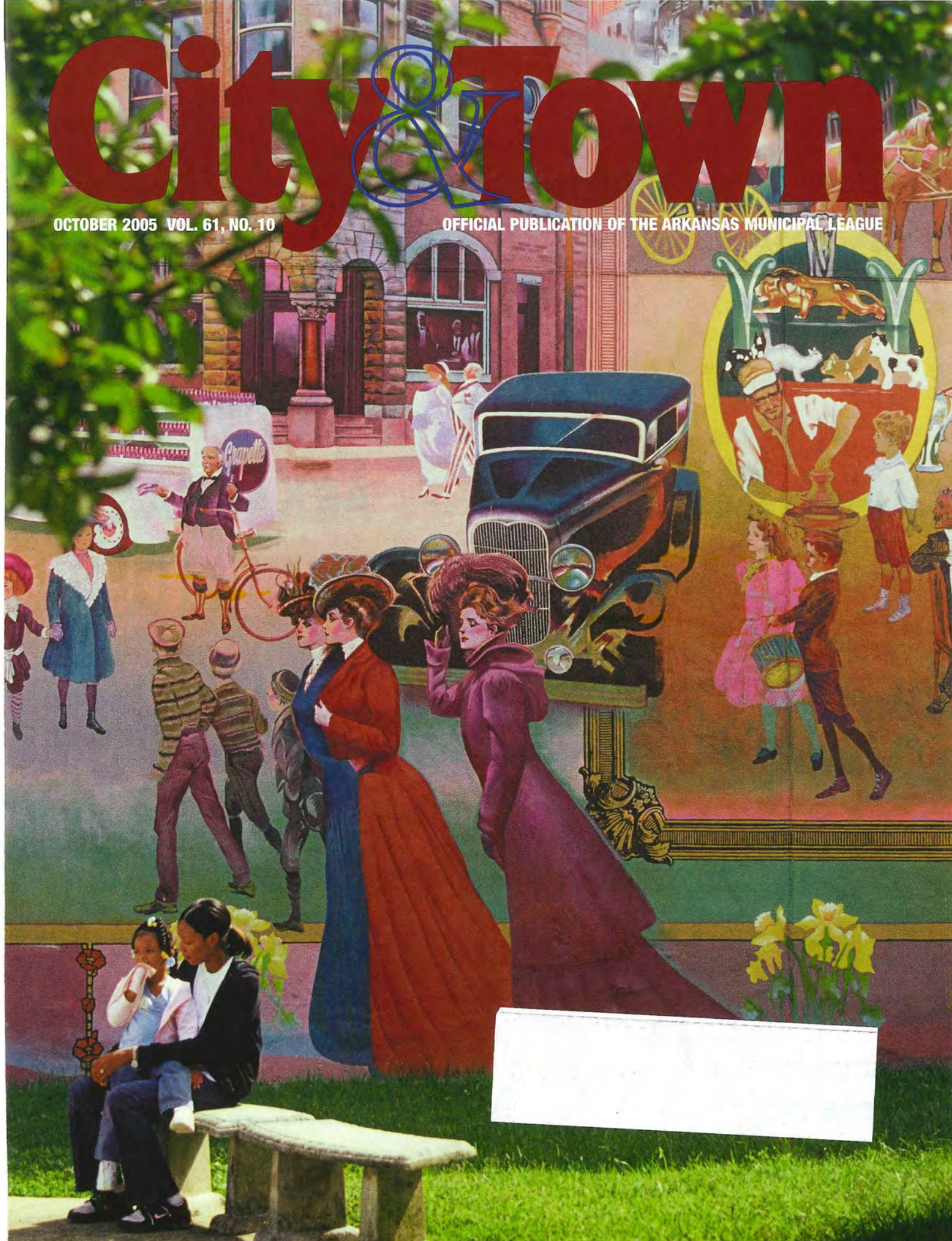


City & Town

OCTOBER 2005 VOL. 61, NO. 10

OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE





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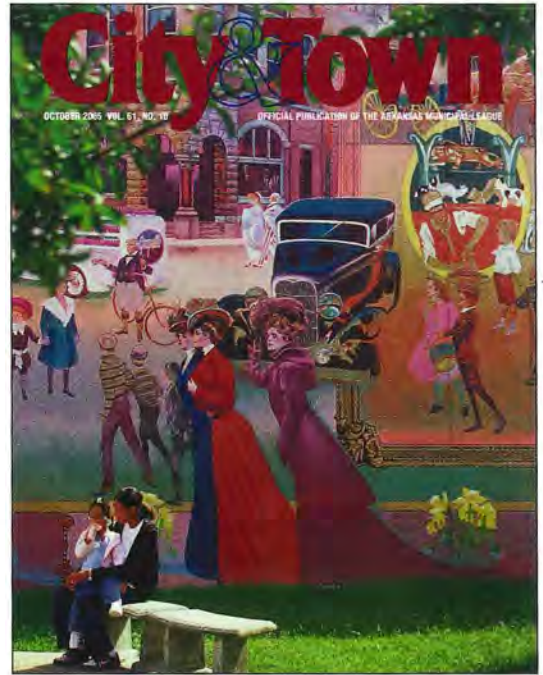


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FEATURES

- 6 Public art enhances city life**
Arkansas cities and towns are right up there as metropolitan cities in using public art—murals, paintings, sculpture and other forms of expressions—to raise to another notch the quality of life in urban settings.
- 9 Mena builds on a regional outlook**
With the opening and dedication of an expanded airport and medical center, Mena reaches way out from its city boundaries to bring even more big-city services to a broad area extending into eastern Oklahoma.
- 14 Municipal League Winter Conference is coming**
Use this information and forms to fill out for the annual League Winter Conference, January 11-13, 2006, in Little Rock. This is the second year for the conference, which has moved in time and place—from spots around the state in the fall to Little Rock in January.
- 19 FEMA technology improves floodplain mapping**
The second of two articles on floodplain management tells about replacing old maps with the help of a new program, MapMOD—map modernization.



ON THE COVER: Below the hustle and bustle in the wall-mural glimpse of days gone by in downtown Camden, Monique Dennis and her daughter, Myah Sequin, 3, take a respite in a city pocket park at Washington and Adams. Terry Rockett of Camden painted the mural and another at Jefferson and Adams. More examples of public art and how cities use art to enhance the quality of life within their bounds begin on page 6. Enjoy!—jkw



The yellow jacket wasp's nest may be right below the ground surface, just as part of this amphitheater is sunken at the Wynne High School to further resemble a giant yellow jacket, the school's mascot. This "Learning Curve" public art installation serves as an outdoor classroom and a site for theater performances, concerts and other community events. It was funded by the Arkansas Arts Council and community donations through the Cross County Arts Council.

City & Town

John K. Woodruff, Editor
Lamarie Rutelonis, Editorial Assistant

Here's where to reach us:
501-374-3484; Fax 501-374-0541; E-mail: citytown@arml.org;
League Web site—www.arml.org

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Cover Photo by John K. Woodruff, League staff

Dear Municipal Officials:

The Arkansas Municipal League Planning meeting was held Aug. 14-16, in beautiful Eureka Springs. During that meeting, all of the League's boards met to evaluate past performance and set new policies and goals for the coming year. I would like to thank all of those who serve on our boards and advisory councils.



During this time of year, cities are planning and working toward their next year's budgets. At the Arkansas Municipal League Budget Seminar on Sept. 8, we were fortunate to have a variety of speakers and a large number of municipal employees as well as elected officials in attendance. Don Zimmerman, League executive director, spoke on analyzing your revenue sources, and Ken Wasson, League assistant director, discussed budgeting, analyzing expenditures and financing capital improvements.

Mark Hayes, League general counsel, addressed budgeting for employee benefits, and Al Johnson, League engineering consultant, spoke on the procurement of professional services. Other presenters were: Tom Atchley with the Arkansas Department of Finance and Administration, on the future of the streamline sales tax; and Larry Middleton of Stephens Inc., who talked about providing retirement benefits to city employees.

One of the most difficult tasks all cities face is that growing demands and needs often exceed the resources and funding available. It is important to provide citizens with goods and services but still discipline one's city or town in setting aside money for future expenses.

In closing, let me again thank all of those who serve the League and keep us running. We are very fortunate to have you. With your help, we can have a very productive year.

Sincerely,

A handwritten signature in cursive script that reads "Terry Black Coberly".

Terry Black Coberly, President
Arkansas Municipal League

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Dreams of achieving harmony among the races and peace in the world through education are expressed in this sculpture at Watson Chapel Junior High School in Pine Bluff.

Using art to enhance the city life

Public art scattered around Arkansas and the nation's cities, big and small, add quality of life to their inhabitants.

"[A]t establishes the basic human truth which must serve as the touchstone of our judgment."

—President John F. Kennedy:
Remarks at Amherst College,
Oct. 26, 1963

By John K. Woodruff, League staff

PRESIDENT KENNEDY'S REMARKS ABOVE AT THE TIME honored poet Robert Frost who had died early that year. But Kennedy directed his comments to praise all art. He said, "the nation that disdains the mission of art invites the fate of Robert Frost's hired man, the fate of having 'nothing to look backward to with pride, and nothing to look forward to with hope.'"

Around Arkansas, art works are visible and in public—look forward and backward, too—at no admission price to view them, thanks to our cities and towns and their arts councils, individuals, groups and others who make art possible.

In a fleeting glance on these pages and the *City & Town* cover are a very few examples of public art, just as it is practiced in the big cities. And a few samples are shown from a couple of big cities, too—Spokane, Wash., and Denver, Col.

In Arkansas take, as an example, the *Our Dreams* sculpture on the campus of Watson Chapel Junior High School in Pine Bluff. View it and let your imagination soar.

Need help? The sculpture says, in part:

- Get a good education (that open book).
- Bring about harmony, unity and peace among all races (the three hands extending from the book and the braces holding the world and book are black, yellow and

white, representing three major races on this globe).

- Use education to make the world a better place.

The 1996 sculpture grew from the question, "What are your dreams?" put to eighth and ninth grade students in Pine Bluff, Lana Hilgefard, art teacher at the school, said a few weeks ago. Those students then took the question to other students in all grades in Pine Bluff—kindergarten through 12th.

From scores of answers and surveys, the three dreams above—as reflected in the sculpture—prevailed.

A federal grant, expertise from professional artist Don Shaw of Pine Bluff and lots of other help developed the art piece at 3900 Camden Road. Drive by and look at it, but also view another, *History of Transportation*, a larger piece that is 30 to 40 feet long, and also on the Watson Chapel campus. The *Dreams* piece stands at least 12 feet tall.

State and local money helped make possible the *Dragon* sculpture in Hollywood Park in Hot Springs. It piques the imagination, but it appeared to be a very friendly dragon a few weeks ago—not the fire-breathing kind. Children from the Rukavina Child Care took advantage of its nice sitting surfaces and scrambled around the dragon and on it as they played and snacked. All the while



Memory bricks are part of the Learning Curve public art amphitheater-like structure at Wynne High School. The project's estimated \$187,000 cost was borne by a state grant, foundations, business and individual donations—including the work of school alumnae Carl Kernodle, architect, and Martin Smith, landscaper. School and community functions give the facility heavy use.

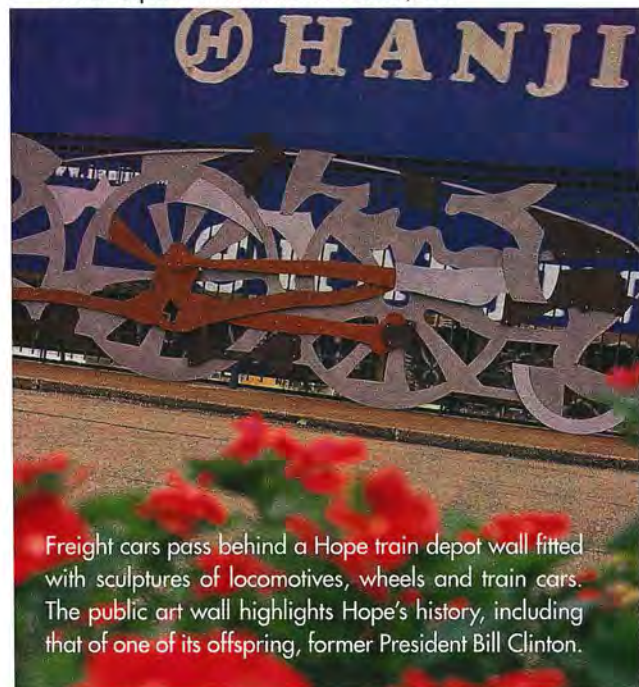
Public sculpture as this one on Convention Blvd. is an example of the \$3 million in public art that the Hot Springs Arts Advisory Committee has helped acquire in the last seven years. From the abstract to the traditional, sculpture in the city is varied, Committee Chair Carole Katchen said. Public art "enhances the quality of life and makes our city more beautiful, she said. City Manager Kent Myers said, "Outdoor display of art is as important as landscaping ... art is a major component of our economy."



PHOTOS BY JOHN K. WOODRUFF, LEAGUE STAFF



Childhood memories are renewed at this and other nearby sculptures of days of youth in Writer Square of downtown Denver, Col.



Freight cars pass behind a Hope train depot wall fitted with sculptures of locomotives, wheels and train cars. The public art wall highlights Hope's history, including that of one of its offspring, former President Bill Clinton.



Chase Davis and Sarah Gassman, both 4 years, pick up and check out collected leaves under the eyes Vicki Graves, a Rukavina Child Care teacher, and a dragon sculpture in Hollywood Park in Hot Springs.

they didn't seem perturbed by the large dragon eyes and mouth. The Arkansas Arts Council and the Junior Auxiliary of Hot Springs gathered the wherewithal.

Another public art sculpture, shepherded by the local arts council at Wynne, is *The Learning Curve* public sculpture—an amphitheater at Wynne High School. Even without a public performance or classroom exercise going on, the structure's lines, shapes, walkways and memory bricks create an interesting study.

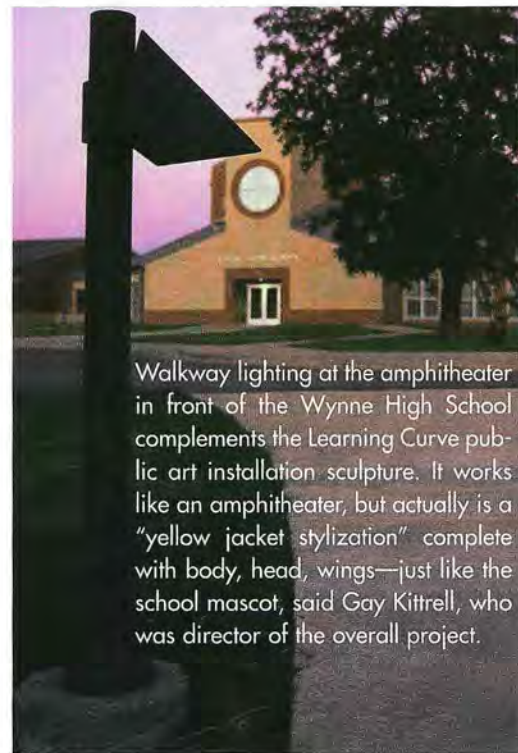
The Arkansas Arts Council, which helps pay for such projects, receives funds from the state legislature and the National Endowment for the Arts. The Council is at 501-324-9766; e-mail if info@arkansasarts.com and its Web site is www.arkansasarts.com. Private foundations, businesses, individual donations, federal grants and other funding sources are available.

