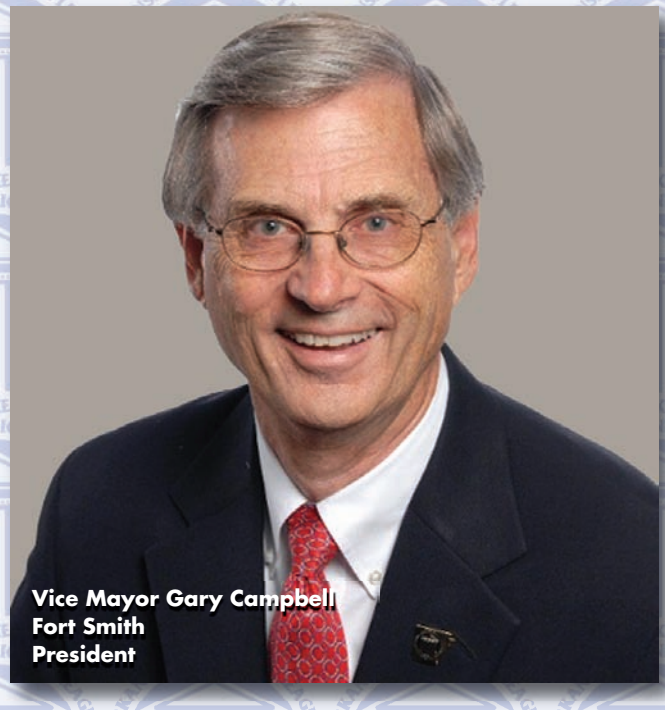
City & Town

JULY 2009 VOL. 65, NO. 7

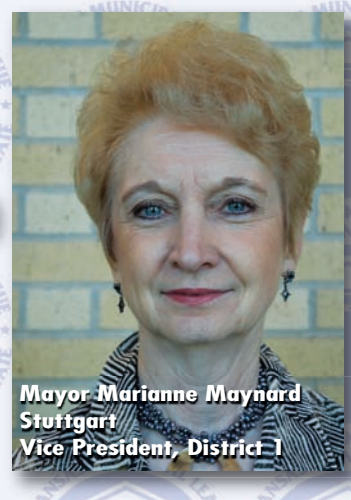
OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



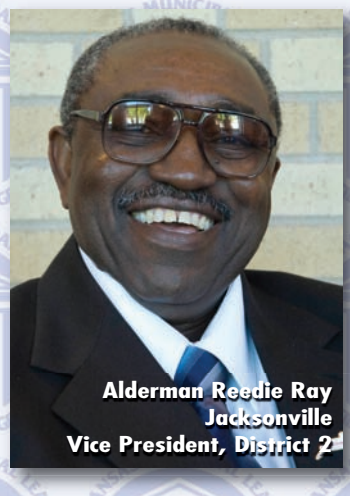
Vice Mayor Gary Campbell
Fort Smith
President

New leaders named during 75th Convention

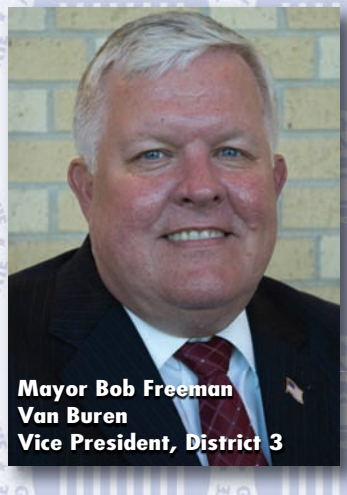
Alderman Murry Witcher
North Little Rock
First Vice President



Mayor Marianne Maynard
Stuttgart
Vice President, District 1



Alderman Reedie Ray
Jacksonville
Vice President, District 2



Mayor Bob Freeman
Van Buren
Vice President, District 3

Mayor Scott McCormick
Crossett
Vice President, District 4

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City & Town
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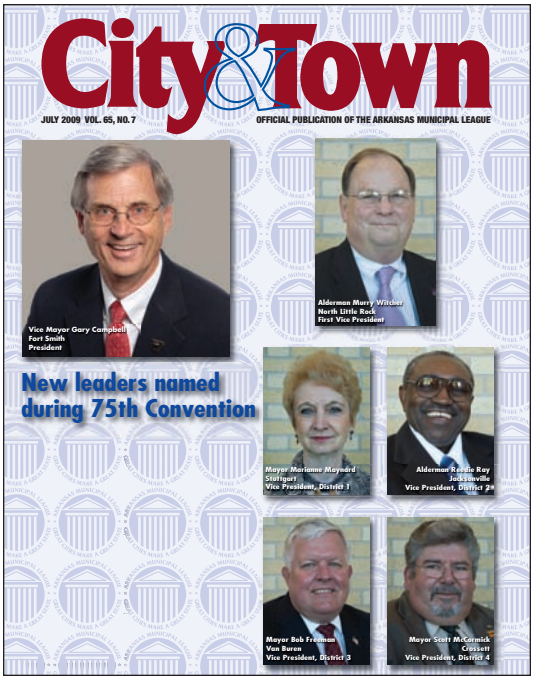

ON THE COVER—The League's new officers, whose faces will already be familiar to many of you, were elected and began their terms June 19, the final day of a very successful 75th Convention, held June 17-19 at the Hot Springs Convention Center. New League President Gary Campbell, vice mayor of Fort Smith, will appoint a new Executive Committee for 2009-2010, the members of which, along with the advisory councils, will appear in the August issue of *City & Town*. Revisit the 75th Convention in our coverage, which begins on page 7.—atm

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City & Town

Publisher
Don Zimmerman

Editor
Andrew Morgan

Communications Director
Whitnee V. Bullerwell

Publishing Assistant
Debby Wilkins

Here's where to reach us:
501-374-3484 • Fax 501-374-0541
citytown@arml.org • www.arml.org

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Alderman Murry Witcher, **North Little Rock**	First Vice President
Mayor Marianne Maynard, **Stuttgart**	Vice President, District 1
Alderman Reedie Ray, **Jacksonville**	Vice President, District 2
Mayor Bob Freeman, **Van Buren**	Vice President, District 3
Mayor Scott McCormick, **Crossett**	Vice President, District 4
Don A. Zimmerman	Executive Director

EXECUTIVE COMMITTEE: TBA

ADVISORY COUNCILS

PAST PRESIDENTS: Mayor Tab Townsell, **Conway**; Mayor Patrick Henry Hays, **North Little Rock**; Mayor Mike Gaskill, **Paragould**; Mayor Robert Patrick, **St. Charles**; Mayor Gene Yarbrough, **Star City**; Mayor JoAnne Bush, **Lake Village.**

LARGE FIRST CLASS CITIES: TBA

FIRST CLASS CITIES: TBA

SECOND CLASS CITIES: TBA

INCORPORATED TOWNS: TBA

PUBLIC SAFETY: TBA

MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES: Mayor Barrett Harrison, **Blytheville**, District 1; Mayor Virginia Hillman, **Sherwood**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; Mayor C.T. (Chuck) Hollingshead, **Arkadelphia**, District 4; Mayor Gordon McCoy, **Forrest City**, At-Large Member.

WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES: Mayor William Johnson, **West Memphis**, District 1; Mayor Mike Watson, **Maumelle**, District 2; City Attorney Howard Cain, **Huntsville**, District 3; Group Manager Mayor Lane Jean, **Magnolia**, District 4; Mayor Barbara Skouras, **Brinkley**, At-Large Member.

CASH/PENSION MANAGEMENT TRUST BOARD OF TRUSTEES/MOPEB TRUST BOARD OF TRUSTEES: Finance Director Paul Young, **AML**; Finance Director Karen Scott, **Benton**; Mayor Gordon Hennington, **Hamburg**; Treasurer Mary Ruth Wiles, **Highland**; Finance Director Dorethea Yates, **Hot Springs**; Mayor JoAnne Bush, **Lake Village**; Police Sgt. (Ret.) Lee Harrod, **Little Rock**; Finance Director Bob Sisson, **North Little Rock**; Mayor Horace Shipp, **Texarkana**.

Dear Friends,

Please thank Mayor JoAnne Bush for her leadership and work as president of the Arkansas Municipal League this past year. And thank you for the honor of serving as president this year. In the spirit that led each of us to serve our communities, I pledge my best efforts on behalf of the League and our 500 member cities. Do not hesitate to offer suggestions anytime.

Wasn't the 75th Convention wonderful? The video of our 75-year history was outstanding! It illustrated that some city requests never change. The record attendance suggests that more city leaders are recognizing the value of the League connection for learning and sharing. A special part of the Convention was surprising Don Zimmerman and celebrating his 35 years as executive director. Thank you, Don!

The staff continually does an excellent job organizing our annual Conventions. Thank them for their good efforts. The concurrent sessions contained helpful information for everyone. In many cases, it was difficult to choose between them. Fortunately, Ken Wasson stays "plugged in" to the interest levels and works hard to reschedule the most popular topics at later Conventions.

Arkansas is at a historic double turning point. In the short term, the national financial downturn has affected everyone. Fortunately there are indicators suggesting the turnaround may be close. In the longer term, broad community and economic development is important to Arkansas cities and is of particular interest to all of us.

As you recall, at the Convention I touched on the link between economic development and education. They are important to the survival and growth of our cities and towns. In some cities across the nation, mayors are promoting early reading skills and parental involvement to help prepare children for school.

Gov. Beebe's Strategic Economic Development Plan outlines several strategies, one of which is regional cooperation to better compete globally for jobs and business. Working together, Arkansas cities can be more competitive. In a task force meeting last year, a suggestion was offered that we should set aside Friday night rivalries and work together to retain, create and recruit jobs within our individual regions. The plan is a valuable reference and copies are available on the Arkansas Economic Development Commission's Web site, ArkansasEDC.com.

The Commission is following the governor's lead in emphasizing regional economic cooperation. As mentioned at the closing Convention luncheon, if any group of community leaders is interested in a detailed discussion about the AEDC plans, contact Don or me. We will be happy to identify and coordinate the appropriate state resources for a regional meeting.

At 75 years, the Arkansas Municipal League is stronger than ever and one of the best in the nation. The League is uniquely organized to help everyone learn and share what is needed to continue to build great cities and in turn build a great state.

I look forward to working with each of you as we move through changing times. Call on me anytime.

Gary Campbell
City Director/Vice Mayor, Fort Smith
President, Arkansas Municipal League

75th Convention breaks records

By Andrew Morgan, League staff

HOT SPRINGS—With the Arkansas Municipal League celebrating its landmark 75th anniversary, it's only fitting that the 2009 Convention, held June 17-19 in Hot Springs, should break attendance records. Overall attendance at the 75th Convention hit 1,402, beating the previous record of 1,313 set in 2003 by nearly 100.

With a total of 90 companies exhibiting, the Hot Springs Convention Center's exhibit hall also saw record numbers. The previous record was set in 2008 with 86 exhibitors.

Participation by Arkansas's cities and towns and their leaders was strong at the 75th Convention, with 737 delegates representing 203 municipalities coming together to prepare for the challenges of the year ahead.

In addition to the usual full schedule of general sessions, business meetings, workshops and award presentations, the League celebrated its 75th year of serving the state's cities and towns with friends new and old at a special June 18 Past Presidents' Luncheon, which included 23 past presidents as guests of honor. The League also premiered a video history of its first 75 years, complete with entertaining reenactments of the organization's earliest days. The video will soon be available for viewing on the League's Web site, www.arml.org.

At the luncheon attendees received copies of the newly published history of the League, *Great Cities: A History of the Arkansas Municipal League and its Support of Arkansas Cities and Towns*. The book, produced by League staff, follows the evolution of the organization and its member cities and towns from 1934 to the present. The establishment of municipal courts in the late 1930s, the long fight for tort immunity, the granting of the local sales tax option in 1981, and 2007's increase in state turnback after 25 years of stagnation are just a few of the events covered in *Great Cities*. Copies of the book are available from the League.

The League also honored Executive Director Don Zimmerman during the Convention for his 35 years of leadership. The League and the cities and towns of Arkansas presented Zimmerman with a plaque and showed another video chronicling his longtime and continuing service to Arkansas municipalities. Zimmerman is the longest-serving state municipal league director in the nation. Host city Hot Springs even declared June 18, 2009, "Don Zimmerman Day."

PHOTOS BY ANDREW MORGAN, LEAGUE STAFF

Twenty-three past League presidents attended the 75th Convention. From left, back row, Patrick Henry Hays, Gregg Reep, Tommy Swaim, Tommy Baker, George Overbey Jr., Robert Patrick, Tab Townsell, Mike Gaskill, Gene Yarbrough, Larry Combs; middle row, John Schallhorn, Martin Gipson, Charles Partlow, Gene Bell, Harold West, Arnold Feller, Stewart Nelson, Terry Coberly; seated, William F. "Casey" Laman, Jim Shirrell, Marilyn Johnson Heifner, Joann Smith and Jim Dailey.

Legislation affecting municipalities tops Convention agenda

Changes in state law dominated much of the discussion during general sessions at the League's 75th Convention, as the League and state leaders covered how legislation passed during the 87th General Assembly of the Arkansas Legislature affects cities and

Former North Little Rock Mayor and 1959 League President William F. "Casey" Laman, 96, addresses the 75th Convention at the Past Presidents' Luncheon.

towns. Gov. Mike Beebe speaking June 18 during the first general session of the Convention opened with words of praise for the legislators, calling them "true public servants." We've seen much progress in recent years as a result of their hard work, he said.

Beebe

In his brief pep talk, Beebe encouraged city and town leaders to focus on the positive changes across the state rather than wallow in the negative.

"Thank God for Mississippi?" Beebe asked, quoting the popular adage. "Quit saying it!"

Arkansas is one of only seven states in the nation without a budget deficit, Beebe cited as just one example of the state's progress.

"Arnold [Schwarzenegger] wants to model California after us," he said, noting that the state has a $42 billion deficit while Arkansas has a surplus.

Several Arkansas legislators who supported the League's legislative package were on hand to discuss specific legislation affecting municipalities. Sen. Jim Luker sponsored Act 362, which streamlined procedures for the recall of municipal officials serving four-year terms. Luker also sponsored Act 488, which aims to increase accountability of courts in small cities that might be otherwise tempted to write moving violation citations without proper documentation.

Hyde

As a response to the jail funding crisis affecting some cities and counties, Rep. Barry Hyde sponsored Act 362, which allows for increases in court fines and misdemeanor fines—stagnant now for many years—to defray city or county jail expenses.

"Act 209 makes a big impact on these funding problems if cities and counties choose to use it," Hyde said.

Act 1448 by Rep. Rick Green strengthens existing law that regulates municipal contracts with ambulance services. The legislation was inspired, Green said, by a recent situation in Van Buren wherein the city could not enforce its ambulance contract, which compromised public safety.

Roebuck

Act 1313, sponsored by Rep. Johnnie Roebuck, increases death benefits for police and firefighters killed in the line of duty. Death benefits hadn't been

changed since 1985.

"It's an Act we hope we will never have to use," Roebuck said.

The legislation also provides for an officer to designate the beneficiary. The choice must be reviewed annually or it reverts to the default beneficiary list.

The League's legislative package was largely successful during the 87th General Assembly, Zimmerman said. He credited many legislators for their support of the program. Rep. Tommy Baker of Osceola, who as chair of the City, County and Local Affairs Committee saw to it that no bill made it out of his committee that was detrimental to cities and towns, was especially helpful, he said. Baker, who is a former Osceola alderman and a former League president, was named—along with Rep. Bruce Maloch—as the League's Person of the Year for his efforts.

The League's "vetting process" for legislation, in which potential bills pass from members through the League's advisory committees and the Executive Committee for approval, works well, Zimmerman said, and resulted in many helpful new laws and amendments during the 2009 session. Among them are:

- Act 143 by Rep. John Woods, which allows cities and towns to secure priority liens to clean up properties;
- Act 144 by Rep. George Overbey Jr., which clarifies that retirement benefits for mayors in cities of the second class may be prescribed by their city councils;
- Act 195 by Rep. Woods, which allows municipalities to request the termination of water service by a rural water authority serving residents if solid waste payments are delinquent;
- Act 340 by Rep. Robert Moore, which makes cities and towns eligible to receive surplus campaign funds; and
- Acts 398 and 411 by Rep. Overbey, which clarify to authority of a district court and the ability for cities and towns to receive fine revenue in municipalities in which the court does not sit.

The long battle to fund a much-needed statewide trauma system also reached a favorable conclusion during the 87th General Assembly. Rep. Gregg Reep, former Warren mayor and a League past president, sponsored Act 180, which increased state tobacco taxes to fund the trauma system and other health programs. This funding solution should be serving the state well soon, Zimmerman said.

Rep. Maloch sponsored Act 883, which appropriated an additional $3 million—$2.5 million of which will be actually funded—in turnback for municipalities from the state's General Improvement Fund. The legislation secured Maloch as co-recipient of the League's 2009 Person of the Year.

New Policies and Goals set

The Resolutions Committee met twice at the 75th Convention to discuss and approve the package that will be the League's *Policies and Goals 2009-2010* as voted on by the Convention at the annual business meeting.

The majority of the resolutions passed are amendments and clarifications to the League's existing policies and goals. They include amendments that broaden the League's stance opposing exemptions to and rebates from local sales taxes, strengthening local control over public employee benefits, requesting adequate funding for the State Aid Street System, and increased local control over land use issues. The Convention voted to renew its resolution in support of an amendment in state law to increase the percentage of the premium tax allocated to the Arkansas Local Police and Fire Retirement System (LOPFI) to ensure a more equitable distribution to cities and towns.

The Convention voted to eliminate the League's engineering service, which has been little used in recent years, and added two new services to its policies and goals, the League's new safety and wellness programs.

The Convention passed a new resolution offering support to the proposed amendment to the Arkansas Constitution to eliminate limits on interest rates for government bonds and loans. Doing so will improve financing options for cities and towns trying to fund economic development projects. The League had worked during the 87th General Assembly to pass legislation to that effect. The Legislature ultimately referred HJR 1004 and 1007 of 2009 to the voters for consideration. The referred amendments will be on the statewide ballot in 2010.

Look for the complete *Policies and Goals 2009-2010* to be included as an insert in the August issue of *City & Town*.

Fort Smith Vice Mayor Gary Campbell accepts the presidency of the League for 2009/2010.

New officers elected

Outgoing League President JoAnne Bush, mayor of Lake Village, introduced the League's new officers, elected by their peers, at the 75th Convention's closing awards luncheon on June 19.

The new officers are: President, Vice Mayor Gary Campbell of Fort Smith; First Vice President, Alderman Murry Witcher of North Little Rock; District 1 Vice President, Mayor Marianne Maynard of Stuttgart; District 2 Vice President, Alderman Reedie Ray of Jacksonville; District 3 Vice President, Mayor Bob Freeman of Van Buren; and District 4 Vice President, Mayor Scott McCormick of Crossett.

As new League president, Campbell pledged to continue the organization's efforts to work for good legislation and defeat legislation detrimental to cities and towns. With unprecedented economic challenges facing municipalities, he urged delegates to be proactive in finding local solutions rather than simply "reacting to items on the agenda." To that end, Campbell endorsed Gov. Beebe's efforts to create in Arkansas a better, more educated workforce, and encouraged city leaders to remember, "Students are our citizens too."

To take full advantage of federal stimulus efforts will take regional cooperation, Campbell said, which he compared to hiking in bear country.

"You have to get together and make yourselves look bigger than the bear."

NLC offers federal stimulus advice

From money for infrastructure, to public safety, to community health, to housing, federal stimulus dollars from the American Recovery and Reinvestment Act have begun to flow to the states. To help cities and towns take advantage of this funding, the National League of Cities (NLC) is working to keep municipalities abreast of the opportunities, the NLC's Leslie Wollack told the Convention. Wollack is the NLC's principal legislative counsel and focuses on federal relations.

Over the next several years, more than $780 billion is set to come from the federal government, most of it channeled through existing programs, Wollack said. Keep in mind too, she told Arkansas city leaders, that the focus of the stimulus program is job creation. Transparency and accountability are also goals of the program, and the administration has set up a Web site, Recovery.gov, to share information about how stimulus money is being spent and the rules and regulations governing the funds.

The NLC has created several online services aimed specifically at the nation's municipal leaders, Wollack said, to help them keep track of all these new funds "coming from all these different spigots." One major project the NLC offers, she said, is a series of "webcasts" on NLCTV.org covering major recovery funding issues. The archived episodes are available. Other resources are available through the site www.nlc.org to help municipal leaders, Wollack added.

Several questions about funding for local transportation projects arose during a question-and-answer session with Wollack, and her first advice about this hot topic was to check with the state highway department, as the funds would be coming through them.

In most cases, Wollack said, the utilization of existing programs is working well, but in the case of transportation, it has highlighted some major problems from the NLC's perspective with the current transportation funding system. For instance, it is now well-known that local projects requesting stimulus dollars must be so-called "shovel-ready" projects, but many communities need assistance simply to become shovel-ready. The NLC is working on the issue, Wollack said. She urged all city leaders to speak to their Congressmen about the need for more adequate transportation funding.

League finances stable after good year

HOT SPRINGS—Despite an unstable economy, League finances and optional programs remain stable, and for the fifth year in a row, League membership is at 100 percent, Executive Director Don Zimmerman announced June 19 at the annual business meeting, held the final day of the 75th Convention. All of the state's 500 cities and towns are members of the League. This year also saw the League finish a large building project at League headquarters and add two new optional programs.

Zimmerman

The Municipal Legal Defense Program has 420 members—three more than last year—and has about 150 ongoing cases. The Municipal League Workers' Compensation Trust has 484 members—one less than last year.

The Municipal Health Benefit Fund, with 191 members, had a particularly strong year, Zimmerman said, despite losing two member cities. Several cities that left the program in recent years are considering a return, he said.

The Municipal Vehicle Program has 385 members—one less than last year. The Municipal Property Program has 251 members—two more than last year. The Accidental Death and Dismemberment Program has 173 members—two less than last year. The Firefighters Supplemental Income Plan has 255 members—four less than last year.

The Cash and Pension Management Trusts have 35 members—the same as last year. The Non-CDL drug testing program has 92 members—six more than last year. The Deferred Compensation program has 43 members—the same as last year. The League's Ordinance Codification Service is up five members this year to 104.

Five municipalities—Bryant, Bull Shoals, Highland, Lake Village and Oppelo—participate in all 10 League optional programs. Three member municipalities—Jennette, McCaskill and Midway—do not participate in any optional program.

Zimmerman encouraged city and town leaders to participate in two new League programs implemented in 2009. The Defensive Driving Program is designed to improve driving safety for members of the Municipal Vehicle Program through the use of a state-of-the-art driving simulator, located at the League's North Little Rock headquarters. The new Healthy Workplace Planning Program is designed to improve the health and overall quality of life for qualifying member cities and towns. For additional information on both of these new programs, contact David Baxter at 501-374-3484 Ext. 110.

Zimmerman praised the work of outgoing League President JoAnne Bush, mayor of Lake Village, for her efforts during the year.

