

# City & Town

JULY 2005 VOL. 61, NO. 7

OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



**New officers  
chosen at  
71st Convention**

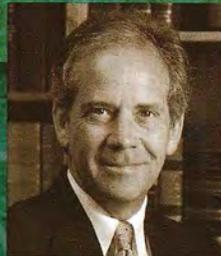
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Stephens Inc.	874.8	74
Banc of America Securities LLC	832.9	17
J.P. Morgan Securities Inc.	794.6	29
Raymond James & Associates Inc.	716.3	4
Morgan Stanley	677.5	9
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26 Years Experience



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25 Years Experience



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22 Years Experience



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22 Years Experience



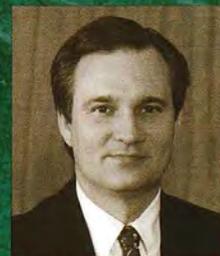
Patricia Quinn  
19 Years Experience



Nick Papan  
16 Years Experience



Stan Russ  
16 Years Experience



Kent Douglas  
3 Years Experience



Jason Thomas  
2 Years Experience

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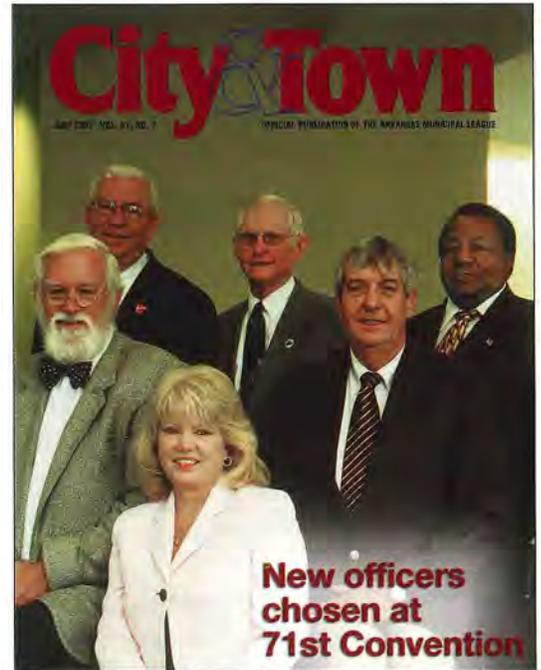
## FEATURES

### 6 Municipal League ends 71st Convention at new site

- Bentonville Mayor Terry Coberly, new president, calls for unity with “a strong voice, one voice.” (Page 6)
- ‘Great’ legislation session, Executive Director Don Zimmerman reports. (Page 9)
- Delegates attending convention listed. (Page 10)
- Thanks to sponsors, exhibitors (Page 22)
- General session and workshop speakers discuss hot topics at convention. (Page 37)

### 25 Legally, safely encourage employee language skills

Advice: Don’t require another language unless it’s a requirement of the job.



**ON THE COVER:**

Gathered around the new League president, Bentonville Mayor Terry Coberly, are other new officers, from left: Morrilton Mayor Stewart Nelson, first vice president; and district vice presidents: Texarkana Mayor Horace Shipp, Dist. 4; Harrison Mayor Robert Reynolds, Dist. 3; Wynne Mayor Paul Nichols, Dist. 1, and Menifee Mayor Stanley Morris, Dist. 2. More convention coverage inside.—jkw



Greenland Recorder/Treasurer Donna Cheevers, far left, a “quiet” person who operates greatly behind the scenes to lend individual and helpful assistance to fellow clerks, won the Clerk of the Year award from the Arkansas City Clerks, Records, Treasurers Association and a hug from ACCRTA President Barbie Curtis of Van Buren. State Senator Jim Luker of Wynne, far right, received the Arkansas City Attorneys’ Association’s Glenn G. Zimmerman Award for Outstanding Contributions to Municipal Law. ACAA President James Hamilton, Crossett city attorney, center, presented the award to Luker; League President Gene Yarbrough, mayor of Star City, left, congratulates Luker.

## City & Town

John K. Woodruff, Editor

Lamarie Rutelonis, Dacus Thompson, Editorial Assistants

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## DEPARTMENTS

Animal Corner .....	38
a'TEST Newsletter .....	44
Attorney General Opinions .....	28
Calendar .....	29
Directory Changes .....	43
Engineering Service .....	32
Fairs and Festivals .....	26
Health Benefit Fund Provider Changes .....	41
League Officers, Advisory Councils .....	5
Municipal Mart .....	50
Obituaries .....	31
Planning to Succeed .....	36
President’s Letter .....	4
Professional Directory .....	48-49
Sales Tax Map .....	46
Sales Tax Receipts .....	47
Sister Cities International .....	30
Urban Forestry .....	34
Your Health .....	40

Cover Photo by John K. Woodruff, League Staff

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Dear Colleagues:

The Arkansas Municipal League held its 71st Convention June 15-27 in Hot Springs. More than 1,100 attended this year's summer meeting, which included 18 sessions on a variety of subjects. Two candidates for governor—Attorney General Mike Beebe and former under secretary of the U.S. Homeland Security Department Asa Hutchinson—spoke at the convention, as well as Speaker of the House Bill Stovall and state Senator Jack Critcher, president pro tempore-elect.



Perhaps one of the most important sessions involved going over new laws that impact cities and were passed in the last General Assembly session. There are many new laws, so please make sure you are aware of them.

I would like to congratulate Mayor Gene Yarbrough of Star City on a job well done during his tenure as League president. Mayor Yarbrough is very interested in the Sister Cities International program and is dedicated to expanding the program throughout the state, so I encourage you to contact him or Sherman Banks, president of Sister Cities International, to see how your city might benefit from this program.

Also, congratulations to Mayor Don Boshers of Clarendon, Alderman J.D. Smith of Gentry, Mayor Joe Mullins of Emerson, and Mary Lynn Darter of Altus, who were selected as Mayors and Aldermen of the Year from First and Second Class cities and Incorporated Towns. Mayor Patrick of St. Charles recommended this program, and I urge each of you to think about nominating your mayor or aldermen for this prestigious award that will be given at next year's summer convention in Little Rock.

I would like to thank you for allowing me to serve as League president during the next year. It is a privilege and a pleasure to work with so many dedicated public servants throughout Arkansas. The Arkansas Municipal League is a great benefit to the City of Bentonville, and I encourage each of you to become more involved and encourage you to take advantage of the many programs the League has to offer.

I think the coming year will be another productive year for the League. I look forward to working with all of you to make our cities the very best they can be.

Sincerely,

*Terry Black Coberly*

Terry Black Coberly  
President  
Arkansas Municipal League

# Arkansas Municipal League Officers

Mayor Terry Coberly, **Bentonville**  
 Mayor Stewart Nelson, **Morrilton**  
 Mayor Paul Nichols, **Wynne**  
 Mayor Stanley Morris, **Menifee**  
 Mayor Robert Reynolds, **Harrison**  
 Mayor Horrace Shipp, **Texarkana**  
 Don A. Zimmerman

President  
 First Vice President  
 Vice President, District No. 1  
 Vice President, District No. 2  
 Vice President, District No. 3  
 Vice President, District No. 4  
 Executive Director

**EXECUTIVE COMMITTEE AND ADVISORY COUNCILS:** They will be published with new appointees for the Large First Class Cities, First Class Cities, Second Class Cities, Incorporated Towns and Public Safety in August 2005 *City & Town*.

**MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES:** Mayor Barrett Harrison, **Blytheville**, Dist. 1; Finance Director Bob Sisson, **North Little Rock**, Dist. 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, Dist. 3; Clerk/Treasurer Regina Walker, **Mena**, Dist. 4; Mayor Mickey Stumbaugh, **Cabot**, At-Large Member.

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*New officers of the Arkansas City Attorneys' Association are, from left, North Little Rock City Attorney Paul Suski, president, West Helena City Attorney André Valley, second vice president, Arkansas Municipal League General Counsel Mark Hayes, secretary-treasurer, and Jonesboro City Attorney Phillip Crego, first vice president.*

*New Arkansas City Clerks, Recorders, Treasurers Association officers who were elected at the League convention are Siloam Springs City Clerk Peggy Woody, president, second from left, North Little Rock City Clerk and Collector Diane Whitbey, first vice president, left, Texarkana City Clerk Patti Scott Grey, second vice president, second from right, back row, Cherokee Village Clerk/Treasurer Susan Maynard, treasurer, right, and DeQueen Clerk/Treasurer Donna Jones, secretary, seated.*



# Municipal League ends 71st convention; President Coberly calls for cities to have “a strong voice, one voice.”

Bentonville mayor assumed leadership of a League with a membership now of all the state’s 501 municipalities

By John K. Woodruff, League Staff

HOT SPRINGS—The 71st Arkansas Municipal League Convention ended June 17—after three days in this new summer location—but only after electing a new president and officers, hearing from two gubernatorial hopefuls, revising its policies and looking to another busy year.

Bentonville Mayor Terry Coberly, first vice president, moved up to the one-year term as president, succeeding



*Bentonville Mayor Terry Coberly, newly elected League president for a one-year term, called for the League to continue to build on the concept of “one state, one voice.”*

Star City Mayor Gene Yarbrough, who led a successful League year of activities, especially with the Arkansas Legislature in session. The bulk of the League’s legislative package was enacted into law.

Coberly, from the Benton County city of 19,730, heads an organization with a membership for the first time of 100 percent of the municipalities in the state: all 501 of the incorporated municipalities.

Other Municipal League officers:

First Vice President—

Mayor Stewart Nelson of Morrilton;

District 1 Vice President—Mayor Paul Nichols of Wynne;

District 2 Vice President—Mayor Stanley Morris of Menifee;

District 3 Vice President—Mayor Robert Reynolds of Harrison;

District 4 Vice President—Mayor Horace Shipp of Texarkana.

The officers serve one-year terms, which began immediately. The League’s four districts coincide with the state’s congressional districts.

The League’s annual convention was moved this year to the Hot Springs Convention Center, anchored by the Summit Arena and Embassy Suites Hotel on one end and the Austin Hotel on the other. The convention is

held annually in June. The League Fall Conference, typically held in Hot Springs, has been moved to a Winter Conference in January at the Peabody Hotel and Statehouse and Convention Center in Little Rock. The timing allows the League to conveniently host state legislators as they convene in Little Rock every two years.

Arkansas Attorney General Mike Beebe and Asa Hutchinson, a former undersecretary for the U. S. Department of Homeland Security, addressed the convention and each touched on their candidacies for governor. Beebe seeks the Democratic nomination and Hutchinson, the Republican nomination. Beebe so far is without an announced opponent; Lt. Gov. Winthrop Paul Rockefeller is seeking the Republican nomination. He was unable to attend the League convention.

Quoting from Charles Dickens’ classic, *A Tale of Two Cities*, Beebe said, “It was the best of times, it was the worst of times,” could apply to today’s Arkansas. A lot of successes are here that we Arkansans are “very proud proud of,” yet, he said, “a lot people are hurting, a lot of communities are doing without.”

We have growth and progress, yet other cities struggle just to have jobs and utilities, he said; the same applies to areas within cities with and without growth and progress. Nothing is wrong that can’t be fixed, he said.

Beebe noted “lots and lots of good things” are going on in education and health care; he cited school accomplishments around the state and “inner city schools” of Little Rock. Beebe noted great gains are being made in health care especially at the University of Arkansas Medical Sciences where people come from all over the world and at Children’s Hospital; he praised in industry and manufacturing, too.



“We have the captains of industry whether it’s Alltel or Wal-Mart or J.B. Hunt, Tyson or you name it,” he said. “We have got some of the greatest companies in the country started right here in Arkansas.”

*Asa Hutchinson called for restraint on broad-based taxes, funding for first responders, expanding help to control methamphetamine drug abuse and job growth.*

His remark triggered applause. But, Beebe added, "a lot of people are still left out." Some communities can't get plants because the lack of infrastructure, don't have water treatment, roads, sewers, he said. "What we have to do in our state is make what's good in those places that are doing very well also available in those places that aren't doing very well."



*State Attorney General Mike Beebe, a day after he announced he'd seek the Democratic nomination for governor, told the convention, "we are one family, we are one people, one Arkansas."*

"We are one family," Beebe said. "We are one people. We are one Arkansas." He spoke at the opening session. Beebe said Arkansas must take what is the best of times and spread it around the state with all pulling and working together.

Daughter of a former Bentonville police chief,



*Star City Mayor Gene Yarbrough, 2004-2005 League president, presided at the convention.*

Coberly recalled some of his wisdom as she told of her appreciation in being elected League president. "I truly am the luckiest woman in Arkansas," Coberly, in her acceptance speech, said at the closing luncheon. She introduced her family and thanked the Bentonville City Council. Coberly took office as mayor in 1995. She said municipalities of the state are what make Arkansas special. "We are the voice of our hometowns, the voice of our people."

People who are in the League hope to do something special for their hometowns, she said. Coberly was pleased

*The Hot Springs Fire Department Color Guard opens the first convention general session with a presentation of colors.*



that she had served on the executive committee for the last 10 years. She said other mayors have made her welcome from the start. That is what the Municipal League is about, she said. "It's about helping people, helping each other." The state's communities, each unique, also "share the same kind of visions for our cities and we care about the welfare of our citizens," she said.

Her father was one of the first elected chiefs of police in Bentonville. He cautioned her years ago as she was elected mayor that there were some problems she could not fix—parking and dogs. Coberly said she now could add cats to those unfixable problems.

City officials share concerns and problems and, therefore, "networking" with other city officials is one of the great advantages of the League meetings, she said.

What is good for a town in southeast Arkansas is good for one in northwest Arkansas, she noted, citing



*Speakers at the opening general session included State Sen. Jack Critcher, president pro tempore-elect, left, and Hot Springs Mayor Mike Bush who welcomed delegates and guests to the host city, and State Rep. Bill Stovall, House speaker, right.*

other geographic distances but common concerns. "We are one state," she said. "We should continue to work together ... to make our hometowns the very best that they can be."

"We cannot live in a local vacuum ... we must resist parochialism." She encouraged cities to work together and to help each other. "It's critical to our success that we have a strong voice and one voice," she said.

She encouraged moving past turf wars. "Together we are a powerful force to create powerful change." Her mission as president, she said, "is to build on the concept of one state and one voice. Arkansas Municipalities must have a strong voice and be heard."

The non-legislative year coming up is a time to build cohesiveness and strength and improve cooperation, she said. She said she wants all towns this time next year to

be better because they are living and working together “as never done before.”

Hutchinson, at the closing luncheon June 17, recalled his days as a Bentonville city attorney. He echoed Coberly’s call for “one state, one voice.” He commended cities for their working together.

Hutchinson called for four ways that the state could help cities. The state should exercise restraint on broad-based taxes, sales and income taxes, for example, he said. When those taxes rise they impact local efforts to raise revenues. He would like to see a super-majority in the state legislature required to raise sales taxes, not the simple majority as is now the case.

Hutchinson said the state could support cities in their funding for first responders, particularly to assist regional efforts. He said he wants to be a voice to ensure strong Homeland Security funding and to streamline getting the funds to cities, not only for national security measures but also for natural disasters, as chemical spills and tornadoes.

Third, he said, cities need help in drug enforcement and reducing the methamphetamine labs and drug abuse around the state. Last year, Hutchinson said, 1,200 meth labs had to be dismantled in the state and then the properties returned to usefulness—“a very expensive proposition for our cities and our state.”

He called for cross-jurisdictional cooperation between law enforcement agencies to combat the flow of drugs to Arkansas. Drug treatment courts also need expanding and more education is needed, even with drug testing in the work place, he said.

Fourth, job growth is needed, he said. “City and state governments need revenue.” Revenue will come with increased jobs, he said. Entrepreneurs in the state last year created 7,800 jobs, but many more are needed, he said, to keep up with the national average and thereby a need to increase by 21,000 jobs. Manufacturing must be attracted more to the state, and tourism and agriculture expanded, he said. Emerging technology from computers, cell phones, home appliances and others need to be



*Thanks, Mayor Gene Yarbrough of Star City, is the word as new League President Terry Coberly, Bentonville mayor, presents an appreciation plaque to the outgoing League president.*



*The gavel is passed as Star City Mayor Gene Yarbrough, League president 2004-2005, turns over the League leadership to Bentonville Mayor Terry Coberly, League president, 2005-2006, who was elected at the convention’s annual business meeting.*

encouraged and attracted to state, Hutchinson said. He said a “high-tech” labor force needs expansion and its opportunities widened. High speed Internet access should be expanded throughout the state, he said. More research should be encouraged, he said. Public-private partnerships would help improve access to capital, he said.



*State Rep. Dustin McDaniel of Jonesboro was one of the speakers on tax increment financing in a concurrent workshop, Improving Your Local Economy. (See article, beginning page 37.)*

Photos by John K. Woodruff, League Staff



*Elkins Councilmember Tim Martens, right, and Robert Trevino, policy advisor for Economic Development in the Office of the Governor, discuss the breakout meeting’s topic, New Arkansans: Embracing the Hispanic Population, at which Trevino spoke.*

# 'Great' legislative session, Executive Director Zimmerman reports

Prior to the 71st Arkansas Municipal League Convention, League President Gene Yarbrough, mayor of Star City, set a goal for a 100 percent membership of all the state's municipalities in the League by the convention start.

The goal was reached just as the convention began June 15 as the last four or five towns expressed their participation, Yarbrough, smiling broadly, announced at the convention and to applause.

The membership of all 501 municipalities was timely and fit the goals of the 2005-2006 League president, Bentonville Mayor Terry Coberly, who wants all cities and towns to cooperate and be prepared to approach the state legislature in 2007 with a strong, single voice.

Yarbrough concluded his term by thanking city officials for participating on the League committees and boards and helping to make the league "the greatest organization in the state of Arkansas."

Don Zimmerman also reported, in his annual business meeting report, a solid year of League progress and expressed his "delight" in serving under Yarbrough's leadership, especially as it was exhibited in the "great session" of the state legislature. Zimmerman said "a lot of credit" goes to Yarbrough for most of the League's legislative packet being enacted into law.

"I had no idea we'd accomplish what we did," he said of the 2005 legislative session. Zimmerman also praised state Sen. Jerry Taylor of Pine Bluff and state Rep. George Overbey Jr. for their leadership on League bill handling and for the work of the League officers, executive committee and advisory councils. Taylor is a former mayor of Pine Bluff and Overbey, mayor of Lamar, was the 2001-2002 League president.

Zimmerman prompted applause with his note of League membership—"we are 100 percent, 501 of 501"—of the incorporated municipalities. Powhatten was the final municipality to join.

He estimated a convention attendance of 1,200 to 1,300, although a goal of 1,500 had been mentioned.

He reported participation in the League optional pro-



The League's Person of the Year, State Rep. George Overbey Jr. of Lamar, second from right, was congratulated by League Executive Director Don Zimmerman, from left, Rep. Johnnie Bolin of Crossett, and Rep. Will Bond of Jacksonville.

grams and that Bentonville and Mineral Springs participated in all 11 programs. City participation in the programs, he reported, are:

- **Municipal Health Benefit Fund**—217 members
- **Municipal Legal Defense Program**—414
- **Accidental Death and Disability**—161
- **Workers' Compensation**—484
- **Municipal Vehicle Program**—380
- **Municipal Property Program**—226
- **Cash/Pension Management**—22
- **Volunteer Firefighters Supplemental Income Plan**—254, an increase of 28 fire departments
- **Deferred Compensation**—37
- **Municipal Technology Assistance Program**—188
- **Ordinance Codification Service**—106

Zimmerman asked for comments on the moving of the annual convention from Little Rock to Hot Springs and holding the winter convention in January in Little Rock.

The biggest problem the state faces, Zimmerman said, looking ahead, is the state school system. If schools will begin running as efficiently as municipalities do, "we're going to have one heck of a state."

Zimmerman described the state as one of the best places in the world to live. He said another challenge to the League is to "protect and enhance" the type of things that the League is doing. Later the convention passed a resolution to, indeed, enhance and expand League programs. Some persons in the state object to the League saving taxpayers the money that they are and those persons would like to get rid of the League programs, such as health coverage, he said, adding that they need protection. 🗳️

# 71st annual League Convention draws 626 delegates from 198 cities, towns

## Alexander

Mayor Shirley Johnson

## Alpena

Mayor Bobbie Bailey  
Recorder Phyllis McNair  
City Attorney Linda Woodworth

## Altus

Mayor Veronica Post  
Councilmember Mike Henry

City Director Ann Kelly  
City Director Anthony Owen  
Vice Mayor Ann Sanders

## Arkansas City

MayorCarolyn Blissett  
Councilmember Sara Gilbert  
Councilmember Sandra Horn

Councilmember Jerry Pectol  
City Attorney Scott Stalker  
Councilmember Paula Terrell

## Bauxite

Mayor Eddie Jones  
Police Chief William Davis  
Planning and Zoning Chairman  
Marsha Guffey

## Bay

Mayor Quillon Vincent

## Beebe

Mayor Donald Ward  
Clerk/Treasurer Paul Hill  
Administrative Assistant  
Jackie Young

## Ben Lomond

Mayor George Hallman

## Benton

Mayor Rick Holland  
Community Development Director  
Ed Albares  
City Attorney Sam Ed Gibson  
Councilmember Steve Lee



Photos by John K. Woodruff, League Staff

Morrilton Mayor Stewart Nelson, back to camera, takes a lobby break with Hartford Mayor Melba Fox Hobbs, seated, and Gentry Councilmember J.D. Smith, and Russellville Councilmembers Robert Wiley and Randall Crouch.

