

YES Referred Question No. 1

The Arkansas Water, Waste Disposal, and Pollution Abatement Facilities Financing Act of 2007

YES Amendment No. 1

Amending various provisions of the Arkansas Constitution concerning voting and elections

NO Amendment No. 2

Requiring the General Assembly to meet every year



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Correction

The sales tax comparison chart on pages 42-43 of the September issue of City & Town compared August 2008 municipal and county levy receipts with the previous month's receipts rather than the previous year's receipts for the same month. This issue of City & Town includes both the current comparison chart (page 48) and a corrected comparison chart for August 2008/2007 (page 50).

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Managing Editor Andrew Morgan

ancing Act of 2007 YES Amendment No. 1 Amending various provisions of Arkansas Constitution voting and elections 🔀 NO Amendment No. 2 Requiring the General Assembly

ON THE COVER—The hazy Little Rock skyline is just visible from a soybean field on the eastern edge of the city. It's these kinds of areas, where urban meets rural, where city water and rural water needs have clashed in the past. A new agreement between the League and the Natural Resources Commission should help eliminate those very issues and means the League can support Referred Question No. 1 in November's election. Read inside about this agreement and the League's stance on other ballot issues. Enjoy!—atm

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Cover Photo by Andrew Morgan, League staff

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Dear Friends:

It is that time of year again. We are all crunching numbers for our 2009 municipal budgets and I am sure if your city is like most, you are looking in every direction for extra resources and income. Unfortunately, with the current economic conditions in not only our municipalities but the country as a whole, we are looking at trimming our budgets as closely as possible.

The League-sponsored seminar concerning municipal finances, ballot proposals and legislative issues was very informative and well attended. Those in attendance gained much insight. Concerning the ballot proposals, I encourage each of you to make copies of this month's cover of City & Town and distribute them throughout your cities. Be prepared to explain the League's stance on the issues. I would also encourage each of you to begin having conversations with your legislators about these legislative issues.

Mark Hayes, League general counsel, presented the group with important information regarding FACTA Red Flags (Identity Theft) and the fast-approaching Nov. 1 deadline for municipalities to pass the proper ordinances and implement the program. See the article in this issue on page 23, or if more information is needed, contact the League staff.

The next seminar, which will cover the Fourth Amendment, will be held Nov. 20. We can never be too informed on ways to avoid those Fourth Amendment lawsuits. I strongly urge each municipality to encourage their chief of police and members of their departments to attend this seminar.

Registration has begun for the 2009 League Winter Conference. Remember: Early bird registrants get their hotel of choice along with the reduced registration fees. The League in 2009 will be celebrating 75 years of service to Arkansas municipalities, and I am certain that the staff will have exciting events planned for this commemorative year. With that said, I encourage all municipal officials and employees to register for Winter Conference. Let's set an attendance record for the 2009 event!

I want to congratulate Recorder/Treasurer Carolyn Willett for being selected as "Office Manager of the Year" at the 31st Technical Conference of the Rural Water Association. Be sure and read the re-

The Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA) is working on final plans for the new clerks orientation held prior to the opening session of the Winter Conference on Jan. 14, 2009. Any newly elected clerk, recorder or treasurer is invited to attend this free seminar with valuable information about the duties of the office. For additional information,

In closing, let me ask you to never forget that we are placed in our elective positions to serve those who have entrusted us with running the cities and towns that make up our great state. If we can end each day by helping or enriching the life of just one of those individuals, whom we have publicly declared to serve, then we have accomplished that which we set out to do. Warmest regards,

JoAnne H. Bush Mayor of Lake Village

President, Arkansas Municipal League

Johnne H. Bush

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League agreement with NRC eases friction between cities, rural water

Rural water districts have over the years impeded cities' ability to grow in an orderly and safe manner, but a new agreement with the Natural Resources Commission, which now pledges to respect municipalities' five-mile planning areas, enables the League to offer its support to Referred Question No. 1 in November's General Election.

By Jim vonTungeln

hree years of hard work bore fruit at a noon meeting of the Arkansas Municipal League's Executive Committee on Aug. 22 in Eureka Springs. Randy Young, executive director of the Arkansas Natural Resources Commission (NRC), settled a major issue in the relationship between cities and rural water districts.

Young told the Committee that the NRC would protect the five-mile territorial jurisdiction of a municipality when considering loans for a rural water system. Rural systems would henceforth meet the adopted development regulations of the municipality as well as applicable Arkansas laws.

At issue was the question of whether the League would support or oppose Referred Question No. 1 in the November General Election. This question involves the issuance of \$300 million in general obligation bonds that would enable the NRC to finance water, wastewater and related projects.

League staff and officials, prior to the Aug. 22 announcement, had expressed fears that the new bond issue would create further problems for member cities. These problems rose gradually over a 20-year period during which rural systems, financed and protected by both state and federal governments, moved ever closer to existing city limits. In many cases, they spread to the city limits. Any number of Arkansas municipal governments found themselves almost completely surrounded by rural water lines.

Once in place, rural systems often impeded orderly growth, development and expansion of urban fringes. Installed for the sole purpose of providing potable drinking water, rural systems did not allow for fire protection. Further, they were not sufficient to serve major commercial or industrial uses.

The territories of the rural systems were legally

protected by the federal government—if federal funds were involved—and state government when its funds financed the systems. A series of conflicts, disputes, and lawsuits resulted that proved useful for neither the municipalities nor the rural districts.

In the summer of 2006, the League sponsored a series of meetings in an attempt to reconcile differences among the municipalities, rural districts and state agencies. Representatives of the rural districts found little reason to compromise although the meetings ended with a charge to the League staff to work on legislation addressing the problem.

During the 2007 session of the Arkansas General Assembly, a minor piece of legislation became law. It gave the NRC staff authority to examine the potential of private financing for some rural systems. The law remained permissive and failed to address the base concerns of the League.

During the next year, municipal officials expressed growing concern to the League about the inability of a rural water system to provide basic fire protection. The staff also determined that Arkansas Health Department regulations required water systems to meet the Arkansas State Fire Code. Armed with these concerns and findings, the Executive Committee began seriously to express concern about additional funding for rural systems.

Calling it "a good start," Young delighted the Executive Committee with his proposal in August. After the meeting, attorneys from the league and from the NRC worked out details of the agreement. As it stands the NRC will "... conduct project review and lending in a way that will ensure good development in growth areas."

Specifically, the NRC will certify whether the project is within the territorial jurisdiction of a municipal-

ity. If it is, the applicant must comply with the minimum design standards for water improvements that apply to the project area on the date of application. Compliance includes, but is not limited to, fire flow.

The NRC verified the agreement in a letter dated

Sept. 15, 2008. With receipt of that letter, the League believes that a major change has occurred in the orderly growth and development of The Natural State and the cities that make it great.

June 30, 2008

Dear Blue Ribbon Committee members:

The Arkansas Municipal League has been asked to present questions to the Natural Resources Commission's Blue Ribbon Committee regarding our position on the proposed, new \$300,000,000 bond authority to be considered at a statewide election in November. The League's 74th annual convention deferred taking a position on the matter due to our inability to obtain specifics from the Natural Resources Commission as to how the money will be spent.

The League did adopt a position relevant to the matter, which will be contained in our statement of 2008-2009 Policies and Goals. The section reads:

CLEAN, SAFE, PROSPEROUS MUNICIPALITIES IN THE NATURAL STATE

Arkansas must use its limited resources in the most efficient manner possible in order to achieve clean, safe and prosperous cities and towns. Preserving our beautiful natural areas where we have some of the best hunting and fishing in the world, supporting our thriving tourism industry, encouraging a strong agricultural economy and maintaining relatively low taxes are important goals for the future of Arkansas. To maintain this quality of life with low taxes we must allocate our resources very carefully and recognize that city living and country living are different. Supporting rural growth by providing municipal services into unincorporated areas dilutes the quality of municipal services while at the same time encroaches on our state's natural areas, which more properly can be utilized by farmers, sports enthusiasts, tourists and naturalists. The Arkansas Municipal League will oppose legislation and programs which (1) encourage or finance urbanization of unincorporated areas, (2) unnecessarily infringe on the natural state of our country side, and (3) dilute the efficiency of municipal services for the cities and towns. The citizens of Arkansas deserve to have clean, safe, prosperous municipalities in which to reside and do business, while at the same time living in the "natural state."

- Would the \$300,000,000 of new funds be utilized to do any of the following:
 - A. Encourage or finance urbanization of unincorporated areas?
 - B. Unnecessarily infringe on the natural state of our countryside?
 - C. Dilute the efficiency of municipal services for the cities and towns?
- Would deference be given to the five mile planning jurisdictions around existing municipalities so as to prevent a rural water system from surrounding an existing municipality, thereby, inhibiting the growth of that municipality or requiring the retirement of rural water indebtedness before those customers can be served with water from that municipality?
- Would existing cities and towns be given priority for any request to extend water lines into areas within a municipality's planning jurisdiction?
- How much, if any, of the \$300,000,000 would be used to repair or replace existing water or wastewater lines as opposed to building new lines?
- How much of the money, if any, would be used to install new waterlines of four inches or less in diameter?

These are the types of issues that have municipal officials concerned when trying to determine a position on the proposed bond authority. Your assistance with providing clear and specific answers on these matters would be very helpful.

We appreciate your request for questions. Your answers will assist our governing body in formulating our position at its August meeting. If representatives of the Blue Ribbon Committee or NRC would like to meet with League officers or representatives prior to that date, please let me know and I will try to arrange a meeting.

Kindest regards.

Very truly yours,

Don A. Zimmerman **Executive Director** Arkansas Municipal League

9 OCTOBER 2008

July 28, 2008

Re: Questions regarding proposed new \$300 million Bond Authority

Dear Mr. Zimmerman:

Thank you for your June 30, 2008, letter with questions regarding the state general obligation water bond authority that will be on November's ballot. After discussion with members of the Blue Ribbon Committee, we believe that I, as Director of Arkansas Natural Resources Commission, can better reply to your request for information. The bond proceeds will be used to finance a variety of water-related projects. Water and wastewater projects are only one area covered by this program. Some of the other types of projects eligible for funding include solid waste facilities, recycling facilities, wetlands protection and development, flood control, and irrigation projects.

In response to your first question, it is not the Commission's intent to encourage or finance urbanization of unincorporated areas, unnecessarily infringe on the natural state of our countryside, or dilute the efficiency of municipal services for cities and towns. Our intent is to improve the health of Arkansans, to protect our environment by providing for the proper collection and disposal of waste, and when consistent with the prior statements to assist in providing water resources for economic benefit to the state and its citizens.

The issue of municipal planning addressed in questions two and three involves two processes that the Commission oversees: certification of proposed projects under the Arkansas Water Plan and the financing of water infrastructure projects.

Question two asks whether the Commission will finance a proposed water project within a city's territorial jurisdiction that is not opposed by the city. The Commission will not finance such a project if the municipality has on file with the Commission either a project to serve the area or a water system master plan. All public water projects must obtain state certification through the Commission under the Arkansas Water Plan. Municipalities can protect planned growth areas through Commission approval of their water system plans. The existence of an approved master plan within a city's planning area will prevent other entities from obtaining Water Plan Compliance approval for projects that would encroach on the area.

In question three, you ask whether the Commission will give priority to requests by municipalities to extend water service within their territorial jurisdiction. Certainly, under both the Arkansas Water Plan approval process and our lending programs, municipalities have the ability to finance, operate, and maintain water projects. Where they have actively planned to grow into their territorial jurisdiction, the Commission will be more inclined to approve and lend money for municipal projects.

In your fourth and fifth questions, you ask how bond proceeds will be spent. It is difficult to answer these questions since the bonding authority will be used over several years and a great variety of potential projects will be presented to the Commission during that time. Historically, the Commission has not allocated bond proceeds to specific types of projects.

Question four asks how much of the bond proceeds will be spent to repair or replace existing water and wastewater lines as opposed to installing new lines. The United States Environmental Protection Agency (EPA) determined the total wastewater needs for Arkansas to be \$408 million (in 2004 dollars). Of that amount \$155 million was for wastewater treatment and \$68 million for sewer line rehabilitation. EPA determined that water systems in Arkansas will need \$3.5 billion dollars (in 2003 dollars) for improvements in the next 20 years. Of that amount \$1.1 billion will be for water treatment and storage and \$156 million will be for new water sources. About \$2.3 billion will be needed for transmission and distribution improvements, including both new distribution and rehabilitation of the existing distribution system.

Based upon the state's needs, it would seem reasonable to assume a large portion of the bond proceeds will be used to rehabilitate and replace aging water and wastewater infrastructure.

Your fifth question is how much of the bond proceeds will finance new water lines of four inches or less in diameter. ANRC has been committed to providing the citizens of Arkansas with a safe, clean and dependable

water supply and the public health benefits derived from that effort. When practicable and economically viable, the Commission encourages the utilization of larger water lines. The Commission understands the benefits of fire protection and long-term planning, but many of the projects financed will be rural areas without safe drinking water. Large size lines in these instances are not viable. It would be analogous to telling someone they can't have a paved road because we only build interstate highways.

A portion of the funds will be used to fund four inch or smaller water lines. A portion of the funds will be used to build water lines larger than four inches. A portion of the funds will be used to construct wells and build water treatment facilities. It is the desire of the Commission to maximize the quality of life for Arkansans by maximizing the benefits of the state's water resources. The Commission's financing programs benefit all Arkansans, rural and urban alike. Municipalities from Louann to Little Rock benefit daily from assistance provided by the Commission.

I hope these answers will allow the Arkansas Municipal League to better understand how this program has been used and how it will be used in the future. This program has greatly benefited Arkansas's municipalities. The Municipal League's support of this Bond Authorization would seem to us to be a natural continuation of the League's goal for the orderly and environmentally friendly development of Arkansas. Its approval by the voters would allow the Commission to assist municipalities in becoming cleaner, safer and more prosperous places to live.

If you have any additional questions or comments, please feel free to contact me.

Sincerely,

J. Randy Young, P.E. Executive Director Arkansas Natural Resources Commission

September 15, 2008

Dear Mr. Zimmerman,

Thank you for the opportunity to speak with the Municipal League recently regarding Referred Question No. 1, the issuance of \$300 million in general obligation bonds to finance water, wastewater, and related projects.

The Natural Resources Commission understands the Municipal League's concerns with state financing of non-municipal water systems within municipal planning jurisdictions. To address this issue, the Commission will conduct project review and lending in a way that will ensure good development in growth areas.

Stated specifically, when reviewing projects for compliance with the Arkansas Water Plan and when considering applications for state financial assistance, the Commission and its staff (hereinafter "Commission") will require each applicant to certify:

- a. whether the project is within the territorial jurisdiction of a city or town (hereinafter "municipality") other than the applicant's if a municipality ("territorial jurisdiction" being defined by the municipality by the authority granted by Arkansas law including but not limited to Arkansas Code Annotated § 14-56-4113); and
- b. that the project will comply with the minimum design standards, for water improvements that apply to the project area on the date of the application including but not limited to fire flow.

I look forward to working with Arkansas's cities and towns to assist them in building, maintaining, and improving their water and wastewater infrastructure using this additional bonding authority.

Sincerely, J. Randy Young, P.E. Executive Director Arkansas Natural Resources Commission

Seminar covers League positions on November ballot proposals, finances and legislative agenda

By Andrew Morgan, League staff

allot initiatives facing Arkansas voters on Nov. 4, municipal finances and the League's legislative agenda were the focal points of an Oct. 9 seminar held at League headquarters in North Little Rock.

With the global economy facing serious challenges, League Executive Director Don Zimmerman assured the city and town leaders in attendance that League finances will remain strong.



Ninety-two city and town leaders from across Arkansas gathered at League headquarters Oct. 9 to tackle city finance issues and discuss legislation affecting municipalities.

"The League is not a house of cards," Zimmerman said. "You can count on the League; the League is going to weather this."

Some invested reserve money may fluctuate with the markets, but the League works on a solid, cash basis to cover operational costs and is therefore not at risk, Zimmerman said.

Yes to Referred Question No. 1

After reaching a landmark agreement with the Arkansas Natural Resources Commission (NRC), the League is supporting the Referred Question No. 1 on the Nov. 4 ballot, the Arkansas Water, Waste Disposal and Pollution Abatement Facilities Financing Act of 2007.

In the past, the NRC's financing of rural water projects in cities' five-mile planning zones has limited their ability to grow in an orderly fashion and has compromised the safety of development in those areas, particularly when it came to providing water lines that met the requirements of the state fire code.



Mayor of Lake Village and League President JoAnne Bush, left, introduces NRC Director Randy Young. Young has pledged to work with cities to eliminate clashes over water at their borders.



"Our legislature works much terrer than most other states'" was one of Zimmerman's arguments against Amendment 2's annual legislative sessions.

The recent agreement between the League and the NRC should eliminate those concerns (see related story on page 8). In a welcome change of policy, NRC Director Randy Young has pledged to respect and protect cities' five-mile planning jurisdiction when considering future water projects funded with the \$300 million bond on the November ballot.

"I'm excited about the changes the Commission is going to be making," Young told the seminar attendees. "It's a win-win situation."

Making sure projects in planning zones are up to code may cost more up front, he said, but in the long run the savings will be substantial.

Yes to proposed Amendment No. 1

The League supports Amendment No. 1, which amends various portions of the Arkansas Constitution concerning voting and elections. The amendment will clarify the law, the League believes, and will remove unnecessary references to "idiots" and "insane persons."

No to proposed Amendment No. 2

The League stands against proposed Amendment No. 2, which would require the General Assembly to meet in fiscal session during even-numbered years, essentially creating annual legislative sessions

as opposed to the current biennial sessions. Of all this year's ballot initiatives, Amendment No. 2 is probably getting the least attention, League Assistant Director Ken Wasson said.

"That concerns us as an organization."

Although the off-year sessions would be limited to 30 days, a two-thirds vote could extend the sessions and expand what issues the legislature could cover during the sessions.

The League agrees with State Sen. Kim Hendren—who spoke out against the proposal at the League's 74th Convention in June—that the amendment goes against the idea of a "citizen legislature," a legislature of representatives who spend most of their time working at home among their constituents. The result of annual sessions would mean even less public trust in an already cynical public.

"We've got a system that's not broken," Zimmerman said.

Zimmerman said the proposed amendment is "a sleeper" and therefore dangerous. He encouraged city leaders to spread the word: "Amendment 2 would not be good for Arkansas."

Legislative agenda has League playing defense

The League has fought hard and very successfully over the years to make sure Arkansas laws are in the best interest of its cities and towns.

"We spend most of our time on defense," Wasson said, adding that annual sessions, if passed by voters, would give the League even more to defend.

The League's proposed legislation for the 87th Arkansas General Assembly, which convenes Jan. 12, 2009, includes an array of proposals, including acts concerning district courts' territorial jurisdiction, annual mayoral report requirements, promotion and development of city parks, and an act repealing outdated sections of the code dealing with "Y2K" computer issues.

"None of these are 'have-to-have' bills," Zimmerman said. "The really important laws are already on the books thanks to our good legislative process. Amendment 2 would drastically change our process and is not in our state's best interest."

Arkansas's two-year budgeting process and revenue stabilization law is envied by other states, Zimmerman said.

Proposed Legislation for the 2009 Arkansas General Assembly is available from the League. Call 501-374-3484 to request a copy.



FAIR committee confronts city finances, intergovernmental relations

Global rating scales and the need for strengthening our intergovernmental partnerships were among discussion topics at the National League of Cities' Finance, Administration, and Intergovernmental Relations (FAIR) Steering Committee meeting.

By JoAnne Bush, League president

AURORA, COLO.—The National League of Cities' FAIR steering committee met Sept. 11-13 to research and discuss priority policy topics and finalize policy amendments and resolutions for 2009. Many issues affecting municipalities nationwide have come to the forefront, including global rating scales, issuing letters of credit and the home foreclosure crisis.

Cities filing for bankruptcy

In Vallejo, Calif., the bankruptcy judge ruled in favor of supporting the city's decision to file for bankruptcy, a unique situation for California. This is not the first time for a bankruptcy proceeding; usually the decision to file is caused by an inverse condemnation lawsuit such as what happened in Orange County, Calif., where bad investments caused the area to file for bankruptcy.

Vallejo's situation serves as a cautionary tale of what cities should not do. Vallejo was one of 25 charter cities to first adopt binding arbitration. Binding arbitration covers compensation and minimum staffing levels. It created problems in the city as they tried to balance their budget. They tried to reduce fire department staff, but were restricted by binding arbitration. The city also neglected to address their financial situation. While they experienced growth in recent years, the downturn in the housing markets, loss of construction jobs, loss in property taxes and overall unfavorable economic conditions highlighted the fact that they were not well prepared to handle swings in economy.

In Vallejo, filing for bankruptcy was a tactic to vacate current financial obligations, including negotiations of wages, compensation and staffing levels. A substantial part of the general fund is public safety for municipalities—upwards of 80 percent. However, this may not be a true indicator of what cities are spending, as other services such as park maintenance could be contracted out.

There is concern from the constituency about the fact that property crimes investigation is currently not

being funded or even provided. Foreclosures and a lack of work opportunities are also contributing factors.

Most cities in California, however, are facing an economic crisis right now. The state is looking at a tax increase, if they can reach an agreement on the state budget. Tax increases must go to voters and require a two-thirds vote if earmarked. In Vallejo, a citizen group formed to amend the city charter to delete binding arbitration contracts. There is currently no movement on it, but that may change in 2009.

GASB update

Brian Murphy, NLC representative to GASB, provided an update on the latest issues surrounding GASB. Service Efforts and Accomplishments (SEAs) is an issue that NLC, with input from the FAIR committee, and in collaboration with other state and local organizations, has been actively working against. The perceived implication is that while GASB has stated that SEAs are just a guideline by which local governments could set their own performance measure standards, it will inevitably become required.

Murphy reported that GASB has stated in revisions and clarified that its role is not and will not be to establish standards for performance reporting. To the extent that work is done by GASB on this issue, it will be to pursue voluntary suggested guidance.

GASB would like to hear from cities on this issue. The deadline for written comments is Oct. 31. There will also be a hearing at the NLC conference on Nov. 14 in Orlando. The deadline to notify GASB of an intention to participate in the hearing is Oct. 31. Members are encouraged to participate in the hearing to share local perspectives on SEAs and how they would affect their communities.

