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### FEATURES

Meeting puts League on track
The Executive Committee, League officers,
board members, and other League leaders set the
course for the coming year at the annual League
planning meeting in August in Eureka Springs.

## **Executive Director provides** budget information

In his annual budget information letter, League Executive Director Don Zimmerman provides turnback estimates, the League service charge formula, changes to the optional programs, and more to help with municipal budgeting.

Meet your District 1 vice president
Jonesboro Mayor Harold Perrin, the League's
2012-2013 District 1 vice president, brings
decades of professional finance experience to
his position leading the growing hub city in
Northeast Arkansas.

"Sunshine" spins the blues
Even at the age of 87, the legendary Sonny
"Sunshine" Payne keeps playing the blues over
the airwaves on the long running "King Biscuit
Time" on KFFA 1360 AM in Helena-West
Helena.

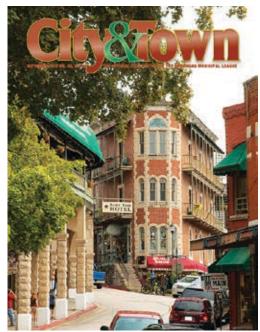
### City&Town

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ON THE COVER—The narrow, winding streets and Old World-via-Ozarks charm of Eureka Springs make the city a tourism favorite and a great location for the League's annual planning meeting, held Aug. 15-17, at which the Executive Committee and other League leaders mapped out our course for the year. Read about the meeting inside beginning on page 6. Read also an introduction to the League's 2012-2013 District 1 Vice President, Jonesboro Mayor Harold Perrin; the Executive Director's budget information letter; about Arkansas's legendary voice of the blues; and more.—atm

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Cover photo by Andrew Morgan

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Dear friends:

25.11

League officers, the Executive Committee, past presidents, Advisory Council chairs, Municipal League Workers' Compensation Trust Board, Municipal Health Benefit Fund Board, Investment Committee, and the newest advisory council—the Economic Development Advisory Council—met in Eureka Springs last month for the League's annual planning meeting. A special thank you to Eureka Springs Mayor Morris Pate and his staff for making all of us feel so welcome. Eureka Springs did not disappoint with its

Not only was this annual planning meeting a great opportunity for the members of the League's governing bodies to better acquaint ourselves with the entire scope of the League's operations, but we were also able to accomplish quite a few things that we hope will benefit our cities. Several items considered will affect our budget preparations for 2013.



The Executive Committee retained the current service charge formula for the League. The basic charge for membership in the Municipal League is \$40 plus 35 cents per capita. If your city participates in any of the five main programs offered by the League there is a seven cents per capita credit for each program. If your city participates in the Municipal Legal Defense Program, the Municipal Health Benefit Fund, the Municipal League Workers' Compensation Trust, the Municipal Vehicle Program, and the Municipal Property Program, your city's charge for membership in the League is only \$40. Participating in these great League programs will save your city the your city even more money.

The Executive Committee approved a contractual relationship between the League and the Texas Arkansas Purchasing System (TAPS). Through this program, individual cities are offered free membership in this multi-state cooperative purchasing system that is designed to equalize purchasing power for smaller entities that are not always able to obtain the best contracts for the themselves because of size of the entity or the quantities being purchased. It can be used similar to the way we might use the state purchasing contract. Immediate League Past President Mayor Frank Fogleman introduced this program to the League. The Executive Committee also continued I was particularly pleased that the Executive Committee also continued

I was particularly pleased that the Executive Committee agreed to support the formation of the Economic Development Advisory Council. Hopefully this will bring long-term League involvement in economic development that could affect all of our state's cities. The makeup of this council includes a municipal official from each of the eight planning and development districts in the state. They will represent the League on a University of Arkansas at Little Rock steering committee that will work to come up with a statewide economic development strategic plan. UALR received a grant from the Economic Development Administration to develop this strategy. UALR is calling should be ready by the time the state swears in a new governor.

Chris Claybaker Mayor, Camden

President, Arkansas Municipal League

**EXECUTIVE COMMITTEE:** Mayor C.T. "Chuck" Hollingshead, Arkadelphia; Mayor Rick Elumbaugh, Batesville; Mayor Bob McCaslin, Bentonville; Mayor Roger Rorie, Clinton; Mayor Scott McCormick, Crossett; Clerk/Treasurer Johnny Brigham, Dumas; Vice Mayor Kevin Settle, Fort Smith; Mayor Laura Hamilton, Garfield; Alderman Rose Marie Wilkinson, Haskell; Alderman Reedie Ray, Jacksonville; Alderman Joe Dan Yee, Lake Village; Alderman Joe Gies, Lakeview; Mayor Mark Stodola, Little Rock; Mayor Steve Northcutt, Malvern; Mayor Don Sikes, Maynard; Mayor David Osmon, Mountain Home; Alderman Maurice Taylor, North Little Rock; Mayor Gerald Morris, Piggott; Mayor Carl Redus, Pine Bluff; Mayor Bill Eaton, Russellville; Mayor Marianne Maynard, Stuttgart; Mayor Bob Freeman, Van Buren; Alderman Dorothy Henderson, Warren; Alderman Herman Coleman, West **Memphis** 

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Cedarville; Mayor Bobby Box, Sr., Chidester; Mayor Shari
Marshall, Diamond City; Mayor Paul Wellenberger, Fairfield

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First Vice President
Vice President, District 1
Vice President, District 2
Vice President, District 3
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Executive Director

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MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES: Clerk/Treasurer Mitri Greenhill, Stuttgart, District 1; Mayor David Morris, Searcy, District 2; Clerk/Treasurer Barbie Curtis, Van Buren, District 3; Mayor Billy Ray McKelvy, De Queen, District 4; Mayor Frank Anderson, Bella Vista, At-Large Member

WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES:
Mayor William Johnson, West Memphis, District 1; Mayor
Jill Dabbs, Bryant, District 2; Clerk/Treasurer Sondra Smith,
Fayetteville, District 3; Mayor Bryan Martin, Warren, District 4;
Group Manager City Attorney Howard Cain, Huntsville, At-Large
Member

CASH MANAGEMENT TRUST-PENSION MANAGEMENT TRUST-MOPEB TRUST BOARD OF TRUSTESS: Finance Director Bob Sisson, North Little Rock, Chair; Finance Director Paul Young, AML; Finance Director Karen Scott, Benton; Clerk/Treasurer Donna Jones, De Queen; Treasurer Mary Wiles, Highland; Finance Director Dorethea Yates, Hot Springs; Police Sgt. (Ret.) Lee Harrod, Little Rock; Mayor Gary Baxter, Mulberry; Finance Director Steve Miller, Pine Bluff

League plots course at annual

planning meeting

By Andrew Morgan, League staff

he League's 2012-2013 officers, Executive Committee and members of the boards and steering committees convened Aug. 15-17 in Eureka Springs to set the course for the year at the League's annual planning meeting. Camden Mayor and League President Chris Claybaker presided over the meetings, held at the convention center at Best Western Inn of the Ozarks in the beautiful and historic city.

The Executive Committee voted to maintain the League's service charge formula at current levels for 2013. The Committee also agreed to continue the League's arrangement with the National League of Cities wherein we pay for all our member cities and towns to be affiliate members of the NLC. The NLC, which has struggled financially recently, likes the arrangement, League Executive Director Don Zimmerman said, and would like more state leagues to follow our example. One other state league, West Virginia's, has such an arrangement.

"They're hoping this will catch on with other states and provide a good, solid base for funding the NLC," Zimmerman said.

For more detailed information about the League's membership and service charge formula, as well as turnback estimates and changes to various League optional



With Eureka Springs' scenic main drag on one side and mountainous woods on the other, the small convention center at the Best Western Inn of the Ozarks was a great venue for the League's committees and boards to plan for the next year.

programs, review the Executive Director's Aug. 22 budget letter on page 8. The information in the letter will help member cities and towns prepare their budgets for the coming year.

The League will continue its strong relationships with two grants consultants, the Arkansas Grant Book Company and Legacy Consulting. In addition to its existing book and CD-ROM resources, the Arkansas Grant Book Company will soon be expanding its services with a searchable online grant-finding tool, Chairman and

CEO Kevin Smith said. The new tool will function much like a Google search, he said.

**Legacy Consulting** coordinates well with the Grant Book Company to serve member cities, Chad Gallagher, Legacy principal, said. The Grant Book Company and Legacy Consulting have worked together to present workshops, which have been well attended, and they will continue to schedule those this year, both at League headquarters in North Little Rock and across the state. The workshop schedule, as it develops, will be announced soon in City & Town.

Craig Douglass with the *Move Arkansas Forward* campaign thanked the League



Camden Mayor and League 2012-2013 President Chris Claybaker, center, presides at the the League's annual planning meeting last month in Eureka Springs.



Move Arkansas Foward's Craig Douglass believes voters will pass ballot Issue No. 1 in November with the League's help, he told the Executive Committee.

for our support of Proposed Constitutional Amendment No. 1, which will appear on the statewide ballot on the Nov. 6 general election. The \$1.3 billion bond issue financed via a temporary half-cent state sales tax—groceries, medicine and gasoline are excluded—will continue construction of a four-lane highway network connecting all parts of the state and provide increased turnback revenue to cities and counties for local transportation-related projects. The initiative is expected to support more than 40,000 jobs and add \$20 million to the State Aid Street Fund, Douglass said. The issue has a good chance of passing with the League's help, he said. For a sample resolution your city council can pass and for a sample news release to share with your local media outlets, contact the League.

In addition to Issue No. 1, the Executive Committee reiterated its support for Proposed Constitutional Issue No. 2, which will improve financing options available to local governments and will also appear on November's ballot. A sample resolution is also available for this issue.

The Executive Committee approved the formation of a new League advisory council tasked with focusing on economic development. The new council will build on the ideas of previous League presidents who also made economic development a priority, Claybaker said.

"This could really be the start of something important," Claybaker said, "something that we could do to use the vision and function of the Municipal League and aim toward economic development."

The Economic Development Advisory Council will seek to partner with the AEDC, to be at the table when decisions are made, he said. Claybaker also envisions the council working with Sister Cities International to facilitate international economic opportunities for our cities and towns. The creation of the League's new council is also a timely development, he said, as UALR in partnership with the AEDC is in the process of putting together a steering committee to develop a statewide

economic development plan and has asked the League and the Association of Arkansas Counties to participate.

Participation in the League's voluntary certified continuing education program, now entering its third year, continues to be strong, with a total of 2,297 participants in its first two years. The Executive Committee agreed to continue the program this year with some minor changes. In 2011 the Committee voted to require six hours of continuing education annually for officials who had already received certification. Those six hours (two three-hour sessions) will now be offered exclusively at the Winter Conference and the Annual Convention. The three, five-hour core courses will continue to be offered at the League's North Little Rock headquarters.

The program will continue to offer credit only to participating mayors and councilmembers, although others are welcome to attend the sessions, if space is available.

The times for the core courses at League headquarters will change this year. Classes will now run from 9 a.m. to 3 p.m. We will continue to offer each class on two days to accommodate the large number of participants.

As a final order of business, the Executive Committee approved the schedule of proposed future meetings for 2012-2013. The League's Winter Conference will be held Jan. 16-18, 2013, in Little Rock. The League's 79th Convention will be June 19-21, 2013, in Hot Springs. Voluntary certified continuing education core courses will cover municipal finance and budgeting (Sept. 19 or 20); HR and personnel matters (Oct. 18 or 19); and procedural rules, conducting council meetings, and who does what at city hall (April 18 or 19). Detailed information about these meetings, board and advisory council meetings will be distributed at a later date, or you may access our Municipal Training/Meetings Calendar on the League's website at www.arml.org.



Eureka Springs Mayor Morris Pate welcomes the Executive Committee and invites them to enjoy all the city has to offer. "There are no bad restaurants in Eureka Springs," he said.

August 22, 2012

TO: OFFICERS, EXECUTIVE COMMITTEE AND ADVISORY COUNCILS

MAYORS, CITY ADMINISTRATORS AND MANAGERS CITY CLERKS, RECORDERS, AND TREASURERS

FROM: DON A. ZIMMERMAN, EXECUTIVE DIRECTOR

SUBJECT: BUDGET INFORMATION

The new League governing bodies, which were elected at the Convention or appointed by Mayor Chris Claybaker of Camden, League President, met in Eureka Springs last week. Several items considered will affect your budget preparations for 2013.

<u>League Service Charge</u>. The Executive Committee retained the current service charge formula. The base charge is \$40 plus 35¢ per capita with 7¢ per capita credits, determined on October 1<sup>st</sup>, for participation in each of the following programs:

Municipal League Defense Program Municipal Health Benefit Fund Municipal League Workers' Compensation Trust Municipal Vehicle Program Municipal Property Program

Also continued by the Executive Committee was inclusion of membership in the National League of Cities for all our members.

Municipal Legal Defense Program. The Steering Committee for the Municipal Legal Defense Program retained the current service charge formula for 2013. The 2013 charges will range from \$1.80 to \$5.00 per capita depending upon your municipality's loss experience. The optional drug & alcohol testing program for <u>non</u>-Commercial Drivers License (CDL) employees will continue to be available and can be implemented by increasing your MLDP charge by 20¢ per capita.

Municipal Health Benefit Fund. The Board of Trustees made extensive benefit changes which will be included in the 2013 booklets and will be effective January 1<sup>st</sup>. Fund booklets should be received no later than November 1<sup>st</sup>. If you are not currently participating in the MHBF and would like to receive a proposal for comparative purposes, please advise.

<u>Turnback Estimates</u>. Estimates for general turnback are increased by 15¢ per capita for 2012. 2012 should be considered tentative with the last half of the year dependent upon the next

legislative session's actions. The Street Turnback estimate includes the separate check for the severance tax which is down considerably this year due to reduced natural gas prices.

<u>2012 (revised)</u> <u>2013</u>

Street Turnback - \$44.85 per capita (street& severance total) \$44.85 per capita

General Turnback - \$16.15 per capita \$16.15 per capita

Total Turnback - \$61.00 per capita \$61.00 per capita

The League has endorsed the Proposal No.1 to increase the state sales tax by 1/2 cent. If passed at the General Election of 2012, it would increase your turnback the second half of 2013 by approximately \$10 per capita. Municipalities would also receive the first \$20 million collected each year to fund the State Aid Street System with 90% or 100% grants.

APERS Cost. For those municipalities participating in the Arkansas Public Employees Retirement System (APERS), the employer contribution will increase to 14.88% from 14.24% effective July 1, 2013.

We hope this information will be of assistance to you as you begin your budget preparations for 2013.

GREAT CITIES MAKE A GREAT STATE

# **Time To Levy Property Taxes**

ity and town councils may levy general property taxes of up to five mills on the dollar (ACA 12 § 4; ACA 26-25-102 and 103). ACA 14-14-904(b) requires the Quorum Court to levy the county, municipal and school taxes at its regular meeting in November of each year. ACA 26-73-202 requires the city or town council on or before the time fixed by law for levying county taxes to certify to the county clerk the rate of taxation levied by the municipality (ACA 26-73-202). ACA 14-14-904(b) establishes the November meeting of the Quorum Court as the time to levy those taxes.

In other words, the governing body of the city or town must levy and certify its property tax to the county court every year prior to the November meeting of the Quorum Court. As the Attorney General has explained, the "millage is an annual levy, and failure to levy by the required date results in a millage of zero for the following year." (Ark. Op. Atty. Gen. No. 91-044; citing Ark. Op. Atty. Gen. No. 85-5.)

The bottom line: If your city or town wishes to collect property taxes for the following year, make sure that council approval and certification to the county clerk occur prior to the November meeting of the Quorum Court. It would be advisable to have this done at the council's October meeting at the latest.

## District 1 VP promotes smart growth

By Andrew Morgan

onesboro Mayor and League 2012-2013 District 1 Vice President Harold Perrin's roots are in Northeast Arkansas and he's spent his professional career working to improve the quality of life in that part of the state and promote growth. Batesville is Perrin's hometown. After high school he spent two years at Arkansas College—now Lyon College—before transferring to Arkansas State University in Jonesboro to study business.

It was there that he met his wife, Susan. They just celebrated their 44th wedding anniversary in August. They have two adult children, and four grandchildren ages 14 on down to 20 months.

"We're highly active during Christmas," Perrin says. Perrin's professional background is in banking. In his more than 20 years in the banking business, he served as president of the First State Bank of Newport, president of the Mercantile Bank of Jonesboro, and vice president of First National Bank in his hometown of Batesville. During that time he was active in the Arkansas Bankers Association. He's also stayed active with his alma mater, serving as a former ASU board member and two terms on the alumni association. He also ran his own management consulting firm for 15 years. He worked with banks across the southern region, from Mountain Home down to Destin, Fla., primarily in business development and marketing.

It's this broad experience in economic development that he brings to the job of mayor in the hub city of Northeast Arkansas.

"I've worked very closely in economic development, trying to recruit industry to the state of Arkansas, and particularly in the town in which I live, whether it be Batesville or Newport or Jonesboro."

Before taking office as mayor in 2009, Perrin served 16 years on the Jonesboro City Council.

"That was a tremendous benefit to me, to know the ins and outs of city government before I chose to put my name on the ballot in 2008."

Perrin is now finishing up his first term as mayor. He'll be running unopposed in November's general election.

When he first ran for City Council, it was in the spirit of giving back to the community, and given his background Perrin quickly became involved in the city's financial life, chairing the finance committee. One of his first priorities as mayor was to get the city's finances in good order.

"I knew that you can't just depend on the sales tax base to do the things you want to do, and this town was growing, so I chose two areas to focus on. One was finances and the other was economic development. So that's been my main thrust."

Jonesboro, which is now Arkansas's fifth largest city with a population of nearly 68,000, has grown two percent a year for the last 20 years, Perrin says, and that trend continues. ASU continues to grow, as do hospitals and other major employers in the city and nearby area.

"We are the hub in Northeast Arkansas for education, medical and retail."

Jonesboro Mayor and League 2012-2013 District 1 Vice President Harold Perrin brings decades of banking and economic development experience to his position as the leader of one of Arkansas's fastest growing cities.



The census count doesn't fully reflect the number of people in the surrounding area who take advantage of all Jonesboro has to offer, Perrin says. "On any given day I anticipate that you would have over 100,000 people coming here to work, driving here to go to the doctor, to shop. We've been very blessed in this community."

With the kind of growth and traffic the city's diverse economy has spurred, it has been essential that Jonesboro grow in a smart way, Perrin says. That's where the city's Vision 2030 plan comes in. He'd seen too many times both in Jonesboro and in other cities where growth wasn't accommodated, where plans weren't coordinated.

"For example," he says, "your master street plan should always coordinate with your land use plan."