## Anthonyville

Mayor Leroy Wright  
Recorder/Treasurer Shirley Craig

## Arkadelphia

Mayor Chuck Hollingshead  
Treasurer Glen Beedle  
Public Works Director Jimmy Bolt  
City Director James Calhoun

## Ash Flat

Recorder/Treasurer Charlotte  
Goodwin

## Ashdown

Mayor Wayne Reed  
Councilmember Glen Ray Bowman  
Councilmember Thomas Davis  
Councilmember Shirley Jackson  
Police Chief Ben McCraw  
City Attorney Jay Metzger

## Atkins

Mayor Jerry Barrett

## Barling

City Administrator Raymond  
Caruthers  
City Director Bruce Farrar  
City Director Ron Wingfield

## Batesville

Mayor Joe Biard  
Councilmember John Cooke  
City Clerk Denise Johnston  
Councilmember Fred Krug  
Councilmember  
Douglas Matthews  
Councilmember Dana Mynatt



Marked Tree Clerk/Treasurer Pam Wright, right, awaits in line to register in the Convention Center Grand Lobby.



Networking and visiting with colleagues between sessions is a real benefit of the League meetings.

## Bentonville

Mayor Terry Coberly  
Councilmember Ed Austin  
Councilmember Mary Baggett  
Community Development Director  
Troy Galloway  
Councilmember Jim Grider  
City Clerk Suzanne Grider  
Councilmember Rod Sanders  
Councilmember Chris Sooter

## Berryville

Mayor Tim McKinney  
Councilmember Sally Phillips



Attorney General Mike Beebe speaks with Altus Mayor Veronica Post.

**Bethel Heights**

Mayor Fred Jack  
 Councilmember Debra Cheval  
 Recorder/Treasurer Tom Dee  
 Councilmember Debra Holloway  
 City Attorney Joe Summerford



The Hands of Praise group from Union Missionary Baptist Church helped open the first full convention day's general session.

**Black Oak**

Mayor Norman Williams

**Blytheville**

Mayor Barrett Harrison

Councilmember  
 Shirley Connealy  
 Councilmember Mylas Jeffers  
 Councilmember  
 Shirley Overman

**Bono**

Mayor L.M. Duncan  
 Councilmember Leon Hamilton  
 Councilmember Ralph Lee  
 Clerk/Treasurer Joan Richey  
 Councilmember Jerry Sullins

**Booneville**

City Attorney John Williams

**Bradford**

Mayor Paul Bunn  
 Assistant to Mayor Lori Miller

**Bradley**

Mayor Julian Hardy

**Briarcliff**

Mayor David Schumm  
 Councilmember Wayne Hyland  
 Councilmember  
 Kathy Mason

**Brinkley**

City Attorney  
 Ralph Clifton

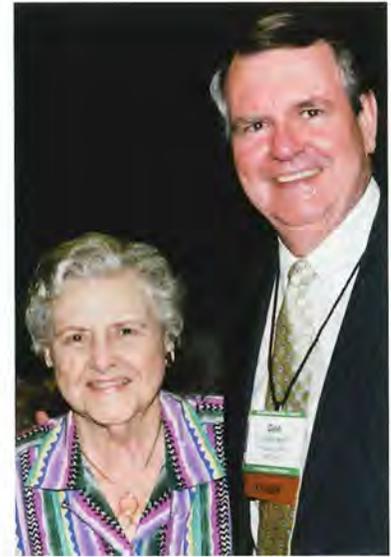
**Brookland**

Mayor Joe McKeel

**Bryant**

Mayor Paul Halley  
 Office Manager  
 Leta Boone  
 Councilmember  
 Ed Collins  
 Police Chief  
 Frank Gonzalez  
 Councilmember  
 J.R. Levart

Councilmember Rick Meyer  
 Finance Director Marilyn Payne  
 Councilmember Danny Steele



Louise Zimmerman, mother of League Executive Director Don Zimmerman brightened the Municipal League's 71st Convention with her attendance again—her 63rd League convention.

**Cabot**

Mayor Mickey Stumbaugh  
 Alderman James Glenn  
 Councilmember David Polantz  
 Clerk/Treasurer Marva Verkler  
 City Attorney Ken Williams

**Caddo Valley**

Mayor Alan Dillavou  
 Recorder/Treasurer Sarah Roberts  
 Councilmember Willard Thomason

**Camden**

Mayor Chris Claybaker  
 City Attorney Michael Frey  
 Councilmember Irene Galbert  
 Assistant To Mayor Kathy Lee

**Caraway**

Mayor Joe South

**Cash**

Councilmember Johnny Rogers

**Cave Springs**

Mayor Thekla Wallis  
 City Attorney Justin Eichmann

**Cedarville**

Mayor Libby Morrow  
 Councilmember  
 Danny Armstrong  
 Councilmember Richard Harris

**Cherokee Village**

Mayor Ray Maynard  
 Clerk/Treasurer Susan Maynard

**Cherry Valley**

Recorder/Treasurer  
 Stacey Bennett



State Senator Irma Hunter Brown presided over the meeting of the Interim Joint City County, Local Affairs Committee of the State Legislature as it met during the convention. League Planning Consultant Jim vonTungeln, left, spoke to the Committee. Also at the head table are state Rep. Bob Adams of Sheridan, second from left, and State Sen. Dave Bisbee of Rogers.



The Resolutions Committee received comments from Ben Lomond Mayor George Hallman, Fairfield Mayor William Duncan and Perla Mayor Nancy Smith on two Arkansas Highway and Transportation Department resolutions. One resolution supported a Highway Commission goal to build four-lane highways to every city of 5,000 or more. The League amended the supporting resolution, asking that traffic counts also be considered. The other resolution asked the state fix up streets and roads before turning them over to cities and towns.

- Cotter**  
Mayor Bill Jennings
- Crossett**  
Mayor  
Scott McCormick  
Councilmember  
Debra Barnes  
Councilmember  
C.T. Foster  
Councilmember  
Robert Freeman  
City Attorney  
James Hamilton  
Clerk/Treasurer  
Jesse Walthall  
Councilmember  
Leo Wright

**Clarendon**

- Mayor Don Boshers  
Clerk/Treasurer Billie Hasty

- HR Director Lisa Mabry Williams  
City Attorney Mike Murphy  
Councilmember Adam Weeks

**Dardanelle**

- Mayor Carolyn McGee  
City Attorney Kennard Helton

**Clarksville**

- Clerk/Treasurer  
Barbara Blackard  
Mayor Billy Helms  
Councilmember  
J.G. Houston  
Councilmember  
John Pledger  
Councilmember  
Danna Schneider

**Clinton**

- Councilmember L.J. Davis  
Mayor Chip Ellis

**Colt**

- City Clerk Cheryl Neeley  
Councilmember  
Marjorie Vansandt

**Conway**

- Mayor Tab Townsell  
Accounting Manager  
Perry Faulkner  
City Clerk Mike Garrett  
Assistant to Mayor  
Jamie Gates



Alexandria Mayor Shirley Johnson, from left, Wrightsville Mayor Lorraine Smith and North Little Rock City Attorney Paul Suskie, freshly returned from a military assignment in Afghanistan, catch a few moments in the Convention Center lobby.

**Corning**

- Mayor J.H. Ermert  
Clerk/Treasurer Fran Edwards  
Councilmember Joe Ann Gleghorn  
Clerk Norma Keown

**Dierks**

- Recorder/Treasurer Linda Arnold  
Councilmember Carol Sharp  
Parks Commission Deann Simmons

**Dumas**

- Clerk/Treasurer Johnny Brigham  
Councilmember Roy Dalton  
Councilmember Diane Fisher  
Councilmember James Jackson  
Councilmember T.C. Pickett

**Earle**

- Mayor Sherman Smith  
Councilmember Jimmie Barham  
Councilmember Sarah Johnson  
Councilmember Bobby Luckett  
Councilmember Robert Malone  
Councilmember Ann Pickering  
Councilmember Jesse Selvy



Reporters interview Asa Hutchinson, left, as Cabot Mayor Mickey Stumbaugh, right, awaits his turn.



State Representative George Overbey Jr. of Lamar, center, and other members of the Interim Joint City County, Local Affairs Committee of the Arkansas Legislature take a break before the Committee's own meeting, held in coordination with the League Convention. City officials were welcome to attend the Committee session.

Councilmember  
Tim Martens  
Councilmember  
Angula  
McDonald  
Councilmember  
Bobby McGarrah  
Water Clerk  
Wanueta Murphy  
Recorder/Treasurer  
Meg Smith  
Police Clerk  
Paula Wood  
City Attorney  
Daniel Wright

**Elm Springs**  
Mayor  
Jane Waters  
Councilmember  
Ralph Blythe

Water Office Manager  
Amanda Reynolds  
Administrative Assistant  
Mandy Skinner

**Eudora**  
Councilmember Mable Allen  
Councilmember Dennis Butler  
City Clerk Bettye DeLoach Presley  
Treasurer Juana Scott  
Councilmember Robert Thomas  
Councilmember  
Shirley Thomas-Smiley

**Eureka Springs**  
Mayor Kathy Harrison  
Councilmember Robert Berry  
Councilmember Beverly Blankenship  
Councilmember Terrence McClung  
City Clerk Mary Jean Sell  
Councilmember Lori Weaver  
City Attorney Tim Weaver

**El Dorado**

Mayor Bobby Beard  
Councilmember Diane Hammond  
Councilmember Justin Hendrix  
City Attorney Henry Kinslow  
Councilmember Alphonso Nation  
Clerk/Treasurer Dennis Puckett  
Councilmember Judy Ward

**Elkins**

Mayor Jack Ladyman  
Planning Administrator  
Jackie Baker  
Councilmember Ron Bamberg  
Water/Sewer Superintendent  
Kevin Caler  
Fire Chief Shannon Hielscher

**England**

Mayor  
Jimmy Wallace  
Water and  
Sewer Manager  
Billy Henry  
Administrative  
Assistant  
Tammie Jinks  
Councilmember  
Kaye Leonard  
Councilmember  
Bill Newton  
Police Chief  
Robert Retford



Wynne Councilmember Juanita Pruitt, left, and Osceola Councilmember Eloise Griffin, with granddaughter Jessica Griffin, enjoy the League Convention.

**Fairfield Bay**

Mayor William Duncan  
City Attorney A.J. Kelly  
Recorder/Treasurer Rose Owen  
Councilmember Willa Wells

**Farmington**

City Business Manager Jerry Rose

**Fayetteville**

Mayor Dan Coody  
Clerk/Treasurer Sondra Smith  
City Attorney Kit Williams  
Sr. Secretary Amber Wood

**Foreman**

Recorder/Treasurer Mike Cranford

**Forrest City**

Mayor Larry Bryant  
Councilmember Roger Breeding  
Councilmember Louise Fields  
Councilmember Steve Hollowell  
Councilmember Mary Jeffers  
Councilmember Chris Oswalt  
Councilmember Brent Ponder  
Clerk/Treasurer Marie Todd



Emma Vinson, widow of former Clarksville Mayor Marvin Vinson, gets a T-shirt fit from Clarksville Clerk/Treasurer Barbara Blackard and Hot Springs City Manager Kent Myers at the convention's annual walk/jog. Hot Springs provided the shirts and sponsored the outing, which was canceled the second day during a thunder/lightning storm and rain.



They were ready for the second day's predawn walk/jog in their Hot Springs-provided T-shirts, but rain and lightning forced a cancellation.

**Fort Smith**

City Director Gary Campbell  
City Prosecutor Wyman Wade

**Fouke**

Mayor Cecil Smith  
Police Chief Perry Roberts  
Fire Dept. Treasurer Helen Smith  
Police Captain Charles Wise

**Friendship**

Mayor Fred Kosienki

**Garfield**

Mayor Laura Hamilton  
City Attorney Joanne McCracken

**Garland**

Mayor Yvonne Dockery

**Gassville**

Mayor Louis Mershon

**Gentry**

Mayor Wes Hogue  
Councilmember Ruth Kuelper  
City Clerk Jo Ellen Martin  
Councilmember J.D. Smith  
City Attorney  
Jay Williams

**Gillett**

Mayor Layton Mattmiller  
Recorder/Treasurer  
Marla Wallace

**Gillham**

Mayor Estalee Branson

**Gilmore**

Councilmember  
Gary Tobar

**Goshen**

Recorder/Treasurer  
Fara Ferguson

**Gosnell**

Clerk/Treasurer  
Kathy Hogan  
Court Clerk Nola King

**Gould**

Councilmember Jimmy Bynum  
Councilmember John Austin  
Councilmember Benson Wayne

**Edwards**

Recorder/Treasurer  
Barbara Fountain  
Councilmember Harry Hall

**Gravette**

Councilmember Michael von Ree

**Green Forest**

Police Chief John Bailey  
Mayor Richard Deweese  
Public Works Director Buddy Fry  
Assistant Treasurer Sandra Russell

**Greenland**

Recorder/Treasurer Donna Cheevers  
Administrative Assistant  
Pat Watkins

**Greenwood**

Mayor Garry Campbell

**Harrell**

Mayor Odell Nash  
Councilmember Harrell Trotter

**Harrisburg**

Mayor Donnie Faulkner  
Police Chief Butch Davis  
Councilmember Don Molder  
Councilmember Fred Pipkin

**Harrison**

Mayor Robert Reynolds  
Councilmember Mark Fowler  
City Attorney Van Younes

**Hartford**

Mayor Melba Fox-Hobbs

**Haynes**

Mayor Napoleon Sargent  
Councilmember Flodie Billups  
Councilmember Katherine Billups  
Recorder/Treasurer Susie Gates

**Hazen**

Administrative Assistant T.A. Cowan  
Administrative Assistant Mary Hash

**Heber Springs**

Mayor Paul Muse  
Councilmember Tatum Bittle  
Clerk/Treasurer Norma Martin  
Councilmember Sherlon Martin  
Councilmember Patsy McNeese  
Councilmember Wayne Rose  
Deputy Clerk Carie Teague

**Highfill**

Recorder/Treasurer Brenda Frazier  
Councilmember Misty Insko

**Highland**

Mayor David Shackelford  
Councilmember Lawrence Allen  
Councilmember Willis Eversoll  
Planning Commission Chairman  
Richard Smith  
Councilmember Robert Vance  
Recorder/Treasurer Mary Wiles



At the Officials' Exchange on the closing day of the convention, Cedarville Mayor Libby Morrow, in her first year as mayor, asks other mayors about accepting out-of-city roads into the city.

**Hope**

City Clerk Carol Almond  
City Manager Catherine Cook  
Police Chief J.R. Wilson

**Horseshoe Lake**

Mayor J.A. Sanfratello  
Councilmember Betty Callahan  
Councilmember Lynn Kee

**Hot Springs**

Mayor Mike Bush  
City Director Bill Edwards  
Deputy City Manager Lance Hudnell  
City Director Elaine Jones  
Human Resources  
Director Minnie Lenox  
Councilmember Peggy Maruthur  
City Manager Kent Myers  
Treasurer Jim Scott  
City Director Steve Smith  
City Director Carroll Weatherford  
Finance Director Dorethea Yates

Councilmember Bill Howard  
Councilmember Robert Lewis  
Councilmember Reedie Ray  
Councilmember Linda Rinker  
Councilmember Marshall Smith  
City Engineer Jay Whisker

**Jasper**

Mayor Shannon Willis

**Jennette**

Councilmember Larry Mathis

**Johnson**

Recorder/Treasurer  
Jennifer Allen

**Jonesboro**

Mayor Doug Formon  
Community Development  
Director Paul Copeland  
City Attorney Phillip Crego  
Assistant City Attorney  
Carol Duncan  
Councilmember Alec Farmer



*John Paul Post, 6, a seasoned veteran of years of League meetings and son of Altus Mayor Veronica Post, background, concentrates on a numbers and art puzzle during a meeting break.*



*League Executive Director Don Zimmerman welcomed the Interim Joint City County, Local Affairs Committee of the Arkansas Legislature as it met during the League Convention.*

Finance Director Larry Flowers  
Human Resources Director  
Suzanne Hackney  
Councilmember  
Jim Hargis  
City Planner  
David Harris  
City Clerk  
Donna Jackson  
Councilmember  
Mitch Johnson  
Councilmember  
John Street

**Kibler**

Mayor Gary O'Kelley  
Treasurer Brenda Hunter

**Knobel**

Mayor Doris Sellmeyer

**Hoxie**

Councilmember  
Sherry Moore  
Clerk/Treasurer  
Katie Smith

**Huntsville**

City Attorney Howard Cain  
Recorder/Treasurer  
Janice Smith

**Jacksonville**

Mayor Tommy Swaim  
Police Chief Robert Baker  
City Attorney  
Robert Bamburg  
Human Resource Director  
Charlie Brown  
Purchasing Agent  
June Brown  
Councilmember Kenny Elliott



*This hamburger and hot dog food station was one of the popular four-station stops at a food buffet, with other stations of tacos, pizza, and a potato-salad bar.*

**Lake Village**

Mayor JoAnne Bush  
Clerk/Treasurer  
Lynette Graham

**Lakeview**

Mayor Lloyd Travis  
Councilmember  
Beatrice Crites  
Councilmember  
Joe Gies

**Lamar**

Councilmember  
Susan Sparks Sturdy

**Lavaca**

City Attorney  
Orville Clift

**Leachville**

Councilmember  
Teresa Johnson  
Treasurer Ruth Keith  
Mayor Ralph Wells  
Councilmember  
Mark Wheeler



Mayor Coberly's family helps her celebrate her election as League president. From left are Mary Palmer, daughter-in-law, granddaughters Kayla and Tatum, Jody Coberly, husband, Mayor Coberly, Lance Palmer, son, and Toni Black, sister.



Eureka Springs Clerk/Treasurer Mary Jean Sell, center, back to camera, invites Arkansas City Clerks, Recorders, Treasurers Association members to an August meeting in Eureka Springs.

**Lewisville**

Councilmember Beatrice Sasser  
Clerk/Treasurer Misty Wright

**Lincoln**

Mayor Henry Buchanan  
City Attorney Boyce Davis

**Little Rock**

Mayor Jim Dailey  
City Director Brad Cazort  
Assistant to Board of Directors  
Russell Hall  
Administrative Services Manager  
Susan Langley  
City Manager Bruce Moore  
Special Projects Manager  
Paula Patterson  
City Director Johnnie Pugh

Intergovernmental Relations Mgr.  
Odies Wilson  
City Director BJ Wyrick

**Lonoke**

Mayor Thomas Privett  
Councilmember Pat Howell  
City Clerk Billie Uzzell

**Lowell**

Street Superintendent Tony Davis  
Councilmember Marie Haussermann  
Planning Coordinator  
Kelly Kennedy  
Councilmember Mary Lathem

**Madison**

Mayor James Lee Brooks

**Magnet Cove**

Mayor Bill McKennon

**Magnolia**

Mayor Lane Jean  
Councilmember  
James Moore

**Malvern**

Mayor  
Stephen Northcutt  
Parks and Recreation  
Chairman  
Terry Bracy  
Treasurer  
Becky Draper

**Manila**

Mayor Clifford Veach  
Councilmember  
Larry Davis

Councilmember Leroy Douglas  
City Attorney Wayne Wagner

**Marianna**

Mayor Robert Taylor

**Marion**

Mayor Frank Fogleman

**Marked Tree**

Clerk/Treasurer Pam Wright

**Marshall**

Mayor James Busbee

**Marvell**

Mayor Clark Hall

**Maumelle**

Councilmember Scott Doerhoff  
Councilmember Jan Hogue

**Mayflower**

Mayor Frank Pearce

**McCrary**

Mayor Doyle Fowler

**McDougal**

Mayor Edgar Medling  
Councilmember Juanita Medling

**McGehee**

City Attorney Mark Drake  
Councilmember Margaret Hood

**McNeil**

Councilmember Brenda Kelly  
Councilmember Terry Kelly

**Melbourne**

Mayor Mike Cone  
Councilmember Shannon Womack

**Mena**

Attorney General Beebe received a warm welcome after his speech as he speaks with Earle Councilmember Jimmie Barham, right, and Bentonville Mayor Terry Coberly, center.