2009 policy amendments and resolutions

The committee approved nine resolutions for 2009, including three new resolutions on the Munici-

pal Bond Fairness Act, the need for an intergovernmental partnership, and continued funding for the 2010 Census. The committee directed staff to address the following issues with a few of the resolutions:

- Clarify the bill language in the Terrorism Risk Insurance Act and edit resolution language as needed.
- Make the resolution entitled "Local Government Opposition to Requirements for State Collection and Administration of Local Telecommunications Taxes in Federal Legislation on Streamlined Sales and Use Tax" the first resolution as listed for 2009.
- Consider the need for a resolution on the U.S.
 Court of Appeals for the 6th Circuit ruling to deny local government's request for relief from federal rule that preempts local government control in the video franchise process. Staff will determine the need for this and update the committee accordingly before the Congress of Cities.

Intergovernmental policy brief

The committee reviewed a policy brief on intergovernmental partnerships. There were many interesting topics for discussion, but the topic that I think we should work very aggressively toward is building back our intergovernmental partnerships. This policy brief, in addition to a variety of others, including housing finance, public safety, sustainability, infrastructure, poverty reduction and healthcare, will serve as NLC's formal policy positions on these issues for both presidential candidates' transition teams

The NLC has published a draft entitled "Policy Brief: Governments Working Together." This draft speaks to the problem of "an unraveling intergovernmental partnership." With localities struggling to meet increasing needs in several areas, and with cities and towns facing fiscal problems resulting directly from state and federal policies, the time is right for a broader national discussion of how to strengthen the intergovernmental partnership. To accomplish this task, NLC recommends the following:

- Conduct a summit of local, state, and federal leaders to discuss our intergovernmental relationship, the principles and practices of federalism, and the steps we take to ensure an effective partnership on behalf of the American people.
- 2. Create a permanent venue that:
 - a. Is comprised of representatives of local,

- state, and federal leaders, as well as private citizens.
- Fosters improved relations, consensusbuilding, and generation of policy solutions among local, state and federal leaders.
- c. Provides quality and timely information, data and analysis about the health of the intergovernmental system, including an annual report to the President and the Congress on the status of the intergovernmental system. The report should include a discussion of the prospective consequences of new revenue and spending proposals as well as recently enacted changes affecting all levels of government, including accounting for preemptions and unfunded mandates.
- 3. Amend the Unfunded Mandates Reform Act (UMRA) to include the intergovernmental fiscal effects of federal law changes, such as mandates. This would permit members of Congress to raise a point of order if the covered mandates exceed certain cost thresholds. At the same time, the fiscal cost thresholds should be lowered to facilitate the same level of scrutiny about potential federal actions that previously were excluded from the provisions of UMRA.

NLC Past President John DeStefano of New Haven, Conn., put it well when he stated, "The intergovernmental system provides a window into American values. This is really about what we want America to be and what we want for our nation. And what is the role of government in getting us there? We need to come together at all levels to answer these questions so that we can build a better, stronger nation."

Our next FAIR Steering Committee meeting will be Nov. 12 in Orlando, Fla., at NLC's Congress of Cities. The committee will present policy amendments and resolutions to the full policy and advocacy committee. I look forward to presenting future updates. Please contact me at 870-265-2228 if you have questions.



JoAnne Bush is Mayor of Lake Village, President of the Arkansas Municipal League and a member of the FAIR Steering Committee.



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2009 Winter Conference

Peabody Hotel/Statehouse Convention Center January 14-16, 2009

Registration and payment must be received in League office by Friday, December 12, 2008, to qualify for advance registration.

Advance registration for municipal officials
Registration fee after December 12, 2008 , and on-site registration for municipal officials\$125
Spouse/guest registration
Child registration
Other registrants
Wednesday Night Banquet only\$25

- Registration will be processed ONLY with accompanying payment in full.
 Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2007-'08 edition**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- No refunds after December 12, 2008.
- Cancellation letters must be postmarked by **December 12, 2008**.

Hotel Room Rates

Peabody Hotel (headquo	arters hotel)		
Single/Double		Check-in	3 p.m.
Capital Hotel			·
Single/Double		Check-in	3 p.m.
Doubletree Hotel			
Single/Double	\$107	Check-in	3 p.m.
Wyndham Hotel			·
Single/Double		Check-in	3 p.m.
•			

- Cut-off date for hotel reservations is **December 12, 2008**.
- Rooms in Little Rock are subject to an 11.5 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.

Two ways to register

Register online at www.arml.org — OR and pay by credit card.

Complete the steps and **mail with payment** to:
ARKANSAS MUNICIPAL LEAGUE
Attn: 2009 Winter Conference
P.O. Box 38
North Little Rock, AR 72115-0038

Step 1: Delegate Name: Title:		City ot:
Spouse/Guest will attend: \square	State: Z]Yes	ip: Telephone:
Step 2: Payment	Information	
• What is your total?	(see opposite page for fees)	pouse/Guest □ Child □ Other Registrants Total \$50\$50\$150\$
• How are You Paying? □ Check Mail payment a	and form to: Arkansas Municipal L 2009 Winter Confere P.O. Box 38 North Little Rock, AR	ence
□ Credit Card Comple Credit Card: □Visa □	ete information below and send to	address above.
Card Number:		Exp. Date: /20
Card Holder Name (as	it appears on card):	
billing address (as it a	ippears on statement):	
	State:	
E-mail adaress (requi	irea for creait cara pay	/ment):
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		contact participating hotels listed below. Please mention that
	lunicipal League to get the negot	
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Capital Hotel	Reservations	877-637-0037 or 501-370-7062
Doubletree Hotel	Reservations	501-372-4371
Wyndham Hotel	Reservations	866-657-4458 or 501-371-9000
Step 4: Hotel Pay Payment Options: Credit Card of	or Direct Bill Note: only tw	o payment options.
· ·		gates must directly contact hotel accounting offices listed below:
Capital Hotel Doubletree Hotel	A	501-370-7062
Wyndham Hotel	Accounting	501-372-4371

ADEQ eases asbestos rules for nuisance abatement demolitions

By Carol Billings, guest writer

hen a house is allowed to deteriorate to the point it becomes dilapidated, unsightly, unsafe or unsanitary, not only does it become detrimental to the public health and welfare by harboring rats, weeds and other obnoxious ills, it becomes a public safety issue for a city. Thieves, drug dealers and criminals of all sorts quickly seize upon the location as a place to hide out, stash their wares, do their evil, sell their drugs and congregate. They invade the peace, quiet and safety of your neighborhoods. Soon they are breaking into your house, stealing your lawnmower, weed eater, car, air conditioner, wiring and anything else they lay their eyes on. It brings the whole block down as virulently as a malignant cancer. The home you've lived in all your life suddenly devalues and you actually fear for your safety and that of your loved ones. Then it spreads.

Once upon a time, a city could declare that troubled house a nuisance, burn it down, dig a hole and shove it in. Then came asbestos laws¹. Getting rid of that house suddenly became a costly and complicated issue. There were a slew of forms to fill out, people to notify, reams of rules and regulations to follow, surveys to be done and licensed asbestos contractors to be hired. The cost for ridding the neighborhood of that house went from \$200-300 to \$2,500-\$3,000 or more per house. The number of houses cities could afford to tear down went from 200-300 a year down to 20-40 a year.

Last legislative session, a group of concerned city officials, employees and the Arkansas Municipal League decided to tackle the problem head on. Legislation supported by the Executive Committee of the League was headed to committees on the hill when Gov. Mike Beebe and his new head of the Arkansas Department of Environmental Quality (ADEQ), Teresa Marks, agreed to look at the interpretation being given the state's version of the National Emission Standard for Hazardous Air Pollutants (NESHAP) regulations. The legislation was pulled to give ADEQ an opportunity to correct the problem.

They have done so.

After many months of discussions with federal officials, the ADEQ recently issued a new "Memorandum of Clarification" (see sidebar for full text of the memorandum) of the asbestos rules for cities tearing down houses for public safety reasons². That memorandum, in short, allows cities to tear down one nuisance house³ per city block per year without having to comply with the asbestos rules. Yes! Thank you, ADEQ.

No longer do you even have to file a Notice of Intent on that house to demolish it⁴. Just do it. The relief could not come at a better time for Arkansas cities. Careful planning can now ease the cost to cities of trying to keep their residents safe and their communities and neighborhoods clean.

Many cities condemn multiple houses at a time (because it costs so much to run the legal advertising required). This practice has sometimes been confused as being a "project" under the asbestos rule definitions when they were nothing more than a conglomeration of houses throughout a city that had fallen into bad decay and now constitute a nuisance. This way of doing business by cities should no longer be a problem. However, ADEQ asks that your city forward each nuisance declaration to them so that they can plot it on their graphical interface map to make sure that your city does not exceed the one house per block per year rule⁵. Violating the rule could cost your city a very hefty fine and bring the Environmental Protection Agency down on our state enforcement agency, ADEQ. Therefore, cities will need to do their own plotting and mapping, too, to assure that they do not violate the one-house rule⁶.

- ¹ Municipalities are subject to the requirements of the Arkansas Pollution Control and Ecology Commission, Regulation Number 21, the Asbestos Abatement Regulation, as are businesses and county and state governments.
- ² Take care that you do not use urban renewal funds to tear these houses down, as it will kick you back under the asbestos rules.

ARKANSAS DEPARTMENT OF ENVIRONMENTAL QUALITY CLARIFICATION MEMORANDUM (2008-02)

From: Teresa Marks, Director, Arkansas Department of Environmental Quality

Date: August 2008

Subject: Nuisance Abatement Demolitions

"Nuisance Abatement Demolitions" are demolitions or renovations of residential homes which are demolished or renovated by a local government (or its agent) for reasons of public health, welfare or safety. Regardless of the applicability of Arkansas Pollution Control and Ecology Commission Regulation 21, local governments are encouraged to conduct asbestos surveys, prior to nuisance abatement demolition activities, using certified asbestos personnel, either under direct employment of the local government or a contractor. ADEQ has determined that nuisance abatement demolitions are not subject to the provisions of APC&EC Regulation 21, within the conditions as outlined below.

- 1. The demolition/renovation is a small residential building and is not within a city block or similar small compact area of another nuisance abatement demolition conducted by the local government or its agent within the past 12 months. The local government should notify the Department prior to conducting nuisance abatement demolitions. Notifications may be accomplished on an individual basis or in groups of locations. Such notifications should include the address of the demolition and the (approximate) date for each planned nuisance abatement demolition.
- 2. The demolition is not:
 - a. A commercial project
 - b. Part of an urban renewal project
 - c. A highway construction project
 - d. A project to develop a shopping mall
 - e. A project to develop an industrial facility; or
 - f. Other private development project
- 3. The demolition does not involve a residential building which was used for commercial purposes or a loft with a storefront (e.g. a business sign is located outside the building indicating the building or loft is used for commercial purposes and invites the public to enter.)
- 4. The demolition does not involve a small residential building which is used to store farm supplies.
- 5. Nuisance abatement demolition debris is disposed of in accordance with the requirements of APC&EC Regulation No. 22.
- 6. Nuisance abatement demolition is not conducted by open burning [See also APC&EC Regulation No. 18, Chapter 6].

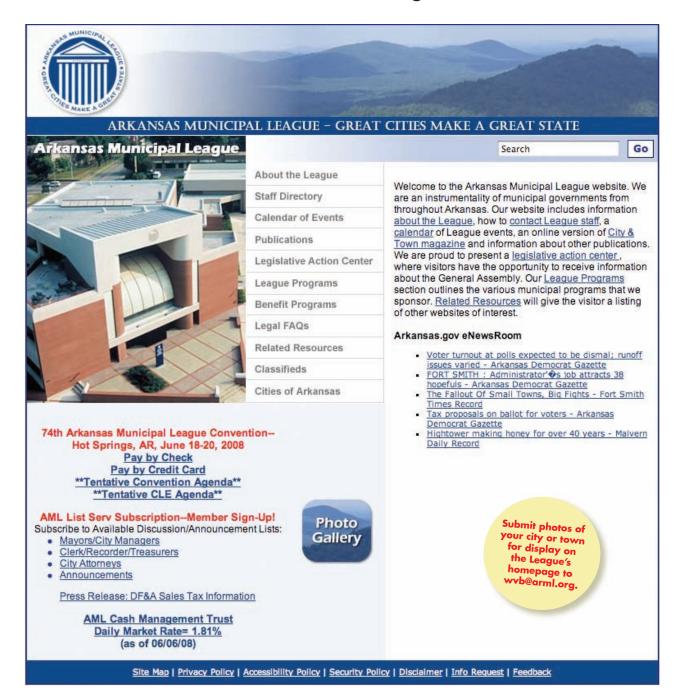
NOTE: Title 40 of the Code of Federal Regulations (CFR) Section 61.19 forbids owners and operators from attempting to circumvent any National Emissions Standards for Hazardous Air Pollutants (NESHAPs) by carrying out an operation in a piecemeal fashion to avoid coverage by a standard that applies to operations larger than a specified size.

- This exemption from the rules only applies to residential houses or homes, but not to a house or home with a commercial component in it, or that has had a commercial component in it, such as a beauty parlor. It also does not include a small residential building that has been used to store farm supplies.
- ⁴ A second house, however, on the same block within a year for any reason, will invoke the notice rules and the asbestos rules.
- The newly restated requirements basically place the municipality on a comparative basis as a home owner. Just like the home owner, no asbestos survey or abatement is required, nor is the municipality required to remove all friable asbestos-containing material. Pursuant to the federal regulation and the state regulation, friable as-
- bestos-containing material is asbestos-containing material that when dry crumbles under hand-pressure. Although the municipality is now not responsible for providing ADEQ with a Notice of Intent (NOI) that will contain an address and approximate date of each planned nuisance abatement demolition, several municipalities want to work with the ADEQ and voluntarily provide notices of when the demolitions occur.
- Oisposal of debris is still regulated to the extent that it must be taken to a certified landfill and not just buried somewhere or burned in accordance with the requirements of ADEQ Regulation 22. Landfills must receive prior notice that the debris could contain asbestos.

Carol Billings is city attorney at Pine Bluff.

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- eNewsRoom offers online news articles from Arkansas's municipalities' dailies.
- City & Town is available to download in its entirety in PDF from the Publications page.
- Cities of Arkansas local government portal page gives visitors a sneak peek at the quality of life in the municipalities across Arkansas.
- Flyout menus provide easier navigation and cut down on search time.
- A search engine makes it easy to locate topics, based on specific words.
- Legislative Action Center is now home to legislative matters, including a new Legislative Bulletin.
- eCart, order and pay for publications and mailing lists online.
- Legal Frequently Asked Questions (FAQ) page

War brought Fort Smith, Cisterna together

Sherman Banks, former president of Sister Cities International, explores how a devastating World War II battle ultimately brought Fort Smith and Cisterna, Italy, together as he continues his ongoing series highlighting Arkansas's Sister Cities participants.

By Sherman Banks, guest writer

s you cross the I-540 bridge into
Fort Smith, the first sign you see reads
"Fort Smith, Population 71, 626, Sister
City to Cisterna, Italy." With a population
of just under 35,000, Cisterna is a community in the
province of Latina in the region of Lazio in central
Italy. In 1944, the town was the theater for the
historic World War II "Battle of Cisterna." William
O. Darby, a Fort Smith native, commanded the
United States Army in that battle.

On Jan. 30-31, 1944, two Ranger Battalions were assigned to infiltrate behind enemy lines during the night, to take the town and hold it until a 3rd Ranger Division could arrive. Unfortunately, when the 3rd Division reached Cisterna, they discovered that both the 1st and 2nd Battalions had been completely destroyed.

The town of Cisterna has never forgotten this episode, which stands out as a symbol of the destructive fury of war. The battle helped to forge the bonds of friendship with the survivors of that battle and their relatives. In memory of the battle, Cisterna and Fort Smith (the birthplace of Brigadier General Darby, who lost his life in Po Valley, Italy, on April 24, 1945) signed a sister city agreement on Sept. 14, 1984.

Emery Dockery has been one of the spokespersons on behalf of the city of Fort Smith to the city of Cisterna. He has been integrally involved in both sending delegations from Fort Smith to Cisterna and in receiving official delegations from Cisterna in Fort Smith. Dockery is also the director of the Darby Foundation in Fort Smith.

Efforts to initiate the sister city relationship began

in the fall of 1982 when the mayor of Cisterna hosted a large delegation of Rangers and the relatives of those who had given their lives on the "Ranger Tour of Honor." The tour ended with Cisterna immortalizing the historic gathering by naming a small country road where Ranger Battalion's most fierce fighting took place in honor of the Rangers.

It was also during this memorable ceremony in September 1982 that Cisterna's mayor launched the idea of seeking a sister city relationship with an American town with which they had some historical ties. James Altieri of the Rangers' Veterans Association took the invitation to Fort Smith. William D. Vines, then mayor of Fort Smith, sent a letter in 1983 accepting the invitation.

The Fort Smith-Cisterna relationship clearly demonstrates that sister cities can be created for reasons other than economic and tourism development. However, as a sister city relationship grows, both economic and tourism development inevitably come into play.

As you walk or drive through Fort Smith, you will see what has been inspired by the city's relationship with Cisterna—Cisterna Park, an apartment complex named for Cisterna, and a beautiful fountain in the city center, also named for Cisterna. The sister city relationship between Fort Smith and Cisterna epitomizes what Sister Cities International is all about. It also epitomizes the dream of President Eisenhower that out of the tragedies of war, you can create peace through one individual, one city or one town at a time.





Rural Water Association honors Smackover's Willett



Smackover Recorder/Treasurer Carolyn Willett was recently chosen as the Office Manager of the Year at Arkansas Rural Water Association's 31st Annual Technical Conference held in Hot Springs.

The Rural Water Association provides free technical assistance and training to water and wastewater systems throughout Arkansas. Willett has for 23 years held an active Arkansas Class II Water Distribution License, which is important for someone dealing with the daily activities of water and wastewater issues. She has been with the city of Smackover for 30 years beginning as an administrative assistant and has been an elected official since 1981. Willett has served as the president of the Arkansas City Clerks, Recorders and Treasurers Association and on the League's advisory council and executive committee.

Springdale construction worker donates \$100,000 to city

Springdale recently received an unexpected gift when a local construction worker gave the city \$100,000, *The Morning News* has reported.

David Snopko, 57, asked that the money be divided among the police, fire and building inspection departments and the animal shelter. Snopko walked into the City Administration Building saying he had money to donate, said Laura Favorite, the city treasurer.

"It was hard to believe," Favorite said, "but he seemed so sincere."

The money came from the estate of Snopko's father. Before his death, the family decided to give away \$1 million. Snopko was responsible for giving away \$100,000.

"I like living in Springdale," he said, "and thought I might give it to the city."



Snopko, left, with his fiancee and their son, will continue to live in the trailer he bought for \$7,000 until his father's estate is settled. "I don't see myself living in a mansion," Snopko said, "but I'd like a house with a patio, a pool and a barbecue. Maybe some room for horses."

Snopko wanted to let the city decide where the money would go, but Favorite asked him to decide. His decisions:

- \$50,000 to the police department. "They leave you alone if you aren't doing anything," Snopko said.
- \$30,000 to the fire department. "They did a great job when my travel trailer burned."
- \$10,000 to the building inspection department. "I work with their inspectors and I have a friend who works there." he said.

The donation didn't leave his father's estate broke, Snopko said. His father left investments scattered from Nevada to Washington to Hawaii. David Snopko went his own way instead of working for his father, he said. He

(see BRIEFS, page 44)

Nov. 1 deadline to implement federal identity theft prevention program

oes your city or utility department take money from citizens for services to be rendered? Does your city or utility department store or maintain personal information of your citizens/customers? If so, you will need to have an Identity Theft Protection Program (ITPP) in place by Nov. 1.

The Federal Trade Commission (FTC) has announced that the Fair and Accurate Credit Transactions Act of 2003 (FACTA) applies to municipal utilities as well as other municipal services where personal information of citizens has been maintained by the city for services to be rendered in the future. As a result, the FTC has instituted regulations requiring creditors such as municipal utilities to analyze their record-keeping systems and to

assess any potential for identify theft. Further, the FTC is requiring municipal governments that are creditors to pass an ITPP after having done a thorough assessment. Thus, your ITPP must be in place by Nov. 1.

The good news is that the Arkansas Municipal League has developed an assessment outline and ITPP check list that is streamlined and easy to use, and the League has a sample policy available for your use. All of these forms are available on the League's Web site, www.arml.org, and can also be delivered by email, fax or regular mail by calling Cathy Moran at 501-374-3484, Ext. 214. All questions regarding the legal requirements of FACTA, as well as the League's policy should be directed to Mark R. Hayes, League general counsel, at 501-978-6102.

Timeline for Implementing the Identity Theft Prevention Program

Before November 1

- 1. Governing Body—[or Mayor, City Manager, or City Administrator; with Council or Board Ratification] Forms Oversight Committee
 - Appoints Senior Staff to develop, implement and comply with program requirements
- 2. Complete Operational Evaluation/Assessment (Available on AML Web site)
- Identify Red Flag events that could occur based on current operations for intake and management of customer information
- 4. Revise or Develop policies and procedures to establish an Identity Theft Prevention Program (ITPP). (Sample policies available on AML Web site)
 - You may incorporate the required elements of the Act—specifically, the Operational Evaluation, potential Red Flag events and staff training, semi-annual review and annual report—into already existing information security policies and procedures
- 5. Governing Body approves the ITPP
- 6. Train identified, key personnel
- 7. Implement the program

After November 1

1. Operate the Program

On or about May (or 6 months after ITPP has been approved)

- Conduct a mid-year review of the Program's Operations
 - a. Conduct an Incident Review of all Red Flag events that occurred during the previous six months—to preventive measures taken

On or about November 1, 2009

- 3. Conduct a mid-year review of the Program's operations
 - a. Conduct an Incident Review of all Red Flag events that occurred during the previous six months—
 to include actions taken immediately, actions taken to limit customer exposure, and other preventive
 measures taken
- 4. Write the Annual Report to the Governing Body
 - a. Findings and actions taken during the year

Want the latest information?

