5,816,498.28 \$8,864,931.29 \$742,998.16 \$838,837.95 \$1,889,913.31 \$1,889,913.97 \$6,019,069.40 \$9,090,103.48 \$646,153.53 \$1,005,050.29 \$1,890,083.64 \$1,889,913.97 April \$6,643,763.23 \$9,684,675.50 \$589,734.49 \$1,108,429.75 \$1,884,771.73 \$1,889,592.55 May \$1,889,910.83 \$6,880,560.47 \$671,509.25 June \$6,750,810.43 \$803,621.40 \*\* \$5,424,973.20 July August \$2,586,803.92 \$7,684,015.71 \$865,190.21 September \$9,473,119.80 \$817,319.05 \$1,889,909.64 **October** \$9,422,855.56 \$742,984.39 \$1,889,909.64 November \$8,234,597.41 \$686,466.96 \$1,889,429.45 December \$8,433,440.86 \$685,869.13 \$1,889,909.64 **Total Year** \$87,845,254.58 \$45,916,392.19 \$8,547,455.28 \$4,455,206.35 \$30,912,970.64 11,229,937.97

 $<sup>^{\</sup>star}$  Includes \$2 million appropriation from the Property Tax Relief Fund

<sup>\*\*</sup> Includes \$3,516,799.83 supplemental in July 2013

### Local Option Sales and Use Tax in Arkansas



**Source:** Debbie Rogers, Office of State Treasurer **See also:** www.dfa.arkansas.gov

	Sales and Use Tax Year-to-Date 2014 with 2013 Comparison (shaded gray)							
Month	Municipal Tax		County Tax		Total	Tax	Interest	
January	\$44,899,051	\$43,764,256	\$41,135,484	\$39,379,372	\$86,034,535	\$83,143,628	\$4,805	\$12,329
February	\$51,556,660	\$51,585,273	\$46,326,186	\$44,215,215	\$97,882,846	\$95,800,488	\$5,765	\$26,338
March	\$41,142,676	\$42,875,487	\$37,596,230	\$38,040,827	\$78,738,906	\$80,916,314	\$5,571	\$8,508
April	\$44,819,678	\$44,204,032	\$41,824,879	\$39,707,294	\$86,644,557	\$83,911,326	\$6,185	\$24,953
May	\$48,373,032	\$47,315,206	\$43,431,803	\$42,055,467	\$91,804,835	\$89,370,673	\$6,011	\$5,611
Total	\$230,791,097	\$229,744,254	\$210,314,582	\$203,398,175	\$441,105,679	\$433,142,429	\$28,337	\$77,739
Averages	\$46,158,219	\$45,948,851	\$42,062,916	\$40,679,635	\$88,221,136	\$86,628,486	\$5,667	\$15,548