At Camden, receipts from Advertising and Promotion tax and proceeds from the city's Daffodil Festival helped pay for downtown murals, such as the one on the cover and overlooking the small park with benches. The park and mural "add to the aesthetic appeal" and "enhance the shopping pleasure" downtown, Mayor Chris Claybaker said.

Public art gives everyone a chance to participate, and, usually, at any hour of the day or night. Taking the arts to the neighborhoods and streets increases access to the arts

and, like the Public Art Fund of New York, says, is "dismantling any barriers to the accessibility of contemporary art." Placing the art in public places provides artists with a unique opportunity to expand their artistic practice, the Art Fund says.

Some cities state it out loud or in mission statements, but overall, much of the intent in making art easily accessible to the public is, simply put, to enhance the quality of life in the city through the arts.



Walkway lighting at the amphitheater in front of the Wynne High School complements the Learning Curve public art installation sculpture. It works like an amphitheater, but actually is a "yellow jacket stylization" complete with body, head, wings—just like the school mascot, said Gay Kittrell, who was director of the overall project.

When you can have 60,000 participants in a footrace, as has happened at Spokane, Wash., hey, build a monument to them! This sculpture of more than 40 pieces sufficed, however. Visitors and residents alike seem to remain fascinated by the work.



Mena builds for the future

Airport and hospital improvements target regional economy while bolstering established enterprises.

By John K. Woodruff, League staff

MENA—The low-hanging clouds shrouding the surrounding Ouachita Mountain Range tops and a light rain were quite apropos for the official dedication of a new inclement weather landing system and a huge, 6,000-foot runway for this Mena Intermountain Municipal Airport.

Visitors and home folks were dry and warm at noon Oct. 6, however, in a brand new terminal and classroom building that were also dedicated as a 56-degree cool front blustered through. The runway, building and instrument landing system (ILS) cost? \$16 million. The city's match was \$1.7 million, Mena Clerk-Treasurer Regina Walker said.

The noon Ceremonies finished just in time to get downtown to attend the 2 p.m. expansion ceremonies of the Mena Regional Health System hospital. The cost? \$9 million. The city's part came from enacting a six-year, 1-cent sales tax in 1990 to keep the doors open and to save

See *Mena*, page 32



Residents' voting a sales tax made hospital expansion possible, Montgomery said.

provide

on-site workplace, vehicle, property and equipment inspections.

conduct

on-site PowerPoint seminars and training for employee safety.

recommend

guidelines for accident prevention to employees, vehicles and loss of property.



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Municipal Notes

North Little Rock signs Sister City pact with Uruapan, Mexico

North Little Rock Sept. 30 became the first Arkansas city to have a Sister City International relationship with a municipality in Mexico.

Mayor Patrick Henry Hays signed the agreement with Mayor Marco Antonio Lagunas-Vasquez and Vice Mayor Juan Carlos Robles-Monroy from the City of Uruapan. They then toured North Little Rock and other Central Arkansas industrial facilities and tourism attractions. Consul General Carlos Garcia de Alba also participated in the agreement's signing.

"This is yet another exciting opportunity to create and strengthen our city's international relationships with a foreign city," Hays said. North Little Rock has another sister city, Uiwang, Korea. "This new partnership will permit us to work with Mexico at the municipal level to stimulate economic development, tourism growth and other programs of mutual benefit," he said.



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Keep America Beautiful releases *Guide to Cigarette Litter Prevention*

Take a close look at the sidewalks, roadways and beaches in your community. You'll probably find thousands of pieces of cellulose acetate litter—better known as cigarette butts.

Cellulose acetate—a man-made fiber that looks like cotton thread—takes many years to decompose, and along with other cigarette litter such as packaging and lighting materials, represents more than 20 percent of the litter collected in many community clean-up initiatives.

To address the mounting nationwide problem of cigarette litter, Keep America Beautiful has released the *Guide to Cigarette Litter Prevention*. The *Guide* provides tells on a CD-ROM how to conduct a cigarette litter reduction initiative. Recommended strategies helped reduce cigarette litter an average of 46 percent in testing over three years.

Karen West, program director of Keep Genesee County Beautiful in Michigan, said, "People need to know that cigarette butts are litter, too." During a cigarette litter scan in her community, surveyors found more than 2,000 cigarette butts in a three-block area. Keep America Beautiful started the Cigarette Litter Prevention Program in 2002 after identifying cigarette litter as the most littered item found in clean-ups around the country. To order the *Guide to Cigarette Litter Prevention* CD-ROM, go to www.kab.org.

Training topic: terrorism trends and tactics

The Anti-Terrorism Advisory Council will sponsor a training class, Terrorism Trends and Tactics, Nov. 17 at the Wyndham Riverfront Hotel, North Little Rock. It begins at 9 a.m. and ends by 4 p.m.

The U.S. Attorney's Office said the training is to be "a law enforcement sensitive briefing" with information how terrorists adapt their tactics and weapons to subvert security, use the element of surprise and engage in blending and disguising.

Registration must be in advance and is \$15 a person. Make checks payable to the Law Enforcement Coordinating Committee Fund and complete the following form:

Name(s):

Agency/Department:

Office Address:

Phone: _____ **Ext.:** _____

Make checks payable to: LECC Fund

Complete form and return to:

**Mandy Warford, LECC Coordinator
U.S. Attorney's Office, Eastern District of Arkansas
P.O. BOX 1229
Little Rock, AR 72203**

Obituaries

Perry Campbell, 77, mayor of Perrytown (Hempstead County), died Oct. 9. He was namesake and a founder of Perrytown and its volunteer fire department and the Water and Sewer Department and several businesses in nearby Hope. He was a Clinton Birthplace Foundation board member, in the Arkansas Hospitality Association Hall of Fame and on his 77th birthday last February, Hope declared "Perry Campbell Day."

James F. Fenton, 68, a Cherokee Village alderman

and development officer for Ozarka College, died Oct. 12.

Alice Mae (Jo) Hunt, 75, died Oct. 2. She was a bookkeeper and served as mayor of Heber Springs from 1987-1990.

W.C. (Rube) Jenkins, 87, a former Jacksonville alderman, died Sept. 29.

Wayne V. (Hap) Roberson, 89, the first mayor of Gum Springs, died Sept. 27. He was instrumental in obtaining city water for Gum Springs.

Budget time?

For your city or town 2006 budget preparation*, the estimated total per person turnback of state tax revenue for your municipality for the year is \$62.50.

The breakdown for 2006:

Street	\$47.00
General	\$15.50
Total	\$62.50

*Mayors must file their 2006 budgets by Dec. 1.

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Book Review by Jim vonTungeln

After I watched on TV the Myth of American Invincibility float face down alongside the other dead bodies in the New Orleans floodwaters, I couldn't help returning to Jared Diamond's best-selling *Collapse—How Societies Choose to Fail or Succeed*. Although it has been around awhile, it deserves a fresh review, particularly for anyone who would remain in public service after the "Floods of August."

This book truly is about choice. Diamond argues that poor environmental choices make societies vulnerable to collapse. Conversely, sound management decisions have not only prevented disaster, but reversed potentially fatal trends.

He describes the disappearance of such cultures as those of Easter Island in the South Pacific and the Anasazi society of North America. Both collapsed because of deforestation and a lack of long-term attention to sustainable growth. Others prevailed. They include Japan, where intense management of forest reserves reversed a long decline in timber production. Choices of behavior, Diamond documents, determine each society's ability to adapt to the specific factors confronting its existence.

He identifies five sets of factors that confront various societies: climate change, hostile neighbors, trade partners, environmental damage, and a

book deal with the degradation of the state of Montana due to unregulated mining. And his description of the damage done by the over-fishing of our oceans is particularly unsettling. Again, it is not destiny that threatens society, but the power of short-term choices over any long-term partnership with the environment.

Diamond does offer hope. In at least two instances, societies facing similar situations saw opposite outcomes. While the societal collapse of Haiti has been almost complete, the Dominican Republic next door managed to survive, barely. The Intuits occupied Greenland in prehistoric times and survive today while Viking

settlements—of a supposedly more advanced race—collapsed in the harsh climate. Choices can make a difference.

Thus, Diamond ends the book optimistically; however, I am not sure that he really means it. He may simply fear the harsh

“Again, it is not destiny that threatens society, but the power of short-term choices over any long-term partnership with the environment.”

society's responses to its environmental problems. The first four may not be significant to an individual society, but the fifth is—always. Therein lies the lesson for public officials.

In a poignant passage, Diamond wonders if the person who harvested the last tree on Easter Island might have shouted, "Jobs, not trees!"

In a TV appearance he further mused: "Maybe he said, 'It's my land and I can do whatever I want to on it.'"

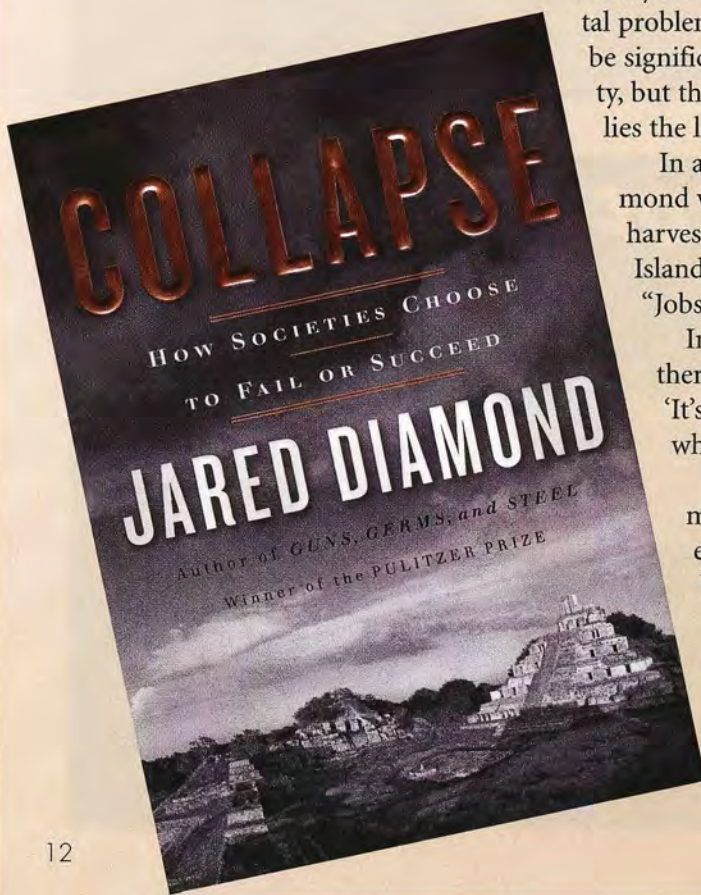
Personally, I wonder if he might have shouted, "Government is not the solution but the problem!"

Some of the most disturbing portions of the

treatment that society metes out to prophets. We glimpse, perhaps, his true state of mind when he writes, "... rich people do not secure their own interests and those of their children if they rule over a collapsing society and merely buy themselves the privilege of being the last to starve or die." One thinks of our so-called "gated communities" and shudders.

In the end, Diamond argues, it is not technology that will save us but political will. We can hope. Who knows? Maybe Congress' next energy bill will even mention the word "conservation."

Jim vonTungeln of Little Rock, president of Urban Planning Associates, is a member of the American Institute of Certified Planners and a League Consultant.



Collapse—How Societies Choose to Fail or Succeed written by Jared Diamond; (Viking Press, 2005, ISBN: 0-670-03337-5; 575 pages; \$29.95



Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

Solution: The Arkansas Municipal League has a program to protect the earning of volunteer firefighters who are injured in their duties.

What they get: Weekly temporary total disability benefits based on the MAXIMUM allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How? Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town with all-volunteer departments is \$240.

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Watch for your 2006 League calendar (and its **NEW LOOK!**) in early November.

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Peabody Hotel
January 11-13, 2006

REGISTRATION

Registration and payment must be received in League office by Dec. 16, 2005, to qualify for advance registration.

Advance registration for municipal officials	\$100
Registration fee after Dec. 16, 2005 , and on-site registration for municipal officials	\$125
Spouse/guest registration	\$50
Child registration	\$50
Other registrants	\$150

- Registration will be processed **ONLY** with accompanying payment in full.
Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and copies of **Handbook for Arkansas Municipal Officials, 2005-'06 edition**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after Dec. 16, 2005.**
- Cancellation letters must be postmarked by **Dec. 16, 2005.**

HOUSING

**To set up direct billing, contact hotel accounting offices.
Doubletree Hotel—501-372-4371
Wyndham Hotel—501-371-9000
Marriott Hotel—501-975-9800**

Peabody Hotel (headquarters hotel)	
Single/ Double	\$109
Check-in	3 p.m.
Doubletree Hotel	
Single/ Double	\$101
Check-in	3 p.m.
Marriott Hotel	
Single/ Double	\$109
Check-in	3 p.m.
Wyndham Hotel	
Single	\$71
Double	\$81
Check-in	3 p.m.

- Cut-off date for hotel reservations is **Dec. 16, 2005.**
- Rooms in Little Rock are subject to a 11.5 percent tax; in North Little Rock a 14 percent tax.
- If your 1st choice and 2nd choice are unavailable, the Housing Bureau will assign you to an available facility.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the Housing Bureau at 501-376-4781 (9 a.m. to 4:30 p.m. M-F) to make changes or cancellations in hotel accommodations until **Dec. 16, 2005.** Contact the hotel after that date.
- Hotel confirmation number will come directly from the hotel.

TWO WAYS TO REGISTER

OR

2

1

Register online at www.arml.org and pay by credit card

Complete the steps and **mail with payment** to:
ARKANSAS MUNICIPAL LEAGUE
Attn: 2006 Winter Conference
P.O. Box 38
North Little Rock, AR 72115-0038

Step 1: Delegate Information

Name: _____
Title: _____ City of: _____
Address: _____
City: _____ State: _____ Zip: _____ Telephone: _____
Spouse/Guest will attend: Yes No Name: _____
Children will attend: Yes No Name(s): _____

Step 2: Payment Information

• WHAT IS YOUR TOTAL? (see opposite page for fees)

<input type="checkbox"/> Advance Registration	<input type="checkbox"/> Regular Registration	<input type="checkbox"/> Spouse/Guest	<input type="checkbox"/> Child	<input type="checkbox"/> Other Registrants	Total
\$100	\$125	\$50	\$50	\$150	\$

• HOW ARE YOU PAYING?

Check Mail payment and form to: Arkansas Municipal League
2006 Winter Conference
P.O. Box 38
North Little Rock, AR 72114

Credit Card Complete information below and send to address above.

Credit Card: Visa MasterCard

Card Number: _____ Exp. Date: __/__/200__

Card Holder Name (as it appears on card): _____

Billing address (as it appears on statement): _____

City: _____ State: _____ Zip: _____

E-mail address (required for credit card payment): _____

Step 3: Housing Reservation Request

Make my hotel reservation as indicated below.

I prefer a SMOKING room (if available).

I do not require hotel reservations.

I need information for handicapped accessibility.

Arrival Date: 06 / __ / 2006 Time: 3 p.m.