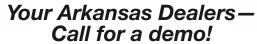
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Option A: Visit www.arml.org and click on the Discussion List and Announcement List links.							
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P.O. Box 38, North Little Rock, AR 72115.							
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Jonesboro	J T Motorsports	870-932-9001
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Ozark	Warden, Inc.	479-667-2826
Rogers	Bobcat of N.W. Arkansas	479-841-0903
Russellville	Pro Motors, Inc.	479-890-4848
Searcy	B & R Small Engine	501-268-4704
Sherwood	Capital Equipment	501-834-9999
Siloam Springs	Seller's Equipment	479-524-6457
Stuttgart	White River Powersports	870-672-9999
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Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

Act 863 of 2008 applies to Beaver Water District

Opinion: 2008-116

Requestor: Edwards, Marilyn—State Representative

Do the provisions of Act 863 of 2007, amending ACA 14-116-301 as to water districts comprised of less than four (4) counties, apply to water districts that were created and operating prior to enactment of said Act, specifically, Beaver Water District? Q2) What does "retail" mean in the context of said Act? Q3) Would "retail" include only the four major cities as set out above, or would it include other smaller cities that purchase their water from these four cities? Q4) Would "retail" include smaller cities or other water entities that purchase water from Two Ton? Q5) What is meant by the term "other service" and how does this clause affect the answer to any of the above questions? Q6) Can this Act lawfully restrict the board membership? Q7) What is meant by the term "service area" as far as eligibility to vote in an election for a board seat is concerned? 7b) Can all voters in the entire district vote? 7c) From what source are the county clerks and/or the county election commissioners to look to determine "service areas?" 7d) Can they require the Beaver Water District to provide this information to them?

1) Yes; 2) I cannot provide a controlling definition of "retail," but have set out some discussion of this word for your information; 3) Although I am not a finder of fact in the issuance of opinions, in my opinion the service area described in ACA 14-116-301(b) only includes the area of "retail" sales by the four major cities, who appear from your description to be the only "customers" of the district itself; 4) Again, although I am not a finder of fact, the area comprising the service area of the municipalities and other water entities supplied by Two-Ton do not appear to be within the applicable definition; 5) The word "other services" could have a very important impact on the answers above, depending upon how that term is construed. In my opinion, however, a court would construe this term as having reference only to other "retail" services; 6) The legislature has absolute power unless restricted by the Arkansas or United States Constitutions; 7) In response to the first part of this multi-part question, I can refer you to the language of ACA 14-116-301(b)(1) and (2). In response to the latter parts of this question, consultation with local counsel, the affected water districts and the Secretary of State's Office is advisable.

Several statutes affect mayor's expanded job, salary

Opinion: 2008-132

Requestor: Steele, Tracy—State Senator

Does passage of Little Rock's Budget Ordinance for 2008 (Ord. # 19,761), setting compensation for the mayor and board of directors, including any applicable raises, satisfy the "ordinance authorization" requirements contained in ACA 14-61-110? Q2) What does the phrase "comparable to the highest ranking municipal official" mean in the setting of the salary and benefits package of the mayor? **RESPONSE:** In response to your first question, the answer in my opinion is "no." Ordinance No. 19,898, which was passed on December 21, 2007, the City Budget Ordinance for 2008, contains an emergency clause. ACA 14-61-110 does not permit an ordinance containing an emergency clause to set the compensation for a director or mayor of a city. It is more difficult to provide a short answer to your second question regarding the salary and benefits package of the mayor. As stated in your opinion request, the mayor of Little Rock was granted expanded powers by Ordinance No. 19,761. Your request asks for an interpretation of the language pertaining to the mayor's salary found at ACA 14-61-114(e)(3). This section refers to compensation requirements for a mayor who is given expanded power pursuant to ACA 14-61-114(e)(1) only. However, the bulk of the expanded power conferred on the mayor by Ordinance No. 19,761 appears to have been conferred pursuant to ACA 14-47-140(a)(1). The compensation requirements for a mayor given additional power pursuant to that section are governed by ACA 14-47-140(a)(4), which contains language slightly different than that found at 14-61-114(e)(3). Because both ACA 14-61-114(e)(3) and ACA 14-47-140(a)(4) appear to apply, the language of both sections should be construed together and applied to the mayor's compensation package. Accordingly, I believe that the phrase "comparable to the highest ranking municipal official" in reference to the salary and benefits package of a mayor who has been given expanded powers pursuant to both 14-61-114(e)(1) and 14-47-140(a)(4) indicates that the mayor should be compensated in a manner that is similar, but not necessarily identical, to other municipal officials and employees with a high level of responsibility.



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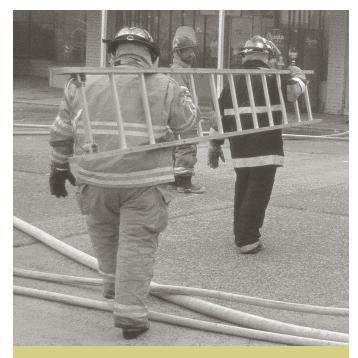
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NOTICE TO MUNICIPAL HEALTH BENEFIT FUND MEMBERS

The 2009 MHBF Booklets will be mailed to participating Health Fund members' offices by mid October of 2008. Each of the participating cities, towns, agencies and other employer members is required to issue the booklets to their covered employees no later than Nov. 1, 2008. Each covered employee member and covered spouse is required to sign the original Certificate of Notice and Acceptance on page 3 and have it sent via their employer to:

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An original Fund Booklet and Certificate of Notice and Acceptance are also available at www.arml.org under Benefit Programs, Municipal Health Benefit Fund. Also mark your calendars for the MHBF Seminar Dec. 17 at League headquarters.



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Parking lots: Time for a new look?

The convenience of huge parking lots is not worth the price we pay or the damage to the environment.

By Jim vonTungeln

ew things on earth dominate our waking life as much as the common parking space.

Each year Americans spend millions of gallons of gas while cruising to find one. At the same time we spew a commensurate amount of pollutants into the air to strangle an already friable planet.

Parking claims first priority in the design of any building or the plan of any city. It rules our life with the heartlessness of a petty dictator. And yet we worship it beyond all reason and demand that it be provided to us at no cost.

Until recently, that is. A combination of forces of late is causing us to reconsider whether so much free parking is really needed. These forces begin with the sheer cost of providing and maintaining so much asphalt. They also include aesthetics, an emphasis on sustainability and the fact that automobiles may lose some stature when gas costs seven or eight dollars a gallon.

In looking at the nature of parking facilities, we already know the one benefit: They provide us a place to store a vehicle while we do something. If we are lucky, a space is close enough that we don't have to walk far to do whatever it is we want to do. This sums up the benefits.

On the other side, parking facilities:

- 1. Offer us nothing to ennoble the urban fabric except a sea of asphalt;
- 2. Produce a huge amount of heat that contributes both to our discomfort and to global warming;
- 3. Discharge a sea of pollutants into our drainage basins:
- 4. Prevent the natural purification of groundwater;

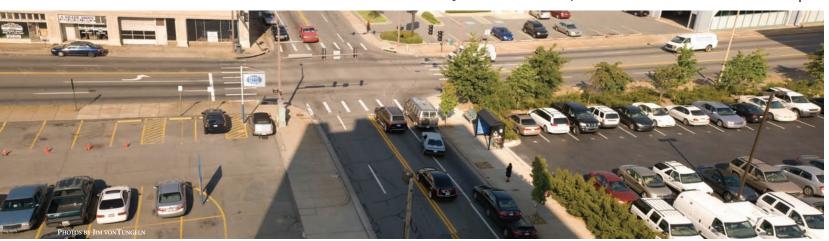
- 5. Can cost more than the structure(s) they serve;
- 6. Consume land previously occupied by useful and, often, beautiful, structures; and
- 7. Deplete our natural environment.

Considered from this perspective, they begin to lose some of their magic. As I say, some experts are beginning to view the concept of unlimited free parking with a more critical eye. The soon-to-become seminal work in this area is Donald Shoup's book, *The High Cost of Free Parking* (American Planning Association; Planners Press, Chicago, 2005). This work provides much of the background for this column as well as follow-up work in the coming months.

Shoup argues that providing free parking might be compared with providing unlimited free pizza or phone service. Imagine the waste and gluttony that would result. Shoup makes a compelling case that this has occurred with our passion for free parking.

For now, let us consider some issues that should concern municipal officials. The first deals with the vast amount of unused parking lots in most cities. Years of over-regulation have created entire blocks of unused asphalt parking lots. As state and federal agencies require more and more attention to storm-water management, shouldn't we consider alternate uses for some of these areas?

For example, the concept of "rain-gardens" is taking hold in progressive cities. These consist of man-made depression in the ground used to improve water quality. These landscaping tools are placed strategically to intercept water runoff. They filter runoff in the same manner



Neighboring parking lots in downtown Little Rock illustrate the impact of modest landscaping—or lack thereof.

that the natural landscape does.

In addition, removing unneeded asphalt could help reduce "heat-pods" associated with large asphalted areas. It's hot enough in our state without help from the urban overlay.

Where raingardens are not feasible, landscaping requirements work toward the same goals. They are particularly needed in our downtown areas. where most parking lots are simply empty lots where proud buildings once stood. In some cases, the foundation-works still shows through the surfaces of parking lots.

If your current zoning code doesn't require landscaping for parking lots, by all means consider an amendment. The most common requirements include perimeter landscaping plus some ratio of plantings per a given number



As the lot at Little Rock's Alltel headquarters proves, parking lots can be designed and built around the landscape.



This parking lot at the corner of Broadway and Roosevelt Road in Little Rock is far too big for the business it serves. Not only is the space wasted, it makes the city hotter and the unused asphalt pours pollutants into our streams and rivers.

of spaces. More progressive requirements might include landscaped berms to shield large parking lots from the view of passers-by. While you are at it, include requirements for continued maintenance.

It is just as important that we consider the number of parking spaces currently being required in our zoning codes. We will take up that topic next month with some research findings that may surprise you. In the meantime, take a ride around your city and see if you really need that much parking.



Jim vonTungeln is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is www.planyourcity.com.

Insurance Department provides 'Extra Help' for Arkansas seniors

By Julie Benafield Bowman

he Senior Health Insurance Information Program (SHIIP), a division within the Arkansas Insurance Department, is implementing a program entitled Extra Help, which is intended to assist certain Medicare beneficiaries with the Medicare Part D prescription drug plan. The program is geared toward low-income Medicare beneficiaries who meet certain income limits. Those who qualify may receive assistance with their premium and the cost of medication. This outreach program runs from September of this year through March 0f 2009.

A key component of SHIIP is the development of partnerships with individuals and organizations to reach lower income individuals who may be eligible to benefit from the program. Interested organizations are potentially eligible to receive funding assistance for their efforts in the form of mini-grants, which range from \$1,000 to \$5,000. SHIIP is especially interested in working with non-traditional partners such as health clinics, pharmacies, grocery stores, service organizations, non-profit organizations, or other groups that have the means to reach lower income citizens on Medicare. A special emphasis is being placed on organizations having the capability of

reaching certain zip codes that Medicare has targeted as having the highest concentration of potentially eligible candidates not currently enrolled.

A variety of partnership levels are available, ranging from those willing to distribute educational materials to those willing to assist people in the application process. Enrollment partners are also needed to help Medicare beneficiaries compare Medicare Prescription Drug Plans. SHIIP will provide the necessary training for those organizations willing to dedicate staff or volunteers to the Extra Help program. Outreach material will be provided as well.

Questions about partnership opportunities may be directed to SHIIP Director Melissa Simpson, or SHIIP Volunteer Program Director Pat Holthoff. Each may be reached by calling 1-800-224-6330 or 501-371-2782.

Julie Benafield Bowman is commissioner of the Arkansas Insurance Department (www.insurance.arkansas.gov). She serves on the executive committee of the National Association of Insurance Commissioners (NAIC) as well as vice-chair of the Southeastern Zone. She is a member of the Pulaski County Bar Association.

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Municipal Property Program

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For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, ext. 233.

Cut back to save energy

From driving city vehicles less to limiting the number of nights you light up the local ball field, cities and towns can take small steps to save energy during these difficult economic times.

By A.E. (Al) Johnson

verything we do in our daily life requires energy. Our bodies burn calories when we exercise. The food that provides those calories is grown on a farm with an electric irrigation pump and a diesel-fueled tractor for cultivation. The harvested product is transported to a processor that converts the product into a food source, which is then packaged and transported to the market place.

All energy sources are in competition. The original big three energy sources were coal, oil and natural gas, all of which can be converted into electricity, a secondary source of energy that can also be produced using hydro and nuclear power. We now have coming on the scene geothermal power as well as wind power, which has been used in other countries with high energy costs for many years.

With the increase in oil prices, other sources of energy have been able to tap and recover marginal supplies because the market will support a higher price.

When the cost of energy is going up rapidly, it is not possible to have a good economy. The high energy cost in manufacturing, production, and transporting overshadows improved productivity and technology resulting in higher prices.

If you have a lot of money, it is easier to save energy. All you have to do is buy more fuel efficient vehicles and equipment, add additional insulation and introduce alternate energy sources. Cities, unfortunately, don't often have a lot of extra money to spend.

What are some things that cities can do to cut their energy costs? Let's start with the street department. This first recommendation is very difficult for me to make: Forego the asphalt overlay program. Replace the overlay program with crack sealing and leave the money in your budget for next year so you can have the potential of

doubling the overlay program when prices fall.

Avoid using oversized or old, inefficient pieces of equipment. Reduce the street-side mowing area, and eliminate one mowing cycle.

Wait until after the high summer driving season to purchase bulk fuel. Consider a four-day work week during the summer and reduce the number of vehicles being driven from the shop to the job site.

Next, let's look at solid waste. Ask residents to group their trash containers in threes, and ask people in cul-desacs to place their containers together. Reduce the number of special pick-up days to one every two weeks.

Check your total energy costs to recycle. It may be necessary to selectively recycle until the situation improves.

If you are operating a landfill, consider opening a cell closer to your scales and shop to cut down on the haul distance.

The parks department can help save energy as well. Cut back on the amount of late night activities that require lighted fields and facilities. Cut back on the amount of grounds keeping and only maintain playing fields' fan areas and designated path ways. Consider alternating your parks and closing each location one night a week.

The police department can simply cut down the number of miles cruisers drive. These miles can be reduced in the areas that have the lowest crime rates.

Good luck in these tough economic times!



Contact Al Johnson, P.E., staff engineer, at 501-374-7492. He is available to consult with member cities and towns for one on-site consultation a year as a service of your Arkansas Municipal League.

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Is Your Community a Tree City USA?

Promoting tree care for a lifetime in your community is as easy as 1-2-3!

By John Slater

hy become a Tree City USA? The reasons are numerous: Environmental awareness, climate change, energy savings, clean air, quality of life, citizen pride, financial assistance, and the list goes on and on.

Did you know?

According to the National Arbor Day Foundation, there are 3,216 communities that are currently Tree

Arkansas has 53 Tree Cities, and the number is still growing.

There are 503 communities that received a Growth Award.

Over 120 million people live in a Tree City USA.

CNNMoney.com recently named America's top 10 cities for 2008 with populations from 50,000 to 300,000.

They are:

- Plymouth, Minn. *
- Fort Collins, Colo. *
- · Napierville, Ill. *
- · Irvine, Calif. *
- Franklin Township, N.J. *
- · Norman, Okla. *
- Round Rock, Texas
- · Columbia/Ellicott, Md.
- Overland Park, Kan. (Overland Park "stole" Sarah Patterson from us. She was formerly the urban forester for Fayetteville, and we miss her and her dedication to her work in our area.) *
- Fishers, Ind.
 - * denotes Tree City USA

Take not that seven out of 10 of these cities are Tree Cities USA, and I would not be surprised if the remain-



Hot Springs' tree-lined parks near Central Avenue add to the beauty and overall quality of life in this Tree City USA.



Obituaries

J.C. Babbs, former Cotton Plant alderman, died Oct. 7.

Leonard Hill, 83, a Paragould city councilmember from 1980 to 1988, died Sept. 25.

Glen Walden, a Ward alderman since 1995 and a League Advisory Council member for nine years, died Sept. 10.

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ing cities are working toward the Tree City designation.

Do you see a pattern? Protecting and growing trees is important to these top 10 communities. Whatever the size of your community, now is the time to start a tree management program.

How can your community become a Tree City USA?

There are four standards a community must meet to become a Tree City USA. With a little help from us, it's not the daunting task that it may seem. Remember, we are just a phone call away; we can visit your community and help you through each step.

The four standards of Tree City USA

- 1. A tree board or department (or both)
- 2. A public tree care ordinance (parks, trails, downtowns, etc.)
- 3. A community forestry program with an annual budget of at least \$2 per capita
- 4. An Arbor Day ceremony and proclamation

Step 1: Form a committee

"Many hands make light work!" The committee can be formed by a tree board, members of a beautification committee, parks department commissioners, or just a few concerned citizens.

Step 2: Designate a tree ordinance

Use our handy ordinance template at www.forestry.state.ar.us. Get approval from your city council and mayor or county government.

Step 3: Add up the dollars

"Per capita represents the great tree care you're already doing." Track volunteer time, meetings, tree planting and maintenance. Maintain city trees to include parks and streets. Collect leaves and wood waste to produce compost or mulch.

Step 4: Make it official with an Arbor Day Celebration!

Host an Arbor Day ceremony—again, we're here to help—with an Arbor Day tree planting, a proclamation from the mayor or other elected official, a children's poster contest and more.

In the next several months' articles, I will take each step and break it down so all of the steps are easier to understand and to accomplish.

For more information on how your community can become a Tree City USA or how you can manage your city trees, contact Patti Erwin, Urban Forestry Coordinator at 479-442-8627, or email patti.erwin@arkansas.gov; or contact me at the number below.

Make a Memory ... Plant a tree



John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov.

Keep the flu at bay

Know when to administer the influenza vaccine to help keep yourself, others healthy this flu season.

By Michelle Roberts, R.N.

ith more than 225,000 people hospitalized and 36,000 dead on average every year because of influenza, vaccination should ring synonymous with the annual changing of the weather for people of all ages.

Still, there are those who choose not to take preventive action, increasing the likelihood of spreading the virus and making it more prevalent among the general population. And though receiving an annual vaccination will not guarantee a flu-free season, it is the best chance at prevention you can give yourself.

When to act

Annual flu vaccination should begin in September or as soon as vaccine is available—and continue throughout the influenza season, into January and beyond.

Influenza outbreaks can begin as early as October, but the flu season typically peaks in January or February, sometimes later. So if you don't get vaccinated early in the fall, it's still beneficial to get one even if you've missed the initial offering in early fall. Once you've received the vaccination, it'll last throughout the season.

Children six months to nine years of age who are getting a flu vaccine for the first time will need two doses. If possible, the first dose should be given in September or as soon as vaccine becomes available, while the second dose should be given 28 or more days later. The first dose "primes" the immune system; the second dose provides immune protection.

Does it really work?

In years when the vaccine and virus strains are "well matched," the chance of getting the flu is reduced in healthy adults by as much as 90 percent. A well-matched vaccine means that scientists have chosen a serum that mimics the strains or types of viruses that are prominently circulating among the general population in any given year. However, it will not provide protection against non-flu viruses that cause colds and other respiratory sicknesses.

And since the vaccine takes nearly two weeks to begin protecting against the flu, it won't knock out the cold or flu viruses that may already be in your body when you get a flu vaccine, sometimes giving the impression that it was the flu shot that made you sick.

Don't like shots?

The standard vaccination uses an inactivated flu virus injected into the muscle of the upper arm. Some of the side effects can be soreness at the site of the injection, redness, low-grade fever and aches. A nasal spray using a weakened flu virus is approved for the prevention of certain types of influenza disease in children, adolescents and adults between the ages of two to 49.

Some side effects from the nasal spray can include runny nose, headache, sore throat, cough and low-grade fever. You should speak to your primary care physician to see which option is best for you.

Spread the vaccine, not the virus

Some employers are contracting with health care providers to administer the vaccine to employees on the job. More and more businesses are seeing this as a cost-effective way to prevent lost work time due to influenza illness.

People recommended for flu vaccination:

- Children aged between six months and 19 years
- Pregnant women
- People 50 years of age and older
- People of any age with certain chronic medical conditions
- People who live in nursing homes and other longterm care facilities
- People who live with or care for those at high risk for complications from the flu

Source: National Centers for Disease Control and Prevention (CDC)



Michelle Roberts, R.N., is Infection Control Practitioner, University of Arkansas for Medical Sciences.



Oct. 16-18, **BELLA VISTA**, 40th Bella Vista Arts & Crafts Festival, 479-855-2064, www.bellavistafestival.org

Oct. 18, ALMA, 8th Kibler Commuity Fall Festival, 479-353-1558; MAGNOLIA, Fall Festival, 870-234-7662, www.magnoliachamber.com; OZARK, 36th Old Fashioned Square Gathering, 501-667-5337, mainstreetozark@centurytel.net; PIGGOTT, 2nd Pumpkin Hunt, 870-598-5884, www.piggottparksandrecreation.com; POCAHONTAS, 19th Good Earth Harvest Time, 870-378-0285, dwater@suddenlinx.net; STEPHENS, 26th Red Neck Rally Lawnmower Races and Festival, 870-786-5400; WICKES, Fall Festival, 870-385-2201, cossatotriver@arkansas.com

Oct. 18-19, **HARDY**, Fall Arts & Crafts Festival, 870-856-3571, mainstreethardy@centurytel.net

Oct. 23-25, **MOUNTAIN VIEW**, 26th Bean Fest & Great Arkansas Championship Outhouse Races, 870-269-8068, www.YourPlaceInTheMountains.com

Oct. 24-25, **LAKE VILLAGE**, 12th Lake Chicot Fall Fest, 870-265-5997, www.lakevillagechamber.com

Oct. 25, **CARAWAY**, 8th Harvest Fest, 870-482-3431; **CORNING**, 23rd Corning Harvest Festival, 870-857-3429, jrsollis@hughes.net;

PALESTINE, 7th L'Anguille River Festival and BBQ Cook-off, 870-581-2166; **RUSSELLVILLE**, Downtown Fall Fest

Oct. 25-26, **FORT SMITH**, Fort Smith Frontier Fest, 479-783-8888, fortsmithfrontierfest.org

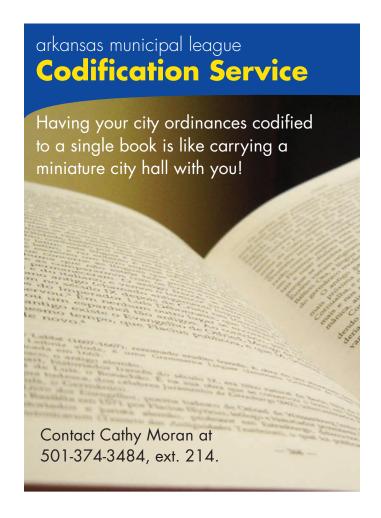
and Chili Cook-off, 479-967-1437

Nov. 8, **MAGNOLIA**, Walks Through History: Downtown Magnolia, 501-324-9880, www.arkansaspreservation.org

Nov. 9, **TONTITOWN**, Tontitown Polenta Smear, 479-750-8165, www.springdaleark.org/shiloh

Nov. 22-29, **STUTTGART**, 73rd World's Championship Duck Calling Contest and Wings Over the Prairie Festival, 870-673-1602, www.stuttgartarkansas.com

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Budget for the big picture

Rather than be just a list of necessary expenditures for the coming year, your city's budget should be tied directly to its vision for the future.