### May 2014 Municipal Levy Receipts and May 2014 Municipal/County Levy Receipts with 2013 Comparison (shaded gray)

Way 2014	wuilicipai i	LCVy HCCC	ipis and may 2014 mui	iicipai/oo	unity Levy neceipts	VVILII A	-010 0011	iparison (snauc	u giuy)	
CITY SALES AND US		LAST YEAR	Gentry 42,578.88		Ola		8,164.56	Lakeview		8,032.86
Alexander		51,519.44	Gilbert		Oppelo		2,057.65	Mountain Home		134,943.32
Alma		188,582.49	Gillett 7,907.46		Osceola	85,821.38	95,461.19	Norfork		5,539.53
Almyra		1,259.26	Gillham 1,641.02		Oxford		2,183.28	Salesville		4,878.25
	3,525.19	3,097.67	Gilmore		Ozark	84,306.38	62,075.18	Benton County		619,765.12
Altheimer		2,909.56	Glenwood 59,176.79		Palestine		17,367.75	Avoca		6,811.53
Altus	6,096.34	6,416.33 8,753.53	Gosnell		Pangburn		286,360.36	Bella Vista		369,343.83 492,732.95
Amity Anthonyville		172.05	Grady 5,914.04		Paris		NA 25,237.16	Bethel Heights	33 780 24	33,108.48
Arkadelphia	152 850 73	162,664.96	Gravette 64,989.64		Patmos		90.72	Cave Springs		24,133.46
Ash Flat		82,117.96	Green Forest 65,679.15		Patterson		1,808.08	Centerton		132,810.80
Ashdown		115,841.07	Greenbrier 160,762.18		Pea Ridge		32,714.78	Decatur		23,714.72
Atkins		48,568.69	Greenland 16,716.55		Perla		1,952.93	Elm Springs		530.41
Augusta		29,269.56	Greenwood 169,334.34		Perryville		17,368.55	Garfield		7,006.94
Austin		28,285.51	Guion 6,866.66		Piggott		66,241.35	Gateway		5,653.01
Avoca		2,620.16	Gum Springs		Pine Bluff 9		981,577.18	Gentry		44,079.51
Bald Knob		58,591.80	Gurdon 19,647.14		Pineville	. 1,843.47	1,799.06	Gravette		32,452.46
Barling		19,684.52	Guy 9,589.84		Plainview		3,153.63	Highfill		8,137.54
Batesville		555,521.79	Hackett 5,145.42		Plumerville		12,214.20	Little Flock	36,813.63	36,081.55
Bauxite		16,803.45	Hamburg		Pocahontas 2		113,872.12	Lowell		102,270.60
Bay		8,548.68	Hardy		Portia		2,113.61	Pea Ridge	68,272.55	66,914.87
Bearden		11,687.60	Harrisburg		Portland		NA 120.26	Rogers		781,148.04
Beebe		93,412.95 96.35	Harrison 237,613.81 Hartford 2,179.81		Pottsville		22,129.26 88,790.87	Siloam Springs Springdale		209,915.04 84,502.01
Bella Vista		115,375.64	Haskell		Prescott		44,892.43	Springtown		1,214.35
Belleville		2,386.10	Hatfield		Pyatt		595.87	Sulphur Springs	7 277 26	7,132.55
Benton		696,970.57	Havana 2,433.76		Quitman		25,395.95	Boone County		361,601.48
Bentonville		1,739,704.10	Hazen		Ravenden		2,606.10	Alpena		3,815.68
Berryville		240,189.82	Heber Springs 141,271.34		Rector		25,873.96	Bellefonte		5,430.47
Bethel Heights		49,266.02	Helena-West Helena 232,413.73	239,674.26	Redfield	16,112.28	19,015.23	Bergman	4,903.17	5,251.05
Black Rock		11,840.88	Hermitage 4,312.88		Rison		15,123.91	Diamond City		9,353.80
Blevins		1,925.53	Highfill 70,918.33		Rockport		10,870.13	Everton		1,590.86
Blue Mountain		182.65	Highland 26,037.82	25,256.30	Roe		573.20	Harrison		154,816.14
Blytheville		550,239.77	Holly Grove		Rogers			Lead Hill		3,241.53
Bonanza		1,882.08	Hope	172,665.42	Rose Bud		8,312.00	Omaha	1,887.55	2,021.47
Bono		10,503.68	Horseshoe Bend 20,204.09		Russellville 1,0		926,755.20	South Lead Hill		1,220.06
Booneville		86,458.97	Hot Springs 1,641,765.41 Hoxie 17,428.01		Salem		20,088.39 3,673.59	Valley Springs Zinc	1 150 41	2,188.93 1,232.03
Branch		2,734.97 1,822.02	Hughes		Searcy		847,694.34	Bradley County		119,481.17
Briarcliff		1,126.05	Humphrey 2,323.76		Shannon Hills	15 610 62	10,524.40	Banks		922.58
Brinkley		108,689.64	Huntington 2,578.93		Sheridan		186,841.94	Hermitage		6,175.31
Brookland	11.994.48	12,020.69	Huntsville		Sherrill		930.93	Warren		44,663.15
Bryant	1.033.117.88	1,006,763.61	Imboden 6,414.07		Sherwood		404,691.79	Calhoun County		52,824.83
Bull Shoals		12,464.38	Jacksonville 637,645.10		Shirley	. 2,882.83	2,425.59	Hampton		11,631.48
Cabot	718,482.59	670,915.59	Jasper	26,202.75	Siloam Springs 4	495,273.89	507,607.77	Harrell		2,231.42
Caddo Valley		42,242.75	Jennette		Sparkman		3,418.18	Thornton		3,575.54
Calico Rock		24,557.30	Johnson 45,512.70		Springdale1,8		1,799,474.63	Tinsman		474.39
Camden	290,422.84	310,100.86	Joiner		Springtown		215.32	Carroll County		151,319.24
Caraway	3,748.34	5,098.62	Jonesboro		St. Charles		5,300.25	Beaver		553.96
Carlisle		55,405.20	Junction City 4,224.41		Stamps		16,845.81	Blue Eye		166.19
Cave City		NA 10 105 55	Keiser		Star City		73,814.91	Chicot County		208,590.48
Cave Springs		16,135.55	Keo		Stephens		6,757.15	Dermott		21,781.11
Centerton		92,061.66 24,985.23	Kibler 2,100.44 Kingsland 1,929.21		Strong	261 607 22	NA 373,220.64	Eudora		17,106.73 19,413.75
Cherokee Village		13,598.49	Lake City		Sulphur Springs		1,601.41	Clark County		371,632.20