Mayor Jerry Montgomery  
Assistant Police Chief  
Ed Gibson  
Administrative Assistant  
Becky Horton  
Police Chief  
Tommy Hubbard  
Fire Chief John Puckett  
Councilmember  
David Spurgin  
City Attorney  
Danny Thraillkill  
Clerk/Treasurer  
Regina Walker

**Menifee**

Mayor Stanley Morris  
Councilmember  
Jerry Coleman  
Councilmember  
Margarette Oliver

**Mineral Springs**

Mayor Steve Dixon  
Councilmember  
Jimmy Dale Lockeby  
Councilmember Vera Marks  
Councilmember Dana Yeargan

**Monette**

Mayor David Fletcher

**Monticello**

Mayor David Anderson  
City Attorney David Hoffman

**Morrilton**

Mayor Stewart Nelson  
Clerk/Treasurer Charlotte Kindle

**Mount Vernon**

Mayor  
Anneliese  
Armstrong

**Mountain Home**

Mayor Ed House  
Councilmember  
Jennifer Baker  
Councilmember  
Stewart Brunner  
Councilmember  
Mary James  
City Attorney  
Roger Morgan

**Mountain Pine**

Mayor  
Frank Babb  
Councilmember  
Tony Jackson

**Nashville**

Mayor Mike Reese



North Little Rock Deputy City Attorney Jason Carter, center, just back from a military tour in Iraq with the 39th Infantry Brigade, was warmly welcomed during the convention, including here by Cabot City Attorney Ken Williams, left, and Ward City Attorney Clint McGue.

City Attorney James Graves  
Councilmember Jackie Harwell  
Clerk/Treasurer Linda Henrite  
Finance Director Pam McLaughlin  
Councilmember Vivian Wright  
Police Chief Larry Yates

**Newport**

Mayor David Stewart  
Councilmember Debbie Reynolds  
Clerk/Treasurer Linda Treadway

**Norfolk**

Mayor James Reeves  
Recorder/Treasurer Donna Hinton

**Norman**

Mayor Al Davis

**Norphlet**

Mayor Jim Crotty  
Grant Writer Yvonne Henry

**North Little Rock**

Assistant City Attorney  
William Brown  
Deputy City Attorney Jason Carter  
Councilmember Martin Gipson  
Director of Finance Bob Sisson  
City Attorney Paul Suskie  
City Clerk/Collector Diane Whitbey  
Councilmember Murry Witcher

**Oppelo**

Recorder/Treasurer  
Jeannie Andrews

**Osceola**

Councilmember Tommy Baker  
Councilmember Eloise Griffin  
Councilmember Jeanette Walker

**Ozark**

Mayor Clifford Coley  
City Attorney Neva Witt

**Paragould**

Mayor Mike Gaskill  
 Councilmember Randy Aden  
 Councilmember Jackie Branch  
 Human Resources Director  
 Sherry Childress  
 Councilmember Farrell Gibson  
 Councilmember Sharron Joy  
 Councilmember Charles Long  
 City Clerk Judy Reddick  
 Councilmember Mark Rowland  
 Councilmember Darrell Taylor

**Paris**

Mayor Bill Elsken  
 City Attorney Kevin Barham  
 Councilmember Elwood Brooks  
 Councilmember Lance Jarrard  
 Councilmember David Rhineheart  
 Street Superintendent  
 Larry Robberson  
 Councilmember  
 Raymond Sharum  
 Councilmember Bret Sullivan  
 Councilmember Edye White  
 Personnel Director Jewell White

**Parkin**

Mayor Charles Patterson

**Pea Ridge**

Mayor Jackie Crabtree

**Perla**

Mayor Nancy Smith

**Piggott**

Mayor Gerald Morris  
 City Attorney John Lingle  
 City Clerk Judy Parker

**Pine Bluff**

Mayor Carl Redus  
 City Attorney Carol Billings  
 Assistant City Attorney  
 Joe Childers  
 Assistant City Attorney  
 John Snyder  
 Councilmember Thelma Walker

**Plumerville**

Mayor Bill Plummer

**Pocahontas**

Mayor Gary Crocker

**Pottsville**

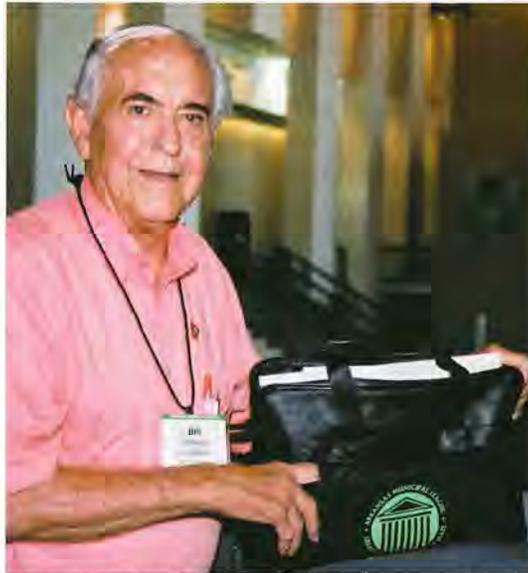
Mayor Jerry DuVall  
 Councilmember Donnie Elliott  
 Councilmember John Heflin  
 Recorder/Treasurer  
 Carless Teeter  
 Councilmember George Woolf

**Prairie Grove**

Mayor Sonny Hudson

**Prescott**

Mayor Howard Taylor



*Hot Springs City Director Bill Edwards was on hand to welcome delegates. Edwards has served since the city had a mayor-council government. With the exception of a 10-month break resulting from redistricting, Edwards has served continuously since 1971.*



*Siloam Springs Mayor M.L. Van Poucke Jr., right, and other delegates welcomed the lunch break after a full morning of meetings.*

**Rector**

City Attorney Carla Powell

**Rockport**

Councilmember Ruth Ann Crites  
 Councilmember Jerry Cunningham  
 Councilmember Jerry Ostrom  
 Councilmember Brenda Womble

**Rogers**

City Clerk Peggy David

**Rondo**

Councilmember LaVern Smith

**Russellville**

Mayor Raye Turner  
 Public Works Director  
 Morgan Barrett  
 District Court Judge Don Bourne  
 Councilmember Randal Crouch  
 Treasurer Jennifer Humphrey  
 Human Resources Director  
 Audra Samuels  
 City Attorney Trey Smith  
 Councilmember Ronnie Tripp  
 Councilmember Robert Wiley  
 Councilmember Tyrone Williamson

**Searcy**

Mayor Belinda LaForce  
 Councilmember Dale English  
 City Engineer Mark Lane  
 Executive Assistant to Mayor  
 Jay Shock

**Sherwood**

Mayor Bill Harmon  
 Councilmember Marina Brooks  
 City Attorney Steve Cobb  
 Councilmember Lex Davis  
 Advertising and Promotion Director  
 Cheryl Ferguson  
 Clerk/Treasurer Virginia Hillman  
 Parks and Recreation Director  
 Sonny Janssen  
 Police Chief Kelvin Nicholson  
 Councilmember Sheila Sulcer

**Siloam Springs**

Mayor Jr. VanPoucke  
 Treasurer Paul Calloway  
 City Administrator David Cameron  
 City Director Carol Smiley  
 City Attorney Steve Stitt  
 City Director Kathy Turner  
 City Director Ken Wiles  
 City Clerk Peggy Woody

**Smackover**

Recorder/Treasurer Carolyn Willett

**Springdale**

Mayor Jerre Van Hoose  
 District Judge Mikel Blocker  
 Councilmember Ray Dotson  
 Councilmember Billy Eden  
 Public Works Director Sam Goade  
 City Attorney Jeff Harper

**St. Charles**

Mayor Robert Patrick

**Stamps**

Councilmember Debbie Blakley  
 Recorder/Treasurer Annette Fallin  
 Councilmember Stacey Modisette

**Star City**

Mayor Gene Yarbrough  
 Utilities Clerk Shirley Chatham  
 Councilmember David McCoy

**Strong**

Mayor Daryell Howell

**Stuttgart**

Mayor Harry Richenback  
 Personnel Director Carol Ables  
 Clerk/Treasurer Mitri Greenhill  
 Councilmember Wade Hobbs  
 Finance Officer Jane Jackson  
 Councilmember John McCollum  
 Police Chief Michael Smith  
 Councilmember Ruth Ann Trice  
 Councilmember Johnnie Warren

**Twin Groves**

Mayor Cornelius Tyus

**Van Buren**

Clerk/Treasurer Barbie Curtis  
 City Attorney Candice Settle

**Wabbaseka**

Mayor James Murry  
 Councilmember Edward Spears

**Waldron**

Mayor Troy Anderson  
 Councilmember Kenneth Bynum  
 Clerk/Treasurer Betty Hunt  
 Councilmember Leon Nichols  
 Councilmember Robert Smoot

**Walnut Ridge**

Mayor Glenn Murphy  
 City Attorney Larry Steele

**West Fork**

Mayor Virgil Blackmon  
 Clerk/Treasurer Paula Caudle  
 Councilmember Pam Redfern

**West Helena**

Mayor Johnny Weaver  
 Police Chief Vincent Bell  
 City Attorney Andre Valley

**West Memphis**

Councilmember Joyce Gray  
 Sr. Deputy City Clerk  
 Cindy Greenwood  
 Councilmember Helen Harris  
 Councilmember Marco McClendon  
 City Clerk Phillip Para  
 City Attorney David Peebles  
 Councilmember

Vickie Robertson  
 Councilmember  
 Lorraine Robinson  
 Councilmember  
 Ramona Tyler

**White Hall**

Mayor James Morgan  
 City Attorney  
 John Cone

**Wiederkehr Village**

Deputy Recorder/  
 Treasurer  
 Betty Swedeen

**Wilmar**

Mayor  
 Curley Jackson  
 Recorder/Treasurer  
 Amanda Orr

**Wilton**

Councilmember  
 Russell Hatridge

**Wrightsville**

Mayor Lorraine Smith

**Wynne**

Mayor Paul Nichols  
 Councilmember Juanita Pruitt



Menifee Mayor Stanley Morris, right, mixes his own taco at the luncheon four-station buffet.

**Texarkana**

Mayor Horace Shipp  
 City Director Chad Dowd  
 City Clerk Patti Grey

**Tollette**

Mayor Martha Hendrix  
 Councilmember Jo Stewart

**Trumann**

Mayor Ronnie Harrison  
 Clerk/Treasurer Patsy Bullock  
 Public Works Director Bill Matthews  
 Parks and Recreation Director  
 Sharron Turman

**Tuckerman**

Councilmember Bearl Bennett

**Ward**

Mayor Art Brooke  
 Councilmember Charles Gastineau  
 Councilmember Marrice Jackson  
 City Attorney Clint McGue  
 Recorder/Treasurer Patty Mills  
 Councilmember Jeff Shaver  
 Councilmember Ginger Tarno  
 Councilmember Glen Walden

**Warren**

Councilmember Sandra Brown  
 City Attorney David Chambers

**Washington**

Mayor Paul Henley

**Watson**

Mayor Fred Beatty

**Yellville**

Mayor Janell Kirkwood



At left, State Representative George Overbey Jr., left, of Lamar and State Senator Jerry Taylor of Pine Bluff, who was unable to attend the convention, received the Municipal League's Person of the Year Award for their sponsorship of many of the League's successful package of proposed legislation. Overbey, former Lamar mayor and the 2001-2002 League president, received the award from League President Gene Yarbrough, mayor of Star City. Overbey sponsored many of the bills in the House and their handled by Taylor in the Senate.



Altus Alderman Mary Lynn Darter won the Alderman of the Year award for Second Class Cities and Incorporated Towns, presented by St. Charles Mayor Robert Patrick, League past-president.



Clarendon Mayor Don Boshers, left, received the Mayor of the Year for the category of Large First Class Cities and First Class Cities. St. Charles Mayor Robert Patrick, the 2003-2004 League president, who originated the mayors and aldermen of the year awards, presented the plaques.



Distinguished Legislators Award were presented to 39 recipients, including these 22 legislators who were present to receive their plaques.



The Commitment to Excellence Award was named after Marvin L. Vinson, Clarksville mayor 1983 until his death on June 16, 2001. Receiving the award this year from Emma Vinson, the former mayor's widow, is Mena Clerk/Treasurer Regina Walker.



The Distinguished Service Award, named after Jack R. Rhodes Jr., Lake Village mayor 1957-1990, was presented to city officials with 25 years of service each. Rhodes died in 1994. Sons Marty Rhodes, first row left, and Jack Rhodes, right, helped present the awards. Recipients were Westfork Councilmember Pam Redfern, front row from left, Bono Recorder/Treasurer Joan Richey, and Corning Water Clerk Norma J. Keown; Leachville Mayor Ralph Wells and Jacksonville Councilmember Marshall Smith. Award recipients not present were Cale Mayor Davis Benton, North Little Rock Assistant City Clerk Linda Marshall and Quitman Water Superintendent Jimmy Shue.



Gentry Alderman J.D. Smith, left, receives the Alderman of the Year award for Large First Class and First Class Cities. St. Charles Mayor Robert Patrick presents the award. Patrick originated the mayors and aldermen of the year awards as League president last year.



The Municipal Leadership Award, named after Adrian L. White, Pocahontas mayor 1967-1974, for service to their cities, the League's boards, councils and committees for six years, went to, front row, from left, Springdale Mayor Jerre Van Hoose, Gentry Councilmember J. D. Smith, Wynne Mayor Paul Nichols, Ward Councilmembers Glen Walden and Ginger Tarno; second row, Sherwood Councilmember Lex (Butch) Davis, Searcy Mayor Belinda LaForce, Ward Mayor Art Brooke, T.A. Cowan of Hazen, assistant to mayor, Star City Councilmember David McCoy, Crossett Mayor Scott McCormick; top row, Arkadelphia Mayor C.T. Hollingshead and Conway Mayor Tab Townsell. Award recipients not present, St. Charles Recorder/Treasurer Naomi Mitchell and Russellville Mayor Raye Turner and Buckner Mayor Charlie Lee Tyson.



Four Star Municipality Awards were presented to 23 municipalities for demonstrated excellence in loss control in employee safety, wellness, vehicle safety and prevention of legal liability. Recipients to receive the awards were front row, from left, Foreman Recorder Treasurer Mike Cranford, Dierks Councilmember Carol Sharp, Monette Mayor David Fletcher, West Fork Mayor Virgil Blackmon, St. Charles Mayor Robert Patrick, Fouke Mayor Cecil Smith; second row, from left, Clinton Mayor Chip Ellis, Caraway Mayor Joe South, Elm Springs Mayor Jane Waters, Jasper Mayor Shannon Willis, (part of 3rd row, back), Plumerville Mayor W.C. Plummer, Perla Mayor Nancy Smith, Mountain Pine Mayor Frank Babb, Horseshoe Lake Mayor J. A. Sanfrantello; third row, upper left, Ash Flat Recorder/Treasurer Charlotte Goodwin, Altus Mayor Veronica Post, and, top, from left, Berryville Mayor Tim McKinney, Arkadelphia Mayor Chuck Hollingshead and Cherry Valley Recorder/Treasurer Stacy Bennett. Other award recipients, not present, were Coal Hill, Huntington, Huttig and Mount Ida representatives.

# Thank you, sponsors, exhibitors for your support of the 71st League Convention!

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*Fairfield Bay Mayor William K. Duncan took advantage of the usually popular popcorn stop to enjoy lunch from one of the four food stations at a luncheon buffet June 16.*

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Little Rock, AR 72204  
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**The Bank of New York Trust Co., N.A.**

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**Crews & Associates, Inc.**

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P.O. Box 3155  
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501-682-4907

**eDocAmerica**

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501-907-7117

**ETC Engineers, Inc.**

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501-225-7779

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**Grant Book Co.**

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**The Hawk Corporation**

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**HealthSouth**

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405-414-8882

**Henard Utility Products, Inc.**

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**Holophane Lighting**

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North Little Rock, AR 72190-4025  
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McNeil Councilmembers Terry Kelly and Brenda Kelly, at right, talk to an American Water exhibitor. Elkins Fire Chief Shannon Hielscher and Elkins Councilmember Angula McDonald are in background center.

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**Incode Tyler Technologies**

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Lubbock, TX 79416  
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**Jewell Engineers, Inc.**

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Little Rock, AR 72205  
501-224-1000 ext. 101

**Johnson Controls, Inc.**

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**Kyle Recreation, Inc.**

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**St. Bernards Health Care**

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Jonesboro, AR 72401  
870-972-4352

**Scott Construction Equipment**

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**The Southern Co. of North Little Rock, Inc.**

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North Little Rock, AR 72114  
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**Toter Inc.**

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**Vance Brothers, Inc.**

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501-231-8949

**Vector Disease Control, Inc.**

P.O. Box 566  
DeWitt, AR 72042  
800-413-4445

**Volvo Rents D.B.A.**

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Mabelvale, AR 72103  
501-570-0444

**Ward's Christmas Specialties**

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Minden, LA  
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**Waste Management**

2900 W. 68th St.  
Little Rock, AR 72209  
501-804-9515

**Within Sight Technologies**

1411 Robinson  
Conway, AR 72034  
501-513-1000



*A novel replica of a giant mosquito seems to listen as Trumann Clerk/Treasurer Patsy Bullock talks to the operator of Boyle Flying Service who operates as "Fly by Night" aerial mosquito abatement company. Trumann Parks and Recreation Director Sharron Turman is at background center.*

**Pinnacle Pointe Hospital**

11501 Financial Centre Parkway  
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**Phoenix Tank Services**

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# Legally, safely encourage employee language skills

Nearly half the employers in a new survey by Novations/J. Howard & Associates say they make employee diversity a competitive selling point for their organizations. Novations surveyed 1,780 human resource executives and senior managers.

Still, it's no secret that a common byproduct of diversity—employee language skills and literacy—continues to pose a big challenge in many organizations.

To combat that problem, some employers now require employees to use or learn languages other than English on the job. Some even help employees learn a new language.

That's a tactic more organizations use to boost competitiveness and customer service in increasingly diverse areas. While that can be a smart strategy in many industries, such as retail, restaurants and public agencies, it also carries some legal risk.

Advice: Don't require employees to learn another language unless having bilingual skills really is a requirement of the job, rather than just a skill that would be nice for employees to have.

If you can't pinpoint a rock-solid job-related reason for the language training, make it voluntary for employees. (To locate literacy programs in your zip code, visit *America's Literacy Directory* at [www.literacydirectory.org](http://www.literacydirectory.org), or go to the National Institute for Literacy Web site, [www.nzfl.gov](http://www.nzfl.gov).)

English-only rules spur suits.

With bilingual workers becoming more of a norm in workplaces, you'll need to increasingly walk a fine line between promoting employee literacy and running the legal risk of ill-advised "English-only" policy, which could violate Title VII national origin discrimination rules.

That law says it's legal to require employees to speak to customers or co-workers in English during the course of their job. But any English-only policy must be justified by "business necessity."

If you don't have a legitimate business reason for preventing an employee from speaking a certain language, don't touch the issue. In most cases, business necessity deals with efficiency and safety.

Here are some situations in which business necessity would justify an English-only rule:

- Communication with customers, co-workers or supervisors who only speak English;
- In emergencies or other situations in which workers must speak a common language to promote safety;
- For cooperative work assignments in which one language is needed to promote efficiency;
- To enable a supervisor who only speaks English to monitor the performance of an employee;

The Equal Employment Opportunity Commission (EEOC) says English-only rules that apply to all employees at all times—even when employees are chatting with co-workers in the lunchroom—will violate the law.

Case in point: A Colorado casino asked Hispanic housekeepers not to speak Spanish at work, not even with co-workers or Spanish-speaking customers. If speaking Spanish was unavoidable, employees were told to speak it only in the janitors' closet. As a result, 36 of them sued for national-origin bias and divvied up a \$1.5 million court settlement.

To avoid such trouble, make sure any language policy is firmly grounded in a business necessity. Be able to link an English policy to a specific job need. For example, employees on an oil rig must all speak English because they need to communicate quickly and respond to emergencies.

For more EEOC guidance on English-only policies and accent discrimination, go to [www.eeoc.gov/origin](http://www.eeoc.gov/origin). [Copyright © 2004]

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## Five legal ways to urge staff to join language classes

America's ever-growing diversity is causing more employers to encourage (and even offer) language training to employees. A definite need exists: One-third of non-native English speakers lack confidence with their written and spoken English skills, according to a study by viaLanguage, a global translation firm. But employers' efforts are often stymied by employees' lack of interest in the language training.

Here are five ways to legally promote greater employee participation:

- 1) Communicate your efforts in a non-threatening and nonjudgmental way, stressing how the training will benefit them directly.
- 2) Offer the program to all employees; don't single out those who lack language skills.
- 3) Link employees' participation and success in the training to performance reviews, increased responsibility and pay.
- 4) Make it easy for employees by offering the assistance at your workplace or at a convenient location in the community. Do it during regular working hours. Example: A Florida citrus processing plant hosts daytime English language classes on-site by retired teachers from the community.
- 5) Recognize, reward and give incentives for participation and skill improvements.