Departure Date: 06 / __ / 2006 Time: _____

Hotel Choices: 1st choice: _____ 2nd choice: _____

Type of Accommodations: 1 bed 2 beds

List all people staying in room (include yourself): _____

Step 4: Housing Payment

Payment Options: Credit Card Direct Bill Note: only two payment options.

Direct bill my city. (The Peabody does NOT accept direct billing. Otherwise, contact hotel to set up an account.)

Use my credit card to obtain/guarantee my reservations.

Credit Card: Visa MasterCard Discover AM EX

Card Number: _____ Exp. Date: __/__/200__

Card Holder Name (as it appears on card): _____

Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas.

From the Office of Attorney General Mike Beebe

Study needed for judges' pension pay query

Opinion: 2005-125

Requestor: Petrus, Benny—State Representative

Since the Hazen Municipal Judge did not work 80 hours in any month, was the City of Hazen correct in treating the judge as an independent contractor who was not eligible for APERS retirement? Q2) What happened to the funds that Hazen and other Arkansas cities contributed to the Judicial Retirement Fund? Q3) Should the City of Hazen get credit for the funds the City paid into the Judicial Retirement Fund until 1995? **RESPONSE:** In my opinion, money remitted to the state for the Judicial Retirement System prior to 1995 was to fund the retirement programs for trial and appellate level judges and not the retirement program for municipal court judges under ACA 24-8-301 through -410. I am unable to offer an opinion regarding the status of a municipal retirement program for the City of Hazen because of questions of fact this office is neither authorized nor equipped to resolve. Specifically, because the City of Hazen is located in Prairie County, with two county seats, the Arkansas Code specifies that if Prairie County was primarily responsible for funding the Hazen Municipal Court, the Prairie County Quorum Court was to elect whether to fund a local municipal court retirement plan or to enroll the municipal judge in APERS. Without information regarding whether Prairie County paid primarily for the municipal court and judge and, if so, which retirement system the Prairie County Quorum Court chose under ACA 24-8-315, I cannot reach a conclusion.

SIDs lack police powers of enforcement

Opinion: 2005-132

Requestor: Laverty, Randy—State Senator

Pursuant to provisions of ACA 14-92-101 et seq., or any other laws pertaining to suburban improvement districts (SID), does a SID have authority to promulgate rules and regulations, impose penalties, enter into litigation or otherwise take official action with respect to: residential or commercial building permits; inspection of residential and commercial structures for the purpose of ascertaining whether building standards have been met; eliminating or otherwise acting against residential or commercial nuisance such as trash, appearance of property, or improper storage of vehicles; development or enforcement of community standards for planning and/or zoning? Q2) Can funds collected to accomplish the regular

business of a SID be legally expanded for any of the above stated purposes? **ANSWER:** Generally "no," in response to both question, because a SID lacks the necessary police powers to adopt rules and regulations, set penalties, institute litigation, and take other official action with respect to building permits and inspections, nuisance abatement, and planning and zoning.

Recourse available for late LOPFI filing

Opinion: 2005-136

Requestor: Salmon, Mary Anne—State Senator

In light of the fact that a recently retired fire fighter did not submit his required paperwork in a timely manner, LOPFI informed him that he would not be receiving payment for the month of June. What recourse does this retired fire fighter have? Q2) What Arkansas law states that there will be a penalty for such a late filing and how is the amount determined? **RESPONSE:** In my opinion, with respect to your first question, your constituent should file a grievance with the LOPFI Board under LOPFI Board Rule 26; if the grievance procedure proves unsatisfactory, your constituent may wish to consult private counsel regarding possible recourse in a court. LOPFI would have the additional benefit of its written documentation as well as state law that requires paperwork to be filed at least 30 days prior to the request that benefits begin. With respect to your second question, the Arkansas Code specifies that LOPFI requires documentation of a participating member's retirement a minimum of thirty days in advance of the retirement to process the paperwork required to begin payments, though in my opinion this would not be characterized as a penalty.

Community may provide Adjust Board members

Opinion: 2005-158

Requestor: Bryles, Steve—State Senator

Does the language of ACA 14-56-416(B)(1), regarding the ordinance governing the composition of the Board of Zoning Adjustment, mean that the members of the Board of Zoning Adjustment must be composed of at least three members of the Planning Commission or may those three members be from the community at large? **RESPONSE:** The three members may be from the community at large. The composition of the board of adjustment is ultimately a matter to be decided by the city council, through its adoptions of the zoning ordinance.

Dual service for police chief disallowed

Opinion: 2005-172

Requestor: Borhauer, Shirley—State Representative
Can a local chief of police who currently serves on the county quorum court continue to hold the position of police chief and be on the city council at the same time? **RESPONSE:** No. In my opinion, such dual service would run afoul of the common law doctrine of incompatibility.

Facts needed before A&P money goes to schools

Opinion: 2005-176

Requestor: Dunn, David—State Representative
Can Advertising and Promotion Commission funds be spent on public high school athletic facilities or donated to public school athletic booster clubs or fundraising efforts? **RESPONSE:** Only a finder of fact acquainted with all of the pertinent circumstances in any particular case would be able to answer this question. As a general proposition, an advertising and promotion commission may expend funds to promote and encourage tourism and conventions. ACA 26-75-606(c)(4). With respect to donating funds to a public school athletic booster club or fundraising effort, determining the nature of the organizations at issue and the relationship between their activities and the promotion of tourism and conventions would require undertaking a factual inquiry of the sort I am neither equipped nor authorized to conduct.

Personnel stats are public

Opinion: 2005-233

Requestor: Witherell, Stacey
Empl Srvs Mgr, LR Human Resources

Is the decision of the custodian of records, in response to an FOIA request, to release disciplinary records for the last six months for all city fire fighters (regarding reprimands, suspensions and firings and indicating the types of offenses, remedies, rank and length of service but with names redacted), consistent with provisions of the act? Q2) If the records are releasable with the names redacted, is the City required to notify the individuals whose records are released? **RESPONSE:** It is unclear whether the requestor is seeking statistical information or the actual underlying employee evaluation or job performance records. If the former has been requested, the requestor is entitled to any such statistical information if the City maintains it. If the City does not maintain such information, but the custodian can compile the information electronically with minimal cost and time, the custodian "should" compile the information pursuant to ACA 25-19-109. If the request is for the actual underlying job performance records, however, in my opinion these records may only be released if the test for the release of such records has been met. 2) If the request is for statistical information only, notice is not required. Otherwise, notice is required.




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Arkansas is becoming active on the global stage



Banks

Arkansas as a foreign trade hub? Give it a try through Sister Cities.

By Sherman Banks

As the global economy becomes more complex, and international relationships among countries become more strained, it is a good time for city leaders to look toward developing sister city relations. By taking steps to connect with their peers around the world, leaders can move toward the creation of what one Harvard Business School professor calls “world class” cities.

In her book *World Class: Thriving Locally in the Global Economy*, Rosabeth Moss Kanter writes about the importance of cities being hubs of global connections. She says that for cities and regions to be economically competitive, they need one of three world-class skills: concepts, competence or connections. Since cities in Arkansas are becoming multicultural, they can be a natural crossroads where global connections can be made. Any city can build global connections. Big airports or seaports are not required, and it is also unnecessary for a city to be home to the headquarters of a large multinational corporation. Student exchange programs are global connections. Sister city relationships are global connections. Foreign trade zones, small business incubators, foreign language schools and university research institutes all are part of the fabric of global connections.

Arkansas has several nationally respected institutions of higher education. Arkansas is particularly well known for its agriculture-related programs as well as the Sam Walton School of Business at the University of Arkansas. The School of Public Policy opened in November 2004 at the Clinton Presidential Center, and several technology and biotechnology new information programs have been established at state universities. Through Sister Cities, municipalities can enhance their international investments by reaching out to partner with foreign cities for cultural, educational, student exchanges and economic development. Today Arkansas has a significant amount of international activity with 125 foreign firms that includes industrial machinery, primary and fabricated metals, rubber and plastics, and food and related products.

The Arkansas Department of Economic Development works with sister city partners, Arkansas cities and companies to encourage and expedite export activity. The staff and foreign office directors works collaboratively to market your products internationally and help overcome trade barriers. To find out more about the

Arkansas Department of Economic Development, refer to the department’s Web site


www.1800arkansas.com. Since the inception of the North American Free Trade Agreement (NAFTA), Arkansas has experienced a significant increase in the value of exports to Canada and Mexico. The increase in the Spanish speaking population has made Arkansas a multicultural state. Now is the time to survey your city or county to determine the type of industry you have for international trade and how a sister city partnership can work in your area.

Arkansas is uniquely located to be successful in today’s global economy. It is time for elected municipal leaders, with the League, to establish and strengthen the alliances between elected municipal officials around the world. This is especially true when it comes to the involvement with Sister Cities International, a “citizen diplomacy” organization that offers to Arkansas a way to become part of a network that involves more than 900 cities in all of the United States and more than 1,200 communities in 121 countries. Today we have more cities who have become interested in developing sister cities. Bentonville is making inquiries about a relationship with Kinshasa, Congo; Star City is interested in partnering with a city in Russia, the Ukraine or Slovakia. North Little Rock is in the final stages of finalizing a sister city in Turkey.

Sister city partnerships help build peer-to-peer relationships among mayors and councilmembers to support peace, social development and humanitarian efforts. A relationship with Sister Cities through the League makes it easier to develop international trade and business development missions.

Arkansas is poised to become a crossroads for international trade in America. The global connections being made through Sister Cities International, forward thinking local leaders with peers abroad and the League can make Arkansas a hub for foreign trade.

With your help, Sister Cities is a concept that will spread throughout the state.

To find out more about how to reach out internationally, contact Sherman Banks, president of Sister Cities International at 501-376-0480 or e-mail sbanks@aristotle.net or write P. O. Box 165920, Little Rock, AR 72216. 

FEMA is coming to town and what it means for you

This is the second of a two articles for city leaders about efforts underway to modernize flood plain information in Arkansas.

By Kimberly Bogart

THE FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) considers 10 years to be old for a flood insurance rate map (FIRM), but many communities in Arkansas have FIRMs that are in excess of 25 years old.

Such is the case across the nation, so in response FEMA has initiated a new program called MapMOD (Map Modernization). This program is not only an updated study of the location of flood zones it is also an opportunity to create computerized flood insurance rate maps.

This is a nationwide project that is scheduled to take place over the next five years. Counties are being scheduled according to their needs, those that need the most attention right away due to age of their FIRMs, increasing population and land development changes were placed first on the list.

Going digital

The creation of computer maps will result in a more consistent, easier-to-access and more adaptable format that will allow communities to view it online, download it and/or use it as a Geographic Information Systems (GIS) layer. This increases their ability to analyze local data such as street layers, demographics, infrastructure and emergency response with the new data created from the MapMOD program; ultimately aiding local governments with managing development, floodplains, land use and emergency response planning.

Many areas in the state already have developed a GIS through their 911 office, county assessor's office and utilities. Several counties have even joined the Arkansas Centerline Road File Program, coordinated by the Arkansas Geographic Information Office (AGIO), and have a very accurate street layer.

Having a digital street centerline file is a big plus for the MapMOD program and it will lower the cost of the community's digital FIRM study by decreasing the amount of other research that needs to be performed. This allows FEMA to spend that extra money into developing a more detailed study of your area.

What the AGIO does for you

The AGIO is currently aiding the counties of the MapMOD program by operating as a GIS coordinator. This

includes visiting with local officials and gathering local and statewide GIS data for use in the base map requirements of the digital FIRM. Members of the AGIO staff
See FEMA, page 27



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Scheduling benefits employees, drivers, community

'Good scheduling makes for a safe and efficient jobsite.'

By A.E. Johnson Jr., P.E., Staff Engineer



Johnson

This column is dedicated to municipal employees who are responsible for scheduling public works activities. Scheduling is something that we all do in our everyday life and it almost becomes natural. We schedule to meet people, we schedule for the convenience of other members in our family, we schedule and manage our time to view a sporting event, and we schedule when we are going to get up and start the day.

Public works scheduling is much more than assembling the equipment, materials and labor to do an assigned job. Your job may be to close a street, cut off water, or close a park. Your job will impact others!

The job must get done so when can this job be done safely, economically, and without disrupting the activities in the community?

Let's look at the four-day workweek during daylight savings time. The four-day, 10-hours-a-day workweek produces more hours of productivity by reducing the number of startups and takedowns on the job.

The four-day workweek takes crews off the streets on Fridays, the heaviest travel day of the workweek. The four-day workweek improves safety records.

Whether you have a four-day workweek or a five-day workweek, certain rules about scheduling should be followed. The first rule is don't close an inbound traffic lane during the morning rush or an outbound traffic lane during the afternoon rush. Here are a few "don'ts" when it comes to scheduling:

- Don't pick up trash or run the street sweeper on arterial streets during the rush hour. Consider cleaning high-volume streets on Sunday morning.
- Don't be working in the school zone when the school buses are trying to leave.
- Don't try to do traffic striping or an overlay in downtown during the week.
- Don't be afraid to work on weekends or schedule work during off-peak hours. Off-peak hour work zones

are safer and work can be performed more efficiently because you are not dealing with high traffic volume. Schedules must be flexible.

Don't try to buck Mother Nature during times of inclement weather. Wet or icy conditions with poor visibility greatly increase the risk of accidents and significantly reduce operating efficiency. Have shop work, equipment maintenance, or yard clean up on the back burner to fill in your schedule.

When a project must be performed that will inconvenience the business owners or motoring public, give them notice. Allow them time to schedule! Print a notice in the newspaper, use the TV and radio media, or distribute flyers to make people aware of the work that is going to be performed and the time that will be required. If for any reason you cannot perform the work as advertised, notify the public immediately. It's very important to keep up your credibility.

For your own benefit, you should post your work schedule at least a month in advance so that

your employees will know what is expected of them.


Don't forget to pencil in deer season and Christmas vacation. It's a good idea to schedule jobs that require fewer laborers and equipment operators during this time of the year.

It's also a very good idea to have employees sign up in advance for extended vacation time.

And, it is highly recommended that you personally consult with your key employees and equipment operator when preparing your job schedule.

Know what is going on in your community. Whether it's a concert, rodeo, or softball tournament, try to make your schedule compatible.

Good scheduling makes for a safe and efficient jobsite. Scheduling is being considerate of others!

Reach Al Johnson at 501-374-7492. He is available to consult with member cities and towns as a service of the League. 

“The four-day, 10-hours-a-day workweek produces more hours of productivity by reducing the number of startups and takedowns on the job.”

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Compacted soils can mean fatal challenge to struggling trees

Avoid compacting soils and squeezing the life out of otherwise healthy root system.

By John Slater, Urban Forestry Partnership Coordinator



Slater

Remember mud pies? What you did was squeeze out all the air pockets and water pockets (pore space) from the soil. Can you imagine how difficult it would be for a small fibrous tree root to penetrate that dry mud pie?

Soil is composed of three distinct parts: air, water and solids (minerals and organic matter), and they are interrelated. Under normal circumstances, pore space (which is where water and air collect) amounts to 30-50 percent of the volume of well-tilled soil. Of that pore space, air makes up about 20 percent, depending on how much water is in the soil.

Tree roots and beneficial microorganisms need oxygen because they consume oxygen and release carbon dioxide. Leaves do the opposite. They take in carbon dioxide and release oxygen.