Cherry Valley		5,456.99	Lake Village		Summit		4,502.68	Clay County		53,184.98
Chidester	1.310.50	2,093.91	Lakeview 5,287.67		Sunset		1,990.93	Datto		367.40
Clarendon		44,846.06	Lamar 9,290.80		Swifton		2,933.47	Greenway		767.87
Clarksville		355,696.12	Lepanto		Taylor		7,334.15	Knobel		1,054.44
Clinton		83,820.78	Leslie 4,244.31		Texarkana 3	335,455.81	401,602.06	McDougal	692.97	683.37
Coal Hill	1,606.03	NA	Lewisville 9,256.26		Texarkana Special 1	166,143.43	198,951.38	Nimmons	257.07	253.51
Conway		1,928,596.36	Lincoln 39,864.52		Thornton		1,128.34	Peach Orchard		495.99
Corning	80,663.51	74,916.59	Little Flock 6,687.75		Tontitown		100,417.88	Pollard		815.63
Cotter		9,307.26	Little Rock 6,103,697.80		Trumann		74,400.35	St. Francis		918.50
Cotton Plant	40.004.00	2,060.63	Lonoke		Tuckerman		13,096.69	Success		547.43
Crossett		11,/01.38	Luxora 250,317.39		Twin Croyco		4,910.35	Cleburne County		408,702.16
Crossett		166,967.97 6,367.23	Madison		Twin Groves		1.77 2,657.25	Concord		3,034.22 2,275.66
Danville	42 480 66	43,455.18	Magazine 9,847.96		Van Buren		578,207.35	Greers Ferry		11,079.87
Dardanelle		154,419.74	Magnolia 454,973.83		Vandervoort	456.12	1,319.21	Heber Springs		89,099.03
Decatur		16,751.35	Malvern		Vilonia		78,845.28	Higden		1,492.24
Delight	3.826.38	4,291.24	Mammoth Spring 7,446.65		Viola		2,384.88	Quitman	7,008.95	9,102.65
De Queen	97,760.09	94,878.65	Manila	40,314.37	Wabbaseka	775.55	818.68	Cleveland County	33,966.62	40,214.58
Dermott	34,604.02	29,318.96	Mansfield 27,361.40		Waldenburg		9,273.97	Kingsland	1,673.94	1,981.85
Des Arc	17,910.66	18,201.57	Marianna		Waldron		47,623.96	Rison	5,033.07	5,958.87
DeValls Bluff		7,052.02	Marion		Walnut Ridge		66,582.52	Columbia County		383,242.17
DeWitt	2010 50	165,036.56	Marked Tree	53,572.83	Ward	66 700 40	19,203.29	Emerson	22 005 50	682.74
Diamond City Diaz		2,513.78 3,703.73	Marmaduke 16,082.47 Marshall 15,331.13		Warren		67,897.54 1,943.61	Magnolia		21,478.49 957.32
Dierks		3,703.73 14,188.37	Marvell		Weiner		8,498.38	Taylor		1,050.08
Dover		18,201.78	Maumelle		West Fork		39,622.14	Waldo		2,545.44
Dumas		150,172.79	Mayflower 69,481.88		West Memphis	662,003.98	576,451.07	Conway County	376.021.05	352,851.83
Dyer		1,093.74	Maynard 5,541.70		Wheatley		5,255.40	Menifee	3,977.28	3,732.21
Earle	29,174.31	24,080.71	McCrory 17,873.74	21,266.22	White Hall	63,452.65	62,064.89	Morrilton	89,120.09	83,628.79
East Camden	4,143.11	1,999.51	McGehee	182,830.60	Wickes	. 3,121.54	2,647.64	Oppelo	10,285.62	9,651.85
El Dorado	555,370.01	537,739.88	McRae	28.13	Widener	. 2,658.15	825.34	Plumerville	10.878.26	10,207.98
Elkins		52,317.98	Melbourne		Wiederkehr Village		2,218.79	Craighead County	283,293.44	268,136.52
Elm Springs		4,409.07	Mena124,816.74	132,870.90	Wilton		1,411.60	Bay	28,301.06	26,786.88
England	82,526.84	67,500.37	Menifee 5,689.97	5,403.36	Wynne1	124,822.38	119,966.38	Black Oak		3,896.81
Etowah		601.68	Mineral Springs 5,840.69	4,193.94	Yellville	45,102.50	38,878.97	Bono	33,486.71	31,695.08
Euroka Springe		35,364.15	Monette	NA 190 990 20	COUNTY CALES AND USE	AMOUNT	LACT VEAD	Brookland	20,000.01	24,422.02
Eureka Springs		164,235.61	Monticello		COUNTY SALES AND USE.		LAST YEAR 290,816.73	Caraway		19,023.00 5,086.68
Fairfield Bay Farmington		25,605.16 111,889.44	Morrilton		Arkansas County 2 Ashley County 2		290,816.73	Cash	1 750 09	1,665.81
Fayetteville		2,946,644.28	Mount Ida		Crossett		54,235.50	Jonesboro		1,000,425.27
Flippin	0,000,007.17 44 428 QQ	44,754.24	Mountain Home 364,160.73		Fountain Hill		1,723.48	Lake City		30,966.29
Fordyce	76.305.95	78,661.77	Mountain View 160,787.77		Hamburg		28,137.07	Monette	23.586.82	22,324.89
Foreman	10,118.43	8,103.77	Mountainburg	12,215.49	Montrose	. 3,608.31	3,486.36	Crawford County	243,427.87	233,714.14
Forrest City	168,176.71	169,811.25	Mulberry 26,801.85	20,472.84	Parkdale	. 2,823.45	2,728.02	Alma	47,110.30	45,230.42
Fort Smith	3,399,481.81	3,289,095.46	Murfreesboro 27,443.71	26,478.38	Portland	4,382.98	4,234.84	Cedarville	12,118.80	11,635.21
Fouke	10,122.63	8,913.58	Nashville 105,989.88	107,967.24	Wilmot	. 5,606.14	5,416.65	Chester	1,382.27	1,327.12
Fountain Hill		506.10	Newport 176,591.28		Baxter County 2	296,788.73	259,902.49	Dyer		7,311.65
Franklin		2,753.30	Norfork		Big Flat		1,127.42	Kibler		8,021.12
Garfield	8,482.97	7,489.82	Norman		Briarcliff	. 2,921.47	2,558.37	Mountainburg		5,266.73
Garland	2,645.75	4,042.24 30,472.74	North Little Rock 1,470,179.61 Oak Grove		Cotter	12,007.72	10,515.35 22,526.69	Mulberry	14,387.81	13,813.68 509.14
Gassville			oun grovo	421.43		C1.C21,U2	44,040.03	HUUV		009.14