By Chad Gallagher

f cities could win the lottery, I know a lot of mayors who would be in line! The financial demands placed upon cities and towns, coupled with tight budgets, result in frustrating situations for municipal officials. Municipalities have a wide range of responsibilities, and these only seem to grow over the years. Cities and towns are responsible for police and fire protection, code enforcement, utility services, solid waste, economic development, infrastructure improvements, animal control, parks and recreation, planned growth and much more. City leadership must find enough funding opportunities to keep pace with new and proposed projects. This is one reason that the grant process is important. However, it is also why creating the municipal budget should be a purposeful, strategic exercise.

Every year municipalities create a budget for the next year. In its simplest form, the budget is a projection of income and plan for expenditures. Your expenditures play a pivotal role because they impact the quality of life of municipal citizens. Because it is one of the most important documents created by municipalities, the budget should become a strategic document. Since the municipal budget determines the amount of resources available to each department, budgeting usually exerts more influence on what gets done than a strategic plan. It is because the budget is such an important part of municipal government that it should be tied to a strategic plan.

Every municipality should have a governing strategic document. I like to call these documents community blueprints. They map out a future direction, what you would like to build and the desired results the community would like to see achieved. Each community blueprint should cover a wide spectrum of issues and clearly articulate the community's overall vision, values, mission and objectives. This grand scale blueprint casts a clear picture of the community's destination. In return, the budget should advance the fulfillment of this vision. Every mayor and city council can articulate what they hope to accomplish and what they would like to see transpire in the community, even if a formal process has not been conducted. While we recommend a formal process be initiated, it is fundamental that the budget be tied to these larger goals.

Many strategic plans do not achieve their goals because there is no organizational mechanism to drive the plan through the budgeting process. The strategic (bigger picture, long-term) thinking and the tactical managing (short-term, narrower picture) of the organization are disconnected. As always, the tactical is more specific, more immediate and more tangible in its urgency and its payoffs. For this reason the tactical tends to usurp the strategic. Without strong linking mechanisms between these two worlds, the strategic drifts out of focus and becomes less relevant.

Creating departmental objectives is a key to preventing your overall strategic plan from being lost. Each department should be asked to create a list of objectives, as well as a list of long-term capital improvements needed to achieve these objectives. Then the objectives should be rigorously tested. Each objective should be challenged against questions such as: Does the objective drive the overall strategic plan (mission, values, vision)? Does the department objective fit into the sum total of the plan? The key is to cause your department heads and managers to think more broadly, to consider the overall direction of the community and to cause each departmental objective to help achieve that goal. Immediately, this will begin to weed out unnecessary spending and spending that might appear good but simply does not help achieve the current goals of the community.

As you engage in the budget process with department heads, try to be succinct and to the point. Do not let the budget process own you—instead take ownership of it. Give clear instructions and help the department managers see the overall direction in which the council and mayor are leading the city.

Lastly, ask each department head to make a list of every department activity, service and responsibility. Ask them to evaluate those services against the overall community plan and to analyze if it is a core piece of business or something peripheral that the city started doing at some point. Then ask each leader to compare each activity to an alternative way of achieving the desired result.

Budgets must be built from the departments up and not from city hall down, but they must be tied to the

recommend

guidelines for accident prevention to employees, vehicles and loss of property.

provide on-site workplace, vehicle, property and equipment inspections.

conduct

on-site PowerPoint seminars and training for employee safety.



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overall vision of your community. Helping develop your department leaders into strategic planners will only lighten your load as a community leader and help achieve the greater good for the citizens.



Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by email at chad.gallagher@legacyincorporated.com.

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STANDEFER, MD J. MICHAEL NWA NEUROSURGERY CLINIC 1706 JOYCE BLVD #2 FAYETTEVILLE AR 72703 479-521-0900 STEWART, APN ANGELA NWA NEUROSURGERY CLINIC 1706 JOYCE BLVD #2 FAYETTEVILLE AR 72703 479-521-0900 WHITE, PA TARA NWA NEUROSURGERY CLINIC 1706 JOYCE BLVD #2 FAYETTEVILLE AR 72703 479-521-0900 WALLEY, MD LINDSEY FAMILY PRACTICE 110 N CLIFTON ST FORDYCE AR 71742 870-352-3525 HODGE, MD TREVOR HODGE INTERNAL MEDICINE 400 S. 16TH ST FORT SMITH AR 72901 479-709-7225 SAMMAN, MD ZAKI A. MID-SOUTH MEDICAL & CANCER CARE 7303 ROGERS AVE #401 FORT SMITH AR 72901 479-709-7490 SEXTON, APN MARGARET THE WOMEN'S GROUP 1500 DODSON AVE #230 FORT SMITH AR 72901 479-709-7490 STILES, OD STEVEN B. OPHTHALMOLOGY/OPTOMETRY 2401 S. WALDRON RD FORT SMITH AR 72903 479-452-4525 SEXTON, APD								
STEWART, APN ANGELA NWA NEUROSURGERY CLINIC 1706 JOYCE BLVD #2 FAYETTEVILLE AR 72703 479-521-0900 WHITE, PA TARA NWA NEUROSURGERY CLINIC 1706 JOYCE BLVD #2 FAYETTEVILLE AR 72703 479-521-0900 WALLEY, MD LINDSEY FAMILY PRACTICE 110 N CLIFTON ST FORDYCE AR 71742 870-352-3525 HODGE, MD TREVOR HODGE INTERNAL MEDICINE 400 S. 16TH ST FORT SMITH AR 72901 479-709-7225 SAMMAN, MD ZAKI A. MID-SOUTH MEDICAL & CANCER CARE 7303 ROGERS AVE #401 FORT SMITH AR 72903 479-452-4525 SEXTON, APN MARGARET THE WOMEN'S GROUP 1500 DODSON AVE #230 FORT SMITH AR 72903 479-452-4525 SEXTON, APN MARGARET THE WOMEN'S GROUP 1500 DODSON AVE #230 FORT SMITH AR 72901 479-709-7292 SEXTON, APN MARGARET THE WOMEN'S GROUP 1500 DODSON AVE #230 FORT SMITH AR 72901 479-452-4525 SEXTON, APN JASON <td>· ·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	· ·							
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WALLEY, MD LINDSEY FAMILY PRACTICE 110 N CLIFTON ST FORDYCE AR 71742 870-352-3525 HODGE, MD TREVOR HODGE INTERNAL MEDICINE 400 S. 16TH ST FORT SMITH AR 72901 479-709-7225 SAMMAN, MD ZAKI A. MID-SOUTH MEDICAL & CANCER CARE 7303 ROGERS AVE #401 FORT SMITH AR 72901 479-452-4525 SEXTON, APN MARGARET THE WOMEN'S GROUP 1500 DODSON AVE #230 FORT SMITH AR 72901 479-709-7490 STILES, OD STEVEN B. OPHTHALMOLOGY/OPTOMETRY 2401 S. WALDRON RD FORT SMITH AR 72903 479-452-2020 GATES, OD JASON OPHTHALMOLOGY/OPTOMETRY 15 INDUSTRIAL PARK RD HEBER SPRINGS AR 72543 501-362-7006 BREVING, MD ROBERT E JR. SURGERY SPECIALISTS OF HOT SPRINGS 1900 MALVERN AVE #302 HOT SPRINGS AR 71901 501-623-3500 BURROUGHS, MD JUDY F. SPA CITY PATHOLOGY 801 CENTRAL #32 HOT SPRINGS AR 71901 501-623-4556 HEINEN, MD </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
HODGE, MD								
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BREVING, MD ROBERT E JR. SURGERY SPECIALISTS OF HOT SPRINGS 1900 MALVERN AVE #302 HOT SPRINGS AR 71901 501-623-9300 BURROUGHS, MD JUDY F. SPA CITY PATHOLOGY 801 CENTRAL #32 HOT SPRINGS AR 71903 501-624-4547 CARE NETWORK OF HOT SPRGS. HOME HEALTH 2212 MALVERN AVE #3 HOT SPRINGS AR 71901 501-623-5656 HEINEN, MD CHAD VILLAGE INTERNAL MEDICINE 702 DESOTO BLVD HOT SPRINGS AR 71909 501-922-2217 MARTIN, MD ADRIANE K SURGERY SPECIALISTS OF HOT SPRINGS 1900 MALVERN AVE #302 HOT SPRINGS AR 71901 501-623-9300 MURPHY, DO ANNE VILLAGE INTERNAL MEDICINE 702 DESOTO BLVD HOT SPRINGS AR 71901 501-623-9300 MURPHY, DO ANNE VILLAGE INTERNAL MEDICINE 702 DESOTO BLVD HOT SPRINGS AR 71901 501-623-9300 VALLERY, MD SESHAGIRIRAO SPA CITY PATHOLOGY 801 CENTRAL #32 HOT SPRINGS AR 71903 501-624-4547 VALLERY, MD								
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HEINEN, MD	BURROUGHS, MD	JUDY F.	SPA CITY PATHOLOGY	801 CENTRAL #32	HOT SPRINGS	AR	71903	501-624-4547
HEINEN, MD CHAD HOT SPRINGS INTERNAL MED 101 MCGOWAN COURT HOT SPRINGS AR 71913 501-623-2781 MARTIN, MD ADRIANE K SURGERY SPECIALISTS OF HOT SPRINGS 1900 MALVERN AVE #302 HOT SPRINGS AR 71901 501-623-2781 MURPHY, DO ANNE VILLAGE INTERNAL MEDICINE 702 DESOTO BLVD HOT SPRINGS AR 71903 501-922-2217 PEMMARAJU, MD SESHAGIRIRAO SPA CITY PATHOLOGY 801 CENTRAL #32 HOT SPRINGS AR 71903 501-624-4547 VALLERY, MD SAMUEL W. OTOLARYNGOLOGY (ENT) 1 MERCY LANE #205 HOT SPRINGS AR 71913 501-609-2300 COOPER, DDS JORDAN T CENTRAL AR. DENTAL ASSOC 1405 BRADEN ST JACKSONVILLE AR 72076 501-241-2345 DES LAURIERS, MD S. KILLEEN HORIZONS FOR WOMEN 521 MARSHALL RD JACKSONVILLE AR 72076 501-982-3461								
MARTIN, MD ADRIANE K SURGERY SPECIALISTS OF HOT SPRINGS 1900 MALVERN AVE #302 HOT SPRINGS AR 71901 501-623-9300 MURPHY, DO ANNE VILLAGE INTERNAL MEDICINE 702 DESOTO BLVD HOT SPRINGS AR 71903 501-922-2217 PEMMARAJU, MD SESHAGIRIRAO SPA CITY PATHOLOGY 801 CENTRAL #32 HOT SPRINGS AR 71903 501-624-4547 VALLERY, MD SAMUEL W. OTOLARYNGOLOGY (ENT) 1 MERCY LANE #205 HOT SPRINGS AR 71913 501-699-2300 COOPER, DDS JORDAN T CENTRAL AR. DENTAL ASSOC 1405 BRADEN ST JACKSONVILLE AR 72076 501-241-2345 DES LAURIERS, MD S. KILLEEN HORIZONS FOR WOMEN 521 MARSHALL RD JACKSONVILLE AR 72076 501-982-3461								
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DES LAURIERS, MD S. KILLEEN HORIZONS FOR WOMEN 521 MARSHALL RD JACKSONVILLE AR 72076 501-982-3461								

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
BARRETT-TUCK, MD	REBECCA	NEA CLINIC-NEUROSURGICAL ASSOC	3100 APACHE #A	JONESBORO	AR	72401	870-935-8388
GARNER, MD	MATT	CLOPTON CLINIC	300 CARSON	JONESBORO	AR	72401	870-935-6366
MCCLURKAN, MD	MICHAEL	MCCLURKAN CLINIC FOR WOMEN	800 S CHURCH #100	JONESBORO	AR	72401	870-932-4402
SCHRANTZ, MD	JAMES	ORTHOPAEDICS SURG. & SPORTS	1000 E MATTHEWS #D	JONESBORO	AR	72401	870-972-8040
BEVANS, DDS	JAMES L.	BEVANS CHILDRENS DENTISTRY	300 S RODNEY PARHAM #3	LITTLE ROCK	AR	72205	501-224-4799
HOSPICE HOME CARE	JAIVILO L.	HOSPICE	1501 N UNIVERSITY #500	LITTLE ROCK	AR	72207	501-296-9043
KULKARNI, MD	LINA	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-2933
MYERS, LCSW	STASIA	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
REED, MD	MARK	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1100
STREETT, MD	DAVID	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
SUMMERS, LPC	JAIME STACKS	THE POINTE OF BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
TEDFORD, MD	JOHN G.	COLON & RECTAL SURGERY	500 S UNIVERSITY #315	LITTLE ROCK	AR	72205	501-664-8466
TIPTON. DDS	BLAYNE	BEVANS CHILDRENS DENTISTRY	300 S RODNEY PARHAM #3	LITTLE ROCK	AR	72205	501-224-4799
TILLEY, MD	ABSALOM H.	TILLEY DIAGNOSTIC CLINIC	1003 SCHNEIDER DR	MALVERN	AR	72104	501-337-5678
PUTMAN, DC	KERVIN	CHIROPRACTIC	513 MENA ST	MENA	AR	71953	479-437-4444
BUNTING, PHD	NANCY	PSYCHOLOGY	PO BOX 310	MTN. HOME	AR	72653	870-492-2425
MCBRIDE, MD	ANTHONY D.	MCBRIDE ORTHOPAEDICS	628 HOSPITAL DR	MTN. HOME	AR	72653	870-424-4710
MOORE, MD	MERWIN B. III	ORTHOPAEDIC ASSOCIATES	628 HOSPITAL DR	MTN. HOME	AR	72653	870-424-4710
KING, MD	JOE D.	FAMILY CLINIC OF NASHVILLE	1400 LESLIE ST	NASHVILLE	AR	71852	870-845-1933
SAYRE, MD	JOHN	FAMILY PRACTICE	900 W LESLIE ST#1	NASHVILLE	AR	71852	870-845-2201
GATES, OD	JASON	OPHTHALMOLOGY/OPTOMETRY	200 N. HARWOOD	NEWPORT	AR	72112	870-523-3200
CODY, MD	STEPHANIE	NLR EMERGENCY DOCTORS	3333 SPRINGHILL DR	NO LITTLE ROCK	AR	72117	501-812-7589
REED, OD	BEATRICE	OPHTHALMOLOGY/OPTOMETRY	3929 MCCAIN BLVD #607A	NO LITTLE ROCK	AR	72116	501-791-0600
MERCY-TURNER MEMORIAL							
HOSPITAL		HOSPITAL	801 W RIVER ST	OZARK	AR	72949	479-667-4138
GREGORY, MD	JOANNE	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
HICKS, MD	CHARLES	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
GOLDEN, MD	KIMBERLY	JEFFERSON COMPREHENSIVE CARE	505 SYCAMORE ST	RISON	AR	71665	870-325-6256
BERRY, MD	MICHAEL F.	PINNACLE RADIOLOGY	2710 RIFE MEDICAL LANE	ROGERS	AR	72758	479-338-8000
CHITWOOD, MD	GORDON G.	PINNACLE RADIOLOGY	2710 RIFE MEDICAL LANE	ROGERS	AR	72758	479-338-8000
HEDGECOCK, MD	JOHN K.	PINNACLE RADIOLOGY	2710 RIFE MEDICAL LANE	ROGERS	AR	72758	479-338-8000
SHOPPACH, MD	JON P.	PINNACLE RADIOLOGY	2710 RIFE MEDICAL LANE	ROGERS	AR	72758	479-338-8000
GANNOE, MD	KRISTIN	NORTH HILLS FAMILY MED. CTR.	7709 HWY 107	SHERWOOD	AR	72120	501-835-6800
DEYOUNG, MD	BRUCE D.	FAMILY PRACTICE	451 S HOLLY ST	SILOAM SPRINGS	AR	72761	479-524-3141
ALBERTY, MD	BERNADETTE	NW FAMILY MEDICAL CTR	601 W MAPLE #102	SPRINGDALE	AR	72764	479-750-6585
BURROW, MD	JAMES	NW FAMILY MEDICAL CTR	601 W MAPLE #102	SPRINGDALE	AR	72764	479-750-6585
DOCTORS SURGERY CTR.		OUTPATIENT SURGERY CTR.	303 W POLK AVE	WEST MEMPHIS	AR	72301	870-732-2100
IN-STATE DELETES							
DAVIS, OD	JAMES	OPHTHALMOLOGY/OPTOMETRY	2615 HARRISON	BATESVILLE	AR	72501	870-793-4400
STENSBY, MD	HAROLD	BENTON EMERGENCY GROUP	3000 MEDICAL CTR PKWY	BENTONVILLE	AR	72712	479-553-1000
WILLIAMS, MD	JOHN S.	FAMILY PRACTICE	527 N 6TH ST	BLYTHEVILLE	AR	72315	870-763-4541
GERSON, MD	DAVID B.	BAPTIST HEALTH FAMILY CLINIC	205 WESTPORT DR #1	CABOT	AR	72023	501-843-6585
CANFIELD, OD	LORI	OPHTHALMOLOGY/OPTOMETRY	204 N FRONT ST	DARDANELLE	AR	72834	479-223-1260
SAMMAN, MD	ZAKI	ONCOLOGY & HEMATOLOGY	7303 ROGERS AVE #401	FORT SMITH	AR	72903	479-452-4525
PERKINS, DDS	WILLIAM	MONARCH DENTAL ASSOC.	1421 CENTRAL AVE	HOT SPRINGS	AR	71901	501-624-4888
DESLAURIERS, MD	S. KILLEEN	HORIZONS FOR WOMEN	521 MARSHALL RD	JACKSONVILLE	AR	72076	501-982-3461
HILL, DO	SHIRLENE	CHICOT FAMILY PRACTICE	2819 LOUIS SESSION	LAKE VILLAGE	AR	71653	870-265-3813
BRATTON, CRNA	ANDREA	ANESTHESIOLOGY	9601 I-630	LITTLE ROCK	AR	72205	501-202-4084
BROWNING, CRNA	RYAN E	AHG ANESTHESIA	9601 I-630	LITTLE ROCK	AR	72205	501-812-7587
CARVER, RPT	SUSAN	A WORLD OF DIFFERENCE	32 RHALING CIRCLE	LITTLE ROCK	AR	72223	501-227-9920
FOOT SOLUTIONS	OUELLY	ORTHOTICS & PROSTHETICS	301 S BOWMAN RD #240	LITTLE ROCK	AR	72211	501-223-3383
HOOPER, CRNA	SHELLY RANDALL	AHG ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR AR	72205 72205	501-202-4084
HUNDLEY, MD MIAN, MD	NOSHEEN	HEART CLINIC ARKANSAS BAPTIST HEALTH FAMILY CLINIC WEST	10100 KANIS RD. 9600 LILE DR #210	LITTLE ROCK LITTLE ROCK	AR	72205	501-255-6000 501-217-0500
ORELLANO, RPT	M.J.	A WORLD OF DIFFERENCE	32 RHALING CIRCLE	LITTLE ROCK	AR	72223	501-217-0300
RAQUE, MD	CARL J.	AR. DERMATOLOGY CLINIC	500 S. UNIVERSITY #704	LITTLE ROCK	AR	72205	
TAYLOR, MD	MARTIN A.	THE WOMENS CLINIC	500 S UNIVERSITY #400	LITTLE ROCK	AR	72205	501-978-4340
ZITZELBERGER. CRNA	CHRISTIE	ANESTHESIOLOGY	9601 I-630	LITTLE ROCK	AR	72205	501-202-2000
FORD, MD	WILLIAM	OZARK SURGICAL GRP.	901 BURNETT DR.	MTN. HOME	AR	72653	870-425-9120
KARLSSON. MD	FINN	OZARK ENDOCRINOLOGY	400 S COLLEGE #2	MTN. HOME	AR	72653	870-425-2722
HEDER, MD	GUY	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
HURWITZ, MD	MERVYN	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
VILLAMOR, MD	RANDOLPH	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
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OUT-OF-STATE ADDITION							
BYNUM, CFNP	BRIDGET	THE GREENVILLE CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
CUMMINGS, CFNP	BETSY	THE GREENVILLE CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
EUBANK, CFNP	BETH	THE GREENVILLE CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
MORGAN, APN	EDITH DIANN	THE MORGAN FAMILY CLINIC	1699 S COLORADO ST	GREENVILLE	MS	38701	662-390-8992
PRATHER, CFNP	SUSAN	THE GREENVILLE CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
LEBONHEUR URGENT CARE- DESOTO		URGENT CARE CTRS.	5400 COODMAN DD #0	OLIVE DRANCH	MC	00054	660 000 0077
METHODIST MINOR MEDICAL-		URGENT CARE CIRS.	5480 GOODMAN RD #2	OLIVE BRANCH	MS	38654	662-893-9877
DESOTO		GENERAL PRACTICE	5480 GOODMAN RD #1	OLIVE BRANCH	MS	38654	662-893-9800
METHODIST SLEEP DISORDERS							
CTR - DESOTO		SLEEP DISORDERS	5480 GOODMAN RD #3	OLIVE BRANCH	MS	38654	662-893-9890
YALAMANCHILE, MD	RAMESH	GERMANTOWN INTERNAL MEDICINE	391 SOUTHCREST CIRCLE #210	SOUTHAVEN	MS	38671	662-536-1519
YALAMANCHILE, MD	RAMESH	GERMANTOWN INTERNAL MEDICINE	6027 WALNUT GROVE RD #114	MEMPHIS	TN	38120	901-537-1892
LANGDON, FNP	BRANDI	COLLOM & CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3001
YOWELL, NP	BARBARA	COLLOM & CARNEY CLINIC	5002 COWHORN CREEK RD	TEXARKANA	TX	75503	903-614-3002
OTH OF CHARFITED AREA							
OUT-OF-STATE UPDATES	ANINI	FAMILY DDACTICE	100 W 16TU CT	MIN ODOVE	140	05711	447.000.0111
BUSHA, MD	ANN	FAMILY PRACTICE	120 W 16TH ST	MTN. GROVE	MO		417-926-6111
HAYES, MD	NANCY J.	FAMILY PRACTICE	120 W. 16TH ST.	MTN. GROVE	MO	65711	471-926-6111
GRANT, MD	JONATHAN R.	ST JOHNS REG HEALTH CTR	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-2000
GRANT, MD	JONATHAN R.	ST JOHNS CLINIC FACIAL PLASTIC SURG.	1235 E CHEROKEE	SPRINGFIELD	MO	65804	417-820-9729
GARCIA, MD	JOHN	ST. JOHNS CLINIC	608 BUSUNESS ROUTE 66	ST. ROBERT	MO	65584	573-336-5100
WIEWEL, MD	CHANDRA	ST. JOHNS CLINIC	608 BUSINESS ROUTE 66	ST. ROBERT	MO	65584	573-336-5100
FOLK, MD	BEN III	THE GREENVILLE CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
GILLESPIE, MD	BARRY	THE GREENVILLE CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
THOMPSON, MD CRITTENDEN, DDS	ALLAN ROBERT	THE GREENVILLE CLINIC GENERAL DENTISTRY	1502 S COLORADO ST 704 S 2ND ST	GREENVILLE STILLWELL	MS OK	38703 74965	662-332-9872 918-696-2542
HAMMOND, MD	DOUGLAS A.	MEMPHIS SURGICAL SPECIALISTS	2996 KATE BOND RD #209	BARTLETT	TN	38133	901-372-8181
I II WINNICIAD, IND	DOUGLAG A.	MEMITTIO GOTIGICAL OF LUIALISTS	FORM INTERPORTED HAND	PARTICETT	114	00100	JU1-U12-U101