Under the mayor's leadership the city is developing Vision 2030, a comprehensive master plan to help Jonesboro grow in a smart, sustainable way. Last year Perrin formed a 55-member board, members of which represent all facets of community life, to develop the plan, which focuses on sustainability, livability, education, transportation, and more. Perrin expects the City Council to officially adopt the plan within the next few weeks, at which point the mayor will take the plan with him to D.C. to let our members of Congress, members of the administration, and department officials know what they're accomplishing in Jonesboro and what their needs and expectations are.

Some parts of the plan will require a dose of federal funding. For example, as part of the comprehensive transportation plan, the city is working toward building a new bypass to accommodate growth. The city will need federal help through the Department of Transportation to make that happen, and Perrin will be visiting with them to let them know their needs.





The "Fort Rotary" play area at Craighead Forest Lake and Park is one of Jonesboro's many amenities that give the city a great quality of life. The sprawling, 692-acre park near the heart of the city also features extensive walking and bicycling paths, basketball, softball, disc golf, camping and much more.

# nnouncing...

### The 2012-2013 Voluntary Certified Continuing Education Program

The League's Voluntary Certified Continuing Education Program continues in 2012 with a series of workshops covering topics helpful to municipal leaders. The first 2 years of workshops were a great success and drew capacity crowds to cover issues such as municipal finance and budgeting, personnel matters and municipal operations.

**Who?** For Arkansas mayors, city managers, city directors and aldermen.

**What?** The certification plan is voluntary, approved by the Executive Committee, and consists of 21 credit hours of topics.

**Why?** To increase the knowledge of local officials on how cities and towns function and equip them with the leadership skills needed to meet the challenges of the 21st Century.

**When?** The next workshop is focused on Municipal Finance & Budgeting. The workshop will be held September 19 or 20, 2012, from 9AM to 3PM.

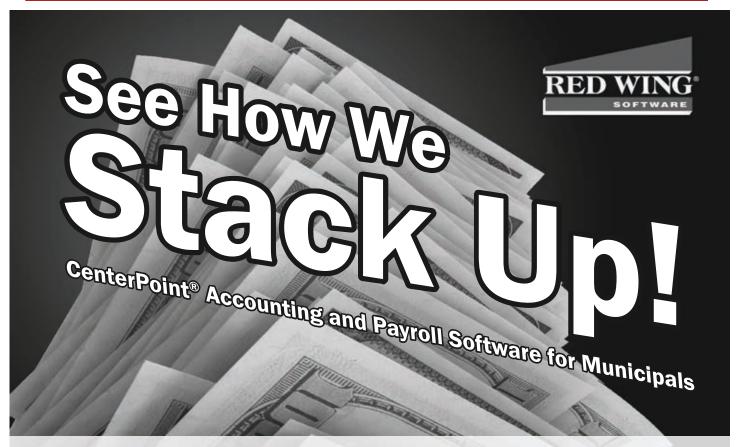
Where? Arkansas Municipal League headquarters, 301 W. Second Street, North Little Rock.

Schedule and topics to be covered:

 Understanding Budgeting Laws, Major Sources of Revenue, Chart of Accounts, and The Basics of Building Your Budget

\*For those city officials who have completed the 21 hours of core curriculum, you must obtain 6 hours of continuing education to maintain your certification status. The required 6 hours must be gained by attending 3 hours of Continuing Education offered at the Annual Convention and Winter Conference.

For more information on the Certification Program, contact Ken Wasson at 501-374-3484 Ext. 211, or email kwasson@arml.org.





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# Association of Chiefs of Police names honorees

The Arkansas Association of Chiefs of Police (AACP) at its 45th Convention in Rogers has named its annual chief of the year, officer of the year, and mayor of the year. The Association named Clarksville Mayor Billy Helms its Mayor of the Year for his dedication to the citizens of Clarksville and Johnson County. Hope Police Chief J.R. Wilson is the AACP's Chief of the Year. Fayetteville Officer Blake Williamson is the AACP's Officer of the Year. At the convention the AACP elected Chief Percy Wilburn of the Lake Village Police Department as its 2012-2013 president.

The AACP is a nonprofit organization of police chiefs and executives from across Arkansas dedicated to enhancing the knowledge and skills of our state's police executives. For more information visit www.arkchiefs.org.



Clarksville Mayor Billy Helms, center, is the AACP's Mayor of the Year.



Fayetteville Officer Blake Williamson is the

Hope Police Department Chief J.R. Wilson is the AACP's Chief of the Year.

The 2012-2013 AACP board of directors are, from left, Chief Gary Kelly of Marion, Assistant Chief Ronald Scott of Helena-West Helena, Chief Percy Wilburn of Lake Village (president), Chief Gary Sipes of Jacksonville, Chief Greg Donaldson of Clarksville, Chief Greg Tabor of Fayetteville, Chief Montie Sims of Dardanelle, Chief J.R. Wilson of Hope, Retired Chief Kyn Wilson of Clarksville, Chief Russell White of Alma, and Chief Jackie Davis of Cabot.



# Legendary "Sunshine" still spinning the blues

By Sherman Banks

orn Nov. 29, 1925, in Helena, Sonny "Sunshine" Payne—aka John William Payne—is a living legend and the voice of the blues on "King Biscuit Time" on KFFA 1360 AM on your radio dial. Payne's show airs weekdays at 12:15 p.m. for 30 minutes and is syndicated to Chicago, Minneapolis, London, Milan, Copenhagen, and Amsterdam.

From a very early age Payne began listening to the blues at the local grocery store every Sunday evening. He believes that the blues was born in Helena and Mississippi with other legends like BB King and Sonny Boy Williamson. At the age of seven Payne learned to play the harmonica, the bass, and a most usual and primitive instrument made with a hair comb with tissue paper wrapped around it. As he got older he began playing with big bands like the Charlie Spivak Band.

"King Biscuit Time" first aired on Nov. 21, 1941, in Helena and featured Sonny Boy Williamson II and Robert Lockwood Jr. Payne has

hosted the program since 1951. He is known for opening the broadcast with "Pass the biscuits 'cause it's King Biscuit Time."

Payne went into the military in 1942 and after his service returned to Helena and became the voice of KFFA. Since the ownership of a radio was a rarity in the 40s and 50s, KFFA also served Marianna with the show "Marianna Calling" each day at 8 a.m. and 4 p.m. Payne was the voice of "Marianna Calling" from 1955 to 1957 and it was as the announcer of that program he got the name "Sunshine." Fellow DJ Bill Fury dubbed him "Sunshine" because he had such a sour attitude about the weather on a miserable, icy winter day. The name stuck.

Payne, who is white, grew up in a predominantly African-American neighborhood and that is where he became a blues enthusiast. "King Biscuit Time" served as

a breakthrough for African-American music in general. Payne has always believed that in order to be a true blues artist one must live the experience. Being a good blues musician does not mean that you are a true blues artist, he says. The true blues artist, he says, has the blues in every fiber of their being and from that experience expresses it through music.



In 2010 Sonny 'Sunshine" Payne was inducted into the Blues Hall of Fame along with another legend, Charlie Musselwhite. At the age of 87 and despite some loss of hearing, Payne continues to play the music of life's experience, the blues. To hear the voice of a legend, tune in to KFFA AM 1360 every weekday at 12:15 p.m. and enjoy the blues from someone who has actually lived it. And don't miss Sonny "Sunshine" Payne at the King Biscuit Blues Festival, Oct. 4-6 in Helena-West Helena.



Contact Sherman Banks at 501-374-8493, email sbanks@aristotle.net, or write to P.O. Box 165920 Little Rock, AR 72216 for more information.



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# Russellville opens new "complete street"

The person who knows the true value of life is the person who will plant a tree, knowing full well that he will never sit in its shade.

—Greek Proverb

By John Slater

ussellville celebrated the grand opening in June of the North Phoenix Avenue expansion, a project modeled after the "complete streets" protocol. This special road connects State Highway 7 and U.S. Highway 64. Russellville Mayor Bill Eaton and Arkansas Tech University President Dr. Robert C. Brown were on hand to cut the ribbon. This project was a joint partnership between the City of Russellville and Arkansas Tech University.

"We should really be tying a ribbon together," Eaton said before the ribbon was cut. "It was a partnership between Arkansas Tech and the city to make this happen."

He also applauded Jim Bowden of Bowden Specialties, Inc., who went above and beyond his expectations, and Public Works Director and City Engineer Michael Oakes for his work on the project. Brown was equally supportive of the mayor, citing his leadership as the reason the project came to fruition. Brown said the project would improve access for students, faculty and staff, as well as increase safety.

This new street is a perfect fit with Arkansas Tech, which planted several trees on its campus in the last year or so, thanks to a donation from two of its supporters. The size and number of trees that were planted made an immediate impact on the campus. The transformation is hard to believe: instant trees, instant shade, instant green, instant screen and instant beauty added to an already beautiful campus.

Alderman Mark Tripp, who was present for the ribbon-cutting ceremony, was enthusiastic about the joint partnership between the college and the city, as well as the beauty and practicality of the streetscape.



Ginkgos line North Phoenix Avenue, Russellville's new "complete street."

A complete street is one that allows for all avenues of transportation, Oakes said.

"It's a fully multi-mobile complete street with pedestrian and bicycle capability, in addition with the motor car," he said. "It has street trees, which are there for both beauty and traffic calming. The idea is that it's kind of a parkway — people drive slowly, pedestrians, joggers and bicyclists all feel comfortable and safe and they should."

One of the residents with property on the road commented that his wife looks forward to riding her bike and jogging on the road. This street will be a model for new development that will come not only to North Phoenix Avenue but to the whole city. It is my hope that other communities will use this as an example of what they can do to improve the quality of life in their cities.

Russellville has another complete streets project in the works at El Paso Street that will connect the university with the historic downtown area. This connection should bring more focus to the downtown area and encourage growth and revitalization.

### The complete street trees

The trees planted are ginkgos, which are slow-growing, tough trees. The male ginkgo, which is tolerant of urban stresses such as drought and heat reflected from streets and sidewalks, makes an excellent street tree. Its fibrous root system does not cause damage to sidewalks and driveways.

The ginkgo's fall color is absolutely dazzling. Visit the trees in the fall, and you will see how their golden leaves light up the street. If you wait too long, you'll miss the display. They can drop all their leaves overnight. There seems to be a secret signal among them, and when they hear it, all the ginkgo trees drop their leaves within hours.

Beware of the female ginkgo. You do not want to plant it in public spaces or around your home because it produces a foul-smelling nut in the fall. Be sure you purchase the tree from a reliable source so you can be certain whether it is a female.

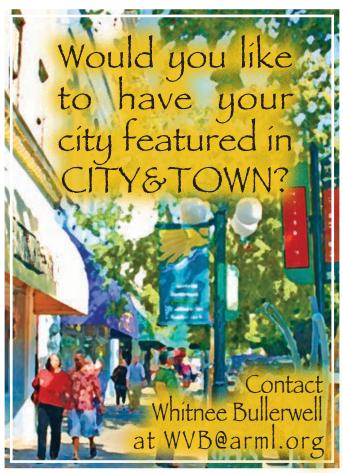
Thanks to Heather Sprinkle of *The Courier* for all of the quotes and some of the background information.

Make a Memory...Plant a Tree



John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov.





# Planning is an overlooked secret to a healthy diet

By Mindy Hermann

nplanned meals are one of the biggest stumbling blocks for those trying to keep a healthy diet. Too often when we need to make a quick decision about what to eat, we choose convenience at the expense of nutrition. Subconsciously, we may even allow ourselves to make food decisions at the last minute as an excuse to break our diet. The solution is easy. By planning your meals ahead of time, you can avoid junk food, save money and feel better about yourself. Below are some simple tips to help you get started.

#### Make time for breakfast

Battling the alarm clock for a few minutes of extra sleep might seem innocent enough. But many times getting a late start means missing out on a healthy breakfast. If you get up a few minutes early and eat a balanced meal, you'll actually feel more energized throughout the morning. Traditional breakfast foods like cereal with skim milk, whole wheat toast, fruit, and even eggs (preferably egg whites) score high nutrition marks. They're also healthier than the Danish pastry, doughnut, or candy bar you might grab mid-morning to quiet your grumbling stomach. Stock up on foods for three or four quick weekday breakfasts that you can make and eat in minutes. To save time, set the table with your plate or bowl, mug, utensils, and non-perishable foods like cereal the night before. Brown-bag your breakfast if you don't have time to eat at home.

### Bring your own snacks

Resist the call of the vending machine by planning your snacks for the day. Choose snack foods that will fill you up and fill in the blanks in your diet. Say you don't have milk at breakfast. Bring low-fat cheese, yogurt, or calcium-fortified juice for snack. Not a fan of whole wheat bread? Snack on whole grain pretzels or trail mix made with whole grain cereal and dried fruit. Bring only as much as you plan to eat for one or two snacks to avoid unconscious nibbling.

#### Look ahead to lunch

The best way to make sure that you'll have a healthy lunch that you like is to make it yourself. Before you go to work, raid the fridge for leftovers! Use what's left from the previous night's salad to garnish a sandwich. Stock up on healthy cans of soup for a quick and easy lunch option. Bring in fresh fruit for dessert instead of weighing yourself down with fat-laden cookies. If you don't have time to bring in your lunch to work, collect takeout menus from lunch spots that have healthy options.

#### Create a food first-aid kit

Although experts recommend not going more than five hours without eating, sometimes you can't help the delay. Find a place in your desk to stock up on vegetable juice, dried fruit, and other non-perishable foods to hold you over when you can't eat on schedule. If you're traveling, bring along a brown-bag emergency meal with an energy bar, nuts, and a beverage just in case you don't have time for dinner.

### Plan a week's worth of dinners

Dedicate a bit of weekend time for planning the week's dinners. Shop for or prepare main courses that can be divided into individual portions and refrigerated or frozen. Use leftovers as time savers—turn leftover roast turkey breast into a lunch sandwich, or make soup with leftover cooked vegetables. Eating at a restaurant with big portions? Bring half home for the next night's dinner.

### Make a shopping list and stick to it

With a shopping list, you're less likely to make impulse junk food purchases. If you are going to pick up any snacks or sweets, write them down ahead of time and choose only one or two (preferably with no trans fats). Browse through the market circular ahead of time to find out which foods are on sale or in season. Cooking with seasonal fruits and vegetables is a great way to add flavor and nutritional value to your meals.

### Know which fast food picks are healthiest

Sometimes it's tough to avoid fast food. But if you're going to indulge occasionally, don't let it wreck your diet. Get menus from your favorite chains, or look at their websites to learn which menu items are promoted as healthy. Some things to look out for:

- Choose grilled chicken, not fried (be sure to ask), and avoid "special sauces."
- When having Mexican food, use salsa rather than sour cream and guacamole as a topping.
- Use lower fat dressing on your salad; if the salad comes with chicken or shrimp, make sure they're not breaded.
- If you get a burger, go with the smallest size.
- Be aware that a healthy fast food meal may not be very filling (small, not many veggies) so plan to fill in with fruit and vegetables later in the day.
- Avoid value meals. They may seem like a good buy, but the extra 400-500 calories the French fries add is no bargain.

Mindy Hermann, M.B.A., R.D., is a nutrition expert who has written more than 200 articles for women's, parenting and health magazines. She frequently appears on national and local TV and radio. For information about the League's Health and Wellness program, contact David Baxter at 501-374-3484 Ext. 110, or email dbaxter@arml.org.



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# Minimally invasive 'pipeline' treats aneurysms

By Eren Erdem, M.D.

n aneurysm can be a scary thing. Caused by weakening of a blood vessel's wall, it appears as a balloon-like bulge from the side of the vessel and can burst at any time, causing a stroke or death.

An aneurysm may be located in many areas of the body, such as blood vessels of the brain, the aorta, the intestines, the kidney, the spleen, and the vessels in the legs. The most common location is the aorta, which carries oxygenated blood from the heart to the body. While the exact cause isn't known, multiple factors are thought to contribute to the formation of an aneurysm, including high blood pressure and atherosclerosis, known as hardening of the arteries, as well as smoking, diabetes and family history.

Years ago, aneurysms required a surgeon to operate to identify the damaged blood vessel and put a clip across the aneurysm to prevent further growth or blood leakage.

However, in many cases we are now able to treat the problem without surgery with a process called coiling. An interventional neuroradiologist can thread a tube through the arteries until it reaches the aneurysm, then fill it with coils of wire to prevent further blood from entering.

At the University of Arkansas for Medical Sciences (UAMS), we offer this minimally invasive aneurysm treatment, including the new Pipeline Embolization Device for certain large or giant wide-necked intracranial aneurysms. UAMS is one of the country's few medical centers offering the method, which received the federal Food and Drug Administration's premarket approval in April 2011.

Tony King of Texarkana was treated recently for a brain aneurysm with the Pipeline method. King, a law enforcement officer in his mid-50s, remembers being told at his local hospital that his sudden left-eye blindness was caused by an aneurysm and that his odds of surviving the three-hour ambulance ride to UAMS weren't good.

His aneurysm didn't burst, but it was applying pressure to adjacent nerves that caused his temporarily

impaired sight. When he got to UAMS, we discovered he had four additional aneurysms, an extremely rare occurrence.

King underwent three aneurysm procedures over a 10-month period. All of the procedures were done endovascularly, meaning the aneurysms were treated from within the blood vessels. This method involves inserting a catheter into a major blood vessel near the groin, and from there it is threaded all the way into the brain.

In the first two procedures, thin wire-like material known as coils were pushed into three of his aneurysms. The coils filled the space inside the aneurysms and shut off blood flow into the aneurysm. Coil Embolization, as it is known, became a standard aneurysm treatment in the 1990s.

King's final two aneurysms were treated using the Pipeline Embolization Device. Resembling a tiny cylindrical spring, the device is composed of 48 braided strands of cobalt chromium and platinum tungsten. From within the vessel, it is placed over the aneurysm using a micro-guidewire and a micro-catheter. Working somewhat like a stent, the flexible device fits snugly against the inner walls of the vessel to shield the aneurysm from blood flow. The device forms a scaffold upon which endothelial cells can grow. Eventually the cells cover the implant, including the neck of the aneurysm, which seals off the aneurysm.

The Pipeline Embolization Device is very exciting and opens a new era for us in the treatment of aneurysms. While its use is currently limited to certain types of aneurysms, we anticipate that use of the device will soon be expanded for aneurysm treatment in other parts of the body.



Eren Erdem, M.D. is Associate professor of interventional neuroradiology, College of Medicine, University of Arkansas for Medical Sciences.