# Fairs & Festivals

- July 19-23, **BATESVILLE**, Independence County Fair, 870-793-8840, scarcer@uaex.edu, www.uaex.edu/independence
- July 21-24, **CLARKSVILLE**, 64th Johnson County Peach Festival, 479-754-9152, www.jocopeachfestival.8m.com
- July 26-30, **ASH FLAT**, 56th Sharp County Fair, 870-994-7325
- July 28-31, **DUMAS**, 26th Ding Dong Days of Dumas, 870-382-5447
- July 29-30, **ALTUS**, Altus Grape Festival, 479-468-4684, vpost@ipa.net, www.altusarkansas.com
- July 30, **HEBER SPRINGS**, 19th World Championship Cardboard Boat Races, 501-362-2444, chamber@heber-springs.com, www.heber-springs.com
- August 3-6, **CROSSETT**, 57th Crossett PRCA Rodeo, 870-364-6591, info@crossettchamber.com, www.crossettchamber.com
- August 5, **DECATUR**, 52nd Decatur Barbeque, 479-752-3248, ironwheel@tds.net
- August 5-6, **EUREKA SPRINGS**, 11th Yards & Yards of Yard Sales, 800-638-7352, jan@eurekaspringschamber.com, www.eurekaspringschamber.com; **MORRILTON**, 17th Great Arkansas Pig Out, 501-354-5400, www.pigout.org; **DIERKS**, 33rd Pine Tree Festival, 870-286-2803, carmentedder@hotmail.com;

- BATESVILLE**, 62nd White River Water Carnival, 870-793-2378, brenda.sandage@mybatesville.org, www.mybatesville.org
- August 9-13, **SALEM**, Fulton County Fair and Livestock Show, 870-895-2491, fultoncountyfair@hotmail.com; **TONTITOWN**, 107th Tontitown Grape Festival, 479-361-2615, createar@cox-internet.com
- August 11-13, **CAVE CITY**, 26th Cave City Watermelon Festival, 870-283-5959, casalan.indco.net, WWW.cavecityarkansas.net
- August 11-14, **HOPE**, 29th Hope Watermelon Festival, 870-777-3640, hopeark@arkansas.net, www.hopemelonfest.com
- August 13, **HEBER SPRINGS**, 2nd Greers Ferry Lake Parade of Lights, 501- 362-7500, colleen@mckenzierealtygroup.com
- August 13, **GRAVETTE**, 112th Gravette Day, 479-787-6940, www.gravette.biz
- August 14-20, **SIMS**, 77th Montgomery County Fair, 870-867-5054

*Central Arkansas Transit trolley cars were at the center of the people-moving action at Riverfest 2005. They complemented bridge pedestrian routes and special passenger tow wagons to move the crowds between the Little Rock and North Little Rock sides of the Arkansas River.*



## Bush receives Rural Advocate of Year Award



Lake Village Mayor JoAnne Bush received the Rural Advocate of the Year Award at the Arkansas Rural Development Conference (ARDC) May 26 in Hot Springs. This annual distinguished achievement award recognizes an Arkansan who provides exemplary service to rural areas. Bush is the first mayor to receive the award while still in office.

Bush, a Lake Village city clerk for 18 years, has served on the Arkansas Municipal League's executive committee for 11 years. She is the first chairwoman of Arkansas's Local Police and Fire Retirement Systems Board.

Former U.S. Senators David Pryor and Dale Bumpers, former state legislators James Scott, Phil Jacobs, Bruce Leggett and Larry Teague, both of whom are members of the ARDC, have received the award. In the photo at left, Bush received the award from ARDC Chair Sam E. Angel, a Lake Village alderman, left, and Bruce Campbell, Department of Rural Services director, right.

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# Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas.

From the Office of Attorney General Mike Beebe

## Phillips County District has two departments

Opinion: 2005-083

Requestor: Higginbotham, Steve—State Senator

In light of the recent consolidation of the cities of Helena and West Helena, will the newly consolidated city be able to keep two district judges now in place in each city or will it be reduced to one? Q2) If it is reduced to one, which one will remain in place? **ANSWER:** The two district judgeships remain in place, rendering the second question moot. See ACA 16-17-917 (establishing the Phillips County District Court with two departments) and 16-17-901 (defining “department” as the physical location where sessions of court are held).

## Nix private user fee collecting for fire, police

Opinion: 2005-087

Requestor: Broadway, Shane—State Senator

May an Arkansas city of the first class lawfully adopt an ordinance and enter a contract with a private corporation for the collection of user fees from insurance companies for the delivery of fire and police department services? **RESPONSE:** In all likelihood “no.” See opinion for full analysis.

## Electronic dog, horse racing games’ law OK

Opinion: 2005-093

Requestor: Davis, Brent—Pros Att’y,  
2nd Judicial Circuit

Does the emergency clause set forth in section 2 of Act 1151(the Local Option Horse Racing and Greyhound Racing Electronic Games of Skill Act) set forth facts which establish a current emergency so as to make such clause valid? Q2) Is it a violation of the Arkansas Constitution and/or an impermissible delegation of legislative authority, to grant the power to choose within which political subdivision, i.e., city, town or county, the election is to be held, to the sole discretion of the : “franchise holder,” as is set forth in ACA 23-113-201(a)(2)? **ANSWER:** Q1) The emergency clause failed to pass. Q2) No. When 23-113-201 is placed in context and the act is considered as a whole, the presumption of constitutionality prevails. See Opinion for discussion.

## Cities must deduct union or pro group fees

Opinion: 2005-105

Requestor: Broadway, Shane—State Senator

Pursuant to provisions of Act 2133 of 2005, does the union or professional association have to be recognized by the municipality as representing the employee for benefit or wage negotiations, or does a municipality have to deduct membership fees of any and all professional associations that an employee might want to belong to and subsequently have their membership fees withheld from their salary? **RESPONSE:** In my opinion, a municipality must deduct the membership dues for any union or professional association of which a full-time municipal employee is a member if the employee has in writing requested the municipality to withhold the membership dues from his or her paycheck.

## Pension might cover LOPFI

Opinion: 2005-098

Requestor: McDaniel, Dustin—State Representative  
Can local property taxes that were levied under either ACA 24-11-404 or 24-11-812 to support a local police or fire pension and relief plan be used as revenues for all LOPFI matching contributions? **ANSWER:** The answer to your question as posed is “no,” although there is authority under certain specific circumstances for using local pension fund revenues to make payment for coverage of employees under LOPFI (the Arkansas Local Police and Fire Retirement System). See ACA 24-11-406 and 24-11-804 (inactive funds) and 24-10-302 (option for LOPFI coverage).

## City bears jail fees until prisoner’s conviction

Opinion: 2004-303

Requestor: Bryles, Steve—State Senator

Does a “prisoner of a municipality” charged with a state misdemeanor (as opposed to a municipal ordinance offense) become a “prisoner of the county” upon being sentenced to the county jail, thus relieving the municipality of any further financial obligation under ACA 12-41-506? Q2) Since Op. 2004-227 interprets ACA 16-21-103, 16-21-150, and 16-21-115 to vest the “authority to prosecute” state misdemeanor violations with the prosecuting attorney (as opposed to the city attorney), does this mean that Op. 2001-359’s definition of “prisoners of municipalities” as those the city has the “authority to prosecute”

suggests that the AG's office does not interpret "prisoners of municipalities" to include prisoners charged with state misdemeanor violations for purposes of financial responsibility under ACA 12-41-506? **ANSWER:** Q1) Yes. The city bears financial responsibility for the prisoner prior to sentencing. Q2) No. Under ACA 12-41-506, "prisoners of municipalities" encompasses offenders who are arrested by municipal law enforcement officers for municipal ordinance violations and Arkansas statutory misdemeanor violations.

#### **Mayor allowed to vote to suspend vote rule**

Opinion: 2004-326

Requestor: Broadway, Shane—State Senator

If the city council of a city of the first class requires seven (7) votes to suspend their rules, may the vote of the mayor be counted along with six (6) other members of the council to properly suspend the rules? **RESPONSE:** It is my opinion that the council of a city of the first class that requires seven votes to suspend their rules may properly count the vote of the Mayor along with six other members of the council to suspend the rules under either ACA Section 14-55-202 or the general rules of parliamentary procedure. See also Op. 2005-006 for response to a follow-up question on whether counting the mayor increases the number of council members necessary to compute the 2/3rds majority.

#### **'Good cause' exceptions allowed in zoning law**

Opinion: 2005-080

Requestor: Berry, Stan—State Representative

Would Act 14-56-305 give a city council the authority to create exceptions for business use that is not contained in the city's zoning ordinance? **ANSWER:** Generally, yes, assuming that by "exceptions for business use" you mean special permission to construct or carry on a business that is not authorized to be conducted in a given zone. Indeed, this is precisely what the statute authorizes, as long as the exception is made "for good cause."

#### **City might impermissibly impair private impact**

Opinion: 2005-096

Requestor: Blair, Buddy—State Representative

Can a city ordinance override a housing addition restrictive covenant? **RESPONSE:** I cannot answer this question in the abstract. In the appropriate exercise of its police powers, a city might in theory enact an ordinance that affects a restrictive covenant, which constitutes a contractual arrangement between or among private parties. However, without knowing the substance of both the ordinance and the restrictive covenant, I cannot even begin to assess whether the ordinance might constitute an impermissible impairment of contract or amount to an impermissible government taking.

#### **Employee's personal info is private**

Opinion: 2005-114

Requestor: Matthews, Massanelli, Johnson—  
c/o Ferguson, Dept of Human Resources

Request for review of custodian's decision regarding release of employee's name, home address, home phone number, work phone number, date of hire, pay rate, job classification, department, shift, and e-mail address response to a Freedom of Information Act (FOIA) request. **ANSWER:** The custodian's decision to release the name, rate of pay, department, date of hire and job classification is consistent with the FOIA. However, the work phone number and work e-mail address must also be released. The home address and personal e-mail are properly withheld. The disclosability of the home phone number will depend upon whether it is listed or unlisted and whether there is any attendant special (heightened) privacy interest. I am unable to make a determination regarding the "shift" information. The custodian must apply the personnel records test under the particular facts.

#### **Records custodian decides on requests**

Opinion: 2005-104

Requestor: Felix, Holly

Is the decision of the custodian of records to release information regarding Ms. Felix's former employment with the City of Little Rock consistent with provisions of the Freedom of Information Act (FOIA) even though Ms. Felix states that she was not employed by the City during the time frame of requested records? **ANSWER:** The issue of whether the City keeps or maintains records that are responsive to this FOIA request as it pertains to you individually requires a factual determination within the purview of the records custodian. As regards the substantive FOIA request in this instance, i.e., the request for the fifty named individuals' employment-related information, please note that I recently addressed that matter in Attorney General Opinion No. 2005-100.

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March 11-15, 2006  
Washington, D.C.

# International ties coming back

SCI encourages cities to again start looking overseas

By Sherman Banks



Banks

After the Sept. 11, 2005, terrorist attacks, there was a significant drop in interest in anything international—in Arkansas and the rest of the United States. Government, business, education, tourism—every aspect of Arkansas’s development or participation in anything international was affected negatively.

The recovery process is not easy. It has been difficult to interest our residents, businesses and governments in international expansion. A variety of unique and new opportunities for city governments is available to assist in the economic development of cities through international relationships.

Sister Cities International (SCI) offers an opportunity to work with national government agencies in negotiating trade possibilities with foreign cities. The Arkansas Department of Economic Development is also available to assist in developing economic trade agreements between cities. The following are some ways to help your city benefit from international activities:

- Write an article and submit pictures to *City & Town* or the League’s Web site. Let the League know about your city’s international activities with officials, students, citizens or other local groups;
- Take an international inventory of your community;
- Attend a meeting on international relations;
- Work with SCI to organize and conduct a local international roundtable to introduce international activities and to learn about how international involvement can benefit your city;
- Contact your local university or community college to see what services its international program offers to the community;
- Create a local committee on international relations and invite SCI to provide technical assistance or counseling in developing international activities; and
- Attend international conferences, seminars or summits in Arkansas or other venues.

SCI offers an unparalleled opportunity for city leaders to link with peers around the world to create what one Harvard Business School professor called “world-class” cities. Despite the apprehension that a small state like Arkansas has little to offer; we do have world-class cities. The size of the city does not necessarily make it world-class. It is its leadership, character, history and how it is presented that makes a city world-class.

Rosabeth Moss Kanter wrote in her book, *World Class: Thriving Locally in the Global Economy*, that for cities to be economically competitive, they need one of three world-class skills—concepts, competence or connections. Writing on connections, the author suggests that multicultural states are natural crossroads where global connections can be made.

SCI through its multiculturalism in city relations helps to promote peace through mutual respect, understanding and cooperation—one individual and one community at a time. Because we help to develop and increase global cooperation, it is through the following that this is accomplished:

- Develop municipal partnerships between U.S. cities, counties and states and similar jurisdictions in other nations;
- Provide opportunities for city officials and citizens to experience and explore other cultures through long-term community partnerships;
- Create an atmosphere in which economic and community development can be implemented and strengthened;
- Stimulate environments through which communities will creatively learn, work and solve problems together through reciprocal cultural, educational, municipal, business, professional and technical exchanges and projects; and
- Collaborate with organizations in the United States and other countries that share similar goals.

This means that any city, regardless of size, can build global connections. Airports and river ports are not required, nor must a city be home to the headquarters of a large multicultural company. Student exchange programs can constitute global connections. Sister City relationships are global connections. Foreign trade zones, small business incubators, foreign language schools and university research institutes all are part of the fabric of global connections.

Arkansas, because of its location and its natural resources, is uniquely positioned to be successful in today’s global economy. The first step is to recognize that through Sister Cities those doors to the global economy can be accessed with the least amount of effort. Due to

See *Sister Cities*, page 22

# Rural Gateway training session in Forrest City, July 20-22; free, but limited seating

The Rural Housing and Economic Development Gateway will host a training session at the Forrest City Civic Center in Forrest City July 20-22.

According to its Web site, the Rural Gateway “connects rural organizations with information, technical assistance, training and investment capital to help develop, rebuild, and preserve affordable housing, local economies and essential infrastructure.”

Training session attendees will: put together a development project by completing an Affordable Housing Program application; complete exercises to learn finan-

cial feasibility analysis for multifamily projects; organize a housing counseling program; learn how to get involved with the Arkansas Main Street program and its plans for affordable housing development; learn how the St. Francis County Workforce Alliance is bridging economic development and affordable housing development; and participate in an intensive, financial workshop (limited to 10 attendees).

To register, visit [www.ruralhome.org/gateway](http://www.ruralhome.org/gateway). For more information on Rural Gateway, call 877-RURAL-26 or e-mail [gateway@ruralhome.org](mailto:gateway@ruralhome.org). The training event is free.

## Forensic epidemiology training set in Stuttgart

The Arkansas Department of Health is providing Forensic Epidemiology training to law enforcement and public health personnel 8 a.m. to 5 p.m., July 26 in Stuttgart.

The University of Arkansas for Medical Sciences, Department of Emergency Management, the FBI and others are participating in the program.

The one-day training was developed by the Centers for Disease Control and Prevention of the U. S. Department of Health and Human Services.

The training goal is to enhance the joint effectiveness of law enforcement and public health when both disciplines conduct concurrent investigations in response to a threat or attack involving possible biological weapons.

Issues that will be covered include: conducting epidemiological investigations and public health response in a crime scene setting; combining criminal investigative procedures with epidemiological, laboratory and other scientific procedures in such settings; and joint law enforcement and public health operations and communications.

The course will be at the First Baptist Church in Stuttgart, 2115 S. Prairie St., Stuttgart, Ark. To register, or for further information, contact Larry McWherter or Sue Hutton, 870-367-6202. Continuing education credits for participants is being applied for.

### Obituaries—

**E.Q. (Buddy) Apple**, 74, a former recorder/treasurer for the town of Harrell for 41 years, died July 2.

**George W. Butch Burris Jr.**, 63, a former Redfield alderman, died June 19.

**Robert Clinton Graves Sr.**, 75, a 34-year member of the Sheridan City Council, died June 23. Graves also had been serving as a Planning Commission member.

**Mary Lou LaVelle**, 71, a former Beebe City Council member, died June 17. She also served on the Beebe Planning Commission.

**Jim A. Mitchum**, 66, a Batesville alderman for 8 1/2 years, died June 6.

**Roy E. Simmons**, 83, a former Beebe mayor who served more than 10 years, died July 5.

### Sister Cities

(Continued from page 22)

the infrastructure of Sister Cities at the international municipal level, time that would ordinarily be lost developing trust is somewhat already established when you sign a Sister City agreement.

When you sign an agreement you have already gone through the courtship period. The essential groundwork that most businesses or cities have to go through has already been developed from the dialogue that is an intricate part of the Sister Cities fact-finding and getting acquainted process. SCI is the gateway to help build peer-to-peer relationships among mayors and city elected officials to support peace, social development and humanitarian efforts.

For more information, contact Sherman Banks, president, Sister Cities International, 501-376-0480, e-mail [sbanks@aristotle.net](mailto:sbanks@aristotle.net) or write P.O. Box 165920, Little Rock, AR 72216. 

# Hard facts about concrete

It's been around for centuries, but new procedures refining concrete process.

By A.E. Johnson Jr., P.E., Staff Engineer

In June 2005 *City & Town*, we discussed asphalt. It is only fair that we now discuss concrete. The technical name for concrete is Reinforced Portland Cement Concrete.

The "reinforced" refers to the reinforcing steel bars, welded wire or fiberglass fibers that are placed to provide the tensile strength. Portland cement will vary by Type I, II, III, etc, with the types being anywhere from normal- to high-early strength to a mix that is slow to set.

A concrete mix consists of cement, water, fine aggregate and coarse aggregate; the lower the water-to-cement ratio, the stronger the mix.

Concrete mixes are usually specified with a maximum slump, which is a way of controlling the amount of water allowed in the mix and a 7- or 28-day minimum compression. The design engineer specifies any additives needed to assure that the concrete performs as desired.

Concrete for construction projects is either poured in forms in the field or is mixed and placed in forms at a pre-cast or concrete pipe plant.

In the pipe and pre-cast plant, mix designs can be strictly controlled by computer and calibrated scales. The water-to-cement ratio can be held to a minimum and the reinforcing steel accurately placed. While the product is being cast, the

form is vibrated to be sure that the concrete is well compacted and without no voids.

The modern equipment and technology used by concrete pipe and pre-cast plants can make 6,000 pounds per square inch concrete in seven days.

Concrete poured in the field does not have the benefit of the pipe and pre-cast technology, and the concrete cures in an uncontrolled environment. Construction delays, hot and cold weather and limited vibration usually limit in-the-field concrete to between 3,000 and 4,000 psi concrete in 20 days.

Unlike asphalt, which gets its strength from the cement bonding, concrete achieves its strength from a chemical reaction. Cement is composed of very finely ground ferrous oxide, calcium oxide, silicon oxide, aluminum oxide and some inert compounds. When water is added to the cement mix, hydration occurs with the

oxides reacting with the hydrogen and oxygen in the water to produce hydroxide and heat with the moisture being removed in the chemical process and the concrete sets. With the set, there is bonding of the fine and coarse aggregates.

Today's concrete mixes often substitute fly ash for up to 20 percent of the cement as an economic move without affecting the strength of the mix. Fly ash is the ash produced when coal is burned and the impurities, such as silica oxide and ferrous oxide, remain. Concrete mixes can have a number of additives, such as polymers, to help finish and air and training agents to make the concrete less pervious.

Concrete has a rare construction material characteristic. Concrete gets stronger with time and continues to

hydrate every time it gets wet. Also, concrete and reinforcing steel have the same coefficient of expansion, which makes them very compatible construction materials.

All concrete poured for a large flat surface will eventually crack. These small cracks are natural since the concrete will contract during extremely cold weather. Joints are cut in the flat surface in an effort to control these cracks; however, a

few will always appear. These small cracks only become a problem if foreign matter infiltrates the crack or if water is trapped and freezes.

Concrete is composed of all natural materials. It is extremely environmentally friendly. Concrete occurs naturally where seashells have decomposed over time and are then exposed to water and pressure resulting in the formation of limestone. Concrete is vulnerable to acids and salts. Salt pollutions enter small cracks and crystallize causing degradation. Acids react with the caustic concrete and cause surface deterioration.

Concrete is an amazing product. It's been around for centuries. However, only in the past 20 years have we developed technology to refine the production procedure, control mix designs and manufacture products under a very controlled environment.

You can reach A. E. (Al) Johnson at 502-374-7492.



Johnson

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“Concrete is composed of all natural materials. It is extremely environmentally friendly.”

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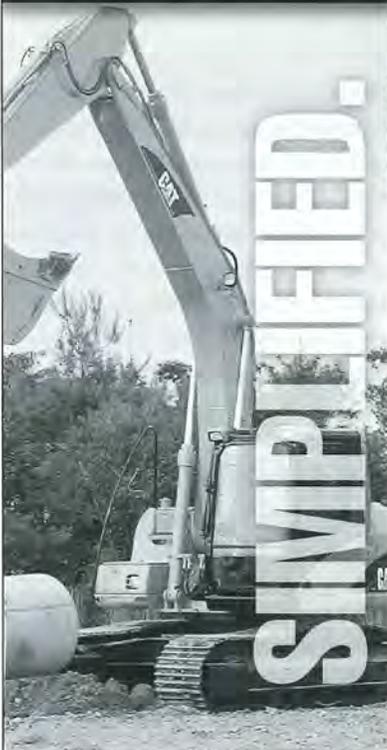
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# The ins and outs of tree buying

Knowing how trees are sold has its advantages.