"Lake Village is a beautiful city and it has a beautiful mayor," Zimmerman said. "She does a wonderful job for her city and her area of the state. She has been so responsive to whatever the League has needed this year."

The Executive Committee, boards and advisory councils had a busy year preparing for the 2009 legislative session and did a great job, Zimmerman said.

—Andrew Morgan

Workshops cover array of municipal issues

HOT SPRINGS—The 18 concurrent workshops at the 75th Convention offered delegates a chance to discuss a broad range of issues facing municipalities with their fellow city and town leaders and experts in a variety of fields. From preparing for a legislative audit to sustainable growth, the workshops covered the ways some cities are tackling the challenges facing them.

Several new laws affecting city employees in the Local Police and Fire Retirement System (LOPFI), the Arkansas Public Employees Retirement System (APERS) and the Pension Review Board (PRB) were passed during the 87th General Assembly this year, and the workshop "Public Pension Programs" helped attendees make sense of the changes. As of July 1, LOPFI's rates have changed. Contributory rates are now 8½ percent and non-contributory rates are 2½ percent. APERS and LOPFI have reciprocity. They will work together for retirement if you are a member of both, but you must retire from both simultaneously to receive full benefits.

Legislative changes for APERS and LOPFI are outlined on each of the system's Web site. Visit LOPFI online at www.lopfi-prb.com. At APERS' online home, www.apers.org, click on "Legislation."

In the workshop "Preparing for a Legislative Audit and Ways to Save Municipal Dollars," several cities shared ways they are tightening their belts. Arkadelphia has inspected its buildings for reducing electrical services. The city is looking into converting some older public vehicles to natural gas power, and in the future plans to purchase hybrid vehicles to save fuel. To save on healthcare costs, Arkadelphia is emphasizing employee wellness and illness prevention.

To cut back on fuel use, Bono has purchased a scooter that gets 100 miles per gallon. City employees use it for tasks such as meter readings, post office runs and other local transportation needs.

Creating a more environmentally friendly city is a major step toward saving money and natural resources, and both Fayetteville and Little Rock are among cities that have made gains in this area in recent years. Fayetteville recently created a full-time position for John Coleman, the city's new sustainability coordinator. In Little Rock, Sustainability Coordinator April Ambrose is busy finding ways to make the capitol city a green leader in the region. Just a few of their efforts include retrofitting traffic lights with LEDs, utilizing solar panels and installing light-reflecting roofing on public buildings.

Information for this article was provided by Cathy Moran, League staff.

—Andrew Morgan

CERTIFICATES OF APPRECIATION

The League awards Certificates of Appreciation to those who have served on various boards or commissions in the past year. Recipients were recognized at the Opening Night Banquet of the 75th Convention.

Mayor Carolyne Blissett, Arkansas City, Advisory Council
Mayor Darrell Kirby, Bay, Advisory Council
Clerk/Treasurer Jane Wilms, Bella Vista, Advisory Council
Mayor Bob McCaslin, Bentonville, Advisory Council
Mayor Norman Williams, Black Oak, Advisory Council
Mayor J.C. Williams, Bradley, Advisory Council
Alderman Michael Bishop, Brookland, Advisory Council
Mayor Ronald Richter, Bull Shoals, Advisory Council
Alderman Bruce Powell, Bull Shoals, Advisory Council
Alderman Irene Galbert, Camden, Advisory Council
Alderman Wayne Bentley, Cedarville, Advisory Council
Mayor Roger Rorie, Clinton, Advisory Council
Alderman C.T. Foster, Crossett, Advisory Council
Mayor Floyd Gray, Dermott, Advisory Council
Mayor William Stanton, Eudora, Advisory Council
Mayor Tom Schueren, Fairfield Bay, Advisory Council
Clerk/Treasurer Sondra Smith, Fayetteville, Advisory Council
Alderman Louise Fields, Forrest City, Advisory Council
Alderman Chris Oswalt, Forrest City, Advisory Council
City Director Steve Tyler, Fort Smith, Advisory Council
Mayor Terry Purvis, Fouke, Advisory Council
Mayor Tim Stockdale, Fountain Lake, Advisory Council
Mayor Wes Hogue, Gentry, Advisory Council
Recorder/Treasurer Jennifer Lowe, Gillett, Advisory Council
Mayor Ron Martin, Glenwood, Advisory Council
Planning Commissioner Brenda Reynolds, Greenland, Advisory Council
Mayor Nina Thornton, Hardy, Advisory Council
Alderman Danny Timbrook, Harrison, Advisory Council
Fire Chief Reginald Wilson, Helena-West Helena, Advisory Council
Mayor Harold Perrin, Jonesboro, Advisory Council
Alderman Sammy Angel, Lake Village, Advisory Council
Alderman Jerald Williamson, Lake Village, Advisory Council
Parks Commissioner Terry Bracy, Malvern, Advisory Council
Mayor James Busbee, Marshall, Advisory Council
Mayor Winston Foster, Marvell, Advisory Council
Mayor Jack May, McGehee, Advisory Council
Alderman Shannon Womack, Melbourne, Advisory Council
Mayor Larry Coulter, Montrose, Advisory Council
Mayor Frank Babb, Mountain Pine, Advisory Council
Mayor Tyrone Williamson, Russellville, Advisory Council
Alderman Donald Stephens, Stuttgart, Advisory Council
Mayor Sheila Walters, Trumann, Advisory Council
Alderman Jonathan Sanders, Walnut Ridge, Advisory Council
Fire Chief Alan Haskins, Walnut Ridge, Advisory Council
Mayor Bryan Martin, Warren, Advisory Council
Alderman Karen Coleman, Wrightsville, Advisory Council

From left, The Tommy Henderson Band played hits old and new at the conclusion of the Opening Night Banquet; a full house dined at the Past Presidents' Luncheon on June 18 and celebrated the League's 75th anniversary.

737 delegates represented 203 cities, towns at 75th League Convention

Alexander
Alderman Bobbie Finley
Altheimer
Mayor Donald Robinson
Altus
Mayor Veronica Post
Alderman Mary Darter
Anthonyville
Mayor Rev. Leroy Wright
Recorder/Treasurer Shirley Craig
Arkadelphia
City Director Anthony Owen
City Director James Calhoun
City Treasurer Glen Beedle
Mayor C.T. Hollingshead
City Manager Jimmy Bolt
City Director Dee Dee Baldwin
City Clerk Rendi Currey
Ash Flat
Mayor Danny Traw
Recorder/Treasurer Charlotte Goodwin
Ashdown
Alderman Shirley Jackson
Clerk/Treasurer Kirk Mounts
City Attorney Jay Metzger
Mayor Wayne Reed
Alderman Darren Adkison
Alderman Michael Pennington
Alderman Doke Douglas
Police Chief Ben McCraw
Alderman Joni Harris
Atkins
Mayor Jerry Barrett
Barling
City Director Ron Wingfield
City Clerk/Court Clerk Kristi St. Cyr
City Director Bruce Farrar
Batesville
Alderman Fred Krug
Clerk/Treasurer Denise Johnston
City Attorney Scott Stalker
Alderman Matt McDonald
Alderman Davy Insell
Alderman Margarett Henley
Alderman Thomas Bryant
City Engineer Damon Johnson
Deputy City Clerk Brenda Riley
Mayor Rick Elumbaugh
Alderman Douglas Matthews
Bay
Code Enforcement Officer Paul Keith
Alderman David Milam
Mayor Darrell Kirby
Alderman Larry Hall
Alderman Philip Vanwinkle
Bearden
City Attorney Michael Frey
Beebe
Alderman Linda Anthony
Mayor Mike Robertson
Alderman Les Cossey
Clerk/Treasurer Carol Crump-Westergren
Bella Vista
Alderman Earl Berdine
Mayor Frank Anderson
Alderman Doug Farner
Alderman Arline Hutchinson
Clerk/Treasurer Jane Wilms
Alderman Dick Rooney
Alderman Patty Cox
Benton
Fire Chief Ben Blankenship
Alderman David Sparks
Finance Director Karen Scott
Mayor Rick Holland
Economic Development Director Lamont Cornwell
Utilities Director Terry McKinney
Bentonville
Mayor Bob McCaslin
Alderman Jim Dotson
Alderman Mary Baggett
Alderman Brad Crain
Alderman Chris Sooter
Alderman Jim Grider
City Clerk Suzanne Grider
Alderman Ed Austin
Berryville
Alderman Linda Riddlesperger
Bethel Heights
City Attorney Joe Summerford
Mayor Fred Jack
Black Oak
Recorder/Treasurer Monda Hutchinson
Alderman Tim Jones
Blytheville
Alderman Shirley Connealy
Alderman Shirley Overman
Mayor Barrett Harrison
Bono
Alderman Kenny Pillow
Alderman Leon Hamilton
Alderman Jerry Sullins
Alderman Billy Stephens
Clerk/Treasurer Jean Lee
Alderman Shirley Dodson
Booneville
City Attorney John Williams
Bradley
Mayor J.C. Williams
Briarcliff
City Attorney James Goldie
Brinkley
City Attorney Ralph Clifton
Brookland
Personnel Director Shelby Pfeifer
Alderman Wilson Shipman
Mayor Kenneth Jones
Alderman Jerry Gray
Alderman Mike Bishop
Alderman Linda Anderson Reece
Alderman Jean Gandy
Bryant
Mayor Larry Mitchell
City Attorney Nga Mahfouz
Planning Director LaVenia Jones
Alderman Danny Steele
Financial Director Gary Hollis
City Clerk Brenda Cockerham
Human Resources Director Shayne King
Alderman Scott Curtis
Alderman Steve Gladden
Bull Shoals
Assistant Allen Webb
Alderman Norm Allen
Mayor Ronald Richter
Alderman Carol Coward
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Recorder/Treasurer Kimberly Williams
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Cabot
City Attorney Jimmy Taylor
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Deputy City Attorney Les Ablondi
Alderman Ann Gilliam
Alderman Ed Long
Alderman Jon Moore
Clerk/Treasurer Marva Verkler
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Alderman Troy Mooney
Court Clerk Donna Pierce
Recorder/Treasurer Sarah Roberts
Caldwell
Mayor Gary Hughes
Calico Rock
Mayor Ronnie Guthrie
City Attorney Connie Barksdale
Camden
Clerk/Treasurer Jerry Cross
Mayor Chris Claybaker
Alderman Phillip Gordon
Alderman Donovan Wesley
Alderman Irene Galbert
Assistant to Mayor Kathy Lee
City Attorney Michael Frey
E. Camden
City Attorney Michael Frey
Caraway
Mayor Barry Riley
Recorder/Treasurer Rick Stevens
Cave Springs
City Attorney Justin Eichman
Mayor Mark Reeves
Cedarville
Alderman Richard Harris
Alderman Glenanna O'Mara
Mayor Danny Armstrong
Cherokee Village
Alderman Lynn Maxedon
Executive Assistant Terry Romans
Alderman Vernamae Newman
Mayor Lloyd Hefley
City Attorney Jon Abele
Clerk/Treasurer Phyllis Endrihs
Chidester
Mayor Bobby Box
Clarendon
Clerk/Treasurer Valerie Davenport

From left, a record number of exhibitors shared their wares and services with municipal leaders in the Hot Springs Convention Center's exhibit hall. Delegates enjoy the a cappella music of The Sounds of Outreach, a contemporary gospel group from Benton, before the Convention's opening general session.

Clarksville
Alderman Danna Schneider
Alderman Dutch Houston
Alderman Freeman Wish
Clerk/Treasurer Barbara Blackard
Mayor Billy Helms
Alderman John Pledger

Clinton
Zoning Official Dwight Wilson
Mayor Roger Rorie

Coal Hill
Mayor Ronnie Garner

Conway
Alderman Mary Smith
City Attorney Michael Murphy
Deputy City Attorney Kurt Meredith
Alderman Jim Rhodes
Mayor Tab Townsell
Alderman Andy Hawkins
Alderman David Grimes
Personnel Director Lisa Williams
Assistant to Mayor Jack Bell
Police Chief A.J. Gary

Corning
Mayor Dewayne Phelan
Alderman Steve Weston
Clerk/Treasurer Fran Edwards
City Attorney Mary Broadaway

Cotton Plant
Mayor Ronnie Conley

Crossett
Alderman Candace Jeffress
Clerk/Treasurer Jesse Walthall
Mayor Scott McCormick
City Attorney James Hamilton
Alderman Robert Freeman
Alderman C.T. Foster
Alderman Leo Wright

Dardanelle
Mayor Carolyn McGee
City Attorney Kennard Helton

Delaplaine
Mayor Larry Myrick

DeQueen
Clerk/Treasurer Donna Jones
City Attorney Stephen Tedder
Mayor Billy Ray McKelvy

Dermott
Alderman Gwendolyn Stephenson
Mayor Floyd Gray
Alderman Tom Williams

Des Arc
Police Chief Darrell Turner
Comptroller Cami Cox

DeValls Bluff
Mayor Bedford Castleberry

DeWitt
Mayor Aubrey McGhee

Diamond City
Alderman Larry Moseley

Dumas
Mayor Marion Gill
Alderman Roy Dalton
Alderman Ronald Neal
Alderman James Jackson
Alderman T.C. Pickett
Clerk/Treasurer Johnny Brigham

Dyer
Mayor Richard Leakey

Earle
Alderman Jimmie Barham
Alderman Jesse Selvy
Alderman Sarah Johnson
Alderman Robert Malone
Alderman Carolyn Jones

Edmondson
Alderman James Mitchell
Alderman KeShea Tate
Recorder/Treasurer Pamela Rance
Mayor Hayward Shaw
Alderman Berleria Prackett
Alderman Oscar Matthew

El Dorado
Alderman Dianne Hammond
Alderman Judy Ward
Secretary Mary Hill
Public Works Secretary Debbie Stinnon
Alderman Billy Blann
Alderman Justin Hendrix
Planning Director Joe Hurst
Assistant to Mayor Carolyn Waller

Elkins
Alderman Bruce Ledford
Alderman Duane Foster
Alderman Lloyd Stith
Mayor Jack Ladyman
Alderman Terri Miller
Fire Chief J.D. Demotte
Recorder/Treasurer Sunny Ledford
Water Superintendent David Turner
City Attorney Daniel Wright

England
City Administrator Susan Pitts
Mayor Danny Maynard

Eudora
Mayor William Stanton
Alderman Pauline Davis

Eureka Springs
Finance Officer Yvonne Kline
City Attorney Tim Weaver
Alderman Robert Berry
Alderman Rob Wagner
Clerk/Treasurer Mary Jean Sell
Alderman Patrick Brammer
Alderman Beverly Blankenship
Mayor Dani Joy

Fairfield Bay
Alderman Linda Duncan
Recorder/Treasurer Rose Owen
Mayor Thomas Schueren
City Attorney AJ Kelly
Alderman Doyle Scroggins
Alderman Sharon Luxon
Alderman Paul Wellenberger

Fayetteville
Clerk/Treasurer Sondra Smith
City Attorney Kit Williams
Alderman Matthew Petty
Alderman Sarah Lewis
Alderman Adella Gray

Fordyce
Clerk/Treasurer Ann Sutton

Foreman
Alderman William Harp

Forrest City
Alderman Cecil Twillie
Alderman Steve Hollowell
Clerk/Treasurer Derene Cochran
Alderman Mary Jeffers
Alderman Louise Fields
Alderman Danny Capps
Police Chief Dwight Duch
Library Director Arlisa Price
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City Attorney Alan Cline
Public Works Director Floyd Patton
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City Director Don Hutchings
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Alderman Robert Neely
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Fountain Lake
Alderman Jane Tuma
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Alderman Dickie Johnson
Mayor Ron Martin
Alderman Mark Voan

Gould
Alderman Essie Cableton
Alderman Wonda White
Alderman Ermer Preston
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Police Chief John Bailey
Alderman Willa Kerby
Director of Public Works Buddy Fry

Greenbrier
City Attorney William Velek

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Planning Commissioner Brenda Reynolds
City Attorney Daniel Wright
Recorder/Treasurer Donna Cheevers

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Parks & Recreation Director Doug Kinslow
City Attorney Mike Hamby

Greers Ferry
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Mayor Clayton Franklin

Hampton
Mayor Lionel Johnson
Receptionist Laura Beth Evans
Water Clerk Candy Evans
District Clerk Cathy Hopper
Recorder/Treasurer Judy May

This page from left, Arkadelphia Mayor C.T. Hollingshead, left, and Fort Smith Vice Mayor and new League President Gary Campbell; middle, Benton Mayor Rick Holland, left, and Rep. Barbara Nix; right, League staff member Eskerge "Trip" Triplett helps set up the Convention registration area. Opposite page, from left, League Executive Director Don Zimmerman, left, and Bryant Mayor Larry Mitchell; top right, city leaders begin rolling into the Hot Springs Convention Center for registration; bottom right, former longtime El Dorado Alderman Larry Combs, who left office at the end of 2008, accepts his belated Dean's "chair."

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Mayor Nina Thornton

Harrell
Alderman Harrell Trotter
Mayor Terry Anders
Alderman Rhonda Williams
Recorder/Treasurer Sandra Nash

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Mayor Donnie Faulkner
Alderman Fonda Eaton
City Treasurer Johnetta Privett
Alderman Skeeter Blancato
City Clerk Pat King
Alderman Sonny McIntosh
Police Chief Butch Davis

Harrison
Alderman Mark Steven Fowler
Mayor Pat Moles

Hartford
Alderman Patsy Davis
City Clerk Teri McDaniel
Alderman Nelda Jo Frye

Haskell
Alderman Rose Marie Wilkinson
Alderman Dwayne Hippensteel
Recorder/Treasurer Janie Lyman
Mayor Jeff Arey

Heber Springs
Mayor Jackie McPherson
City Treasurer Nancy Hurley
Alderman Tatum Bittle
City Clerk Ann Santel
Alderman James Lay

Helena-West Helena
Administrative Assistant Dana Flowers
Fire Chief Reginald Wilson
Assistant Police Chief Ronald Scott
Code Enforcement Officer Josh McIntosh
Battalion Fire Chief Roderick Brown
Alderman John Washington
Alderman Bruce Hudson
Sanitation Superintendent Victor Jordan
Code Enforcement Officer Patrick Allen
Street Superintendent Oscar Hoskins
Parks & Recreation Director Oshea Burrell
Landfill Director Robert Gaston
Mayor James Valley
Water Clerk Sue Gaston
City Attorney Andre Valley

Hermitage
Mayor Billy Gorman
City Administrator Lanette Vines

Higginson
Mayor Randell Homsley

Highland
Alderman Lawrence Allen
Mayor Jerome Norwood
Recorder/Treasurer MaryWiles
Alderman Jack Kimbrell
Planning Director Richard Smith
Alderman Woodrow Pardue
Alderman Joe Black

Holland
Alderman Angie Lassiter
Mayor Ronnie McGaha

Hope
Human Resources Director Charlotte Bradley (Hope Water & Light)
Human Resources Director Carol Almond
City Manager Catherine Cook

Horseshoe Lake
Mayor Betty Callahan
Alderman Nora Seaton

Hot Springs
City Director Rick Ramick
City Manager Lance Hudnell
City Director Carroll Weatherford
Mayor Mike Bush
City Director Elaine Jones
City Director Peggy Maruthur
City Director Tom Daniel
City Manager Assistant Lance Spicer
City Director Cynthia Keheley

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Alderman Sherry Moore
Alderman Karen Williams
Alderman Richard Combs

Hughes
Alderman Rudolph Robinson
Alderman Larry Owens

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Recorder/Treasurer Janice Smith
City Attorney Howard Cain

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Alderman Reedie Ray
Alderman Marshall Smith
Alderman Bill Howard
Director of Administration Jim Durham
Mayor-Elect Gary Fletcher
Mayor Tommy Swaim
Planning Director David McCulley
Director of Administration Jay Whisker
Alderman Kenny Elliott
Alderman Bob Stroud
Human Resources Director Jill Ross
City Attorney Robert Bamburg

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Jennette
Alderman Larry Mathis

Johnson
Code Enforcement Officer Matt Bailey
Alderman Melissia Tomlinson
Court Clerk Betty Whittaker
Recorder/Treasurer Jennifer Allen
City Attorney Daniel Wright

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Mayor Harold Perrin
Alderman Rennell Woods
Alderman Chris Gibson
Alderman John Street
Alderman Mikel Fears

Keiser
Recorder/Treasurer Christie Walker
Mayor Danny Fortner

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Financial Officer Linda Bawcom
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City Attorney Laurie Bridewell
Wastewater Superintendent DeMurl Johnson
Alderman Jerry Williamson
Alderman Linda Haddock
Administrative Assistant Deannie Johnson
Mayor JoAnne Bush
Alderman Sammy Angel

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Alderman Joe Gies
Mayor Dennis Behling

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Alderman Sissy Stumbaugh
Recorder/Treasurer Teri Chavers
Alderman Wanda Willis
Mayor Jerry Boen
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Alderman Bill Hetler
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Mayor Shelia Spurlock
Alderman Johnny Hawkins
Alderman Syrena Johnson

Lead Hill
Mayor Jimmie Lou Nuessner
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Mayor Jimmy Alexander

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Director of Public Works Steve Beck
Deputy City Attorney Melinda Raley
Assistant City Attorney Brittany Jefferson
Vice Mayor Gene Fortson
Grant Manager Caran Curry
City Director Brad Cazort
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Intergovernmental Relations Mgr. Odies Wilson

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Mayor Danny Ruth

Madison
Mayor Bobby Carl Hardrick Sr.