Van Buren		190,228.16 674,586.69	Ca Di
Anthonyville Clarkedale	1,107.59	985.30	Gr
Crawfordsville	2,552.28	2,270.47 2,931.41	Ja Ne
Earle	16,607.04	14,773.34	Sv
Edmondson	1,628.37	2,613.18 1,448.57	Tu Tu
Horseshoe Lake Jennette	2,008.81	1,787.00	W Jeff
Jericho		633.40 728.26	Al
Marion		75,549.68 1,090.56	Hı Pi
Turrell	3,807.78	3,387.34	Re
West Memphis Cross County	180,551.74	160,615.75 244,463.85	Sh W
Cherry Valley	6,370.66	6,279.19	W
Hickory Ridge Parkin	10,813.48	2,623.56 10,658.22	Johi Cl
Parkin	81,879.11	80,703.45 129,961.82	Co Ha
Desha County	103,111.40	105,531.06	Kr
Arkansas Čity Dumas	51.310.38	4,084.21 52,514.46	La Lafa
McGehee	46,000.53	47,080.00	Br
Mitchellville Reed	1,875.35	4,017.26 1,919.36	Bı Le
Tillar	2 300 56	234.34 2,354.55	St Law
Drew County	413,791.58	429,791.69	Al
Jerome Monticello	449.72	467.11 113,387.06	BI Co
Tillar	2,352.37	2,443.33	Но
Wilmar	1,925.70	6,120.29 2,000.17	lm Ly Mi
Faulkner County Enola	752,329.93	692,341.68 2,108.17	Mi Po
Holland	3,775.14	3,474.12	Po
Mount Vernon Twin Groves	982.76	904.39 2,089.46	Ra Se
Wooster	5,828.75	5,364.00	Sr
Franklin County Altus	5,986.15	144,107.45 5,645.87	St W
Branch	19 916 97	2,733.55 18,784.80	Lee Au
Denning	3,719.62	3,508.18	Ha
Ozark	29,093.63	27,439.82 283.04	La Ma
Fulton County Ash Flat	99,124.63	93,222.55 368.81	M Ro
Cherokee Village	3,048.88	2,867.35	Linc
Hardy	161.48	151.86 61.47	Go Gr
Mammoth Spring	3,756.32	3,532.66	St
Salem	1,295.68	5,911.87 1,218.53	Little As
Garland County Fountain Lake	2,064,965.06 7 010 38	1,679,209.43 3,934.30	Fo Og
Hot Springs	210,209.76	NA	W
Lonsdale	10,731.58	735.24 6,022.67	W Loga
Grant County Greene County	181,561.73	171,689.74 481,806.43	BI Bo
Delaplaine	1,237.87	1,242.80	Ca
Lafe		4,906.94 11,903.07	M:
Oak Grove Heights . Paragould	278 659 20	9,524.60 279,770.32	Pa Ra
Hempstead County	244,346.84	511,880.91	Sc
Blevins		3,180.78 434.20	St Lone
Emmet	1,455.83	2,029.64 101,936.42	Al Au
McCaskill	695.32	969.38	Ca
McNab		686.64 636.16	Ca Ca
Ozan	615.65	858.31	Er
Patmos	463.55	646.25 2,746.58	Hı Ke
Perrytown	1,303.71	1,817.59 276,519.99	Lo W
Donaidson	2,332.43	2,237.16	Mad
Friendship	79.953.65	1,308.11 76,687.85	Hi Hu
Midway	3,014.34	2,891.22	St
Perla	5,850.46	1,791.22 5,611.48	Mar Bı
Howard County Dierks	15 321 72	314,402.26 15,402.15	Fli Py
Mineral Springs	16,335.96	16,421.70	Si
Nashville	62,571.60	62,900.02 3,262.60	Ye Mille
Independence County Batesville	664,468.55	477,951.46 117,944.22	Fo Ga
Cave City	1,798.50	1.864.46	Te
Cave City	2,242.58	5,202.07 2,324.82	Miss Ba
Moorefield Newark	1,520.95	1,576.73 13,534.58	Bi Bl
Oil Trough	2,886.48	2,992.34	Bı
Pleasant Plains Sulphur Rock	3,874.55	4,016.64 5,248.11	De Dy
Izard County Jackson County	47,419.47	43,247.44 132,131.43	Et Go
Amagon	886.73	936.59	Jo
Beedeville	908.17	1,022.61	Ke