# Fairs & Festivals

- Sept. 7-8, COLT, 21st Colt Pioneer Days, 870-633-7588
- Sept. 8, BATESVILLE, 69th White River Carnival, 870-793-2378, www.mybatesville.org
- Sept. 12-15, MAYNARD, Maynard Pioneer Days, 870-647-2701
- Sept. 15, HELENA-WEST HELENA, 5th Delta Dayz, 870-338-6474, scarter@pccua.edu
- Sept. 26-29, **FAYETTEVILLE**, 13th Bikes, Blues & BBQ, 479-527-9993, www.bikesbluesandbbq.org
- Sept. 28-30, **STUTTGART**, 56th Grand Prairie Festival of the Arts, 870-673-1781, arts001@centurytel.net
- Sept. 29, MARIANNA, 17th Autumn on the Square, 870-295-2469, www. mariannaarkansas.org; NEWPORT, 15th Depot Days Festival, 870-523-3618, www.depotdays.org
- Oct. 1-6, CONWAY, 5th ArtsFest, 501-548-9950, www.artsfestconway.com
- Oct. 5-6, **ASH FLAT**, 19th Eagle Fest, 870-994-7324, www.ashflat-ar.org; **BRINKLEY**, 29th Brinkley Fall Fest, 870-734-2262, www.brinkleychamber.com; **SHERIDAN**, 29th Timberfest, 870-942-3021, www.grantcountychamber.com
- Oct. 6, **BRYANT**, 25th Fall Fest, 501-847-4702, www.bryant-ar.com; **JONESBORO**, Downtown Jonesboro BBQ Festival, 870-336-7268, www.jonesboro.org; **PARIS**, 33rd Frontier Day Festival, 479-963-2244, www.ParisArOnline.com; **ROGERS**, 12th International Festival, 479-636-1240, www.rogerlowell.com; **SPARKMAN**, 2nd Fall Fest, 870-678-3411, JudyDBerry@hotmail.com
- Oct. 11, NASHVILLE, 19th Golden Gathering, 870-845-7405, www.nashvillearkansas.org
- Oct. 12-13, **DE QUEEN**, 23rd Hoo-Rah Days Festival, 870-784-6189, seviercountymuseum@ yahoo.com; **MCGEHEE**, 6th Owlfest, 870-222-4451, www.mcgeheechamber.com; **WEINER**, 36th Arkansas Rice Festival, 870-919-0726, www.arkansasricefestival.com
- Oct. 12-14, **LESLIE**, 1st Leslie Mountain Man Rendezvous, 501-941-4828, elkeagle@windstream.net
- Oct. 13, **BENTON**, 38th Old Fashioned Day Festival, 501-776-0255, sparsons@cadc.com; **CABOT**, 34th CabotFest, 501-843-2136, www.cabotcc.org; **CRAWFORDSVILLE**, 6th Harvest Festival, 870-636-5822, susanmarotti@att.net; **CROSSETT**, 34th Wiggins Cabin Festival, 870-364-3648, www.wigginscabinfestival.com

### CALENDAR

National League of Cities 2012 Congress of Cities and Exposition Boston, Massachusetts November 28 - December 1, 2012 Arkansas Municipal League Winter Conference Wednesday-Friday January 16-18, 2013 Little Rock, AR

# Safe Routes to School improves safety, increases activity

By Beth Richards

Since the 1970s, we have seen a loss of mobility among our nation's children that has severely impacted their personal health. Consider these facts:

- Today, just 13 percent of children ages five to 14 walk and bicycle to and from school—a dramatic drop from 1969 when nearly 50 percent of children walked to school.
- There are more than four times as many overweight children today as there were 40 years ago.
- Public school enrollment has nearly doubled since the 1930s; however, during this time the number of public school buildings has decreased by 60 percent, resulting in larger schools that are further away from the families they serve.

Communities around the country are organizing Safe Routes to School programs and engaging families and school communities to increase physical activity opportunities for children in order to reverse childhood obesity trends. While each program is unique, they each have these common elements:

- Encouragement—Using events and activities to promote walking and bicycling.
- Education—Teaching children important lifelong safety skills and launching driver safety campaigns.
- Engineering—Creating physical improvements to the infrastructure surrounding schools, reducing speeds such as establishing safer crosswalks and pathways.
- Enforcement—Partnering with local law enforcement to ensure drivers obey traffic laws.
- Evaluation—Monitoring and researching outcomes and trends through the collection of data.

Recently, the Arkansas Recreation and Parks Association joined with the Safe Routes to School National Partnership as a partner affiliate to work together to continue to enhance walking and bicycling in Arkansas. The National Partnership works with more than 600 organizations and businesses across the country to increase the rates of children walking and bicycling to school, to decrease the distance to school, and to improve safety for young pedestrians and bicyclists. By providing technical assistance, best practices, and a variety of programs and resources focused on advancing policy changes in areas such as Complete Streets and joint use agreements, the National Partnership and its partners are contributing to communities nationwide.

It is evident that Safe Routes to School is making a difference. One study revealed that at schools receiving infrastructure improvements through Safe Routes to School funding, safe walking and bicycling increases by as much as 200 percent. Also, recent findings from a study by the Washington State Department of Transportation that analyzed Safe Routes to School programs in five states demonstrated the Safe Routes to School is effective in increasing rates of walking and bicycling. In addition to bettering children's health through increased physical activity, a principal of a Columbia, Mo., elementary school said, "Safe Routes to School promotes a greater sense of community among our students, and I believe it has contributed to our school's tremendous turnaround in both academics and behavior."

Your community or school can take advantage of all the Safe Routes to School National Partnership has to offer through our resources, webinar programs, and more by visiting our resource center at www.saferoutespartnership.org/resourcecenter.

Beth Richards is Development Director for the Safe Routes to School National Partnership. Contact Beth at beth@saferoutespartnership.org.



Springdale school children run on a new path near Tyson Elementary.



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The Municipal Property Program's 2011 annual meeting in November adopted rates according to the following scale. See the new rates below.

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FIRE CLASS V	—	.0025	Χ	covered value	=	Premium
FIRE CLASS VI	_	.0026	Χ	covered value	=	Premium
FIRE CLASS VII		.0027	Χ	covered value	=	Premium
FIRE CLASS VIII	—	.0028	Χ	covered value	=	Premium
FIRE CLASS IX		.0029	Χ	covered value	=	Premium
FIRE CLASS X	_	.003	Χ	covered value	=	Premium
FIRE CLASS Unincorporated	—	.003	Χ	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.



# a'TEST seminar provides workplace tools

a'TEST in cooperation with the Human Resource Management Association of Arkansas will host a seminar, 8:30 a.m. to 4 p.m. Nov. 7 in the Virginia Bailey Room, Suite 208, at the Union Train Station, 1400 Markham Street in Little Rock to help human resources managers avoid the tangles of the business environment. Topics include employee encouragement, legal updates, employment law, DOT drug testing changes and more. The early bird deadline is Oct. 18, cost: \$125. Final registration deadline is Nov. 2, cost: \$150. Lunch is included. Register online at www. hrmaar.org. For more information call Nancy Martinsen at 501-244-2332 or Judy Sims at 501-376-9776.

### Rogers among Top 100 Small Cities

CNN Money ranked Rogers No. 67 in its annual list of America's best small cities, The City Wire reported Aug. 23. CNN Money described Rogers as "an upscale picturesque burb" and noted amenities like affordable housing, a new sports complex, and \$13 million aquatic center. The complete rankings are online at www.money.cnn.com.

# Little Rock Fleet Services honored

Little Rock Fleet Services has been recognized as one of the 100 Best Fleets of North America, the city announced Aug. 21. Fleet Services is responsible for management of all vehicles and motorized equipment used by the city. Little Rock owns approximately 1,300 vehicles and pieces of equipment. More than 38,000 public fleet services were eligible for the award.

### Texarkana wins \$100,000 PetSafe Dog Park grant

Texarkana has won the PetSafe "Bark for your Park" contest, beating out more than 1,000 nominated cities across the United States and winning a \$100,000 dog park, DogFriendly.com has reported. Texarkana plans to start construction soon on its PetSafe "Jef-FUR-son Dog Park" as part of the city's Jefferson Park.

# Fort Smith volunteers honored

Fort Smith's City of Good Neighbors volunteerism program will be honored by the International City/County Management Association (ICMA) at its annual conference in October, the city has announced. The program will receive the ICMA's Community Health and Safety Program Excellence Award, which recognizes local government programs that demonstrate innovation, excellence and success in the community's safety, health, and/or wellness. The Good Neighbors program coordinates volunteer activities that include performing routine maintenance, yard work, painting, partnering with local professionals, compiling lists of local businesses willing to donate supplies, and much more.

### **Obituaries**

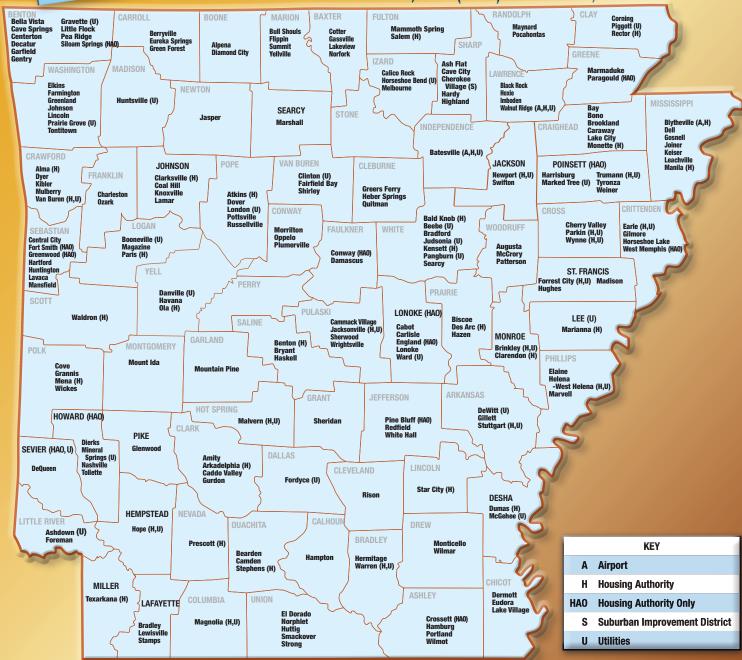
**PIERCE A. REEDER**, 95, who served as mayor of Leola from May of 1957 to January 1996, died July 15.

Greers Ferry, died Aug. 22. Ware was an active volunteer firefighter and had also served as the city's mayor from 1999-2002.



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North Little Rock - Sewer/Waste Water North Lit	
Northwest AR Conservation Authority	

Northwest AR Economic Development District	Harrison
Ozark Regional Transit	0zark
SE AR Econconomic Development District	Pine Bluff
Sevier County Water Association	DeQueen
Thirteenth Judicial District Drug Task Force	Camden
<b>Upper SW Regional Solid Waste Management Distric</b>	ctNashville
Western AR Planning & Development District	Fort Smtih
Yorktown Water Association	Star City

# TEWSLETTER

**SEPTEMBER 2012** 

The *Newsletter*, provided by a'TEST consultants, is included in *City & Town* as a service of the Arkansas Municipal League Legal Defense Program.

## Medical Review Officers' role in drug testing

What is a Medical Review Officer (MRO) and what does an MRO do? We hear this question often. The MRO is a trained, certified, medical professional who is considered the "gatekeeper" of drug testing results. The MRO interprets positive test results that come from a laboratory, and monitors the Custody and Control Forms (CCFs) for accuracy. The Department of Transportation (DOT) requires an MRO to review all test results—positive and negative—for accuracy. Non-DOT employers may generally choose to use an MRO to interpret their employee drug tests results. In the Arkansas Workers' Compensation Voluntary Drug-Free Workplace program, however, MRO review of at least positive tests is required. (The employer may choose to have all tests reviewed.) Interpreting positive test results is very complex and those with medical knowledge and a strong analytic background should perform review. Let's explore some of the issues that justify using an MRO.

First, if the donor has a positive drug test, the only thing that is known is that the drug was present in the urine at the time of testing. The MRO must determine if the use of the drug was a legal, legitimate use, or if the drug represents illegal use of the drug. The test could be positive due to a prescription or an over-the-counter medicine. If the donor has a verifiable explanation, the MRO may change the positive result to a negative result. For prescriptions, the MRO will request copies of the prescription in question, he may check with the laboratory to get quantitative levels of the drug to determine if the drug is being taken correctly or being abused, the pharmacy and prescribing physician may be contacted, and the donor will be interviewed. This verification process takes time. Taking action on a non-reviewed positive test could be a legal nightmare for the donor and for employers.



Second, donors often try to beat the drug test by substitution of a specimen or adulterating their own sample. It is difficult for an employer to determine substitution or adulteration of a sample. The MRO is trained and ready to handle these types of difficult tests for you.

#### Who trains MROs and staff?

According to the Federal Motor Carrier Safety Regulations, "The Medical Review Officer is a person who is a licensed physician and who is responsible for receiving and reviewing laboratory results generated by an employer's drug testing program and evaluating medical explanations for certain drug test results." Where does a doctor go for this training? Many take their qualification training at the American Association of Medical Review Officers or the Medical Review Officers Certification Council. Recertification is required every five years. The lists of licensed MROs may be reviewed on the Internet at the sites maintained by these two programs.

MRO assistants may gain certification by attending a class offered by the Drug and Alcohol Testing Industry Association (DATIA) or the Substance Abuse Program Administrators Association (SAPAA). Jeff Sims, president of a'TEST, has, in fact, written the MRO Assistant Course offered by SAPAA. Jeff is a C-SI (Certified SAPAA Instructor) and will be teaching four classes in the Institute this fall.

Choose your MRO and staff carefully. Use only the best for your city's testing program. DOT regulations caution employers that they are ultimately responsible for their own program and any work performed by their service agents. It is important to keep your policy handy to review it periodically for needed updates.

a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation's required drug testing for all holders of commercial drivers' licenses.

Carlisle highway named for former

**Senator** 

ormer state senator and Carlisle resident Bobby Glover, center with scissors, was honored at a ribbon-cutting ceremony for the dedication of the Bobby L. Glover highway, which was completed in July. Previously known as Arkansas Highway 13, the Bobby L. Glover Highway is a three-lane highway with curbs, gutters and a fivefoot-wide sidewalk running from Interstate 40 to U.S. Highway 70. The \$5.2 million two-phase project began in January 2009.



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#### Our Disability Income Insurance

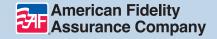
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**Shawn Veninga**District Manager

**800-450-3506, ext. 3296** Shawn.Veninga@af-group.com

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Our Family, Dedicated to Yours.™

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## Are the buildings in your city safe?

By Jim von Tungeln

ometimes the very thing that gives our city its form, its history, its pride, and its character can become a liability. Moreover, it can present another issue to be devil elected officials. To illustrate this point, we need not look any further than the wonderful old structures that form the heart of our cities.

On May 16, 2011, a building in downtown Morrilton collapsed without warning. It happened during business hours when several people were inside. Some escaped through a back door, but two-year-old Alissa Jones died instantly. Her mother, Erin Coffman, was injured but survived. The tragedy sent a shock wave not only through the community itself, but the entire state as well.

Local officials faced the unpleasant task of dealing with the aftermath. Those in other cities shared the grief while, no doubt, casting a wary eye upon older structures in their own cities. Ultimately, a plea went out for help in addressing the issue of such buildings, many but not all of them historic in nature and beloved fixtures within the community.

In responding to that plea, let us look at two aspects of dealing with the safety of old structures. First, we can examine the tools that are readily available for code enforcement to use. Second, we can begin to predict what additional steps might work.

The safety of all buildings within a city represents a legitimate public issue affecting the health, safety,

and welfare of all citizens. As much as we may decry regulation, only the most heartless among us would suggest returning to the days of the Triangle Shirtwaist Factory tragedy (New York, 165 dead), the Beverly Hills Nightclub fire (near Cincinatti,165 dead), or the Coconut Grove fire (Boston, 492 dead). Modern building codes and diligent enforcement could have prevented these and other disasters.

Local code enforcement officers form the first line of defense against unsafe buildings. They have inspection authority under Chapter 34, Existing Buildings in the Arkansas Fire Code. This is a building code, it is adopted by state law, and it applies to every property in the state. If a community wants more detailed codes, the International Building Code Conference publishes an entire Existing Building Code that may be adopted and used in lieu of Chapter 34. Along with these tools, code enforcement professionals should receive adequate training in the inspection of older buildings.

Proposed revisions for the Fire Code would add the requirement that, "... all buildings which have been vacant for more than 5 years shall be evaluated by the building official for upgrades in compliance with Chapters 4 through 11 of [The Fire Code] prior to occupancy."





The adjoining wall left standing after the tragedy looks ready to collapse as well.

Since municipalities may adopt more, but not less, stringent building codes, this requirement could certainly be strengthened with a local option.

Now, let us consider other steps based on local creativity. Act 1187 of the 88th Arkansas General Assembly became law in 2011 and extended home rule to all municipalities. It further stated that, "The rule of decision known as Dillon's Rule shall be inapplicable to the municipal affairs of Arkansas cities and towns." Simply put, municipalities should now be able to custom-design regulations that meet their specific needs in protecting the public. Previously, they had to rely upon an enabling state statute that might not, even if it were available, fit their specific conditions.

A first step should be to shift the concern about the safety of older buildings from the mayor and governing body to the property owner. Assessing fines for demolition by neglect should be a first consideration. Demolition by neglect is an issue already covered under the state's historic preservation statutes. With the advent of Act 1187, it should be available for cities that may not qualify for, or seek, historic status. Along with this should be a requirement that specific buildings be periodically inspected by a structural engineer at the owner's expense. Continued use and occupancy should rely upon the results of such inspections.

For elected officials who may think that this is not their problem, I repeat the message of the Arkansas Historic Preservation Program's Patricia Blick. At a Municipal League conference workshop, she pointed out that since a building will become the city's problem when it collapses or faces demolition, its condition certainly is the city's problem now.

Although the condition of an old building may be the city's problem, it shouldn't be the city's responsibility. As Paragould Mayor Mike Gaskill said to me recently, "I can spend the city's money cleaning up or demolishing old downtown buildings, or I might use that money to put in physical improvements downtown that will benefit the entire area. I can't do both." He quickly added, "But I don't want to tear the buildings down. I want someone to do something with them."

Therein lie both the rub and the answer. It should be the city's goal to make it less appealing to the property owner to do nothing—until the building falls down—than to take care of the building or sell it to someone who will.

With this in mind, I will be working with the Historic Preservation office and the League's attorneys to create some sample ordinances designed to discourage demolition by neglect and shoddy workmanship. Any ideas from the membership are welcome. Together, we might head off future disasters such as the one that happened in Morrilton. We owe it to Alissa to try.



Jim von Tungeln is staff planning consultant and available for consultation as a service of the Arkansas Municipal League. He is a member of the American Institute of Certified Planners. Contact him at 501-944-3649. His website is www.planyourcity.com.