When pore space is reduced because of soil compaction, tree roots cannot take in oxygen and carbon dioxide builds up in the soil. The increased carbon dioxide can cause suffocation by reducing root growth and

decreasing the tree's ability to take in water and nutrients. Soil compaction slows or stops rainwater from infiltrating and increases runoff, which reduces the amount of water available for plant growth.

The Good Old Days

I first learned the effect compacted soils had on trees while working for a large timber company many years ago. This company spent a lot of time and money on research projects, including one to study what impact soil compaction had on newly planted trees.

It was clear-cutting (removing all merchantable timber) several thousand acres a year and planting back more than 600 trees per acre to reforest it.

The timber was brought to a central location, called a banking ground; it took several banking grounds to log an area. It takes heavy equipment to bring all that timber to the banking ground. Every time the equipment goes over the same piece of ground, the soil becomes more compacted, especially if the soil is wet.

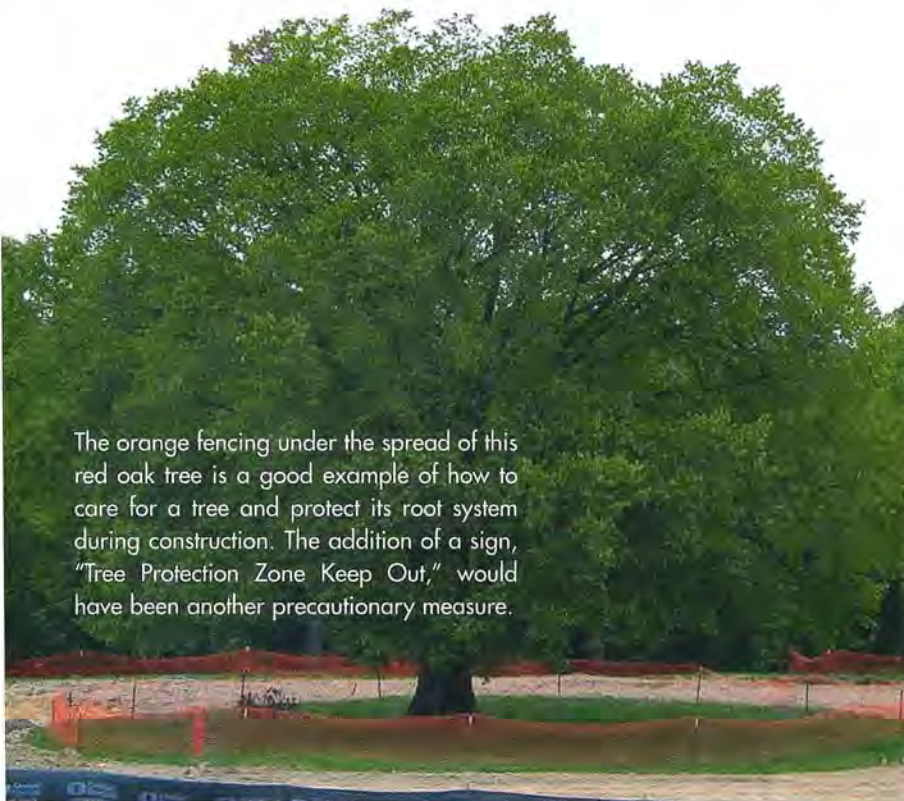
During the harvesting of the trees, a certain percent of that land experienced soil compaction.

The company discovered that newly planted trees do not do well in banking grounds or skid trails. I do not remember what percent of the company's land was impacted by soil compaction, but it was enough to get its attention.

The company realized it needed a way to rehabilitate the adversely affected land. A heavy reinforced steel bar about 6 feet long was built and attached to the front of a dozer, which was at least the size of a D-6 Caterpillar dozer. The dozer would sink the steel rod about 2-3 feet deep and push it through the ground, creating a rip. This is why the procedure is called ripping.

These rips are made every 10 feet apart across the affected area, and trees are planted in the rips or next to them. It's a rough form of plowing to break up the compacted areas so roots will have a good place to grow.

Ripping accomplished a couple of things for the company. Tree survival increased, and tree



The orange fencing under the spread of this red oak tree is a good example of how to care for a tree and protect its root system during construction. The addition of a sign, "Tree Protection Zone Keep Out," would have been another precautionary measure.

growth increased substantially. In fact, it now rips every acre, not just the acres affected by soil compaction. This is an expensive operation involving several thousand acres a year, so the increase in survival and growth to trees had to be cost-effective for this timber company to spend this much time and money.

What does all this mean to our cities and towns?

Most of our soils in communities are compacted. Now we know what can we do to offset that condition. We need to do a better job of planting trees; I will cover that in the next *City & Town*. So how do we work on existing trees? We certainly cannot use that ripper because we will rip out all the tree roots and they will not survive.

- **Protect the Root Zone.** Start by protecting the root zone from future compaction: restrict foot and vehicular traffic around trees.

Around construction sites, install orange fencing out to the drip line of the tree to keep heavy equipment off the root zone. A good rule of thumb on how far construction should stay away from trees is a minimum of one foot per inch of the trunk diameter. Example: For a 16-inch diameter tree, stay a minimum of 16 feet away from the tree all the way around. Some arborists prefer to use a measure of 1 1/2 feet per inch, with which I agree, so that would mean staying 24 feet from a tree that has a 16-inch diameter.

- **Use Mulch, Mother Nature's Vitamins.** About eight or 10 years ago, Louisiana State University at Baton Rouge had a problem with its live oak trees. Students would sit or walk in the shade of those beautiful sentinels of the campus. The trees started showing signs of tip die back, which is an indication of root problems, and in this case was due to soil compaction.

LSU started an aggressive mulching program, mulching the trees out to the drip line. Live oaks can get huge, and many trees on this campus were at least 100 years old. They had mulch rings as large as 50-75 feet across, and that's a lot of mulch.

After two to three years, the trees started to grow again because the mulching had promoted new root growth and helped to hold in moisture. LSU is still using this procedure for more than 200 trees. Most communities have to do something with the yard waste in their towns such as grass clippings, leaves and tree limbs. Turn that into mulch and use it on your city trees.

- **Use Vertical Mulching or Radial Trenching.** Vertical mulching and radial trenching can help relieve soil compaction. Vertical mulching is the careful drilling of 2-inch diameter holes in the soil to a depth of 12-18 inches. Begin three feet from the tree trunk and continue drilling at two-foot intervals in a concentric circle to the


drip line. Fill each hole with sand, peat moss or mulch.

Another method is to use an Air-Spade, a supersonic air gun that can dig a trench through the soil without damaging tree roots. There are several uses of the tool, but in this case, you start your trench at the tree and dig the trench out to the drip line, like the spokes of a wheel. Take the loose soil, mix it with sand and compost and put it back in the trench. Put mulch out to the drip line not more than four inches deep. Replenish it once a year.

Communities should take a look at their trees, especially in the parks, where large numbers of people get together. People walking over the root systems of trees can compact the soil more than a piece of equipment.

The critical root zone is marked by the orange fencing and the fencing shows the size of the mulch ring LSU put around its trees.

Make a memory ... Plant a Tree

For information about soil compaction contact or other tree topics: John Slater 501-984-5867 or john.slater@arkansas.gov. 

**MARK
YOUR**

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**Arkansas Municipal League
Municipal Property Program
Business Meeting
Nov. 10, 2005, League Offices
North Little Rock, Ark.**

**Arkansas Municipal League
Information Technology Seminar
Nov. 17, 2005, League Offices
North Little Rock, Ark.**

**National League of Cities
Congress of Cities
Dec. 6-10, 2005
Charlotte, N.C.**

**Arkansas Municipal League
Winter Conference
Jan. 11-13, 2006
Little Rock, Ark.**

**National League of Cities
Congressional City Conference
March 11-15, 2006
Washington, D.C.**

**Arkansas Municipal League
72nd Annual Convention
June 14-16, 2006
Hot Springs, Ark.**

Will worst-case scenarios prompt rethinking public policy?

Less timidity about enforcing floodplain regulations and requiring drainage controls would help.

By Jim vonTungeln, Staff Planning Consultant, American Institute of Certified Planners



vonTungeln

Once, a long time ago, I saw a lily of surpassing beauty growing in a hazardous waste landfill. Since then, I have always looked for something worthwhile in the worst of situations. Consider the Floods of August. They neither spared nor pitied, but I submit that they established a belief in the role of competent government like nothing in recent memory.

Our homage to the victims may be this: that we, the survivors resolve to use this opportunity to run government better, to try a little harder to plan, to think ahead, and to imagine the worst and what can be done about it before it happens. And above all, to act with a common will.

Before this year, most of us couldn't imagine a so-called "worst-case scenario." Now we have seen it twice, once in the Indian Ocean and once on our own Gulf Coast. Envisioning the possibility in our own communities shouldn't be as hard as before.

Accepting and planning for it may be harder. Despite the contentions of some elected officials and agency heads, any number of people had envisioned that the levees in New Orleans would break under proper conditions. A meteorologist for the Weather Channel mentioned the possibility on Saturday before Hurricane Katrina made landfall. John Barry, in his 1997 classic *Rising Tide* even provided a preview of the impact. He described what happened in 1927 when the levees protecting St. Bernard and Plaquemines parishes were intentionally dynamited to relieve pressure elsewhere from the flood of that year.

Even so, as a nation, we remained unprepared.

Considering our own communities, most of us live in physical locations more suitable for urban development than those most damaged by Hurricane Katrina. Even so, we face our own worries. Many of our own cities are built along creeks, and they will flood eventually. Although the scope of damages will pale in comparison with those of the coastal cities, I hope that we are less timid in the future about enforcing floodplain regulations and requiring drainage controls.

Those of us in the flatlands of our state must deal with the possibility of tornadoes. In my life, I have been affected by three. The worst killed more than 30 people, including 12 in one shack a city block's distance from

our home. (My father gave away everything in his little grocery store to the least of those surviving and had to start over—penniless at age 35—in a community of flattened homes and shattered lives.)

As we choose how energetically we enforce the International Building Code, or hold developers' "feet to the fire" in observing architectural laws, it might be good to remember the images of flattened buildings along the coast.

In the eastern part of our state, the next earthquake along the New Madrid fault is a matter of time, not probability. When someone complains about emergency planning, try imagining the Mississippi River running backwards and every road, bridge, pipeline, power line, and communication facility for 200 miles in either direction destroyed.

Those are natural disasters. When we add humankind to the mix, we begin wondering about dam failures and nuclear reactors. We must also consider the terroristic plans of fundamentalist radicals.

What should we do? We can plan our communities better, with street systems that can move people around better in emergencies. We can quit destroying wetlands. We can get to know our own citizens better and maybe we won't be surprised to learn that some are poor or infirm and can't hop in their SUVs and outrun disaster. We can insist that the Fire Prevention Code be enforced everywhere and not just in urban areas. We can seek policies that would lift each of our citizens economically.

Or we can allow large corporations to set urban policy as happened recently in my home town. A "big box" development located in the middle of the town's major floodplain on a site that I saw eight feet under water in 1958. The store will flood someday and the amount of floodplain that it, and its required fill, displaces will move the flood that much farther upstream. That will make us get out our building codes or else turn to our cliché book and start the "healing process" that leads, of course, to "closure."

Whatever.

Comments or questions? Reach Jim vonTungeln at 501-372-3232. His Web site is www.planyourcity.com. He is available for consultation as a service of the League.



Fairs & Festivals

Oct. 1-31, **PARAGOULD**, Para'Gould, 870-240-0544, msped@grnco.net
 Oct. 21-22, **MENA**, Wheels & Wings Fest, 479-394-2912
 Oct. 22, **WEST MEMPHIS**, 9th Main Street Fall Festival and Chili Cook Off, 870-735-8814, mswm218@sbcglobal.net; **CORNING**, 19th Harvest Festival, 870-857-3429, jrsollis@neark.net
 Oct. 22-23, **FORT SMITH**, Frontier Fest, 479-783-3961
 Oct. 217-29, **MOUNTAIN VIEW**, 23rd Arkansas Bean-Fest and Great Championship Outhouse Races, 870-269-8068, mvchamber@mvtel.net, www.BeanFest.com
 Oct. 28, **PALESTINE**, 5th L'Anguille River Festival, 870-581-2166, mayorcarroll@arkansas.net
 Oct. 29, **SULPHUR SPRINGS**, Burr Oak OctoberFest, 479-298-3103, SulphurCourt@aol.com; **ELKINS**, Annual Pig Roast and Fall Festival, 479-643-4094, angue@cox.net, www.elkinscommunitycenter.org; **MURFREESBORO**, 2nd Autumn in the Square Festival, 870-285-3131, www.murfreesboroarkansas.info; **RUSSELLVILLE**, 14th Downtown Fall Festival and Championship Chili Cookoff, 479-967-1437, msrsvl@cei.net; **EL DORADO**, Trick or Treat on Main Street, 870-862-4747, mainstreeteldorado@sbcglobal.net, www.mainstreeteldorado.com; **VILONIA**, 6th Fall Jammer's Chili Jamboree, 501-796-2030
 Oct. 31, **GENTRY**, Trick or Treat on Main Street, 479-736-2358, info@gentrychamber.com,

www.gentrychamber.com; **SHERWOOD**, 12th Halloween Carnival, 501-835-8909, Cherylf@ci.sherwood.ar.us; **CAMDEN**, Downtown Trick or Treat, 870-836-6426, info@growingcamden.com, www.growingcamden.com; **CLARENDON**, 4th Boo Bash, 870-747-5414, clarendoncityhall@centurytel.net
 Nov. 4-5, **BLACK ROCK**, 3rd Black Rock Foothills Celebration, 870-878-6792, cityofblackrock@bscn.com
 Nov. 5, **CAMDEN**, White Tail Daze, 870-836-6426, info@growingcamden.com, www.growingcamden.com
 Nov. 11-12, **BANKS**, 19th Buck Fever Festival, 870-465-2217
 Nov. 17, **EL DORADO**, Downtown Lighting Ceremony, 870-863-6113, alexis1@cox-internet.com, www.GoElDorado.com
 Nov. 17-19, **MENA**, Ouachita Mountain Bluegrass Fall Festival, 479-243-0577
 Nov. 19-Jan. 1, **FAYETTEVILLE**, 12th Lights of the Ozarks, 479-521-1710, info@fayetteville.com, www.fayettevillear.com
 Nov. 20, **CLINTON**, 3rd Christmas on Main, 501-745-6500, office@clintonchamber.com
 Dec. 9, 2005, **WHITE HALL**, Christmas Parade, Open House and "Christmas in the Park", www.whitehallarkansas.org



WorldFest 2005 Sept. 16 in MacArthur Park, Little Rock, celebrated a colorful and varied mixture of cultures, sounds and eating delicacy aromas—all under the theme, *Diversity is our Strength, Unity is our Goal*. Highlights were many, but one was the World Rhythm Stage. It afforded schools and student groups an opportunity to showcase performances highlighting students' studies of ethnicity and heritage and their knowledge and awareness of diversity and the value and importance of celebrating the diversity.

Hit us
with your
best shot.

To have your latest festival or fair considered for spotlight in the next issue, send high-resolution photos to citytown@arml.org

in jpeg, eps
or tif
format.



Partnerships that work

City-to-city or cities and counties can together provide services at lower cost, higher efficiency.

By Dan Bugg, Animal Services Supervisor, City of Hot Springs

In a world where accountability and limited operational budgets exist, there are smart opportunities in sharing resources with others. The benefits of resource sharing in the municipal setting can free up personnel and funds and improve operational response times.