Campbell Station 2,307.32	2,437.06
Diaz	12,596.23 3,689.03
Jacksonport 1,918.24	2,026.10
Newport	75,300.25 7,626.55
Tuckerman 16,847.96	17,795.29
Tupelo 1,628.70 Weldon 678.62	1,720.27 716.79
Jefferson County 704,769.40 Altheimer 10,154.39	711,720.20 10,254.54
Humphrey 3 178 41	3,209.76
Pine Bluff 506,512.33 Redfield 13,384.40	511,507.82 13,516.40
Sherrill	875.39 2.657.43
White Hall 57,025.59	57,588.01
Johnson County109,469.48 Clarksville80,409.04	110,362.66 81,065.11
Coal Hill 8,866.20	8,938.54
Hartman 4,546.99 Knoxville 6,404.34	4,584.09 6,456.59
Lamar	14,176.23 82,181.62
Bradley 4,362.34	3,873.10
Buckner 1,910.26 Lewisville 8,891.39	1,696.02 7,894.22
Stamps	10,441.35
Alicia 684.84	139,150.37 750.46
Black Rock 3,656.15 College City 2,512.91	4,006.50 2,753.72
Hoxie 15.353.63	16,824.90
Imboden 3,739.00 Lynn 1,590.59	4,097.29 1,743.01
Minturn	659.68 2,644.78
Powhatan 397.65	435.75
Ravenden 2,595.76 Sedgwick 839.48	2,844.50 919.92
Smithville 430.79 Strawberry	472.07 1,827.74
Walnut Ridge 27,006.94	29,594.87
Lee County	35,489.76 1,099.76
Haynes 821.75	970.37
LaGrange	575.75 26,620.56
Moro	1,397.34 1,280.89
Lincoln County 57,428.69	53,867.60
Gould 4,545.85 Grady 2,438.57	4,263.97 2,287.36
Grady	11,584.54 168,744.15
Ashdown 33,088.59	34,419.66
Foreman 7,082.91 Ogden 1,261.05	7,367.83 1,311.78 2,725.59
Wilton 2,620.18 Winthrop 1,345.12	2,725.59 1,399.24
Logan County 84,313.07	90,621.91
Blue Mountain 830.74 Booneville 26,730.96	892.90 28,731.14
Caulksville 1,426.99 Magazine 5,674.47	1,533.77 6,099.07
Morrison Bluff 428.77	460.85
Paris	25,433.18 1,454.56
Scranton 1,500.69 Subiaco 3,832.09	1,612.98 4,118.85
LUHUKE COUNTY200,077.12	247,646.40
Allport	1,001.38 17,746.25 207,033.78
Cabot	207,033.78 19,278.80
Coy 880.60	835.94
England	24,599.19 2,472.98
Keo	2,229.17 36,964.10
Ward	35,414.14
Hindsville 395.72	165,735.56 349.65
Huntsville	13,447.31 647.73
Marion County 83,685.46	78,725.37 13,562.55
Bull Shoals	9,424.23
Pyatt 1,633.93 Summit 4,465.59	1,537.09 4,200.91
Yellville8,901.61	8,374.00
Miller County	347,293.47 9,139.30
Garland 2,620.13 Texarkana 58,952.88	9,139.30 205,634.30
Mississippi County651,802.56	673,499.55
Bassett 2,021.76 Birdsong 479.15	2,089.06 495.10
Birdsong       479.15         Blytheville       182,543.05         Burdette       2,232.12	188,619.48 2,306.42
Dell 2,606.09	2,692.84
Dyess 4,791.46 Etowah 4,101.96	4,950.96 4,238.50
Gosnell	42,843.91 6,955.49
Keiser	9,165.31