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Alderman James Moore
Mayor Lane Jean

Malvern
Mayor Steve Northcutt
Human Resources Director Virginia Harrison
City Attorney David Kizzia
Parks Commissioner Terry Bracy

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Alderman Leroy Douglas
Alderman Larry Davis
Mayor Clifford Veach
City Attorney Wayne Wagner
Alderman Donnie Wagner
Alderman Debra Isebell

Marianna
Alderman Millie Hill
Alderman Oliver Hightower
Alderman Johnny Evans
Alderman Mattie Allison
City Attorney Roy Lewellen
Mayor Robert Taylor
Police Chief Vincent Bell
Alderman Martin Chaffin
Alderman Jimmy Williams
Alderman Wilson Kell
Alderman Otha Westbrook

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Mayor Frank Fogleman

Marked Tree
Mayor Dixon Chandler
Alderman Michael Scott
City Attorney Mike Dabney
Clerk/Treasurer Pamela Wright
Alderman Danny Johnson

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Mayor Winston Foster

Maumelle
Mayor Mike Watson
City Clerk Joshua Clausen
City Attorney JaNan Davis

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Public Works Director Barbara Mathes
Mayor Randy Holland
Alderman Brent Dycus

Maynard
Mayor Don Sikes

McCrory
Mayor Ronnie Pittman

McDougal
Recorder/Treasurer Bobby Brown

McGehee
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Mayor Jack May

McRae
Mayor Robert Sullivan
Alderman Twyla Turner

Melbourne
Mayor Mike Cone
Recorder/Treasurer Alecia Bray
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Mayor George McKee
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Clerk/Treasurer Regina Walker
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Administrative Assistant Becky Horton
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Alderman Bob Blankenship
Recorder/Treasurer Vickki Carroll
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Monticello
Engineer Tony Beard
Mayor Joe Rogers
Street Superintendent L.M. Wood
Clerk/Treasurer Andrea Chambers

Morrilton
Mayor Bobby Kirby

Mount Vernon
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Mountain Home
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Alderman Mary James
Alderman Ronald Rhodes
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Alderman Darrel Bennett

Mountain Pine
Recorder/Treasurer Tambrea Bailey
Mayor Frank Babb

Mountain View
Water & Wastewater James Henderson

Mt. Ida
Alderman Rick Farmer

Mulberry
Mayor Betty Feller

Nashville
Police Chief Dale Pierce
Alderman Vivian Wright
Alderman Nick Davis
City Attorney George Steel
Clerk/Treasurer Kelly Sherman
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Clerk/Treasurer Linda Treadway

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Alderman Ray Davis
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Alderman Lisa Harrison

Norphlet
Mayor Jim Crotty
Recorder/Treasurer Janet Kennedy

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Mayor Patrick Hays
Alderman Maurice Taylor
City Clerk Diane Whitbey
Fire Chief Robert Maulden
Alderman Debi Ross
Alderman Charlie Hight
Alderman Murry Witcher
City Treasurer Mary Ruth Morgan
City Attorney Jason Carter
Finance Director Bob Sisson
Assistant City Attorney Paula Jones

Osceola
Alderman Joe Guy

Ozark
City Attorney Neva Witt
Mayor Vernon McDaniel
Alderman Rex Anderson

Palestine
Mayor Becky Dunn

Paragould
Alderman Jackie Branch
Alderman Darrell Taylor
City Clerk Judy Reddick
Alderman Sharron Joy
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Alderman Mark Rowland
Alderman Bonnie Wyatt
Mayor Mike Gaskill
Alderman Randy Aden
Human Resources Director
Sherry Childress
Alderman Farrell Gibson
Alderman Charles Long

Paris
Alderman Edye White
City Attorney John Cory Wells
Alderman Raymond Sharum

Parkin
Mayor Charles Patterson
Public Works Director
Johnny Whitlock
Alderman Delores Atkins
Alderman Renett McCraw
Police Chief Dean Davidson
Clerk/Treasurer Mary Ann Whitlock

Pea Ridge
Mayor Jackie Crabtree

Piggott
Mayor Gerald Morris
City Clerk Ramona Magee
City Treasurer Jamie Cluck
City Attorney John Lingle

Pine Bluff
City Attorney Carol Billings
Finance Director Steve Miller
Planning Director Allan Skinner
Alderman Irene Holcomb

Plumerville
Mayor Ed Paladino

Pocahontas
Alderman Keith Futrell

Pottsville
Alderman John Heflin
Clerk/Treasurer Carless Teeter
Mayor Jerry Duvall

Prairie Grove
Mayor Sonny Hudson

Prescott
Mayor Howard Taylor

Redfield
Alderman John Jones
Alderman James Smith

Rockport
Alderman Carl Cook
Planning Commissioner Dan Long

Rogers
City Clerk Peggy David

Rondo
Alderman/Fire Chief Jimmy Perry

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Human Resources Director
Christi Williams
Human Resources Asst. Debra Kendrick
Finance Assistant Connie Holstein
Alderman Randal Crouch
Alderman Bill Eaton
City Attorney Trey Smith
Finance Officer Jerry McKaughan
Mayor Tyrone Williamson

Salesville
Mayor Tim Mayfield

Searcy
Mayor Belinda LaForce
HR Director Jay Shock
Alderman Steve Sterling
Alderman Dale English
City Engineer Mark Lane
Police Chief Kyle Osborne

Clockwise from top, Gentry City Attorney Jay Williams, left, presents Arkansas Attorney General Dustin McDaniel with the Glenn G. Zimmerman Municipal Law Award; former League President Martin Gipson reflects on his municipal service; members of the late Jack R. Rhodes' family—son Jack Rhodes Jr., left, granddaughter Caroline Rhodes, second from left, and son Martin "Marty" Rhodes, right—present his namesake award to Mena City Clerk/Treasurer Regina Walker; Rep. Bruce Maloch, left, Camden Mayor Chris Claybaker, center, and Rep. Garry Smith.

Sherwood
Alderman Lex Davis
Mayor Virginia Hillman
Alderman Marina Brooks
Alderman Kevin Lilly
Parks & Recreation Director Sonny Janssen
Alderman Charlie Harmon
Alderman Sheila Sulcer
City Attorney Steve Cobb

Siloam Springs
Clerk/Treasurer Peggy Woody
City Director Ken Wiles
City Director Carol Smiley
City Director Mark Long
City Director John Turner
City Administrator David Cameron
Mayor David Allen
City Attorney Jay Williams

Smackover
Mayor Bobby Neal
Recorder/Treasurer Carolyn Willett

Springdale
Alderman Mike Overton
Mayor Doug Sprouse
City Attorney Jeff Harper

St. Charles
Mayor Robert Patrick

Stamps
Recorder/Treasurer Annette Fallin
Mayor Ian Ouei

Star City
Alderman Kelly Goins
Mayor Gene Yarbrough

Strong
Mayor Daryell Howell

Stuttgart
Alderman Norma Strabala
Alderman Wade Hobbs
Alderman Johnnie Warren
Alderman Bob Koch
Alderman Donald Stephens
Alderman Ruth Ann Trice
Mayor Marianne Maynard
Clerk/Treasurer Mitri Greenhill
Finance Officer Jane Jackson
Personnel Director Carol Ables

Sulphur Springs
Recorder/Treasurer Haidee Larson

Texarkana
City Director Londell Williams
Personnel Director Heather Tutolo
City Director Laney Harris
City Manager Harold Boldt
Finance Director Rebecca Harris
Assistant to Mayor Chad Dowd
Assistant to City Manager Kenny Haskin
City Attorney Tommy Potter
City Clerk Patti Grey
Mayor Horace Shipp
City Attorney Ned Stewart

Thornton
Recorder/Treasurer Jackie Gray

Tollette
Alderman Hazel McGhee
Alderman Chester Cheatham
Alderman James Porter
Alderman Anthony Deloney
Mayor Willie Miller
Alderman James Turner

Trumann
Alderman Letha Owens
Clerk/Treasurer Marlene Hancock
Mayor Sheila Walters

Tyronza
Mayor Marion Bearden
Police Chief Tony Turner

Van Buren
Alderman Johnny Ragsdale
Alderman David Moore
Alderman Bill Swaim
Mayor Bob Freeman
Clerk/Treasurer Barbie Curtis
Alderman Mary Ann Dodd
Police Chief Kenneth Bell
Alderman Donna Parker

Wabbaseka
Mayor Fred Culclager

Waldron
Alderman Angie Hill
Clerk/Treasurer Sherry Johnston
Alderman Lanis Harwell

Ward
Alderman Charles Gastineau
Mayor Art Brooke
City Clerk John Barclay
City Attorney Clinton McGue
Alderman Jeff Shaver
Alderman Don Howard
Alderman Thelma Walden

Warren
Alderman Dorothy Henderson
City Attorney David Chambers
Alderman Marty Reep
Mayor Bryan Martin
City Treasurer Bertia Mae Lassiter
Alderman Joel Tolefree

West Fork
City Treasurer Kristie Drymon
City Attorney John Hudson

West Memphis
Alderman Herman Coleman
Alderman Lorraine Robinson
Alderman James Holt
Purchasing Agent Renita Rash
Alderman Taz Tyrone
Sr. Deputy City Clerk Cindy Greenwood
Mayor William Johnson
City Attorney David Peeples
Alderman James Pulliaum
Alderman Phillip Carter
Alderman Willis Mondy

White Hall
Mayor James Morgan

Wilmot
Alderman Floyd McCain

Wrightsville
Alderman Karen Coleman
Mayor Patricia Ward
Alderman Barbara Huggins
Alderman Sherrie Phillips
Alderman Allan Loring

Wynne
Alderman Juanita Pruitt
Mayor Paul Nichols

Clockwise from top, Paragould Mayor Mike Gaskill; League staff members assist delegates at the League services area in the exhibit hall; Higginson Mayor Randell Homsley tests out an exhibitor's mowing equipment; Harrison Alderman Mark Steven Fowler; an exhibitor touts the benefits of skateparks in the community; Crossett Mayor Scott McCormick, left, registers with the help of Tammie Williams, League staff; League Communications Director Whitnee Bullerwell, left, and Lake Village Mayor and outgoing League President JoAnne Bush; a large group of enthusiastic walkers and joggers gathered each morning of the Convention for exercise.

From left, Tommy Swaim, who in June retired as mayor of Jacksonville, tries out his Dean's Chair; from left, Lakeview

Mayor Dennis Behling, League General Counsel Mark Hayes and Lakeview Alderman Joe Gies.

Thank you, sponsors and exhibitors

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www.documentstorage solutions.net

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League honors cities, officials for service to municipalities

HOT SPRINGS—The Municipal League honored municipalities and city and state leaders for their commitment to municipal issues at the League's 75th Convention, June 17-19 in Hot Springs.

The League named Arkansas Rep. Tommy Baker of Osceola and Rep. Bruce Maloch of Magnolia co-recipients of its Person of the Year award for their strong support of cities and towns during the 87th General Assembly of the Arkansas Legislature.

Maloch, who in 2007 was a recipient of the League's Distinguished Legislator award, was instrumental as chairman of the Joint Budget Committee in seeing that cities and counties received $3 million in additional turnback from the State General Improvement Fund. He also worked to obtain additional street aid revenue from the state Highway Department. Further, he guarded state and local sales tax revenue against harmful rebates and exemptions. Maloch also championed the League's proposal to have the Legislature refer to the voters HJR 1003, which would amend the Arkansas Constitution to eliminate municipal bond interest rate limitations.

Baker, a former Osceola alderman, is a former League president and as chairman of the House City, County and Local Affairs Committee made sure that every bill that came before the committee received a fair hearing. He also sponsored several key pieces of the League's legislative package, including Acts 161, 274, 417 and 503.

The League named recently retired, longtime Jacksonville Mayor Tommy Swaim its John Woodruff City Above Self Award winner. The award is named for the League's former communications coordinator and editor of *City & Town*. Before his death in 2007, Woodruff worked tirelessly for Arkansas's cities and towns. His widow, Diane Woodruff, presented the award.

The Arkansas City Clerks, Recorders and Treasurers Association named Texarkana City Clerk Patti Scott Grey its Municipal Clerk of the Year for her contributions to the profession and dedication to her community.

The Arkansas City Attorneys Association awarded Arkansas Attorney General Dustin McDaniel the Glenn G. Zimmerman Award for outstanding contributions to municipal law. Zimmerman was director of the League from 1942 until his death in 1974 and a former city attorney.

Fourteen city officials this year received the Adrian L. White Municipal Leadership Award. The award is presented to city officials who have served with distinction and dedication to their cities and the League's boards, councils and committees for six years. The recipients are Anthonyville Mayor Leroy Wright Sr., Arkadelphia City Director James Calhoun, Arkadelphia City Manager Jimmy Bolt, Ashdown Alderman Shirley Jackson, DeWitt Mayor Aubrey McGhee, Hope City Manager Catherine Cook, Jacksonville Alderman Reedie Ray, Jacksonville Alderman Marshall Smith, Jericho Mayor Helen Adams, Nashville Alderman Jackie Harwell, Nashville Alderman Vivian Wright, Newport Clerk/Treasurer Linda Treadway, Russellville Alderman Robert Wiley and Sherwood Mayor Virginia Hillman.

The Marvin L. Vinson Commitment to Excellence Award, named for the Clarksville mayor who served from 1983 until his death in 2001 and was League president in 1992-93, went this year to eight municipal officials who have served their cities and the League for 12 years. The recipients are Ash Flat Recorder/Treasurer Charlotte Goodwin, Bay Alderman Larry Hall, Camden Mayor Chris Claybaker, Chidester Mayor Bobby Box Sr., Clarksville Clerk/Treasurer Barbara Blackard, Earle Alderman Jimmie Barham, Jacksonville Alderman Kenny Elliott and North Little Rock Alderman Murry Witcher.

Forty-one city officials and employees this year received the Jack R. Rhodes Sr. Distinguished Service Award for 25 years of service to their communities. The recipients are Clarksville Police Lieutenant Paul Harmon, Little Rock Police Officer Michael Adkins, Little Rock Office Assistant I Barbara Barbee, Little Rock Fire Captain Clarence Barr, Little Rock Facility Supervisor Edwin Baxley, Little Rock Solid Waste Collection Foreman Marvin Benton, Little Rock Fire Apparatus Engineer Kelvin Brown, Little

(see **HONORS**, page 27

ACCRTA, ACAA elect officers

Cabot City Clerk Marva Verkler, seated, is the new president of the Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA). Other new officers, standing from left, are Maumelle City Clerk Joshua Clausen, Treasurer; Fort Smith Deputy Clerk Sherri Gard, Vice President; and Dumas City Clerk Johnny Brigham, Secretary. The ACCRTA elected new officers at the association's June 17 meeting at the League's 75th Convention.

The Arkansas City Attorneys Association elected its 2009-2010 officers at the League's 75th Convention, held June 17-19 in Hot Springs. The new officers are, seated from left, North Little Rock City Attorney Jason Carter, president; League General Counsel Mark Hayes, secretary/treasurer; standing from left, Gentry City Attorney Jay Williams, outgoing president; and Fairfield Bay City Attorney A.J. Kelly, first vice president. Not pictured: Maumelle City Attorney JaNan Davis, second vice president.

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Coach to improve job performance

Understanding the reasons for poor job performance can help a manager be proactive rather than reactive when problems arise.

By Melanie Kennon, Ed.D., guest writer

As Human resource professionals, we often focus our energies on recruiting talent, coordinating employee files and paperwork deadlines, and legal compliance. We juggle performance review files when annual raises are due, and we spend the next month or so reminding supervisors to complete them so that payroll deadlines can be met.

And so the performance review cycle goes. In many agencies these reviews are developed in a vacuum rather than with employee input and joint goal setting, and thus the ritual can become fairly meaningless. Typically, the conversations we have with employees who are not performing up to standards are reactive in nature and uncomfortable. But what if we began to be proactive about performance management? What if we set the example for the critical coaching conversations that improve performance and solidify employee retention? To begin, we must first understand poor performance and our responsibility in improving it.

There are five basic reasons why employees do not perform well.

Reason 1: Lack of skills

This is an employer responsibility. After all, you hired the best person for the job, right? The key questions we must ask are whether the employee ever had the skills, just needs practice or additional training, or if they have the skills but are unable to apply them in a new situation. Either way, the employer benefits from providing the employee with the training to get the job done.

Reason 2: Lack of information

This is also an employer responsibility. Has management communicated clear expectations for job performance and does the employee understand those expectations and the consequences of poor performance? Is the job description clearly written and honored by the employee's supervisor? Does the employee have current information to get the job done, or is the employee operating under the assumption that "we've always done it this way?"

Reason 3: Environmental issues

Does the employee have adequate resources to be successful? Are faulty processes in place? Have unrealistic standards been set? Have you inadvertently set the employee up to fail? Is the work culture one that nurtures growth and professional development, respecting diverse contributions of its workers? Or, is it an environment where bullying, disrespect and a lack of trust are the norm?

Reason 4: Motivational problems

The employee and employer share jointly in the resolution of these concerns. They require mutual understanding and communication. Motivational issues may come from a poor job fit, from the employee feeling that his or her contributions are underappreciated, or from working in a hostile environment where the work feels punishing. It can come from personal attitudes about the work or from negative actions and words of employers and managers. As the human resource professional, it is your job to make sure that the problem does not lie in the workplace environment or the bad behavior of those charged with directing the work of others. Using the proverbial stick to beat up on an employee who is performing poorly usually doesn't bring positive results. One of the worst things an employer can do is threaten an employee with the loss of his or her job. This tends to bring out the "fight or flight" instinct in an employee, which decreases the energy and focus that might have otherwise been spent on performance improvement.

Reason 5: Personal employee issues

This category is squarely under the employee's control. Substance abuse, lifestyle changes, divorce, death of a loved one, and physical, mental and emotional health concerns can severely impact work quality. While it is ultimately up to the em-

ployee to take charge of these problems, frequently they will turn to the human resource manager for support in managing these difficult personal issues. Employers who do not invest in the well being of their employees can exacerbate the situation. Managers can provide support by referring the employee to professional employee assistance programs.

Once we have determined what strategy will be most effective to improve performance, we must help supervisors and managers prepare for those critical coaching conversations. Conducting honest, respectful reviews of performance is not always an easy task. Preparation for the coaching session is critical. Determine your objectives for the discussion. Put the employee at ease by being open and using positive body language. Define the reason for the discussion. Focusing on the behaviors—positive and negative—that should be addressed. Do not attack the person with demeaning comments. Ask for input from the employee. Express your concerns about any area of performance you feel needs improvement, but also remember to discuss those areas in which they excel. Don't fail to notice efforts towards improvement. Giving effective coaching feedback that motivates others towards excellence is a leadership skill, one that needs patience and practice. It is a skill that benefits everyone—the employees, the team and you.

Contact Melanie Kennon at Kennon & Associates Consulting, LLC, 5818 Mediterranean, Benton, AR 72019; 501-951-3758; www.kennonconsulting.com.

HONORS continued from page 22

Rock City Attorney Thomas Carpenter, Little Rock Fire Captain Jerry Cobbs, Little Rock Assistant Fire Chief Douglas Coney, Little Rock Battalion Chief Edwin Etheridge, Little Rock Director of Information Technology Randy Foshee, Little Rock Police Lieutenant Johnny Gilbert, Little Rock Fire Captain D. Russell Griffin, Little Rock Fire Captain Randy Hickmon, Little Rock Assistant Police Chief Eric Higgins, Little Rock Fire Apparatus Engineer Jerry Holland, Little Rock Recreation Facility Supervisor Susie Matheny, Little Rock Fire Captain Dwight Mitchell, Little Rock Police Officer Steve Moore, Little Rock Police Officer Steven Pledger, Little Rock Deputy Court Clerk Ginger Rousseau, Little Rock Fire Apparatus Engineer Frank Scott, Little Rock Traffic Systems Specialist Merodith Simpson, Little Rock Administrative Assistant I Anita Spencer, Little Rock Public Works Utility Worker Daniel Stout, Mena City Clerk/Treasurer Regina Walker, North Little Rock Journeyman Lineman Mike Allen, North Little Rock Street Department Worker John L. Anderson, North Little Rock Customer Service Clerk Cynthia Boone, North Little Rock Street Department Worker William Eason, North Little Rock Radio Operator Vickey R. Woodward, North Little Rock Secretary II Jerri L. Page, North Little Rock Dispatcher/Inventory Management Clerk Earnest "Scottie" Rummel, North Little Rock Chief Clerk Judy A. West, Paragould Code Enforcement Officer Monty Martin, Russellville Police Lieutenant David L. Hunt, Stuttgart Skilled Operator I Henry Mock and Warren Treasurer Bertia Mae Lassiter.

Fifteen cities and towns received the Four Star Municipality Award for demonstration of excellence in loss control in employee safety, wellness, vehicle safety and prevention of liability: Arkadelphia, Caraway, Dierks, Elm Springs, Garfield, Havana, Jasper, Kibler, Marshall, Melbourne, Nashville, Parkin, Patterson, Redfield and Tollette.

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Approximately 90 percent of the municipalities across Arkansas that offer employees and officials medical benefits have joined the Municipal Health Benefit Fund and receive $2,000,000 major medical coverage with stop-loss, employee life, accidental death and dismemberment, dependent life, dental and vision coverages.

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- Wellness benefits for all covered adults
- Well baby care
- Increases or eliminations of caps on organ transplants, pharmaceuticals, newborn babies and annual benefits
- Additional dental and orthodontic benefits

The Municipal Health Benefit Fund provides quality health protection for your officials and employees at a reasonable rate.

For further information, please call 501-374-3484, ext. 100 or 111.

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Does your city allow private use of its facilities?

Give your city extra peace of mind by offering TULIP liability coverage!

By offering TULIP, your city helps individuals and groups protect themselves and their guests–and the city gets an extra layer of protection against loss.

This program is sponsored by these organizations:

National League of Cities

HUB International

Arkansas Municipal League – Great Cities Make a Great State

Why should your city offer coverage through TULIP?

Many cities allow individuals and groups to use or rent municipal-owned facilities. When someone is injured at one of those events, they may sue the city and the event organizer. Dealing with claims, regardless of their merit, can be expensive and time-consuming.

When individuals purchase TULIP coverage for their event, your city is automatically named as an additional insured on the policy. This gives added assurance that your city will be protected from claims arising from an event held on city property.

What does TULIP cover?

Coverage up to $1 million in protection is available for many types of events including:

- Receptions
- Reunions
- Festivals
- Concerts
- Job fairs
- Weddings
- Clubs & Meetings
- Arts & Craft Fairs
- Many more!

Liquor liability coverage also is available.

How does TULIP work?

Individuals purchase coverage online from HUB International through the Entertainment Brokers International (EBI) website.

After event information is entered into the secure web site, an instant quote is generated, and the policy can be purchased with a credit card.

Costs are based upon the event type, number of people, level of risk, length of the event, special requirements and amount of coverage needed.

A certificate of insurance is sent to the purchaser and the city via email.

Individuals and groups who use city property are often unaware that they can be held legally and financially responsible for injury, accidents and property damage resulting from their event. TULIP keeps them protected.

For more information, contact Whitnee Bullerwell.
Phone: 501-374-3484, Ext. 206, or wvb@arml.org
TULIP Web address: www.ebi-ins.com/tulip

Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are $50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of $5,000.

Coverage is $15 million per occurrence per member for losses exceeding $100,000 on earthquakes and flooding.

The Municipal Property Program's 2008 annual meeting in November adopted rates according to the following scale for 2009. See the new reduced rates below.

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FIRE CLASS III	—	.0015	X	covered value	=	Premium
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FIRE CLASS V	—	.0018	X	covered value	=	Premium
FIRE CLASS VI	—	.002	X	covered value	=	Premium
FIRE CLASS VII	—	.0022	X	covered value	=	Premium
FIRE CLASS VIII	—	.0024	X	covered value	=	Premium
FIRE CLASS IX	—	.0027	X	covered value	=	Premium
FIRE CLASS X	—	.003	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.

Does your community shine? Tell us about it!

Keep Arkansas Beautiful is honoring communities that are helping keep Arkansas clean and green again this year with the 2009 Arkansas Shine Awards. Across the state, cities and towns are showing their commitment to community improvement and economic development through litter reduction, recycling and beautification. Recognize your community's efforts by entering to win!

Keep Arkansas Beautiful will recognize one Arkansas community in each of six categories based on population. Each winner will receive the specially designed award at a local ceremony. The entry deadline is July 31, so log on to KeepArkansasBeautiful.com or call 888-742-8701 (toll-free) today for more information and to nominate your community.