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
LINDY, MD	PETER	EAST MEMPHIS ORTHOPEDIC GROUP	2996 KATE BOND RD #301	BARTLETT	TN	38133	901-791-0347
THOMAS, MD	H.O. III	COVINGTON PIKE MEDICAL CLINIC	3789 COVINGTON PIKE	BARTLETT	TN	38135	901-372-3200
MILLER, MD	MARK P	GENERAL SURGERY	7655 POPLAR AVE #230	GERMANTOWN	TN	38138	901-753-6163
RUBIN, MD	MICHAEL A.	RUBIN WARD HEART CENTER	2095 EXETER RD #80	GERMANTOWN	TN	38138	901-761-9092
WARD, MD	FORREST C.	RUBIN WARD HEART CENTER	2095 EXETER RD #80	GERMANTOWN	TN	38138	901-761-9092
KATZ, MD	PAUL	PENNMARC INTERNAL MED. ASSOC	6401 POPLAR AVE. #400	MEMPHIS	TN	38119	901-525-3086
KHAN, MD	ASMA	PEDIATRIC EMERGENCY MED SPECIALISTS	50 NORTH DUNLAP	MEMPHIS	TN	38103	901-291-2427
METHODIST ALLIANCE							
HOME CARE		HOME HEALTH	6400 SHELBY VIEW DR	MEMPHIS	TN	38134	901-516-1400
SLUTSKY, MD	AVRON	PENNMARC INTERNAL MED. ASSOC	6401 POPLAR AVE #400	MEMPHIS	TN	38119	901-525-3086
FLOURNOY, PHD	RICHARD	PSYCHOLOGY	104 S VAN BUREN	MT. PLEASANT	TX	75455	903-572-1406
FLORES, MD	DENNIS R.	OBSTETRICS & GYNECOLOGY	500 HOSPITAL DR.	NEW BOSTON	TX	75570	903-628-2734
SMITH, FNP	PAUL A	COLLOM & CARNEY CLINIC	128 NORTH ELLIS	NEW BOSTON	TX	75570	903-628-1104
DOUGLAS, MD	D. STRATTON	INTERNAL MED.	1819 MOORES LANE	TEXARKANA	TX	75503	903-793-3161
DOUGLAS, MD	D. STRATTON	INTERNAL MED.	3510 RICHMOND RD #100	TEXARKANA	TX	75503	903-831-3033
MCCOY, NP	SUSAN	COLLOM & CARNEY CLINIC	5002 COWHORN CREEL RD	TEXARKANA	TX	75503	903-614-3006
NE TEXAS SURGICAL CTR.		OUTPATIENT SURGERY CTR.	1902 MOORES LANE #B	TEXARKANA	TX	75503	903-792-2108
TATUM, CNS	CAROL	COLLOM & CARNEY CLINIC	1902 GALLERIA OAKS DR	TEXARKANA	TX	75503	903-792-1504
IQBAL, MD	VASEEM	TELERADIOLOGY AMERICA	2117 A ROSALIND AVE	ROANOKE	VA	24014	540-342-8901
OUT-OF-STATE DELETES							
MITCHELL, MD	CAROL	PENNMARC INTERNAL MED. ASSOC	6401 POPLAR AVE. #400	MEMPHIS	TN	38119	901-525-3086
DOUGLAS, MD	DONALD S.	INTERNAL MED.	3510 RICHMOND RD #100	TEXARKANA	TX	75503	903-792-2990
PERRY, MD	ANGELA	OPHTHALMOLOGY/OPTOMETRY	2323 KENNEDY LANE	TEXARKANA	TX	75503	903-793-2020

BRIEFS continued from page 22

moved to Northwest Arkansas 15 years ago and soon moved to Springdale, where he lives with his fiancee, Ashley Stewart, and their 10-month-old son.

CLE offered at League Winter Conference

Six hours of continuing legal education (CLE) will be available for city attorneys who attend the Arkansas Municipal League's 2009 Winter Conference, January 14-16, 2009, at the Statehouse Convention Center in Little Rock. The Arkansas City Attorneys Association (ACAA) sponsors the CLE. All CLE will occur on Friday, Jan. 16.

Jay Williams, Gentry city attorney and ACAA president, urges members and non-members to register for the convention as soon as possible. A registration form is in this issue of *City & Town*; copies also are being mailed to city attorneys.

CLE topics are selected based on requests from our city attorney members and will include revenue options for cities and towns, illegal exaction, and DUI review among other topics, along with a one-hour ethics presentation for local government attorneys.

To attend the CLE program, registration is required at the Conference. For registration information, call Whitnee Bullerwell at 501-374-3484 Ext. 206. For CLE information, call Mark Hayes,

ACAA secretary/treasurer and League general counsel, at 501-978-6102, or his assistant, Jamie Adams, at 501-978-6124.

Symposium links environment, economics

Nationally renowned experts will offer insight and real-world solutions on emerging challenges that threaten community environmental quality when Keep Arkansas Beautiful (KAB) hosts "Clean and Green Makes a World of Difference," the group's annual symposium, on Wednesday, Nov. 12 at the Hilton Little Rock Metro Center, 925 S. University Ave.

"People want to live, work, play and invest in communities that are clean, safe, healthy and vibrant," KAB Director Robert Phelps said in a media release. "Communities grow through the realization that economic and environmental interests make dollars and sense for the future."

Gov. Mike Beebe will give the luncheon address, and an MTD Yard-Man wheeled string trimmer mower will be given away at the breakfast session.

Registration for the symposium is \$35 and includes breakfast, lunch and refreshments. The deadline to pre-register is Nov. 1. Call 888-742-8701 or send your registration fee to Keep Arkansas Beautiful Foundation, P.O. Box 7582, Little Rock, AR 72217. Visit KeepArkansasBeautiful.com to learn more.

Changes to 2008 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.

Ash Fl	at		Cedar	ville		Lamai	r	
Delete		Beth E. McEntire	Delete		Linda Harrison	Delete	M	Joe Wilkins
Add	AL	Annette Wolverton	Add	AL	Edward D. Rostollan	Add	M	Jerry Boen
						Delete	AL	Jerry Boen
Bay			Cente	rton		Add	AL	(Vacant)
Delete	CEO	Jerrod Rolland	Delete		(Vacant)			()
Add	CEO	Don McIntire	Add	R/T	Todd Wright	Maria	nna	
					Ŭ	Delete	PC	Kevin Evans
Beave	er		Dama	scus		Add	PC	Vincent Bell
Delete	M	Duane Kriesel	Delete	AL	Nancy Harris	Delete	AL	Adrienne Walton
Add	M	Mary Hill	Add	AL	Steve Stephens	Add	AL	(Vacant)
Delete	AL	(Vacant)			·			
Add	AL	Jeff Wilson	Gosne	ell		Paris		
Delete	R/T	Mary Hill	Add	CEO	Royce Carpenter	Delete	DPW	Jim O'Bar
Add	R/T	Michelle Pool				Add	DPW	(Vacant)
			Gould			Add	FO	Marlena Simmons
Boone	ville		Delete		Cedric Sterrett			
Delete	PC	Stan Campbell	Add	PC	Talvin Collins	Searcy	y	
Add	PC	(Vacant)				Delete	C/T	Tammy Gowen
			Green	-		Add	C/T	Peggy Meads
Briarc			Delete		Floyd Brown			
1	M	LeWayne Hyland	Add	AL	(Vacant)	Stuttg		
Add	M//A	Victoria Schumm				Delete		John F. McCollum
			Hartfo	_		Add	AL	David Cowart
Brinkl			Delete		Judy Michael			
Delete	SS	Adrian Dorman	Add	AL	(Vacant)			
Add	SS	Red Rollins						
			Hunts					
Bull S			Delete		Charles Coger			
Delete		Mike Armstrong	Add	FC	Lucas Myer			
Add	PC	(Vacant)						

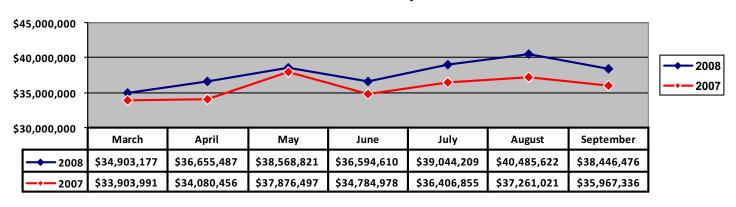


Sales tax watch

The new Streamline Sales Tax has many cities and towns concerned about its effect on local sales tax revenues. Keeping in mind that the new tax system is

one of many factors that affect local tax revenues, the League each month will provide a comparison of 2007 and 2008 revenues.

2007-2008 Municipal Sales and Use Tax Comparison



arkansas municipal league CASH MANAGEMENT TRUST

If your municipality's checking balances are earning less, the cash manage-

ment tool can help increase your municipality's ability to provide services to your residents.

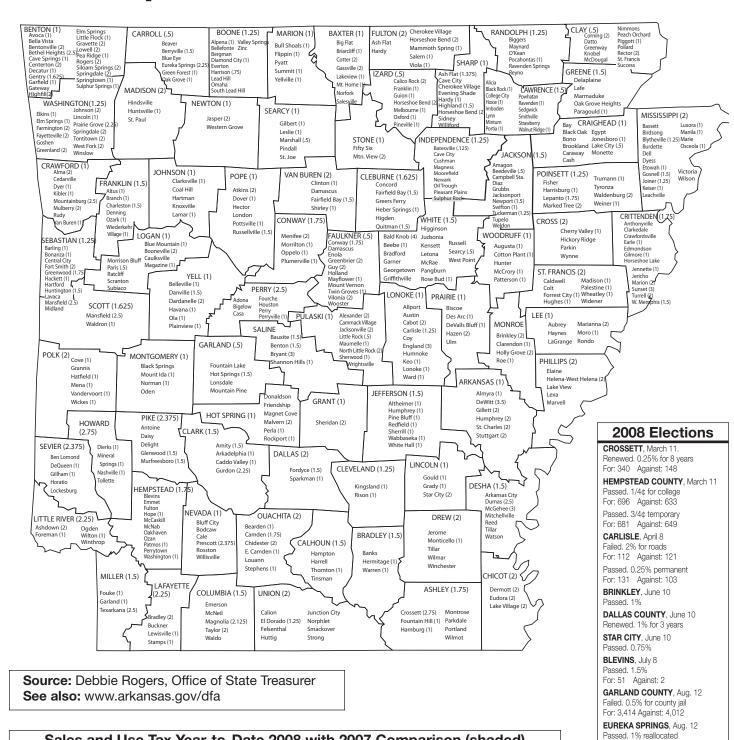
The Trust provides safety, liquidity and competitive returns. To learn more contact, Lori Sander

at 501-374-3484, ext. 238, or

Paul Young, ext. 125.

100% as of Oct. 10, 2008, at close of business.

Local Option Sales and Use Tax in Arkansas



Sa	Sales and Use Tax Year-to-Date 2008 with 2007 Comparison (shaded)													
Month	Munici	pal Tax	Coun	ty Tax	Tota	l Tax	Interest							
Jan.	\$34,813,382	\$33,890,076	\$35,667,309	\$32,664,439	\$70,480,691	\$66,554,515	\$100,697	\$244,719						
Feb.	\$40,909,946	\$41,087,573	\$41,931,827	\$39,706,942	\$82,841,773	\$80,794,515	\$372,742	\$209,743						
March	\$34,903,177	\$33,903,991	\$35,942,013	\$33,441,917	\$70,845,190	\$67,345,908	\$95,225	\$217,856						
April	\$36,655,487	\$34,080,456	\$38,133,946	\$33,492,256	\$74,789,433	\$67,572,712	\$347,059	\$260,149						
May	\$38,568,821	\$37,876,497	\$39,392,769	\$37,104,109	\$72,630,352	\$75,521,344	\$115,346	\$314,008						
June	\$36,594,610	\$34,784,978	\$38,926,734	\$33,994,936	\$75,521,444	\$68,779,914	\$144,715	\$107,240						
July	\$39,044,209	\$36,406,855	\$39,322,938	\$35,855,841	\$78,367,147	\$72,262,696	\$97,342	\$372,404						
Aug.	\$40,485,622	\$37,261,021	\$42,047,239	\$36,979,140	\$82,532,861	\$74,240,161	\$76,180	\$269,694						
Sept.	\$38,446,476	\$35,967,336	\$40,091,511	\$35,453,871	\$78,537,987	\$71,421,207	\$108,861	\$185,317						
Total	\$340,421,730	\$325,258,783	\$351,456,286	\$318,693,451	\$691,878,016	\$643,952,234	\$1,458,164	\$2,181,130						
Averages	\$37,824,637	\$36,139,865	\$39,050,698	\$35,410,383	\$76,875,335	\$71,550,248	\$162,018	\$242,348						

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to general fund. For: 143 Against: 30 MAGAZINE, Aug. 12 Passed, 0,25% for police, For: 126 Against: 14 RISON, Aug. 12 Failed. 2% for civic center. For: 103 Against: 342 HOT SPRING COUNTY, Sept. 9 Passed. 0.5% for 5 years For: 4,844 Against: 633 CHICOT COUNTY, Sept. 9 Passed. 1% for 5 years For: 1.244 Against: 586 ELKINS, Sept. 9 Passed. 1% for water/sewer For: 249 Against: 20

September 2008 Municipal Levy Receipts and September 2008 Municipal/County Levy Receipts with 2007 Comparison (shaded gray)