Sharing resources with other municipalities in most instances ensures taxpayers greater value for their hard-earned tax dollars. Duplicating programs and services, specifically those services that are also supplied by other municipalities within arm's reach of each other, can be applied in unison with greater returns for each dollar spent.

In animal control, there is a suitable history of successful resource-sharing operations that have benefited communities nationwide.

For example, the largest operating animal control program in the country is that of Maricopa County Animal Care and Control. Located in Arizona, the program serves all of the county and its incorporated cities except one. The largest of the served cities is Phoenix, followed by 18 others of various sizes and populations.

This program serves approximately 3 million residents, and in operational and funding terms, cost the member cities very little financial outlay. A major benefit behind this partnership is that the county contributes almost no funding to the operation, except to provide oversight through the County Health Department.

The funding source? A countywide dog license program that brings in millions of dollars annually. The member cities have agreed not to require a city license, and by doing so guarantee funding assistance to operate

the countywide program.

Another notable program is the North East Animal Control Commission in the Kansas City, Kan. area. The Maricopa County program found success in matching huge population numbers to provide funding for its program. The North East Animal Control Commission provides services to cities in its group because the member cities were too small to provide stand-alone animal control services to their individual cities. All seven member cities in the commission border each other, and the animal control program is operated on a per capita membership basis.

The benefit to this program is that it gives member cities animal control services that they could otherwise not individually afford. It is a smart use of resources to more efficiently serve residents.

In Hot Springs, a similar partnership exists to provide resource-sharing animal control services. For many years, the City of Hot Springs operated a stand-alone animal control program. Six years ago, Garland County government considered providing such services to its residents in the county's unincorporated areas.

The county leveraged its limited funding by partnering with the city to provide established, trained and professional animal control services for its residents. This partnership saves tax dollars for the whole community. It also provides residents with centralized and fiscally sound services.

Can we find commonality in sharing resources?

Can we provide improved services to our residents at reduced costs? This is a challenge that is worth studying. As real-life, practical partnerships are showing us, the cluster-resource cooperative is coming of age.



Bugg



Officer Sharman Price, who serves as the Animal Cooperative officer, holds shelter friend "Pickles."

FEMA

(Continued from page 19)

are also ensuring that the data used is of the best quality available and that it meets the guidelines and standards issued by FEMA.

The AGIO are also on hand to help handle questions on data requirements and are working to ensure that each area in the state receives the most accurate map based on the data available for that area and funding available for the study.

What you can do to help

Counties are scheduled based on individual need for new information and the amount of community involvement that is available. Community involvement is defined through a Cooperating Technical Partner (CTP) agreement with FEMA. Through a CTP, communities can gain leverage in the MapMOD program and increase the amount of effort put into their county's study by FEMA, resulting in a more in-depth and accurate study for their area.

The two base map layers that have the biggest impact on the maps production quality and timeline are elevation data and aerial ortho-rectified imagery. If a local community is able to provide these up front to the FEMA MapMod Team, it will greatly increase the amount of attention an area will receive and the community will gain a more accurate FIRM.

Other equally important data that local communities can provide the MapMod Team includes field surveys, engineering analyses and other local GIS data layers.

On FEMA's Web site (see below) are several other benefits of being a CTP including:

- More-detailed maps using local data
- Streamlined FEMA customer service
- Mentoring support
- Free training/assistance in more effective floodplain management.

For more information about the MapMOD program, visit www.fema.gov, <http://hazards.fema.gov> and www.floodsmart.gov. For CTP information, visit www.fema.gov/fhm/ctp_main.shtm and www.fema.gov/fhm/ot_ctpr.shtm, or contact Bogart at kim.bogart@arkansas.gov or 501-682-2932.

Kimberly Bogart is a geographic information analyst for the Arkansas Geographic Information office.

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Arkansas looks at lessons learned from Katrina

'Who would have thought the First Baptist Church in Harrison would be directly impacted by a disaster in Louisiana?'

By William L. Mason, M.D.



Mason

When Hurricane Katrina struck the Gulf Coast, wind and rain were expected in Arkansas, but not thousands and thousands of evacuees.

That took everybody by surprise.

Despite the surprise, Arkansas—from state government to local governments to citizen volunteers—was able to rally.

Local health units were activated using state bioterrorism plans and the resources of the state Department of Health and Human Services and the University of Arkansas for Medical Sciences (UAMS). Cities, counties and medical communities mobilized to provide medical evaluations and treatment. Communities all over the state responded to the call to provide shelter.

When convoys of buses began arriving at Fort Chaffee in Fort Smith, the UAMS Fort Smith Area Health Education Center (AHEC) called on a recently established volunteer medical corps of health care professionals. The preparation paid big dividends. Without it, we would have faced major hurdles with about 9,000 evacuees coming through Fort Chaffee over just a few days' time.

Despite a remarkably successful response in Arkansas, Katrina teaches us the need for vigilance when it comes to disaster preparedness.

Every community needs to consider how it can best respond to the next "Katrina." Even remote areas of the state were affected and could be again under other scenarios.

Who would have thought the First Baptist Church in Harrison would be directly impacted by a disaster in Louisiana? Parks and church camps swelled with evacuees across the state, and in some cases communities had fewer residents than evacuees. Even if you're in the most remote part of the state, you're not immune to natural or man-made disasters that occur far away.

In light of Katrina, state and community leaders need to reconsider their disaster readiness. For example, scientists have warned of a flu pandemic that could kill millions of people worldwide. Fast mutating viruses have experts worried that such a pandemic is increasingly likely. If a small community's citizens were to become ill

or have a significant number of deaths, are plans in place to respond? Every community needs to think out of the box—now.

Katrina has raised awareness for other potential disasters, too. A major earthquake along the New Madrid Fault has been expected for years. Just as scientists had predicted New Orleans' vulnerability to a hurricane, they also have warned that Memphis and a region that includes Jonesboro could fall victim to an earthquake at any time. Arkansas could become refuge for thousands of people fleeing the area in the aftermath of a major earthquake.

A terrorist attack could happen anywhere, and if it's in a major city, the fallout could resemble that of a natural disaster.

Local governments can take some simple steps that could be invaluable to their residents. Some examples include ensuring that:

- ✓ Adequate medicine is being stored
- ✓ Drinking water is available if regular supplies are cut off
- ✓ Community leaders and local health care professionals know each other and have back-up communication
- ✓ Local health care professionals are prepared to respond to a disaster
- ✓ Generators are maintained and ready if power is lost.

The state also must take additional steps. Katrina happened so rapidly that city and county leaders may feel they were left out of the loop as officials carried out the state's disaster relief efforts. It is our goal to meet with city and county leaders to make sure the state's role is understood and that communication is wide open between state and local government.

We need to know each other. We need to know each other on a first-name basis.

Dr. Mason, M.D., also is a student, Master of Public Health program, College of Public Health, University of Arkansas for Medical Sciences; Medical Director/Chief of Public Health Preparedness, Division of Health, Arkansas Department of Health and Human Services.



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Approximately 90 percent of the municipalities across Arkansas who offer employees and officials medical benefits have joined the Municipal Health Benefit Fund and receive \$1,000,000 major medical coverage with stop-loss, employee life, accidental death and dismemberment, dependent life, dental and vision coverages.

The Municipal Health Benefit Fund provides quality health protection for your officials and employees at a reasonable rate.

For further information, call 501-978-6100.

*Arkansas municipalities wanting to buy goods, materials, equipment and services over the Internet through electronic bidding, called reverse auctions, need to enact an ordinance as noted in the September **City & Town**. The article began on page 13. Below is reprinted a sample ordinance for cities and towns to enact to make use of what was provided in Act 1957 of 2005.—Ed.*

AN ORDINANCE PROVIDING FOR THE ADOPTION OF THE
REVERSE INTERNET AUCTION OPTION FOR THE PURCHASE
OF GOODS AND SERVICES AND FOR OTHER PURPOSES.

WHEREAS, Act 1957 of 2005, codified as Arkansas Code Annotated section 14-58-303(c), provides that cities and towns of this state shall have the option to make purchases by participation in a reverse Internet auction; and

WHEREAS, the Act requires that a city or town wishing to implement reverse Internet auctions must enact an ordinance authorizing same; and

WHEREAS, the Act forbids the use of reverse Internet auctions for purchases and contracts for construction projects and materials; and

WHEREAS, the [city/town council] finds that the use of Internet reverse auctions will result in significant savings in the expenditure of public funds and is therefore in the public interest;

NOW, THEREFORE, be it enacted by the [City/Town] Council of _____, Arkansas:

SECTION ONE: For purposes of this ordinance

(a) "Reverse Internet auction" means an Internet-based process in which bidders:

(1) Are given specifications for items and services being sought for purchase by a municipality; and

(2) Bid against themselves in order to lower the price of the item or service to the lowest possible level; and

(b) "Reverse Internet auction vendor" means an Internet-based entity that hosts a reverse Internet auction.

SECTION TWO: A reverse Internet auction as contemplated by this ordinance shall not be used for purchases and contracts for construction projects and materials.

SECTION THREE: bidders shall be provided instructions and individually secured passwords for access to the reverse Internet auction by either the city, town, or reverse Internet auction vendor.

SECTION FOUR: the bidding process shall be timed, and the time shall be part of the reverse Internet auction specifications.

SECTION FIVE, the reverse Internet auction shall be held at a specific date and time.

SECTION SIX: the reverse Internet auction and bidding process shall be interactive with each bidder able to make multiple bids during the allotted time.

SECTION SEVEN: each bidder shall be continually signaled his or her relative position in the bidding process.

SECTION EIGHT: bidders shall remain anonymous and shall not have access to other bidders or bids.

SECTION NINE: the governing body shall have access to real-time data including all bids and bid amounts.

SECTION TEN: the governing body may create by an additional ordinance reverse Internet auction specifications for the anticipated purchase of a specific item or purchase.

SECTION ELEVEN: The governing body is authorized to pay a reasonable fee to the reverse Internet auction vendor. The fee shall be paid from funds appropriated for that purpose by the city council.

OR

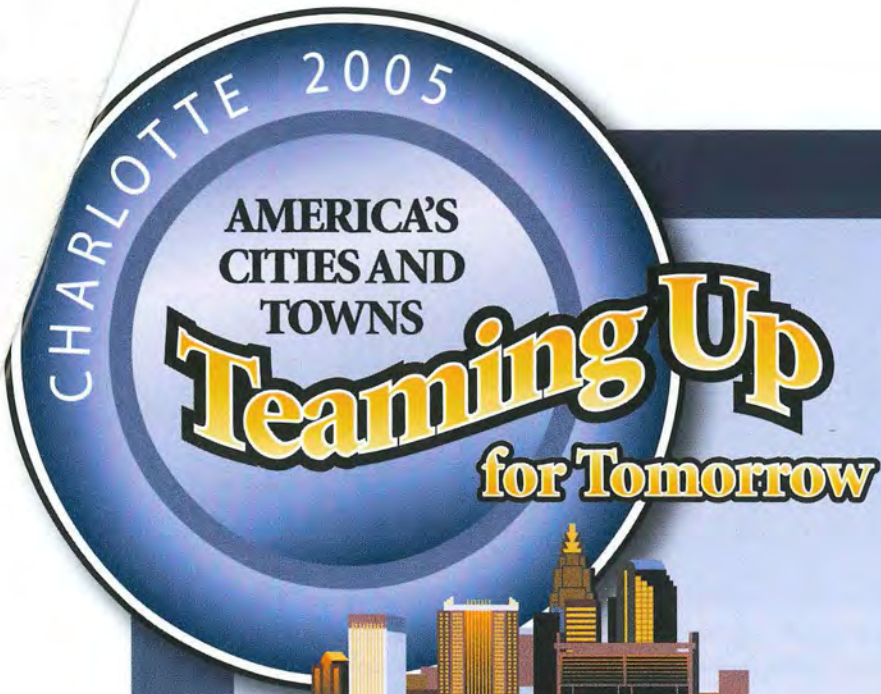
SECTION ELEVEN The fee may be included as part of the bids received during the reverse Internet auction and paid by the winning bidder or paid separately by the governing body.

SECTION TWELVE: The governing body retains the right to refuse all bids made during the reverse Internet auction.

SECTION THIRTEEN The governing body retains the right to begin the reverse Internet auction process anew if the governing body determines it is in the best interest of the city or town.

SECTION FOURTEEN: All powers and duties assigned to the "governing body" in this ordinance are hereby delegated and shall be executed by the mayor, except as otherwise determined by motion or resolution approved by a majority vote of the city council in specific instances.

[Note: the Act allows two different payment methods, thus two "Section Elevens" are provided. The council may pick one or adopt a combination, for example, specifying particular situations for each type of payment].



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National League of Cities

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NLC website at www.nlc.org or
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Community leaders and business representatives joined Montgomery, with both hands on the labor end of the scissors replica, airport commissioners and other city officials to celebrate the new airport building, runway and landing system. They also were happy that the cool front's rain stopped momentarily.

Mena

(Continued from page 9)

what was a “struggling” hospital, as described by Asa Hutchinson, former congressman who’s seeking the Republican gubernatorial nomination.

Mayor Jerry Montgomery said that without that sales tax vote, which approached 80 percent in support from Mena residents, “we would not be here” for the celebration of the hospital expansion.

The airport and hospital projects should give this thriving Polk County city of 5,637 less than 20 miles from the Oklahoma state line a economic boost. Speakers commended the hospital for striving for a regional approach. Its patients come from a 30- to 40-mile radius.

The airport improvements will especially help the 19 airport-based companies, which have an annual payroll in excess of \$5 million a year, keep on work schedules despite bad weather, in their repairing and working on all sizes of planes that come from around the nation and overseas.

Airports at Dallas and Houston have nothing on the Mena airport with the new ILS, Airport Manager Dariel Baker said. Planes not only will have safe landings in inclement weather, but the new landing system will allow planes to land that in the past otherwise had to be diverted elsewhere for up to weeks at a time to await better landing conditions. “That problem has been eliminated,” Baker said in an interview.


When planes are down for repairs, that’s lost revenue for the both the repairing companies and their customers, especially for commuter airlines, he said. The new runway has the base and length now to handily land even those big Boeing 727s airliners—those that seat six passengers across on each row.

Planes needing repairs on their engines, structures, interiors, electrical and electronic equipment come from such places as France, Mexico, Canada, Ireland, Scotland and around this country in response, Baker said, to the “excellent reputation” stemming from “quality work and competitive pricing” of the airport’s 19 businesses.

The skills employed at the companies attract training opportunities for students from Mena’s Rich Mountain Community College’s Workforce Training Center and other area residents seeking a trade. Two classrooms accommodate the 12 or so students who attend classes in the new terminal building, complete with offices and a hangar space to work on aircraft. Students can step outside those classes to get hands-on training in riveting, engine building, sheet metal and other skills.

And, once trained, they stick around, Baker said. Some young people who worked and trained at the companies, even at the high school level, are still there 15 to 20 years later.

The hospital expansion was just the first of four phases of growth. This first part celebrated a new Emergency Department, expanded radiology, the new lobby with waiting areas and a new gift shop, registration and more parking .

Vince DiFranco, hospital administrator, invited the crowd of more than 200 back in December for the next phase—the opening of an 11,000-square-foot wing for women’s services, expanded and renovated laboratory, added space for blood bank and microbiology, reception areas, and added cafeteria facilities, among other work. Surgery, respiratory and pharmacy facility improvements wind up next spring. 