## September is College Savings Month

he month of September is typically the time when students of all ages settle into new routines, whether it involves basic K-12 curriculum, technical school training, or beginning classes at the university level. With the focus on backto-school, the College Savings Plan Network, an affiliate of the National Association of State Treasurers, has declared September to be National College Savings Month. In Arkansas, Gov. Mike Beebe has proclaimed the month as College Savings Month in Arkansas as well.

"As costs continue to escalate, education is becoming a primary concern for parents all over Arkansas," said Martha Shoffner, Arkansas Treasurer of State and chair of the Arkansas Section 529 Plan Review Committee,

which oversees the Arkansas College Savings Plans. "Our message to parents is to encourage a disciplined savings plan in order to increase their children's likelihood of success and to avoid over-reliance on student loans. Early planning can pay big dividends when college approaches."

Arkansas Department of Higher Education Interim Director Shane Broadway and Arkansas Teacher Retirement System Director George Hopkins also serve on the committee.

The Arkansas College Savings
Plans consists of two tax-advantaged
Qualified Tuition Savings Plans:
the 529 Plan, named for IRS Section
529, which authorizes such savings
options and are sponsored by the state;
the direct-sold Arkansas GIFT Plan; and

the advisor-sold iShares 529 Plan. The growth of funds invested in these plans is tax-deferred, both federally and on the state level, and are never subject to tax as long as the money is used for qualified higher education expenses.

Arkansas residents invested in either one of these two state plans may also deduct up to \$5,000 annually (\$10,000 for married couples) from their taxable income for Arkansas state tax purposes. In addition, lower-to-moderate income families may qualify for up to \$500 a year in matching funds (through the Aspiring Scholars Matching Grant Program) for up to five years for contributions into the Arkansas GIFT Plan as a way to supplement these savings.

"We have worked hard in Arkansas to make our state college savings plans an attractive

option for families looking for ways to make their children's dreams of the future a reality," Shoffner said. "The Aspiring Scholars Matching Grant Program has attracted attention from other states looking for ways to help lower-to-moderate income families build a financial bridge to

higher education, and continues to assist Arkansas families of limited means in assuming a leading role in their children's future success."

Complete information on the Arkansas GIFT Plan, the Aspiring Scholars Matching Grant Program, and the Arkansas iShares 529 Plan may be found online at www.arkansas529.org or by calling the Arkansas College Savings Plans office toll-free at 855-686-2582.

# Volunteer Community of the Year nominations open now

It's time to consider nominating your city or town for the annual Arkansas Volunteer Community of the Year Awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Community Service and Nonprofit Support, honor 12 communities each year for outstanding citizen volunteerism.

For nomination details and to download an entry form online, visit www.humanservices.arkansas.gov/dcsns and click the Volunteer Community of the Year Award link.

Nominations were accepted beginning in July. The nomination deadline is Sept. 29. If you have any questions about the nomination process, please call Rebecca Burton at 501-682-7540, or email rebecca.burton@arkansas.gov.



#### START SAVING NOW WITH A 529 COLLEGE SAVINGS PLAN!

It's never too early to start saving for college. Why? Education costs are rising, and student loan debt can be a heavy burden. Investing even a modest monthly amount now can add up to substantial savings over time. With Arkansas celebrating College Savings Month in September, now is the perfect time to get started. Visit arkansas529.org for details on opening a 529 college savings plan through the Arkansas College Savings Plans. So when your little one is ready for college, you'll be ready, too.

Federal tax advantages • State tax-deductible • Matching funds available if you qualify Use toward any eligible U.S. school

See arkansas529.org for details.



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### **2013 Winter Conference**

Peabody Hotel/Statehouse Convention Center January 16-18, 2013

## Registration and payment must be received in League office by Friday, December 14, 2012, to qualify for advance registration.

Advance registration for municipal officials	50
Registration fee after <b>December 14, 2012</b> , and on-site registration for municipal officials \$1	75
Spouse/guest registration	75
Child registration	75
Other registrants\$2	00

- Registration will be processed ONLY with accompanying payment in full.
   Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2011-2012 edition**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- No refunds after December 14, 2012.
- Cancellation letters must be postmarked by **December 14, 2012**.

### **Hotel Room Rates**

Peabody Hotel (headquarters hotel)	
Single/Double\$129	Check-in
Capital Hotel	
Single/Double\$160	Check-in
Doubletree Hotel	
Single/Double\$136	Check-in
Wyndham Hotel	
Single/Double\$94	Check-in

- Cut-off date for hotel reservations is **December 14, 2012**.
- Rooms in Little Rock are subject to an 11.5 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

### Two ways to register

Register online at www.arml.org and pay by credit card.

Complete the steps and mail with payment to:
ARKANSAS MUNICIPAL LEAGUE
Attn: 2013 Winter Conference
P.O. Box 38
North Little Rock, AR 72115-0038

Step 1: Delegate	e Information		☐ I am a newly elected official.	
Name:				
Title:		City of:		
City:	State:Z	ip:Telephone:		
Spouse/Guest will attend:	Yes No	Name:		
Children will attend:	Yes No	Name(s):		
<u>\$150</u>	(see opposite page for Regular Registration \$175		□ Child □ Other Registrants \$75 \$200	Total
<ul> <li>How are you paying</li> <li>Check</li> <li>Mail payment and form to:</li> </ul>	Arkansas Municip 2013 Winter Cont P.O. Box 38 North Little Rock, A	ference		
☐ Credit Card Complete is Credit Card: ☐ Visa ☐ MacCard Number:	nformation below and se asterCard	end to address above.	p. Date:/20	
Card Holder Name (as it ap	pears on card):			
Billing address (as it appear	s on statement):			
City:	State:Z	ip:Telephone:		
E-mail address (required f	or credit card pay	vment)		
	is, registered delegates	must directly contact parties to get the negotiated hote	cipating hotels listed below. Please r I rate.	nention
Peabody Hotel		<del></del>	-906-4000 (Jeanna Pearson, lead r	eservationist)
Capital Hotel		877-637-0037 or 501		
Doubletree Hotel		800-222-8733 or 501		
Wyndham Hotel	Reservations	866-657-4458 or 501	1-3/1-9000	
Step 4: Hotel Par Payment Options: Credit Card tion, registered delegates mu	d or Direct Bill (Note:	, , , ,	ns.) To obtain direct billing as a pred below:	payment op-
Capital Hotel	Accounting	501-370-7062		
<b>Doubletree Hotel</b>	Accounting	501-372-4371		
Wyndham Hotel	Accounting	501-371-9000		

# Analyze needs to strengthen requests

By Chad Gallagher

n a regular basis our firm preaches the importance of conducting a needs assessment for your city. I'm convinced that doing so strengthens your approach to community development, makes you a better leader and improves your success rate in grant writing. In reality, grants are about asking another organization to believe in your city and your administration. You're asking them to partner with you in order to build a better city. They are pledging their resources to empower your vision of your future. Assessing community needs is an important step in community development, specifically in demonstrating the merit of the project you are asking to be funded.

Needs can be defined as the gap between what is and what should be. In community planning you have the opportunity to survey your municipality for both needs and resources. This significantly strengthens your ability to find the appropriate funding partner and write a stronger funding request. As an added bonus conducting a needs assessment can eliminate unwanted surprises down the road. Too often municipal leaders are in the dark on major challenges until a crisis occurs. This is especially true with capital needs, such as finding out a major piece of equipment needs to be replaced to the tune of thousands of dollars. It's always better to know your needs and challenges in advance, providing you an opportunity to address them before it's too late.

A needs assessment allows you to involve community members from the very beginning of the process. This encourages both trust in the process and community buy-in and support, not only of the assessment, but also of whatever actions are taken as a result. It allows everyone involved the opportunity to voice concerns, preferences and objections. The process also allows you to collect important data to be used in your grant proposal.

An important part of a needs assessment is learning and using what data is already available. Harnessing available data is a powerful skill that can help you better understand your community, unlock solutions for community problems, and help you write a winning proposal. What you think you know about a particular community problem may be wrong if you lack the necessary information to justify a large funding request. Federal government statistics, such as census and public health data, are great resources. State agencies are great resources as well for economic statistics, education data, unemployment, healthcare challenges, and much

more. The site www.countyhealthrankings.org provides important health-related rankings and data for nearly every county in each U.S. state. You can also benefit from assessments or studies conducted by local or state governments, government agencies or regional studies. It is also worth inquiring if any assessments have been conducted by other organizations. Hospitals, human service providers, chambers of commerce, and charitable organizations may all conduct community assessments for their own purposes, and may be willing—or even eager—to share their results. The same is true for studies conducted by researchers connected to local universities. You might even consider asking a local university to help you conduct your assessment.

Use your assessment to gather information, views, thoughts, opinions, and feedback from community leaders, citizens, activists, government officials, as well as business owners. Ensure that the engagement process is inclusive and you accurately sample every sector and population of the community. You can do this through public listening forums and town halls, interviews, surveys, polls, observations, asset mapping, and more.

Remember that data is your friend. There is no such thing as good data or bad data. It is value neutral, but in it are the secrets to community success. Knowledge really is power and it is important to gather, analyze and put to use all the data you can include, such as community demographics, job data, number of hospital emergency room visits, education statistics, the number of students walking to school, and more. All of these are examples of data that can come in handy while completing various grant applications.

Ultimately, you lead best when you better understand the community you serve. This results in writing better requests for funding. Whether you conduct a needs assessment yourself or get professional help, it is an important step you should take. Call us to learn more about community needs assessments. The University of Kansas has also made some great tools available online at www.ctb.ku.edu.



Chad Gallagher is principal of Legacy Consulting and a former mayor of De Queen. Contact him in De Queen at 870-642-8937, 501-246-8842 in Little Rock, or email chad.gallagher@legacyincorporated.com.

### Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

### Reimbursing for tips permissible

Opinion: 2012-070

Requestor: Norman, Roger A.

—Legislative Auditor

Is it permissible to use municipal funds to pay or to reimburse municipal officials for tips, which are gratuitously given according to the municipal official's determination? **RESPONSE:** In my opinion, neither the public purpose doctrine nor Article 12 § 5 of the Arkansas Constitution precludes a city from enacting an ordinance or resolution authorizing the reimbursement to its officers and employees of tips reasonably paid in the course of their official business. Moreover, even in the absence of an ordinance expressly addressing this issue, I believe it likely falls within the scope of municipal powers to authorize such reimbursements.

## Water utility should deny delinquent customer

Opinion: 2012-102

Requestor: Lenderman, Homer

—State Representative

Under Act 769 of 2003, one municipal utility system can cause another to deny water to a person who moves from the former's territory to the latter's, if the person is undisputedly delinquent in payment of money owed to the old system. Q1) May the new system provide water to the person until a court determines that the bill is delinquent? Q2) May the new system rely on HIPAA to refuse to disclose to the old system whether the person is a customer? **RESPONSE:** In my opinion, the answer to both of your questions is "no."

## City council may not require supermajority vote

Opinion: 2012-106

Requestor: Madison, Sue—State Senator Q1) May a city council enact an ordinance requiring a supermajority vote to enact certain other ordinances? Q2) Does a statute that requires an ordinance to be approved by a "majority of the entire membership" of a city council state "a minimum standard or a maximum standard?" **RESPONSE:** Q1) A city council may not enact an ordinance requiring a supermajority vote to enact ordinances. Q2) A statute using the language you recite would state both minimum and maximum standards.

## Release of certain employee info consistent with FOIA

Opinion: 2012-111

Requestor: Wrenn, John M.

—Parking Enforcement Coordinator

A records custodian has received a Freedom of Information Act request for the names, salaries, job titles, and departments of certain public employees. Is the custodian's decision to release this information consistent with the FOIA?

RESPONSE: Yes.

For full Attorney General opinions online, go to www.arkansasag.gov/opinions.

Visit Us.
www.arml.org

# Changes to 2012 Directory, Arkansas Municipal Officials



Submit changes to Whitnee Bullerwell, wvb@arml.org.

Big Flat Delete FC Add /A/FC	Charles Holt Shawn Shelton	<b>Greers Ferry</b> Delete M Add M	
Booneville Delete AL Add AL	Steve Brown (Vacant)	Harrisburg Delete A Add A Delete A	L (Vacant)
Brinkley Delete PC Add /A/PC	Michael Edwards Ed Randles	Add A  Lafe Delete A	
Caddo Valley Delete M Add M	Alan Dillavou Joseph Jackson	Add A  Rogers	
Cave Springs Delete AL	Mahmound Chitsazan	Delete Add	T (Vacant) T Richard McComas
Add AL Delete AL Add AL	(Vacant) Linda Merten Melvin Yount	Searcy Delete C/ Add C/	
Charleston Delete POP Add POP	2,494 2,522	<b>Springdale</b> Delete Ad Add Ad	
DoverDeleteFCAddFC	Kristen Teaque Tristan Teague	<b>Trumann</b> Delete PO Add PO	
Friendship Delete M Add M	Dick Garret William Garrett	Waldron Delete CEC Add CEC	) William Helton
Green Forest Delete AL Add AL Delete R Add R	Bill Niven Tim Hatman Summer Fultz Melea Fry	Delete SAN Add SAN Delete W Add W	N Jerry Duran S Dustin Allen
Greenland Delete AL Add AL	Greg Forrester William Yoes		

ARKANSAS MUNICIPAL OFFICIALS DIRECTORY CHANGES

## October is Act 833 funding deadline

he deadline to apply for 2012 State Fire Grant Act 833 funds through the office of Fire Protection Service is October 31. Applications must be postmarked by that date to qualify for the 2012 funding year. Applications and program guidance documents are available on the ADEM website, www.adem.arkansas.gov. For more information on the grant program, contact Kendell Snyder, Fire and EMS Coordinator, at 501-683-6781, or email kendell.snyder@adem.arkansas.gov.

Mail completed applications to Office of Fire Protection Services c/o Arkansas Department of Emergency Management, Bldg. #9501 Camp Joseph T. Robinson, North Little Rock, AR 72199-9600.

#### **SUMMIT HIGHLIGHTS**

#### Pre-Summit Field Trips

- Local Foods
- Trails and Infrastructure
- Green Business

#### Breakout Sessions

- Funding for Local Sustainability Initiatives
- HEAL—Partnering with Industry to Fund Residential Energy Efficiency
- Alternative Fuel Vehicles—Driving the Future
- Sustainability by Design

  Low Impact Design,

  Streetcars, and More
- Metrics Next: Measuring Health, Happiness and Opportunity
- Sustainability Directors' Panel— Driving Results
- Partnering with Higher Education on Local Sustainability Priorities
- Mayors' Panel—Vision and Leadership for Prosperity

#### Post-Summit Workshops

- Energy, Jobs & the Economy
- Fish Banks
- Our Sustainable Community

## Additional Features carbon nation

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#### Carbon Nation Film Screening

Documentary film maker Peter Byck will screen his film, Carbon Nation, and lead a conversation about innovation and job creation.

#### Alternative Fuel Vehicle Expo

The Clean Cities Coalition will host an expo of alternative fuel vehicles. Learn about fueling options and infrastructure requirements.



#### **Crystal Bridges Museum Excursion**

Tour the museum, gardens & grounds.

Sponsorship opportunities available.



## October 17–19, 2012 Fayetteville, Arkansas

A new opportunity for leaders in cities to come together to explore fresh and innovative ways to strengthen local economies, create jobs, retain wealth and enhance quality of life.

#### Who should attend:

Mayors, City Council Members, City Staff, Chamber of Commerce Leaders, Economic Development Professionals, Civic Leaders, Community Sustainability Leaders, Academic & Education Professionals, Business Leaders and Professionals

Registration and information at: http://asc.uark.edu







# Career Pathway Councils boost workforce development

By Michael Gerfen

he Arkansas Department of Career Education's (ACE) Career and Technical Education (CTE) Division has developed some long-term initiatives designed to improve college and career readiness for CTE students statewide. These initiatives are designed to support the creation of a more skilled and talented workforce in targeted, high demand, technology based career pathways.

These long-term initiatives were developed in response to the enactment of Act 743, which establishes college and career readiness standards that include the following:

- Rigorous college and career readiness program standards that define what students are expected to know and be able to do to succeed in college or a career.
- Innovative and creative instructional approaches that enable teachers to integrate academic, career, and technical instruction.
- Professional development opportunities that ensure teachers have the necessary content knowledge to align and integrate curriculum and instruction.

I recently sat down with Ray Henson from the Office of Career Guidance at the Arkansas Department of Career Education to discuss his work on these initiatives, the designing of career pathway councils, and their anticipated impact on workforce development in the state.

## How does the CTE Division propose to satisfy the requirements of Act 743?

We plan to provide consistent and continual guidance, planning and alignment between high-quality career and technical programs and labor market needs. We also hope to better equip and prepare students for post-secondary education and training for high demand occupations in high growth industry sectors. To do that we will support systemic reform at the state level that increases emphasis on the innovation of high-skill, highwage, and high-demand pathways with relevant and rigorous education and training. Additionally we plan to stimulate collaboration between business and industry through the development of statewide advisory councils with representatives from all the defined and targeted career pathways.

#### How can we improve college and career readiness?

We can accomplish this by creating policies that produce college and career-ready students. These policies

will be created to promote activities that improve career planning with the intention of increasing the percentage of students graduating from high school ready for college and/or a career. Students will be encouraged to complete a Career Pathway that encourages the development of skills necessary to transition to postsecondary programs or directly into the workforce. Students will also be encouraged to take the ACT college readiness as well as the ACT WorkKeys assessments to earn the Arkansas Career Readiness Certificate.

#### What are career pathways?

Career pathways are a sub-grouping of occupations and career specialties used as an organizing tool for curriculum design and instruction based on requirements for a set of knowledge, skills, and abilities. They also represent a mapped academic plan for students that reflect a set of interests, needs, learning goals, and graduation requirements. Targeted Pathways may include:

- Construction Technology
- Business Management
- Education and Training
- Health Science
- *Information Technology*
- Advanced Manufacturing
- Marketing Technology
- Engineering and Technology
- Transportation and Logistics

### What is the purpose of the Career Pathway Councils?

The Councils will provide clear direction for career and technical educators in the state through collaboration between secondary and postsecondary education, state agencies, student and professional organizations, educational consortiums, workforce and economic developers, chambers of commerce, and business and industry partners.

#### What will Career Pathway Councils do?

Council members will develop need assessments and strategies to help improve and promote career education and training programs that lead to employment opportunities for students. They will also:

- Provide collaboration between partners that will evaluate current education and training programs within each targeted career pathway.
- Look for postsecondary opportunities for advancement and/or employment demands.

- Ensure relevance of programs that lead toward pathway transitions, certifications, degrees and employment demands.
- Demonstrate the need for improvement in addressing training gaps, skills taught, equipment and technology used, and extended learning opportunities.
- Recommend innovative strategies within the partnerships to educate and train students for emerging technologies and careers.
- Provide informational input to district CTE advisory councils concerning state and regional employment, technology and training demands.
- Provide postsecondary institutions with pathway curriculum standards for articulation and concurrent credit to improve transition opportunities for students.