September 20	us iviunicij	oai Levy Ke	ceipts and Septem	iber 2008 i	wunicipai/C	ounty Levy Receipt	s with 200	17 Comparison	(snaded gray)		
Alexander	31,802.49	23,659.02	Gravette	56,826.56	41,847.09	Piggott	32,802.87	25,885.87	Gentry	41,346.56	36,572.65
Alma	216,218.89	170,358.12	Green Forest	30,444.36	26,465.50	Pine Bluff	622,703.48	547,842.59	Gravette	32,113.17	29,507.66
Almyra	1,818.79	1,238.59	Greenbrier	146,486.48	92,511.38	Pineville	1,911.55	2,799.13	Highfill	11,100.43	10,199.79
Alpena	2,476.56	2,222.21	Greenland	14,046.92	21,025.88	Plainview	3,670.57	2,838.07	Little Flock	43,875.56	40,315.70
Altheimer	2,366.50	2,719.26	Greenwood	161,638.19	138,632.31	Plumerville	5,561.82	8,122.13	Lowell	91,349.42	83,937.75
Altus	6,403.31	5,573.16	Guion	1,678.40	1,966.32	Pocahontas	105,800.21	74,297.19	Pea Ridge	39,818.98	36,588.25
Amity Arkadelphia	11,853.89 162,559.03	7,000.12 135,925.56	Gurdon	33,456.48 5,890.12	45,629.26 3,505.30	Portia Pottsville	3,470.49 13,446.42	2,315.13 11,514.35	Rogers	672,068.33 184,039.72	617,539.78 169,107.58
Ash Flat	86,656.23	76,040.49	Guy	3,678.87	3,140.43	Prairie Grove	74,029.87	56,173.93	Springdale	34,132.98	31,363.58
Ashdown	107,082.89	100,269.17	Hamburg	30,331.67	22,485.36	Prescott	113,718.13	108,134.94	Springtown	1,934.94	1,777.95
Atkins	44,651.34	9,366.22	Hardy	21,501.87	18,085.44	Quitman	21,258.68	11,984.44	Sulphur Springs	11,388.97	10,464.93
Augusta	25,068.42	19,203.91	Harrisburg	24,138.55	18,691.69	Ravenden	2,503.59	2,904.24	Benton County		
Avoca	4,085.43	4,805.01	Harrison	246,819.88	238,843.62	Rector	26,550.02	21,305.81	Special Aviation .	29,100.90	16,918.16
Bald Knob	137,139.15	53,128.42	Hatfield	3,364.58	3,207.84	Redfield	16,568.72	23,922.95	Boone County	340,330.24	331,631.97
Barling	24,517.67	18,197.63	Havana	2,590.96	1,286.73	Rison	9,711.73	8,249.03	Alpena	3,563.54	3,472.46
Batesville	33,812.12 18,135.46	33,225.35	Hazen Heber Springs	34,969.47 146,903.84	29,288.68 136,716.70	Rockport	4,361.41 331.21	3,230.18 251.71	Bellefonte	4,949.36 5,035.97	4,822.86 4,907.26
Bearden	9,498.44	7,413.00	Helena-West Helena .	190,081.01	161,199.23		2,037,918.41	1,836,970.34	Diamond City	9,032.58	8,801.72
Beebe	77,416.50	65,756.74	Hermitage	4,215.17	3,884.84	Rose Bud	8,737.72	7,220.13	Everton	2,103.48	2,049.73
Beedeville	217.12	88.53	Highfill	69,044.44	63,264.33	Russellville	943,099.20	867,636.00	Harrison	150,361.50	146,518.51
Belleville	2,773.25	1,829.13	Highfill Special	,	,	Salem	19,654.48	20,847.43	Lead Hill	3,551.16	3,460.40
Benton	652,701.04	590,690.78	Aviation	58,302.83	29,858.95	Searcy	266,025.76	145,906.64	Omaha	2,041.61	1,989.43
Bentonville	1,339,943.02	1,161,468.18	Highland	30,691.94	30,609.59	Shannon Hills	9,741.13	5,393.54	South Lead Hill	1,088.86	1,061.03
Berryville	175,968.28	163,798.42	Holly Grove	5,785.72	3,837.41	Sheridan	158,419.75	147,966.28	Valley Springs	2,066.36	2,013.54
Berryville Special	2.91	45 01 4 75	Hope	166,424.96	145,217.16	Sherrill	539.42	488.41	Zinc	940.37	916.34
Bethel Heights	45,921.51 4,659.72	45,314.75 2,604.58	Horseshoe Bend Hot Springs	24,859.53	21,538.27 1,494,030.46	Sherwood	319,549.75 4,630.37	303,728.46 2,928.52	Bradley County Banks	79,240.99 821.93	104,735.89 703.36
Blue Mountain	398.32	90.47	Hoxie	13,274.52	13,438.39	Siloam Springs	459,702.26	449,357.77	Hermitage	5,267.21	4,507.35
Blytheville	325,519.26	268,928.48	Hughes	10,024.55	8,318.88	Sparkman	3,885.70	4,465.81	Warren	44,123.99	37,758.61
Bonanza	1,915.74	1,675.95	Humphrey	2,112.63	2,915.15		1,754,777.98	1,937,723.30	Calhoun County	54,275.54	32,957.32
Booneville	103,363.40	92,010.23	Huntington	2,575.10	2,641.56	Springtown	219.93	116.73	Hampton	13,930.60	8,458.97
Bradley	5,374.07	4,634.95	Huntsville	46,836.35	39,789.62	St. Charles	2,190.74	2,331.17	Harrell	2,584.97	1,569.65
Branch	2,154.91	2,340.16	Jacksonville	598,065.44	548,222.57	Stamps	12,579.27	11,187.13	Thornton	4,561.19	2,769.66
Briarcliff	929.72	00.450.54	Jasper	15,070.25	22,345.18	Star City	63,147.57	51,648.08	Tinsman	661.69	401.79
Brinkley	120,871.91 834,989.41	98,158.54 817,717.02	Jennette Johnson	110.74 43,481.82	101.17 58,022.43	Stephens	5,316.55 342,096.23	4,755.64 286,820.37	Carroll County Beaver	159,141.05 599.32	154,687.80 582.55
Bull Shoals	16,236.11	13,034.09	Joiner	2,120.18	30,022.40	Sulphur Springs	1,229.15	1,163.20	Blue Eye	227.11	220.75
Cabot	601,691.68	571,342.76	Jonesboro	1,267,631.18	1,080,134.86	Summit	2,567.69	2,064.86	Chicot County	129,637.36	126,004.81
Caddo Valley	30,471.20	41,773.25	Keiser	2,623.06	2,214.83	Sunset	808.20	764.26	Dermott	25,660.76	24,941.72
Calico Rock	20,730.80	17,232.36	Keo	1,798.85	1,106.11	Swifton	3,152.37	3,468.56	Eudora	19,377.90	18,834.91
Camden	261,007.35	134,546.84	Kibler	4,424.94	1,749.36	Taylor	5,842.61	4,457.06	Lake Village	19,405.39	18,861.64
Carlisle	29,238.07 8,399.89	24,508.76 6,145.82	Kingsland Lake City	1,433.78 4,655.63	1,390.89 3,805.59	Texarkana	369,103.22 184,151.36	300,135.97 137,455.52	Clark County Clay County	366,388.96 49,488.42	188,527.49 39,713.93
Centerton	57,579.51	60,499.81	Lake Village	70,110.65	56,839.90	Thornton	1,204.64	755.50	Datto	304.79	244.59
Charleston	26,710.81	21,332.12	Lakeview	5,145.91	5,080.24	Tontitown	93,615.46	111,738.49	Greenway	766.68	615.25
Cherry Valley	5,669.17	2,970.14	Lamar	8,316.80	5,830.50	Trumann	66,868.26	61,696.97	Knobel	1,124.88	902.70
Chidester	2,837.68	2,506.46	Lepanto	20,997.97	17,751.16	Tuckerman	16,393.19	17,261.34	McDougal	612.71	491.70
Clarendon	10,921.89 172,569.76	22,855.17 146,588.06	Leslie Lewisville	4,494.38 7,428.37	4,253.72 7,347.81	Turrell	6,618.38 957.91	5,032.09 717.05	Nimmons	314.21 612.71	252.15 491.70
Clinton	122,355.49	87,888.64	Lincoln	19,780.24	16,871.91	Tyronza	1,717.29	717.03	Pollard	754.11	605.16
Conway	1,633,106.42	1,575,000.40	Little Flock	5,961.94	4,270.02	Van Buren	372,718.09	433,860.33	St. Francis	785.53	630.38
Corning	81,683.86	69,640.96	Little Rock	1,947,102.41	1,835,387.64	Vandervoort	669.00	142.03	Success	565.58	453.87
Cotter	10,469.22	11,652.10	Lonoke	108,644.47	90,996.66	Vilonia	50,388.33	38,508.14	Cleburne County	404,508.73	385,187.64
Cotton Plant	1,698.52	1,552.81 2,990.83	Lowell	208,778.59	189,785.70 2,104.51	Viola	2,090.91	3,228.79	Concord	3,378.99	2,929.18
Cove	4,075.15 400,045.62	336,982.09	Luxora	3,505.02 1,361.51	932.57	Wabbaseka	662.56 7,068.35	893.19 5,745.20	Fairfield Bay Greers Ferry	1,934.64 12,323.39	1,677.10 10,682.90
Danville	43,519.58	36,994.07	Magazine	3,789.78	2,889.83	Waldron	48,679.47	35,817.10	Heber Springs	85,230.17	73,884.35
Dardanelle	141,933.03	132,514.38	Magnolia	405,188.62	317,637.03	Walnut Ridge	62,662.36	54,219.56	Higden	1,338.35	1,160.20
Decatur	10,572.35	11,821.24	Malvern	334,307.85	271,830.68	Ward	18,531.53	11,115.68	Quitman	9,063.66	7,857.10
DeQueen	87,208.28	84,865.42	Mammoth Spring	8,848.45	9,485.21	Warren	60,078.13	56,082.24	Cleveland County	30,291.95	28,020.77
Dermott	30,991.18	37,143.57	Manila	22,791.02	18,607.80	Washington	1,572.08	812.39	Kingsland	1,512.28	1,398.89 3,959.91
Des Arc	17,385.39 3,892.57	18,195.04 2,553.01	Mansfield Marianna	30,216.45 66,769.78	26,976.64 50,610.06	Weiner	6,041.19 24,480.95	5,751.09 20,297.96	Rison	4,280.87 412,154.19	318,338.81
DeWitt	145,783.58	100,670.81	Marion	160,971.07	167,583.37	West Memphis	553,816.75	554,928.15	Emerson	686.67	530.37
Diamond City	2,009.61	2,750.95	Marked Tree	47,257.57	22,111.31	Wheatley	4,501.40	4,476.52	Magnolia	22,505.11	17,382.45
Dierks	14,113.64	12,170.66	Marshall	13,616.48	12,786.97	White Hall	43,156.10	40,113.09	McNeil	1,266.22	978.00
Dover	19,736.36	16,342.11	Maumelle	151,625.72	131,148.77	Wickes	3,884.47	2,632.78	Taylor	1,082.60	836.18
Dumas	121,134.21	124,917.74	Mayflower	23,749.44	21,258.47 14,231.22	Wiederkehr Village	2,209.21	4,118.49	Waldo	3,048.88	2,354.89
Dyer Earle	1,524.83 27,065.07	1,046.14 20,779.55	McGehee	18,586.55 149,792.66	129,317.78	Wilton Wynne	1,225.13	1,468.31 3.89	Menifee	362,914.22 4,157.45	286,801.82 3,285.52
East Camden	6,318.70	3,608.09	Melbourne	30,790.55	26,588.17	Yellville	19,490.22	16,307.58	Morrilton	87,560.34	69,196.69
El Dorado	515,203.07	399,439.20	Mena	132,479.98	115,051.48				Oppelo	9,691.79	7,659.18
Elkins	16,139.07	16,574.27	Menifee	4,582.73	4,121.23	COUNTY SALES AND USE		05041540	Plumerville	11,416.27	9,021.98
Elm Springs	4,583.46	3,700.83	Mineral Springs	4,101.86	3,650.04	Arkansas County	277,252.05		Craighead County	277,707.75	242,058.11
England Etowah	68,810.17 395.40	51,457.00 460.20	Monticello	160,852.10 3,005.44	143,767.61 2,310.43	Ashley County Crossett	292,418.78 57,829.77	251,425.93 49,722.88	Bay	29,711.96 4,720.90	25,897.80 4,114.87
Eudora	31.945.58	24,331.98	Morrilton	140,964.87	124.092.23	Fountain Hill	1,508.11	1,296.69	Bono	24,958.04	21,754.15
Eureka Springs	205,659.77	213,646.39	Mount Ida	19,878.40	21,803.18	Hamburg	28,824.78	24,783.96	Brookland	21,986.85	19,164.37
Fairfield Bay	28,864.18	28,407.19	Mountain Home	372,745.95	373,281.88	Montrose	4,989.09	4,289.69	Caraway	22,267.46	19,408.96
Farmington	60,169.02	55,923.32	Mountain View	202,521.09	154,377.16	Parkdale	3,575.83	3,074.55	Cash	4,852.95	4,229.97
Fayetteville	2,663,688.97	14,625.51 2,435,542.94	Mountainburg	10,505.34 27,608.14	10,192.30 26,238.10	Portland	5,235.70 7,455.16	4,501.73	Egypt	1,667.17 916,366.26	1,453.15 798,731.35
Fayetteville Flippin	44,235.11	43,887.18	Mulberry	38,040.55	23,181.74	Baxter County	330,706.93	6,410.07 324,775.52	Lake City	32,286.99	28,142.28
Fordyce	82,136.30	70,132.82	Nashville	107,485.91	92,906.65	Big Flat	1,513.87	1,486.71	Monette	19,461.34	16,963.08
Foreman	47,988.00	6,780.14	Newport	154,580.77	143,051.97	Briarcliff	3,493.54	3,430.87	Crawford County	287,841.22	237,915.76
Forrest City	172,977.65	148,313.74	Norfork	6,938.71	4,653.61	Cotter	13,406.45	13,166.00	Alma	48,023.56	39,693.97
Fort Smith	3,663,526.60	3,087,973.66	Norman	1,464.08	0.660.675.44	Gassville	24,833.22	24,387.83	Cedarville	13,079.49	10,810.88
Fouke	7,812.94	5,575.36	North Little Rock	1,407,401.38	2,668,675.14	Lakeview	11,106.54	10,907.33	Chester	1,142.87	944.64
Fountain Hill Franklin	651.39 4,827.73	2,043.47 5,339.54	Oak Grove	1,118.47 6,752.37	1,271.56 5,493.14	Mountain Home Norfork	160,295.11 7,045.30	157,420.13 6,918.94	Dyer	6,753.31 11,186.26	5,581.97 9,246.02
Garfield	4,027.73 5,193.47	4,185.49	Oppelo	2,667.69	2,206.63	Salesville	6,361.14	6,247.06	Mountainburg	7,873.09	6,507.52
Garland	3,766.38	3,909.38	Osceola	83,664.34	71,770.12	Benton County	726,738.80	669,193.78	Mulberry	18,782.29	15,524.54
Gassville	33,150.34	30,543.95	Oxford	1,656.31	1,202.43	Avoca	7,179.64	6,597.11	Rudy	831.18	687.01
Gentry	54,917.62	61,505.23	Ozark	70,313.45	68,580.08	Bella Vista	265,324.08	243,796.90	Van Buren	219,176.78	181,161.02
Gilbert	1,437.58	1,495.84	Palestine	8,569.46	6,632.71	Bentonville	334,879.99		Crittenden County	627,572.28	643,252.83
Gillett	6,761.69 1,680.90	6,397.86 1,515.07	Paragould	334,238.41 25,701.77	312,382.22 16,231.15	Bethel Heights Cave Springs	12,118.82 18,721.37	11,135.55 17,202.41	Anthonyville Clarkedale	1,451.48 359.97	1,487.74 368.97
Gilmore	303.20	280.19	Patmos	142.80	140.08	Centerton	36,424.35	33,469.05	Crawfordsville	2,984.23	3,058.80
Glenwood	67,923.83	59,443.70	Patterson	1,468.28	1,629.86	Decatur	22,302.70	20,493.16	Earle	17,626.72	18,067.14
Gosnell	16,345.14	13,311.47	Pea Ridge	24,272.19	24,146.79	Elm Springs	220.65	202.75	Edmondson	2,978.43	3,052.85
Gould	3,558.51	2,673.88	Perla	2,110.75	2,025.67	Garfield	8,316.84	7,642.05	Gilmore	1,525.79	1,563.91
Grady	4,356.21	3,225.87	Perryville	18,721.10	14,778.63	Gateway	8,384.73	7,704.43	Horseshoe Lake	1,863.70	1,910.26

Jennette	647.94	664.13	Swifton	7,508.73	6,844.55	Luxora	14,957.00	11,433.24	Pindall	625.65	514.99
Jericho	1,068.29	1,094.98	Tuckerman	15,146.78	13,806.98	Manila	34,695.25	26,521.30	St. Joe	849.58	699.30
Marion Sunset	51,678.35 1,818.41	52,969.58 1,863.85	Tupelo	1,525.88 862.08	1,390.91 785.83	Marie Osceola	1,226.54 100,792.25	937.58 77,046.32	Sebastian County Barling	848,257.81 76,508.51	721,930.19 65,114.40
Turrell	5,000.63	5,125.57	Jefferson County	602,697.94	536,262.78	Victoria	670.06	512.20	Bonanza	9,417.00	8,014.56
West Memphis Cross County	160,626.13 243,541.63	164,639.53 214,271.27	Altheimer	11,339.89 3,795.82	10,089.90 3,377.41	Wilson	10,664.11 54,546.50	8,151.72 44,380.45	Central City	9,728.45	8,279.63
Cherry Valley	6,179.17	5,436.52	Pine Bluff	524,517.40	466,700.06	Black Springs	828.33	673.95	Fort Smith	1,470,590.22 130,298.97	1,251,581.10 110,894.06
Hickory Ridge	3,370.45	2,965.37	Redfield Sherrill	11,006.92 1,198.68	9,793.63 1,066.55	Mount Ida	7,128.03 3,073.55	5,799.55 2,500.72	Hackett	12,714.78	10,821.21
Parkin	14,061.11 75,615.78	12,371.16 66,527.81	Wabbaseka	3,072.81	2,734.09	Oden	1,598.55	1,300.61	Hartford Huntington	14,143.81 12,604.85	12,037.43 10,727.66
Dallas County	108,940.61	113,845.70	White Hall	45,017.07	40,054.86 97,294.88	Nevada County Bluff City	32,331.06	30,937.56	Lavaca	33,435.83	28,456.37
Desha County	101,769.69 5,202.65	94,128.81 4,812.04	Johnson County Clarksville	117,916.86 78,880.34	65,085.29	Bodcaw	1,032.19 1,006.06	987.70 962.70	Mansfield	12,934.63 4,635.21	11,008.33 3,944.91
Dumas	46,267.38	42,793.62	Coal Hill	10,229.20	8,440.26	Cale Emmet	489.96 3,305.62	468.85 3,000.61	Sevier County	234,569.20	219,107.20
McGehee Mitchellville	40,366.92 4,390.01	37,336.17 4,060.41	Hartman	6,090.51 5,221.90	5,025.37 4,308.66	Prescott	24,080.07	23,042.20	Ben Lomond	997.30 45,630.22	931.56 42,622.43
Reed	2,429.08 291.49	2,246.71 269.60	Lamar	14,459.87	11,931.04 66,225.53	Rosston	1,731.20 1,228.18	1,656.59 1,175.24	Gillham	1,488.03	1,389.94
Watson	2,543.92	2,352.91	Lafayette County Bradley	68,826.42 2,603.64	2,505.25	Newton County	27,433.24	26,766.70	Horatio	7,891.30 5,627.60	7,371.13 5,256.64
Drew County	256,104.73 431.77	246,775.96 416.04	Buckner	1,831.33 5,942.58	1,762.13 5,718.01	Jasper	1,773.56 1,449.48	1,730.47 1,414.26	Sharp County	73,210.95	65,484.37
Jerome	85,846.95	82,719.92	Lewisville	9,854.97	9,482.56	Ouachita County	285,819.27	79,872.36	Ash Flat Cave City	9,035.53 17,459.42	8,081.93 15,616.78
Tillar	1,942.96 5,359.57	1,872.19 5,164.34	Lawrence County Alicia	133,272.43 840.34	111,516.30 703.16	Bearden	7,901.96 92,393.27	7,549.69 88,274.33	Cherokee Village	35,576.81	31,822.09
Wilmar	1,792.77	1,727.48	Black Rock	4,155.35	3,477.00	Chidester	2,528.63	2,415.90	Evening Shade Hardy	4,309.25 6,737.26	3,854.46 6,026.22
Faulkner County	610,340.02 852.60	551,728.89 770.73	College City	1,558.98	1,304.48	East Camden	6,335.62	6,053.17	Highland	9,137.47	8,173.10
Damascus Enola	1,358.38	770.73	Hoxie	16,325.82 3,964.10	13,660.70 3,316.98	Louann	1,369.67 8,091.61	1,308.61 7,730.89	Horseshoe Bend	46.34	41.45
Holland	4,169.08 1,040.46	3,768.72 940.55	Lynn	1,825.57	1,527.55	Perry County	100,880.77 827.13	63,650.29 672.35	Sidney Williford	2,548.48 583.83	2,279.52 522.22
Mount Vernon Wooster	3,728.33	3,370.28	Minturn	660.68 2,799.21	552.83 2,342.25	Adona	1,455.21	1,182.90	St. Francis County	159,538.82	137,039.20
Franklin County	167,016.38	139,724.44	Powhatan	289.77	242.47	Casa	924.44 260.97	751.45	Caldwell	7,875.32 6,232.52	6,764.68 5,353.54
Altus	7,359.30 3,215.75	6,156.72 2,690.27	Ravenden	2,961.48 649.09	2,478.03 543.13	Fourche Houston	703.28	212.13 571.68	Forrest City	250,215.14	214,927.50
Charleston	26,707.85	22,343.55	Smithville	423.07	354.00	Perry	1,388.87	1,128.97	Hughes	31,619.85 16,716.02	27,160.52 14,358.56
Denning Ozark	3,648.12 31,752.16	3,051.99 26,563.58	Strawberry	1,640.12 28,542.64	1,372.37 23,883.21	Perryville	6,448.93 133,144.78	5,242.17 121,857.01	Palestine	12,549.71	10,779.84
Wiederkehr Village . Fulton County	414.36	346.65	Lee County	39,963.72	26,949.95 935.88	Elaine	10,237.97	9,370.01	Wheatley Widener	6,300.26 5,673.61	5,411.74 4,873.48
Ash Flat	102,448.54 10.61	93,115.51 9.64	Aubrey Haynes	1,387.80 1,343.85	906.24	Lake View	177,678.94 6,284.81	162,615.63 5,751.99	Stone County	95,027.40	75,696.00
Cherokee Village	4,289.90	3,899.10	LaGrange	766.12	516.64	Lexa	3,917.65	3,585.51	Fifty Six	1,830.91 32,304.83	1,458.45 25,733.05
Hardy	143.17 37.12	130.13 33.74	Marianna Moro	32,534.89 1,513.40	21,940.24 1,020.56	Marvell	16,510.93 212,322.18	15,111.18 170,277.12	Union County	470,480.19	371,040.59
Mammoth Spring	6,082.22	5,528.13	Rondo	1,488.28	1,003.64	Antoine	1,479.42	1,186.46	Calion El Dorado	13,711.59 609,622.70	10,813.54 480,774.24
Salem	8,436.63 2,020.33	7,668.05 1,836.28	Lincoln County Gould	47,827.65 6,123.33	37,205.28 4,763.36	Daisy Delight	1,119.05 2,949.36	897.45 2,365.31	Felsenthal	3,276.74	2,584.17
Garland County	708,328.70	660,140.48	Grady	2,454.02	1,908.99	Glenwood	19,981.70	16,024.83	Huttig	20,295.48	16,005.88
Fountain Lake Lonsdale	3,338.82 963.28	3,111.68 897.75	Star City	11,594.44 269,567.03	9,019.35 150,188.92	Murfreesboro Poinsett County	16,728.87 113,884.22	13,416.14 97,725.27	Junction City	18,316.89 20,292.01	14,445.46 16,003.14
Mountain Pine	6,302.14	5,873.39	Ashdown	53,884.10	30,021.46	Fisher	1,888.51	1,620.55	Smackover	56,510.15	44,566.29
Grant County Greene County	134,452.45 342,206.04	111,376.27 287,628.79	Foreman	12,679.28 2,411.88	7,064.24 1,343.78	Harrisburg Lepanto	15,621.18 15,200.72	13,404.70 13,043.90	Strong	16,759.33 511,602.59	13,217.12 268,486.07
Delaplaine	1,376.08	1,156.62	Wilton	4,947.73	2,756.62	Marked Tree	19,954.06	17,122.79	Clinton	42,843.10	22,483.81
Lafe	4,171.59 12,547.28	3,506.28 10,546.16	Winthrop	2,096.31 131,723.30	1,167.95 80,744.10	Trumann	49,094.11 6,542.08	42,128.18 5,613.83	Damascus Fairfield Bay	3,528.03 43,424.85	1,851.49 22,789.11
Oak Grove Heights .	7,877.27	6,620.95	Blue Mountain	1,395.91	855.67	Waldenburg	570.12	489.23	Shirley	6,324.19	3,318.90
Paragould Hempstead County	238,560.94 299,311.09	200,513.67 241,944.83	Booneville	43,537.64 2,464.00	26,687.82 1,510.39	Weiner Polk County	5,416.09 248,047.80	4,647.61 196,908.38	Washington County Elkins	1,209,273.83 19,741.70	1,213,030.44 19,803.03
Blevins	3,732.79	3,017.36	Magazine	9,676.21	5,931.35	Cove	7,638.68	6,063.84	Elm Springs	16,269.94	16,320.48
Emmet Fulton	265.90 2,505.57	214.94 2,025.35	Paris	782.56 39,201.85	479.69 24,030.06	Grannis	11,468.00 8,017.62	9,103.66 6,364.66	Farmington Favetteville	56,889.55 916,024.36	57,066.28 918,869.99
Hope	108,567.99	87,759.74	Ratcliff	2,019.84	1,238.13	Mena	112,426.26	89,247.61	Goshen	11,867.11	11,903.98
McCaskill	767.01	620.01	Subiaco	2,347.67 4,642.45	1,439.08 2,845.74	Vandervoort Wickes	2,393.32 13,462.44	1,899.89 10,686.91	Greenland Johnson	14,313.13 36,595.53	14,357.59 36,709.21
Oakhaven	552.25 828.37	446.40 669.61	Lonoke County	248,751.91 1,315.38	217,736.93 1,151.38	Pope County	345,019.11 41,584.93	307,463.23 37,058.35	Lincoln	28,468.45	28,556.88
Patmos	623.84	504.27	Austin	6,266.18	5,484.90	Dover	19,203.05	17,112.77	Prairie Grove	40,083.07 690,991.07	40,207.59 693,137.64
Perrytown	2,607.84 1,513.57	2,108.02 1,223.48	Cabot	158,063.16 23,863.28	138,355.47 20,887.95	Hector	7,311.32 13,365.55	6,515.47 11,910.69	Tontitown	32,034.89	32,134.41
Hot Spring County	214,975.22	181,623.86	Coy	1,201.45	1,051.65	Pottsville	18,364.99	16,365.93	West Fork	32,224.26 6,296.51	32,324.37 6,316.07
Donaldson Friendship	3,669.59 2,318.82	3,100.29 1,959.09	England Humnoke	31,237.70 2,900.05	27,342.91 2,538.47	Russellville	342,187.07 31,266.22	304,939.45 25,859.24	White County	938,792.66	765,056.24
Magnet Cove	5,099.16	4,308.07	Keo	2,433.97	2,130.48	Biscoe	3,303.60	2,732.30	Bald Knob	45,885.06 70,471.45	37,393.40 57,429.75
Malvern Midway	101,544.22 3,849.70	85,790.60 3,252.45	Lonoke	44,401.86 26,721.90	38,865.73 23,390.15	Des Arc	13,415.67 5,434.28	11,095.65 4,494.51	Bradford	11,435.53	9,319.23
Perla	1,294.49	1,093.66	Madison County	154,056.11	138,909.83	Hazen	11,361.33	9,396.58	Garner Georgetown	4,059.61 1,801.10	3,308.33 1,467.78
Rockport	8,915.10 308,532.64	7,532.00 268,891.93	Hindsville	440.97 12,029.57	397.61 10,846.86	Ulm	1,422.77 952,462.63	1,176.72 900,132.84	Griffithville	3,745.14	3,052.05
Dierks	15,395.54	13,343.79	St. Paul	958.36	864.15	Alexander	3,059.09	2,924.75	Higginson Judsonia	5,403.29 28,331.52	4,403.34 23,088.39
Mineral Springs Nashville	15,821.11 61,056.47	13,712.64 52,919.49	Marion County Bull Shoals	81,584.86 15.347.04	74,718.84 14,055.46	Cammack Village Jacksonville	14,779.68 532,068.64	13,968.19 502,854.74	Kensett	25,601.29	20,863.42
Tollette	4,055.42	3,514.94	Flippin	10,412.97	9,536.63	Little Rock	3,257,097.42	3,078,262.35	Letona McRae	2,873.18 9,448.61	2,341.46 7,700.01
Independence County Batesville	353,790.46 110,110.50	344,810.25 107,315.58	Pyatt	1,941.40 4,496.68	1,778.03 4,118.25	Maumelle	187,760.68 1,074,826.32	177,451.45 1,015,811.62	Pangburn	9,348.55	7,618.47
Cave City	722.80	704.45	Yellville	10,067.66	9,220.38	Sherwood	382,582.18	361,576.02	Rose Bud	6,132.30 3,259.13	4,997.44 2,655.98
Cushman Magness	5,374.37 2,226.69	5,237.95 2,170.17	Miller County	437,942.42 8,672.13	309,039.55 6,119.59	Wrightsville	24,330.46 111,909.29	22,994.54 103,698.85	Searcy	270,564.63	220,492.95
Moorefield	1,865.29	1,817.95	Garland	8,672.13	6,119.59	Biggers	2,708.51	2,509.80	West Point Woodruff County	2,973.24 19,152.52	2,422.98 14,617.89
Newark	14,211.19 2,541.46	13,850.47 2,476.95	Texarkana	195,122.85 710,565.51	137,690.88 543,161.38	Maynard	2,906.88 1,533.55	2,693.61 1,421.04	Augusta	19,282.76	14,717.29
Pleasant Plains	3,112.71	3,033.70	Bassett	1,907.95	1,458.45	Pocahontas	49,729.84	46,081.31	Cotton Plant	6,946.13 1,099.80	5,301.54 839.41
Sulphur Rock Izard County	4,908.05 43,688.58	4,783.48 70,561.56	Birdsong	454.27 207,512.79	347.25 158,624.27	Ravenden Springs Reyno	1,045.26 3,692.74	968.57 3,421.81	Hunter McCrory	13,385.78	10,216.51
Jackson County	125,225.98	114,149.24	Burdette	1,465.04	1,119.88	Saline County	7,274.90	311,912.52	Patterson	3,379.00	2,578.97
Amagon	818.98 905.19	746.54 825.12	Dell	2,850.58 5,848.79	2,179.00 4,470.86	Scott County	92,291.05 8,203.65	71,568.96 6,361.69	Yell County Belleville	84,875.83 2,125.21	80,590.80 2,017.92
Campbell Station	1,965.55	1,791.69	Etowah	4,156.62	3,177.35	Waldron	32,814.59	25,446.74	Danville	13,702.16	13,010.40
Diaz Grubbs	11,069.13 3,775.92	10,090.02 3,441.92	Gosnell	45,064.07 6,132.71	34,447.30 4,687.89	Searcy County Gilbert	40,891.41 217.33	33,658.53 178.89	Dardanelle	24,219.37 2,245.50	22,996.64 2,132.14
Jacksonport	2,025.89	1,846.69	Keiser	9,176.35	7,014.47	Leslie	3,174.37	2,612.89	Ola Plainview	6,896.91	6,548.71
Newport	67,337.20	61,380.95	Leachville	22,497.97	17,197.61	Marshall	8,647.19	7,117.68	ı ıdınıvıçW	4,324.89	4,106.53