By John Slater, Urban Forestry Partnership Coordinator



Slater

I'm often asked how fast a tree will grow. My answer depends on several variables: transportation of the trees, the species, location and soil and how well the location is prepared, planted and maintained. I plan to cover these concerns over the next four or five months in *City & Town* to hopefully give insight on what can be done from start to finish for healthy, fast growing trees.

## Bare-root trees

Bare-root trees have exposed roots. They are generally sold between December and April and should be planted immediately after purchase. The trees are cheap and easy to plant, and establish faster in landscape than most trees. Bare-roots are my personal favorite because they establish quickly and don't require much maintenance. They are also easy to plant.

However, here are some drawbacks: The trees must be protected from lawn mowers, weed eaters, children playing and vandalism more than larger trees. Most bare-root trees are twig like and easy to loose in the grass, so it's best to stake or build a fence around the tree for easy location. They aren't always practical to plant, but after a few years they develop into nice, healthy trees. Large bare-root trees are available.

The Arkansas Forestry Commission sells bare-root trees primarily for timber production and wildlife trees, but the trees are a cheap source for tree giveaways, small nurseries, stabilizing a stream bank or planting in a park. One hundred hardwood trees of one species is \$25; orders are received after July 1. Bare-root will not be available for planting until winter. Demand is high so

place your order early. Go to [www.forestry.state.ar.us](http://www.forestry.state.ar.us) to see what's available.

## Balled and burlap

A balled-and-burlap (B&B) tree is dug from a field, its roots held together with burlap and a wire basket. When a tree is dug for sale, part of its extensive root system is left in the field. The tree will spend several years trying to replace its roots instead of growing new branches.

Due to their size, B&Bs will make an immediate statement in the landscape. In a housing project I helped with, we planted four 12-foot-tall trees—with full crowns—about 40 feet apart in a space between two buildings that was empty before. It changed the look instantly. I was really surprised at how a few trees could change a landscape so dramatically. The residents were pleased and thankful.

The right kind of equipment is needed to handle very heavy trees. It is easy to hurt someone and damage trees without it. B&Bs are expensive, ranging from \$125 to \$400 plus. They are sold by the inch, and the diameter is measured six inches up from the ground. Trees with a diameter of less than four inches are referred to as caliper-size.

## Containerized trees

Trees grown in containers range in size from 3 to 10 feet tall, depending on the container's size, which can be between 5 and 35 gallons. These trees vary in cost, from \$10 to \$125, depending on the pot size. The potting soil used in containerized trees is a light material, so it makes planting and handling these trees easier than the balled-and-burlap. A containerized tree keeps most of its root system in the transplanting process, so even though they are smaller than the B&B, they will grow faster and catch up in size.

## Physical characteristics to look for

Bare-root trees should have fibrous and moist roots. For potted and B&B trees, ask a series of questions: Is the

See **Forestry**, page 27

*This two-year-old pin oak was the center of attention after it had just been won as a door prize by Bay Mayor Quillon Vincent, center, and Lois Vincent. John Slater of the Arkansas Forestry Commission, right, presented them with the tree.*



# Forestry

(Continued from page 27)

crown and are the branches symmetrical? Is there a single, well-developed leader? Are the buds plump and healthy looking? Are the branches well distributed around the trunk? Is the trunk straight? Does the trunk taper? Does the trunk have cuts, scrapes, sunscald or swollen areas? Is the root ball large enough for the tree's size, and are they cleanly pruned? Is the root ball tight and is the soil attached? Pull the tree out of the pot and make sure it is not root bound with a lot several circling roots, which is an indication that the tree may have been in the container too long.

## Trees get thirsty, too

Weather forecasters are talking about a hot dry summer. Already the state has experienced high drought conditions.

Cities and towns need to be deep watering their new tree plantings on a regular schedule. I would say at least twice a week unless they receive an inch of rain.

Also they need to be watering the older trees if the drought continues. We tend to forget about our older trees because we think they have been established for

several years and that watering is not necessary.

The Forestry Commission has had several tree calls after a drought, where trees have died 1, 2, 3 and 4 years later and it was a result of the drought.

Shop around to get the best price and trees. Hopefully you can find the trees that can fit your specific project. The Arkansas Forestry Commission (AFC) has several brochures for more details on how to shop for trees. Contact the AFC at 501-984-5867.

*Make a memory—Plant a tree.*

*John Slater is an urban forester with the AFC,  
john.slater@arkansas.gov.*

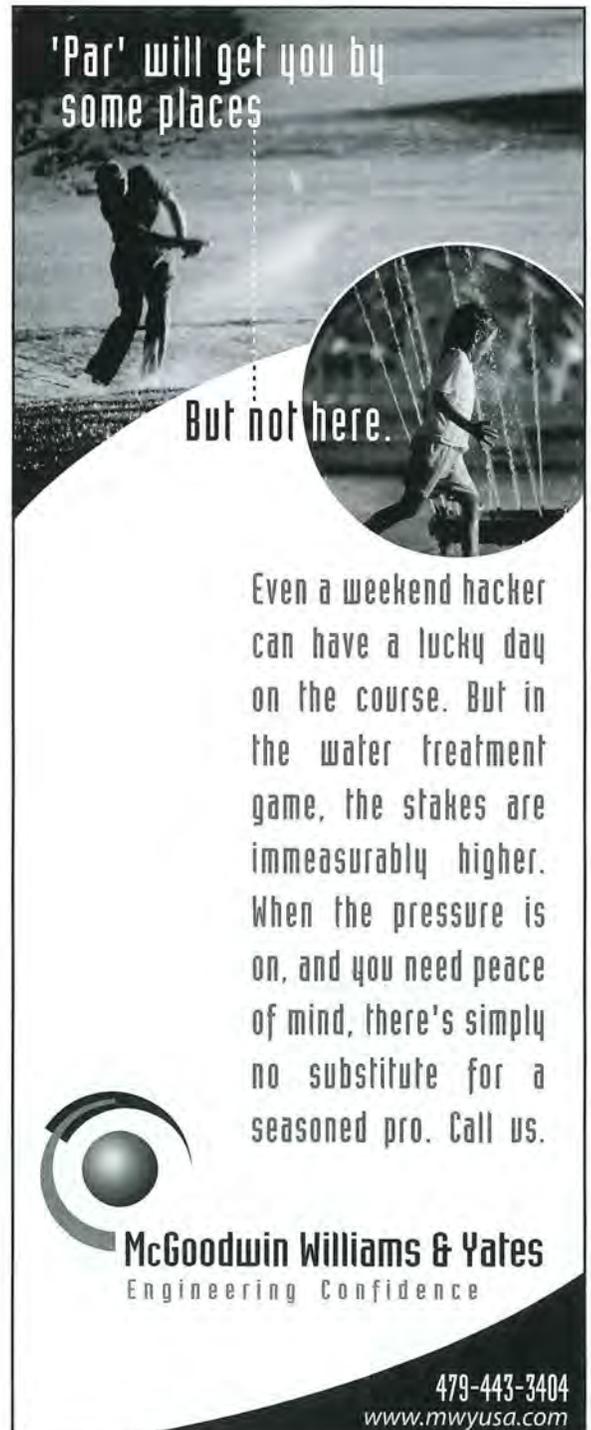


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# Infill development—recycling at the neighborhood level

Put something that's as bright "as a baby's smile" in an old neighborhood that needs it.

By Jim vonTungeln, Staff Planning Consultant, American Institute of Certified Planners



vonTungeln

**I**nfill development is much like other forms of recycling except that its benefits arrive in much more dramatic fashion. Recycling real property in a city not only pays off in the reuse of good material, it immediately makes your city money.

How? Imagine a fixture from which you receive no benefit. Now imagine it is costing you money each month simply because it exists. You can't throw it away. You just keep paying. This is what happens when older properties in your community aren't recycled.

We've talked about this before, but we can't talk about it enough. The abandonment of old neighborhoods represents a festering problem for many cities. The causes are legion. The cures are few. It can be depressing. But then, something bright and heartwarming happens, like a baby's smile on a rainy day, and we want to pass it on.

In Little Rock, a developer announced plans for a development comprising three new single-family homes near the city's River Market District. This action followed the construction and quick sale of a "spec-home" in the Arch Street area of the Quapaw Quarter historic neighborhood a year or so ago. The neighborhood has long represented the regional standard for housing preservation; this surfacing of proposals for new single-family homes presents a new blessing.

Now this didn't happen because some big time national consultant drew some pretty pictures, or because some planner said that living downtown was

"neat." It happened because a couple wanted to live at this spot, they wanted to do so in a single-family home, the land was available, and the development was possible. I guess when you think about it, that is kind of neat.

It should be a safe bet that there are other families who, like the developers in this case, are attracted to living in the urban core but don't desire multi-family living. Likewise, they may not choose the route of refurbishing an older home. Could this be signaling a reversal of the trend in which almost all new single-family construction occurs in suburbia?

If so, what could your community do to encourage it and why should it? Taking the second part of the question first, please refer back to the lead paragraph. For each vacant lot in your city, you, as elected officials, are providing a street of some sort as well as police and fire protection. More often than not, you are providing water and sewer service as well. What are you getting in return? For one thing, you may be receiving the privilege of mowing the lot and keeping it free of trash.

If the lot is not vacant, but occupied by house in substandard condition, the costs to your community may be greater. Such homes, in addition to being fire hazards, draw the more shady elements of society like magnets.

Now consider the recycling aspect. I view the building of a new home as somewhat like breeding "show"

See **Planning**, page 43



*The house at the right is under construction on a previously empty lot amid early 1900-built housing and decades old trees in Little Rock's historic Quapaw Quarter. Its compatible, traditional design is one of several examples of infill housing sprucing up the old neighborhood of restored and historically intact houses to an even greater extent.*

# '05 legislative session, lawsuits, Hispanics, negative media among hot topics at convention

HOT SPRINGS—The 71st Arkansas Municipal League Convention—a shortened version that lopped off the usual closing night banquet—still squeezed in the usual array of 18 concurrent workshops, general sessions, featured speakers, awards and a revising of its annual policies and goals statement.

Among six new resolutions, the delegates amended one that supported the Arkansas Highway and Transportation Department (AHTD) goal to provide four-lane highways to every Arkansas city with a population of 5,000 or more. The League resolution asked that the criteria used to decide placement of the four lane routes also consider traffic counts.

Northwest Arkansas Pea Ridge Mayor Jackie Crabtree said his town's population was only about 2,400, yet 600 to 800 cars a day came through town headed for Interstate 540. Berryville Mayor Tim McKinney concurred that counts, not simply populations, should be considered. Others spoke, too, for the amended resolution.

## Other resolutions adopted.

Another resolution encourages the AHTD to restore streets, roads and highways to "the best of condition" before tendering them to the cities and towns. Ben Lomond Mayor George Hallman said small towns don't have the money to fix up those state routes that are given to municipalities. His Sevier County town has a population of 126.

## Other new resolutions:

- Endeavor that the League work with the Arkansas Finance and Administration Department to ensure that cities and towns obtain detailed, timely local sales tax information.

- Empower the League president to appoint a task force to study the local court system in the state;
- Authorize the League to study the creation of private entities that offer to residents and businesses in League-member cities similar League risk management programs in which municipalities participate;
- Support legislation allowing mayors to designate a voting representative at the meeting in which municipalities select representatives to the county equalization board.

## 'Defining moment' during legislative session.

Among speakers during the three-day convention were state Rep. Bill Stovall of Quitman, speaker

See **Convention**, page 39

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# Letting the dogs run wildly happy, yet in a confined area

Dog parks are popular among residents and their leg-stretching pets.

By Billy Grace, Director, North Little Rock Animal Shelter

For many years, the most common complaint from leash-law violators was, "I have no place to let my dog run." Even though most dog owners have fenced backyards, they still desired a larger area for their dogs to "stretch their legs."

Many people attempted to use Burns Park for this purpose, even though doing so constituted a violation of city ordinance.

The 1,500-acre park seemed to be the logical place for people to turn their dogs loose—it is heavily wooded and secluded. Almost without fail, however, someone would call animal control and report the violation. The animal control officer who responded often issued a citation, even though the officer was sympathetic to the dog owner's situation.

In 1999, councilmembers Murray Witcher and Charlie Hight began researching the idea of constructing an enclosed park where people could allow their dogs to roam free. They got the idea after attending a National League of Cities meeting in Boston, Mass.

Representatives from San Diego, San Francisco and Austin, where dog parks operated, sold others attending the meeting on the idea. Witcher and Hight faced a great deal of skepticism when they first brought the idea back to North Little Rock. A feasibility study was conducted to determine if the need—as well as residents' interest—was there. The study's results were more than favorable.

The next step was to form a dog park committee. The committee consisted of representatives from North Little Rock's Animal Control, Friends of Animals, Advertising and Promotion, Parks Recreation and residents. Nothing was taken for grant-

ed. Committee members painstakingly researched dog parks located in cities across the country in order to ensure that it would meet the needs of the community. They recommended the location, the design and the utilization of the park and presented the final draft to the Parks Recreation Department.

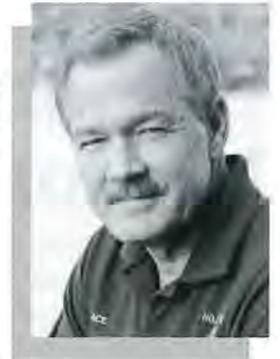
In January 2004, our long awaited dog park became a reality when it opened in Burns Park. The results have been overwhelming. Dog owners are delighted, and animal control officers now have an option to offer for those people who simply must allow their dogs room to run. Even people from other cities often stop in the animal shelter to ask for directions to the dog park. To say that the park is a popular is to put it mildly.

I must admit that this has all been a pleasant surprise. I was probably the lone dissenter while the park was still in the planning stages.

My thinking was that the park would simply become a dumping ground for unwanted dogs. I was wrong. All of the reviews have been extremely positive, and it could not have come at a better time. Much of an animal control officer's contact with the public is often law enforcement-related, which can sometimes result in unhappy residents.

The dog park shows that the officers are more than just law enforcement. It not only offers residents a place to allow their dogs to roam, but it also shows that the city is responsive to their needs.

Dogs are not just dogs, they are family members. Anytime you do something to help these family members, it makes people happy. The Burns Park dog park has been win-win for everyone. 🐾



Grace



Ben and Wendy Holt get their Labrador, Buddy, re-outfitted with his leash in the holding area after Buddy roamed without tether in the spacious, shaded Little Rock dog park in Murray Park beside the Arkansas River. The Burns Park dog walk is right across the river. "Park," is what they say to Buddy and he gets excited to visit the dog park as they do about three times a week.

## Convention

(Continued from page 37)

of the House, and state Sen. Jack Critcher of Batesville. Stovall appreciated the League's help to defeat SB 230, "one of the defining moments of the General Assembly." He added, "We could not have done it without you." The bill would have switched Central Arkansas Water's authority of eminent domain to the state, opening the possibility of development of the Maumelle watershed and threatening drinking water quality for all of central Arkansas, and eventually, the bill, Stovall emphasized, "would have taken away eminent domain for all cities." He encouraged cities to continue their "courage and critical thinking" about such issues.

Critcher, a former mayor of Grubbs, commended the League participation in the legislative process, saying the League was "the best" lobbyist. Its officials "focus like a laser beam on issues affecting cities and towns in Arkansas."

## TIF defended.

The revisions in the tax increment financing (TIF) law also would not have been possible without the Municipal League, state Rep. Dustin McDaniel of Jonesboro, said at a workshop, Improving Your Local Economy. McDaniel sought to dispel myths about TIF.

Citing the planned use of TIF in North Little Rock, he said the city "stands to gain jobs and growth and prosperity where now is a great big swamp." Taxes on that property, located in the flood-prone Dark Hollow area at the interchange of Interstates 40 and 30, are \$7,500 a year, he said. Sales taxes alone on an \$80 million retail project, called The Shoppes at North Hills, are anticipated to general \$16 million a year, he said.

The project would not happen without the TIF tool, he said. TIF allows development of a site by the sale of bonds, which are paid off by the site's increased tax revenues, less those for schools. When the bonds are retired, the property is returned to the tax rolls. Is this taking away money from the schools? "That simply is not true," McDaniel said. He said that if the school district gets \$100 a year from taxes on a piece of undeveloped property before the TIF on the site, the district will continue to receive the \$100. If the taxes on the property are estimated to rise to \$1,000 on the developed property, the \$900 increment then will finance the TIF, he said. The TIF lasts no longer than 25 years and the bonds themselves are tax exempt, McDaniel noted. The new TIF law should help put Arkansas on par with surrounding states, which already benefit from TIF legislation, he said.

## Varied city issues covered in workshops.

Other workshops touched on issues of public safety, drug testing, embracing the Hispanics, land issues, solid waste, negative news media, pensions and, among others, avoiding lawsuits.

Lots of legal expertise can keep a city out of the courts, but so can your knowing details, such as:

- Personnel records often contain information that they should not, such as medical records and psychological exams. Those go in a separate, "medical records"

file, Mike Mosely, staff attorney of the Municipal League cautioned.

- Personnel policies and practices should be in writing and placed in a handbook for city employees, Nga Starzewski, League staff attorney said.

- In speaking of the Family Medical Leave Act, Cliff Sward, League staff attorney, urged city officials, "be consistent on how you grant leave."

- About the First Amendment freedoms, there are limits, Jeannette Denham, League staff attorney, noted. "Do people have a First Amendment right to speak at a meeting?" Denham asked. "No," she said. City councils can set the times on how long people can speak and can require that they sign up ahead of the meeting and list the topic they will discuss, she said.

In a workshop, New Arkansans: Embracing the Hispanic Population, Robert Trevino, policy advisor for economic development in the Governor's Office, spoke of the increasingly "progressive impact" of Hispanics on the workforce in Arkansas.

Trevino noted that cities in northwest Arkansas were helping bring Hispanics into the leadership roles of the cities and into city halls—as volunteers, in planning, into the police departments and on boards and commissions.

Ida Fineburg, the Rogers Community Support Board chair, told of her city's police helping with Hispanic soccer activities and the city's support of multicultural events and festivals and an information booklet in English and Spanish with helpful telephone numbers and city government information.

Hope City Manager Catherine Cook told of the importance of obtaining an accurate census count of residents, including Hispanics, because of tax revenue turnback to the city is based on population.

City information, reprinted in Spanish is circulated among Hispanic businesses, churches and meeting places. It answers simple questions as how to insure a car, Cook said.

Cook said that cities need to learn how to assist Hispanics moving into their communities and also help the growing Hispanic population already there. She said 20 percent of the primary school age children in Hope are Hispanic. "Our experience is that the Hispanic population is growing." It is important that city officials continue to learn the culture and language, she said.

At a workshop in dealing with negative news media, speakers encouraged city officials to prepare for interviews by knowing the issues and the facts and, it helps, noted Tracy Winchell, the Fort Smith economic development coordinator, to know individual reporters and what motivates them. "Most reporters just want a good story, factual and on time," she said. Among the "don'ts" are "don't say, 'no comment,'" and "don't say, 'don't print this,'" she said. 

# Tobacco settlement funds help Arkansans quit tobacco

Treatment is easy to get and is based on the latest research of the mental and physical addictive effects of tobacco.

By Christine Sheffer



Sheffer

**A**s a community leader, you know that the health of your employees can directly affect the amount of money in your budget. Healthy workers reduce the amount of sick time taken, lower insurance costs and are more productive.

While most public buildings in Arkansas have become tobacco-free, you still may have employees struggling with tobacco use. You even may be struggling with it yourself. Quitting tobacco isn't easy; it takes dedication and sometimes it takes intensive treatment and customized plans for different people. People who get professional help with tobacco use are more successful at quitting and staying quit.

Starting this month, there will be a program available to assist your employees in finding out about evidence-based treatments for tobacco dependence, free of charge, and in the convenience of their homes or offices, SOSWorks is a fax-back referral service that will, upon request, call any Arkansan at home and talk about treatment options. All you need to do is fill out the SOSWorks fax-back form and fax it to the toll-free number.

By mid-August, there will be several new sites available for Arkansans to receive treatment and treatment information face-to-face. The Arkansas Tobacco Cessation Network (ATCN) offers intensive, face-to-face treatment from specially trained tobacco specialists for people who smoke or use smokeless tobacco.

SOSWorks and ATCN are administered by the University of Arkansas for Medical Sciences (UAMS) College of Public Health, the UAMS Area Health Education Centers and affiliated hospitals. The program is funded through a grant from the Arkansas Department of Health, using funds from the state tobacco settlement agreement. ATCN is part of a research project on tobacco cessation, so information is collected from participants to evaluate the program's effectiveness as well as participants' satisfaction with the treatment.

The treatment methods used by ATCN are based on the latest research on the physiological and psychological addictive effects of tobacco. Tobacco specialists help people increase their chances of quitting tobacco and staying tobacco-free by using basic strategies and help

people apply these strategies to their lives. If needed, nicotine patches may be available at low or no-cost with a prescription from a doctor.