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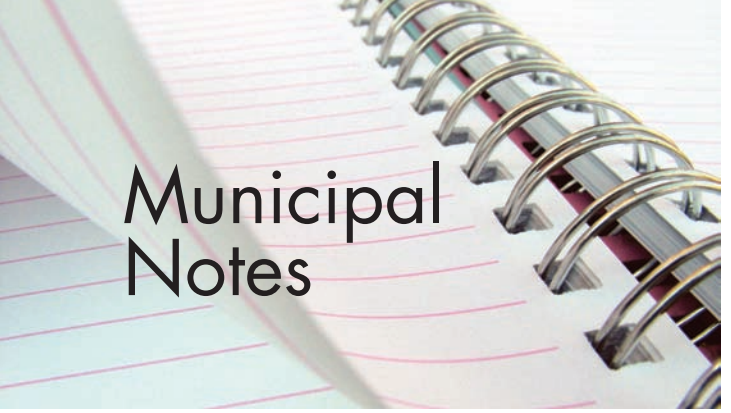

Municipal Notes

Good Roads membership extended to all Arkansas mayors

The League Executive Committee at its June 29 meeting elected to provide a two-year Arkansas Good Roads Transportation Council (AGRTC) membership for all Arkansas mayors. As members of the AGRTC, mayors will join the Council's approximately 1,000 members in promoting its mission to gather and disseminate information to educate the public on the importance and value of a modern, safe highway system that is adequately financed through dedicated funding sources and to provide for economic growth in the state.

As AGRTC members, mayors will receive a quarterly magazine, periodic mail-outs on pertinent information and invitations to semi-annual board and general membership meetings. The two-year membership began in June and will run through June 2011.

The League encourages all mayors to call the AGRTC office to become workgroup members, which are members called upon to gather when issues need statewide and member attention. For further membership information, contact AGRTC Director Johnnie Bolin at 501-375-8566, or e-mail argoodroads1@sbcglobal.net.

IIMC accepting scholarship applications

The International Institute of Municipal Clerks (IIMC) invites member clerks, recorders and treasurers to submit applications for scholarship assistance. Three types of scholarships are offered:

- Certified Municipal Clerk (CMC)
- Master Municipal Clerk (MMC)
- IIMC Distance Learning Programs

The IIMC Distance Learning Programs scholarship is for clerks whose municipalities have a population under 15,000 as of the 2000 Census.

For an application please visit www.iimc.com. Completed applications for IIMC Distance Learning Programs must be postmarked by October 12. The deadline for CMC and MMC scholarships is Jan. 4, 2010.

The IIMC scholarships are in addition to those offered by the Arkansas City Clerks, Recorders and Treasurers Association. For more information, contact Paragould City Clerk Judy Reddick, CMC, at 870-239-7500, or e-mail judy.reddick@paragouldcity.org.

AGFOA Conference set for July

The Arkansas Government Finance Officers Association (AGFOA) will hold its 2009 Conference July 29-31 at the Fort Smith Convention Center. For registration information, e-mail AGFOA Secretary/Treasurer and Lake Village CFO Linda Bawcom at lvcfo@cei.net.

Founded in 1906, the AGFOA is Arkansas's chapter of the national professional association of state, provincial and local finance officers, dedicated to the sound management of government financial resources. For more information, visit the AGFOA Web site, www.agfoa.org.

NLC prescription discount program makes gains

A program introduced by the National League of Cities (NLC) in November 2008 is helping cities across the country provide a benefit to their residents faced with the high cost of prescription drugs.

(see **BRIEFS**, page 35)

Obituaries

Robert Lee Doolin, 82, mayor of Bull Shoals from 1996 to 1999, died June 14.

Bill J. Harmon Sr., 81, a former Sherwood alderman and mayor, died June 5.

Billie Uzell, who served as Lonoke city clerk since 1977, died June 5.

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BRIEFS continued from page 32

The NLC Prescription Discount Card program enables participating cities to help residents who are without health insurance, a traditional pharmacy benefit plan or have prescriptions not covered by insurance by providing an average of 20 to 25 percent off the full retail cost of prescription medication.

More than 100 cities currently participate in the program nationwide, from Saint Agatha, Maine (population 802) to San Jose, Calif. (population 900,000-plus), and more than 100 cities are in the process of implementing the program. As of May 31, four Arkansas cities have implemented the program, including Helena-West Helena, North Little Rock, Pea Ridge and Texarkana.

There is no direct cost to participate in the program. The role of the city is to promote the program through the local media and to make the discount cards available at locations throughout the city to residents who would benefit from the program. The city is provided with a quantity of customized prescription discount cards with the city name and logo at no cost, along with sample marketing materials.

The program is administered for the NLC by CVS Caremark and includes nearly 60,000 participating pharmacies nationwide, including all major chains and most local pharmacies. To locate pharmacies in your city that participate in the program, visit www.caremark.com/nlc.

Each month, participating cities receive a report on the use of the discount card so the city can see the direct impact of the program locally.

Clarksburg, W.Va., was one of the first cities to join the program.

"In the first four months of the program, the city of Clarksburg (population 16,743) has saved its residents over $25,000 on the cost of their prescription drugs," said James Hunt, Clarksburg alderman and former NLC president. "By using the discount card, residents saved an average of $11.60 off the retail prices of their prescriptions."

For more information on the NLC Prescription Discount Card program, contact Marc Shapiro at 202-626-3019, e-mail shapiro@nlc.org, or visit www.nlc.org/prescriptioncard.

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Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

City and county jail cost responsibilities reviewed

Opinion: 2009-043
Requestor: Bookout, Paul—State Senator

Your restated questions are as follows: How long must a person arrested by a municipal police officer for a city ordinance violation or a state misdemeanor and taken to the county jail remain incarcerated before the city becomes liable for paying the county the daily fee for keeping prisoners under ACA 12-41-506? Q2) How is it determined whether the expenses on which a county's daily fee for keeping prisoners is based are "reasonable" for purposes of ACA 12-41-506(a)(2)? Q3) If "reasonable expenses" are based on operating expenses, what recourse does a municipality have if it believes that the county jail housing municipal prisoners is being operated inefficiently thus raising the county's daily fee for keeping prisoners arbitrarily? Q4) At what point does a city housing prisoners in the county jail become liable to the county for the daily fee for a particular prisoner: when the prisoner is first incarcerated, when the prisoner is charged, or when the prisoner is convicted and sentenced? Q5) If a person is arrested and delivered to the county jail by a municipal police officer for an offense that constitutes a felony under Arkansas law, does the city have any liability to the county for that prisoner? Q6) Is a city liable for any additional time served by municipal prisoners housed in county jails due to related charges not brought by the city (e.g., contempt of court, violation of probation, non-payment of fines, etc.)? Q7) If a person is arrested by a municipal police officer for a city ordinance violation or misdemeanor and taken to the county jail where it is discovered that there is an outstanding warrant for that person's arrest, either from that county, another county or another city, which entity is responsible for paying the daily fee for that prisoner? Are the expenses shared? Q8) Can the sheriff or his representative refuse to accept custody of a person lawfully arrested by a municipal police officer from a city within the sheriff's county? Q9) In light of ACA 12-41-506(d), can the sheriff refuse to accept custody of a municipal prisoner from a city within his county if he is housing inmates from other counties at the time? Q10) Once the county accepts custody of a municipal prisoner such that the city will be charged the county's daily fee for said prisoner, who is responsible for transporting that prisoner to court appearances? Who is responsible for providing security if such prisoner requires an extended hospitalization? Q11) What information should appear on the monthly bill sent by the sheriff, pursuant to ACA 12-41-506(c)(1) to cities housing prisoners in the county jail? Q12) May a city and a county enter into an agreement where the county houses the city's prisoners for a flat monthly rate? May the county charge other cities a different rate, either daily or monthly? Q13) May the county charge one city within the county for daily inmate fees while waiving such fees for another municipality within the same county? **RESPONSE:** In response to restated question 1, it is my opinion that a city becomes liable to the county for the daily fee for a municipal prisoner as soon as the city's police officer delivers that prisoner to the county jail and into the sheriff's custody. It is my further opinion that the only fee that may be imposed is the full daily fee set by the county quorum court to be imposed once in each 24-hour period. In response to restated question 2, it is my opinion that whether the expenses used by the county in calculating the daily fee charged to cities for housing municipal prisoners are reasonable for purposes of ACA 12-41-506(a)(2) is ultimately a question of fact to be determined by a court of law. In response to restated question 3, it is my opinion that the recourse available to a city that does not wish to house its prisoners in a city jail but disagrees with the amount that it is being charged for keeping said prisoners in the county jail is twofold: first, the city could enter into an agreement with the county for a different amount pursuant to ACA 12-41-503(d); second, the city could attempt to have a court review the reasonableness of the daily fee. In response to restated question 4, it is my opinion that a city's liability to the county for the daily fee for a municipal prisoner begins when the prisoner is first incarcerated in the county jail, i.e., when they are delivered to the jail and the sheriff or his/her representative accepts custody. In response to restated question 5, it is my opinion that this office must return to its traditional definition of a municipal prisoner with respect to felony offenders in order to avoid troubling inconsistencies in logic that occur under some recent opinions on the topic. I therefore conclude that a city is liable to the county for a prisoner arrested by a city officer on felony charges until such time as the prisoner is formally charged. In response to restated question 6, it is my opinion that the most sensible approach is as follows: if the city is liable for the prisoner both pre- and post-sentencing because he or she has violated a municipal ordinance, then the

city is also liable for any additional time served on charges stemming directly from the original charge. In response to restated question 7, it is my opinion that, in these situations, the entities must share the costs of incarceration. In response to restated question 8, it is my opinion that neither the sheriff nor his representative is permitted to refuse to accept such a prisoner unless that action is necessary to limit prisoner population in compliance with the law and constitution of this state and the United States Constitution. In response to restated question 9, it is my opinion that a sheriff may not refuse in-county municipal prisoners in order to house out of county inmates. In response to restated question 10, it is my opinion that once the sheriff or his representative accepts custody of a prisoner, the county is responsible for transporting that prisoner to court appearances and providing security if that prisoner requires hospitalization. In response to restated question 11, it is my opinion that the statute contemplates a monthly bill containing enough information so that a reasonable person of approximately average intelligence can understand both the amount of the charges and the reason for the charges. Whether any particular bill or billing format is sufficient in this regard is ultimately a question of fact. This office cannot serve as a finder of fact. In response to restated question 12, it is my opinion that a city and a county have the freedom to enter into an agreement where the county houses the city's prisoners for a flat monthly rate. Furthermore, it is my opinion that a county operating a jail may permissibly enter into a separate and distinct agreement for housing prisoners with each city that wishes to share its jail. However, to the extent your question asks whether the county quorum court may pass multiple daily fee ordinances in order to charge different daily fees to different cities, it is my opinion that the answer is "no." In response to restated question 13, it is my opinion that the answer to this question is "no."

Pensions have protections under state and federal law

Opinion: 2009-049
Requestor: Madison, Sue—State Senator

If the Fayetteville Firemen's Pension and Relief Fund Board takes action to reduce pension benefits to retirees, will that violate their rights protected under ACA 2, sec. 17 (impairment of contract)? Q2) If so, will members of the Pension Board and the City of Fayetteville be exposed to liability should a lawsuit be filed on behalf of any retiree? **RESPONSE:** Q1) It is unclear as an initial matter whether a court would reach the constitutional issue because the Board may lack authority to reduce benefits other than as authorized under the statutes. See ACA 24-11-807. Assuming a court reached the issue, however, the answer is likely "yes" regarding a reduction of benefits that were in effect when the members' rights became vested. It seems beyond question that a firemen's pension and relief fund established pursuant to ACA 24-11-801 et seq. gives rise to constitutionally protected contract rights. See 24-11-816; 24-11-818. The answer may be less clear regarding a reduction of any increase in benefits that occurred after the retirement rights became vested. Q2) The liability issue will probably depend upon the success of a complaint in federal court alleging violation of clearly established rights under the federal contracts clause (U.S. Const. art. I, sec. 10). Issues regarding liability are factually intensive, however, and require knowledge of the surrounding circumstances. These issues must therefore be addressed by the Board and the City with the aid of local counsel.

If county doesn't charge, municipalities won't pay under Act 209 of 2009

Opinion: 2009-059
Requestor: Laverty, Randy—State Senator

Boone County has only one jail and the county does not charge towns and cities in Boone County for housing prisoners. Is the intent of provisions of ACA 16-17-129, as amended by Act 209 of 2009, which allows for a levy to defray the cost of incarcerating city and county prisoners, that all town and city funds collected be paid to the county treasurer? Q2) If the answer to question one (1) is "yes," is it legal for a town or city to hold funds collected pending the possibility [that the city] may have to send an inmate to another county jail? **RESPONSE:** In response to your first question, it is my opinion that the statute in question does not require that the contents of the fund collected by towns and cities pursuant to its terms be paid to the county where the county does not charge towns and cities for keeping prisoners. In fact, for reasons set forth in greater detail below, it is my opinion that the statute does not permit such payment to the county under these circumstances. Moreover, in response to your second question, it is my opinion that, given the situation you describe, it would be appropriate for a city or town to hold any fines collected in the fund pending the possibility that one of its prisoners might be housed in the jail of a county that would actually charge the city or town for keeping said prisoner.

Municipalities may patrol Interstates within boundaries

Opinion: 2009-065
Requestor: Dunn, David—State Representative

Does the elected constable for the Wheatley Township have authority to patrol and issue traffic citations on portions of Interstate 40 within his township? **RESPONSE:** To more efficiently answer your question, I will break it

into two separate questions: Can constables patrol portions of interstate highways within the boundaries of their townships? If so, can constables issue traffic citations on those highways? I believe the answer to both questions is "yes."

Golf cart use in city very limited

Opinion: 2009-068
Requestor: Miller, Paul—State Senator

Is it permitted to operate golf carts on any streets within the city limits of a municipality as long as the golf cart is not driven on a federal or state highway? Q2) If the answer to question one (1) is "yes," may the golf cart be driven to any destination within the city limits? Q3) If the answer to question one (1) is not an all-encompassing "yes," what is the interpretation as to where golf carts may be operated within the city limits of an incorporated municipality? Q4) Does the AG interpret provisions of ACA 14-54-1410 as "the only route golf carts are authorized to be operated in a city and no other route of travel permitted?" Q5) Must specific equipment be installed on the golf cart in order for it to be operated on the roads and streets of a municipality? **RESPONSE:** In response to the questions you have posed, it is my opinion that golf carts may be operated on city streets from the owner's residence to the golf course and back again if such operation is authorized by municipal ordinance (provided that the city streets in question are not also designed as federal or state highways or county roads). It is my further opinion that the law prohibits golf carts from being driven to any other destination within a city. I conclude that adding special equipment to a golf cart would make a difference in the applicability of the law only if the modification was so extensive that the resulting vehicle could no longer be termed a "golf cart."

Cities can't charge or exclude farmers' market vendors on public property

Opinion: 2009-069
Requestor: Hopper, Karen S.—State Representative

(1) May a political subdivision—such as a city, county, or other public entity—charge vendors a fee to participate in a farmers' market that is held on public property? (2) May a political subdivision—such as a city, county, or other public entity—exclude vendors residing in contiguous counties from participating in the farmers' market? **RESPONSE:** In my opinion, the answer to both questions is "no." Please see the body of the opinion for further details.

Driver under custody usually has no say in car's towing

Opinion: 2009-084
Requestor: Ingram, Keith M.—State Representative

Is a vehicle owner who has been taken into custody by police entitled to a preference as to the towing of his or her vehicle under ACA 27-50-1207? **RESPONSE:** In my opinion, the answer to your question is generally "no." Please see my predecessor's response to the second question in the attached Ark. Op. Att'y Gen. No. 96-010, in which my predecessor addressed this precise question. As you can see, the "owner's preference" only applies to disabled or inoperative vehicles.

Legislation becomes effective on 91st day after adjournment

Opinion: 2009-090
Requestor: Daniels, Charlie—Secretary of State

The 87th General Assembly adjourned sine die on May 1, 2009. What will be the effective date of legislation enacted during this session that did not carry an emergency clause or specified effective date? **RESPONSE:** July 31, 2009. (Starting with the first full day after adjournment, and counting ninety full days, acts with no emergency clause or specified effective date become effective on the ninety-first day.)

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Catch the sustainability wave

Small steps cities and towns make today can contribute to a greener and more sustainable future.

By Jim von Tungeln

One of the newest concerns to float onto the radar screen of municipal government is the concept of sustainable development. Many experts rate the "green movement" one of the biggest challenges in our planet's history. While some may not agree with the severity of that assessment, it is an issue that we cannot ignore.

As with any movement that gains popularity, its definition can elude us. One common one from the World Commission on Environment proposes that we "Meet the needs of the present without compromising the ability of the future generations to meet their own needs."

This is a simple idea but one that could occupy legions of analysts charged with carrying it out. Even if they could agree on solutions, it would take mega fortunes to accomplish them. So where are we with this thing called sustainability?

We are recognizing that it is a worthwhile endeavor, for the triple bottom line of people, planet and profits. Cities are moving in the direction of a greener, or more sustainable world by different methods. Little Rock, for example, has established a Mayor's Sustainability Commission—your humble author is a charter member. It is charged with analyzing problems, recommending solutions and monitoring progress. Fayetteville has created a full-time staff position charged with similar duties. Fayetteville Sustainability Coordinator John Coleman and April Ambrose, chair of Little Rock's commission, conducted a workshop on the topic at the League Convention in June.

Some actions that sustainability coordinators will be considering may be as simple as educating the public on the benefits of recycling. They may be as complicated as reviewing settlement patterns and attempting to reduce commuting costs. They may involve ideas as easy to sell as promoting locally grown vegetables. They may involve ideas as controversial as prohibiting the washing of a car on a home driveway. They may even promote concepts that destroy long-held views of the propriety of "manly man things," such as a recent decision by a city to convert its police cars to hybrids.

As you might be guessing by now, it's not going to be easy. One of the first pitfalls lies in the "lip-service syndrome." This involves jumping on the hot-button train but not really taking issues seriously once they become personal. For example, my profession's organization—while claiming sustainable development as a major emphasis—recently rewarded Las Vegas by choosing it as the site of the association's annual national convention. This is arguably the least sustainable city on the planet and certainly not one that should be validated by group of planners. Go figure.

Another pitfall is what my college girlfriend called the "elephant giving birth to an ant syndrome." She was referring (erroneously I believe) to the study of sociology. But the term looms to doom the whole sustainability movement if we don't back up plans with resources.

A final trap is the vast amount of confusing—and sometimes contradictory—material floating around. There exists so much literature on sustainability that one has trouble knowing where to start.

But wait. A group of graduate students from the University of Arkansas at Little Rock's College of Business recently published a good introduction to the topic. Under the direction of Nancy E. Landrum, Ph.D, they prepared *The City of Little Rock Sustainability Assessment.*

The report cites, among other facts, four factors that are impacting cities and creating a movement of so-called "Green Initiatives" across the country. These are (1) social forces, (2) political forces, (3) economic forces, and (4) competitive business forces. This indicates that the idea of sustainable development is not simply something that was dreamed up by starry-eyed planners in the back room. Rather, it results from a variety of forces not normally working in tandem.

The report is chock-full of data, terms, history, trends and analyses of sustainable efforts, and I recommend it for elected officials wishing to acquaint themselves with this complicated issue. A copy can be viewed or downloaded from the Web site www.sbnca.org, or there is a link on the first page of my company Web site.

And how does the Capital City fare in the assessment? Quite decently, I would say, with room for improvements. So our commission is continuing our work. One of our plans involves a Municipal Sustainability Summit to be held Sept. 26 in Little Rock. We are inviting municipal representatives from all over, and it would be a great opportunity for your city to share and learn. See the inset for more details.

Perhaps this mere scratching of the surface will inter-

Sustainability should be long-range and comprehensive. It includes preserving downtowns such as Ashdown's, left, and in the retouched photo, below, as a vital center of life for the community. After all, the greenest building is the one that's already built.

est you in bringing your community into the green era. The work isn't limited to large cities. The small Arkansas community of Bono recently provided its utility meter reader a scooter to use in lieu of an expensive vehicle. That's a fine example and, admittedly, a small step.

But we must remember that it has been 200 years of small steps that got us where we are today. That is in the terrifying position in which the rest of the developed and developing world is aspiring to expend resources at our country's rate. That simply isn't sustainable by any stretch of the imagination. Perhaps we owe it to the world and to future generations to give a little by going green.

PHOTOS COURTESY OF URBAN PLANNING ASSOCIATES, INC.

Jim von Tungeln is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is www.planyourcity.com.

Publications share ideas that work

Looking for new and innovative ideas for things like fundraisers, adoption projects, spay/neuter education and more? The hundreds of ideas presented in two new publications may inspire you.

By Julia Coulter

If you or someone in your organization has a talent for coming up with new and exciting ideas, then you are truly blessed. Please call me! If, unfortunately, you are rather like me (who admittedly has absolutely no clue and couldn't come up with a new idea, even if a raise depended on it) then, like me, you probably need some help.

The ASPCA and the American Humane Association have produced two manuscripts that provide idea generating help for the helpless. Their two publications, *101 Great Shelter Ideas* and *101 More Shelter Ideas*, are full of proven strategies that have worked for other animal organizations, from fundraising and donation ideas, to animal adoption promotion strategies.

For example, the Pet Animal Welfare Society (PAWS) in Norwalk, Conn., has a group of local walkers and runners called "Team Paws." The group participates in local road races of varying distances to raise funds for the group's spay/neuter program by accepting personal pledges from the walkers for each event.

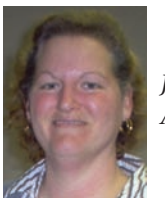
The Dubuque Humane Society in Iowa has a "Good Friends, Good Cause" program that partners with their local car dealership to raise funds and animal food for their organization via discounts on the final price of a vehicle for donations of cat or dog food, and a $100 donation to the Humane Society for each vehicle sold. What a great idea!

Another great idea is "Pennies for Pooches," sponsored by the Animal Welfare League of Chicago Ridge, Ill. Local schools participate in collecting spare change over the course of several months. Some classes hold events such as bake sales and car washes. The reward is that the Animal Welfare League brings some animals to the school for an ice cream party.

These are just a few of the many ideas in these two books. Some other inspiring ideas found in their pages are the "Borrow-A-Dog" program, the "Take a Shelter Animal to Lunch" program, as well as ideas to involve the local population like "Cat Massage Classes" (I did not make that up!) and "Spay your Mama" and "Looking for Love" programs.

If you need ideas, they have plenty. You can purchase the books for $15 each, or two for $25 at www.aspcaonlinestore.com under the Shelter Resources link, or if you have an account with www.Petfinder.com, you can download them via the library link in the Members area.

I'm thinking of implementing the "Cat Massage" idea.



Julia Coulter is an officer with North Little Rock Animal Control.