Newsletter

OCTOBER 2005

The Newsletter, written by a'TEST CONSULTANTS, is included monthly in City & Town as a service of the Arkansas Municipal League Legal Defense Program.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation required drug testing for all holders of commercial drivers' licenses.

CITY REINSTATES FIREFIGHTERS FIRED OVER DRUG POLICY

Drug testing requires accuracy and a close adherence to acceptable and legal protocols. Two cases in Huntington, W. V. show what can happen without keeping to rules.

A Huntington firefighter who was fired in 2004 after his arrest on misdemeanor drug charges was reinstated a year later, paid retroactively and the city ordered to pay his legal bills.

A circuit judge ruled that Mayor David Felinton did not have just cause to fire Michael D. Giannini. On April 10, 2004, Giannini was arrested for possession of a controlled substance. The police said they found 0.3 grams of crack cocaine in Giannini's truck and that he had been swerving as he drove the truck.

Four days later, Giannini was suspended without pay. An internal fireman's hearing board reversed the suspension. Felinton fired Giannini on Nov. 22, 2004, after the Firemen's Civil Service Commission upheld the suspension.

The drug charges against Giannini were dropped in February because substances were only field-analyzed by the arresting officer, not analyzed at the State Police Crime Laboratory in the required time.

Giannini's reinstatement was based on the fire chief's testimony that Giannini "was never under the influence of controlled substances on the job" and that two other firemen who were previously found guilty of a misdemeanor, driving under the influence, were not fired.

Giannini's attorney said that the mayor should not have fired Giannini prior to the outcome of the criminal charges and that since the criminal charges were dismissed, it was proper to reinstate Giannini.

In another case at the Huntington Fire Department, Capt. Earl Legg was asked to submit to a reasonable suspicion drug test on April 18, 2004. The testing facility reported the preliminary results: "substituted/refusal to test." Legg was suspended without pay April 22, 2004, although the city did not receive the final test results until two weeks later.

**HAVE TESTING QUESTIONS?
CALL A'TEST, 501-376-9776.**

Legg's internal hearing board ruled in July 2004 that reasonable suspicion did not exist for Legg to take the drug test. The Fireman's Civil Service Commission overturned the board's ruling in February, although it acknowledged that the city failed to prove its allegation that Legg had tampered with the specimen. Legg was awarded back pay retroactive to April 22, 2004, and the city was ordered to pay his attorney fees.

Source for the above information: *The Herald-Dispatch*, Huntington, W.V.

**EMPLOYERS STYMIED
BY MEDICAL
MARIJUANA LAWS**

An Aug. 15, 2005, *Portland Business Journal* article noted that Oregon employers face medical marijuana issues that spill over into the workplace.

The article reported that other states also have laws legalizing marijuana for medical use, even though the U.S. Supreme Court has rejected such use.

If a person qualifies for a medical marijuana card under Oregon's Medical Marijuana Act (MMA), he or she likely qualifies for protection under Oregon's disability laws. This is not an issue now in Arkansas.

Employers previously relied on their drug-free workplace policies and the MMA language: "Nothing in the Medical Marijuana Act shall be construed to require an employer to accommodate the medical use of marijuana in any workplace." The trial court in *Washburn vs. Columbia Forest Products* agreed that employers had the right to enforce drug policies with respect to marijuana.

But Oregon's Court of Appeals decided otherwise this year. The court held that employers may prohibit the use of marijuana at work; but the MMA does not relieve employers from any obligation to accommodate an employee's off-site use of medical marijuana. It also stated that Oregon's disability laws require employers to evaluate whether they can reasonably accommodate an employee's use of medical marijuana—regardless of any drug-free workplace policy. How far must an employer go to accommodate a disability when an employee's choice of treatment is medical marijuana? That becomes the real question and issue for businesses. Columbia Forest Products has asked for a review of the case with the Oregon Supreme Court. The Oregon Legislature is considering amending the disability laws to clarify an employer's obligations to medical marijuana users. Until a legislative or judicial resolution is forthcoming, employers must tread carefully with any employee who presents a valid medical marijuana card in Oregon.

Medical marijuana currently is not being prescribed. Doctors are not monitoring marijuana use, including its frequency, duration and potency. Keeping this in mind, an employer might consider adopting a zero-tolerance policy for drugs and alcohol.

The article recommended a policy to employers with language similar to this, "The presence of any controlled substance in an employee's body, as determined by a positive drug screen test, is a violation of company policy, subject to proof that use of a controlled drug, including marijuana, is medically authorized."

If an employee's drug test is positive and the reason is verified by a current medical marijuana card, then the employer should require a medical certification from the employee's doctor releasing the employee to work while using medical marijuana.

The drug-free workplace policy should include a provision for employees on prescription drugs to obtain a medical release from their treating physician. One way to keep a policy even-handed is to require a medical certification for any employee using a Schedule I or II drug as defined under the Controlled Substances Act. The employer's policy may also state that any abuse of medically authorized or prescribed drugs is a violation of the drug and alcohol policy.



MUNICIPAL HEALTH BENEFIT FUND

PREFERRED PROVIDER NETWORK

CHANGES TO THE 2005 MHBF DIRECTORY, AS OF OCTOBER 1, 2005

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
RALLS, CRNA	MICHAEL	ANESTHESIOLOGY & PAIN MED.	451 W LOCKE	ASHDOWN	AR	71822	870-898-5011
EARL, MD	KEVIN	NW BENTON CO PHYSICIANS	2717 SE "J" STREET	BENTONVILLE	AR	72712	501-273-1426
DAVENPORT, DDS	K.L.	GENERAL DENTISTRY	HWY 178 & HILLCREST	BULL SHOALS	AR	72687	870-445-4040
TUCKER, DO	TAMMY	TUCKER FAMILY MEDICINE OF AR	505 HILLCREST	BULL SHOALS	AR	72619	870-445-3296
STUART, DC	PETER	CHIROPRACTIC	417 W CENTERTON BLVD	CENTERTON	AR	72719	479-795-0373
BAKER, MD	DAVID L	OPHTHALMOLOGY & OPTOMETRY	2097 HWY 65 SOUTH	CLINTON	AR	72031	501-745-3937
MCBAY, MD	BILLY R	FAMILY PRACTICE	2425 DAVE WARD DR #102	CONWAY	AR	72034	501-764-4111
TRI LAKE HOME MEDICAL EQUIPMENT		DURABLE MED. EQUIP. & SUPPLIES	304 W COLLIN RAYE DR	DE QUEEN	AR	71832	870-642-5050
DAUT, MD	PETER	THE EYE CENTER	594 E MILLSAP	FAYETTEVILLE	AR	72703	479-442-2020
DIAMOND, DO	ALAN	CONSULTANTS IN NEUROLOGY	3336 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-571-4541
FEDOSKY, MD	SCOTT	AR PHYSICAL HEALTH & REHAB	1583 MAIN DR	FAYETTEVILLE	AR	72704	479-443-0800
GEMMELL, PHD	STEVE	WASHINGTON REG SENIOR CLINIC	3211 N HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-4444
GUI, MD	LIZEN	NW AR PATHOLOGY ASSOC	390 E LONGVIEW ST	FAYETTEVILLE	AR	72703	479-442-0144
KOBILSEK, MD	PETER	OZARK REGIONAL ANESTHESIA	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-1000
MCWHORTER, MD	RICHARD	NWA UROLOGY ASSOC	1300 E ZION RD	FAYETTEVILLE	AR	72703	479-521-8980
MYERS, MD	SARA	NWA PEDIATRIC CLINIC	3380 N FUTRALL	FAYETTEVILLE	AR	72703	479-442-7322
POWELL, MD	MARK	N.W. ORTHOPEDIC CTR.	3715 N BUSINESS DR	FAYETTEVILLE	AR	72703	479-442-6269
SHINN, MD	RANDY	WASHINGTON REG SENIOR CLINIC	3211 N HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-4444
SHINN, MD	TERESA	WASHINGTON REG SENIOR CLINIC	3211 N HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-4444
TANG, MD	KEJIAN	NEUROLOGY ASSOCIATES	1794 JOYCE BLVD #3	FAYETTEVILLE	AR	72703	479-442-4070
WETSELL, DO	BARRY	OZARK REGIONAL ANESTHESIA	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-1000
IMBODEN, DDS	MICHELLE	GENERAL DENTISTRY	326 N ROSSER	FORREST CITY	AR	72335	870-633-4591
GARNER, LCSW	SHANNON	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
GLENN, MD	MARK	VISTA HEALTH OF FORT SMITH	10301 MAYO DR	FORT SMITH	AR	72903	479-494-5700
MCCELLEAN, DC	LESLIE	HEALING HANDS FAMILY CHIROPRACTIC	8-D S BROADVIEW	GREENBRIER	AR	72058	501-679-6343
JOHNSON, MD	LYNETTE	SURGICAL ASSOCIATES	604 N SPRING	HARRISON	AR	72601	870-741-6418
WISE, MD	JEAN F	SOUTHWEST ARK ENT CLINIC	100 E 20TH #A	HOPE	AR	71801	870-722-6200
PARROTT, DO	ROBERT	FAMILY PRACTICE	124 HOLLYWOOD AVE	HOT SPRINGS	AR	71901	501-624-0070
MOORE, PHD	GEM	COUNSELING SERVICES OF JACKSONVILLE	707 S FIRST	JACKSONVILLE	AR	72076	501-985-0292
BIBB, MD	BRADLEY	NEA CLINIC	3005 APACHE DR	JONESBORO	AR	72401	870-910-6040
EDWARDS, MD	ANGELA	THE CHILDRENS CLINIC OF JONESBORO	800 S CHURCH ST #400	JONESBORO	AR	72401	870-935-6012
HAHN, DO	MARK	NEA CLINIC	3005 APACHE DR	JONESBORO	AR	72401	870-910-6040
HANNAH, MD	ROBERT	SOUTHERN EYE ASSOCIATES	601 E MATTHEWS	JONESBORO	AR	72401	870-935-6396
HUNTER, MD	CARRIE	NEA CLINIC	1111 WINDOVER	JONESBORO	AR	72401	870-935-5432
SAVAGE, PHD	MARY	A BETTER DAY RESOURCE CENTER	1801 EXECUTIVE SQUARE	JONESBORO	AR	72401	870-336-4150
THOMPSON, MD	BOBBY AARON	NEA CLINIC	3005 APACHE DR	JONESBORO	AR	72401	870-910-6040
YAWN, MD	MELISSA	NEA CLINIC - HILLTOP	4901 E JOHNSON AVE	JONESBORO	AR	72401	870-932-8222
STATLER, MD	KRISTI	NEA CLINIC	208 COBEAN BLVD	LAKE CITY	AR	72437	870-237-4100
BENTLEY, DDS	H. BROOKE	E ARK FAMILY HEALTH CTR	102 WEST BROAD	LEPANTO	AR	72354	870-475-2977
RAHAL, MD	NIDAL	E ARK FAMILY HEALTH CTR	102 WEST BROAD	LEPANTO	AR	72354	870-475-2977
BRYANT-SMITH, MD	GWENDOLYN	RADIOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
CHACKO, MD	JOSEPH	OPHTHALMOLOGY & OPTOMETRY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
DENEKE, MD	MATTHEW	INTERNAL MED.	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
GARGUS, MD	REGINA	PEDIATRIC & ADOLESCENT MED.	800 MARSHALL ST	LITTLE ROCK	AR	72202	501-364-1100
GREENWOOD, MD	BLAIR	INTERNAL MED.	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
HINTON, MD	RICHARD	ANESTHESIOLOGY	9601 I-630	LITTLE ROCK	AR	72205	501-202-2000
LANDRY, MD	ELAINE	OBSTETRICS & GYNECOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
LONG, PHD	JAMES R	RICE LEWIS CLINIC	1301 WILSON RD	LITTLE ROCK	AR	72205	501-225-0576
MOSS, MD	MARK	RADIOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
NAIR, MD	GANESH	LR DIAGNOSTIC CLINIC	10001 LILE DR	LITTLE ROCK	AR	72205	501-227-8000
NORWOOD, MD	DONALD	RADIOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
RANSOM, MD	MICHELLE	PSYCHIATRY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
SALE, MD	ERIC	RADIOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
STEVENS, MD	MARC	ORTHOPAEDICS SURG. & SPORTS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
THEUS, MD	JOHN	PATHOLOGY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
WAN, PT	SILVIA	ARK INSTITUTE OF REHABILITATION	13100 CHENAL PARKWAY	LITTLE ROCK	AR	72211	501-954-7414
NORCROSS, MD	JONATHAN	ANDERSON MEDICAL CLINIC	1310 N CENTER	LONOKE	AR	72086	501-372-7502
AMASON, DC	DAVID	CHIROPRACTIC	2210 N JACKSON	MAGNOLIA	AR	71753	870-234-7116
MAGNOLIA RESPIRATORY CARE		DURABLE MED. EQUIP. & SUPPLIES	600 E NORTH	MAGNOLIA	AR	71753	870-901-0404
POPE, OD	CHARLES	OPHTHALMOLOGY & OPTOMETRY	1120 S MAIN	MALVERN	AR	72104	501-332-2012
WAGNER, MD	TOMMY	WAGNER MEDICAL CLINIC	434 HWY 18 BYPASS	MANILA	AR	72442	870-561-3300
DELUCA, PT	KENNY	MAUMELLE PHYSICAL THERAPY	405 EDGEWOOD DR	MAUMELLE	AR	72113	501-851-6600
ROBINSON, OD	MARK S.	OPHTHALMOLOGY & OPTOMETRY	1000 N HOLLY	MCGEEHE	AR	71654	870-222-4228
THOMPSON, MD	JOHN	BURNETT-CROOM-LINCOLN-PADEN	405 BUTTERCUP DR	MTN. HOME	AR	72653	870-425-3030
CARLTON, MD	CAROLINE	NEWPORT WOMENS CLINIC	2000 MCLAIN	NEWPORT	AR	72112	870-523-7560
BHUTTO, MD	SHADAB	NLR FAMILY PRACTICE	505 W PERSHING #C	NO LITTLE ROCK	AR	72114	501-758-1002
METZGER, CRNA	MARY	ANESTHESIOLOGY	3805 MCCAIN PARK DR #105	NO LITTLE ROCK	AR	72116	501-771-4693
BANKS-GILES, MD	HOLLI	NEA CLINIC	616 W KEISER	OSCEOLA	AR	72370	870-563-5888
BECK, MD	JASON	PINE BLUFF RADIOLOGISTS	1801 W 40TH #2C	PINE BLUFF	AR	71603	870-534-8651
BERRY, MD	VALERIE	FAMILY PRACTICE	1609 W 40TH #207	PINE BLUFF	AR	71603	870-534-3344
SILAS, MD	DAVID	NEUROLOGY	1609 W 40TH #401	PINE BLUFF	AR	71603	870-534-5100
NICK, OD	BANKS	OPHTHALMOLOGY & OPTOMETRY	1401 W WALNUT	ROGERS	AR	72756	479-636-2012
SHENKER, MD	DAVID	PINNACLE WOMENS HEALTHQ	3333 PINNACLE HILLS PKWY #300	ROGERS	AR	72758	479-464-7171
BAKER, MD	DAVID L	OPHTHALMOLOGY & OPTOMETRY	311 N SPRUCE	SEARCY	AR	72143	501-368-0436
LATOURETTE, MD	HARRY	UROLOGY	1300 S MAIN ST #107	SEARCY	AR	72143	501-268-4313
KEENER, DDS	GARY	GENERAL DENTISTRY	9509 HWY 107	SHERWOOD	AR	72120	501-835-4655
SMILEY, DC	J. DOUGLAS	CHIROPRACTIC	788 STATELINE RD	SILOAM SPRINGS	AR	79338	479-524-3032
BENTLEY, DDS	H. BROOKE	E ARK FAMILY HEALTH CTR	215 EAST BOND	WEST MEMPHIS	AR	72301	870-735-3842
CONNELL, DDS	CHARLES	E ARK FAMILY HEALTH CTR	215 EAST BOND	WEST MEMPHIS	AR	72301	870-735-3846
JONES, MD	SUSAN WARD	E ARK FAMILY HEALTH CTR	215 EAST BOND	WEST MEMPHIS	AR	72301	870-735-3842
RICHARDS, MD	WILLIAM F	RADIATION ONCOLOGY	271 W POLK	WEST MEMPHIS	AR	72301	870-735-5912
IN-STATE UPDATES							
AMERICAN HOME PATIENT		DURABLE MED. EQUIP. & SUPPLIES	1699 HARRISON ST.	BATESVILLE	AR	72501	800-962-9792
HOLT, DC	TANYA	FAMILY CHIROPRACTIC CARE	60 ALLEN CHAPEL RD	BATESVILLE	AR	72501	870-251-2560
FOSTER, MD	JASON	BENTONVILLE PEDIATRICS	2719 SE I STREET	BENTONVILLE	AR	72712	479-273-5437
KIMBROUGH, DMD	STEVEN	A BEAUTIFUL SMILE	1510 SE 14TH ST.	BENTONVILLE	AR	72712	479-271-2299
SWINDLE, MD	JAMES S	BENTONVILLE PEDIATRICS	2719 SE I STREET	BENTONVILLE	AR	72712	479-273-5437
MALONE, MD	MARK	ST. JOHNS CLINIC	207 CARTER ST.	BERRYVILLE	AR	72616	870-423-6661
DEAL, DDS	FREDERICK	A BEAUTIFUL SMILE	431 W CENTERTON BLVD	CENTERTON	AR	72719	479-795-1101
COWARD, MD	KEITH A.	OZARK INT. MED. & PEDIATRIC	175 VOLUNTEER PKWY	CLINTON	AR	72031	501-745-3033
ZIMMERMAN, MD	STACY	OZARK INT. MED. & PEDIATRIC	175 VOLUNTEER PKWY	CLINTON	AR	72031	501-745-3033
CONWAY REG. SURGERY CTR.		OUTPATIENT SURGERY CTRS.	2200 ADA #100	CONWAY	AR	72032	501-730-0754
ARMSTRONG, MD	LARRY	NEUROSURGERY	3336 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-571-4541
HANEY, MD	RANDALL	IMAGING ASSOCIATES OF NWA	52 W SUNBRIDGE	FAYETTEVILLE	AR	72703	479-442-6266