Leachville		24,066.49
Luxora	39 056 27	14,224.95 40,356.36
Marie	981.67	1,014.34
Osceola	90,652.14	93,669.74 446.79
Wilson	10,552.91	10,904.21
Victoria Wilson Monroe County Montgomery County.	NA	NA 43,153.22
Black Springs	533.51	557.72
Black Springs	226.34	236.61
Norman	2,037.03	6,061.73 2,129.49
Oden	1,250.23	1,307.00
Oden	864.52	30,737.63 852.30
Bodcaw	962.12	948.52
Cale	3,311.65	542.99 3,264.84
Emmet	22,979.37	22,654.57
Rosston	1,819.67	1,793.94 1,044.76
Willisville Newton County Jasper	56,438.92	51,784.84
Western Grove	2,258.53	2,072.28 1,707.64
Ouachita County	359,779.10	351,335.30
Bearden	9,439.58	9,218.04 116,256.13
Chidester	2,824.06	2,757.78
East Camden Louann Stephens	9,097.57	8,884.06 1,564.97
Stephens	8,706.70	8,502.35
Perry County		95,250.70 848.84
Adona	1,338.74	1,279.35
Casa	263.50	694.50 251.81
Houston	735.25	702.63
Perryville	6,204.97	1,096.59 5,929.68
Perryville	106,799.64	114,340.49
Elaine Helena-West Helena	11,955.35	12,799.49 202,820.59
Lake View	8,327.39	8,915.36
Lexa Marvell	22,294.10	5,755.74 23,868.21
Marvell Pike County	137,550.00	131,106.87 840.80
Antoine Daisy	867.04	826.42
Delight	16 481 27	2,004.98 15,709.25
Glenwood Murfreesboro	12,372.26	11,792.72
Poinsett County Fisher	114,474.59	117,594.10 1,758.81
Fisher	17,674.37	18,156.01
Marked Tree	14,534.14	14,930.21 20,238.20
Trumann	56,017.48	57,544.00 6,009.94
Tyronza Waldenburg Weiner	468.35	481.11
Weiner	226 697 77	5,647.14 240,918.79
Polk County	6,800.04	7,226.62
Grannis Hatfield	9,861.84	10,480.48 7,813.08
Mena	102,125.26	108,531.69
Vandervoort	1,548.70	1,645.86 14,264.05
Pope County	342,453.40	319,472.04
Atkins Dover	41,127.68 18 791 10	38,367.69 17,530.06
Hector London	6,136.42	5,724.62
Pottsville	14,168.32	13,217.51 36,103.28
Russellville	380,731.07	355,180.97 36,319.86
BISCOE	2.391.95	36,319.86
Des Arc	11,314.01	14,244.22
Des Arc	9,673.25	5,135.22 12,178.52
UIM	1,120.21	1,410.31 814,571.66
Pulaski County Alexander	4,237.25	3,943.20
Alexander	509 260 25	12,832.11 473,919.23
Little Rock	3,474,618.57	3,233,491.24
Maumelle	308,152.37 1 118 634 56	286,767.59 1,041,004.93
		493,284.36
Wrightsville Randolph County Biggers Maynord	121,200.03	35,321.72 120,903.97
Biggers	2,938.49	2,931.31
Maynard O'Kean	1,642.84	3,598.67 1,638.83
O'Kean	55,958.34	55,821.65
Ravenden Springs . Reyno	3,861.54	996.82 3,852.11
Saline County Scott County Mansfield Waldron	NA 151 283 74	NA 152,963.39
Mansfield	7,119.24	7,198.28 28,793.10
Waldron	28,476.93	28,793.10 38,743.52
Big Flat	6.33	6.32
Big Flat	177.36	177.08 2,789.08
Marshall	8,582.91	8,569.62