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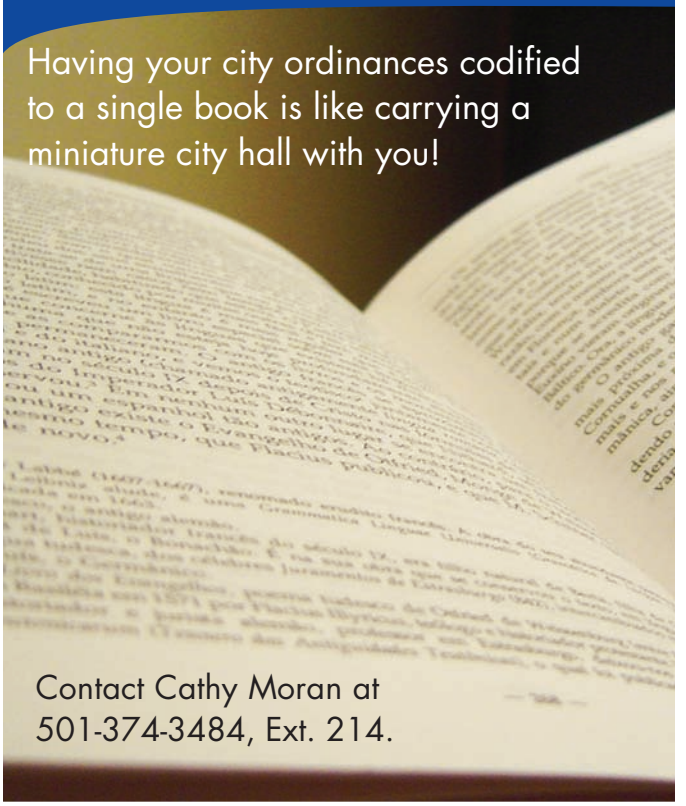

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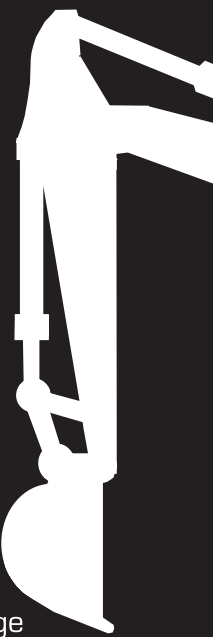

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Trees good for business

Research shows that not only do trees improve our quality of life, but also a vibrant urban forest improves the economic life of a community.

By John Slater

I had the opportunity in March to attend the Mississippi Urban Forestry Conference in Ridgeland, a community bordering Jackson. The Mississippi Urban Forestry Council has an excellent program and this year was no exception. Their speaker was a nationally known researcher, Dr. Kathleen Wolf, research social scientist, University of Washington, College of Forest Resources. I have seen her research over the years and used it in previous articles about the environmental social services that trees provide to people.

The city of Ridgeland, Miss., population 24,000, received its Tree City USA designation this year, and visiting there, it was easy to see why. There are street tree plantings, well landscaped businesses and companies and tree preservation areas. One of the preservation areas is part of the original Natchez Trace, the natural beauty and historic characteristics of which have been preserved. Ridgeland's Web site indicates they have several ordinances that pertain to trees. In their tree ordinance the statement of purpose reads:

The purpose of this ordinance is to promote the public health, safety and welfare of the citizens of Ridgeland and to enhance the economic, environmental and aesthetic qualities of the urban surroundings by preventing the unwarranted clear cutting of urban forest for the purpose of expediting development. The goal of this ordinance is to protect through preservation, to promote the establishment of and to maintain a 40 percent Urban Tree Canopy Cover in the City of Ridgeland.

PHOTOS BY JOHN SLATER

Surveys show that tree-lined shops such as the one above in Ridgeland, Miss., and in Hot Springs, opposite page, attract more shoppers than retailers whose properties are barren of attractive, shade-giving foliage.

In addition to their landscape ordinance, Ridgeland has an amendment to their subdivision ordinance regarding the amount of trees to be planted at residential homes. I like the amendment to their subdivision ordinance because it is short and sweet and requires tree preservation or tree planting at each residence. Check it out. It may be what you're looking for to improve your subdivision ordinance. Visit www.ridgelandms.org and click on city codes and ordinances.

"Trees in Business Districts: Positive Effects on Consumer Behavior!," by Kathleen Wolf, was based on several research studies funded by the U.S. Forest Service and National Urban and Community Forestry Advisory Council. What she found out was that "Trees are good for business!" Consumers who were surveyed responded positively to shopping environments having a healthy urban forest. American Forest, a national tree nonprofit, suggests a goal of 15 percent tree canopy cover in business districts. Most retail environments in the U.S. have 5 percent or less. Let's look at her research results:

Place perceptions

Participants were asked to rate three business districts. Districts that had street trees and other landscape improvements scored significantly higher in consumer ratings. Amenity and comfort ratings were about 80 percent higher for tree-lined sidewalks compared to a non-shaded street. Quality of products ratings were 30 percent higher in districts having trees over those with barren sidewalks. Interaction with merchants ratings were about 15 percent higher for districts with trees.

Patronage behavior

Respondents claimed they would be willing to pay more for parking in a well-landscaped business district. They would be willing to travel longer and further, have longer visits and more frequent visits in the districts having trees.

Pricing patterns

Survey respondents were asked to specify a price for each of 15 items in a "basket of goods" in the business districts. The survey participants consistently priced goods significantly higher in landscaped districts! Prices were, on average, about 11 percent higher for products in the landscaped compared to the no-tree district.

Trees and greenery are Mother Nature's stress reducers. They are drug free, I might add; they slow us down and relax us. People are happier, and the effect that trees provide spills over into to everything we do.

As Dr. Wolf says, it "helps create a 'sense of peace.'"

To read more about Dr. Wolf's research projects and sources, check out her Web site, www.naturewithin.info.

The next time you are making decisions on land use issues or implementing plans that can impact the trees in your community, remember that your urban forest plays a key role in the social benefits you provide for your citizens. As we deal with economic challenges, it's important that we take advantage of all the strategies that are available, and, as research continues to show, trees are one of those resources.

Visit our Web site, www.arkansasforestry.org, to see if you qualify for the "Visiting Forester" grant program. This is an opportunity to have an urban forester visit your community and assess what needs to be done to improve it as well as developing tree boards and other programs that can help ensure its success.

Make a Memory ... Plant a Tree

John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov.

Stay in the game without pain

Whether you participate in softball, tennis, running and bicycling, or maybe just work in the garden, proper exercise habits will help keep you pain-free.

By Jorge O. Rodriguez, M.D.

The last thing we want is for an injury to keep us off the field or in chronic pain. The good news is that we can avoid injuries just by taking a few common-sense steps. Below are some tips that can apply to almost any athlete, but especially if you're over 40.

Treadmill test

If you are planning to begin a vigorous exercise program, and you are over 40, I recommend (and so does the American College of Sports Medicine) that you have a treadmill exercising test to be sure your heart is healthy enough. Your primary care doctor will likely offer this service.

Key words: frequency, duration and intensity

If you're starting an exercise program, begin by slowly increasing frequency (days per week) over several weeks with low duration and intensity. Your goal should be to exercise at least five days a week. Then slowly add duration (time spent exercising) over three or four weeks before increasing the intensity of the exercise.

Warming up

Always make sure you get your muscles warm before stressing them. For example, before attempting to throw a baseball from right field to home plate, warm up for several minutes making short throws and slowly build up the velocity. This will help you avoid common shoulder injuries. The same is true for tennis players; the overhand serve puts similar stress on the shoulder. Start slow.

Stretching for power

There's much confusion among athletes about when to stretch. We learned growing up to stretch before exercising, and you see people doing that even today. But we now know that it's harmful to stretch cold muscles, and new studies have found that incorporating stretching as part of your cool-down is the most beneficial to your muscles.

At the end of your activity, your muscles are warm, so stretching won't tear the muscle fibers or tendons, and you're going to get a better, deeper stretch that gives you longer-lasting flexibility. You'll have longer muscle fibers that allow you to generate more power than muscles that are short and contracted. So rather than hitting the shower as soon as you're done, spend 10 minutes stretching the major muscle groups.

Pain in the knee

One of the most common problems I see is anterior knee pain, a kind of chronic, dull ache behind the kneecap. There's usually no ligament instability and no swelling, but it really hurts, often when sitting for long periods.

The solution may be as simple as changing footwear. The feet are at the bottom of the kinetic chain, so the right shoes can make all the difference in how our knees feel. First you need to know whether you have wear on the outside of your shoes or wear on the inside. You can tell by looking at your shoes or go to a good shoe store where a qualified salesperson should be able to help you. If your shoes wear on the inside, you'll need a good motion-control shoe. If you have flat feet or a high arch you'll want to be sure to get the appropriate orthotics.

Jorge O. Rodriguez, M.D., is a sports and family medicine physician, University of Arkansas for Medical Sciences.

Arkansas Volunteer Community of the Year

It's time to consider nominating your town for the Annual Volunteer Community of the Year Awards! These awards, co-sponsored by the Arkansas Municipal League, the Governor's Office, and DHS Division of Volunteerism, honor twelve communities each year for outstanding citizen volunteerism.

To download the nomination forms and instructions, please visit our Web site, http://www.arkansas.gov/dhs/adov/ and look for the link to 2009 Volunteer Community of the Year Awards.

The nomination deadline is September 30, 2009. If you have any questions about the nomination process, please call 501-682-7540. Provide your name, address and telephone number.

Please do your part in honoring those who serve others in your community. DHS looks forward to receiving your nomination!

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Check our Web site for additional information:
www.advmosquitocontrol.com

Small communities at crossroads

Dedication to finding creative economic development solutions is the key to keeping Arkansas's small cities and towns viable.

By Chad Gallagher

Recently there has been much discussion in the public arena about the effectiveness and viability of small towns. At both the national and state level there has been discussion of closing towns, abandoning towns and cutting losses to merge communities into larger population centers in order to create an economy of scale. It is a hot topic and one that can stir a lot of fury, depending where you stand on the issue. It has been my experience that most of these discussions are beneficial because they require exploration, consideration and they typically lead to creative advancements.

In the course of Arkansas history, municipalities have on occasion, disbanded, died, merged with other municipalities or, in some cases, just faded away. Many places that once thrived because of a previous industry or the railroad or because of the lack of automobile transportation are now little more than a shadow of their former selves. Prior to the automobile and developed road systems, populations gathered around small, isolated areas of trade. The automobile and highways allowed populations to merge their trade centers. This change resulted in many ghost towns in Arkansas. Such change brings benefits and disadvantages, often determined by individual perspective.

There is no "one size fits all" solution for the future of small Arkansas municipalities. In reality, the current discussion should make everyone sit down at the table, begin to think a little and collaborate. There are some cities that in reality may no longer be able to serve their citizens effectively or must realize that time has washed away the city they once served. Each community must make an honest assessment as to its future course. All options should be on the table. The most important item for consideration is how to best serve. This is always the quest of true leadership. Solutions should certainly include broad levels of regional collaboration. Municipalities must utilize the strategic partnerships available to them in their region. These include nearby cities, educational institutions, corporations and other partners with a common interest in community advancement.

Above all, these challenging times call for creativity. Small cities can have extraordinary success, but it requires a vast amount of creativity, strategy, determination and diligence. Before we put up the out-of-business sign in all our small towns, we should look at the creative successes that emerge. Adversity either kills us or strengthens us. The current adversities of shifting economies, rural population decline and a changing tax base can either deal a death blow to the small town or, conversely, it can inspire creativity.

Creativity is the new bailout and stimulus package for small towns.

This will include developing a knowledge-based economy. Knowledge-based jobs can operate from anywhere in the world as long as the appropriate infrastructure exists. We're no longer talking just about roads to plants and industrial parks, but about broadband and T-1 Internet lines. Small communities must aggressively seek long-term partners. Don't be so afraid of losing autonomy that you fail to partner with others for the things you simply cannot achieve on your own. Communities can never again fly by the seat of their pants. Success rarely happens by chance. Small cities and towns must be strategic, deliberate, purposeful and thoughtful in their every action.

Cultivate local entrepreneurship. You are much more likely to get those from your community to stay and invest there than you are to recruit new industries. Small cities must create an environment of opportunity. Become a seedbed for small business development. In addition, communities must see quality of life as a true asset in the market place. Develop this trait and market it.

Singer John Mellencamp and I agree: There's just something special about a small town. Small towns have a quality that is not quantifiable and hardly understood until you've lived in one. Until you've enjoyed life there and gone through sorrows there, it is difficult to appreciate the simplicity and shared life in small cities and towns. The current discussion about viability is a valid one and it should be a wake-up call to small cities. This moment in the discussion offers the chance to inspire motivation to reevaluate and become the architect of a better tomorrow.

Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by e-mail at chad.gallagher@legacyincorporated.com.

July 23-26, **DUMAS**, 30th Ding Dong Days Festival, 870-382-5447, dumaschamber@centurytel.net, www.dumasar.org

July 24-25, **ALTUS**, 26th Altus Grape Festival, 479-468-4684, www.altusar.com

July 31-Aug. 1, **DIERKS**, 37th Pine Tree Festival, 870-286-2911, brendaward50@windstream.net, dierkschamberofcommerce.com; **WATSON**, Homecoming Days Festival, watsonhomecomingdays.seark.com

Aug. 4-8, **TONTITOWN**, 111th Grape Festival, 479-361-2615, www.tontitowngrapefestival.com

Aug. 6-8, **CAVE CITY**, 30th Watermelon Festival, 870-283-5959, casaian@lindco.net, www.cavecityarkansas.info; **HOPE**, 33rd Watermelon Festival, 870-777-3640, homefelonfest@yahoo.com, www.hopemelonfest.com

Aug. 7, **DECATUR**, Decatur BBQ, 479-752-8460

Aug. 8, **GRAVETTE**, 116th Gravette Day, 479-787-6940, www.gravettearkansas.com

Aug. 28-29, **ROGERS**, 25th Frisco Festival, 479-936-5487, info@friscofestival.com, www.friscofestival.com

Play Day comes to Springdale

It is time to step up and recognize the value of play in our communities.

By Dr. Rick McWhorter

As a child, my neighborhood was known as a place where children met in a vacant lot and played all day long. Most of the games we played did not require any specific equipment or space. Some of those games included hide and seek, catch the flag, red rover, tag, hula hoop, tree climbing, kite flying and more games we've probably forgotten. The neighborhood children would meet early in the morning and play until late at night. Our parents had a hard time getting us to stop playing long enough to eat. We were all anxious to get outside and play with our friends.

Have those days been lost? Do the children in 2009 experience that same opportunity? If not, there is still time to instill the value of play in our children. It is the fear of some of the professionals in parks and recreation that the element of unstructured play is more difficult to see in our children. We have grown so accustomed to having organized sports and games that just going out to the open field to have some fun can be a lost art. As the city of Springdale researched the value of play and learned about the KaBoom organization and its emphasis on unstructured play, it became obvious that we needed to pursue becoming a Playful City USA community. As a result of diligent work by our Playful City Committee, our city council members and our city staff, Springdale became the first city in Arkansas to receive this designation.

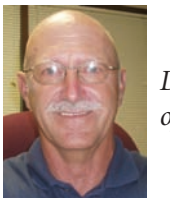
One of the requirements for obtaining the KaBoom national recognition as a Playful City USA community is to provide a Play Day for children. Even though this appears to be a no-brainer, today's children miss opportunities to have unstructured play earlier generations may have experienced. Therefore, organizing a day for children to come out and play is extremely important for our youth.

Springdale will host its first community-wide Play Day Aug. 22. This event will involve several departments within the city, including the fire and police departments, animal services and the parks and recreation department. The major sponsors for this event are the Springdale Chamber of Commerce and the Jones Center for Families. The Playful City Committee composed of business leaders, government officials and interested citizens is organizing this Play Day.

This event will provide a variety of activities to ensure attendees will really enjoy the day. The Play Day will be held at Murphy Park in the heart of the city. Fun activities will begin at noon for children in kindergarten through fifth grades. Games played at old-time picnics will be part of this day and everyone will have a chance to experience other activities too. Concerts by local bands will begin at 5 p.m. The Springdale Aquatic Center will be open and free to the public from 7-9 p.m. To conclude the day of events, a movie in the park will be shown.

The events are planned to involve the entire family. It will be a fun-packed day like no other that has been offered in Springdale. The first 500 children to register on that day for this event will receive numerous coupons from businesses in the area. Also, the elementary school with the most attendees will receive a grand prize.

Volunteers from several of the school athletic teams as well as church groups will help lead the activities and play the games with the children. If you are in the Springdale area on Aug. 22, please come and join us for a day of fun at Murphy Park. This event will be free to everyone and we encourage your attendance. For more information concerning this event or how to become a Playful City USA community, contact the Springdale Parks and Recreation Department.



Dr. Rick McWhorter is the Director of Springdale Parks and Recreation.

ARKANSAS RECREATION & PARKS ASSOCIATION

Changes to 2009 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, wvb@arml.org.

Alicia

Delete	M	William Teague
Add	M	Beth Reynolds
Delete	AL	Sybil Taylor
Add	AL	Bob Lee
Delete	AL	Shirley Nettles
Add	AL	Marvin Reynolds
Delete	MA	122 E. Main
Add	MA	P.O. Box 32

Ash Flat

Delete	PC	(Vacant)
Add	PC	Anthony Wiles
Delete	SS	Gary Benton
Add	SS	(Vacant)
Delete	CJ	Larry Kissee
Add	CA	Larry Kissee

Blue Eye

Delete	MA	P.O. Box C, Blue Mountain, AR 72826
Add	MA	P.O. Box 315, Blue Eye, MO 65611
Add	TEL	870-749-2023
Delete	MTG	First Monday
Add	MTG	Second Tuesday
Delete	R/T	Lisa Ray
Add	R/T	Diane Hudson

Bonanza

Delete	M	(Vacant)
Add	M	Dr. Rocky Heath
Delete	WS/WW	Shane Efurd
Add	WS	Tommy Starr
Delete	AL	Vicki Decker
Add	AL	Dr. Justin Hayes
Delete	AL	Pearline Hyiatt
Add	AL	Shirley Wilson

Buckner

Delete	MA	P.O. Box 191
Add	MA	P.O. Box 190

Edmondson

Delete	AL	Beleria Prackett
Add	AL	Berleria Prackett

Fairfield Bay

Delete	AL	VA Volz
Add	AL	Sharon Luxon

Farmington

Delete	AL	Terry Yopp
Add	AL	(Vacant)

Friendship

Delete	R/T	Patty Wingfield
Add	R/T	Sarah Grigsby

Harrisburg

Delete	AL	Pat Bland
Add	AL	Bernard Blancato

Hatfield

Delete	E-Mail	townofhatfield@alltell.net
Add	E-Mail	townofhatfield@windstream.net

Lakeview (Baxter County)

Delete	M	Lloyd Travis
Add	M	Dennis Behling

London

Delete	MA	10460 U.S. Hwy. 64
Add	MA	P.O. Box 130

Lonsdale

Delete	AL	(Vacant)
Add	AL	Derek Houpt

Mountainburg

Delete	FC	Terry Bassham
Add	FC	Ricky Kimes
Delete	WS/WW	Wayne Anstine
Add	WS/WW	Rhonda Teague

Mountain Home

Delete	C	Karen Collins
Add	C/A	Tina Gregory

Ozark

Delete	CEO	Jerry Lingo
Add	CEO	James Hopkins

Sedgwick

Delete	R/T	Doylene Hall
Add	R/T	Betty Petty

Shannon Hills

Delete	M	Larance Davis
Add	M	(Vacant)

Municipalities must publish semiannual financial statements

The time is rapidly arriving for the semiannual reporting of each city's financial statement. Refer to the ***2007-2008 Handbook for Arkansas Municipal Officials***, Section 14-59-116, pg. 615, and Section 14-237-113, pg. 872.

The first reference provides that the governing body of each municipality shall publish semiannually in a legal newspaper of general circulation in the municipality a **FINANCIAL STATEMENT OF THE MUNICIPALITY** by Sept. 1 covering the first six months (January through the end of June) of the current calendar year.

The financial statements should include the receipts and expenditures for the six-month period and also a statement of the indebtedness and financial condition of the municipality.

The latter law, 14-237-113, provides a similar publication requirement for the operating authority of the **WATER** and **SEWER DEPARTMENTS**. Water and sewer departments administered by one or two commissions must comply with the law. If the water and sewer departments are administered by the city council, then it is the responsibility of the city council to comply with Section 14-237-113.

Suggested Forms A, B and C follow. For additional information, call the League at 501-374-3484.

The suggested **FORM A** is for use by cities of the first class and second class to comply with 14-59-116.

Form A

City of _____
(first or second class)
Financial Statement January 1, 2009-June 30, 2009

GENERAL FUND

Balance January 1, 2009		$_____
Cash Receipts		
General Turnback	$_____	
5-Mill Tax	$_____	
Franchise Tax	$_____	
Occupation Tax	$_____	
Liquor and Beer Tax	$_____	
Local Sales Taxes	$_____	
Other City Taxes	$_____	
Court Fines and Fees	$_____	
Sanitation Charges	$_____	
Other Permits and Charges	$_____	
Total Receipts		$_____
Total General Fund Available		$_____
Expenditures		
Administrative Expense	$_____	
Salaries	$_____	
Social Security	$_____	
Utilities	$_____	
Supplies	$_____	
Fixed Assets	$_____	
Other	$_____	
Total Expenditures		$_____
Balance General Fund June 30, 2009		$_____

STREET FUND

Balance January 1, 2009		$_____
State Highway Revenue	$_____	
County Road Tax	$_____	
Other Street Revenues	$_____	
Total Street Revenues		$_____
Total Available Street Fund		$_____
Expenditures		
Salaries	$_____	
Supplies	$_____	
Other	$_____	
Total Expenditures		$_____
Balance Street Fund June 30, 2009		$_____

In the event a municipality maintains a police, fire, parks or other department, the city should publish financial statements for these departments in the same manner as they separate those departments on their Cash Receipts and Disbursements Journals.

BONDED INDEBTEDNESS

Type of Debt	Amount	Date Last Payment Due
General Obligation	$_____	
Water Revenue		
Sewer Revenue		
Other		Date Free of Debt _____
Total	$_____	

All financial records for the City of _____ are public records and are open for public inspection during regular business hours of ___ A.M. to ___ P.M., Monday through Friday, at City Hall in _____, Arkansas.

If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.

The suggested **FORM B** is for use by incorporated towns to comply with 14-59-116. It may be posted in five (5) public places rather than published in towns where no newspaper is published.