### What are some of the expected outcomes from the Career Pathway Councils?

Better direction for starting high demand pathways; clearly defined pathway standards for smooth transition to postsecondary institutions and the workforce; improved educational attainment with higher diploma, degree and certification percentages; improved employability for graduating students; and improved college and career planning to ensure better alignment of education and training programs with student's career goals and needs of business and industry.

#### Ray, is there anything else you would like to add?

I really believe this initiative with its collaboration between education, government and business partners has the potential to improve skill attainment in our targeted, high demand areas and create better employment opportunities for students. This should produce a much more viable workforce for our current and prospective employers and ultimately improve economic growth and a sustainable future for all Arkansans.



Michael Gerfen, MSED, is Director, Workforce Analysis and Assistance Group, Institute for Economic Advancement, University of Arkansas at Little Rock.



# Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

**Solution:** 

The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

What they get:

Weekly temporary total disability benefits payable up to a MAXIMUM of \$575 allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How?

Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

Call: Sheryll Lipscomb at 501-374-3484, ext. 234, or Andrea Ross, ext. 237.

## Protect your loved ones' financial security.

Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program

### 2012 Estimated State Turnback Funds

Actual Totals Per Capita							
	STREET		SEVERAN	CE TAX	GENERAL		
MONTH	2011	2012	2011	2012	2011	2012	
January	\$3.5720	\$3.4786	\$0.3285	\$0.2859	\$3.3436	\$3.1339	
February	\$4.0199	\$3.7795	\$0.2906	\$0.2584	\$1.0700	\$1.0053	
March	\$3.2159	\$3.2521	\$0.3725	\$0.4307	\$1.0000	\$1.0055	
April	\$3.3681	\$3.4633	\$0.3751	\$0.2705	\$1.0000	\$1.0017	
May	\$3.7030	\$3.6848	\$0.3460	\$0.1999	\$0.9900	\$1.0053	
June	\$3.6759	\$3.8035	\$0.3406	\$0.2104	\$1.0100	\$1.0056	
July	\$3.6615	\$3.7480	\$0.3633	\$0.1996	\$2.9000	\$3.1087	
August	\$3.8180	\$3.5350	\$0.4115	\$0.1567	\$1.0100	\$1.0052	
September	\$3.7317	\$-	\$0.3947	\$-	\$1.0100	\$-	
October	\$3.5307	\$-	\$0.4021	\$-	\$1.0100	\$-	
November	\$3.5115	\$-	\$0.3930	\$-	\$0.9200	\$-	
December	\$3.2842	\$-	\$0.3761	\$-	\$1.0100	\$-	
Total Year	\$43.0924	\$28.7448	\$4.3940	\$2.0121	\$16.2736	\$12.2712	

#### **Actual Totals Per Month SEVERANCE TAX STREET GENERAL** 2012 2011 2012 **MONTH** 2011 2011 2012 \$537,347.01 January \$6,297,470.92 \$6,537,582.03 \$578,646.75 \* \$5,889,430.45 \* \$5,889,623.14 **February** \$7,080,721.02 \$7,103,104.25 \$511,874.74 \$485,627.91 \$1,889,837.05 \$1,889,245.23 March \$6,041,952.97 \$6,111,822.72 \$699,895.94 \$809,523.74 \$1,878,361.11 \$1,889,603.23 \$6,328,001.75 \$6,508,820.12 \$704,744.69 \$508,320.37 \$1,883,619.31 \$1,882,530.42 April \$6,957,111.57 \$6,925,015.17 \$375,733.12 \$1,860,445.27 \$1,889,362.42 May \$650,134.81 \$6,906,168.25 \$7,148,252.90 \$639,925.58 \$395,417.87 \$1,889,921.24 \$1,889,865.20 June \*\* \$5,443,030.68 \$5,842,460.26 July \$6,879,119.02 \$7,043,886.87 \$682,553.18 \$375,173.84 August \$7,173,125.80 \$6,643,716.19 \$773,146.02 \$294,503.90 \$1,889,129.92 \$1,889,164.55 September \$7,011,103.63 \$741,466.34 \$1,890,081.33 **October** \$6,633,476.96 \$755,415.22 \$1,890,081.33 \$1,734,293.45 November \$6,597,419.28 \$738,267.62 December \$6,170,333.10 \$706,663.00 \$1,890,081.33 \$80,076,004.27 \$8,182,733.89 \$3,781,647.76 \$30,028,312.47 **Total Year** \$54,022,200.25 \$23,061,854.45

<sup>\*</sup> Includes \$4 million appropriation from the Property Tax Relief Fund

<sup>\*\*</sup> Includes \$3,517,657 supplemental in July

## Local Option Sales and Use Tax in Arkansas



KEY: Counties not collecting sales tax

**Source:** Debbie Rogers, Office of State Treasurer **See also:** www.dfa.arkansas.gov

Sales and Use Tax Year-to-Date 2012 with 2011 Comparison (shaded gray)									
Month	Month Municipal Tax			County Tax		Total Tax		Interest	
January	\$37,846,866	\$35,123,247	\$37,289,267	\$35,666,555	\$75,136,134	\$70,789,802	\$12,533	\$27,640	
February	\$46,523,853	\$42,235,810	\$44,592,756	\$42,753,266	\$91,116,609	\$84,989,076	\$22,619	\$34,351	
March	\$40,360,002	\$33,606,662	\$36,819,087	\$34,174,199	\$77,179,089	\$67,780,861	\$13,222	\$35,321	
April	\$41,324,697	\$35,244,719	\$37,882,489	\$35,257,864	\$79,207,186	\$70,502,583	\$27,247	\$23,355	
May	\$46,157,943	\$39,976,322	\$41,661,276	\$40,107,935	\$87,819,219	\$80,084,257	\$8,489	\$9,286	
June	\$43,883,127	\$37,765,150	\$40,430,123	\$37,056,613	\$84,313,250	\$74,821,762	\$30,892	\$25,409	
July	\$44,736,261	\$37,831,729	\$40,688,525	\$36,634,846	\$85,424,786	\$74,466,575	\$11,606	\$14,470	
August	\$45,618,216	\$40,620,093	\$41,616,180	\$40,946,986	\$87,234,396	\$81,567,078	\$27,685	\$22,415	
Total	\$346,450,965	\$302,403,732	\$320,979,703	\$302,598,264	\$667,430,669	\$605,001,994	\$154,293	\$192,247	
Averages	\$43,306,371	\$37,800,467	\$40,122,463	\$37,824,783	\$83,428,834	\$75,625,249	\$19,287	\$24,031	

2012 ELECTIONS

PIKE CO., Feb. 14 Passed. 3/8% removed

CONWAY, Feb. 14 Passed. 1/4% continued

**SALESVILLE**, Feb. 14 Passed. 1%

STUTTGART, Feb. 14 Passed. 1% continued

BATESVILLE, Mar. 13

Passed. 1/2% temporary Passed. 1/2% permanent

BLYTHEVILLE, Mar. 13 Passed. 1%

FORT SMITH, Mar. 13 Passed. 1% continued

LINCOLN, Mar. 13 Passed. 1%

**TONTITOWN**, Mar. 13 Failed. 1%

**DEWITT**, April 10 Passed. 1.5%

MELBOURNE, April 10 Passed. 1%

**TRUMANN**, May 22 Failed. 1%

**WASHINGTON CO.**, May 22 Failed. 1/4% increase

MAGNOLIA, May 26 Passed. 1/4% increase

VAN BUREN, July 10 Passed. 1/2% increase

Passed. 1/2% increase **BRADLEY CO.**, Aug. 14

Failed. 1/2%

YELLVILLE, Aug. 14 Passed. 1%

#### August 2012 Municipal Levy Receipts and August 2012 Municipal/County Levy Receipts with 2011 Comparison (shaded gray)

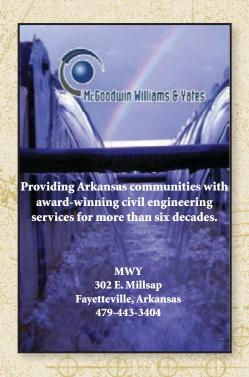
August 2012	2 Municipal	Levy Rec	eipts and Augusi	t 2012 Mun	icipal/County	Levy Receip	ts with 201	1 Comparison	(shaded gray)	
CITY SALES AND US		LAST YEAR	Gillett		10,417.80	Palestine		9,220.55	Bethel Heights 28,861.38	30,135.98
Alexander		43,842.36	Gillham		2,032.30	Paragould		371,947.52	Cave Springs	21,966.74
Alma		192,103.06 2,195.25	Gilmore		201.02 66,856.74	Paris		25,644.04 84.82	Centerton	120,886.94 21,585.59
Alpena		2,944.77	Gosnell		15,915.57	Patterson		1,802.83	Elm Springs	
Altheimer	2,533.64	2,086.41	Gould	2,983.72	4,567.14	Pea Ridge		29,704.45	Garfield	
Altus		7,326.63	Grady		4,217.08	Perla		2,194.30	Gateway 4,927.85	
Amity		10,471.10	Gravette		139,368.76	Perryville	19,857.67	21,363.73	Gentry	
Anthonyville Arkadelphia		60.96 162,830.21	Green Forest		28,661.78 136,860.30	Piggott Pine Bluff		69,414.29 620,972.80	Highfill 7,093.67	29,538.85 7,406.95
Ash Flat		76,836.70	Greenland	16.464.50	10,065.71	Pineville		1,558.02	Little Flock	
Ashdown	121,764.61	121,806.75	Greenwood	150,395.80	154,268.99	Plainview	3,231.78	2,868.02	Lowell89,151.49	93,088.66
Atkins	48,535.66	45,708.69	Guion	6,744.93	5,425.66	Plumerville		5,729.50	Pea Ridge	
Augusta Austin		27,223.42 7,979.47	Gurdon		32,560.55 6,589.38	Pocahontas		114,644.43 2,418.61	Rogers 680,943.66 Siloam Springs 182,987.49	711,015.92 191,068.69
Avoca		3,110.48	Hackett		5,267.84	Pottsville		24,730.78	Springdale	
Bald Knob		50,563.35	Hamburg	29,055.16	29,114.39	Prairie Grove		80,119.88	Springtown 1,058.58	
Barling		19,103.80	Hardy		20,968.01	Prescott		48,257.71	Sulphur Springs 6,217.60	6,492.17
Batesville Bauxite		321,735.24 10,544.21	Harrisburg		21,773.69 244,692.94	Pyatt			Boone County	
Bay		10,544.21 NA	Hartford		1,703.02	Ravenden		27,511.60 3,304.45	Bellefonte 5,087.99	
Bearden		8,976.21	Haskell		12,482.22	Rector		24,078.82	Bergman 4,919.89	
Beebe		80,063.86	Hatfield		2,979.25	Redfield		14,292.82	Diamond City 8,763.90	9,343.09
Beedeville		139.81	Havana		2,822.40	Rison		11,987.08	Everton 1,490.54	
Bella Vista	2 110 63	119,207.36 2,030.75	Hazen		45,446.52 154,190.84	Rockport		3,675.81 472.83	Harrison	
Benton	656.812.93	656,706.13	Helena-West Helena	252.373.93	248,658.15	Rogers		2,200,341.57	Omaha 1.893.99	2,019.16
Bentonville	1,313,238.05	1,372,755.42	Hermitage	5,780.61	4,323.06	Rose Bud	16,249.63	17,483.51	Omaha	1,218.66
Berryville	224,379.92	165,276.08	Highfill	72,894.19	45,371.59	Russellville	937,258.82	955,534.33	Valley Springs 2,050.89	2,186.43
Bethel Heights Black Rock		53,469.55 6,305.36	Highland		27,059.73 8,945.13	Salem		17,809.10 263,244.64	Zinc	1,230.62 118,072.93
Blevins		1,864.62	Hope	170.516.83	170,470.90	Shannon Hills		9,598.47	Banks	
Blue Mountain		155.36	Horseshoe Bend	22,193.01	21,390.02	Sheridan	182,526.60	175,139.82	Hermitage 6,143.14	6,102.53
Blytheville	351,778.74	356,098.70	Hot Springs		1,590,488.71	Sherrill		701.81	Warren	
Bonanza		1,691.42 NA	Hoxie		15,582.87 13,163.51	Sherwood Shirley		400,670.81 3,877.92	Calhoun County 57,029.23 Hampton 12,557.24	
Booneville		88,571.22	Humphrey		2,135.54	Siloam Springs		528,931.23	Harrell2,409.02	
Bradley	3,524.32	3,876.25	Huntington	2,315.51	1,674.96	Sparkman		3,315.96	Thornton	
Branch		1,208.85	Huntsville	47,837.41	50,669.50	Springdale	1,763,092.14	1,840,346.42	Tinsman	
Briarcliff	106 662 20	880.51	Imboden Jacksonville	641 097 90	6,538.90 597,685.81	Springtown St. Charles			Carroll County 157,729.05 Beaver	
Brookland	763 73	113,936.31 NA	Jasper		22,335.63	Stamps		2,038.90 13,529.61	Blue Eye	
Bryant	970,080.86	882,600.48	Jennette		96.54	Star City		73,021.62	Chicot County 242,095.21	270,185.71
Bull Shoals	13,278.99	14,748.24	Johnson		40,766.72	Stephens		6,403.20	Dermott 25,279.69	22,158.29
Cabot		719,859.12	Joiner		2,172.44	Stuttgart		329,044.16	Eudora	
Caddo Valley Calico Rock		38,943.58 21,505.05	Jonesboro		1,916,340.66 3,179.68	Sulphur Springs Summit		1,845.65 2,790.88	Lake Village 22,532.08 Clark County	24,636.27 388,338.80
Camden		268,008.15	Keo	1,574.33	1,367.27	Sunset	1,918.34		Clay County 47,885.68	
Caraway		NA	Kibler		1,719.21	Swifton		3,278.41	Datto	
Carlisle		31,160.49 12,451.54	Kingsland		1,181.62 12,316.57	Taylor		5,586.65 381,527.84	Greenway	745.67 1,023.96
Centerton		71,683.76	Lake Village		76,429.12	Texarkana Special .	195.047.28	190,412.85	McDougal	663.61
Charleston		26,622.29	Lakeview	3,639.57	4,077.35	Thornton		1,057.55	Nimmons	246.18
Cherokee Village		NA	Lamar		8,549.11	Tontitown		95,881.29	Peach Orchard	
Cherry Valley Chidester	2 405 78	4,297.79 2,345.80	Lepanto		19,304.55 6,139.70	Trumann		73,230.83 16,630.77	Pollard	
Clarendon	47.159.34	27,441.45	Lewisville		8,697.58	Turrell		5,632.87	Success	
Clarksville	323,675.89	174,641.94	Lincoln	28,458.50	18,185.64	Twin Groves			Cleburne County 390,367.26	421,414.32
Clinton		92,777.40	Little Flock	6,462.86	6,259.43	Tyronza	3,172.55	2,555.12	Concord 2,898.10	
Conway		1,846,543.81 78,194.58	Little Rock		1,985,766.58 142,347.88	Van Buren Vandervoort		314,576.29 320.43	Fairfield Bay 2,173.57 Greers Ferry 10,582.81	2,346.44 11,424.49
Cotter	9.055.93	8,435.84	Lowell		230,293.97	Vilonia		107,026.64	Heber Springs85,101.93	
Cotton Plant	1,900.28	1,906.90	Luxora	3,591.62	2,952.40	Viola	2,280.50	3,252.46	Higden 1,425.29	1,538.65
Cove		10,276.01	Madison		1,273.05	Wabbaseka		691.67	Quitman 8,694.30	
Crossett Danville		359,514.73 44,547.38	Magazine Magnolia		6,782.86 408,425.86	Waldenburg Waldron		7,554.27 47,945.61	Cleveland County35,052.87 Kingsland1,727.48	
Dardanelle		160,725.50	Malvern		147,623.13	Walnut Ridge	63,908.99	69,210.89	Rison 5,194.02	
Decatur		15,196.08	Mammoth Spring		7,900.21	Ward			Columbia County 336,189.90	
Delight		3,191.55	Manila		17,731.88	Warren		63,784.30	Emerson	
DeQueen		100,691.46 25,964.99	Mansfield Marianna		26,226.00 88,187.88	Washington Weiner	9 499 60	1,545.66 10,677.05	Magnolia	
Des Arc	19,258.68	15,517.47	Marion		169,232.81	West Fork	32,010.32	25,808.54	Taylor	1,112.92
DeValls Bluff		9,384.89	Marked Tree	47,456.05	55,880.82	West Memphis	594,984.87	549,728.73	Waldo 2,232.92	2,697.76
DeWitt	168,925.96	162,678.43 2,468.09	Marmaduke Marshall		NA 15,299.57	Wheatley			Conway County 307,544.85 Menifee 3,252.99	
Diaz	3.206.57	3,412.35	Marvell		27,078.40	White Hall		56,819.31 2,666.97	Morrilton	
Dierks	13,960.32	13,068.06	Maumelle	183,159.96	138,414.71	Widener	2,704.46	NA	Oppelo 8,412.53	9,695.12
Dover		19,529.91	Mayflower		64,157.52	Wiederkehr Village.		2,348.36	Plumerville 8,897.26	10,253.73
Dumas Dyer		143,673.57 1,130.76	Maynard	21 224 79	NA 20,078.59	Wilton		2,748.95 NA	Craighead County 260,827.45 Bay 26,056.70	
Earle	25 415 29	23,169.17	McGehee	177 673 57	166,609.70	Wynne Yellville	19 126 47	18,773.99	Black Oak3,790.59	3,951.26
East Camden	2,728.91	5,137.49	Melbourne	30,801.25	31,273.82			10,110.00	Bono	32,137.88
El Dorado		472,765.80	Mena		133,479.54	COUNTY SALES AND	D USE AMOUNT	LAST YEAR	Brookland 23,756.31	
Elkins		36,436.55 3,543.65	Menifee		7,170.01 4,516.30	Arkansas County Ashley County		267,103.70 208,935.79	Caraway	
England		66,897.49	Monticello		166,256.90	Crossett		50,845.55	Egypt 1,620.41	
Etowah		551.61	Moro		3,415.95	Fountain Hill		1,615.76	Jonesboro 973,154.92	
Eudora	30,361.02	33,897.60	Morrilton		139,597.66	Hamburg	27,504.15	26,378.38	Lake City 30,122.19	
Eureka Springs		210,880.68	Mount Ida		20,473.31	Montrose		3,268.44	Monette	
Fairfield Bay Farmington		29,507.87 121,151.11	Mountain Home Mountain View		371,836.97 176,272.43	Parkdale Portland		2,557.51 3,970.14	Crawford County 233,842.91 Alma	
Fayetteville	2,889,973.07	2,942,876.86	Mountainburg	11,140.59	12,535.49	Wilmot	5,294.82	5,078.10	Cedarville	12,039.77
Flippin	44,472.41	42,524.96	Mulberry	24,120.66	28,231.59	Baxter County	303,428.13	311,960.01	Chester	1,373.26
Fordyce		79,559.82	Murfreesboro		34,499.62	Big Flat		1,353.24	Dyer	
Foreman	181 017 05	7,665.64 168,782.22	Nashville		107,774.99 185,429.70	Briarcliff		3,070.81 12,621.53	Kibler 8,025.54 Mountainburg 5,269.63	8,300.01 5,449.85
Fort Smith	3,340,257.84	3,323,618.43	Norfork	5,361.26	4,507.61	Gassville	26,299.21	27,038.70	Mulberry	14,293.99
Fouke	7,994.39	8,759.62	Norman	1,988.31	1,900.29	Lakeview	9,378.11	9,641.81	Rudy	526.85
Fountain Hill		1,519.28	North Little Rock		1,373,728.19	Mountain Home .	157,542.16	161,971.98	Van Buren	
Franklin	2,904.73	2,737.76 6,346.27	Oak Grove	8 199 75	1,220.74 3,633.55	Norfork		6,649.07 5,855.35	Crittenden County 708,416.54 Anthonyville 1,036.54	
Garland	2,542.49	3,765.15	Oppelo	1,967.74	2,661.12	Benton County	540,262.67	564,122.09	Clarkedale 2,388.56	2,216.65
Gassville	30 857 03	34,457.68		96,341.89	91,515.81	Avoca	5,937.75	6,199.98	Crawfordsville3,083.88	
0 1										
Gentry	32,223.17	37,511.74 1,030.10	Oxford	1,715.19	1,617.33 76,707.86	Bella Vista Bentonville	429 525 00	336,183.84 448,494.98	Earle	14,423.19