August 2008 Municipal Levy Receipts and August 2008 Municipal/County Levy Receipts with 2007 Comparison (shaded gray)

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Alexander	36,324.41	22,041.55	Greenland	18,552.74	15,024.07	Plumerville	5,891.65	6,052.74	Gateway	9,194.22	8,861.83
Alma	214,702.69	166,700.33	Greenwood	178,758.00	136,545.01	Pocahontas	110,849.21	78,647.75	Highfill	12,172.10	11,732.06
Almyra	1,778.79	1,142.42	Guion	2,785.36	1,696.06	Portia	3,161.67	2,042.86	Little Flock	48,111.45	46,372.12
Alpena	2,350.49	1,911.34	Gurdon	32,698.26	48,560.63	Pottsville	17,756.63	12,463.60	Springdale	37,428.29	36,075.17
Altheimer	2,679.84	1,747.04	Guy	3,732.11	3,398.79	Prairie Grove	76,770.04	56,339.21	Elm Springs	241.95	233.21
Altus	6,462.88	5,877.49	Hackett	4,000.64	3,217.98	Prescott	110,447.97	102,476.27	Springtown	2,121.74	2,045.04
Amity	10,000.58	8,280.11	Hamburg	32,453.16	26,653.19	Quitman	23,444.78	11,805.71	Bella Vista	290,939.35	280,421.24
Arkadelphia	158,951.70	142,351.31	Hardy	20,200.75	17,106.55	Ravenden	2,647.04	2,287.62	Boone County	339,172.40	324,757.67
Ash Flat	82,234.07	76,934.58	Harrisburg	22,744.74	20,967.93	Rector	27,200.76	23,001.78	Alpena	3,551.41	3,400.48
Ashdown	110,164.92	94,110.14	Harrison	242.867.98	240.215.21	Redfield	18,386.93	14,941.12			
Atkins	48,940.94	9,755.77			3,003.55	Rison		9,742.54	Bellefonte	4,932.52	4,722.89
	24,644.79		Hatfield	3,865.29			10,958.57		Bergman	5,018.84	4,805.54
Augusta		22,779.85	Havana	3,064.94	1,776.86	Rockport	3,654.39	3,147.32	Everton	2,096.33	2,007.23
Avoca	4,008.34	5,616.22	Hazen	36,682.59	34,658.84	Roe	395.22	329.59	Lead Hill	3,539.08	3,388.67
Bald Knob	166,214.94	57,515.33	Heber Springs	148,266.72	135,077.09	Rogers	2,224,236.81	1,879,390.36	Omaha	2,034.66	1,948.19
Barling	25,249.57	16,646.85	Helena-West Helena .	218,389.56		Rose Bud	10,499.56	7,964.34	South Lead Hill	1,085.15	1,039.04
Batesville	36,452.58	32,428.83	Hermitage	4,484.93	4,663.72	Russellville	996,021.39	897,033.64	Valley Springs	2,059.33	1,971.81
Bauxite	11,500.56		Highfill	70,371.60	74,069.15	Salem	20,185.28	16,055.01	Zinc	937.18	897.35
Bearden	12,263.91	8,146.34	Highfill Special			Searcy	284,679.42	246,379.62	Harrison	149,849.95	143,481.38
Beebe	74,574.57	58,371.19	Aviation	57,896.12	29,707.35	Shannon Hills	9,588.89	6,620.23	Diamond City	9,001.85	8,619.27
Beedeville	137.91	141.31	Highland	31,093.73	38,865.09	Sheridan	169,147.45	152,232.03	Bradley County	129,813.31	113,897.34
Belleville	3,124.20	1,551.72	Holly Grove	9,780.98	4,090.13	Sherrill	522.10	493.20	Banks	871.76	764.88
Benton	633,782.45	590,804.40	Hope	170,751.15	148,397.36	Sherwood	333,022.19	328,862.52	Hermitage	5,586.57	4,901.62
Bentonville	1,562,482.63	1,761,824.13	Horseshoe Bend	24,603.79	21,307.90	Shirley	4,086.17	2,232.05	Warren	46,799.34	41,061.43
Berryville	186,481.52	166,286.97	Hot Springs	1,536,387.18	1,558,665.26	Siloam Springs	497,045.15	469,421.11	Calhoun County	54,979.79	43,695.44
Bethel Heights	63,945.83	49,191.87	Hoxie	15,159.32	13,484.54	Sparkman	4,147.03	2,892.51	Hampton	14,111.36	11,215.07
Black Rock	4,188.07	3,111.03	Hughes	11,385.68	7,624.42	Springdale	1,848,838.06	2,007,569.43	Harrell	2,618.51	2,081.07
Blue Mountain	179.78	83.82	Humphrey	2,624.53	2,334.42		129.47	40.95	Thornton		
Blytheville	334,085.90	331,578.19				Springtown	964.92			4,620.38	3,672.07
Bonanza	1,979.59	825.57	Huntington	2,733.33	2,488.42	St. Charles		3,076.89 11,941.92	Tinsman	670.27	532.70
Booneville	98,970.97	90,791.69	Huntsville	48,845.74	50,307.09	Stamps	12,242.90		Carroll County	166,336.14	152,413.33
			Jacksonville	640,345.16	566,757.02	Star City	68,964.27	56,526.49	Beaver	626.41	573.98
Branch	6,281.79	3,937.82	Jasper	25,453.66	22,966.69	Stephens	5,050.47	4,151.96	Blue Eye	237.38	217.51
Branch	2,201.37	4,770.71	Jennette	112.73	94.54	Stuttgart	336,237.05	274,811.23	Chicot County	130,831.93	145,239.22
Briarcliff	1.94	400.046.==	Johnson	43,926.36	47,942.57	Sulphur Springs	1,607.73	1,136.50	Lake Village	19,584.21	21,740.83
Brinkley	104,868.47	103,242.55	Joiner	2,225.15		Summit	2,401.86	1,941.38	Eudora	19,556.46	21,710.02
Bryant	854,526.87	845,935.28	Jonesboro		1,112,340.98	Sunset	1,703.73	1,081.91	Dermott	25,897.22	28,749.03
Bull Shoals	17,487.33	13,152.67	Keiser	3,192.70	2,305.19	Swifton	6,041.02	3,305.23	Clark County	376,543.50	215,745.10
Cabot	636,405.34	567,500.37	Keo	1,655.98	2,408.73	Taylor	6,619.05	4,514.69	Clay County	57,366.04	43,560.55
Caddo Valley	36,354.62	34,784.64	Kibler	2,331.19	1,373.35	Texarkana	386,884.71	310,251.94	Datto	353.30	268.28
Calico Rock	21,771.90	19,477.83	Kingsland	1,196.33	1,047.96	Texarkana Special	191,386.00	134,163.20	Greenway	888.72	674.84
Camden	271,529.71	137,621.12	Lake City	5,335.21	4,689.31	Thornton	1,012.63	905.50	Knobel	1,303.94	990.14
Carlisle	26,651.64	25,089.93	Lake Village	80,024.23	68,515.18	Tontitown	97,993.45	111,005.61	McDougal	710.25	539.32
Cave Springs	9,316.13	7,626.45	Lakeview	6,124.21	5,075.14	Trumann	69,177.60	62,668.69	Nimmons	364.23	276.57
Centerton	66,118.98	52,008.61		9,285.26	5,532.92						
			Lamar			Tuckerman	19,814.07	17,081.41	Peach Orchard	710.25	539.32
Charleston	25,142.51	22,372.28	Lepanto	21,339.64	16,823.21	Turrell	7,062.33	4,574.39	Pollard	874.15	663.78
Cherry Valley	4,789.91	2,941.94	Leslie	4,540.28	4,114.05	Twin Groves	777.46	648.22	Success	655.60	497.84
Chidester	2,728.88	2,408.49	Lewisville	8,703.41	7,999.96	Tyronza	2,062.29		St. Francis	910.57	691.44
Clarendon	13,308.99	22,498.28	Lincoln	14,594.23	16,524.37	Van Buren	426,365.54	477,244.69	Cleburne County	403,235.89	393,611.62
Clarksville	178,319.97	153,732.88	Little Flock	5,258.51	4,833.67	Vandervoort	167.36	98.44	Concord	3,368.36	2,993.24
Clinton	116,430.61	89,526.52	Little Rock	2,078,484.02	1,882,068.04	Vilonia	56,211.31	38,588.92	Greers Ferry	12,284.62	10,916.54
Conway	1,774,156.37	1,621,327.51	Lonoke	100,659.13	95,037.37	Viola	2,834.14	2,325.06	Heber Springs	84,961.98	75,500.18
Corning	90,902.00	67,395.72	Lowell	204,930.33	188,326.53	Wabbaseka	853.67	875.76	Higden	1,334.13	1,185.56
Cotter	9,144.79	13,093.05	Luxora	3,313.15	2,669.24	Waldenburg	7,428.62	6,173.43	Quitman	9,035.14	8,028.94
Cotton Plant	1,955.54	1,617.01	Madison	1,372.07	1,189.28	Waldron	50,777.62	40,068.07	Fairfield Bay	1,928.55	1,713.78
Cove	4,581.94	3,448.51	Magazine	6,121.46	3,218.13	Walnut Ridge	65,455.88	58,978.74	Cleveland County	39,708.77	28,950.50
Crossett	352,827.36	329,467.94	Magnolia	414,006.48	178,342.22	Ward	15,881.21	10,197.55	Rison	5,611.66	4,091.30
Danville	42,064.63	40,188.38	Malvern	327,970.07	270,604.54	Warren	63,022.31	60,054.83			
Dardanelle	149,215.82	131,847.51		321,910.01		Washington			Kingsland	1,982.40	1,445.31
	95,334.65		Malvern Special	11 100 60	25.98	Washington	901.16	1,239.90	Columbia County	415,827.38	341,913.91
DeQueen		91,642.72	Mammoth Spring	11,103.62	8,930.29	Weiner	7,689.91	7,767.18	Emerson	692.79	569.64
DeValls Bluff	3,838.94	2,394.26	Manila	23,029.70	19,810.73	West Fork	24,226.18	24,058.01	McNeil	1,277.51	1,050.43
DeWitt	168,098.41	135,564.72	Mansfield	30,204.22	26,770.95	West Memphis	607,163.73	563,314.54	Magnolia	22,705.68	18,669.74
Decatur	12,768.59	13,194.22	Marianna	67,444.27	41,015.87	Wheatley	5,151.84	5,742.38	Taylor	1,092.25	898.10
Dermott	26,589.74	53,271.84	Marion	189,467.18	172,751.03	White Hall	47,714.64	44,180.73	Waldo	3,076.05	2,529.29
Des Arc	17,373.35	16,768.84	Marked Tree	48,780.94	25,390.39	Wickes	4,099.59	3,042.06	Conway County	437,536.12	299,287.98
Diamond City	1,757.84	2,013.27	Marshall	14,770.17	18,211.53	Wiederkehr Village	192.41	4,802.38	Morrilton	105,564.37	72,209.23
Dierks	12,422.15	13,510.90	Maumelle	158,871.15	136,869.94	Wilton	1,619.60	1,092.63	Menifee	5,012.29	3,428.56
Dover	19,364.78	15,907.28	Mayflower	31,371.76	22,221.68	Wynne	,	145.58	Oppelo	11,684.61	9,250.54
Dumas	131,296.13	113,248.82	McCrory	21,039.70	16,797.43	Yellville	21,780.65	17,767.22	Plumerville	13,763.67	9,414.76
Dyer	1,235.11	1,042.93	McGehee	150,103.11	100,700.33	101111101111111111111111111111111111111	21,700.00	17,707.122	Craighead County	290,794.54	249,501.60
Earle	29,956.17	22,494.20	Melbourne	31.884.45	25,812.80	COUNTY SALES AND US	E TAY		Bay		26,694.18
East Camden	5,013.17	5,846.28	Mena	140,556.24	122,673.18	Arkansas County	290,186.58	248,374.28	Black Oak	31,112.11 4,943.37	4,241.41
El Dorado	534,455.84	104,793.35	Menifee	5,180.07	3,427.65	Ashley County	281,017.95	264,900.24			
Elkins	18,464.70	16,185.08	Mineral Springs	4,233.52	3,469.45				Bono	26,134.17	22,423.11 19.753.69
Elm Springs	4,769.48	3,603.04	Monticello			Crossett	55,575.10	52,387.61	Brookland	23,022.96	
England	63,651.67	55,188.78		165,983.85 3,448.94	154,161.51 3,509.66	Fountain Hill	1,449.31	1,366.18	Caraway	23,316.80	20,005.80
	482.49	465.91	Moro			Hamburg	27,700.96	26,112.18	Cash	5,081.64	4,360.05
Etowah			Morrilton	144,994.33	128,574.93	Montrose	4,794.57	4,519.58	Egypt	1,745.74	1,497.84
Euroka Springe	33,066.03	29,039.73	Mount Ida	18,839.04	17,491.10	Parkdale	3,436.41	3,239.32	Lake City	33,808.49	29,007.68
Eureka Springs	208,597.84	196,458.00	Mountain Home	382,806.78	369,203.23	Portland	5,031.57	4,742.98	Monette	20,378.44	17,484.69
Fairfield Bay	30,198.06	27,299.53	Mountain View	170,227.02	164,052.63	Wilmot	7,164.51	6,753.59	Jonesboro	959,549.38	823,292.98
Farmington	71,245.11	52,565.88	Mountainburg	14,515.35	9,891.60	Baxter County	325,019.16	313,615.20	Crawford County	305,440.53	241,006.72
Fayetteville	42.76	4.87	Mulberry	30,325.45	29,441.40	Mountain Home	157,538.23	152,010.68	Alma	50,959.84	40,209.67
Fayetteville		2,578,696.64	Murfreesboro	28,451.05	24,201.29	Cotter	13,175.87	12,713.57	Van Buren	232,577.74	183,514.62
Flippin	43,997.06	44,227.97	Nashville	112,253.78	99,181.91	Gassville	24,406.12	23,549.78	Mulberry	19,930.69	15,726.23
Fordyce	78,421.34	78,895.09	Newport	176,874.80	146,477.29	Norfork	6,924.13	6,681.18	Mountainburg	8,354.47	6,592.07
Foreman	18,417.84	7,585.34	Norfork	6,036.96	4,290.15	Lakeview	10,915.52	10,532.52	Kibler	11,870.21	9,366.15
Forrest City	164,079.60	160,447.34	Norman	58.30	,	Big Flat	1,487.83	1,435.63	Dyer	7,166.23	5,654.49
Fort Smith	3,857,630.43	3,194,376.74	North Little Rock		2,902,269.81	Salesville	6,251.74	6,032.39	Chester	1,212.75	956.91
Fouke	8,139.01	8,013.57	Oak Grove	724.62	812.85	Briarcliff	3,433.46	3,312.99	Rudy	882.00	695.94
Fountain Hill	573.47	502.93	Ola	6,327.54	5,761.48	Benton County	796,900.59	769,723.30			
	4,393.47	782.82					1 30,300.38	109,123.30	Cedarville	13,879.21	10,951.34
Franklin			Oppelo	2,366.90	2,252.82	Benton County	00 000 04	14,000,47	Crittenden County	715,667.30	666,724.07
Garfield	6,581.80	7,235.76	Osceola	99,508.53	74,161.60	Special Aviation	28,960.21	14,930.17	Marion	58,932.66	54,902.36
Garland	1,799.27	3,323.45	Oxford	1,344.70	948.60	Siloam Springs	201,807.53	194,511.74	West Memphis	183,173.90	170,646.96
Gassville	36,207.19	29,994.68	Ozark	72,696.75	66,196.08	Rogers	736,952.05	710,309.59	Earle	20,101.06	18,726.39
Gentry	54,808.31	34,199.16	Palestine	7,363.64	7,445.49	Bentonville	367,210.42	353,934.95	Crawfordsville	3,403.14	3,170.41
Gilbert	1,508.25	2,243.77	Paragould	372,605.84	318,096.31	Bethel Heights	13,288.81	12,808.39	Edmondson	3,396.52	3,164.24
Gillett	6,258.20	5,357.97	Paris	27,577.47	22,042.27	Decatur	24,455.88	23,571.74	Gilmore	1,739.97	1,620.98
Gillham	2,426.68	1,603.37	Patmos	146.74	126.70	Gentry	45,338.30	42,066.77	Horseshoe Lake	2,125.31	1,979.96
Gilmore	228.49	291.41	Patterson	1,169.95	1,122.87	Gravette	35,213.49	33,940.44	Jennette	738.89	688.37
Glenwood	63,005.86	60,064.72	Pea Ridge	25,163.26	21,685.66	Lowell	100,168.60	96,547.28	Jericho	1,218.25	1,134.93
Gosnell	15,919.28	13,518.24	Perla	2,039.91	2,162.87	Centerton	39,940.88	38,496.93	Sunset	2,073.66	1,931.85
Gould	2,416.15	3,268.92	Perryville	19,185.56	16,622.69	Pea Ridge	43,663.24	42,084.71	Turrell	5,702.58	5,312.59
Grady	2,165.06	5,565.56	Piggott	33,139.33	26,848.55	Cave Springs	20,528.81	19,786.63	Anthonyville	1,655.23	1,542.03
Gravette	52,981.35	39,685.28	Pine Bluff	638,675.90	602,755.11	Sulphur Springs	12,488.50	12,037.02			
Green Forest	33,055.25	26,691.80							Clarkedale	410.51	382.42
			Pineville	1,957.92	1,342.42	Avoca	7,872.78	7,588.16	Cross County	258,701.06	222,608.85
Greenbrier	372,736.06	96,322.04	Plainview	2,725.85	3,333.00	Garfield	9,119.77	8,790.07	Cherry Valley	6,563.79	5,648.06