Form B

Incorporated Town of _____

Financial Statement January 1, 2009-June 30, 2009

GENERAL FUND

Balance January 1, 2009		$_____
Cash Receipts		
State General Turnback	$_____	
Local Sales Taxes	$_____	
City General Taxes	$_____	
Other Receipts	$_____	
Total Receipts		$_____
Total General Fund Available		$_____
Expenditures		
Salaries	$_____	
Utilities	$_____	
Supplies	$_____	
Fixed Assets	$_____	
Other	$_____	
Total Expenditures		$_____
Balance General Fund June 30, 2009		$_____

STREET FUND

Balance January 1, 2009		$_____
State Highway Revenue	$_____	
County Road Tax	$_____	
Other Street Revenues	$_____	
Total Street Revenues		$_____
Total Available Street Fund		$_____
Expenditures		
Salaries	$_____	
Supplies	$_____	
Other	$_____	
Total Expenditures		$_____
Balance Street Fund June 30, 2009		$_____

BONDED INDEBTEDNESS

Type of Debt	Amount	Date Last Payment Due
Water Revenue	$_____	
Sewer Revenue		
Other		Date Free of Debt _____
Total	$_____	

All financial records for the Town of _____ are public records and are open for public inspection during regular business hours of ___ A.M. to ___ P.M., Monday through Friday, at Town Hall in _____, Arkansas.

If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.

see next page for **FORM C**

County equalization boards to meet in August

County equalization boards will meet Aug. 1 through Oct. 1 to equalize (adjust an assessment or tax to create a rate uniform with another) the assessed value of all acreage lands, city and town lots, other real property and personal property. The boards will meet as often as necessary during this time to complete their work (ACA 26-27-309). If a county's ratio of assessed-to-market value is out of compliance, the equalization board may meet after Oct. 1, but no later than the third Monday in November (ACA 26-27-311).

County equalization boards have two responsibilities: (1) to review and equalize overall county assessments as assessed by the assessor, and (2) to hear assessment appeals by property owners. The board begins the review of assessments on Aug. 1, when the county assessor delivers the completed assessment records to the county clerk, who serves as the secretary for the board. Assessment appeals from land owners begin no later than the second Monday in August (ACA 26-27-317).

Cities and towns have a part to play in deciding who sits as a member of the county equalization board. Cities and towns select one member of a five-member board (counties with a population less than 75,000) and two members of a nine-member board (counties with a population greater than 75,000) (ACA 26-27-303 and -304).

To select county equalization board members, city and town representatives within the county shall hold a meeting during the month of May of each year in which the terms of any of the members of the county equalization board shall expire (ACA 26-27-304(b)(2)(A)). The mayor of the city or town or his or her designee shall serve as the representative of his or her city or town (Id.). The mayor of the county seat shall be the chair of the meeting, and if there are dual county seats, the mayor of the larger of the two seats shall be the chair of the meeting (Id.). Those at the meeting shall select the member of the board via majority vote, and each city or town shall be entitled to one vote (Id.). No action shall be taken unless a quorum is present. A majority of all of the representatives of all cities and incorporated towns in the county shall constitute a quorum (Id.).

Information for this article comes from *Arkansas Property Tax Equalization and Appeal System*, a publication of the Assessment Coordination Department. For more information, contact John Zimpel, legislative liaison, by phone at 501-324-9104 or by e-mail at john.zimpel@acd.state.ar.us.

The suggested **FORM C** is for use by Water and Sewer Departments to comply with 14-237-113.

Form C

City or Town of _____
Financial Statement January 1, 2009—June 30, 2009

WATER AND SEWER DEPARTMENTS

Balance January 1, 2009		$_____
Cash Receipts		
Water Payments	$_____	
Sewer Payments	$_____	
Sanitation Funds	$_____	
Other	$_____	
Total Receipts		$_____
Total Funds Available		$_____
Expenditures		
Salaries	$_____	
Social Security	$_____	
Supplies	$_____	
Fixed Assets	$_____	
Other	$_____	
Total Expenditures		$_____
Balance Water and Sewer Fund June 30, 2009		$_____

BONDED INDEBTEDNESS

Type of Debt	Amount	Date Last Payment Due
General Obligation (Water or Sewer)	$_____	
Water Revenue		
Sewer Revenue		
Other		Date Free of Debt _____
Total	$_____	

All financial records of the Water and Sewer Department of (City or Town) of _____are public records and are open for public inspection during regular business hours of ___ A.M. to ___ P.M., Monday through Friday, at the Water Department in _____, Arkansas.

If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.

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- eNewsRoom offers online news articles from Arkansas's municipalities' dailies.
- *City & Town* is available to download in its entirety in PDF from the *Publications* page.
- *Cities of Arkansas* local government portal page gives visitors a sneak peek at the quality of life in the municipalities across Arkansas.
- Flyout menus provide easier navigation and cut down on search time.
- A search engine makes it easy to locate topics, based on specific words.
- *Legislative Action Center* is now home to legislative matters, including a new *Legislative Bulletin*.
- *eCart*, order and pay for publications and mailing lists online.
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Ft. Smith	Putman Truck and R.V. Center	479-646-2930
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Harrison	Central Rental & Supply	870-365-0401
Heber Springs	Economy Rentals, LLC	501-362-3070
Hope	Collins Outdoor Power Equipment	870-777-3778
Hot Springs	Garland County Farmers Assoc.	501-623-6696
Jonesboro	J T Motorsports	870-932-9001
Magnolia	Smith's Lawn Care	870-234-5069
Mena	Rice Furniture & Appliance	479-394-2200
Mountain Home	Moranz Lawn & Garden	870-492-4727
Newport	Small Engine Sales	870-523-2914
Ozark	Warden, Inc.	479-667-2826
Rogers	Bobcat of N.W. Arkansas	479-621-6001
Russellville	Pro Motors, Inc.	479-890-4848
Searcy	B & R Small Engine	501-268-4704
Sherwood	Twin City Tractor and Equipment	501-834-9999
Siloam Springs	Seller's Equipment	479-524-6457
Stuttgart	White River Powersports	870-672-9999
Texarkana	Trucks Plus	870-772-5559
Warren	Loggers Supply	870-226-6236
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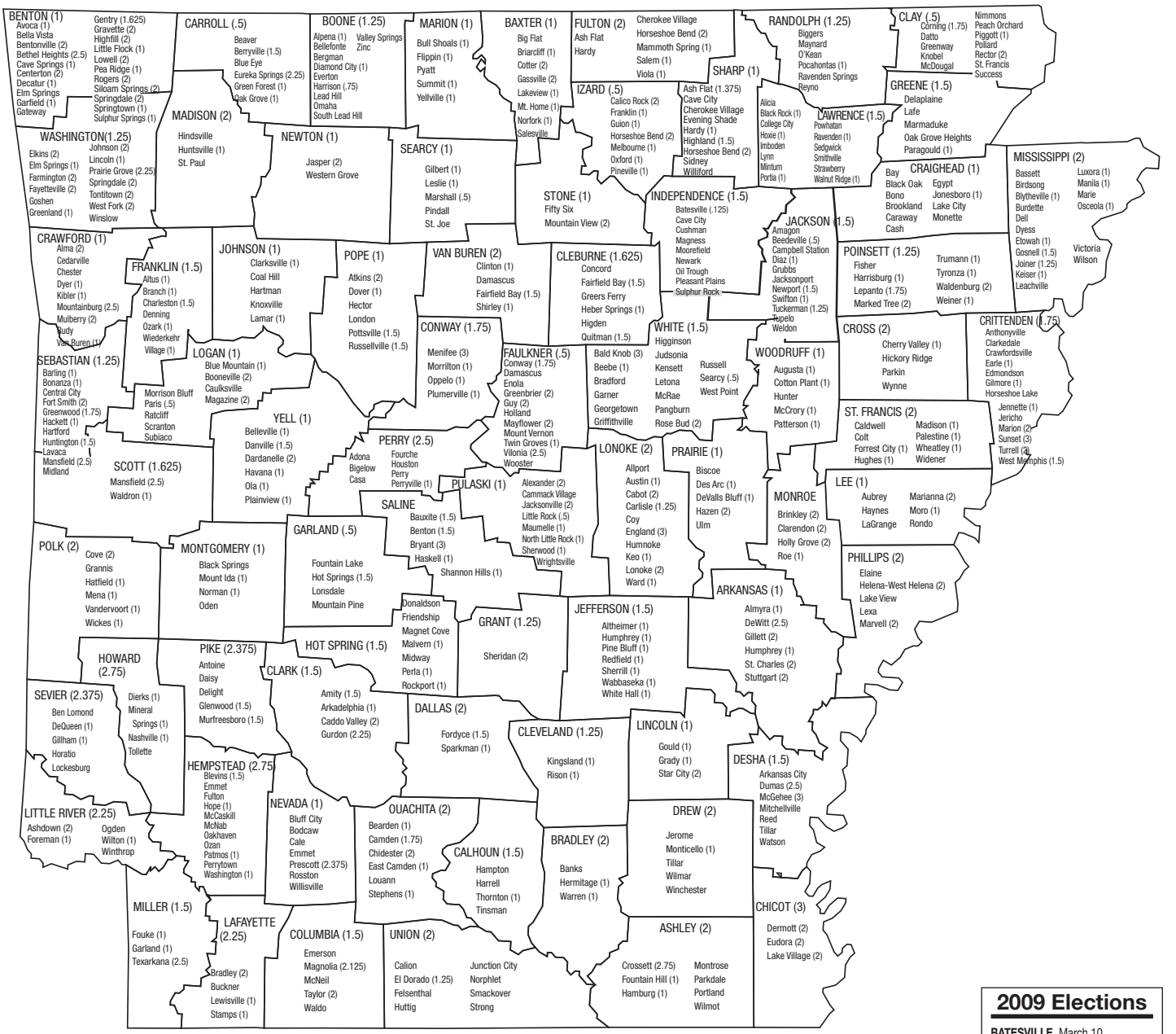
Local Option Sales and Use Tax in Arkansas



Source: Debbie Rogers, Office of State Treasurer
See also: www.arkansas.gov/dfa

2009 Elections

BATESVILLE, March 10
Passed. 1% for wastewater
For: 674 Against: 175

BLYTHEVILLE, Feb. 10
Passed. 0.25% for police, fire
For: 1,109 Against: 78

GREENLAND, March 10
Passed. 1% for 2 years for schools
For: 134 Against: 28

SHERIDAN, April 14
Passed. 1¢ for parks and recreation
For: 230 Against: 50

CROSS CO., March 10
Failed. 1¢ for econ. development
For: 678 Against: 807

GRAVETTE, June 9
Passed. 0.75% extended
For: 48 Against: 10

FORT SMITH, June 9
Passed. 1% for sewer
For: 2,188 Against: 251

PYATT
Enacted, 0.5%
Effective July 1

BRADLEY CO., March 16
Increased to 2%
For: 750 Against: 563

Sales and Use Tax Year-to-Date 2009 with 2008 Comparison (shaded gray)

Month	Municipal Tax		County Tax		Total Tax		Interest	
Jan.	$35,895,776	$34,813,382	$38,497,274	$35,667,309	$74,393,050	$70,480,691	$ 92,482	$100,697
Feb.	$42,021,936	$40,909,946	$43,359,038	$41,931,827	$85,380,974	$82,841,773	$103,317	$372,742
March	$33,523,556	$34,903,177	$35,926,755	$35,942,013	$69,450,311	$70,845,190	$102,348	$ 95,225
April	$35,106,978	$36,655,487	$37,321,460	$38,133,946	$72,428,438	$74,789,433	$109,108	$347,059
May	$37,844,100	$35,796,989	$39,586,629	$36,833,363	$77,430,729	$72,630,352	$ 48,100	$115,346
June	$35,354,936	$36,594,610	$37,127,878	$38,926,734	$72,482,814	$75,521,444	$ 84,093	$144,715
Total	**$219,747,282**	**$222,445,423**	**$231,819,034**	**$229,994,598**	**$451,566,316**	**$452,440,021**	**$539,247**	**$1,175,784**
Averages	$36,624,547	$37,074,237	$38,636,506	$38,332,433	$75,261,053	$75,406,670	$89,875	$195,964

June 2009 Municipal Levy Receipts and June 2009 Municipal/County Levy Receipts with 2008 Comparison (shaded gray)

Alexander	28,693.99	34,374.17
Alma	188,464.76	183,911.28
Almyra	1,716.94	1,481.30
Alpena	2,504.13	2,222.88
Altheimer	1,964.10	2,614.24
Altus	5,906.46	6,225.63
Amity	8,728.54	8,464.24
Arkadelphia	156,390.39	139,392.00
Ash Flat	77,638.78	75,863.42
Ashdown	102,357.30	97,096.96
Atkins	42,991.39	41,907.07
Augusta	24,287.26	22,902.14
Austin	4,538.83	
Avoca	4,469.40	4,904.24
Bald Knob	102,650.10	113,637.66
Barling	21,549.74	20,829.87
Batesville	34,091.78	35,065.45
Bauxite	9,155.74	10,944.42
Bearden	10,633.11	9,464.61
Beebe	72,047.11	69,054.40
Beedeville	281.1	
Belleville	2,766.32	2,440.96
Benton	608,211.30	579,365.27
Bentonville	1,207,764.54	1,261,024.46
Berryville	157,905.50	168,783.77
Bethel Heights	61,715.59	53,400.79
Black Rock	3,592.86	6,160.46
Blevins	2,117.89	
Blue Mountain	158.82	231.39
Blytheville	235,270.69	303,211.50
Bonanza	3,204.04	2,646.61
Booneville	86,160.27	109,961.36
Bradley	6,762.17	5,136.45
Branch	2,078.04	4,420.48
Briarcliff		1,244.59
Brinkley	102,276.91	100,921.44
Bryant	816,740.75	826,629.02
Bull Shoals	12,554.98	12,401.66
Cabot	599,831.58	603,639.50
Caddo Valley	31,953.56	29,367.88
Calico Rock	20,228.28	20,456.94
Camden	255,262.09	243,873.69
Carlisle	28,862.47	25,237.74
Cave Springs	8,135.36	6,918.70
Centerton	60,837.75	62,109.62
Charleston	22,611.76	23,244.94
Cherry Valley	4,434.44	
Chidester	2,375.75	2,505.82
Clarendon	22,837.12	11,331.22
Clarksville	159,822.56	170,086.71
Clinton	100,121.07	113,344.46
Conway	1,639,473.58	1,581,042.72
Corning	69,021.37	76,668.03
Cotter	9,887.76	9,251.08
Cotton Plant	1,644.66	1,562.53
Cove	6,580.23	3,916.23
Crossett	351,594.86	404,074.79
Danville	46,044.60	41,947.33
Dardanelle	141,024.13	156,784.77
Decatur	16,060.93	11,087.10
DeQueen	90,124.20	81,971.10
Dermott	27,972.44	30,903.46
Des Arc	12,325.06	15,851.36
DeValls Bluff	3,920.25	4,072.48
DeWitt	103,431.53	144,216.40
Diamond City	1,731.99	1,680.35
Diaz	1,722.06	
Dierks	7,755.69	13,500.00
Dover	17,889.66	18,791.45
Dumas	104,320.43	124,984.19
Dyer	1,237.91	1,216.32
Earle	22,371.30	24,941.70
East Camden	3,720.11	4,202.95
El Dorado	510,622.30	496,132.91
Elkins	35,060.47	16,350.29
Elm Springs	3,538.55	4,816.17
England	61,169.05	60,381.14
Etowah	455.53	490.55
Eudora	28,853.12	29,646.15
Eureka Springs	148,734.37	151,572.22
Fairfield Bay	22,498.61	23,236.95
Farmington	63,017.61	68,886.63
Fayetteville	2,547,278.81	2,674,753.10
Flippin	43,360.65	44,533.83
Fordyce	80,383.25	75,338.86
Foreman	13,958.48	19,197.79
Forrest City	157,515.45	155,984.76
Fort Smith	3,065,504.33	3,293,283.16
Fouke	7,304.92	7,334.82
Fountain Hill	529.99	907.14
Franklin	3,177.53	4,326.84
Garfield	4,069.97	4,724.87
Garland	2,538.44	4,006.37
Gassville	33,489.58	35,522.46
Gentry	42,685.63	75,106.93
Gilbert	402.71	230.42
Gillett	5,443.52	5,386.08
Gillham	1,474.44	1,280.45
Gilmore	320.18	359.73
Glenwood	58,165.50	52,167.00
Gosnell	14,936.14	16,439.76
Gould	3,082.52	2,416.72
Grady	4,819.56	4,051.87
Gravette	32,205.06	48,868.24
Green Forest	30,820.78	32,182.92
Greenbrier	109,840.15	112,462.91
Greenland	9,933.94	14,467.81
Greenwood	154,523.07	156,438.91
Guion	1,103.71	2,313.05
Gurdon	29,199.59	27,649.72
Guy	6,689.79	4,850.86
Hackett	3,569.82	4,237.15
Hamburg	27,926.87	27,042.32
Hardy	18,283.34	19,001.65
Harrisburg	22,396.81	21,814.33
Harrison	232,476.76	258,273.69
Haskell	6,763.46	
Hatfield	3,249.08	3,193.71
Havana	5,025.53	2,678.90
Hazen	30,769.20	29,019.28
Heber Springs	134,054.05	123,037.80
Helena-West Helena	224,890.31	210,426.79
Hermitage	3,316.86	3,140.07
Highfill	76,615.92	53,143.94
Highfill Special Aviation	15,605.38	39,455.48
Highland	28,086.66	28,805.00
Holly Grove	3,737.00	4,290.86
Hope	165,462.52	154,794.88
Horseshoe Bend	16,061.57	21,191.20
Hot Springs	1,383,421.30	1,419,345.46
Hoxie	15,941.98	13,741.37
Hughes	9,876.06	9,934.57
Humphrey	2,099.58	1,890.88
Huntington	2,312.23	2,436.30
Huntsville	41,431.73	44,338.97
Jacksonville	586,945.99	604,432.13
Jasper	25,117.27	23,126.02
Jennette	84.68	103.06
Johnson	41,388.81	43,780.05
Joiner	2,383.34	2,193.09
Jonesboro	1,091,170.89	1,152,058.92
Keiser	2,333.80	2,849.73
Keo	1,331.93	1,223.36
Kibler	1,695.97	2,195.65
Kingsland	1,158.72	1,418.27
Lake City	13.96	4,602.58
Lake Village	67,629.28	60,742.72
Lakeview	4,813.43	5,507.25
Lamar	8,797.81	7,633.99
Lepanto	21,363.31	19,598.77
Leslie	4,275.00	3,187.36
Lewisville	6,790.57	9,461.99
Lincoln	17,248.91	14,927.25
Little Flock	5,502.50	5,855.57
Little Rock	1,889,703.01	1,877,156.02
Lonoke	95,659.20	101,713.30
Lowell	177,367.77	236,868.44
Luxora	2,891.42	4,171.44
Madison	1,412.97	1,208.60
Magazine	8,087.06	3,346.70
Magnolia	395,744.93	386,400.49
Malvern	158,148.61	323,448.39
Malvern Special	17.85	
Mammoth Spring	9,077.32	7,183.31
Manila	21,549.77	22,113.42
Mansfield	32,365.17	33,958.96
Marianna	68,339.03	68,539.48
Marion	154,769.64	168,288.79
Marked Tree	49,671.47	49,068.07
Marshall	13,529.73	11,794.96
Marvell	17,333.79	
Maumelle	174,605.64	139,214.46
Mayflower	48,571.50	22,496.12
McCrory	15,836.39	15,572.52
McGehee	130,280.19	138,654.65
Melbourne	26,447.55	30,034.53
Mena	127,157.45	126,118.94
Menifee	6,670.97	4,764.24
Mineral Springs	3,443.64	3,957.85
Monticello	153,081.35	150,788.73
Moro	2,935.79	2,106.94
Morrilton	146,221.88	135,319.31
Mount Ida	18,368.74	12,710.94
Mountain Home	381,768.59	366,204.61
Mountain Pine	1.07	
Mountain View	157,513.31	158,507.73
Mountainburg	11,190.43	11,314.92
Mulberry	23,037.18	22,827.89
Murfreesboro	22,574.87	21,319.66
Nashville	108,980.29	92,624.41
Newport	159,491.73	156,146.93
Norfork	4,347.84	4,898.45
Norman	1,090.39	3.89
North Little Rock	1,205,747.92	1,372,113.57
Oak Grove	533.79	678.85
Ola	10,077.01	6,058.18
Oppelo	2,418.18	8,038.40
Osceola	85,940.59	98,298.73
Oxford	1,481.84	1,678.48
Ozark	69,512.46	71,689.14
Palestine	7,381.73	6,591.45
Paragould	337,326.59	353,212.82
Paris	21,885.23	20,758.12
Patmos	180.55	134.16
Patterson	1,177.68	1,486.55
Pea Ridge	24,956.42	23,688.34
Perla	1,546.39	2,444.40
Perryville	18,437.55	18,142.93
Piggott	30,679.50	27,681.63
Pine Bluff	595,265.04	600,187.78
Pineville	1,538.58	1,745.72
Plainview	3,267.59	3,071.14
Plumerville	5,001.83	8,485.27
Pocahontas	114,603.88	110,157.07
Portia	2,922.82	2,119.82
Pottsville	17,536.68	13,718.57
Prairie Grove	60,164.91	65,737.97
Prescott	90,020.65	102,263.89
Quitman	22,745.89	20,143.99
Ravenden	2,694.39	2,510.00
Rector	23,642.71	24,672.80
Redfield	16,335.09	17,805.86
Rison	12,732.38	9,154.08
Rockport	3,556.65	3,847.43
Roe	539.19	394.10
Rogers	1,880,406.36	1,842,516.98
Rose Bud	16,298.17	8,198.42
Russellville	818,232.05	909,245.09
Salem	20,647.16	19,274.28
Searcy	266,679.05	262,564.49
Shannon Hills	8,971.74	9,459.36
Sheridan	163,231.93	169,854.25
Sherrill	536.66	735.57
Sherwood	363,150.75	313,604.07
Shirley	3,783.76	6,054.50
Siloam Springs	459,165.25	457,145.41
Sparkman	3,366.67	3,382.57
Springdale	1,655,074.63	1,776,512.53
Springtown	405.88	202.53
St. Charles	1,461.74	1,448.74
Stamps	13,186.11	12,103.10
Star City	59,687.82	65,524.33
Stephens	5,206.14	5,022.59
Stuttgart	262,002.31	313,469.13
Sulphur Springs	1,842.09	993.37
Summit	2,287.09	1,986.24
Sunset	1,324.12	1,192.84
Swifton	3,474.22	2,851.71
Taylor	6,559.76	6,171.83
Texarkana	335,547.25	326,685.36
Texarkana Special	167,409.33	167,512.39
Thornton	1,196.35	1,052.96
Tontitown	81,560.32	101,361.19
Trumann	63,086.65	62,730.03
Tuckerman	14,489.07	18,941.39
Turrell	6,472.77	6,196.26
Twin Groves	924.78	729.19
Tyronza	2,705.24	1,764.03
Van Buren	274,470.90	375,553.18
Vandervoort	361.00	348.08
Vilonia	54,265.91	47,732.87
Viola	1,872.87	2,297.90
Wabbaseka	870.10	743.99
Waldenburg	9,590.36	6,161.91
Waldron	40,337.83	43,883.37
Walnut Ridge	60,095.73	43,347.13
Ward	14,364.50	14,128.15
Warren	56,311.26	58,616.20
Washington	818.69	2,308.20
Weiner	7,206.66	6,845.66
West Fork	24,748.00	22,497.98
West Memphis	524,794.30	533,001.17
Wheatley	2,808.02	4,080.90
White Hall	46,498.63	45,356.04
Wickes	3,417.21	3,790.95
Wiederkehr Village	2,238.98	3,736.47
Wilton	1,484.22	1,438.99
Yellville	20,439.99	18,134.28
COUNTY SALES AND USE		
Arkansas County	220,809.44	236,148.02
Ashley County	311,165.32	286,620.31
Crossett	51,439.05	56,683.04
Fountain Hill	1,341.45	1,478.20
Hamburg	25,639.37	28,253.20
Montrose	4,437.75	4,890.16
Parkdale	3,180.67	3,504.92
Portland	4,657.10	5,131.87
Wilmot	6,631.31	7,307.35
Baxter County	305,276.66	307,718.64
Big Flat	1,397.45	1,408.63
Briarcliff	3,224.90	3,250.70
Cotter	12,375.54	12,474.53
Gassville	22,923.63	23,107.00
Lakeview	10,252.48	10,334.49
Mountain Home	147,968.95	149,152.59
Norfork	6,503.54	6,555.56
Salesville	5,872.00	5,918.97
Benton County	667,671.65	732,745.64
Avoca	6,596.10	7,238.98
Bella Vista	243,759.33	267,517.10
Bentonville	307,661.95	337,647.93
Bethel Heights	11,133.84	12,218.99
Cave Springs	17,199.75	18,876.11
Centerton	33,463.89	36,725.42
Decatur	20,490.01	22,487.04
Elm Springs	202.72	222.47
Garfield	7,640.87	8,385.58
Gateway	7,703.24	8,454.03
Gentry	37,986.04	41,688.31
Gravette	29,503.11	32,378.61
Highfill	10,198.22	11,192.18
Little Flock	40,309.48	44,238.21
Lowell	83,924.82	92,104.47
Pea Ridge	36,582.61	40,148.10
Rogers	617,444.63	677,623.29
Siloam Springs	169,081.53	185,560.90
Springdale	31,358.75	34,415.10
Springtown	1,777.67	1,950.93
Sulphur Springs	10,463.30	11,483.11
Benton County Special Aviation	7,779.32	28,047.11
Boone County	330,881.12	353,779.48
Alpena	3,464.60	3,704.36
Bellefonte	4,811.94	5,144.95
Bergman	4,896.15	5,234.98
Diamond City	8,781.79	9,389.53
Everton	2,045.08	2,186.60
Harrison	146,186.78	156,303.52
Lead Hill	3,452.57	3,691.50
Omaha	1,984.93	2,122.29
South Lead Hill	1,058.63	1,131.89
Valley Springs	2,008.99	2,148.02
Zinc	914.25	977.54
Bradley County	33,206.39	109,884.94
Banks	756.27	737.93
Hermitage	4,846.41	4,728.95
Warren	40,598.88	39,614.91
Calhoun County	54,255.77	53,413.10
Hampton	13,925.53	13,709.25
Harrell	2,584.03	2,543.89
Thornton	4,559.53	4,488.71
Tinsman	661.44	651.17
Carroll County	131,340.65	141,888.05
Beaver	494.62	534.34
Blue Eye	187.44	202.49
Chicot County	188,874.67	105,231.71
Dermott	21,381.28	20,829.84
Eudora	16,146.22	15,729.80
Lake Village	16,169.13	15,752.12
Clark County	351,340.25	406,687.94
Clay County	46,212.20	43,245.54
Datto	284.61	266.34
Greenway	715.92	669.96
Knobel	1,050.41	982.98
McDougal	572.15	535.42
Nimmons	293.41	274.57
Peach Orchard	572.15	535.42
Pollard	704.19	658.98
St. Francis	733.53	686.44
Success	528.14	494.24
Cleburne County	344,937.21	328,205.20
Concord	2,881.37	2,741.61
Fairfield Bay	1,649.73	1,569.70
Greers Ferry	10,508.54	9,998.80
Heber Springs	72,678.42	69,152.98
Higden	1,141.25	1,085.89
Quitman	7,728.87	7,353.96
Cleveland County	32,290.82	28,934.96
Kingsland	1,612.07	1,444.53
Rison	4,563.35	4,089.10
Columbia County	332,027.77	405,763.00
Emerson	553.17	676.02
Magnolia	18,129.92	22,156.13
McNeil	1,020.06	1,246.59
Taylor	872.13	1,065.81
Waldo	2,456.15	3,001.60
Conway County	273,496.24	427,195.91
Menifee	3,133.10	4,893.84
Morrilton	65,986.46	103,069.59
Oppelo	7,303.84	11,408.47
Plumerville	8,603.42	13,438.38
Craighead County	245,915.25	261,276.14
Bay	26,310.48	27,953.94
Black Oak	4,180.44	4,441.57
Bono	22,100.80	23,481.31
Brookland	19,469.75	20,685.91
Caraway	19,718.24	20,949.92
Cash	4,297.38	4,565.81
Egypt	1,476.31	1,568.53
Jonesboro	811,458.94	862,146.03
Lake City	28,590.72	30,376.61
Monette	17,233.36	18,309.83
Crawford County	233,706.57	256,952.83
Alma	38,991.71	42,870.13
Cedarville	10,619.62	11,675.93
Chester	927.93	1,020.23
Dyer	5,483.21	6,028.61
Kibler	9,082.44	9,985.85
Mountainburg	6,392.39	7,028.23
Mulberry	15,249.88	16,766.75
Rudy	674.86	741.98
Van Buren	177,955.92	195,656.80
Crittenden County	611,240.10	623,856.81
Anthonyville	1,413.70	1,442.88
Clarkedale	350.60	357.83
Crawfordsville	2,906.57	2,966.57
Earle	17,168.00	17,522.37
Edmondson	2,900.92	2,960.80
Gilmore	1,486.08	1,516.76
Horseshoe Lake	1,815.19	1,852.66