Local Option Sales and Use Tax in Arkansas



KEY: Counties with countywide tax (shaded is 1¢ unless otherwise noted)
 (2) 2¢ being collected in that municipality
 (2co¢) 2¢ being collected in that county

Source: Debbie Rogers, Office of State Treasurer
See also: www.state.ar.us/revenue/eta/sales/taxrates.html

Sales and Use Tax Year-to-Date 2005

Month	Municipal Tax	County Tax	Total Tax	Interest
January	\$29,743,479	\$31,399,930	\$61,143,410	\$26,022
February	\$35,409,849	\$36,460,184	\$71,870,033	\$67,041
March	\$28,227,748	\$30,270,548	\$58,498,296	\$28,905
April	\$29,312,091	\$31,468,136	\$60,780,227	\$122,149
May	\$31,526,209	\$33,148,164	\$64,674,373	\$30,300
June	\$30,619,446	\$32,122,168	\$62,741,614	\$116,126
July	\$31,325,348	\$33,130,715	\$64,456,063	\$55,218
August	\$32,479,261	\$34,368,901	\$66,848,162	\$134,011
September	\$31,455,286	\$33,576,918	\$65,032,204	\$123,698
Total	\$280,098,717	\$295,945,664	\$576,044,381	\$703,470
Averages	\$31,122,079	\$32,882,851	\$64,004,931	\$78,163

2005 Elections

FORT SMITH, May 10.
 Passed. Continue 1¢.
LAWRENCE CO., May 10.
 Passed. Continue. 5¢.
NORTH LITTLE ROCK, Aug. 9.
 Passed. 1¢.
VILONIA, Oct. 11.
 Remove 1/2¢.
 For: 76 Against: 9

September 2005 Municipal Levy Receipts

Alexander	12,102.44
Alma	75,167.00
Almo	1,015.57
Altamont	3,496.90
Altus	6,071.28
Altuda	16,982.93
Arkadelphia	270,027.97
Ash Flat	71,124.98
Ashdown	92,279.75
Atkins	9,963.92
Augusta	21,354.79
Ava	6,461.61
Bald Knob	4,601.22
Bartling	17,535.32
Bearden	9,494.34
Beebe	55,753.01
Belleville	1,560.74
Benton	535,245.07
Bentonville	1,069,757.13
Berlinville	138,750.03
Bethel Heights	55,708.57
Black Rock	3,772.68
Blue Mountain	138.13
Blytheville	253,237.57
Bonanza	1,405.18
Booneville	86,426.13
Bradley	5,509.16
Branch	3,057.05
Brinkley	102,325.97
Bryant	397,848.29
Bull Shoals	14,186.63
Cabot	487,235.84
Caddo Valley	39,792.66
Calico Rock	18,189.15
Camden	286,257.95
Cantrell	26,632.94
Caney Springs	7,180.59
Centerton	45,122.01
Charleston	19,059.87
Cherry Valley	3,729.67
Chilostrat	2,786.04
Clarendon	26,822.71
Clarksville	144,104.89
Clinton	17,329.21
Conroy	1,493,967.91
Cooper	95,450.50
Cotter	12,992.44
Cotton Plant	1,595.27
Cove	3,699.50
Crosssett	342,343.74
Danville	35,322.87
Dardanelle	111,170.12
DeQueen	95,533.50
Delkita Bluff	3,308.03
DeWitt	18,752.18
Decatur	13,046.56
Dermott	33,402.16
Des Arc	13,132.52
Diamond City	1,834.36
Dierks	9,895.72
Dover	14,280.02
Dumas	196,024.94
Dyer	1,051.88
Dyersburg	3,300.79
East Camden	4,305.96
El Dorado	90,833.96
Elkins	14,308.34
Elm Springs	5,698.52
England	17,047.86
Eltowah	733.47
Eudora	34,841.40
Eureka Springs	215,325.81
Fairfield	79,396.91
Fairlington	48,827.21
Fayetteville	2,157,363.52
Flippin	38,694.57
Fordyce	73,875.94
Foreman	5,902.34
Forrest City	149,365.61
Fort Smith	2,994,719.73
Fowler	10,418.43
Fountain Hill	1,165.05
Franklin	4,837.93
Garfield	3,813.54
Garland	990.39
Gassville	26,367.24
Gentry	50,751.42
Gilbert	1,999.82
Gillette	2,638.74
Gilman	3,161.11
Gilmore	366.73
Glendon	52,194.45
Gosnell	12,646.46
Gould	3,117.05
Grady	4,836.12
Gravette	108,305.56
Green Forest	20,094.57
Greentree	53,164.11
Greenland	14,346.81
Greenwood	71,830.68
Gulion	713.98
Gurdon	29,259.55
Guy	1,517.90
Hacklett	2,532.15
Hamburg	26,977.02
Hardy	17,713.34
Harrison	18,093.63
Harrisonburg	227,777.15
Hatfield	3,735.68
Havana	1,610.19
Hazen	29,967.65
Herritage	3,654.73
Highfill	86,078.66
Highland	30,817.22
Holly Grove	7,456.98
Hope	140,822.30
Jasper	19,441.42
Hot Springs	1,783,283.48
Hoxie	11,892.26
Hughes	9,163.89
Humphrey	2,113.87
Huntington	2,359.22
Huntsville	43,470.36
Huxleyville	574,287.07
Jasper	18,509.52
Jennette	138.10
Johnson	15,829.38
Jonestown	973,230.96
Kelser	2,372.12
Keo	25,079.31
Kidder	4,479.28
Kingsland	1,292.82
Lake City	3,786.83
Lake Village	60,774.46
Lakeview	4,746.89
Lamar	1,015.57
Leatie	3,989.02
Lewisville	7,269.86
Lincoln	17,920.85
Little Flock	5,681.69
Little Rock	1,709,525.47
Lonoke	86,528.68
Lowell	180,837.64
Luzon	21,354.79
Madison	1,520.94
Magazine	2,865.35
Magnolia	149,529.24
Malvern	260,944.72
Mammoth Spring	8,910.22
Manila	17,061.53
Manfield	23,887.89
Marionna	59,666.51
Marionville	134,544.47
Marked Tree	22,373.88
Marshall	12,539.11
Maumelle	104,913.23
Mayflower	18,279.43
McCrocy	13,675.64
McGehee	81,686.26
Melbourne	21,832.48
Mena	11,745.41
Merion	1,305.42
Mineral Springs	3,987.41
Monticello	142,264.75
Moro	3,631.41
Morrilton	112,905.37
Mount Ida	16,801.36
Mountain Home	328,350.35
Mountain View	70,947.68
Mountainburg	24,829.27
Mulberry	22,320.50
Murfreesboro	22,779.06
Nashville	88,359.78
Newport	136,809.43
Norfork	4,026.73
North Little Rock	1,306,852.42
Oak Grove	811.86
Oak	1,878.87
Ocala	7,180.59
Oscola	63,991.50
Oxford	1,413.44
Ozark	55,566.74
Palestine	5,813.22
Paragould	275,984.15
Paris	19,898.60
Patmos	150.77
Pea Ridge	17,934.19
Pea River	2,292.68
Perryville	14,172.88
Piggott	25,431.75
Pine Bluff	572,202.42
Pineville	1,662.02
Plainview	3,886.93
Plumerville	7,120.76
Pocahontas	73,535.16
Portia	1,051.88
Pottsville	8,056.32
Prairie Grove	40,288.94
Prescott	103,875.49
Elkins	8,007.17
Ravenden	2,536.03
Rector	20,140.64
Redfield	11,392.28
Rison	8,878.09
Ripon	215,325.81
Roe	335.63
Rogers	1,508,973.15
Rose Bud	6,544.55
Russellville	777,651.55
Salem	17,096.76
Searcy	209,766.74
Shannon Hills	6,123.84
Sheridan	123,098.38
Sherrill	8,512.42
Sherwood	295,418.43
Shirley	2,868.71
Siloam Springs	209,558.40
Sparksman	5,856.14
Springdale	1,980,713.59
Springtown	108.93
St. Charles	1,809.36
Stamps	13,221.53
Star City	48,843.12
Stephens	1,956.91
Stuttgart	277,325.88
Sulphur Springs	1,034.53
Summit	1,857.05
Swifton	3,168.18
Taylor	4,833.84
Texaskana	439,882.12
Thornton	51,118.10
Tiptonville	14,346.81
Trumann	60,720.91
Tuckerman	16,278.27
Turrell	8,991.42
Twin Groves	516.54
Van Buren	284,876.30
Vilonia	26,977.02
Viola	2,161.47
Wabaska	18,093.63
Waldenburg	4,517.58
Waldron	33,133.45
Walnut Ridge	56,533.22
Ward	10,233.07
Warren	55,478.33
Washington	621.59
Weiner	5,235.89
West Fork	19,040.55
West Memphis	540,443.08
Wheatley	9,358.47
White Hall	39,574.59
Wickes	2,650.49
Wiederkehr Village	1,345.35
Wilson	1,288.01
Wynne	12.53
Yellville	16,630.63

Wilmot	6,693.37
Boxer County	295,710.02
Boxer Home	143,820.03
Cotter	12,028.54
Gassville	22,280.80
Norfolk	6,321.19
Lakeview	9,965.01
Big Flat	1,358.27
Salsville	5,705.35
Branciff	3,134.47
Benton County	861,211.15
Siloam Springs	568,173.55
Rogers	568,173.55
Bentonville	289,703.40
Bethel Heights	10,447.76
Decatur	19,227.38
Gentry	31,679.82
Gravette	26,485.21
Lowell	78,753.25
Centerton	134,544.47
Pea Ridge	31,401.80
Pea Ridge	34,328.34
Cave Springs	16,139.87
Sulphur Springs	9,815.55
Avoca	6,189.64
Garfield	7,170.03
Gateway	1,697.39
Highfill	3,545.80
Little Flock	57,825.56
Springdale	29,428.38
Ormsita	1,800.35
Elm Springs	1,668.13
Springtown	9,923.23
Boone County	208,431.01
Alpena	3,156.39
Bellefonte	4,383.87
Bergman	4,460.59
Everton	1,863.12
Lead Hill	3,145.43
Viola	1,305.42
South Lead Hill	964.45
Valley Springs	1,820.27
Zinc	832.94
Harrison	133,181.93
Diamond City	6,000.56
Bradley County	102,872.32
Banks	690.65
Highgate	4,427.15
Warren	67,066.77
Calloun County	42,560.70
Hampton	10,923.82
Harrell	2,027.03
Thomson	3,576.70
Tinsman	518.87
Carroll County	145,355.61
Beaver	549.21
King Eye	479.84
Alpena	479.84
Chicot County	127,353.34
Lake Village	19,063.50
Eudora	19,036.49
Dermott	25,206.66
Clark County	84,940.65
Caddo Valley	5,561.53
Arkadelphia	107,792.44
Garfield	22,428.18
Amity	7,527.32
Gum Springs	1,916.40
Okolona	1,580.54
Whelen Springs	829.78
Clay County	46,991.91
Datto	289.41
Greenway	728.00
McDougal	1,068.13
McDougal	521.80
Nimmons	298.36
Peach Orchard	581.80
Pollard	716.07
Success	537.07
St. Francis	745.90
Cleburne County	338,588.21
Concord	2,574.82
Moore Ferry	9,380.50
Heber Springs	64,845.93
Higden	1,019.83
Quitman	6,906.56
Fairfield Bay	1,474.21
Cleveland County	29,174.73
Rison	4,122.98
Kingsland	1,456.51
Columbia County	289,241.62
Edwards	479.67
McNeil	884.88
Magnolia	14,513.63
Taylor	756.56
Waldo	2,130.60
Conway County	234,145.03
Morrilton	56,492.19
Merifield	2,682.30
Pennington	7,965.55
Craighead County	219,338.91
Bay County	23,467.07
Black Oak	3,728.66
Bono	19,712.34
Brookland	17,365.63
Caraway	17,587.27
Cash	3,832.96
Egypt	1,316.76
Lea City	15,893.89
Monette	15,370.93
Jonestown	723,763.63
Crawford County	198,188.92
Alma	33,065.93
Van Buren	150,919.90
Mulberry	12,932.28
Mountainburg	5,420.90
Kibler	7,702.14
Bradley	4,849.90
Rudert	786.91
Chudy	572.29
Cedarville	9,005.70
Crittenden County	619,723.09
Marion	51,031.99
West Memphis	158,617.14
Earle	17,406.26
Crawford County	2,446.91
Edmondson	2,941.18
Gilmore	1,506.71
Horseshoe Lake	1,840.39
Jennette	639.84
Jericho	1,054.92
Sunset	1,795.66
Turrell	4,938.08
Anthonyville	1,433.32
Clarkdale	355.46
Cross County	204,399.66
Clay City	165.05
Hickory Ridge	2,828.76
Parkin	11,801.21
Wynne	63,462.83
Dallas County	108,219.68
Dasha County	103,720.41
McGehee	41,140.67
Arkansas City	5,302.38
Dumas	47,154.23
Hamsville	5,210.49
Reed	2,475.64
Watson	2,592.67
Tillar	2,927.09
Drew County	248,796.21
Monticello	83,397.11
Jerome	419.45
Tillar	1,887.52
Winchester	5,206.82
Winchester	1,741.82
Faulkner County	503,186.82
Dumas	702.92
Enola	1,119.90
Mount Vernon	857.80
Woster	3,073.78
Holland	3,437.14
Franklin County	120,365.86
Wright	2,317.54
Wiederkehr Village	226.62
Atlas	5,303.72
Charleston	19,247.09
Denning	18,792.51
Ozark	22,883.24
Fulton County	91,561.91
Mammoth Spring	5,435.90
Salem	7,540.11
Viola	1,305.42
Horseshoe Bend	33.17
Cherokee Village	3,834.04
Ash Flat	9.48
Hardy	127.96
Garland County	622,663.93
Lonsdale	846.78
Mountain Pine	5,539.96
Mountain Lake	4,427.15
Grant County	11,936.65
Greene County	292,012.55
Delaplaine	1,174.25
Lale	3,559.72
Marmaduke	10,706.90
Oak Grove Heights	6,721.86
Paragould	203,969.69
Hempstead County	212,482.40
Blair	77,072.35
Blairsville	2,649.93
Emmett	188.76
Fulton	1,778.72
McCaskill	395.85
Okavhane	602.04
Ozark	588.07
Palmas	442.86
Perryville	1,851.32
Wrightington	10,174.49
Joiner	544.51
Hot Spring County	157,082.08
Malvern	89,032.34
Perla	1,186.74
Rockport	5,173.05
Donaldson	3,364.16
Friendship	2,125.82
Midway	3,529.27
Swifton	4,874.74
Howard County	170,156.75
Nashville	47,896.01
Dierks	12,077.60
Mineral Springs	12,411.46
Toilette	3,181.42
Independence County	325,948.32
Batesville	101,414.04
Cave City	936.81
Cashmire	4,936.82
Magness	2,050.83
Morefield	1,717.97
Newark	13,098.80
Oil Trough	2,340.74
Pleasant Plains	2,86