Tobacco users who are thinking about quitting can get help very easily—just fill out an SOSWorks tobacco treatment referral form, available in many doctors' offices, or by ordering the forms at 501-526-6707. Participants who fax the form to the toll-free number will receive a call from a tobacco specialist. The specialist will discuss treatment options and tell them more about ATCN and the SOSQuitline (1-866-NOWQUIT).

Beyond the financial aspect, there are many other reasons you or your employees may want to quit smoking:

- It will reduce your chances of having a heart attack or stroke.
- Children of tobacco-free parents are less likely to use tobacco.
- You will have more energy to pursue things you enjoy.
- It will reduce your chances of getting lung cancer, emphysema and other lung diseases.
- Children of tobacco-free parents are less likely to have earaches, asthma, coughs and colds.
- Food smells and tastes better.

For more information on ATCN and the SOSWorks referral form, contact the UAMS College of Public Health at 501-526-6707, or visit our Web site at [www.uams.edu](http://www.uams.edu).

*Christine Sheffer, Ph.D., is assistant professor, Department of Behavioral Health and Health Education, College of Public Health, University of Arkansas for Medical Sciences.* 

[www.arml.org](http://www.arml.org)



# MUNICIPAL HEALTH BENEFIT FUND



## PREFERRED PROVIDER NETWORK

CHANGES TO THE 2005 MHBF DIRECTORY, AS OF JULY 1, 2005

Also visit League Programs on League Web site, [www.arml.org](http://www.arml.org), for these changes and providers.

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
<b>IN-STATE ADDITIONS</b>							
HARVILLE, MD	KEITH	OBSTETRICS & GYNECOLOGY	255 VIRGINIA DR	BATESVILLE	AR	72501	870-793-3339
NELSON, MD	TYLER	BRYANT MEDICAL CLINIC	319 BRYANT AVE #1	BRYANT	AR	72022	501-635-0353
RIVER VALLEY MEDICAL SUPPLY		DURABLE MED. EQUIP. & SUPPLIES	1112 S ROGERS	CLARKSVILLE	AR	72830	479-705-9401
KING, MD	BROCK	GENERAL SURGERY	525 WESTERN AVE #203	CONWAY	AR	72034	501-327-4828
ROCKWELL, DDS	STUART	GENERAL DENTISTRY	407 PINE ST	CORNING	AR	72422	870-857-3630
KHAN, MD	AHMED I	GENERAL PRACTICE & SURGERY	838 BROOKHAVEN	DUMAS	AR	71639	870-382-2100
GIBSON, DC	DOROTHY	GIBSON CHIROPRACTIC	93 W COLT SQUARE #3	FAYETTEVILLE	AR	72703	479-587-0227
TANG, MD	PETER	ARK. ORTHOPAEDIC HAND CTR	3715 N BUSINESS DR #101	FAYETTEVILLE	AR	72702	479-750-7256
FRIDDLE, DDS	CARL	GENERAL DENTISTRY	5008 SOUTH "L" STREET	FORT SMITH	AR	72903	479-452-8800
MATTHEWS PHYSICAL THERAPY		PHYSICAL THERAPY	2000 HWY 25B NORTH #A-1	HEBER SPRINGS	AR	72543	501-362-7195
KHAN, MD	ABDUL	HOPE-HEMPSTEAD EMER GRP	2001 S MAIN ST	HOPE	AR	71801	870-777-2323
ANDERSON, DO	SCOTT DAVID	HOLLYWOOD AVE FAMILY CLINIC	124 HOLLYWOOD AVE	HOT SPRINGS	AR	71901	501-624-0070
HAWN, MD	KENNETH	HOT SPRINGS PEDIATRIC CLINIC	1920 MALVERN AVE	HOT SPRINGS	AR	71901	501-321-1314
CLARKE, PHD	LARRY	PSYCHOLOGY	11219 FINANCIAL CTR. PKWY. #310	LITTLE ROCK	AR	72211	501-224-8393
COHEN, LCSW	MARGARET M.	PSYCHOLOGY	219 PULASKI	LITTLE ROCK	AR	72201	501-255-0561
CROWELL, MD	BERNARD	PINNACLE ORTHOPEDICS	11321 I-30 #202	LITTLE ROCK	AR	72209	501-975-1915
CROWELL, MD	KAREN	PINNACLE FAMILY MEDICINE	11321 I-30 #202	LITTLE ROCK	AR	72209	501-975-1915
GRIFFIS, MD	KENNETH	UAMS WOMENS CLINIC	4301 W MARKHAM	LITTLE ROCK	AR	72212	501-686-8000
LO RUSSO, MD	FRANK	RETINA ASSOCIATES	9800 LILE DR #200	LITTLE ROCK	AR	72205	501-219-0900
MANNING, MD	THOMAS	LITTLE ROCK DERMATOLOGY	500 S UNIVERSITY #301	LITTLE ROCK	AR	72205	501-664-4161
ORPHANOS, MD	ANGELA FANIZZA	PROSCAN IMAGING OF ARKANSAS	9101 KANIS RD	LITTLE ROCK	AR	72205	501-224-7226
PETTIGREW, PHD	JAN	PSYCHOLOGY	1501 N UNIVERSITY #203	LITTLE ROCK	AR	72207	501-663-7211
ROLFES, MD	RICHARD	PROSCAN IMAGING OF ARKANSAS	9101 KANIS RD	LITTLE ROCK	AR	72205	501-224-7226
WEST, MD	MARGARET	LR DIAGNOSTIC CLINIC	10001 LILE DR	LITTLE ROCK	AR	72205	501-227-8000
NICHOLS, DC	LAWRENCE	CRITTENDEN CO. CHIROPRACTIC CLN	2896 HWY 77 SOUTH	MARION	AR	72364	870-739-2500
WILLIAMS, DC	DELIHAH	HANDS ON CHIROPRACTIC	1014 N CURTIS	PEA RIDGE	AR	72751	479-451-9200
SPRINGDALE AMBULANCE SERVICE		AMBULANCE	417 HOLCOMB	SPRINGDALE	AR	72782	479-751-4510
VALENTINY, OT	SHELLY	TRINITY REHAB	1350 GUTENSOHN RD #10	SPRINGDALE	AR	72782	479-751-7122
WOOD, DMD	ERIC	THE SMILE CENTER	920 WEST EMMA AVE	SPRINGDALE	AR	72764	479-751-8780
DAVIS, DC	CLAYTON DIRK	DAVIS CHIROPRACTIC	201 EAST MAIN ST	WALNUT RIDGE	AR	72476	870-886-8711
<b>IN-STATE UPDATES</b>							
BEAVERS, DDS	ROBERT	BEEBE FAMILY DENTISTRY	102 N. MAIN ST.	BEEBE	AR	72012	501-882-5491
CASH, MD	RALPH	SALINE ORTHOPAEDIC	105 MCNEIL ST.	BENTON	AR	72015	501-778-1388
ZARLINGO, DDS	DAVID V.	GENERAL DENTISTRY	1057 W MAIN	BOONEVILLE	AR	72927	479-675-3521
PARK, OD	JERRY B.	ARKANSAS EYE ASSOC.	CUMBERLAND PARK	CONWAY	AR	72034	501-329-6246
MURRY, MD	WILLIAM	ANESTHESIOLOGY	3873 N PARKVIEW DR	FAYETTEVILLE	AR	72703	479-527-0050
NO. HILLS GASTRO. & ENDOSCOPY		GASTROENTEROLOGY	3344 NORTH FUTRALL	FAYETTEVILLE	AR	72703	479-582-7280
KHAN, MD	AHMED I.	GENERAL SURGERY	1101 W 3RD ST	FORDYCE	AR	71742	870-352-0488
GORE, MD	MARSHA	OPHTHALMOLOGY & OPTOMETRY	330 DILLARD	FORREST CITY	AR	72335	870-633-1174
BAKER, MD	MAX A.	CENTER FOR PSYCHIATRY	9000 ROGERS AVE #C	FORT SMITH	AR	72903	479-484-9090
LIVINGSTON, MD	RICHARD	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
ADAMETZ, MD	JAMES R.	NEUROSCIENCE ASSOCIATES	9601 LILE DR. #750	LITTLE ROCK	AR	72205	501-225-0880
AKIN, MD	ERIC D	NEUROSCIENCE ASSOCIATES	9601 LILE DR. #750	LITTLE ROCK	AR	72205	501-225-0880
ANDREWS, MD	MARY	RICE LEWIS CLINIC	1301 WILSON RD	LITTLE ROCK	AR	72205	501-225-0576
BENNETT, MD	F. ANTHONY, JR.	ARKANSAS HEART	10100 KANIS RD	LITTLE ROCK	AR	72205	501-255-6000
DWYER, MD	GREGORY A.	LR DERMATOLOGY CLINIC	500 S. UNIVERSITY #301	LITTLE ROCK	AR	72205	501-664-4161
FLAMING, MD	JAY A.	LR DERMATOLOGY CLINIC	500 S. UNIVERSITY #301	LITTLE ROCK	AR	72205	501-664-4161
HARSHFIELD, MD	DAVID	PROSCAN IMAGING OF ARKANSAS	9101 KANIS RD	LITTLE ROCK	AR	72205	501-224-7226
KAGY, MD	MATTHEW K.	LR DERMATOLOGY CLINIC	500 S. UNIVERSITY #301	LITTLE ROCK	AR	72205	501-664-4161
LOWERY, MD	LISA	LR DIAGNOSTIC CLINIC	10001 LILE DRIVE	LITTLE ROCK	AR	72205	501-227-8000
LUE, MD	CUMMINS	LR DIAGNOSTIC CLINIC	4120 W. MARKHAM	LITTLE ROCK	AR	72205	501-686-7911
MASON, MD	ZACHARY	NEUROSCIENCE ASSOCIATES	9601 LILE DR. #750	LITTLE ROCK	AR	72205	501-225-0880
MOORE, MD	BURTON	LR DERMATOLOGY CLINIC	500 S. UNIVERSITY #301	LITTLE ROCK	AR	72205	501-664-4161
POMERANZ, MD	STEPHEN	PROSCAN IMAGING OF ARKANSAS	9101 KANIS RD	LITTLE ROCK	AR	72205	501-224-7226
RICE, MD	ROBERT L.	RICE LEWIS CLINIC	1301 WILSON RD.	LITTLE ROCK	AR	72205	501-225-0576
SHAHIM, MD	REZA	NEUROSCIENCE ASSOCIATES	9601 LILE DR. #750	LITTLE ROCK	AR	72205	501-225-0880
HINES, MD	TERI	OZARK CHIROPRACTIC	320 N. BLOOMINGTON ST. #1	LOWELL	AR	72745	479-659-0808
HOLADAY, MD	LISA	SOUTHEAST CLINIC	750 H L ROSS DR	MONTICELLO	AR	71655	870-367-1413
CONDREY, MD	LISA	PEDIATRIC & ADOLESCENT MED.	#4 MEDICAL PLAZA	MTN. HOME	AR	72653	870-425-6272
OSCEOLA DIALYSIS CTR.		RENAL DIALYSIS	1420 W. KEISER	OSCEOLA	AR	72370	870-563-2695
FLOYD, MD	REBECCA	FAMILY PRACTICE	822 BROADWAY	VAN BUREN	AR	72956	479-474-5061
<b>IN-STATE DELETES</b>							
TUBRE, MD	GREG	NW INTERNAL MEDICINE	1129 N WALTON	BENTONVILLE	AR	72712	479-273-9173
JONES, MD	JERRY	CONWAY OB/GYN CLINIC	2519 COLLEGE AVE.	CONWAY	AR	72032	501-327-6547
ROOK, MD	ROBERT	CONWAY FAMILY PRACTICE CLINIC	919 LOCUST ST.	CONWAY	AR	72032	501-329-2946
BURROFF, CRNA	JOSEPH	ANESTHESIOLOGY	700 W GROVE	EL DORADO	AR	71730	870-864-3200
COPEES, CRNA	PATRICK	ANESTHESIOLOGY	700 W GROVE	EL DORADO	AR	71730	870-864-3200
HUMBLE, CRNA	JAMES, JR	ANESTHESIOLOGY	700 W GROVE	EL DORADO	AR	71730	870-864-3200
PARKMAN, CRNA	JILL	ANESTHESIOLOGY	700 W GROVE	EL DORADO	AR	71730	870-864-3200
PARK, OD	JERRY B.	ARKANSAS EYE ASSOC.	LAKEWOOD VILLAGE MALL #4	FAIRFIELD BAY	AR	72088	501-884-6466
BEARE, PHD	DAVID	PSYCHOLOGY	1120 LEXINGTON AVE	FORT SMITH	AR	72901	479-709-7455
COCHRAN, MD	STEVEN	BAKER PSYCHIATRIC CLINIC	10301 MAYO RD.	FORT SMITH	AR	72903	479-484-6691
DORZAB, MD	JOE	PSYCHIATRY	2901 S. 74TH ST.	FORT SMITH	AR	72903	479-709-7455
JANSEN, MD	MARTIN	PSYCHIATRY	3111 S. 70TH ST.	FORT SMITH	AR	72917	479-452-6650
JONES, MD	BRIAN	PSYCHIATRY	2901 S. 74TH ST.	FORT SMITH	AR	72903	479-709-7455
KESSLER, MD	JASON	WALDRON PLACE PEDIATRIC CLINIC	1501 S. WALDRON RD #202	FORT SMITH	AR	72903	479-452-8311
LEKIE, MD	DRAGICA	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72917	479-494-5700
LEUSCHKE, MD	SUE	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
MAURONER, MD	RICHARD	MERCY BEHAVIORAL OUTPATIENT	7301 ROGERS AVE	FORT SMITH	AR	72903	479-314-1650
QUEENEY, MD	JOSEPH W.	NEUROSURGERY	7301 ROGERS AVE.	FORT SMITH	AR	72903	479-478-3610
SHATKIN, MD	JESS	PSYCHIATRY	3111 S. 70TH ST.	FORT SMITH	AR	72903	479-452-6650
VADMAL, MD	VEENA	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72917	479-494-5700
PARK, OD	JERRY	OPHTHALMOLOGY & OPTOMETRY	8F WILSON FARM RD.	GREENBRIER	AR	72058	501-679-8608
BATRES, MD	FRANCISCO	GYNECOLOGY	9101 KANIS #300	LITTLE ROCK	AR	72205	501-801-1200
BENNETT, MD	ANITA B.	ST. VINCENT FAMILY WEST	10000 RODNEY PARHAM RD.	LITTLE ROCK	AR	72227	501-221-0888
HOLIDAY, MD	LISA	SE CLINIC	750 H L ROSS DR	MONTICELLO	AR	71655	870-367-1413
HIGGINS, DO	RHONDA	DR'S ADVANTAGE FAMILY MED.	3801 CAMDEN RD # 22	PINE BLUFF	AR	71603	870-879-5130
<b>OUT-OF-STATE ADDITIONS</b>							
BOONE, MD	R TYLER	EASTERN OK ORTHOPEDIC CTR	6475 S YALE AVE #301	TULSA	OK	74136	918-494-9300
EXON, MD	WALTER	HILLCREST MEDICAL GROUP	1245 S UTICA	TULSA	OK	74104	918-560-3832
O & P ASSOCIATES		ORTHOTICS & PROSTHETICS	6465 SOUTH YALE #804	TULSA	OK	74136	918-494-9333
RALLS, CRNA	MICHAEL	LIVING HOPE NEW BOSTON	520 HOSPITAL DR	NEW BOSTON	TX	75570	903-628-5531
STRATTON, MD	DOUGLAS	INTERNAL MED.	2014 GALLERIA OAKS DR	TEXARKANA	TX	75503	903-792-2990
<b>OUT-OF-STATE UPDATES</b>							
FURR, DO	DAVID WAYNE	ROLAND AVAILABLE MEDICAL CLINIC	1002 E RAY FINE BLVD	ROLAND	OK	74954	479-709-7101
HAVEL, CRNA	TAMMY	LIVING HOPE NEW BOSTON MED CTR	520 HOSPITAL DR	NEW BOSTON	TX	75570	903-628-5531
<b>OUT-OF-STATE DELETES</b>							
WASI, MD	FAISAL	STIGLER HEALTH & WELLNESS CTR	1407 NORTHEAST D ST # C	STIGLER	OK	74462	918-967-3368

# Municipalities must publish semiannual financial statements

The time is rapidly arriving for the semiannual reporting of each city's financial statement. Refer to the *2003-2004 Handbook for Arkansas Municipal Officials*, Section 14-59-116, pg. 558, and Section 14-237-113, pg. 798.

The first reference provides that the governing body of each municipality shall publish semiannually in a legal newspaper of general circulation in the municipality a **FINANCIAL STATEMENT OF THE MUNICIPALITY** by Sept. 1 covering the first six months (January through

The suggested **FORM A** is for use by cities of the first class and second class to comply with 14-59-116.

<b>Form A</b>		
City of _____		
(first or second class)		
Financial Statement January 1, 2005-June 30, 2005		
GENERAL FUND		
Balance January 1, 2005		\$ _____
Cash Receipts		
General Turnback	\$ _____	
5-Mill Tax	\$ _____	
Franchise Tax	\$ _____	
Occupation Tax	\$ _____	
Liquor and Beer Tax	\$ _____	
Local Sales Taxes	\$ _____	
Other City Taxes	\$ _____	
Court Fines and Fees	\$ _____	
Sanitation Charges	\$ _____	
Other Permits and Charges	\$ _____	
Total Receipts		\$ _____
Total General Fund Available		\$ _____
Expenditures		
Administrative Expense	\$ _____	
Salaries	\$ _____	
Social Security	\$ _____	
Utilities	\$ _____	
Supplies	\$ _____	
Fixed Assets	\$ _____	
Other	\$ _____	
Total Expenditures		\$ _____
Balance General Fund June 30, 2005		\$ _____
STREET FUND		
Balance January 1, 2005		\$ _____
State Highway Revenue	\$ _____	
County Road Tax	\$ _____	
Other Street Revenues	\$ _____	
Total Street Revenues		\$ _____
Total Available Street Fund,		\$ _____
Expenditures		
Salaries	\$ _____	
Supplies	\$ _____	
Other	\$ _____	
Total Expenditures		\$ _____
Balance Street Fund June 30, 2005		\$ _____
In the event a municipality maintains a police, fire, parks or other department, the city should publish financial statements for these departments in the same manner as they separate those departments on their Cash Receipts and Disbursements Journals.		
BONDED INDEBTEDNESS		
<b>Type of Debt</b>	<b>Amount</b>	<b>Date Last Payment Due</b>
General Obligation	\$ _____	
Water Revenue		
Sewer Revenue		
Other		Date Free of Debt _____
Total	\$ _____	
All financial records for the City of _____ are public records and are open for public inspection during regular business hours of _____ A.M. to _____ P.M., Monday through Friday, at City Hall in _____, Arkansas.		
If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.		

the end of June) of the current calendar year.

The financial statements should include the receipts and expenditures for the six-month period and also a statement of the indebtedness and financial condition of the municipality.

The latter law, 14-237-113, provides a similar publication requirement for the operating authority of the **WATER and SEWER DEPARTMENTS**. Water and sewer departments administered by one or two commissions must comply with the law. If the water and sewer departments are administered by the city council, then it is the responsibility of the city council to comply with Section 14-237-113.

Suggested Forms A, B and C follow. For additional information, call the League at 501-374-3484.

The suggested **FORM B** is for use by incorporated towns to comply with 14-59-116. It may be posted in five (5) public places rather than published in towns where no newspaper is published.

<b>Form B</b>		
Incorporated Town of _____		
Financial Statement January 1, 2005-June 30, 2005		
GENERAL FUND		
Balance January 1, 2005		\$ _____
Cash Receipts		
State General Turnback	\$ _____	
Local Sales Taxes	\$ _____	
City General Taxes	\$ _____	
Other Receipts	\$ _____	
Total Receipts		\$ _____
Total General Fund Available		\$ _____
Expenditures		
Salaries	\$ _____	
Utilities	\$ _____	
Supplies	\$ _____	
Fixed Assets	\$ _____	
Other	\$ _____	
Total Expenditures		\$ _____
Balance General Fund June 30, 2005		\$ _____
STREET FUND		
Balance January 1, 2005		\$ _____
State Highway Revenue	\$ _____	
County Road Tax	\$ _____	
Other Street Revenues	\$ _____	
Total Street Revenues		\$ _____
Total Available Street Fund		\$ _____
Expenditures		
Salaries	\$ _____	
Supplies	\$ _____	
Other	\$ _____	
Total Expenditures		\$ _____
Balance Street Fund June 30, 2005		\$ _____
BONDED INDEBTEDNESS		
<b>Type of Debt</b>	<b>Amount</b>	<b>Date Last Payment Due</b>
Water Revenue	\$ _____	
Sewer Revenue		
Other		Date Free of Debt _____
Total	\$ _____	
All financial records for the Town of _____ are public records and are open for public inspection during regular business hours of _____ A.M. to _____ P.M., Monday through Friday, at Town Hall in _____, Arkansas.		
If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.		

# Planning

(Continued from page 36)

animals—here is nothing inherently wrong with it, but it sure seems a shame when there are so many already existing that need tender love and care.