Dindall		
	709.44	708.34
St. Joe	836.12	834.83
Sebastian County		753,378.94
Barling		68,855.23
Bonanza		8,516.19
Central City Fort Smith	1 221 520 02	7,435.00
Greenwood		1,276,820.85 132,585.93
Hackett		12,026.34
Hartford		9,508.51
Huntington		9,404.83
Lavaca		33,901.83
Mansfield	11,083.14	10,708.18
Midland		4,813.50
Sevier County		239,815.52
Ben Lomond		1,092.44
De Queen Gillham		49,679.74 1,205.45
Horatio		7,865.58
Lockesburg		5,567.69
Sharp County		71,670.06
Ash Flat	8 903 95	8,572.76
Cave City	15,827.23	15,238.53
Cherokee Village .	35,234.21	33,923.65
Evening Shade		3,779.01
Hardy		6,385.83
Highland Horseshoe Bend	9,494.52	9,141.37
Sidney	1 644 51	69.98 1,583.34
Williford		656.09
St. Francis County		142,457.22
Caldwell		9,373.30
Colt	6,543.46	6,383.98
Forrest City	266,083.31	259,598.10
Hughes	24,944.76	24,336.80
Madison		12,987.50
Palestine		11,501.28 5,995.54
Wheatley Widener		4,610.65
Stone County		78,769.67
Fifty Six		1,438.53
Mountain View	22,724.80	22,850.11
Union County		519,917.48
Calion		15,157.27
El Dorado		645,378.94
Felsenthal		3,714.02
Huttig	22,260.48	20,774.75
Junction City Norphlet	25 052 52	18,531.21 23,381.37
Smackover	65 912 81	61,513.60
Strong		17,502.09
Van Buren County	311,967.11	288,867.04
Clinton		25,659.98
Damascus		2,465.41
Fairfield Bay		21,251.83
Shirley		2,869.74
Washington County . Elkins	. 1,221,064.04	1,169,609.83 34,835.09
Elm Springs		19,693.40
Farmington		78,589.43
	. 1,010,546.18	967,962.94
		14,089.27
Goshen Greenland	17,291.08	16,562.45
Johnson	46,063.77	44,122.69
Lincoln		29,586.15
Prairie Grove Springdale	975 445 00	57,619.97 838,554.79
Tontitown		32,361.90
West Fork		30,480.70
Winslow	5,369.97	5,143.72
White County	852,245.48	935,783.61
Bald Knob	33,165.71	36,416.66
Beebe		91,953.00
Bradford		9,540.99
Garner		3,570.01 1,558.74
Griffithville	2 575 87	2,828.36
		7,806.26
Higginson		
Higginson	23,114.11	25,379.78
Higginson Judsonia	23,114.11	25,379.78 20,716.14
Higginson Judsonia Kensett Letona	23,114.11 18,866.79 2,919.32	25,379.78 20,716.14 3,205.47
Higginson Judsonia Kensett Letona McRae	23,114.11 18,866.79 2,919.32 7,807.74	25,379.78 20,716.14 3,205.47 8,573.06
Higginson Judsonia Kensett Letona McRae Pangburn	23,114.11 18,866.79 2,919.32 7,807.74 6,880.43	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud	23,114.11 18,866.79 2,919.32 7,807.74 6,880.43 5,518.08	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell		25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy	23,114.11 18,866.79 2,919.32 7,807.74 6,880.43 5,518.08 2,472.83 261,685.15	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County		25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy		25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant	23,114.11 18,866.79 2,919.32 7,807.74 6,880.43 5,518.08 2,472.83 261,685.15 2,117.93 17,338.54 17,933.90 5,292.91	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter	23,114.11 18,866.79 2,919.32 7,807.74 6,880.43 5,518.08 2,472.83 261,685.15 2,117.93 17,338.54 17,933.90 5,292.91 856.33	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory	23,114,11 18,866,79 2,919,32 7,807,74 6,880,43 5,518,08 2,472,83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 856,33 14,100,82	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson	23,114,11 18,866,79 2,919,32 7,807,74 6,880,43 5,518.08 2,472,83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 866,33 14,100,82 3,686,28	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19 15,333.59 4,008.55
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County	23,114,11 18,866,79 2,919,32 7,807,74 6,880,43 5,518,08 2,472,83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 866,33 14,100,82 3,686,28 97,628,90	25,379.78 20,716.14 3,205.4 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19 15,333.59 4,008.55 96,193.86
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville	23,114,11 18,866,79 2,919,32 7,807,74 6,880,43 5,518,08 2,472,83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 866,33 14,100,82 3,686,28 97,628,90 2,778,54	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19 15,333.59 4,008.55 96,193.86 2,737.70
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville Danville	23,114,11 18,866,79 2,919,32 7,807,74 6,880,43 5,518,08 2,472,83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 856,33 14,100,82 3,686,28 97,628,90 2,778,54 15,178,04	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19 4,008.55 96,193.86 2,737.70 14,954.94
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville Darville Darville	23,114,11 18,866,79 2,919,32 7,807,74 6,880,43 5,518,08 2,472,83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 856,33 14,100,82 3,666,28 97,628,90 2,778,54 15,178,04 29,896,14	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19 15,333.59 4,008.55 96,193.86 2,737.70 14,954.69
Higginson Judsonia Kensett Letona McRae Pangburn Rose Bud Russell Searcy West Point Woodruff County Augusta Cotton Plant Hunter McCrory Patterson Yell County Belleville Danville	23,114,11 18,866,79 2,919.32 7,807,74 6,880,43 5,518.08 2,472.83 261,685,15 2,117,93 17,338,54 17,933,90 5,292,91 856,33 14,100,82 3,686,28 97,628,90 2,778,54 15,178,04	25,379.78 20,716.14 3,205.47 8,573.06 7,554.85 6,058.97 2,715.22 287,335.84 2,325.54 18,854.38 19,501.78 5,755.64 931.19 4,008.55 96,193.86 2,737.70 14,954.94