Jennette	631.08	644.10
Jericho	1,040.48	1,061.96
Marion	50,333.45	51,372.39
Sunset	1,771.08	1,807.64
Turrell	4,870.49	4,971.02
West Memphis	156,445.94	159,675.16
Cross County	211,940.77	235,449.79
Cherry Valley	5,377.38	5,973.86
Hickory Ridge	2,933.12	3,258.47
Parkin	12,236.61	13,593.92
Wynne	65,804.22	73,103.40
Dallas County	135,653.63	132,766.64
Desha County	84,037.66	96,209.69
Arkansas City	4,296.16	4,918.41
Dumas	38,205.90	43,739.65
McGehee	33,333.52	38,161.55
Mitchellville	3,625.11	4,150.17
Reed	2,005.85	2,296.37
Tillar	240.70	275.57
Watson	2,100.67	2,404.93
Drew County	262,217.43	256,712.60
Jerome	442.07	432.79
Monticello	87,895.94	86,050.70
Tillar	1,989.34	1,947.58
Wilmar	5,487.49	5,372.29
Winchester	1,835.57	1,797.04
Faulkner County	589,979.75	580,894.91
Damascus	824.16	811.47
Enola	1,313.07	1,292.85
Holland	4,030.00	3,967.95
Mount Vernon	1,005.75	990.27
Wooster	3,603.96	3,548.45
Franklin County	129,300.17	156,357.47
Altus	5,697.39	6,889.63
Branch	2,489.56	3,010.52
Charleston	20,676.59	25,003.37
Denning	2,824.29	3,415.30
Ozark	24,581.78	29,725.76
Wiederkehr Village	320.79	387.90
Fulton County	82,034.18	86,196.74
Ash Flat	8.49	8.92
Cherokee Village	3,435.08	3,609.39
Hardy	114.64	120.46
Horseshoe Bend	29.72	31.23
Mammoth Spring	4,870.25	5,117.37
Salem	6,755.51	7,098.29
Viola	1,617.76	1,699.84
Garland County	645,288.01	653,161.14
Fountain Lake	3,041.67	3,078.78
Lonsdale	877.55	888.26
Mountain Pine	5,741.25	5,811.29
Grant County	149,582.44	121,109.49
Greene County	324,001.32	327,786.18
Delaplaine	1,302.88	1,318.10
Lafe	3,949.67	3,995.81
Marmaduke	11,879.79	12,018.57
Oak Grove Heights	7,458.21	7,545.34
Paragould	225,869.93	228,508.45
Hempstead County	506,446.26	290,805.39
Blevins	3,497.41	3,626.71
Emmet	249.13	258.34
Fulton	2,347.58	2,434.37
Hope	101,721.88	105,482.75
McCaskill	804.88	834.64
McNab	718.65	745.22
Oakhaven	517.42	536.56
Ozan	776.14	804.83
Patmos	584.50	606.11
Perrytown	2,443.39	2,533.73
Washington	1,418.12	1,470.56
Hot Spring County	329,850.62	163,351.37
Donaldson	3,137.36	2,788.38
Friendship	1,982.50	1,761.99
Magnet Cove	4,359.58	3,874.66
Malvern	86,816.22	77,159.53
Midway	3,291.34	2,925.24
Perla	1,106.74	983.63
Rockport	7,622.02	6,774.23
Howard County	272,222.51	288,775.00
Dierks	13,516.17	13,973.58
Mineral Springs	13,889.79	14,359.84
Nashville	53,603.15	55,417.16
Tollette	3,560.37	3,680.85
Independence County	457,004.97	360,225.17
Batesville	110,946.06	112,113.18
Cave City	728.29	735.95
Cushman	5,415.15	5,472.12
Magness	2,243.59	2,267.19
Moorefield	1,879.45	1,899.22
Newark	14,319.03	14,469.66
Oil Trough	2,560.75	2,587.68
Pleasant Plains	3,136.33	3,169.32
Sulphur Rock	4,945.28	4,997.32
Izard County	33,432.26	39,384.58
Jackson County	116,979.90	116,192.43
Amagon	765.05	759.90
Beedeville	845.58	839.89
Campbell Station	1,836.12	1,823.76
Diaz	10,340.23	10,270.62
Grubbs	3,527.28	3,503.53
Jacksonport	1,892.49	1,879.75
Newport	62,903.08	62,479.62
Swifton	7,014.28	6,967.07
Tuckerman	14,149.37	14,054.12
Tupelo	1,425.41	1,415.81
Weldon	805.30	799.88
Jefferson County	569,704.70	572,090.88
Altheimer	10,719.11	10,764.01
Humphrey	3,588.03	3,603.05
Pine Bluff	495,803.96	497,880.62
Redfield	10,404.37	10,447.95
Sherrill	1,133.06	1,137.81
Wabbaseka	2,904.59	2,916.76
White Hall	42,552.73	42,730.95
Johnson County	102,909.44	112,866.11
Clarksville	68,841.14	75,501.65
Coal Hill	8,927.32	9,791.05
Hartman	5,315.37	5,829.64
Knoxville	4,557.30	4,998.23
Lamar	12,619.54	13,840.51
Lafayette County	69,913.12	76,694.43
Bradley	2,644.75	2,901.28
Buckner	1,860.25	2,040.68
Lewisville	6,036.41	6,621.91
Stamps	10,010.57	10,981.56
Lawrence County	118,276.35	126,574.61
Alicia	745.79	798.11
Black Rock	3,687.78	3,946.51
College City	1,383.56	1,480.63
Hoxie	14,488.80	15,505.34
Imboden	3,518.05	3,764.87
Lynn	1,620.15	1,733.82
Minturn	586.34	627.48
Portia	2,484.24	2,658.53
Powhatan	257.17	275.21
Ravenden	2,628.25	2,812.65
Sedgwick	576.05	616.47
Smithville	375.46	401.81
Strawberry	1,455.57	1,557.69
Walnut Ridge	25,330.97	27,108.19
Lee County	28,612.46	30,808.97
Aubrey	993.61	1,069.89
Haynes	962.14	1,036.00
LaGrange	548.51	590.62
Marianna	23,293.71	25,081.91
Moro	1,083.53	1,166.72
Rondo	1,065.56	1,147.35
Lincoln County	44,207.15	46,697.45
Gould	5,659.80	5,978.63
Grady	2,268.26	2,396.03
Star City	10,716.75	11,320.46
Little River County	191,877.79	201,723.71
Ashdown	38,354.70	40,322.82
Foreman	9,025.11	9,488.22
Ogden	1,716.78	1,804.87
Wilton	3,521.80	3,702.51
Winthrop	1,492.14	1,568.72
Logan County	88,668.52	114,207.53
Blue Mountain	939.65	1,210.29
Booneville	29,307.02	37,748.27
Caulksville	1,658.62	2,136.35
Magazine	6,513.46	8,389.52
Morrison Bluff	526.77	678.50
Paris	26,388.42	33,989.03
Ratcliff	1,359.64	1,751.26
Scranton	1,580.32	2,035.49
Subiaco	3,125.04	4,025.13
Lonoke County	746,976.71	239,469.34
Allport	1,234.51	1,266.29
Austin	5,880.94	6,032.35
Cabot	148,345.52	152,164.78
Carlisle	22,396.18	22,972.78
Coy	1,127.59	1,156.62
England	29,317.22	30,072.01
Humnoke	2,721.76	2,791.83
Keo	2,284.33	2,343.16
Lonoke	41,672.06	42,744.93
Ward	25,079.05	25,724.73
Madison County	137,529.95	154,133.47
Hindsville	393.66	441.19
Huntsville	10,739.12	12,035.61
St. Paul	855.56	958.85
Marion County	73,168.57	76,708.15
Bull Shoals	13,763.84	14,429.68
Flippin	9,338.77	9,790.53
Pyatt	1,741.13	1,825.36
Summit	4,032.81	4,227.89
Yellville	9,029.07	9,465.87
Miller County	366,619.66	403,567.68
Fouke	7,259.80	7,991.44
Garland	7,259.80	7,991.44
Texarkana	163,345.39	179,807.39
Mississippi County	546,542.20	685,822.05
Bassett	1,467.53	1,841.52
Birdsong	349.41	438.46
Blytheville	159,611.61	200,286.74
Burdette	1,126.86	1,414.02
Dell	2,192.56	2,751.31
Dyess	4,498.69	5,645.12
Etowah	3,197.12	4,011.87
Gosnell	34,661.71	43,494.84
Joiner	4,717.07	5,919.16
Keiser	7,058.13	8,856.81
Leachville	17,304.65	21,714.54
Luxora	11,504.40	14,436.17
Manila	26,686.38	33,487.08
Marie	943.41	1,183.83
Osceola	77,525.89	97,282.45
Victoria	515.38	646.72
Wilson	8,202.47	10,292.76
Montgomery County	37,956.75	29,248.80
Black Springs	576.40	444.17
Mount Ida	4,960.11	3,822.17
Norman	2,138.76	1,648.09
Oden	1,112.37	857.16
Nevada County	26,003.10	28,646.69
Bluff City	830.17	914.56
Bodcaw	809.15	891.41
Cale	394.07	434.13
Emmet	2,658.63	2,778.42
Prescott	19,367.03	21,335.97
Rosston	1,392.37	1,533.92
Willisville	987.77	1,088.22
Newton County	28,336.41	29,112.72
Jasper	1,831.95	1,882.14
Western Grove	1,497.20	1,538.22
Ouachita County	304,130.38	95,334.80
Bearden	8,408.21	9,011.23
Camden	98,312.47	105,363.29
Chidester	2,690.63	2,883.59
East Camden	6,741.51	7,225.00
Louann	1,457.42	1,561.95
Stephens	8,610.00	9,227.50
Perry County	87,688.01	99,032.87
Adona	718.96	811.98
Bigelow	1,264.91	1,428.56
Casa	803.54	907.50
Fourche	226.84	256.19
Houston	611.31	690.40
Perry	1,207.24	1,363.43
Perryville	5,605.56	6,330.79
Phillips County	128,222.44	271,176.24
Elaine	9,859.46	20,851.67
Helena-West Helena	171,110.16	361,879.03
Lake View	6,052.46	12,800.28
Lexa	3,772.82	7,979.08
Marvell	15,900.52	33,627.85
Pike County	157,480.82	144,394.73
Antoine	1,097.30	1,006.12
Daisy	830.01	761.04
Delight	2,187.56	2,005.78
Glenwood	14,820.56	13,589.03
Murfreesboro	12,407.91	11,376.86
Poinsett County	103,760.71	104,519.42
Fisher	1,720.63	1,733.22
Harrisburg	14,232.56	14,336.63
Lepanto	13,849.48	13,950.75
Marked Tree	18,180.28	18,313.22
Trumann	44,729.99	45,057.06
Tyronza	5,960.54	6,004.12
Waldenburg	519.44	523.22
Weiner	4,934.64	4,970.73
Polk County	226,904.34	233,859.12
Cove	6,987.56	7,201.74
Grannis	10,490.48	10,812.02
Hatfield	7,334.20	7,559.00
Mena	102,843.12	105,995.32
Vandervoort	2,189.32	2,256.43
Wickes	12,314.90	12,692.36
Pope County	302,943.10	332,751.71
Atkins	36,513.54	40,106.35
Dover	16,861.18	18,520.27
Hector	6,419.68	7,051.36
London	11,735.59	12,890.33
Pottsville	16,125.33	17,712.02
Russellville	300,456.42	330,020.35
Prairie County	22,522.37	23,518.02
Biscoe	2,379.72	2,484.92
Des Arc	9,663.87	10,091.08
DeValls Bluff	3,914.54	4,087.59
Hazen	8,184.04	8,545.84
Ulm	1,024.89	1,070.19
Pulaski County	906,145.72	921,521.64
Alexander	2,910.33	2,959.72
Cammack Village	14,060.97	14,299.56
Jacksonville	506,194.90	514,784.26
Little Rock	3,098,709.39	3,151,289.80
Maumelle	178,630.15	181,661.23
North Little Rock	1,022,559.04	1,039,910.32
Sherwood	363,977.75	370,153.90
Wrightsville	23,147.29	23,540.08
Randolph County	115,420.37	113,667.74
Biggers	2,793.49	2,751.07
Maynard	2,998.08	2,952.56
O'Kean	1,581.67	1,557.65
Pocahontas	51,290.07	50,511.25
Ravenden Springs	1,078.05	1,061.68
Reyno	3,808.60	3,750.76
Saline County	250.62	
Scott County	70,605.88	80,014.00
Mansfield	6,276.08	7,112.36
Waldron	25,104.31	28,449.42
Searcy County	37,767.29	33,101.80
Gilbert	200.73	175.93
Leslie	2,931.85	2,569.67
Marshall	7,986.54	6,999.95
Pindall	577.85	506.47
St. Joe	784.67	687.73
Sebastian County	717,109.23	770,887.76
Barling	64,679.57	770,887.76
Bonanza	7,961.04	8,558.07
Central City	8,224.34	8,841.11
Fort Smith	1,243,223.19	1,336,456.85
Greenwood	110,153.53	118,414.33
Hackett	10,748.95	11,555.05
Hartford	11,957.05	12,853.75
Huntington	10,656.02	11,455.15
Lavaca	28,266.34	30,386.13
Mansfield	10,934.81	11,754.85
Midland	3,918.57	4,212.43
Sevier County	202,224.69	228,670.32
Ben Lomond	859.78	972.22
DeQueen	39,338.32	44,482.72
Gillham	1,282.85	1,450.61
Horatio	6,803.17	7,692.85
Lockesburg	4,851.61	5,486.07
Sharp County	64,843.09	65,275.54
Ash Flat	8,002.79	8,056.16
Cave City	15,463.85	15,566.98
Cherokee Village	31,510.46	31,720.61
Evening Shade	3,816.71	3,842.17
Hardy	5,967.21	6,007.00
Highland	8,093.07	8,147.05
Horseshoe Bend	41.04	41.31
Sidney	2,257.20	2,272.25
Williford	517.10	520.55
St. Francis County	136,109.82	137,687.79
Caldwell	6,718.80	6,796.70
Colt	5,317.24	5,378.88
Forrest City	213,469.90	215,944.74
Hughes	26,976.34	27,289.08
Madison	14,261.18	14,426.52
Palestine	10,706.72	10,830.86
Wheatley	5,375.04	5,437.36
Widener	4,840.44	4,896.52
Stone County	78,519.45	80,946.01
Fifty Six	1,512.85	1,559.60
Mountain View	26,692.90	27,517.81
Union County	440,288.85	435,386.37
Calion	12,831.70	12,688.82
El Dorado	570,502.36	564,150.02
Felsenthal	3,066.46	3,032.32
Huttig	18,993.09	18,781.61
Junction City	17,141.46	16,950.60
Norphlet	18,989.84	18,778.39
Smackover	52,883.81	52,294.97
Strong	15,683.87	15,509.24
Van Buren County	232,493.07	469,003.50
Clinton	19,469.65	39,275.73
Damascus	1,603.28	3,234.27
Fairfield Bay	19,734.02	39,809.04
Shirley	2,873.97	5,797.60
Washington County	1,137,069.62	1,192,811.54
Elkins	18,562.95	19,472.95
Elm Springs	15,298.48	16,048.45
Farmington	53,492.75	56,115.09
Fayetteville	861,329.71	903,554.19
Goshen	11,158.54	11,705.56
Greenland	13,458.51	14,118.28
Johnson	34,410.45	36,097.34
Lincoln	26,768.63	28,080.90
Prairie Grove	37,689.76	39,537.40
Springdale	649,732.88	681,584.36
Tontitown	30,122.13	31,598.79
West Fork	30,300.19	31,785.58
Winslow	5,920.57	6,210.79
White County	888,606.42	1,229,770.12
Bald Knob	43,432.13	60,107.07
Beebe	66,704.17	92,313.98
Bradford	10,824.21	14,979.96
Garner	3,842.59	5,317.88
Georgetown	1,704.81	2,359.34
Griffithville	3,544.93	4,905.94
Higginson	5,114.44	7,078.03
Judsonia	26,816.97	37,112.84
Kensett	24,232.69	33,536.38
Letona	2,719.58	3,763.71
McRae	8,943.50	12,377.19
Pangburn	8,848.79	12,246.11
Rose Bud	5,804.48	8,033.00
Russell	3,084.90	4,269.29
Searcy	256,100.71	354,425.76
West Point	2,814.29	3,894.79
Woodruff County	15,743.65	15,324.16
Augusta	15,850.71	15,428.37
Cotton Plant	5,709.83	5,557.69
Hunter	904.06	879.97
McCrory	11,003.31	10,710.12
Patterson	2,777.59	2,703.58
Yell County	91,247.11	107,884.22
Belleville	2,284.74	2,701.32
Danville	14,730.73	17,416.59
Dardanelle	26,037.43	30,784.83
Havana	2,414.07	2,854.22
Ola	7,414.63	8,766.54
Plainview	4,649.54	5,497.30

MUNICIPAL HEALTH BENEFIT FUND

PREFERRED PROVIDER NETWORK

CHANGES TO THE *2009 MHBF DIRECTORY*, AS OF JULY 1, 2009

Also visit League Programs on League Web site, *www.arml.org*, for these changes and providers.