Hickory Ridge	3,580.25	3,080.76	Humphrey	3,898.82	3,669.51	Prescott	23,094.83	22.410.66	Hartford	14,850.18	12,317.97
Parkin	14,936.36	12,852.54	Sherrill	1,231.20	1,158.80	Bluff City	989.96	960.63	Lavaca	35,105.67	29,119.55
Wynne	80,322.55	69,116.49	Johnson County	118,770.91	99,152.82	Bodcaw	964.90	936.31	Midland	4,866.70	4,036.85
Dallas County	132,056.67	127,907.53	Clarksville	79,451.65	66,328.16	Cale	469.92	456.00	Sevier County	244,796.61	238,201.67
Desha County	103,403.05 41,014.79	102,554.02	Coal Hill	10,303.29	8,601.44	Emmet	3,007.47	2,918.37	DeQueen	47,619.73	46,336.84
McGehee	5,286.15	40,678.03 5,242.75	Hartman	6,134.63 5,259.72	5,121.33 4,390.94	Rosston	1,660.37 1,177.91	1,611.18 1,143.03	Ben Lomond	1,040.78	1,012.74
Dumas	47,009.95	46,623.96	Lamar	14,564.59	12,158.88	Newton County	31,003.79	28,092.83	Gillham	1,552.91	1,511.07
Mitchellville	4,460.47	4,423.85	Lafayette County	74,598.68	65,420.79	Jasper	2,004.40	1,816.21	Horatio	8,235.36	8,013.50
Reed	2,468.07	2,447.80	Bradley	2,822.00	2,474.80	Western Grove	1,638.13	1,484.32	Lockesburg	5,872.97	5,714.74
Watson	2,584.74	2,563.52	Stamps	10,681.48	9,367.33	Ouachita County	98,765.67	83,785.28	Sharp County	72,617.74	67,538.06
Tillar	296.17	293.73	Buckner	1,984.92	1,740.72	Camden	109,155.07	92,598.85	Hardy	6,682.67	6,215.21
Drew County	286,819.43 96,142.59	264,395.95 88,626.19	Lewisville	6,440.97 136.605.77	5,648.54 123,819.24	Stephens East Camden	9,559.57 7,485.01	8,109.61 6.349.72	Ash Flat	8,962.32	8,335.39
Jerome	483.55	445.75	Lawrence County Walnut Ridge	29,256.54	26,518.07	Bearden	9,335.52	7,919.55	Cave City	17.317.95	16,106.54
Tillar	2,175.98	2,005.86	Alicia	861.36	780.74	Chidester	2,987.37	2,534.25	Evening Shade	4,274.34	3,975.34
Wilmar	6,002.34	5,533.08	Black Rock	4,259.28	3,860.60	Louann	1,618.16	1,372.72	Sidney	2,527.83	2,351.01
Winchester	2,007.79	1,850.82	College City	1,597.97	1,448.40	Perry County	106,499.40	68,734.25	Williford	579.10	538.59
Faulkner County	715,336.20	563,539.56	Hoxie	16,734.15	15,167.81	Adona	873.19	726.05	Horseshoe Bend	45.96	42.75
Damascus Enola	999.27 1,592.06	787.22 1,254.22	Imboden	4,063.24 1,871.23	3,682.92 1,696.08	Bigelow	1,536.26	1,277.39 811.47	Cherokee Village	35,288.55	32,820.08
Mount Vernon	1,219.45	960.68	Lynn	677.21	613.82	Casa	975.92 275.50	229.08	Highland	9,063.43	8,429.44
Wooster	4,369.72	3,442.45	Portia	2,869.22	2,600.66	Houston	742.45	617.34	St. Francis County	153,621.27	145,370.12
Holland	4,886.28	3,849.40	Powhatan	297.02	269.22	Perry	1,466.22	1,219.15	Hughes	30,447.02	28,811.68
Franklin County	166,054.15	138,324.14	Ravenden	3,035.55	2,751.42	Perryville	6,808.13	5,660.87	Forrest City	240,934.25	227,993.43
Branch	3,197.22	2,663.31	Sedgwick	665.33	603.05	Phillips County	159,412.72	134,845.19	Wheatley	6,066.58	5,740.74
Wiederkehr Village .	411.96 7,316.90	343.16 6,095.02	Smithville	433.65	393.06	Elaine	12,257.80	10,368.71	Palestine	12.084.22	11,435.16
Altus	26,553.98	22,119.63	Strawberry	1,681.14 28,386.16	1,523.78 31,591.30	Lake View	7,524.72 4,690.55	6,365.07 3,967.68	Madison	16,095.98	15,231.46
Denning	3,627.10	3,021.40	Marianna	23,109.48	25,718.81	Lexa	19,768.36	16,721.78	Caldwell	7,583.22	7,175.92
Ozark	31,569.23	26,297.36	Aubrey	985.75	1,097.06	Helena-	10,7 00.00	10,121110	Colt	6,001.34	5,679.00
Fulton County	102,240.29	83,445.98	Haynes	954.53	1,062.31	West Helena	212,732.94	179,948.09	Widener	5,463.17	5,169.72
Mammoth Spring	6,069.86	4,954.07	LaGrange	544.17	605.62	Pike County	187,114.72	167,776.98	Stone County	82,388.47	83,190.29
Salem	8,419.48	6,871.77	Moro	1,074.97	1,196.34	Antoine	1,303.78	1,169.04	Mountain View	28,008.19	28,280.77
Viola	2,016.23 37.04	1,645.60 30.23	Rondo	1,057.12 51,190.47	1,176.48	Daisy	986.19	884.27	Fifty Six	1,587.39	1,602.84
Horseshoe Bend Cherokee Village	37.04 4,281.19	30.23 3,494.18	Lincoln County Star City	12,409.66	47,638.60 11,548.61	Delight	2,599.21 17,609.42	2,330.59 15,789.54	Union County	478,853.10	402,631.64
Ash Flat	10.58	8.64	Gould	6,553.87	6,099.12	Murfreesboro	14,742.77	13,219.15	Calion	13,955.61	11,734.22
Hardy	142.88	116.62	Grady	2,626.56	2,444.33	Poinsett County	112,560.56	109,689.05	El Dorado	620,471.85	521,708.22
Garland County	714,660.66	657,998.03	Little River County	223,807.09	151,334.92	Lepanto	15,024.04	14,640.76	Felsenthal	3,335.05	2,804.19
Lonsdale	971.89	894.83	Ashdown	44,737.09	35,275.33	Fisher	1,866.56	1,818.94	Huttig	20,656.67	17,368.64
Mountain Pine	6,358.47	5,854.34	Ogden	2,002.45	1,578.94	Harrisburg	15,439.61	15,045.74	Junction City	18,642.86	15,675.38
Fountain Lake Grant County	3,368.67 125,778.25	3,101.58 112,605.18	Wilton	4,107.85 1,740.45	3,239.05 1,372.35	Marked Tree	19,722.13 48,523.49	19,219.01 47,285.62	Norphlet	20,653.13	17,365.67
Greene County	370,838.01	310,882.94	Foreman	10,526.92	8,300.51	Trumann	6,466.04	6,301.09	Smackover	57,515.83	48,360.75
Delaplaine	1,491.22	1,250.13	Logan County	127,356.55	88,646.35	Weiner	5,353.15	5,216.59	Strong	17,057.59	14,342.46
Lafe	4,520.62	3,789.75	Blue Mountain	1,349.64	939.41	Waldenburg	563.51	549.11	Van Buren County	670,712.69	258,878.96
Marmaduke	13,597.10	11,398.80	Caulksville	2,382.31	1,658.20	Polk County	260,844.28	111,036.04	Shirley	8,291.03	3,200.14
Oak Grove Heights .	8,536.35	8,223.95	Magazine	9,355.43	6,511.83	Mena	118,226.20	50,326.46	Damascus	4,625.27	1,785.24
Paragould	258,521.04	249,060.21	Morrison Bluff	756.61	526.64	Cove	8,032.76	3,419.38	Clinton	56,167.45	21,679.28
Hempstead County Hope	292,194.50 105,986.62	296,299.36 107,475.55	Paris	37,902.27 1,952.88	26,381.83 1,359.30	Grannis	12,059.62 8,431.24	5,133.53 3,589.01	Fairfield Bay	56,930.13	21,973.66
Blevins	3,644.04	3,695.23	Scranton	2,269.84	1,579.92	Vandervoort	2,516.79	1,071.34	Washington County	1,257,446.87	1,243,763.49
Emmet	259.58	263.22	Subiaco	4,488.57	3,124.27	Wickes	14,156.95	14,185.42	Elkins	20,528.14	20,214.80
Fulton	2,446.00	2,480.36	Booneville	42,094.32	29,299.70	Pope County	365,504.15	314,309.34	Elm Springs	16,918.07	16,659.84
McCaskill	838.63	717.53	Lonoke County	252,936.47	217,696.19	Russellville	362,503.95	311,729.37	Goshen	12,339.86	12,151.50
Oakhaven	539.12	461.27	Allport	1,337.51	1,151.16	Atkins	44,053.98	37,883.50	Greenland	14,883.31	14,656.13
Ozan	808.68 609.00	691.91 521.06	Austin	6,371.59 24,264.71	5,483.87 20.884.04	Dover	20,343.20 7,745.42	17,493.81 6,660.55	Johnson	38,053.36	37.472.51
Perrytown	2,545.84	2,178.22	Coy	1,221.66	1,051.45	London	14,159.11	12,175.90	Prairie Grove	41,679.83	41,043.63
Washington	1,477.58	1,264.22	England	31,763.18	27,337.79	Pottsville	19,455.39	16,730.34	Springdale	718,517.63	707,550.23
McNab	748.78	640.65	Humnoke	2,948.84	2,537.99	Prairie County	27,677.12	24,602.90	Tontitown	33,311.05	27,292.40
Hot Spring County	276,163.99	192,210.10	Keo	2,474.93	2,130.11	Hazen	10,057.15	8,940.06	West Fork	33,507.96	32.996.50
Malvern	130,446.93	90,791.04	Lonoke	45,148.80	38,858.46	Biscoe	2,924.38	2,599.55	Winslow	6,547.33	6,447.42
Rockport	1,662.94	1,157.41 7,971.01	Ward	27,171.42 160,722.13	23,385.78	Des Arc	11,875.67 4,810.47	10,556.58	Fayetteville	952,515.42	937,976.30
Donaldson	4,714.08	3,281.00	Cabot	157,439.61	138,329.58 166,716.90	Ulm	1,259.44	4,276.15 1,119.56	Lincoln	29,602.53	29,150.68
Friendship	2,978.84	2,073.26	Huntsville	12,293.77	13,018.20	Pulaski County	1,005,830.81	936,194.53	Farmington	59,155.82	58,252.87
Midway	4,945.44	3,442.03	Hindsville	450.65	477.21	North Little Rock	1,135,050.76	1,056,507.70	White County	1,019,446.20	763,511.13
Magnet Cove	6,550.54	4,559.18	St. Paul	979.42	1,037.12	Alexander	3,230.50	3,041.92	Rose Bud	6,659.14	4,987.34
Howard County	309,680.46	299,462.35	Marion County	84,076.35	74,567.35	Cammack Village	15,607.82	14,527.79	Beebe	76,525.79	57,313.76
Nashville	61,184.75 15,427.89	44,475.05 11,214.50	Bull Shoals	15,815.72 10,730.96	14,026.97 9,517.30	Jacksonville Little Rock	561,881.40 3,439,598.41	523,000.42 3,201,585.65	Bradford	12,417.98	9,300.41
Mineral Springs	15,854.35	11,524.49	Pyatt	2,000.69	1,774.41	Maumelle	198,281.25	184,560.62	Kensett	27,800.75	20,821.29
Tollette	4,063.93	2,954.06	Summit	4,634.01	4,109.90	Sherwood	404,018.95	376,061.71	Garner	4,408.38	3,301.64
Independence County	369,015.48	324,206.59	Yellville	10,375.11	9,201.69	Wrightsville	25,693.73	23,915.78	Georgetown	1,955.83	1,464.81
Batesville	114,849.00	100,903.09	Miller County	455,295.25	308,424.51	Pulaski County			Griffithville	4,066.89	3,045.88
Cave City	753.91	662.36	Garland	9,015.75	6,107.42	River Project	116 401 01	141.81	Higginson	5,867.49	4,394.44
Cushman Magness	5,605.65 2,322.52	4,924.97 2,040.50	Fouke	9,015.75 202,854.33	6,107.42 137,416.86	Randolph County Biggers	116,491.91 2,819.43	107,523.49 2,602.37	Judsonia	30,765.54	23,041.76
Moorefield	1,945.56	1,709.32	Mississippi County	734,387.09	634,726.65	Maynard	3,025.92	2,602.37	Letona	3,120.02	2,336.73
Newark	14,822.76	13,022.85	Osceola	104,171.30	90,034.67	O'Kean	1,596.35	1,473.45	McRae	10,260.35	7,684.46
Oil Trough	2,650.83	2,328.94	Keiser	9,483.99	8,196.96	Pocahontas	51,766.24	47,780.89	Pangburn	10,151.70	7,603.08
Pleasant Plains	3,246.66	2,852.42	Bassett	1,971.92	1,704.32	Ravenden Springs	1,088.06	1,004.29	Russell	3,539.12	2,650.62
Sulphur Rock	5,119.25	4,497.64	Birdsong	469.50	405.79	Reyno	3,843.95	3,548.01	Searcy	293,809.38	220,047.64
Izard County Jackson County	41,015.88 140,706.61	66,678.19 125,039.63	Blytheville	214,469.62 1,514.15	185,364.89 1,308.67	Saline County Scott County	93,482.15	339,491.32 72,061.96	West Point	3,228.69	2,418.12
Newport	75,661.53	67,236.99	Dell	2,946.14	2,546.33	Waldron	33,238.10	25,622.03	Bald Knob	49,827.14	37,317.88
Tuckerman	17,019.24	15,124.23	Dyess	6,044.87	5,224.55	Mansfield	8,309.52	6,405.51	Woodruff County	17,146.75	17,258.03
Grubbs	4,242.70	3,770.30	Gosnell	46,574.84	40,254.37	Searcy County	40,348.88	38,428.29	Cotton Plant	6,218.69	6,259.05
Amagon	920.22	817.76	Joiner	6,338.31	5,478.17	Gilbert	214.45	204.24	Augusta	17,263.35	17,375.39
Beedeville	1,017.09	903.84	Leachville	23,252.21	20,096.75	Leslie	3,132.25	2,983.16	Hunter	984.63	991.02
Campbell Station Diaz	2,208.53 12,437.51	1,962.62 11,052.66	Luxora Manila	15,458.43 35,858.40	13,360.64 30,992.21	Marshall	8,532.47 617.35	8,126.32 587.97	McCrory	11,983.94	12,061.72
Jacksonport	2,276.34	2,022.88	Marie	1,267.66	1,095.63	St. Joe	838.30	798.40	Patterson	3,025.12	3,044.77
Swifton	8,436.97	7,497.56	Victoria	692.52	598.54	Sebastian County	890,621.20	738,754.91	Yell County	94,952.51	80,108.21
Tupelo	1,714.52	1,523.61	Wilson	11,021.62	9,525.92	Fort Smith	1,544,033.90	1,280,749.47	Plainview	4,838.34	4,081.95
Weldon	968.65	860.79	Etowah	4,295.97	3,712.98	Huntington	13,234.36	10,977.67	Dardanelle	27,094.76	22,858.93
Jefferson County	619,052.38	582,642.12	Montgomery County .	55,218.85	50,346.94	Mansfield	13,580.60	11,264.88	0la	7,715.73	6,509.50
Pine Bluff	538,750.38 3,156.19	507,063.17 3,669.51	Black Springs	838.54	764.56	Barling	80,329.47	66,631.91	Danville	15,328.92	12,932.49
Wabbaseka	46,238.63	3,669.51 43,519.05	Norman Oden	3,111.44 1,618.24	2,836.92 1,475.47	Greenwood	136,806.31 9,887.30	113,478.48 8,201.34	Belleville	2,377.52	2,005.83
TTITLE FIGHT				1,010.24	1,710.41	DOHAHZA	3,007.30	0,201.04			
Redfield					6.579.24		10.214 31	8.472 59	Havana	2,512.10	2,119.37
Redfield Altheimer	11,305.60 11,647.60	10,640.65 10,962.53	Mount Ida Nevada County	7,215.89 31,008.23	6,579.24 30,089.63	Central City	10,214.31 13,349.77	8,472.59 11,073.41	Havana	2,512.10	2,119.37

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OCTOBER 2008 53

MUNICIPAL MART

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail citytown@arml.org. Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

U.S. CENSUS 2010 JOB OPENINGS:

For complete job descriptions, qualifications and an application, please send an e-mail to kansas_city_2010_HR@census.gov with subject line: LCO Application. Mail all applications or resumés to Bureau of the Census, Kansas City Regional Census Center, Attn: Admin. Dept. 2001 N.E. 46th St., Kansas City, MO 64116, or call 1-888-340-7525. Closing date is Dec. 31. This information applies to all Census Bureau ads listed below.

ASST. MGR. FOR FIELD OPERATIONS—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Field Operations. Duties include: Responsible for the direct supervision of 10-15 Field Operations and Office Operations supervisors and the indirect supervision of approximately 400-600 crew leaders and enumerators, at peak operation, who work outside the ELCO/LCO. Conducts individual and group training sessions as necessary. Assures that specific levels of quality and progress of field operations are met through analysis of various computer generated reports and observation. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$20.25 hr + henefits

ASST. MGR. FOR ADMINISTRATION—The U.S. Census Bureau in LR is accepting applicationsfor an Asst. Mgr. for Admin. Duties include: Supervises/monitors the daily processing of payroll, personnel, supply requisitioning and other admin. duties. Supervises the Office Operations Supervisors and up to 10 clerks. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits

ASST. MGR. FOR QUALITY ASSURANCE—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Quality Assurance. Duties include: Manages staff and resources to carry out office and/or field procedures, directs and controls all operational functions, resources, personnel and implements a team-based environment to lead a temp. staff of office and field employees. This is a temp. full-time position for 2 years. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + henefits

ASST. MGR. FOR RECRUITING—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Recruiting. Duties include: Responsible for the management and supervision of the recruitment and testing of applicants to fill ELCO/LCO positions. Prepares an ELCO/LCO recruiting plan to ensure that staffing needs are met for all field and office positions. Recruits, selects, trains and conducts employment tests of applicants. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

ASST. MGR. FOR TECHNOLOGY—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Tech. Duties include: Responsible for managing automation functions in the Local Census Office. Incumbent is the first line of contact for all hardware, software and telecommunication problems in the LCO and between the LCO and Regional Census Center. Troubleshooting, evaluating, analyzing and coordinating automation operations. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

LOCAL CENSUS OFFICE MGR.—The U.S. Census Bureau in LR is accepting applications for a Local Census Office Mgr. Duties include: Manages staff and resources to carry out office and/or field procedures, directs and controls all operational functions, resources, personnel and implements a team-based environment to lead a temp. staff of office and field employees. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

CERTIFIED POLICE OFFICER—Pea Ridge, Benton County, is seeking certified applicants for a full-time Police Officer. Entry level salay \$30,000; benefits include paid holidays, health, dental, eye insurance. Three weeks' paid vacation and LOPFI. Call 479-451-1122 for more information, or send resumé and copies of certifications to Pea Ridge Police Dept., PO. Box 10, Pea Ridge, AR 72751. EDE.

DIRECTOR OF FINANCE—Benton Utilities is accepting applications for Director of Finance & Administration/Treasurer. This position has the dual role of planning, organizing, managing and directing the financial operations and services for the City of Benton General Funds under the direction of the Mayor and Benton Utilities matters under the direction of the Utilities General Manager. The incumbent serves in a managerial capacity to ensure compliance with all regulatory financial statutes/ quidelines and quality of departmental services and also serves as the City's financial liaison to City Council and Council committees. Candidates must have a comprehensive knowledge of principles/practices/ methods of public finance administration and utility administration: comprehensive knowledge of cost/revenue projection methods and techniques; comprehensive knowledge of investment options and risk management issues. Qualifications include a bachelor's degree and eight years' related experience or equivalent combination of education and experience and a minimum of eight years of management experience. An application, complete job description and benefit summary can be printed from the City of Benton Web site at www.benton.ar.gov. Application with cover letter should be mailed to Kathy Kirk, Human Resources Manager, P.O. Box 607, Benton, AR 72018-0607; 501-776-5900, ext 106; fax 501-776-5912. Position is open until

ELECTRIC DEPARTMENT MANAGER—Benton Utilities is accepting applications for Electric Department Manager. This position involves shared responsibility for the successful management and operation of the city-owned electric utility. Responsibilities include, but are not limited to, design, operation and maintenance of electrical facilities, construction coordination and customer service. A bachelor's degree in engineering is preferred with experience in the power utility industry or related business. This position is responsible for an annual budget and management of a 22-25 member department. The successful candidate will grow to be a key member of the management team and will assist in planning for future electric services and negotiating effective solutions. An application, complete job description and benefit summary can be printed from the City of Benton Web site at www.benton.ar.gov. Application with cover letter should be mailed to the Human Resources Department, P.O. Box 607, Benton, AR 72018-0607. Position is open until filled. EOE.

PARKS AND RECREATION DIRECTOR—Springdale is seeking a talented professional to lead and manage its full-service Parks and Recreation Department. Springdale has a population of approximately 65,000

residents and is located in the fast-growing NW corner of Arkansas. The expectations are high, the demands will be significant, but our new Parks and Recreation Director will be joining a team that is dedicated and excited about the future and looking forward to meeting the challenges that lie ahead.

The ideal candidate will be able to lead a large organization, possess expert knowledge of modern parks and recreation operations, excellent problem solving skills, fiscal management, and strong leadership skills. The successful candidate will also be an effective communicator with a positive interpersonal style and the ability to engage the full range of city and community personnel and groups he/she encounters. Minimum requirements include a Bachelor's degree (B.A. or B.S.) from an accredited four-year college or university, with a preference in Parks and Recreation or a related field, and eight years of progressively responsible experience and a minimum of two years of management experience. A Master's Degree is desirable. The City of Springdale offers a hiring range of \$58,509-\$73,136 DOE and qualifications supplemented by an outstanding benefits package. To be considered for this opportunity, please submit a cover letter, resumé, current salary information and five professional references by Oct. 31 to the City of Springdale, ATTN: HR Dept., 201 Spring Street. Springdale, AR 72764.

For more information, contact: David W. Tritt, Human Resources Director, 210 Spring Street, Springdale, AR 72764. Phone: 479-750-8535. Fax: (479) 750-8559. E-mail: dtritt@springdaleark.org. Web site: http://www.springdaleark.org

POLICE OFFICERS—Bryant is accepting applications for Police Officers.

They must meet all requirements on law enforcement standards and training. Certified officers preferred. Salary for certified officer is \$10.80 -\$11.35 per hour depending on experience; uncertified officer \$10.54 per hour plus benefits. Applications and job description may be picked up at the Personnel Director's office at 210 S.W. 3rd, Bryant, AR 72022. Applications must be turned in to Human Resources by 5:00 p.m., Oct. 30. EOE.

STREET, HEALTH AND SANITATION SUPERVISOR—Stamps is seeking applicants for a Street and Health and Sanitation supervisor. Supervisory experience preerred. Knowledge of medhanicl and heavy equipment maintenance needed. Contact person: Mayor lan Ouei, 870-904-3083.

URBAN FORESTER—Hot Springs is accepting applications for an Urban Forester in the Engineering Department. Applicants must have at least three years in urban forestry development, including at least one year in a responsible supervisory capacity; must possess at least an Associate's degree in Urban Forestry or other related field; Bachelor's degree is preferred; must obtain ISA certification within six months of hire. Salary is \$35,856-\$53,784 annually, DOQ. Submit aplication to City of Springs HR, 133 Convention Blvd., Hot Springs, AR 71601, or online at www.cityhs.net. EOE.

FOR SALE—Concord has a 2000 Queen Victoria police car for sale. Switch box, strobe light, cage, console and siren all in good condition. Vehicle needs some work. 134,000 miles. Make offer. Contact Mayor Jim Thomas at 870



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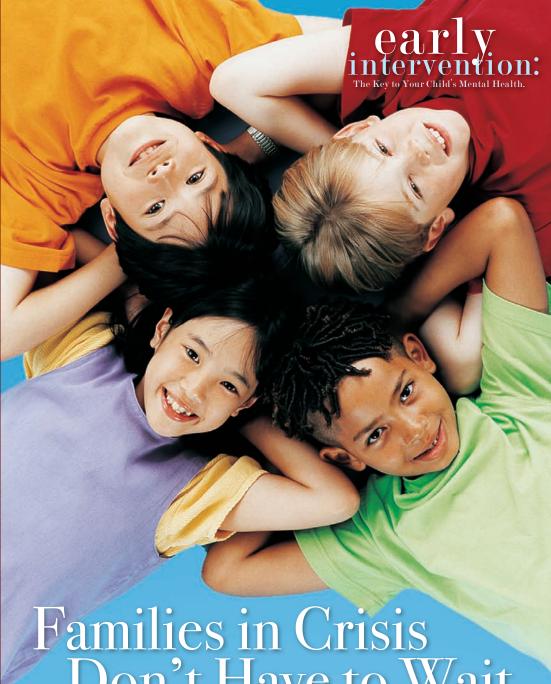
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