Billion				
Jennettet	Gilmore1,089.33	1,010.93	Tuckerman 17,789.	11 18,378.32
Jericho 796.14 711.00 Jefferson County 593.47.12 412,071.18 Maron 794.79.02 73.75.90 Jefferson County 240.23 9.25.25.00 1.00.24.74 1.00.24.85 1.00.24.71 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24.85 1.00.24.74 1.00.24	Horseshoe Lake 1,879.94			
Sumest	Jericho	711.00	Jefferson County 539,447.	12 412,070.18
West Memphs   168,868,36   156,868,88   Redfield   1,024,74   13,614,35   16,000				
Cross Counly		3,307.06	Pine Bluff 387,696.	48 515,214.35
Isickory Ridge			Sherrill	50 881.73
Parkin.				
Dalles Courly, 193174-36 109,200.01 Hartman 4,442-77 4,593-21 10-100-100-100-100-100-100-100-100-100	Parkin11,745.83	10,755.22	Johnson County106,960.	38 110,582.25
Arkansas Cily	Dallas County 139,174.36			
Dumas	Desha County			
Mitchelwiel	Dumas 54,625.69	54,162.66	Lamar	20 14,204.45
Feed.				
Watson	Reed1,636.68	1,622.81	Buckner 1,555	29 1,634.02
Jerome 431.86 4 416.08 Alcia 744.64 728.29 Monticello 104.831.83 101.001.49 Black Rock 3.975.40 3.888.13 Tilliar 2289.37 2.176.43 College Chy 2,732.34 2.672.35 Williamseise 5.85.55 5. 5.451.76 Hode 16.684.28 16.327.75 Faultiner County 664.163.77 67 1676.15.48 Black Rock 3.975.40 3.888.13 Enola 2,186.88 2.062.61 Miniturn 654.56 6401.89 Enola 2,186.88 2.062.61 Miniturn 654.56 6401.89 Enola 2,186.89 2.062.61 Miniturn 654.56 6401.89 Holland 3,326.64 3.399.03 Powhatan 432.37 422.88 Mount Vernon 866.00 884.85 Revenden 2,822.41 2,760.45 Wooster 513.62 9 5.248.04 Sedgwick 912.78 892.74 Franklin County 153.668.85 165.235.75 Smithville 468.40 438.12 Enranklin County 153.668.85 165.235.75 Smithville 468.40 438.12 Enranklin County 133.46.89 2.269.02 Exclosing 2,832.89 Denning 3,843.99 4,016.73 Aubrey 1147.37 10.948.2 Denning 3,843.99 4,016.73 Aubrey 1147.37 10.948.2 Denning 3,844.39 4,016.73 Aubrey 1147.37 10.948.2 Denning 3,844.39 4,016.73 Aubrey 1147.37 10.948.2 Ash Flat 407.50 484.86 Moro 466.84 13.33.53 Cherokee Village 3,163.11 8,348.36 Moro 466.84 13.33.53 Cherokee Village 3,163.11 8,348.36 Moro 466.84 13.33.53 Enola 4,757.10 8,348.36 Moro 466.84 13.33.53 Enola 4,757.10 8,348.36 Moro 466.84 13.33.53 Enola 1,757.10 8,348.36 Moro 466.84 13.33.53 Enola 4,757.10 8,348.36 Moro 4,758.20 14.84 14.	Watson 2,449.22	2,428.45	Stamps	90 10,059.64
Monticelen			Lawrence County138,070.	11 135,038.99 64 728.29
Wilmichester 1, 1484, 27 1, 781, 70 1	Monticello104,831.83	101,001.42	Black Rock 3,975.	40 3,888.13
Faulkner County				
Damascus				
Holland	Damascus	805.51	Minturn	56 640.19
Mount Vernon         866.00         884.85         Ravenden         2.822.41         2.760.45           Wooster         5,136.29         5,248.04         Sedgwick         912.78         8892.74           Frankin County         163.668.85         165,235.75         Smithville         468.40         458.12           Albus         6.412.25         6.464.28         Strawberry         1.813.55         1.773.74           Charleston         3.104.61         3.129.80         Walnut Ridge         2.93.651.2         2.82.720.46           Charleston         2.33.468         21.269.02         Lee County         3.710.26         3.389.39         3.98.39         3.98.27         1.149.73         1.049.54           Wiederkehr Village         3.21.46         324.08         Lee County         1.149.73         1.049.54           Ash Flat         407.50         39.79.99         Marianna         2.77.830.3         2.94.85         2.94.85           Jorockev Milage         3,167.79         32.37         2.27         Moro.         1.460.81         1.333.53           Jorockev Milage         3,167.79         32.37         Liconic County         1.675.52         2.54.85         2.94.85           Jolan         3,25.77         3.22.37				
Franklin County	Mount Vernon	884.85	Ravenden 2,822	41 2,760.45
Branch	Franklin County 163,668.85		Smithville	40 458.12
Charleston 21,334.69 21,269.02 Lee County 37,102.62 33,869.27 Denning 3,984.39 4,016.73 Abrey 1,149.73 1,048.54 02xxx 31,164.54 31,417.34 Haynes 1,114.77 926.06 Wiederkehr Village 321.46 324.08 LaGrange 601.92 549.46 Fulton County 103,000.94 99,879.99 Marianna 27,830.35 25,405.04 Ash Flat Adv. 50 494.86 Moro. 1,460.84 1,333.53 Cherokee Village 3,168.11 3,847.32 Rondo 1,339.11 1,222.41 Hardy 167.79 20.77 Lincoln County 16,1075.32 54,392.01 Hardy 16,1075.32 64,392.01 Hardy 16,1075.32 64,392.01 Hardy 16,1075.32 64,392.01 Horseshoe Bend 6,67.92 Rondo 1,339.11 1,222.41 Hardy 16,1079.39 1,309.21 4,740.02 Grady 2,2593.42 2,309.63 Villoia 1,346.35 1,639.9 Little filter County 20,386.03 193,493.33 63 Villoia 1,346.35 1,639.9 Little filter County 20,386.03 193,493.33 63 Villoia 1,346.35 1,639.9 Little filter County 20,386.03 193,493.33 63 Villoia 1,346.35 1,757.10 3,779.1 Foreman 9,097.96 8,448.45 Lonsdale 702.12 724.70 Ogden 1,819.82 1,504.18 Mountain Pine 5,751.43 5,536.36 Villoin 3,365.62 3,125.34 Crant County 172,875.04 164,925.48 Winthrop 1,727.80 1,604.45 Greene County 408.82.69 137.539.45 Logan County 6,877.89 1,789.20 1,7				
Ozark         31,164,54         31,417,43         Haynes         1,014,47         926,06           Wiederkehr Village         21,46         24,08         LaGrange         601,92         549,46           Fulton County         103,000,94         99,879,99         Marianna         27,830,35         25,405,04           Ash Flat         407,50         494,86         Moro         1,460,84         1,333,53         25,405,04           Cherokee Willage         3,168,11         3,473,32         Rondo         1,333,33         1,322,24           Hardy         167,79         20,37         Licolin County         1,603,579,60         2,393,43         3,405,48           Mammoth Spring         3,903,21         4,702         Grady         2,533,42         2,309,63         3,238,237           Viola         1,464,63         1,649,99         Eltre Wire County         203,890,31         31,314,61         11,879,31         11,922,41           Lonstale         702,12         724,70         Ogden         1,518,82         1,504,18         1,504,18         1,504,18         1,504,18         1,504,18         1,604,19         1,504,18         1,604,19         1,604,45         1,604,49         1,604,45         1,604,45         1,604,49         1,604,45	Charleston 21,334.69	21,269.02	Lee County 37,102	62 33,869.27
Fulton County				
Ash Flat         407.50         494.86         Moro         1,460.84         1,333.53           Cherokee Village         3,168.11         3,473.2         Rondo         1,339.11         1,222.41           Horrschee Bend         67.92         203.77         Lincoln County         61,075.32         54,392.01           Mammoth Spring         3,903.21         4,740.02         Grady         2,2583.42         2,2309.63           Salem         6,531.98         739.23.7         Star City         1,313.46         1,603.57           Garland County         1,603.579.96         729.786.8         Ashdown         24,502.16         19,467.90           Fountain Lake         3,757.10         3,877.91         Foreman         9,087.96         8,484.85           Caract County         1,728.750.04         164.822.88         Wilton         3,385.62         3,125.34           Greene County         480.832.69         137,539.45         Logan County         85,785.94         91,438.64           Delaplaine         1,240.29         1,199.37         Blue Mountain         2,457.80         164.48           Greene County         480.80         3,542.56         Morason         80,773.90         91,438.64           Delaplaine         1,290.50	Wiederkehr Village 321.46		LaGrange	92 549.46
Hardy	Ash Flat	494.86	Moro	84 1,333.53
Horseshoe Bend				
Salem         6,531.98         7,932.37         Star City         13,134.61         11,697.31           Viola         1,346.35         1,634.99         Little River County         208,389.03         139,383.83           Garland County         1,603,579.96         729,763.88         Ashdown         42,502.16         39,467.90           Fountain Lake         3,757.10         3,877.91         Foreman         9,097.96         4,848.45           Mountain Pine         5,751.43         5,936.36         Wilton         1,619.82         1,504.18           Greene County         480,832.69         137,539.45         Logan County         85,785.94         91,438.64           Greene County         480,832.69         137,539.45         Logan County         85,785.94         91,438.64           Marmaduke         11,879.01         1,1400.91         Caulkswille         1,451.92         1,547.59           Marmaduke         11,879.01         1,400.91         Caulkswille         1,451.92         1,547.59           Blevins         3,596.64         570,101.36         Paris         24,075.96         25,662.40           Elwins         3,596.64         570,101.36         Paris         24,075.96         25,662.40           Hotpe         115	Horseshoe Bend	82.48	Gould 4,834.	50 4,305.48
Garland County 1,603,579.96 729,763.88 Ashdown. 42,502.16 39,467.90 Fountain Lake 3,757.10 1,503.61 39,77.10 1,503.61 39,467.90 Foreman 9,097.96 8,448.45 Mountain Pine 5,751.43 5,936.36 Wilton 3,365.62 3,125.34 Grant County 172,875.04 164,928.48 Wilton 3,365.62 3,125.34 Delaplaine 1,240.29 1,190.37 Lafe 4,897.02 4,699.92 Boneville 27,197.93 28,990.08 Marmaduke 11,879.01 11,400.91 Caulksville 1,451.92 1,547.59 10 Ak Grove Heights 9,505.35 9,122.78 Magazine 5,773.60 6,154.03 Paragould 279,204.91 67,967.45 Morrison Bluff 436.26 465.00 Hempstead County 578,805.67 570,101.36 Paris 24,075.96 25,662.40 Emmet 490.97 483.59 Scranton 1,526.90 1,627.51 Fulton 2,295.00 2,260.49 Subiaco 3,899.04 4,155.98 Hope 115,263.88 113,530.50 Lonoke County 220,236.34 233,163.47 Caulksville 1,414.98 18,151.33 708.51 Cabot 1,841.18.82 194,925.98 Magharing County 370.57 719.76 Cay 7,743.41 787.05 Parryrown 3,105.67 3,058.97 England 1,144.98 18,151.33 708.51 Cabot 1,841.18.82 194,925.98 Caranton 2,272.19 2,237.85 Lonoke 32,872.83 480.02 1,144.98 18,151.33 708.51 Cabot 1,841.18.82 194,925.98 Caranton 2,372.19 2,237.85 Lonoke 32,872.83 34,802.35 Friendship 1,387.06 1,387.04 Humnoke 2,199.27 2,328.36 Majert County 33,628.81 13,64.67 Marion County 1,576.40 1,381.40 Midway 3,365.72 2,892.10 Humnoke 2,199.27 2,328.36 Majert County 46,745.29 1,381.40 Midway 3,365.72 2,892.10 Humnoke 1,276.43 1,364.90 Marion County 1,157,467.90 186,222.17 Tollette 3,254.56 1,993.15 Lonoke 3,287.28 3,348.02.35 Friendship 1,387.06 1,381.31 16,488.39 Pyatt 1,581.95 1,560.89 Pyatt 1,560.99 1,577.28 1,560.99 Pyatt 1,560.9	Salem6,531.98	7,932.37	Star City 13.134.	61 11.697.31
Fountain Lake 3,757.10 3,877.91 Foreman 9,097.96 8,448.45 Lonsdale 702.12 724.70 Qoden. 1,619.82 1,504.18 Mountain Pine 5,751.43 5,936.36 Wilton 3,365.62 3,125.34 Grant County 172.875.04 164,928.48 Wilthrop. 1,727.80 1,604.45 Greene County 400,832.69 137,539.45 Logan County .85,785.94 91,438.64 Delaplaine 1,240.29 1,190.37 Blue Mountain .845.25 900.94 Lafe 4,897.02 4,699.92 Booneville 27,197.93 28,990.08 Marmaduke 11,879.01 11,400.91 Caulkswille 1,451.92 1,547.59 Aragould .779.204.91 11,400.91 Caulkswille 1,451.92 1,547.59 Aragould .779.204.91 14,000.91 Caulkswille 1,451.92 1,547.59 Aragould .779.204.91 267,967.45 Morrison Bluff .436.26 465.00 Blevins .3,596.64 3542.56 Ratcliff 1,376.94 1,467.67 Emmet .490.97 483.59 Scranton .1,526.90 1,627.51 Fulton .2,295.00 2,200.49 Sublacco .3,899.04 4,155.98 Hope .115,283.88 113,530.50 Lonoke County .220,236.34 233,163.47 McCaskill 1,096.12 1,078.64 Allport .890.55 942.82 McNab .776.42 764.74 Austin .15,782.06 16,708.41 Cabhade .776.42 764.74 Austin .15,782.06 16,708.41 Ca			Little River County 208,369 Ashdown	03 193,493.38 16 39.467.90
Mountain Pine         5,751,43         5,936.36         Winthon         3,366,62         3,125.34           Grant County         1,2875,04         164,928,48         Winthrop         1,727.80         1,604,45           Delaplaine         1,240,29         1,190,37         Blue Mountain         8,85,785,94         91,438,64           Lafe         4,897.02         4,699,92         Booneville         27,197,93         28,990,08           Marmaduke         11,879,01         11,400,91         Caulksville         1,451,92         1,547,59           Oak Grove Heights         9,505,35         9,122,78         Morrison Bluff         436,26         465,00           Hempstead County         758,805,67         757,160         Austine         1,362,66         465,00           Blevins         3,596,64         3,542,56         Ratcliff         1,376,94         1,467,67           Emmet         490,97         4490,97         433,59         Scranton         1,526,90         1,627,51           Holpe         115,263,88         113,530,50         Lonoke County         220,236,34         233,163,42           McCaskill         1,096,12         764,74         Austin         15,782,06         16,708,43           McCaskill	Fountain Lake 3,757.10	3,877.91	Foreman 9,097	96 8,448.45
Greene County. 480,832,69 137,539,45 Logan County. 85,785,94 91,438,64 Lafe 4,897.02 4,699.92 Bonneville 27,197.93 28,990.08 Marmaduke 11,879.01 11,400.91 Caulksville 1,451.92 1,547.39 Caulksville 1,451.92 1,547.93 Caulksville 1,451.92 1,454.93 Caulksville 1,451.93 Caulksville 1	Mountain Pine 5,751.43			
Delaplaine.         1,240,29         1,190,37         Blue Mountain.         845,25         900,90           Marmaduke         11,879,01         14,699,92         Caulksville.         1,451,92         28,990,08           Agroundid.         279,204,91         27,967,45         Magazine.         5,773,60         6,154,03           Paragould.         279,204,91         27,967,45         Morrison Bluff.         4,362,6         665,00           Hempstead County.         578,805,67         570,101,36         Paris.         24,075,96         25,662,40           Elevins.         3,596,64         3,542,56         Ratcliff.         1,376,94         1,467,67           Emmet.         490,97         483,59         Scranton.         1,526,90         1,627,51           Fulton.         2,295,00         2,260,49         Subiaco.         3,899,04         1,415,589           Hope.         115,263,88         113,530,50         Lonoke County.         220,236,34         233,163,47           Oakhaven.         776,42         Aliport.         ,890,55         942,82           McNabington.         7,905,55         719,76         Coy.         ,743,41         787,06           Opratinos.         730,75         719,76         Coy.	Grant County 172,875.04			
Marmaduke         11,879.01         11,400.91         Caulksville         1,451.92         1,547.59           Oak Grove Heights         9,505.35         9,122.78         Magazine         5,773.60         6,6154.03           Paragould         279,204.91         267,967.45         Morrison Bluff         436.26         465.00           Hempstead County         578,805.67         70,101.36         Paris         24,075.96         25,662.40           Blevins         3,996.64         3,542.56         Ratcliff         1,376.94         1,467.67           Emmet         490.97         483.59         Scranton         1,526.90         1,627.51           Fulton         2,295.00         2,260.49         Subiaco         3,899.04         4,155.98           Hope         115,263.88         113,530.50         Lonoke County         220,236.34         233,163.47           McCaskil         1,996.12         1,079.64         Allport         890.55         942.82           McNab         776.42         764.74         Austin         15,782.0         16,708.41           Ozan         970.52         955.93         Carliste         17,144.98         194,925.98           Ozara         730.75         719.76         Coy	Delaplaine 1,240.29	1,190.37	Blue Mountain	25 900.94
Paragould. 279, 204, 91			Caulksville 1,451.	93 28,990.08 92 1,547.59
Hempstead County	Oak Grove Heights 9,505.35			
Emmet         490.97         483.59         Scranton         1,526.90         1,627.51           Fulton         2,295.08         2,260.49         Subiaco         3,899.04         4,155.98           Hope         115,263.88         113,530.50         Lonoke County         220,236.34         233,163.47           McCaskill         1,096.12         1,079.64         Allport         890.55         942.82           McNab         .776.42         764.74         Austin         15,782.06         16,708.41           Oakhaven         .719.33         708.51         Cabot         184,118.82         194,925.98           Ozan         .970.52         955.93         Carlisle         17,144.98         18,151.33           Patmos         .730.75         719.76         Coy         .743.41         787.05           Perrytown         3,105.67         3,058.97         England         21,876.50         23,2160.58           Washington         2,205.24         2,024.31         Hunnoke         2,199.27         2,328.36           Hot Spring County         293,170.34         276,567.52         Keo         1,982.44         2,098.80           Donaldson         2,327.219         2,237.85         Lonoke         32,872.83 <td>Hempstead County 578,805.67</td> <td>570,101.36</td> <td>Paris 24,075.</td> <td>96 25,662.40</td>	Hempstead County 578,805.67	570,101.36	Paris 24,075.	96 25,662.40
Fulton				
McCaskill         1,096.12         1,079.64         Allport         880.55         942.82           McNab         776.42         764.74         Austin         1,5782.06         16,708.41           Oakhaven         779.33         708.51         Cabot         184,118.82         194,925.98           Ozan         .970.52         955.93         Carlisle         1,7144.98         18,151.33           Patmos         .730.75         719.76         Coy         .743.41         787.05           Perrytown         .3,105.67         3,058.97         England         21,876.50         23,160.58           Washington         .2,055.24         2,024.31         Humnoke         2,199.27         2,328.36           Hot Spring County         293,170.34         276,567.52         Keo         1,982.44         2,098.80           Donaldson         2,372.19         2,237.85         Lonoke         32,872.83         34,802.35           Friendship         1,387.06         Miscon County         157,467.09         168,222.17           Malvern         81,316.46         76,711.34         Hindsville         332.21         354.90           Midway         3,065.72         2,892.10         Huntsville         12,776.43         1	Fulton 2,295.00		Subjaco 3.899.	04 4.155.98
Oakhaven         719.33         708.51         Cabot         184,118.82         194,925.98           Ozan         970.52         955.93         Carlisle         17,144.98         18,151.33           Patmos         730.75         719.76         Coy         743.41         787.05           Perrytown         3,105.67         3,058.97         England         21,876.50         23,160.58           Washington         2,055.24         2,024.31         Humnoke         2,199.27         2,328.36           Hot Spring County         293,170.34         276,567.52         Keo         1,982.44         2,098.80           Donaldson         2,372.19         2,237.85         Lonoke         32,872.83         343,023.35           Friendship         1,387.06         1,308.51         Ward         31,494.41         33,343.03           Magnet Cove         .39.41         73.17         Madison County         157,467.09         188,222.17           Malvern         .81,316.46         76,711.34         Hindsville         332.21         354.90           Perla         .1,899.33         1,791.77         St. Paul         615.41         657.44           Rockport         .5,950.17         5,613.21         Marinsville <td< td=""><td>McCaskill 1,096.12</td><td>1,079.64</td><td>Allport</td><td>55 942.82</td></td<>	McCaskill 1,096.12	1,079.64	Allport	55 942.82
Ozan         970.52         955.93         Carlisle         17,144.98         18,151.33           Patmos         730.75         719.76         Coy         743.41         787.05           Perrytown         3,105.67         3,058.97         England         21,876.50         23,160.58           Washington         2,055.24         2,024.31         Humnoke         2,199.27         2,328.36           Hot Spring County         293,170.34         276,567.52         Keo         1,982.72         3,48.80           Donaldson         2,372.19         2,237.85         Lonoke         32,872.83         34,802.35           Friendship         1,387.06         1,308.51         Ward         31,494.41         33,343.03           Magnet Cove         .39.41         Midiway         3,065.72         2,892.10         Huntsville         12,776.43         168,222.17           Midway         3,065.72         2,892.10         Huntsville         12,776.43         16,490.79           Perla         1,899.33         1,791.77         St. Paul         615.41         657.44           Rockport         5,950.17         5,613.21         Marion County         81,023.12         79,944.23           Howard County         313,628.28			Austin	06 16,708.41 82 194.925.98
Perrytown         3,105,67         3,058,97         England         21,876,50         23,160,58           Washington.         2,055,24         2,024,31         Humnoke         2,199,27         2,328,36           Hot Spring County         293,170,34         276,567,52         Keo.         1,982,44         2,098,80           Donaldson         2,372,19         2,237,85         Lonoke         32,872,83         34,802,35           Friendship.         1,387,06         1,308,51         Ward.         31,494,41         33,343,03           Magnet Cove         39,41         37,17         Madison County         157,467,09         168,222,17           Malvern         81,316,46         76,711,34         Hindsville         332,21         354,90           Perla         1,899,33         1,791,77         St. Paul         615,41         657,44           Rockport         5,950,17         5,613,21         Marion County         81,023,12         79,944,23           Dierks         313,628,81         315,870,26         Bull Shoals         13,958,40         13,772,53           Dierks         15,364,26         15,474,06         Flippin         9,699,30         9,570,14           Mineral Springs         16,381,31         16,498,39<	Ozan	955.93	Carlisle 17,144.	98 18,151.33
Hot Spring   County   293,170.34   276,567.52   Keo   1,982.44   2,098.80   Donaldson   2,372.19   2,237.85   Lonoke   32,872.83   34,802.35   Friendship   1,367.06   1,308.51   Ward   31,494.41   33,343.03   Magnet Cove   3.9,41   37.17   Madison County   157,467.09   168,222.17   Malvern   81,316.46   76,711.34   Hindsville   332.21   354.90   Midway   3,065.72   2,892.10   Huntsville   12,776.43   13,649.07   Perla   1,899.33   1,791.77   St. Paul   615.41   657.44   Howard County   313,628.81   315,870.26   Bull Shoals   13,938.40   13,772.53   Dierks   15,364.26   15,474.06   Flippin   9,699.30   9,570.14   Mineral Springs   16,381.31   16,498.39   Pyatt   1,581.95   1,560.89   Nashville   62,745.29   63,193.72   Summit   4,323.52   4,265.95   Tollette   3,254.56   3,277.82   Yellville   8,618.41   8,503.65   Miller County   449,410.29   439,962.01   Batesville   114,031.86   126,085.49   Fouke   8,899.21   8,712.12   Cushman   5,029.51   5,561.15   Texarkana   20,232.31   196,022.68   Magness   2,247.70   2,485.29   Mississippi County   722,973.61   737,288.93   Moorefield   1,524.43   1,685.57   Bassett   2,242.52   2,286.93   Moorefield   1,524.43   1,685.57   Bassett   2,247.513   206,484.26   Pleasant Plains   3,883.40   4,293.89   Burdette   2,475.85   2,524.87   Backson County   40,777.20   43,542.59   Dyess   5,314.65   5,419.99   Dil Trough   2,893.08   3,198.89   Blytheville   202,475.13   206,484.26   Pleasant Plains   3,883.40   4,293.89   Burdette   2,475.85   2,524.87   Backson County   32,085.57   36,460.53   Etowah   4,549.86   4,699.95   Amagon   9,362.77   9,672.86   Marie   1,528.43   7,614.27   Campbell Station   2,436.21   2,516.90   Luxora   15,269.89   15,572.24   Campbell Station   2,254.00   2,092.48   Manila   43,320.86   44,178.64   Newport   75,274.12   77,767.35   Marie   1,088.85   1,110.41	Perrytown 3,105.67		England 21,876.	50 23,160.58
Donaldson         2,372.19         2,237.85         Lonoke         32,872.83         34,802.35           Friendship         1,387.06         1,308.51         Ward         .31,494.41         33,343.03           Magnet Cove         .39.41         37.17         Madison County         .157,467.09         168,222.17           Malvern         .81,316.46         76,711.34         Hindswille         .332.21         354.90           Midway         .3,065.72         2,892.10         Huntsville         .12,776.43         13,649.07           Perla         .1,899.33         1,791.77         St. Paul         .615.41         657.44           Rockport         .5,950.17         5,613.21         Marion County         .81,023.12         79,944.23           Howard County         .313,628.81         315,870.26         Bull Shoals         13,958.40         13,772.53           Dierks         .15,364.26         15,474.06         Flippin         9,699.30         9,570.14           Mileral Springs         .16,381.31         16,498.39         Pyatt         .1,581.95         1,560.89           Tollette         .3,254.56         3,277.82         Yellville         8,618.41         8,503.65           Independence County         462,097.20				
Magnet Cove.         .39.41         37.17         Madison County.         157,467.09         168,222.17           Malvern         81,316.46         76,711.34         Hindsville         .32.21         354.90           Midway         3,065.72         2,892.10         Huntsville         .12,776.43         13,649.07           Perla         1,899.33         1,791.77         St. Paul         .615.41         657.44           Rockport         5,950.17         5,613.21         Marion County         81,023.12         79,944.23           Howard County         313,628.81         315,870.26         Bull Shoals         13,938.40         13,772.53           Dierks         15,364.26         15,474.06         Flippin         9,699.30         9,570.14           Mineral Springs         16,381.31         16,498.39         Pyatt         1,581.95         1,560.89           Nashville         6,2,745.29         63,193.72         Summit         4,323.52         4,265.95           Tollette         3,254.56         3,277.82         Yellville         8,618.41         8,509.60           Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cave City         1,802.61         1,993.1	Donaldson 2,372.19	2,237.85	Lonoke	83 34,802.35
Malvern         81,316.46         76,711.34         Hindsville         .332.21         354.90           Midway         3,065.72         2,892.10         Huntsville         12,776.43         13,649.07           Perla         1,899.33         1,791.77         St. Paul         615.41         657.44           Rockport         5,950.17         5,613.21         Marion County         81,023.12         79,944.23           Howard County         313,628.81         315,870.26         Bull Shoals         13,958.40         13,772.53           Dierks         15,364.26         15,474.06         Flippin         9,699.30         9,570.14           Mineral Springs         16,381.31         16,498.39         Pyatt         1,581.95         1,560.89           Nashville         62,745.29         63,193.72         Summit         4,323.52         4,265.95           Independence County         462,097.20         510,942.73         Miller County         449,410.29         439,962.01           Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cushman         5,029.51         5,561.15         Texarkana         200,232.31         196,022.68           Magness         2,247.70	Magnet Cove	37.17	Madison County157,467	09 168,222.17
Perla         1,899,33         1,791,77         St. Paul         615,41         657,44           Rockport         5,950.17         5,613.21         Marion County         81,023.12         79,944.23           Howard County         313,628.81         315,870.26         Bull Shoals         13,958.40         13,772.53           Dierks         15,364.26         15,474.06         Flippin         9,699.30         9,570.14           Mineral Springs         16,381.31         16,498.39         Pyatt         1,581.95         1,560.89           Nashville         62,745.29         63,193.72         Summit         4,323.52         4,265.95           Tollette         3,254.56         3,277.82         Yellville         8,618.41         8,503.65           Independence County         462,097.20         510,942.73         Miller County         449,410.29         439,962.01           Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cave City         1,802.61         1,993.15         Garland         8,899.21         8,712.12           Cushman         5,029.51         5,561.15         Texarkana         20,223.21         196,022.68           Magness         2,247.70	Malvern 81,316.46	76,711.34		21 354.90
Howard County   313,628.81   315,870.26   Bull Shoals   13,958.40   13,772.53     Dierks	Perla1,899.33	1,791.77	St. Paul	41 657.44
Dierks         15,364.26         15,474.06         Flippin         9,699.30         9,570.14           Mineral Springs         16,381.31         16,498.39         Pyatt         1,581.95         1,560.89           Nashville         62,745.29         63,193.72         Summit         4,323.52         4,265.95           Tollette         3,254.56         3,277.82         Yellville         8,618.41         8,503.65           Independence County         462,097.20         510,942.73         Miller County         449,410.29         439,962.01           Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cave City         1,802.61         1,993.15         Garland         8,899.21         8,712.12           Cushman         5,029.51         5,561.15         Texarkana         200,232.31         196,022.68           Magness         2,247.70         2,485.29         Mississippi County         722,973.61         737,288.93           Moorefield         1,524.43         1,685.57         Bassett         2,242.52         2,286.93           Oil Trough         2,893.08         3,198.89         Blytheville         202,475.13         206,484.26           Pleasant Plains         3,88				
Nashville         62,745.29         63,193.72         Summit         4,323.52         4,265.95           Tollette         3,254.56         3,277.82         Yellville         8,618.41         8,503.65           Independence County         462,097.20         510,942.73         Miller County         .449,410.29         439,962.01           Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cushman         5,029.51         5,561.15         Texarkana         200,232.31         196,022.68           Magness         2,247.70         2,485.29         Mississippi County         722,973.61         737,288.93           Newark         13,085.62         14,468.83         Birdsong         551.46         541.99           Oil Trough         2,893.08         3,198.89         Blytheville         202,475.13         206,484.26           Pleasant Plains         3,883.40         4,293.89         Burdette         2,475.85         2,524.87           Sulphur Rock         5,074.03         5,610.36         Dell         2,890.65         2,947.89           Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         936.27<	Dierks15,364.26	15,474.06	Flippin 9,699	30 9,570.14
Independence County         462,097.20         510,942.73         Miller County         449,410.29         439,962.01           Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cave City         1,802.61         1,993.15         Garland         8,899.21         8,712.12           Cushman         5,029.51         5,561.15         Texarkana         200,232.31         196,022.68           Magness         2,247.70         2,485.29         Mississippi County         722,973.61         737,288.93           Newark         13,085.62         14,468.83         Birdsong         531.46         541.99           Oll Trough         2,893.08         3,198.89         Blytheville         202,475.13         206,484.26           Pleasant Plains         3,883.40         4,293.89         Blytdeville         204,75.13         206,484.26           Sulphur Rock         5,074.03         5,610.36         Dell         2,890.65         2,947.89           Izard County         40,777.20         43,542.59         Dyess         5,314.66         5,419.88           Jackson County         132,085.37         136,460.53         Etowah         4,549.86         4,639.95           Amagon         9	Nashville	63,193.72	Summit 4,323.	52 4,265.95
Batesville         114,031.86         126,085.49         Fouke         8,899.21         8,712.12           Cave City         1,802.61         1,993.15         Garland         8,899.21         8,712.12           Cushman         5,029.51         5,561.15         Texarkana         200,232.31         196,022.68           Magness         2,247.70         2,485.29         Mississippi County         722,973.61         737,288.93           Moorefield         1,524.43         1,685.57         Bassett         2,242.52         2,286.93           Newark         13,085.62         14,468.83         Birdsong         531.46         541.99           Oil Trough         2,893.08         3,198.89         Blytheville         202,475.13         206,484.26           Pleasant Plains         3,883.40         4,293.89         Burdette         2,475.85         2,524.87           Sulphur Rock         5,074.03         5,610.36         Dell         2,890.65         2,947.89           Izard County         40,777.20         43,542.59         Dyess         5,314.65         5,419.88           Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         936.27         967.28				
Cushman         5,029,51         5,561,15         Texarkana.         200,232,31         196,022,68           Magness         2,247,70         2,485,29         Mississippi County         722,973,61         737,288,93           Moorefield         1,524,43         1,685,57         Bassett         2,242,52         2,286,93           Newark         13,085,62         14,468,83         Birdsong         .531,46         541,99           Oil Trough         2,893,08         3,198,89         Blytheville         202,475,13         206,484,26           Pleasant Plains         3,883,40         4,293,89         Blytheville         202,475,85         2,524,87           Sulphur Rock         5,074,03         5,610,36         Dell         2,890,65         2,947.89           Izard County         40,777,20         43,542,59         Dyess         5,314,65         5,419.88           Jackson County         132,085,57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         936,27         967.28         Gosnell         45,991.15         46,901.80           Beedeville         1,022,25         1,056.11         Joiner         7,466.43         7,614.27           Campbell Station         2,436.21	Batesville 114,031.86	126,085.49	Fouke 8,899.	21 8,712.12
Magness.         2,247.70         2,485.29         Mississippi County         722,973.61         737,288.93           Moorefield         1,524.43         1,685.57         Bassett         2,242.52         2,286.93           Newark         13,085.62         14,468.83         Birdsong         .531.46         541.99           Oil Trough         2,893.08         3,198.89         Blytheville         202,475.13         206,484.26           Pleasant Plains         3,883.40         4,293.89         Burdette         2,475.85         2,524.87           Sulphur Rock         5,074.03         5,610.36         Dell         2,890.65         2,947.89           Jackson County         40,777.20         43,542.59         Dyess         5,314.65         5,419.88           Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         936.27         967.28         Gosnell         45,991.15         46,901.80           Beedeville         1,022.25         1,056.11         Joiner         7,466.43         7,614.27           Campbell Station         2,436.21         2,516.90         Keiser         9,838.58         10,033.39           Dilaz         12,591.86         13,00	Cushman 5,029.51		Texarkana 200,232	31 196,022.68
Newark         13,085.62         14,468.83         Birdsong         .531.46         541.99           Oil Trough         2,893.08         3,198.89         Blytheville         202,475.13         206,484.26           Pleasant Plains         3,883.40         4,293.89         Blytheville         2,2475.85         2,524.87           Sulphur Rock         5,074.03         5,610.36         Dell         2,890.65         2,947.89           Izard County         40,777.20         43,542.59         Dyess         5,314.65         5,419.88           Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         936.27         967.28         Gosnell         45,991.15         46,901.80           Beedeville         1,022.25         1,056.11         Joiner         7,466.43         7,614.27           Campbell Station         2,436.21         2,516.90         Keiser         9,838.58         10,033.39           Diaz         12,591.86         13,008.93         Leachville         25,834.37         26,345.91           Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,572.24           Jacksonport         2,025.40         2,092.48	Magness2,247.70		Mississippi County722,973.	61 737,288.93
Pleasant Plains         3,883.40         4,293.89         Burdette         2,475.85         2,524.87           Sulphur Rock         5,074.03         5,610.36         Dell         2,890.65         2,947.89           Izard County         40,777.20         43,542.59         Dyess         5,314.65         5,419.88           Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         936.27         967.28         Gosnell         45,991.15         46,901.80           Beedeville         1,022.25         1,056.11         Joiner         7,466.43         7,614.27           Campbell Station         2,436.21         2,516.90         Keiser         9,838.58         10,033.39           Diaz         12,591.86         13,008.93         Leachville         25,834.37         26,345.91           Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,572.24           Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         75,274.12         77,767.35         Marie         1,088.85         1,110.41	Newark13,085.62	14,468.83	Birdsong	46 541.99
Sulphur Rock         5,074,03         5,610,36         Dell.         2,890,65         2,947,89           Izard County         40,777.20         43,542.59         Dyess         5,314,65         5,419.88           Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         ,936.27         967.28         Gosnell         45,991.15         46,901.80           Beedeville         1,022.25         1,056.11         Joiner         7,466.43         7,614.27           Campbell Station         2,436.21         2,516.90         Keiser         9,838.58         10,033.39           Diaz         12,591.86         13,008.93         Leachville         25,834.37         26,345.91           Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,572.24           Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         75,274.12         77,767.35         Marie         1,088.85         1,110.41				
Jackson County         132,085.57         136,460.53         Etowah         4,549.86         4,639.95           Amagon         .936.27         967.28         Gosnell         .45,991.15         46,901.80           Beedeville         1,022.25         1,056.11         Joiner         .7,466.43         7,614.27           Campbell Station         2,436.21         2,516.90         Keiser         9,838.58         10,033.39           Diaz         12,591.86         13,008.93         Leachville         25,834.37         26,345.91           Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,572.24           Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         .75,274.12         .77,767.35         Marie         1,088.85         1,110.41	Sulphur Rock 5,074.03	5,610.36	Dell	65 2,947.89
Beedeville.         1,022.25         1,056.11         Joiner         7,466.43         7,614.27           Campbell Station.         2,436.21         2,516.90         Keiser         9,838.58         10,033.39           Diaz         12,591.86         13,008.93         Leachville         25,834.37         26,345.91           Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,572.24           Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         75,274.12         77,767.35         Marie         1,088.85         1,110.41	Jackson County 132,085.57	136,460.53	Etowah 4,549	86 4,639.95
Campbell Station.         2,436.21         2,516.90         Keiser.         9,838.58         10,033.39           Diaz         12,591.86         13,008.93         Leachville         25,834.37         26,345.91           Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,72.24           Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         .75,274.12         77,767.35         Marie         ,088.85         1,110.41				
Grubbs         3,687.75         3,809.90         Luxora         15,269.89         15,572.24           Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         .75,274.12         77,767.35         Marie         1,088.85         1,110.41	Campbell Station 2,436.21	2,516.90	Keiser 9,838	58 10,033.39
Jacksonport         2,025.40         2,092.48         Manila         43,320.86         44,178.64           Newport         .75,274.12         77,767.35         Marie         1,088.85         1,110.41	Grubbs 3,687.75	3,809.90	Luxora	89 15,572.24