So, think of how to encourage more projects like the ones mentioned above. It seems important to remember that most people have a choice as to where they build a home. It should never be more difficult to build a home on an infill lot than it is to build a home on a lot that will require new streets and utilities and other public services.

But it usually is. Elements as disparate as the zoning administrator, history buffs, and the neighbor who wants to keep the lot next door vacant for his children's playground can combine to make infill development a nightmare. Are there ways to avoid this? I surely hope so.

I have suggested this and the City of Bryant is considering it—implementing a concept, “pre-approved” prototype developments for a specified infill district. Established with public input, these would involve designs from which a developer may build “by right.”

The suggested FORM C is for use by Water and Sewer Departments to comply with 14-237-113.

Form C			
City or Town of _____			
Financial Statement January 1, 2005—June 30, 2005			
<b>WATER AND SEWER DEPARTMENTS</b>			
Balance January 1, 2005		\$ _____	
Cash Receipts			
Water Payments	\$ _____		
Sewer Payments	\$ _____		
Sanitation Funds	\$ _____		
Other	\$ _____		
Total Receipts		\$ _____	
Total Funds Available		\$ _____	
Expenditures			
Salaries	\$ _____		
Social Security	\$ _____		
Supplies	\$ _____		
Fixed Assets	\$ _____		
Other	\$ _____		
Total Expenditures		\$ _____	
Balance Water and Sewer Fund June 30, 2005		\$ _____	
<b>BONDED INDEBTEDNESS</b>			
<b>Type of Debt</b>	<b>Amount</b>	<b>Date Last Payment Due</b>	
General Obligation	\$ _____		
(Water or Sewer)			
Water Revenue			
Sewer Revenue			
Other			
		<b>Date Free of Debt</b>	
Total	\$ _____		
All financial records of the Water and Sewer Department of (City or Town) of _____ are public records and are open for public inspection during regular business hours of _____ A.M. to _____ P.M., Monday through Friday, at the Water Department in _____, Arkansas.			
If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.			

This means that development can proceed upon a staff review (to ensure adherence to the prototype) and the issuance of a building permit.

This should provide more incentive to invest in the inner city than would the prospect of multiple approvals and multiple public hearings and multiple rooms full of suspicious neighbors. If successful, who knows? We may see more proposals such as those in our capital city.

Questions? Comment? Jim vonTungeln is available is at 501-372-3232; [www.planyourcity.com](http://www.planyourcity.com). 

## Mark these changes in your 2005 Directory, Arkansas Municipal Officials

### Barling

Delete AL Johnny Jones  
Add AL William McMahan

### Clarendon

Delete AL Vernon Simpson  
Add AL Tonya Malone

### DeQueen

Delete CA (Vacant)  
Add CA Stephen Tedder

### Farmington

Delete FO Jimmy Story  
Delete SS Paul Phillips  
Delete AL Paul Graham  
Add AL Terry Yopp

### Haskell

Delete AL (Vacant)  
Add AL Janie Lyman  
Delete AL Jimmy Henshaw  
Add AL Gary Bice

### Hatfield

Add CA Danny Thrailkill  
Delete AL Patty Grogan  
Add AL William Youmans  
Delete AL Sherri Ross  
Add AL Terry Myers  
Delete AL Michael Callahan  
Add AL Jay Gisclair

### Lowell

Delete AL Melissa Pool  
Add AL Darrin Brock

### McCrotry

Delete DPW Waldene Golden  
Add WS Michael Cox  
Delete AL Robert King  
Add AL Ronnie Pittman  
Delete AL Mark Holland  
Add AL Joe Baker

### Mineral Springs

Delete PC (Vacant)  
Add PC Willie French

### Perryville

Delete WS Larry Mainord  
Delete AL Harold Finkbeiner  
Add AL Brian Hill  
Delete AL Bob Rankin  
Add AL O.B. Hunnicutt  
Delete AL Daniel Highfill  
Add AL Tony Shields

### Pyatt

Add FAX 870-427-3433  
Delete MTG First Monday  
Add MTG Second Monday  
Delete R/T Vickie Ply  
Add R/T Marlene Dougherty  
Delete AL Betty Brisco  
Add AL Verlin Brisco

### Sulphur Springs

Add CA Daniel Yates

### Van Buren

Delete AL Jim Barker  
Add AL Teena Sagely

### Waldron

Delete AL Horace Bottoms  
Add AL Mark Ashford

### Yellville

Delete PRD Don Page

# Arkansas Municipal League Municipal Legal Defense Program

and

a'TEST CONSULTANTS INC.



## NEWSLETTER

JULY 2005

### Marijuana: the perception

*Although marijuana is perceived to be the most serious drug problem in various locations throughout the United States, overall it is the third most commonly named "serious" problem—the same as methamphetamine—following cocaine and heroin. In recent years, locations that named its use as its most serious drug problem continue to name it so in consecutive years.*

#### The drug

Out of over 34 law enforcement, epidemiologic and ethnographic sources discussing this question, the vast majority report that marijuana, in all its varieties, is widely available. The most common variety is the locally produced commercial grade. Mexican commercial grade is listed as the second most common variety reported, although there are some locations that list it as somewhat available, and other locations list it as not available at all. Sinsemilla, or seedless, is listed as the third most common variety.

One of the least commonly reported varieties is the British Columbian. Only two locations list it as widely available, due perhaps to their proximity to the Canadian border. While yet another variety—Jamaican, or Caribbean, marijuana—is only located in Miami.

Potency levels in the various forms range from a THC level of 4 to 15 percent in commercial grade to 5 to 30 percent in sinsemilla. British Columbian and hydroponic versions round out the top-end, occasionally reaching upwards of 30 percent. Most locations report increased potency over the years, usually attributed to improved cultivating techniques, especially hydroponic growers.

#### The users

As reported in other years, marijuana users continue to span all ages, according to many sources. Ages range from as young as 10 years old to the 45 to 54 age group. Adolescent users seem to

outnumber the other age groups, with preadolescents coming in second. From a gender standpoint, it appears that male and females are equally likely to use marijuana. However, treatment sources concur that most marijuana users in their programs are male.

Even more than the heroin problem, the marijuana problem cuts across all racial and ethnic groups, as well as all socioeconomic bounds. The distributions seem to be fairly representative of their respective cities. Studies also show that nearly half the clients for marijuana treatment centers come from court or criminal justice referrals.

Location of usage appears to be practically everywhere, from home, car, parties, job, street and other public locations. Solitary use has seen a rise but group use still predominates.

#### The sellers

The way marijuana sellers are organized in the United States varies wildly, with independent dealers cited the most often. Biker gangs, street gangs, Mexican cartels and private growers are also mentioned. Sellers appear to be from every age group, and the locations also list practically any and all locations. Distribution methods also are widespread from hand-delivery to beepers and cell phones, drive-up deliveries and informal network of friends.

*Note: All information and figures were taken from "Trends in Drug Abuse" From the Office of National Drug Control Policy.*



**MTAP is a program of the Arkansas Municipal League.**

**The base program initially offers participants**

- assistance in correctly scoping needs and economically purchasing computer equipment and software
- access to a statewide general technology "help desk" available by phone
- training programs dealing with subjects such as Microsoft Word, Excel and PowerPoint
- Web government applications
- assistance in review/renegotiation of cable franchise agreements
- municipal online accounting system and
- additional services as program matures.



**Accounting Service to be Online**

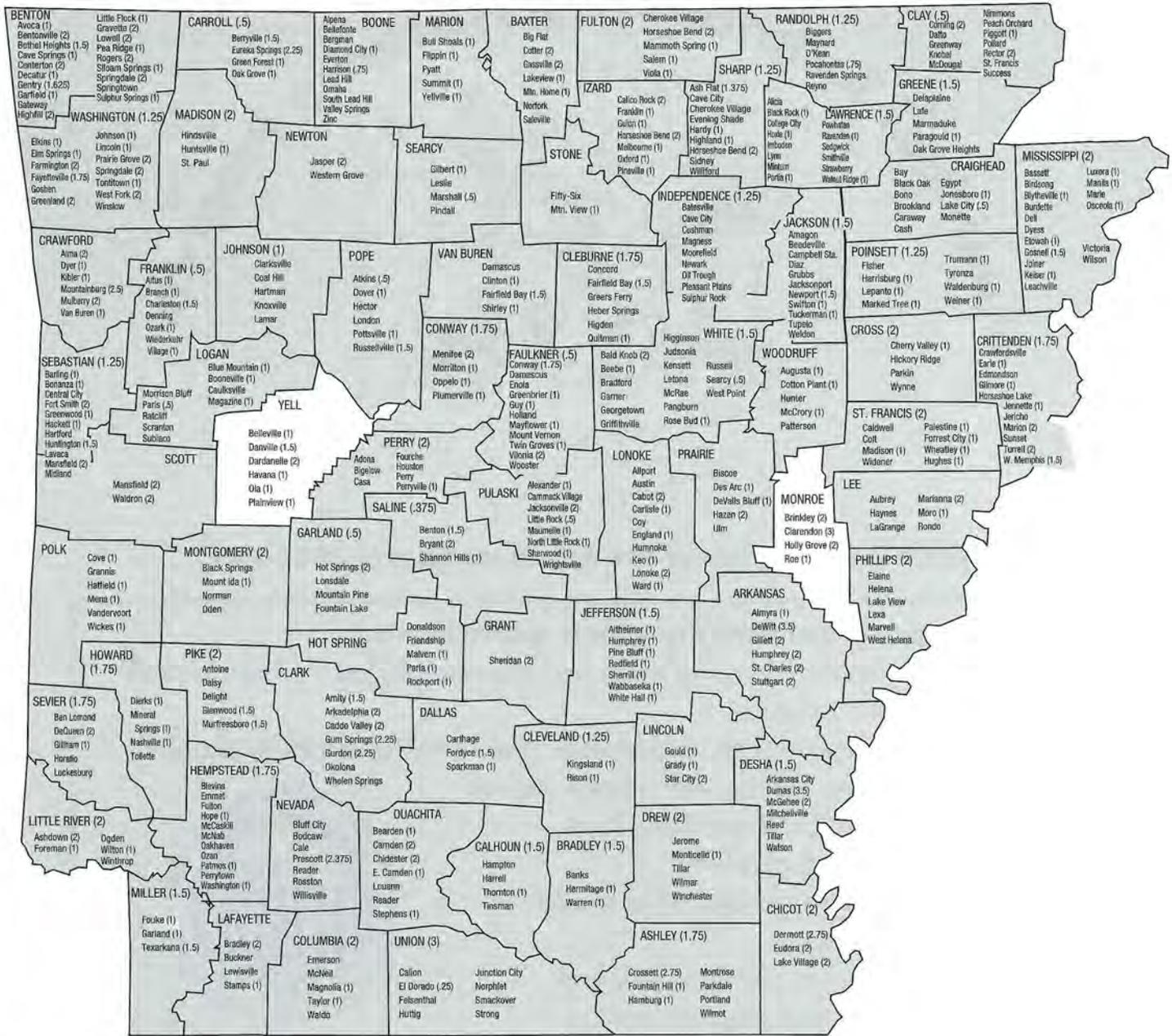
The League staff—after working with a certified public accountant and accounting service firms—is now offering an additional service, *a computerized municipal accounting system*.

This system was developed with advice from a committee consisting of Arkansas municipal recorders, treasurers, clerks and finance officers and staff of the state Legislative Audit. The service primarily targets small to medium municipalities, but the service is offered to larger cities as demand requires.

Since this is a League offering, it attempts to provide, as usual, the best possible system for the lowest possible cost.

For additional information, contact Lori Sander at 501-374-3484, ext. 238 or e-mail at [lsander@arml.org](mailto:lsander@arml.org).

# Local Option Sales and Use Tax in Arkansas



**KEY:**  Counties with countywide tax (shaded is 1c unless otherwise noted)  
 (2) 2c being collected in that municipality  
 (2cc) 2c being collected in that county

**Source:** Debbie Rogers, Office of State Treasurer  
**See also:** [www.state.ar.us/revenue/eta/sales/taxrates.html](http://www.state.ar.us/revenue/eta/sales/taxrates.html)

## Sales and Use Tax Year-to-Date 2005

Month	Municipal Tax	County Tax	Total Tax	Interest
January	\$29,743,479	\$31,399,930	\$61,143,410	\$26,022
February	\$35,409,849	\$36,460,184	\$71,870,033	\$67,041
March	\$28,227,748	\$30,270,548	\$58,498,296	\$28,905
April	\$29,312,091	\$31,468,136	\$60,780,227	\$122,149
May	\$31,526,209	\$33,148,164	\$64,674,373	\$30,300
June	\$30,619,446	\$32,122,168	\$62,741,614	\$116,126
<b>Total</b>	<b>\$184,838,822</b>	<b>\$194,869,130</b>	<b>\$379,707,952</b>	<b>\$390,543</b>
Averages	\$30,806,470	\$32,478,188	\$63,284,659	\$65,091

## 2005 Elections

**FORT SMITH**, May 10.  
 Passed. Continue 1c.  
**LAWRENCE CO.**, May 10.  
 Passed. Continue .5c.

## June 2005 Municipal Levy Receipts

Alexander	7,530.27
Alma	131,773.72
Almyra	1,060.41
Alzheimer	3,199.09
Ahus	5,233.77
Amly	7,299.58
Arkadelphia	266,954.58
Ash Flat	69,254.15
Ashford	82,328.18
Atkins	9,413.80
Aughton	18,335.78
Avoca	9,245.60
Bald Knob	46,395.54
Barling	13,941.76
Bearden	7,223.52
Beesbe	32,006.40
Bellevue	1,871.73
Benton	532,742.47
Bentonville	949,042.78
Berryville	147,067.06
Bethel Heights	45,053.59
Black Rock	2,703.05
Blue Mountain	114.27
Byfieldville	250,171.09
Bonanza	10,838.10
Booneville	97,154.56
Bradley	5,120.00
Branch	2,540.15
Brinkley	89,955.96
Bryant	361,564.16
Bull Shoals	10,078.10
Cabot	434,897.23
Caddo Valley	28,446.59
Calico Rock	15,796.82
Cameron	257,487.17
Carlisle	59,583.52
Cave Springs	4,504.38
Centerline	39,941.65
Charleston	21,420.98
Cherry Valley	3,035.57
Chicot	2,892.63
Claiborne	28,446.59
Clarksburg	143,871.36
Clinton	69,183.86
Conway	1,376,970.01
Corning	101,597.20
Cotter	8,594.91
Cotton Plant	1,736.99
Cove	3,648.07
Crossett	353,894.42
Dardanelle	105,886.37
Dardanelle	105,886.37
DeQuena	155,086.77
DeWalls Bluff	16,218.25
DeWitt	105,939.95
Decatur	12,079.27
Dermott	32,047.56
Des Arc	14,695.42
Diamond City	1,597.22
Doy	15,449.49
Dover	14,447.49
Dumas	174,241.97
Dyer	748.40
Earle	19,958.25
East Camden	3,494.93
El Dorado	90,473.52
Elkins	13,400.22
Emp Springs	3,688.14
Enola	15,449.49
Eloah	524.83
Eudora	26,785.35
Eureka Springs	147,842.07
Fairfield Bay	19,017.00
Farmington	36,408.42
Fayetteville	2,115,189.22
Flippin	34,112.08
Fordyce	74,893.38
Foreman	6,546.06
Forest City	143,259.80
Fort Smith	2,860,618.37
Fouke	6,159.64
Fountain Hill	479.18
Franklin	5,224.26
Garfield	2,944.35
Garland	3,483.45
Gassville	26,065.39
Georgetown	50,037.60
Gilbert	626.83
Gillett	2,947.20
Gilham	1,118.72
Gilmore	263.39
Glenwood	59,796.66
Gosnell	11,811.02
Gould	2,962.38
Grady	3,900.25
Gravette	42,292.60
Green Forest	26,497.20
Greenbrier	33,916.63
Greenland	11,027.15
Greenwood	68,793.55
Guion	1,297.70
Gurdon	25,761.16
Guy	1,421.08
Hackett	2,365.06
Hamburg	24,218.17
Hardy	12,761.59
Harrisburg	19,032.57
Harrison	227,988.59
Hatfield	3,721.72
Havana	2,045.08
Hazen	30,036.06
Hermledge	2,418.34
Hightill	93,839.30
Highland	30,959.30
Holly Grove	4,888.67
Hope	137,899.62
Horseshoe Bend	18,840.76
Hot Springs	1,685,193.55
Hoxie	12,057.09
Hughes	12,799.33
Huntington	1,733.00
Huntsville	1,144.44
Huntsville	40,946.78
Jacksonville	572,267.01
Jasper	19,228.70
Jennette	106.91
Johnson	21,852.78
Jonesboro	983,266.72
Keiser	1,925.53
Kid	498.23
Kirkland	361.63
Kingsland	1,023.94
Lake City	3,444.86

Lake Village	54,607.48
Lakeview	3,860.45
Lepanto	9,848.55
Leslie	2,742.25
Lewisville	5,621.29
Lincoln	17,925.45
Little Rock	3,547.77
Little Rock	713,507.79
Lonoke	79,725.31
Lowell	180,945.49
Luxora	3,036.99
Madison	1,111.00
Magazine	2,895.44
Magnolia	169,054.57
Malvern	217,642.67
Manitou Spring	8,004.30
Manila	16,777.74
Manfield	21,043.78
Marianna	61,706.79
Marietta	115,452.79
Marked Tree	23,689.14
Marshall	10,081.14
Maumelle	98,373.23
Mauriceville	18,674.38
McClure	12,034.51
McGehee	82,838.82
McIntosh	15,964.42
Mena	107,435.21
Menifee	4,502.34
Mineral Springs	3,875.92
Monticello	132,388.28
Moro	2,217.80
Morrilton	105,359.87
Morton	15,701.42
Mountain View	301,422.84
Mountain View	59,835.52
Mountainburg	10,457.70
Mulberry	21,571.21
Murfreesboro	18,593.11
Nashville	95,125.86
Newport	129,225.36
Norfolk	3,129.20
North Little Rock	1,298,292.24
Oak Grove	6,497.76
Oak	7,141.96
Oppo	1,342.88
Osceola	86,901.49
Oxford	1,476.05
Ozark	58,954.33
Palmetto	5,317.29
Paris	286,150.41
Paris	17,752.55
Patmos	148.70
Pea Ridge	16,218.25
Perla	2,012.82
Perryville	15,516.71
Piggott	30,316.83
Pine Bluff	588,016.39
Pineville	1,880.39
Plover	2,592.82
Plumerville	6,616.52
Pocahontas	71,739.94
Portia	2,123.28
Pottsville	6,917.02
Prairie Grove	1,663.41
Proscott	100,656.78
Quitman	7,174.30
Reveland	2,335.81
Reactor	21,552.82
Redfield	26,809.96
Rison	8,169.88
Rockport	4,568.19
Roe	208.96
Rogers	1,479,915.33
Rose Bud	5,031.31
Russellville	665,510.59
Salmon	14,116.96
Searcy	202,493.61
Shannon Hills	7,353.47
Sheridan	117,949.74
Sherill	405.30
Sherwood	314,779.89
Shirley	2,724.93
Siloam Springs	201,752.12
Spartanman	2,289.97
Springdale	1,963,727.00
St. Charles	911.65
Stamps	11,434.48
Star City	46,125.22
Stephens	4,794.85
Stuttgart	287,066.87
Sulphur Springs	1,553.19
Summit	1,751.44
Swifton	3,387.84
Taylor	2,348.28
TexasKnox	41,818.27
Thornton	841.47
Tontitown	83,900.21
Trumann	60,769.85
Tuckerman	12,564.44
Turrell	4,067.64
Two Groves	332.38
Van Buren	288,835.30
Vilonia	27,930.49
Viola	1,203.20
Wabaska	950.44
Waldenburg	3,130.80
Waldron	37,761.26
Walnut Ridge	53,486.11
Ward	9,397.23
Warren	51,760.48
Washington	677.41
Weiner	5,242.44
West Forest	16,350.24
West Memphis	498,304.67
Wheatley	3,147.63
White Hall	39,610.61
Wickes	2,180.59
Wiederkehr Village	944.77
Wilton	827.11
Wynne	2,505.24
Yellville	15,503.12

### County Sales and Use Tax

Arkansas County	223,867.45
Ashley County	257,904.25
Crossett	51,004.06
Fountain Hill	1,330.10
Hamburg	25,422.56
Madison	4,400.22
Madison	2,153.77
Portland	4,617.72
Wilnot	6,575.23