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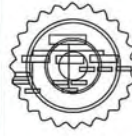
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MUNICIPAL MART

FREE space is provided to municipalities with job opportunities or products to buy or sell. FAX: 501-374-0541; E-mail: CityTown@arml.org

POLICE OFFICER—Wilmot (Ashley County) is taking applications for police officer; certified applicants only requested. Wilmot City Hall, 870-473-2603 for information; or mail resume or copies of certification to P.O. Box 67, Wilmot, AR 71676, ATTN: Mayor Clinton Harris.

CERTIFIED POLICE OFFICER—Pea Ridge seeks certified police officer. Entry salary \$28,692, benefits: paid holiday, health, dental, eye insurance, 3 wks paid vacation, LOPFI. Call 479-451-1122 or send resume, certification copies to Pea Ridge Police Department, PO Box 29, Pea Ridge, AR 72751, EOE.

ENGINEERING TECHNICIAN II—Jacksonville Wastewater Utility seeks applicants with min. 60 hrs college credits who'll complete bachelor's in eng. tech., construction mgmt., GIS/spatial systems or related in 3 1/2 yrs from hire. Construction, engineering, surveying or mapping exp. a plus. Must have Ark. driver's license. Full time with benefits; 501-982-0581 or 248 Cloverdale Rd., Jacksonville, EOE.

WATER/WASTEWATER FOREMAN—Gravette Water Utilities seeks water/wastewater operations foreman with 3-5 yrs exp installing, repairing and maintaining water distribution mains, service lines and related appurtenances. Qualifications: ability to operate backhoe, organize, coordinate/supervise general operations, prepare/analyze reports/records and knowledge of state and federal regulations. Must have Ark. driver's license, Ark. Grade II or above water distrib. and Class II or above wastewater operator license. Salary DOE. Send resume, salary requirement, references to City of Gravette, Attn: Rodger Terrell, 119 Main St. SE, Gravette, AR 72736, or gravettedocs@cox.net.

POLICE OFFICER—Texarkana seeks certified law enforcement officers. Persons hired under this vacancy will be employed under Texarkana Arkansas Civil Service Commission's "Emergency Hiring Clause." Applicants must be 21, U.S. citizen, hold valid driver's license, have at least 30 college semester hours and no felony convictions. Applicants must meet requirements for certification established by the Arkansas Commission on Law Enforcement Standards and Training and be able to pass physical agility test and thorough background investigation. Ann. starting salary \$31,108 includes benefits. For applications, contact the Personnel and Training Office at 903-798-3328, E-mail Tateson@txkusa.org or visit www.txkusa.org/arkpolice.

WATER/WASTEWATER OPERATOR—England seeks licensed operator to supervise water/wastewater facilities, distribution. Submit resume, references and past 5-year annual salary to attn: Amanda Reynolds, P.O. Box 37, England, AR 72046. Apps. available at 110 N.W. 2nd St. in England.

POLICE OFFICER—Marmaduke (Greene County) is taking applications for police officer. Certified applicants only requested. Marmaduke City Hall, 870-597-2753, for information, or mail resume to Marmaduke Police Dept., P.O. Box 208, Marmaduke AR 72443, ATT: Chief Steve Franks

CERTIFIED POLICE OFFICERS—Forrest City Police Dept. seeks certified officers. Good salary, benefits inc. paid holiday, health, dental, eye insurance, retirement, 3 wks paid vacation and LOPFI. Minorities and veterans strongly urged to apply. Call 870-633-3434 for more information or send resume and copies of certification to Chief's Office, c/o Forrest City Police Dept., 225 N. Rosser St., Forrest City, AR 72335, EOE.

FIREFIGHTERS—Russellville seeks cert. paramedic/firefighters and entry level firefighters. For info. visit job opportunities at www.russellvillearkansas.org, or contact the department, 479-968-2332.

POLICE OFFICER—Haskell (Saline County) seeks full-time officer. Good salary, benefits inc. paid holidays, vacation, health, LOPFI. Cert. applicants only. Send resume and certs. to: Haskell City Hall, 2520 Hwy. 229 Haskell, AR 72015. Attn: Mayor.

POLICE OFFICER—Allport (Lonoke County) is seeking a full-time officer. Please mail resume and certifications to: Allport Police Department P.O. Box 58, Humnoke, AR 72072.

WATER/SEWER OPERATOR—Coal Hill is taking appli-

cations for a Water/Sewer operator. Need to have water distribution license. City of Coal Hill, P.O. Box 218, Coal Hill, AR 72832. Call 479-497-2204, Fax 479-497-1000.

WASTEWATER FOREMAN—Bentonville is accepting applications for operations foreman, Wastewater Treatment Plant. Sal. \$30,410-\$37,253 DOE. Responsibilities: the supervision of 7 employees in plant op. and management of associated equip., vehicles, bldgs. App. must hold current Ark. Class 3 Wastewater license or equiv. Previous exp. with Activated Sludge, Nitrate-Nitrite and Phosphorus removal required. Must have instrumentation knowledge, good computer skills. App. available at www.bentonvillear.com, or City Hall. Completed app. or resumes faxed to 479-271-3105 or mailed: City of Bentonville, Attn: Human Resources, 117 West Central, Bentonville, AR 72712. EOE.

POLICE OFFICER—Fordyce seeks cert. apps. for police officer. Good sal. and benefits inc. paid holidays, health, dental, eye insurance, 3 wks. paid vac. and APERS ret. Call 870-352-2178 for app. Or send resume to Fordyce Police Dept. 101 S. Main St. Fordyce, AR 71742, or E-mail cityofordyce@atttel.net.

SENIOR PLANNER—Jonesboro seeks exp. Senior Planner to assist in administering planning and development. Employee processes applications for developments; reviews subdivision plats; processes applications for conditional use and variances; inspects projects under construction; drafts reports for Planning Commission; assists in correction and update of maps, records; collects, organizes data; conducts analysis; performs research, interprets and presents findings, and responds to citizen requests in a courteous and timely manner. Bachelor's degree in planning or related and 1-2 yrs. Exp. Salary negotiable DOE & Q. Send resumes to City Hall, Attn: Human Resources Director, 515 W. Washington, P.O. Box 1845, Jonesboro, AR 72403 or email to shackney@jonesboro.org. EOE.

PUMPER TRUCK FOR SALE—1962 International, 750-gal; mileage, 31,000-plus; asking \$4,000. Casa City Hall, 501-233-6210.

FOR SALE—1989 Chevy utility/rescue truck. Body extra good condition, tires fair, drives excellent; \$6,975; 38,000 mi.; Tuckerman Fire Dept. on Main St., Mayor Gerald Jackson at 870-349-5313; P.O. Box 1117 Tuckerman, AR 72473.

PUMPER TRUCK—Salem is selling 1979 Ford Hahn pumper truck with 1,000 GPM pump and 1,000 gallon tank with on-board generator and some equipment for \$8,500. Call Fire Chief Heath Everett, 870-895-3478.

FOR SALE—Marianna is selling: 1979 S-1900 International truck tractor, 6 cyl. diesel, 13-speed Road Ranger trans. with wet kit; 1991 8200 International truck tractor, 6 cyl. Cummins diesel, 9-speed trans. with wet kit; 1979 F-800 Ford 370-V8 with auto. trans., 17-yard Leach garbage body; 1978 F-600 391-V8 with auto. trans., 20-yard Leach Garbage body; 1988 L-8000 Ford 6 cyl. diesel MT-653 with auto. trans., 25-yard Leach Garbage body, cart tipper, container; and 1987 Peerless 48-ft. trailer with walking floor. Call 870-295-8089.

PUMPER TRUCKS—Plumerville Fire Dept. selling 1973 Ford F700, 750 GPM and 1979 Ford, 1000 GPM. Equipment negotiable. Call 501-354-3936 or 501-354-4353.

FIRE PUMPER/TANKER TRUCK—Kensett has for sale, '62 GMC 1,500-gal. Fire pumper/tanker truck; good condition; likenew tires; some equip; 1,500; call 501-742-3191, Mayor Don Fuller.

VEHICLES FOR SALE—Damascus is selling '88 Ford Utility Truck \$1,750, '95 Ford Crown Victoria, \$2,000 w/ light bar, 2000 Ford Crown Victoria \$3,000. Call Laura Holloway at 501-335-8035.

Mark these changes in your 2005 Directory, Arkansas Municipal Officials

Briarcliff

Delete MA 89 Scenic Drive #1,
Mountain Home
Add MA 945 Scenic Drive,
Briarcliff
Add CA James Goldie

Camden

Delete SS Ricky Vaughan
Add SS Dean Jones

Gilbert

Delete M Ben Fruehauf
Add M Mitch Mortvedt
Delete R/T Emily Drew
Add R/T Laura Timby

Guion

Delete AL Ida Mae Frazier
Add AL Janet Lee

Highfill

Delete Email highfillar@earthlink.net
Add Email highfillar@centurytel.net

Leola

Delete AL Mike Burton
Add AL Reece Grooms

Maumelle

Delete AL Diane Miller
Add AL Clay Medford
Delete AL Beth Rutledge
Add AL Scott Doerhoff
Delete AL Blake Butler
Add AL Joshua Clausen
Delete AL Kristan McCullough
Add AL Jan Hogue

Pea Ridge

Delete R/T John Burkett
Add R/T Sandy Button
Delete WS Robert Button
Add WS Ken Hayes
Delete BI Darrell Vanroekel
Delete AL Guary Morgan
Add AL Bob Cottingham
Delete AL John Erwin
Add AL Roy Norvell
Delete AL Fred Spencer
Add AL Jerry Burton

Vilonia

Add SS Wayne McNew
Add CJ Jack Roberts



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Coverage is \$5 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal League Property Program participants at their 2004 annual meeting approved recommended rates according to the following scale.

The rates are:

FIRE CLASS I	— .001	X	covered value =	Premium
FIRE CLASS II	— .0017	X	covered value =	Premium
FIRE CLASS III	— .0018	X	covered value =	Premium
FIRE CLASS IV	— .0019	X	covered value =	Premium
FIRE CLASS V	— .002	X	covered value =	Premium
FIRE CLASS VI	— .0025	X	covered value =	Premium
FIRE CLASS VII	— .003	X	covered value =	Premium
FIRE CLASS VIII	— .0034	X	covered value =	Premium
FIRE CLASS IX	— .0038	X	covered value =	Premium
FIRE CLASS X	— .0042	X	covered value =	Premium
UNINCORPORATED	— .01	X	covered value =	Premium

For more information, call us at League headquarters, 501-374-3484.

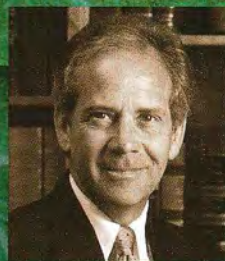
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Firm	Principal Amount (\$Millions)	Number of Issues
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UBS Financial Services	1,701.6	30
Citigroup	1,044.9	23
Merrill Lynch & Co.	959.7	20
Stephens Inc.	874.8	74
Banc of America Securities LLC	832.9	17
J.P. Morgan Securities Inc.	794.6	29
Raymond James & Associates Inc.	716.3	4
Morgan Stanley	677.5	9
RBC Dain Rauscher	470.3	10

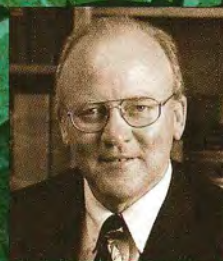
South Central Region: Arkansas, Alabama, Kentucky, Louisiana, Mississippi and Tennessee

Source: Thomson Financial Securities Data Company
Full Credit to Book Manager, 2004

Experience – Arkansas’ Municipal Finance Group



Bob Snider
26 Years Experience



Jim Alexander
25 Years Experience



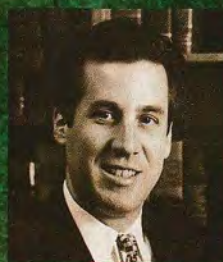
Jim Fowler
22 Years Experience



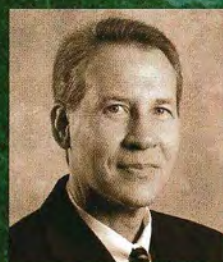
Paul Young
22 Years Experience



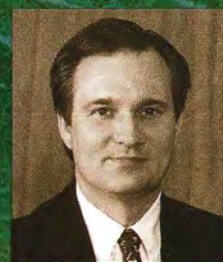
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Nick Papan
16 Years Experience



Stan Russ
16 Years Experience



Kent Douglas
3 Years Experience



Jason Thomas
2 Years Experience

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