Victoria		489.11
Wilson	NΔ	11,936.96 NA
Montgomery County	49,998.73	48,366.83
Black Springs Glenwood	274.14	625.11 265.20
Mount Ida	7,023.32	6,794.09 2,386.77
Oden	1,514.33	1,464.89
Nevada County Bluff City	32,344.58	30,808.87 854.27
Bodcaw		950.72
Cale	3,435.53	544.25 3,272.41
Prescott	1 887 73	22,707.07 1,798.10
Rosston	1,099.37	1,047.18
Newton County Jasper	45,194.69	60,725.19 2,430.05
Jasper	1,490.32	2,002.45 325,906.40
Bearden	8,555.50	8,550.86
Camden	107,900.32	107,841.75 2,540.47
East Camden	8,245.52	8,241.05
Louann	7.891.25	1,451.70 7,886.97
Perry County	91,523.61	101,734.20 906.62
Adona Bigelow	1,229.29	1,366.43
Casa Fourche	241 96	741.78 268.95
Houston	675.13	750.45
Perry Perryville Phillips County	5,697.67	1,171.23 6,333.31
Phillips County	103,051.88	104,140.50 11,657.67
Helena-West Helena	182,796.54	184,727.56
Lake View Lexa	8,035.17	8,120.05 5,242.28
Marvell	21,511.76	21,739.02
Pike County		193,680.84 1,008.12
Daisy	2 168 44	990.89 2,403.98
Glenwood	16,990.02	18,835.48
Poinsett County	121.950.70	14,139.54 117,798.58
Fisher	1,822.26	1,753.99
Harrisburg Lepanto	15,468.81	17,996.10 14,889.26
Marked Tree Trumann	59 619 89	20,182.69 56,969.31
Tyronza	6,226.75	5,993.46
Waldenburg Weiner	5,850.86	479.79 5,631.66
Polk County	239,435.28	241,922.71 7,256.74
Grannis	10,415.96	10.524.16
Hatfield Mena	7,764.96	7,845.62 108,983.95
Vandervoort	1,635.72	1,652.72 14,323.49
Wickes	319 674 11	318,117.32 38,204.99
Atkins	17 541 15	38,204.99 17,455.73
Hector	5 728 24	5,700.35
London	36,126.11	13,161.47 35,950.18
Russellville	355,405.62	353,674.80 32,964.26
Prairie County Biscoe	2.944.06	2,733.22
Des Arc DeValls Bluff	13,925.47	12,928.19 4,660.78
Hazen	11.906.00	11.053.34
Ulm	852,490.35	1,280.01 829,314.69
Alexander Cammack Village	4,126.76	4,014.57 13,064.36
.lacksonville	495 980 39	482,496.76
Little Rock	300,116.75	3,292,014.62 291,957.83
North Little Rock	.1,089,464.20	1,059,846.22
Sherwood Wrightsville	36,965.96	502,212.38 35,961.01
Randolph County Biggers		115,945.09 2,811.08
Maynard	3,404.27	3,451.07
O'Kean	52,806.15	1,571.62 53,532.13
Ravenden Springs	942.97	955.93
Reyno	NA	3,694.10 NA
Scott County Mansfield	140,502.70	147,034.86 6,919.29
Waldron	26,447.56	27,677.15
Big Flat	6.16	50,233.81 8.20
Gilbert	2 715 96	229.60
Marshall	8,344.65	3,616.24 11,111.13
Pindall	689.74	918.41 1,082.42
Sebastian County	756 518 68	762,962.59
Barling	09,142.18	69,731.12