## June 2005 Municipal/County Levy Receipts

Baxter County	253,394.58
Mountain Home	122,821.48
Cotter	10,272.30
Gassville	19,027.40
Norfolk	5,398.26
Lakeview	6,510.06
Big Flat	1,158.95
Barfield	4,874.05
Sariacville	2,676.80
Benton County	828,837.26
Siloam Springs	148,323.72
Rogers	531,150.20
Bentonville	269,889.89
Bethel Heights	9,766.96
Escalator	17,974.49
Gentry	28,615.50
Gravette	24,759.38
Lowell	68,573.90
Centerline	29,355.59
Pea Ridge	32,091.44
Cave Springs	15,088.17
Sulphur Springs	9,178.75
Avoca	5,786.31
Garfield	6,702.81
Bergman	4,489.01
Highfill	5,184.42
Little Rock	35,360.77
Springdale	27,508.90
Elm Springs	177.83
Springtown	1,559.43
Boone County	210,226.66
Alpena	3,183.68
Bellefontaine	4,421.64
Bradley	4,489.01
Everton	1,879.21
Lead Hill	3,172.52
Omaha	1,823.92
South Lead Hill	972.76
Valley Springs	1,846.03
Zinc	840.11
Harrison	134,329.29
Diamond City	6,069.48
Bradley County	2,989,292.24
Banks	610.42
Hermitage	3,911.77
Warren	32,769.33
Calhoun County	37,716.56
Hampton	9,680.76
Harrell	1,796.37
Thornton	3,169.70
Palmetto	4,959.82
Carroll County	703,035.35
Beaver	467.40
Blue Eye	177.12
Alpena	408.36
Chicot County	99,432.32
Lake Village	14,884.01
Eudora	14,882.92
Dermott	19,681.90
Clarksburg	75,896.06
Caddo Valley	4,827.33
Arkadelphia	93,562.73
Gurdon	19,515.10
Amity	6,533.61
Guy Springs	37,165.41
Okolona	1,371.89
Whelan Springs	7,714.30
City County	48,392.62
St. Francis	14,116.96
Greenville	49.70
Knobel	1,099.97
McDougal	599.15
Nimmers	307.25
Peach Orchard	599.15
Pollard	737.41
Success	553.06
St. Francis	708.14
Cleburne County	98,125.09
Concord	2,251.90
Greens Ferry	8,212.82
Heber Springs	56,800.91
Higden	891.93
Quitman	6,040.40
Fairfield Bay	1,289.32
Cleveland County	35,463.91
Rison	5,011.77
Albany	2,549.82
Columbia County	318,246.92
Emerson	527.99
McNeil	973.62
Magnolia	15,969.10
Taylor	832.43
Waldo	2,344.32
Conway County	222,580.23
Morrilton	53,701.95
Mulberry	2,549.82
Oppo	5,944.11
Plumerville	7,001.75
Craighead County	219,646.15
Bay	23,499.95
Black Oak	3,733.88
Bono	19,799.95
Brookland	17,389.96
Caraway	17,811.90
Cash	6,838.32
Egypt	1,318.61
Lake City	25,536.61
Monette	1,122.45
Jonesboro	724,777.47
Crawford County	64,013.32
Alma	33,531.15
Van Buren	153,034.23
Mountainburg	13,114.23
Lamar	14,152.49
Kibler	7,810.50
Dyer	4,715.32
Chester	797.98
Rudyr	580.35
Cedarville	9,132.40
Crittenden County	563,209.17
Marion	46,378.27
West Memphis	14,152.49
Earle	15,818.95
Crawfordville	2,678.17
Edmondson	2,672.96
Gilmore	1,369.31
Horseshoe Lake	1,672.56
Jennette	581.49
Jericho	958.72
Unsett	1,631.92
Tully	4,487.77
Anthonyville	3,022.61
Kirkcaldie	1,302.66
Cross County	212,654.76
Cherry Valley	5,396.50
Hickory Ridge	2,943.00
Parkin	12,277.83
Wynne	66,025.91
Dallas County	57,228.19
DeSha County	90,560.31
Rondo	36,091.28
Arkansas City	4,651.59
Dumas	41,366.77
Mitchellville	4,668.12
Reed	2,171.79
Watson	2,274.46
Tillar	260.62
Drew County	231,198.42
Monticello	77,498.29
Jerome	3,989.78
Tillar	1,754.00
Wilmar	4,838.35
Winchester	1,818.43
Faulkner County	463,224.18
Damascus	647.09
Enola	1,030.96
Mont Vernon	789.67
Scott	2,529.65
Holland	3,164.17
Franklin County	118,351.50
Branch	2,278.75
Wiederkehr Village	293.62
Altus	5,214.96
Charleston	15,325.77
Denning	3,183.68
Dzark	22,500.28
Fulton	67,692.17
Mammoth Spring	4,017.00
Selem	5,517.97
Viola	1,334.33
Horseshoe Bend	24.52
Cherokee Village	2,833.28
Ash Flat	7.00
Hardy	94.56
Franklin County	578,708.97
St. Paul	787.01
Mountain Pine	5,146.88
Fountain Lake	2,727.84
Grant County	91,168.85
Greene County	283,358.33
Delaplaine	1,139.44
Lafe	3,454.22
Marmaduke	10,389.58
Oak Grove Heights	4,959.82
Ringgold	2,899.82
Hempstead County	224,320.00
Hope	81,441.94
Blevins	2,800.14
Emmett	199.46
Fulton	1,879.55
McCaskill	644.42
Oakhaven	414.27
Patmos	829.40
Patmos	4,827.33
Perrytown	1,956.26
Washington	1,135.40
McNab	575.37
Hot Spring County	148,634.95
Malvern	70,208.18
Rockport	5,163.94
Diaz	2,038.14
Friendship	1,603.24
Midway	2,661.70
Magnet Cove	3,525.59
Howard County	202,947.35
Nashville	57,128.35
Mierks	14,405.06
Mineral Springs	14,903.25

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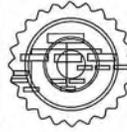
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# MUNICIPAL MART

FREE space is provided to municipalities with job opportunities or products to buy or sell. FAX: 501-374-0541; E-mail: CityTown@arml.org

**WATER/WASTEWATER OPERATOR**—Lake Village seeks a water/wastewater operator. Prefer applicant to have Class 3 treatment, distribution and wastewater license, but will provide training for non-licensed applicants if hired. Required to perform supervisory, administrative and general operation duties along with repair and maintenance of city water and sewer facilities. Benefits include: retirement plan, health and dental insurance, paid vacation, sick leave and holidays. Salary negotiable. Send resumes: City of Lake Village, P.O. Box 725, Lake Village, AR 71653.

**POLICE OFFICER**—Marvell Police Dept. is taking applications for certified police officer. Sal. based on experience; benefits include retirement, health, dental and vision insurance; paid holiday and vacation. Send resume and copies of certification to Marvell City Hall, Attn: Mayor's Office, P. O. Box 837, Marvell, AR 72366; for more information, 870-829-2573.

**POLICE OFFICER**—Bradley Police Department seeks applicants for a full-time police officer. Applicants must have Arkansas certification through Standards. Benefits include 3 weeks paid vacation and 20 days a year sick leave. For information, contact Chief Obie C. Sims Jr., 870-894-3377, or send resume to P.O. Box 729 Bradley, AR 71826, Attn: Chief Sims.

**ASSISTANT MANAGER OF OPERATIONS**—Mena Water Utilities seeks asst. to Utility Manager in overall mgt. of Operations and Financial Controls. Competitive salary and benefits package. EOE. Send resumes to MWU Commission Chairman, Mena Water Utilities, 701 Mena St., Mena, AR, 71953, chairman.menawater@sbcglobal.net or fax to 479-394-5053. For complete job description, contact Utility Manager at 479-394-2761.

**FINANCE DIRECTOR**—Pine Bluff seeks Finance Director. Candidate must have strong leadership skills, comprehensive background in finance, significant mgt. exp. and excellent interpersonal, communication skills. Finance Director reports to mayor, acts as city's CFO and is responsible for \$30M plus annual budget. Salary \$60,000-\$70,000 DOQ. B.S. degree in accounting, finance or a business degree with emphasis in accounting required. Master's degree, CPA or CPFO preferred. Applications due by **5 p.m., July 29**, City of Pine Bluff, Dept. of HR, 200 E. 8th Ave., Room 104, Pine Bluff, AR 71601 or fax to 870-850-2449.

**POLICE OFFICER**—Marmaduke (Greene County) is taking applications for police officer. Certified applicants only requested. Marmaduke City Hall, 870-597-2753, for information, or mail resume to Marmaduke Police Dept., P.O. Box 208, Marmaduke AR, 72443, ATT: Chief Steve Franks

**CERTIFIED POLICE OFFICERS**—Forrest City Police Dept. seeks certified officers. Good salary, benefits inc. paid holiday, health, dental, eye insurance, retirement, 3 wks paid vacation and LOPFI. Minorities and veterans strongly urged to apply. Call 870-633-3434 for more information or send resume and copies of certification to Chief's Office, c/o Forrest City Police Dept., 225 N. Rosser St., Forrest City, AR 72335, EOE.

**POLICE OFFICER**—Allport (Lonoke County) is seeking a full-time officer. Please mail resume and certifications to: Allport Police Department P.O. Box 58, Humnoke, AR 72072.

**PLANNING TECHNICIAN**—Bentonville is taking applications for entry level Planning Technician.

Hiring sal. range \$13.73/hr-\$16.82/hr DOE. Performs professional planning work on variety of assignments, include, research, assisting with coordination and implementation of development programs, plan review, site inspections, report writing, comprehensive plan prep. Requires Bachelor's degree in Planning or related or 3 yrs directly related work exp.; strong oral and written communication skills, and computer skills in Word and Excel. ACAD exp. helpful. Applications just inside City Hall front door and City website, [www.bentonvillear.com](http://www.bentonvillear.com). Completed application or resume can be faxed to 479-271-3105 or mailed to City of Bentonville, Attn: HR, 117 West Central, Bentonville, AR 72712, EOE

**ENGINEER**—Jonesboro is accepting resumes for Civil Eng. Responsibilities: analyze reports, maps, drawings, tests and aerial photos on soil comp., terrain, hydrological characteristics and other topo and geologic data to plan, design projects; calculate project costs, prepare or direct prep of reports, specs, plans, environmental studies and designs for projects. Exp. req. in construction projects such as sewer, streets and drainage with emphasis on hydrology. Bachelor's degree in CE and 6-10 yrs. exp. req. Registered Prof. Eng. in Ark. or able to acquire registration. Send resume with sal. history to City of Jonesboro, Human Resources Director, 515 W. Washington, Jonesboro, AR 72401 or e-mail [shackney@jonesboro.org](mailto:shackney@jonesboro.org). Resumes accepted until position filled. EOE.

**POLICE OFFICER**—Mountain Pine (Garland County) is accepting applications for a police officer. Certified applicants are requested. Contact Chief Robert C. Jester for info., 501-760-1319.

**WATER/SEWER OPERATOR**—Coal Hill is taking applications for a Water/Sewer operator. Need to have water distribution license. City of Coal Hill, P.O. Box 218, Coal Hill, AR 72832. Call 479-497-2204, Fax 479-497-1000.

**WASTEWATER FOREMAN**—Bentonville is accepting applications for operations foreman, Wastewater Treatment Plant. Sal. \$30,410-\$37,253 DOE. Responsibilities: the supervision of 7 employees in plant op. and management of associated equip., vehicles, bldgs. App. must hold current Ark. Class 3 Wastewater license or equiv. Previous exp. with Activated Sludge, Nitrate-Nitrite and Phosphorus removal required. Must have instrumentation knowledge, good computer skills. App. available at [www.bentonvillear.com](http://www.bentonvillear.com), or City Hall. Completed app. or resumes faxed to 479-271-3105 or mailed: City of Bentonville, Attn: Human Resources, 117 West Central, Bentonville, AR 72712, EOE.

**POLICE OFFICER**—Fordyce seeks cert. apps. for police officer. Good sal. and benefits inc. paid holidays, health, dental, eye insurance, 3 wks. paid vac. and APERS ret. Call 870-352-2178 for app. Or send resume to Fordyce Police Dept. 101 S. Main St. Fordyce, AR 71742, or email [cityoffordyce@alltel.net](mailto:cityoffordyce@alltel.net)

**POLICE OFFICER**—Holly Grove is accepting applications for full or part time police officers. Cert. is preferred but not required. Sal. DOQ. Contact Chief Owens at 870-462-8008 or 462-3422.

**PUMPER TRUCK FOR SALE**—1962 International, 750-gal; mileage, 31,000-plus; asking \$4,000. Casa City Hall, 501-233-6210.

**ROAD GRADER**—New Holland RG 140 articulated

road grader. Hour meter reads 385.7 hours. Price: \$58,000. Contact the City of Berryville at 870-423-4414 or [mayortim@alltel.net](mailto:mayortim@alltel.net).

**FOR SALE**—High Thrust US Electric Motor; Frame 326 TP WPI 50 HP; Type RU 1770 rpm; ID# R-6232-05-036 R322 2480. Also Volute + Well Suction Pipe. Call City Lonoke, 501-676-2422 or 501-266-0018.

**FOR SALE**—1989 Chevy utility/rescue truck. Body extra good condition, tires fair, drives excellent; \$6,975; 38,000 mi.; Tuckerman Fire Dept. on Main St., Mayor Gerald Jackson at 870-349-5313; P.O. Box 1117 Tuckerman, AR 72473.

**AMBULANCE FOR SALE**—Huntington (Sebastian County) has a 1994 van-type ambulance for sale. Bids may be sent to P.O. Box 27, Huntington, AR 72940. Or contact Fire Chief Gary Lawrence, [huntingtonfire@valueinx.net](mailto:huntingtonfire@valueinx.net).

**FOR SALE**—Cave City selling tri-axle trailer, \$800; 1990 white, 6 cyl. Dodge PU, automatic, \$2,000; 250 gal. diesel tank w/ pump, \$250; and 3-phase well pump. Call 870-283-5455.

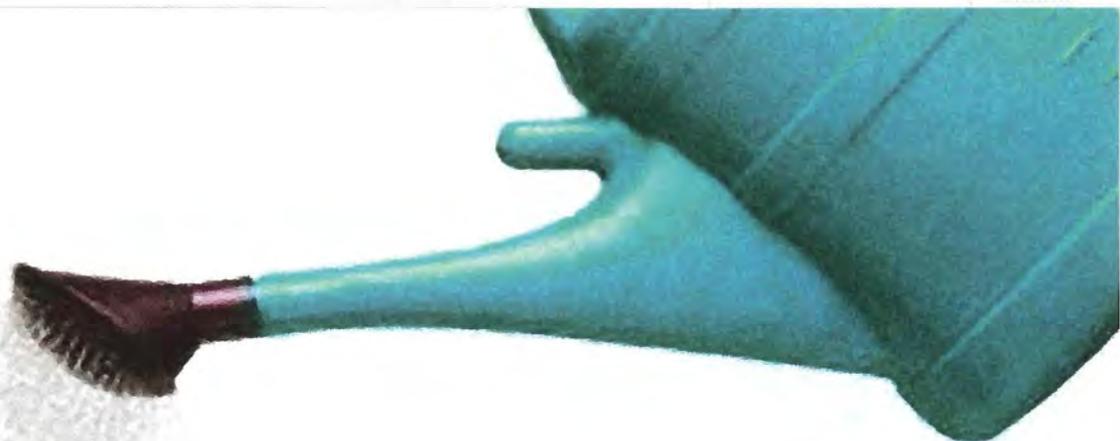
**FOR SALE**—Two three-phase deep well pumps; in good working order; best offer. Buckner Mayor Charlie Lee Tyson, 870-533-2260, or P.O. Box 190, Buckner, AR 71827.

**EXTRICATION EQUIPMENT**—Bryant fire department is selling a Power Plant w/ Honda motor, Marverick spreader/cutter, large cutter, large spreader, ram tool, junction box, hose reel w/ 100 ft. hose and elec. rewind and three 20-30 ft. extra hoses and chain packs for \$10,000. Equip. is about 3 yrs. old, Contact Chief Cox at 501-847-0483.

**PUMPER FOR SALE**—1974 Ford, Model: C756F, Howe Conversion, 750 GPM Waterous Pump tested in '04, 2 Booster Reels and Nozzles, Ladders, Hard Suction, Power Steering, less than 12,000 mi, \$4,500. Call Harrell Town Hall, 870-798-2929.

**STUDY DIRECTOR FOR PLANNING**—Hot Springs Area Metropolitan Planning Organization seeks a qualified Study Director. Prefer individual w/college degree or equiv. in planning or related field with at least 2-4 yrs. experience involving senior level transportation planning. Successful candidate must be capable of directing a one-person office responsible for comprehensive MPO planning activities in the Hot Springs Urbanized area. The study area pop. is 83,286. Salary open DOQ and budgetary limits; responsible to a 9 member Policy Board; entitled to benefits as an employee of Hot Springs. Submit resume and completed application by **Friday, July 29, 2005** to: City of Hot Springs HR Department, 133 Convention Blvd., Hot Springs, AR 71901, 501-321-6841. Application forms available at above at [www.cityhs.net](http://www.cityhs.net) <<http://www.cityhs.net/>>. EOE. Qualified women, minorities and individuals with disabilities are encouraged to apply.

**PUMPER TRUCK**—Martin Creek VFD, is taking bids on a 1963, Ford, tilt cab Pumper; fire truck has 27,248 miles; 5 speed direct transmission, tire 900x20; 500 gal. steel tank has a leak where it is rusted. It has a Hale pump, midship single stage with strainer; taking bids for 30 days, starting at first publication. Starting bid is \$800. Send or e-mail Martin Creek VFD, 794 Martin Creek Rd., Williford, AR. 72482 [MCVFD1@yahoo.com](mailto:MCVFD1@yahoo.com)



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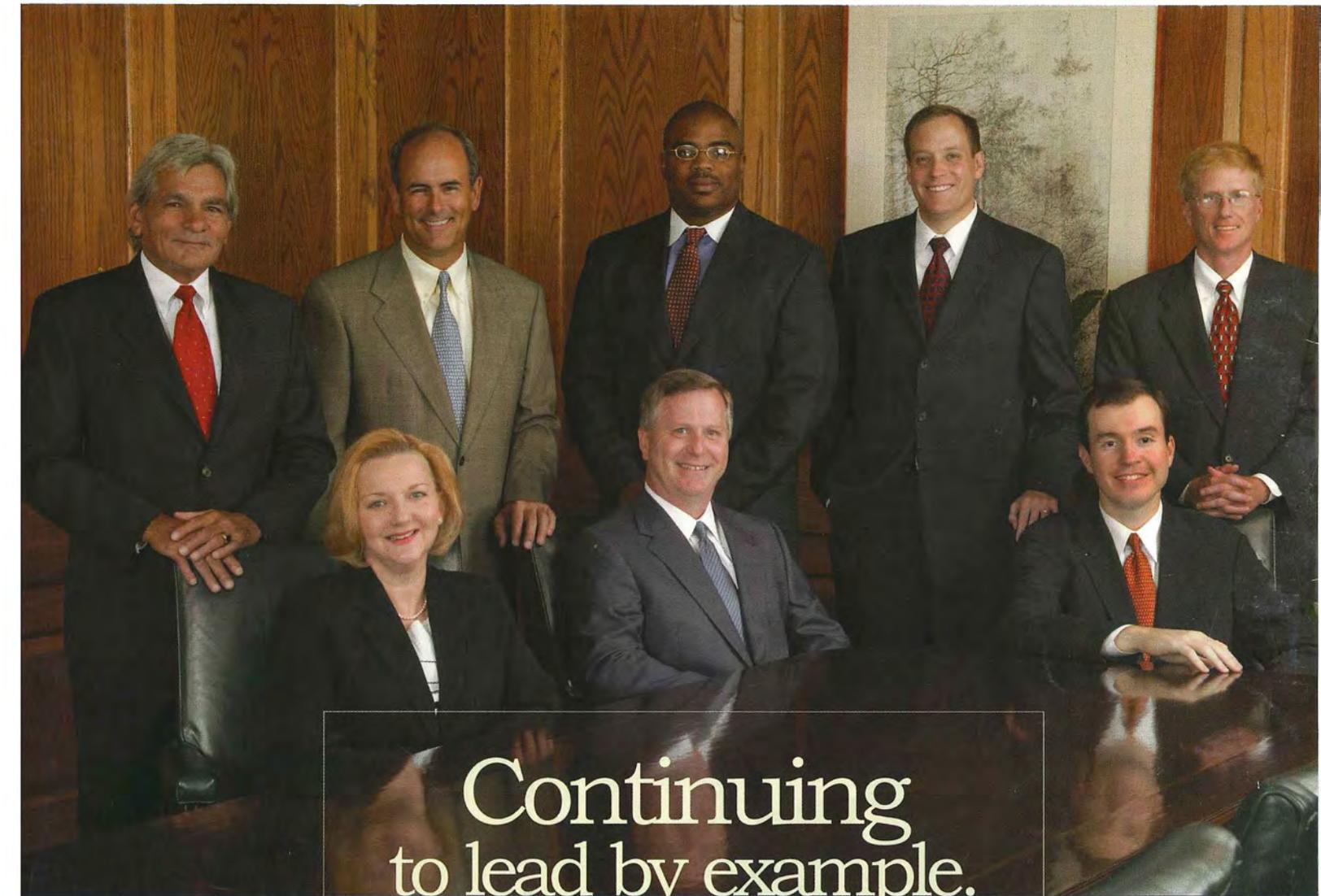
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