### MUNICIPAL MART

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

city Engineer. Benton is accepting applications for a City Engineer. Qualifications include a Bachelor's Degree in Civil Engineering or a related field with at least eight years' experience. Primary responsibilities will be oversight of street and drainage projects, stormwater management, and subdivision plat review. Successful applicant must be registered as a professional engineer in the State of Arkansas. Applications and a complete job description are available at www.bentonar.org or Benton Municipal Complex. Applications and resumes should be returned to Human Resources, P.O. Box 607, Benton, AR 72018-0607. The position is open until filled but consideration will begin on May14. EOE.

FIRE CHIEF—Maumelle seeks a Fire Chief to lead its Fire Department, which is comprised of two fire stations, 31 budgeted fulltime positions, and 22 volunteer positions. The Fire Department's 2014 operating budget is approximately \$2.2 million. Education/ Experience: Bachelor's degree (B.S.) from a four-year college or university; 7 years of experience in a chief level (Battalion, Division or Assistant Chiefs) position; related experience and/ or training or equivalent combination of education and experience, with 7 years of managerial experience will be considered. Completion of the National Fire Academy's Executive Fire Office (EFO) program is preferred or a Master's in Public Admin. or other Master's programs will be considered but is not required. A full job description required city application may be found at www.maumelle.org on the Human Resources page located under City Departments in the menu. Closing Date: Applications will be accepted until 5 p.m. on Friday, June 20. Please submit resume to: Director of Human Resources, City of Maumelle, 550 Edgewood Drive, Suite 590 Maumelle, AR 72113. Questions may also be directed to the Director of Human Resources at email Vernon@Maumelle.org or fax 501-803-4016. Submitted applications/resumes will be subject to disclosure under the Arkansas Freedom of Information Act. EOE.

**POLICE CHIEF**—Plainview is seeking qualified applicants for the position of full-time Police Chief. Paid vacation, holidays, and sick leave. Salary negotiable depending upon experience and qualifications. Send resume to P.O. Box 117 Plainview, AR 72857; or email pviewsfund@arkwest.com.

POLICE OFFICER—Charleston is accepting applications for a full-time police officer. Candidates must be able to meet all requirements of law enforcement standards and training. The city of Charleston maintains a residency requirement on full-time officers. Contact Charleston City Hall at 479-965-2269 or email mail@aboutcharleston.com for an application. The city of Charleston is an equal opportunity employer. Application deadline is June 25.

POLICE OFFICER—Clinton is seeking certified applicants for the position of full-time police officer. Paid vacation, holidays, and sick leave. Send resume to Clinton Police Department, P.O. Box 1050 Clinton, AR 72031; or email chiefclintonpd@clintoncable.net.

SANITATION SUPERVISOR—Arkadelphia is accepting applications for a Sanitation Supervisor. Under the direction of the City Manager, the Sanitation Supervisor is responsible for managing and directing the day to day operations of the workers to include trash collecting/ recycling, animal control and minor repairs of vehicles. Responsible for annual budget review and keeping within this budget. Responsible for all supervisory functions including evaluating, disciplining, completing timecards. Experience in sanitation or related field preferred with 3 years of managerial experience preferred. Salary DOE. Benefits include vacation, sick leave, paid holidays, APERS retirement, health insurance as well as dental, vision and life insurance. Submit resume and cover letter to City of Arkadelphia, Attn: City Manager 700 Clay St., Arkadelphia, AR 71923.

water/sewer/street operator.—Hermitage is hiring a part-time water/sewer/street operator. For information call 870-463-2209 from 9 a.m. to 5 p.m. weekdays.

**FOR SALE**—Hampton has for sale 2 pothole/spreader machines. One runs, the other does not. Anyone interested can call Rick at 870-866-7562.



### Fairs & Festivals

June 13-14, **BERRYVILLE**, 29th Ice Scream Social, 870-423-3704, berryvillear.com

June 14, **JOHNSON**, Johnson Festival Day, www.cityofjohnson.com

June 17-21, **LESLIE**, 60th Leslie Homecoming, 870-448-7505, lesliehomecoming@gmail.com

June 19-21, **SMACKOVER**, 43rd Smackover Oil Town Festival, 870-725-3521, smkovrcofc@sbcglobal.net

June 27-28, **CLINTON**, 15th Archey Fork Festival, 501-745-5007; **MALVERN**, 34th Malvern Brickfest, 501-458-1115, www.malvernbrickfest.com

June 28, **EMERSON**, 25th PurpleHull Pea Festival & World Championship Tiller Race, 870-547-3500, www.purplehull.com; **MULBERRY**, 3rd Celebrate Mulberry, 479-997-1321, www.cityofmulberry.org July 3, **DE QUEEN**, 4th of July Fireworks, 870-584-3445; **PARIS**, Independence Day Fireworks Display, 479-963-2244; **PIGGOTT**, 86th 4th of July Picnic, 870-598-3167

July 4, BEEBE, 4th of July Extravaganza, 501-882-8135; FORT SMITH, The Fort Smith Mayor's Annual 4th of July Celebration, 479-784-1001; GREENWOOD, Greenwood Freedomfest, 479-996-2066; HEBER SPRINGS, Fireworks Extravaganza, 501-362-2444; MENA, 4th of July Celebration, 479-394-8355; MOUNTAIN VIEW, Independence Day Celebration, 870-269-8068; SALEM, Fireworks in the Park, 870-895-5565; SHERWOOD, 15th 4th of July Family Celebration, 501-835-8909

July 4-5, **CHEROKEE VILLAGE**, Thunderfest, 870-257-3969

# ROFESSIONA





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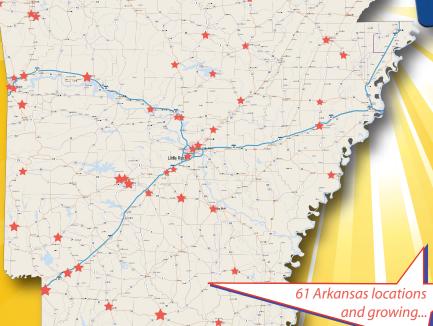
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