Bonanza	8,551.68	8,624.52
Central City	7,465.99	7,529.58
Fort Smith		1,293,063.12 134,272.54
Hackett		12,179.32
Hartford		9,629.46
Huntington		9,524.47
Lavaca		34,333.09 10.844.40
Mansfield		4,874.73
Sevier County		259,601.37
Ben Lomond		1,182.57
DeQueen		53,778.55
Gillham		1,304.91 8,514.53
Lockesburg		6,027.05
Sharp County	71,525.63	68,689.93
Ash Flat		8,216.30
Cave City	33 855 29	14,604.89 32,513.07
Evening Shade		3,621.88
Hardy		6,120.30
Highland		8,761.26
Horseshoe Bend		67.07 1,517.50
Williford		628.80
St. Francis County	154,166.51	146,027.76
Caldwell		9,608.22
Colt		6,543.98 266,104.65
Hughes		24,946.77
Madison	14,055.02	13,313.02
Palestine	12,446.64	11,789.56
Wheatley		6,145.80
Widener Stone County	80 077 72	4,726.23 86,327.69
Fifty Six		1,576.55
Mountain View	23,229.55	25,042.59
Union County		499,557.53
Calion		14,563.71 620,105.91
Felsenthal		3,568.58
Huttig	22,610.35	19,961.21
Junction City		17,805.53
Norphlet		22,465.76 59,104.73
Smackover		16,816.70
Van Buren County		367,287.96
Clinton	21,093.71	32,626.09
Damascus Fairfield Bay	2,026.68	3,134.71
Shirley		27,021.22 3,648.81
Washington County .		1,180,673.21
Elkins	34,146.82	35,164.60
Elm Springs Farmington		19,879.68
Fayetteville		79,332.82 977,118.94
Goshen	13,810.89	14,222.54
Greenland	16,235.21	16,719.12
Johnson		44,540.05
Lincoln		29,866.00 58,165.00
Springdale		846,486.72
Tontitown	31,722.50	32,668.02
West Fork		30,769.02
Winslow White County		5,192.35 911,619.66
Bald Knob		35,476.30
Beebe	80,489.48	89,578.58
Bradford		9,294.62
Garner	1 264 41	3,477.83 1,518.49
Griffithville		2,755.32
Higginson		7,604.69
Judsonia		24,724.42
Kensett		20,181.20 3,122.70
McRae	7 504 28	8,351.69
Pangburn	6,613.01	7,359.77
Rose Bud	5,303.61	5,902.51
Russell		2,645.11
Searcy		279,916.21 2,265.49
Woodruff County	22,457.25	18,527.63
Augusta	23,228.35	19,163.81
Cotton Plant		5,655.89
Hunter		915.05 15,067.86
Patterson		3,939.08
Yell County	96,128.13	91,804.74
Belleville		2,612.79
Danville		14,272.58 28,112.65
Havana		2,221.76
0la	7,946.94	7,589.53
Plainview		3,602.21

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### **MUNICIPAL MART**

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

#### DIRECTOR OF PLANNING & COMMUNITY DEVELOP-

MENT-The City of McAlester, Okla. (pop. 18,500), is seeking to fill a new position of Director of Planning and Community Development. The director will be responsible for managing the areas of building inspection, code enforcement, economic development, housing and planning and zoning. The ideal candidate will posses any combination of education and experience equivalent to a Bachelor's Degree in urban/regional planning or community/economic development or related field and five years of supervisory experience. A Master's Degree in community/economic development, engineering, finance geography, marketing, political science, urban/regional planning, public administration, or related field is preferable. AICP certification is also preferred. For more info and application, go to www. citvofmcalester.com Send a letter of interest, resume. completed application, five business-related references and salary history to Peter Stasiak, City Manager, City of McAlester, 28 E. Washington, McAlester, 0K 74501; or email peter.stasiak@cityofmcalester.com prior to close of business on Sept. 14 or until filled.

ENGINEERING INTERN/TECHNICIAN—Siloam Springs Engineering Department is accepting applications for an Engineering Intern/Technician. Position responsible for drafting and design of street and utility infrastructure and other engineering related duties. Position requires Associates Degree or equiv. from two-year college or technical school and one year experience, or three vears related experience and/or training, or equivalent combination of education and experience. Four-year degree in Civil Engineering and Engineer Intern License preferred. Knowledge of Civil 3D software, GIS, website app development and database management preferred. Must possess valid driver's license. Generous benefits package. Applications available at City Hall, 400 N. Broadway, Siloam Springs, or online at www.siloamsprings.com. For more information call 479-524-5136 or email humanresources@siloamsprings.com. EOE. Open until filled.

FIREFIGHTER EXAM—The City of Jacksonville will have an entry-level firefighter exam on Oct. 8. Minimum qualifications include no felony convictions, diploma/GED and a valid AR DL. Salary \$33,660 for entry-level or \$35,265 for AR certified with one year of experience. An application must be turned in for entrance into the exam with a deadline of 5 p.m. Sept. 21. Applications may be obtained at City Hall, #1 Municipal Dr., or www. cityofjacksonville.net. Women and minorities encouraged to apply. EOE.

FOR SALE—The City of Ashdown is accepting sealed bids on a 2008 Asphalt Zipper model AZ-360S on a trailer, extra teeth included. Virtually new, only 12 hours. Bids accepted until Oct. 15. The city reserves the right to accept or reject any and all bids. Mail bids to City of Ashdown, ATTN: Asphalt Zipper Bid, P.O. Box 135, Ashdown, AR 71822.

FOR SALE—Friendship has for sale two unmarked patrol cars. One silver 2004 Ford Crown Victoria police car, 183,852 miles, asking \$3,000; one black 2007 Dodge Charger police car, 62,985 miles, asking \$10,500. Both fully equipped with lights, console siren and radar. Charger has brush bumper and strobe lights front and rear. Ford has prisoner partition, roof mounted light bar. Windshield needs replacement. Both run and drive well. Agency transfer only. Call Mayor William Garrett at 501-384-2111 or email friendship.mayor@yahoo.com.

FOR SALE—Portland has for sale a 2007 Crown Victoria Police Interceptor, 61K miles. Excellent shape. Excellent tires. Serviced regularly. Blue in color with bumper guard, spotlight. Asking \$8,500. Call 870-737-2873 or email portlandcity@att.net.

JOURNEYMAN LINEMAN—Benton Utilities Electric
Department is taking applications for Journeyman
Lineman. Qualified applicants must have completed
an approved four-year apprenticeship program, have
experience in construction, maintenance and repair of
overhead and underground distribution system, and
have a CDL. Duties include: climbing poles, installing and maintaining primary and secondary lines,
operating bucket trucks, diggers, trenchers and related
equipment. Excellent benefit package. Salary based
on qualifications. Applications available at Benton
Municipal Complex, 114 S. East Street, Benton, AR, 8
a.m.-5 p.m. Monday through Friday, or online at www.
benton.ar.gov. Consideration begins Sept. 7. Position
open until filled. EOE.

MANAGER OF ACCOUNTING—Siloam Springs seeks an Accounting Manager with strong hands-on experience in general ledger transactional accounting, month-end and year-end financial reporting, payroll and payroll tax reporting, and accounting for fixed assets. Additionally the candidate will have primary responsibility for multiple components of the city finance operation, including, account reconciliations, journal entries, assistance with development of the annual budget, and coordination of information required for the annual independent audit. This position reports directly to the City Finance Director.

Qualifications: BS or BA in Accounting. A minimum of two years municipal accounting experience is preferred. Able to directly support the City Finance Director in managing the operations and integrity of the city financial processes, procedures, and systems. Proficiency in general ledger accounting, financial reporting, payroll processes, and recognizing strengths and deficiencies in systems of internal control. Strong team player with team building experience and/or attributes.

Requirements: Knowledge and experience in interpreting and applying generally accepted accounting principles, practices, and procedures. Knowledge and experience with varied financial accounting systems for recording and reporting transactional data and activity. Knowledge and experience with payroll processing and tax reporting. Knowledge and experience with methods and techniques of training and motivation.

The city requires a completed application be submitted for all positions. Applications are available at City Hall, 400 N. Broadway, Siloam Springs, or can be accessed at www.siloamsprings.com.

Salary Range: \$49,424-\$61,677. The city offers a generous benefit package including, but not limited to medical, dental, vision, LTD, 457 Deferred Compensation, vacation and sick leave. For further information please call 479-524-5136 or email pwoody@ siloamsprings.com. Position open until filled. EOE.

POLICE OFFICER—Fordyce is accepting applications for a FT police officer. Candidates must be able to meet all requirements of law enforcements standards and training. Fordyce maintains a residency requirement for FT officers. Certified and military veterans preferred. For application contact Chief Jimmy Vaughan 870-352-2178

STREET SUPERINTENDENT—The City of Malvern, is seeking a highly qualified professional to direct their Street & Parks Department with a staff of 14 personnel. Applications & a job description can be picked up at City Hall/ Human Resources Dept./ 305 Locust St./Malvern, AR. 72104 or on our website @ www.malvernar. gov. For more information contact: Virginia Harrison, Human Resources Director, @ 501-332-3638 ext. 236. The City of Malvern is an Equal Opportunity Employer.

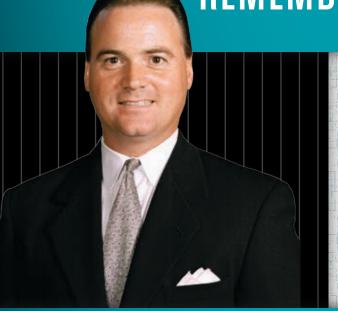
WATER SUPERINTENDENT—Danville is accepting applications for a Water Superintendent. Applicants must have a minimum of a Class IV water treatment license and a Class II distribution license. Salary DOE and qualifications. Benefits include health insurance package, paid vacation, sick leave and retirement. For more information contact Danville City Hall at 479-495-2013, email resume to danville@arkwest.com, or mail to Danville City Hall, P.O. Box 69, Danville, AR 72833.

WATER & SEWER OPERATIONS MANAGER—The City of Fayetteville is seeking a dynamic and progressive leader as the next Water & Sewer Operations Manager within the city's Utilities Department. The Water & Sewer Operations Division is responsible for water/ wastewater distribution and collection but not treatment. The Water & Sewer Operations Manager is a vital member of the Utilities Department's Executive Leadership Team. This individual should have experience in budgeting and master planning and be able to effectively supervise 70 field personnel including first line supervisors and field superintendents. See brochure at www.mercergroupinc.com for other qualifications. Minimum qualifications include a high school diploma or GED equivalent with 10 years of relevant experience, five years of which must be in a management position. A Bachelor of Science degree in Engineering or a related field is not required but may be substituted for up to five years of experience with at least three of those years in management. A valid DL is required, Arkansas CDL Class A DL preferred. Starting salary is in the \$75,000 range DOE plus an excellent benefits package. Position open until filled. Interested candidates are encouraged to apply as soon as possible, as applications will be reviewed as they are received. Attach a resume that includes length of time in each position, current salary, size of staff and budgets managed plus four work-related references to your online job application for this position at www.accessfavetteville.org/careers. For further information contact James Mercer, The Mercer Group, Inc., 551 W Cordova Road, #726, Santa Fe, NM 87505; 505-466-9500; Fax 505-466-1274; email jmercer@mercergroupinc.com; www.mercergroupinc.com. EOE. Under the Arkansas FOIA, all applications subject to disclosure upon request by any Arkansas resident.

WASTEWATER MANAGER—Sherwood is accepting applications for the position of Wastewater Manager. Responsible for the operation of treatment plants and collection system facilities and ensure compliance with federal and state regulations; performs skilled work to control physical, chemical and biological wastewater treatment process and operations; and is responsible for operation, maintenance, recordkeeping and general upkeep of equipment, grounds and buildings. Minimum qualifications: HS graduate or GED; 10 years increasingly responsible experience in wastewater collections and treatment; three years supervisory experience; possession of an Ark. Class IV Wastewater Operator's License; valid Ark. Class D driver's license; CMOM training; confined space entry training; lab testing procedures; knowledge of electrical, mechanical or industrial facilities. Salary DOE. Generous benefits package. Applications available at www.cityofsherwood.net or City Hall, 2199 E. Kiehl Ave., Sherwood, AR 72120. Application deadline 4:30 p.m. Sept. 28. For more information, call 501-833-3703. EOE.



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Seated from left: Lindsey Ollar, Carey Smith, Dennis Hunt & <u>Michele</u> Casavechia

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