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
BUETTNER, CRNA	NEIL	ARKANSAS HEALTH ANESTHESIA	3050 TWIN RIVERS DR	ARKADELPHIA	AR	71923	501-202-2093
DONCHEFF, DC	ANTHONY	CHIROPRACTIC	75G HWY 62/412	ASH FLAT	AR	72513	870-994-2888
ABBASY, MD	IFTIKHARUL	WHITE RIVER MED. PHYSICAINS GROUP	1710 HARRISON ST	BATESVILLE	AR	72501	870-262-1235
ONG, PT	STEWART	MOUNTAINCREST REHAB OF BELLA VISTA	1801 FOREST HILLS BLVD #205	BELLA VISTA	AR	72714	479-855-9348
BENTON FOOT CLINIC		PODIATRY	1107 FERGUSON	BENTON	AR	72015	501-794-1200
ECKIES, MD	MICHAEL	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
GREAR, MD	DANNA	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
HANEY, MD	RONDELL	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
HARRIS, MD	MURRY	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
HINTON, MD	THOMAS	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
POPE, MD	KEVIN	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
SMITH-FOLEY, MD	STACY	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
TURNER, MD	JENNIFER	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
HOLT, DMD	NAATHAN	HIGGINBOTHAM FAMILY DENTAL	3710 E MAIN ST #K	BLYTHEVILLE	AR	72315	870-762-1331
REEVES, OD	LESLIE	OPTOMETRY	400 BRYANT AVE	BRYANT	AR	72022	501-847-6677
QUICK, MD	MATTHEW A	HARDY MEDICAL CLINIC	197 HOSPITAL DR #C	CHEROKEE VILLAGE	AR	72529	870-257-6041
WEAVER, MD	MICHAEL	HARDY MEDICAL CLINIC	197 HOSPITAL DR #C	CHEROKEE VILLAGE	AR	72529	870-257-6041
BALLARD, CRNA	NELSON	CHAMBERS HOS. ANESTHESIA GROUP	719 DETROIT ST	DANVILLE	AR	72833	479-495-2241
HAMELINK, CRNA	MARK	CHAMBERS HOS. ANESTHESIA GROUP	719 DETROIT ST	DANVILLE	AR	72833	479-495-2241
PIPKIN, MD	NICKY	SA PHYSICIANS SERVICES	700 W GROVE	EL DORADO	AR	71730	870-864-4184
BALL, MD	CHARLES S	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
BENAFIELD, MD	LAUREEN	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-442-3471
DAVIS, MD	ORRIN	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72702	479-443-3471
DENTON, MD	MEREDITH	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
FURLOW, MD	STACY	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
GREAR, MD	TIM	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
JACKSON, MD	C DAVID	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
LIVINGSTON, MD	SEAN	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
PAYTON, MD	TERRY	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
SILVEY, MD	BRENTLEY	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
SIMMONS, MD	JOHN	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
SWINDLE, MD	JAMES	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
EDDLEMAN, LCSW	RICK	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
GALLOWAY, LCSW	LESLIE	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
KUMAR, MD	JYOTHSNA	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
LOWERY, LPC	SHEILA	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
TOLBERT, LPC	BRADLEY	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
ARMSTRONG, DDS	ERICA	ARMSTRONG FAMILY DENTISTRY	808 N ILLINOIS ST	HARRISBURG	AR	72432	870-578-3331
MAJOR, MD	JAMES	GENERAL SURGERY	1805 MARTIN LUTHER KING JR DR	HELENA	AR	72342	870-338-8682
HARRIS, APN	KAY LYNN	ST JOSEPH MERCY CLINIC	225 MCAULEY COURT	HOT SPRINGS	AR	71913	501-321-4057
HOLT, MD	JANIE	HOT SPRINGS PEDIATRIC CLINIC	1920 MALVERN AVE	HOT SPRINGS	AR	71901	501-321-1314
OSBORN, MD	MATTHEW	ST JOSEPHS MERCY CLINIC	ONE MERCY LANE #405	HOT SPRINGS	AR	71913	501-622-3979
SUTTON, MD	KRISTI	VILLAGE INTERNAL MEDICINE	4419 N HWY 7 #200	HOT SPRINGS	AR	71909	501-922-2217
KOTA, MD	MANJUSHA	ST JOSEPHS MERCY CLINIC	903 DESOTO BLVD	HOT SPRINGS VLG.	AR	71909	501-623-2731
REDDY, MD	PRABHAKARA	ST JOSEPHS MERCY CLINIC	903 DESOTO BLVD	HOT SPRINGS VLG.	AR	71913	501-922-6266
HUGHES CLINIC		FAMILY PRACTICE	302 S BROADWAY	HUGHES	AR	72348	870-295-5225
FAMILIES INC		PSYCHOLOGY	15 CRESTVIEW PLAZA	JACKSONVILLE	AR	72076	501-982-5000
COATS, DC	TERRY L	TLC CHIROPRACTIC	514 W CLARK	JASPER	AR	72641	870-446-6426
ELKINS, LCSW	LESLI	FAMILIES INC	4508 STADIUM BLVD	JONESBORO	AR	72404	870-933-6886
ERWIN-SMITH, LCSW	MANDY	FAMILIES INC	4508 STADIUM BLVD	JONESBORO	AR	72404	870-933-6886
GATLIN, LCSW	ANNA	FAMILIES INC	4508 STADIUM BLVD	JONESBORO	AR	72404	870-933-6886
HOLT, DMD	NATHAN	HIGGINBOTHAM FAMILY DENTAL	321 SOUTHWEST DR	JONESBORO	AR	72401	870-932-8585
JARRETT, APN	JENNIFER	NEA CLINIC	311 E MATTHEWS	JONESBORO	AR	72401	870-935-4150
KAPULSKEY, MD	SCOTT E	ST BERNARDS SENIOR HEALTH CLINIC	303 E MATTHEWS #202	JONESBORO	AR	72401	870-336-5080
ROSCA-SICHITIU, MD	RALUCA	ST BERNARDS SENIOR HEALTH CLINIC	303 E MATTHEWS	JONESBORO	AR	72401	870-336-5080
VELAZQUEZ, MD	ELMO DIAZ	FAMILIES INC	4508 STADIUM BLVD	JONESBORO	AR	72404	870-933-6886
DANIEL, MD	WILLIAM R	LAVACA FAMILY CLINIC	1000 W MAIN	LAVACA	AR	72941	479-674-9181
HOLT, DMD	NATHAN	HIGGINBOTHAM FAMILY DENTAL	126 S MAIN	LEACHVILLE	AR	72438	870-539-6621
COOPER, CRNA	JENNIFER	AR. HEALTH GROUP ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2093
GARNICA, MD	ADOLFO	AR. CHILDRENS HOSPITAL	#1 CHILDRENS WAY	LITTLE ROCK	AR	72202	501-364-2971
HOWARD, CRNA	RAY L	AR. HEALTH GROUP ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2093
KIERSEY, CRNA	MICHAEL	AR. HEALTH GROUP ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2093
PHYSICIANS DAY SURGERY CENTER		OUTPATIENT SURGERY CTR.	17200 CHENAL PARKWAY #440	LITTLE ROCK	AR	72223	800-451-6686
RAINES, APN	KRISTEN	ORTHOARKANSAS	10301 KANIS RD	LITTLE ROCK	AR	72205	501-604-6900
MADISON CLINIC		FAMILY PRACTICE	324 MARTIN LUTHER KING	MADISON	AR	72354	870-295-5225
BARDELL, MD	CRAIG	LEE COUNTY COOPERATIVE CLINIC	530 W ATKINS BLVD	MARIANNA	AR	72360	870-295-5225
COLLINS, MD	LINDA	LEE COUNTY COOPERATIVE CLINIC	530 W ATKINS BLVD	MARIANNA	AR	72360	870-295-5225
LEE COUNTY COOPERATIVE CLINIC		FAMILY PRACTICE	530 W ATKINS BLVD	MARIANNA	AR	72360	870-295-5225
WADDY, MD	LEON	LEE COUNTY COOPERATIVE CLINIC	530 W ATKINS BLVD	MARIANNA	AR	72360	870-295-5225

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
MCDANIELS, LCSW	KIM	COUNSELING ONSULTANTS	210 MANOR	MARION	AR	72364	870-739-6818
THIGPEN, LCSW	CHARLES	COUNSELING CONSULTANTS	210 MANOR	MARION	AR	72364	870-739-6818
DIALYSIS CLINIC INC		RENAL DIALYSIS	139 W HIGHWAY 64	MCCRORY	AR	72101	870-731-0220
AUSTIN, MD	R STEPHEN	FAMILIES INC	700 S MAIN	MTN. HOME	AR	72653	870-425-1041
DAVIS, MD	ANTHONY C	BAPTIST HEALTH NEUROLOGY NLR	505 W PERSHING #C	NO LITTLE ROCK	AR	72114	501-753-5723
NOUFAL, MD	MAZEN	BAPTIST HEALTH NEUROLOGY	505 W PERSHING #C	NO LITTLE ROCK	AR	72114	501-753-5723
CAMP, LCSW	KENDALL	FAMILIES INC	211 N 23RD #6&7	PARAGOULS	AR	72450	870-335-9483
NAVARRO, MD	ALEXANDER	INTERNAL MEDICINE SPECIALISTS	4201 S MULBERRY ST	PINE BLUFF	AR	71603	870-541-4280
PHYSICIANS DAY SURGERY CENTER		OUTPATIENT SURGERY CTR.	2705 ORLANDO	PINE BLUFF	AR	71603	800-451-6686
EVERS, LCSW	P LEAH	FAMILIES INC	2109 OLD COUNTY RD	POCAHONTAS	AR	72455	870-892-1005
ADAMS, PSYD	GLEN	PSYCHOLOGY	1120 S MAIN ST	SEARCY	AR	72143	501-305-1245
CURTIS, MD	SHARON	FAMILIES INC	309 E RACE ST	SEARCY	AR	72143	501-305-2359
FAMILIES INC		PSYCHOLOGY	1704 HWY 69	TRUMANN	AR	72472	870-483-4003
HILL, OD	DENISE	HILL VISION CENTER	2411 FAYETTEVILLE RD #G	VAN BUREN	AR	72956	479-262-2080
LAKEVIEW CLINIC		FAMILY PRACTICE	HWY	WABASH	AR	72389	870-295-5225
DELTA MEDICAL GROUP		DURABLE MED. EQUIP. & SUPPLIES	210 N VAN BUREN	WEINER	AR	72479	870-684-2230
IN-STATE UPDATES							
BLEDSOE, MD	JAMES H	WHITE RIVER MED. PHYSICIANS GROUP	1710 HARRISON ST	BATESVILLE	AR	72501	870-262-1235
CUMMINS, MD	THOMAS	WHITE RIVER MED. PHYSICIANS GROUP	1710 HARRISON	BATESVILLE	AR	72501	870-262-1235
GALACIA, MD	EDGAR	WHITE RIVER MED. PHYSICIANS GROUP	1710 HARRISON ST	BATESVILLE	AR	72501	870-262-1235
GYLES, MD	NICHOLAS R II	WHITE RIVER MED. PHYSICIAN GROUP	1710 HARRISON ST	BATESVILLE	AR	72501	870-262-1235
JOHNSON, MD	ARLENE	WHITE RIVER MED. PHYSICIANS GROUP	1710 HARRISON	BATESVILLE	AR	72501	870-262-1235
PEAL, MD	GABRIEL M	WHITE RIVER MED. PHYSICIANS GROUP	1710 HARRISON	BATESVILLE	AR	72501	870-262-1235
THOMPSON, MD	ROBERT C	WRMC PHYSICIANS GROUP	1710 HARRISON ST	BATESVILLE	AR	72501	870-262-1235
SEBAG, PT	JOEL D	MOUNTAINCREST REHAB OF BELLA VISTA	1801 FOREST HILLS BLVD #205	BELLA VISTA	AR	72714	479-855-9348
MCGARRY, MD	PATRICIA	SALEM FAMILY PRACTICE CLINIC	6640 CONGO RD	BENTON	AR	72015	501-794-4110
HAMILTON, MD	LANCE	NORTHWEST INTERNAL MEDICINE	1129 N. WALTON	BENTONVILLE	AR	72712	479-273-9173
HARDY, MD	KYLE	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
HARMS, MD	STEVEN	IMAGING ASSOCIATES OF NWA	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-271-0084
HEY, MD	JOHN	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
JACKSON, MD	EDWARD	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-521-8200
KALYAN, MD	MADHU	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
MARTIN, MD	WILLIAM	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
MOORE, MD	JOHN	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
MOULTON, MD	MICHAEL	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
PASCHALL, MD	CHAD	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
REKHI, MD	AVIN	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
ROGERS, MD	MICHAEL	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
SEXTON, MD	JON	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
TEMPLETON, MD	GARY	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
THOMAS, MD	GARY	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
VINSON, MD	SIDNEY	FAYETTEVILLE DIAGNOSTIC CLINIC	801 E PLAZA AVE	BENTONVILLE	AR	72712	479-281-0073
BOONEVILLE MEMORIAL HOSPITAL		HOSPITAL	880 W. MAIN ST	BOONEVILLE	AR	72927	479-675-2800
JACKSON, MD	HUGH	BOONEVILLE COMMUNITY HOSPITAL	880 W MAIN ST	BOONEVILLE	AR	72927	479-675-2800
JOHNSON, MD	LEE M	BOONEVILLE COMMUNITY RURAL HEALTH	880 W MAIN	BOONEVILLE	AR	72927	479-675-2800
CARSON, PT	ADAM	CARSON PHYSICAL THERAPY	3231 MAIN ST #3	BRYANT	AR	72022	501-847-0500
MCCORD, PA	KIM	OUACHITA VALLEY FAMILY CLINIC	353 CASH RD	CAMDEN	AR	71701	870-836-8101
DAVIS, MD	STEPHEN	HARDY MEDICAL CLINIC	197 HOSPITAL DR #C	CHEROKEE VILLAGE	AR	72529	870-257-6041
TUCKER, MD	CHARLES L	MIDWAY MEDICAL CLINIC	195 HOSPITAL DR #B	CHEROKEE VILLAGE	AR	72529	870-257-6041
CARROLL, MD	BARRY SCOTT	JOHN ED CHAMBERS MEMORIAL HOSPITAL	719 DETROIT ST	DANVILLE	AR	72833	479-495-6270
PARRISH, CRNA	RICHARD	CHAMBERS HOS. ANESTHESIA GROUP	719 DETROIT ST	DANVILLE	AR	72833	479-495-2241
MAHAN, MD	MEREDITH	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVIILE	AR	72703	479-443-3471
BONNER, MD	MARK	FIRST CARE SOUTH	2523 E HUNTSVILLE RD	FAYETTEVILLE	AR	72701	479-442-2822
ECKLES, MD	MICHAEL	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
HANEY, MD	RONDALL	IMAGING ASSOCIATES OF NWA	55 W SUNBRIDGE	FAYETTEVILLE	AR	72703	479-442-6266
HARDY, MD	KYLE	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
HARMS, MD	STEVEN	IMAGING ASSOCIATES OF NWA	55 W SUNBRIDGE	FAYETTEVILLE	AR	72703	479-442-6266
HARRIS, MD	MURRY	IMAGING ASSOCIATES OF NWA	55 W SUNBRIDGE	FAYETTEVILLE	AR	72703	479-442-6266
HEY, MD	JOHN C	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
JACKSON, MD	EDWARD	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
KALYAN, MD	MADHU	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
MARTIN, MD	WILLIAM	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
MOORE, MD	JOHN D	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
MOULTON, MD	MICHAEL	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
PARK, MD	JOSEPHINE	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
PASCHALL, MD	CHAD	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
REKHI, MD	AVIN	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
ROBINSON, MD	TERRY	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
ROGERS, MD	MICHAEL	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
SEXTON, MD	JON	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
TEMPLETON, MD	GARY L	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
THOMAS, MD	GARY	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
VINSON, MD	SIDNEY	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-582-7350
CARTER, LCSW	BRENT	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
KING, LPC	KIMBERELY	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
MAUNEY, LPC	LEE	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
PARSONS, LCSW	HEATHER	COUNSELING CONSULTANTS	1825 E BROADWAY	FORREST CITY	AR	72335	870-630-2328
PARTAIN, LCSW	JULIA	COUNSELING CONSULTANTS	1825 BROADWAY	FORREST CITY	AR	72335	870-630-2328
BELL, MD	JAMES	RIVER VALLEY URGENT CARE	3500 W.E. KNIGHT DR	FORT SMITH	AR	72903	479-709-8686
KYLE, MD	W. LAMAR	SPARKS PREFERRED MALL	5111 ROGERS #40M	FORT SMITH	AR	72903	479-709-7440
SLABBERT, MD	CHRISTIAAN	AVAILABLE MEDICAL CARE	7320 ROGERS AVE #1	FORT SMITH	AR	72917	479-452-6362

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
STEWART, MD	JERRY R	RIVER VALLEY PRIMARY CARE	4900 KELLEY HWY	FORT SMITH	AR	72904	479-785-5708
TINSMAN, MD	THOMAS	AVAILABLE MEDICAL CARE	7320 ROGERS AVE #1	FORT SMITH	AR	72903	479-452-6362
WEDDLE, DO	JOHN	RIVER VALLEY URGENT CARE	3500 W.E. KNIGHT DR	FORT SMITH	AR	72903	479-709-8686
TAYLOR, PA	SHANNON	ST JOSEPHS MERCY CLINIC	234 BROADWAY	GLENWOOD	AR	71943	870-356-4821
BENNETT, MD	CHRIS N	RADIOLOGY ASSOC. OF NO. AR.	620 N WILLOW	HARRISON	AR	72601	870-741-1166
COATS, DC	TERRI L	COATS CHIROPRACTIC CLINIC	924 GOBLIN DR	HARRISON	AR	72601	870-743-3311
PRICE, MD	JOEL	FAMILIES INC	2 LOU ANN DR #306	HIGHLAND	AR	72542	870-994-7060
ROSE, MD	STEVE	HOLIDAY ISLAND CLINIC	#1 PARKCLIFF DR #C	HOLIDAY ISLAND	AR	72631	479-363-9174
GARRETT, MD	GEORGE C JR	MEDICAL PARK PHYSICAINS	302 BILL CLINTON DR #102	HOPE	AR	71801	870-722-5011
GARRETT, MD	GEORGE C	CONVENIENT CARE CLINIC	1636 HIGDON FERRY RD	HOT SPRINGS	AR	71913	501-520-5476
GERBER, MD	ALLEN	SURGERY ASSOCIATES	1662 HIGDON FERRY RD #230	HOT SPRINGS	AR	71913	501-623-9581
GILLESPIE, MD	JOHN	MCFARLAND EYE CENTERS	3604 CENTRAL AVE #A	HOT SPRINGS	AR	71913	501-318-1111
KALER, MD	RON	SURGERY ASSOCIATES	1662 HIGDON FERRY RD #230	HOT SPRINGS	AR	71913	501-623-9581
KOTA, MD	MANJUSHA	ST JOSEPHS MERCY CLINIC	1455 HIGDON FERRY RD #B	HOT SPRINGS	AR	71913	501-623-2731
LATHAM, MD	CHRISTIAN	SURGERY ASSOCIATES	1662 HIGDON FERRY RD #230	HOT SPRINGS	AR	71913	501-623-9581
MCFARLAND, MD	MIKE S	MCFARLAND EYE CENTERS	3604 CENTRAL AVE #A	HOT SPRINGS	AR	71913	501-318-1111
WHITE, MD	RACHEL	ST VINCENT FAMILY CLINIC	1110 N MAIN ST	JACKSONVILLE	AR	72076	501-982-2108
CHAN, MD	KENNETH	NEA CLINIC	3100 APACHE DR #A2	JONESBORO	AR	72401	870-935-8388
DOW, MD	J TIMOTHY	NEA CLINIC	1111 WINDOVER DR.	JONESBORO	AR	72401	870-935-5432
FAMILIES INC		PSYCHOLOGY	4508 STADIUM BLVD	JONESBORO	AR	72404	870-933-6886
GEORGE, MD	FRED	NEA CLINIC EYE CENTER	416 E WASHINGTON	JONESBORO	AR	72401	870-935-4150
PATEL, MD	DV	NEA CLINIC	311 E MATTHEWS AVE	JONESBORO	AR	72401	870-935-4150
RAULS, MD	STEPHEN R	GYNECOLOGY	1000B E MATTHEWS	JONESBORO	AR	72401	870-336-8080
BOWEN, MD	WILLIAM S	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #100	LITTLE ROCK	AR	72205	501-663-6455
BRIGHTON, PT	DARBY	W LITTLE ROCK PHY. THERAPY	301 S BOWMAN #230	LITTLE ROCK	AR	72211	501-221-6009
BURKS, DPM	JESSE	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #410	LITTLE ROCK	AR	72205	501-663-6455
BURSON, MD	GEORGE TIM	NEUROSURGERY ARKANSAS	9601 LILE DR #310	LITTLE ROCK	AR	72205	501-224-0200
CASEY, PA	CHRISTOPHER H	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #100	LITTLE ROCK	AR	72205	501-663-6455
DAVIS, MD	JAMES O	ARKANSAS PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
DAVIS, MD	SCOTT A	BMC PHYSICIANS CLINIC	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-3900
FULLER, MD	CLINTON J	RADIOLOGY CONSULTANTS OF LR	9601 LILE DR. #1100	LITTLE ROCK	AR	72205	501-227-5240
GANNOE, MD	KRISTIN	ARKANSAS PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
HEFLEY, MD	WILLIAM F JR	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #100	LITTLE ROCK	AR	72205	501-663-6455
HENDERSON, PA	REINO	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #400	LITTLE ROCK	AR	72205	501-663-6455
KUNS, LCSW	JASON	ARKANSAS PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
LAMITINA, DC	LORI	CHIROPRACTIC	1405 N PIERCE ST	LITTLE ROCK	AR	72207	501-664-6664
MARTIN, MD	KENNETH A	ORTHOPAEDICS SURG. & SPORTS	8907 KANIS RD #330	LITTLE ROCK	AR	72205	501-227-9994
MCFARLAND, MD	MIKE S	MCFARLAND OPTICAL	17200 CHENAL PKWY #440	LITTLE ROCK	AR	72212	501-830-2020
MCFARLAND OPTICAL		OPTOMETRY	17200 CHENAL PKWY #440	LITTLE ROCK	AR	72223	501-830-2020
NELSON, MD	MICHELLE	PATHOLOGY LABORATORIES OF AR.	#1 LILE COURT #101	LITTLE ROCK	AR	72205	501-225-7711
PALMER, MD	WILLIAM	ARKANSAS PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
PERRY, PA	CHRISTIAN C	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #100	LITTLE ROCK	AR	72205	501-663-6455
RECTOR, MD	NANCY F	LR PULMONARY CLINIC	9601 LILE DR #890	LITTLE ROCK	AR	72205	501-224-0110
RHODES, MD	DAVID M	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #410	LITTLE ROCK	AR	72205	501-663-6455
SALMAN, MD	MARSHA	ALL FOR KIDS PEDIATRIC CLINIC	904 AUTUMN RD #100	LITTLE ROCK	AR	72211	501-224-5437
SKOKOS, MD	C KEMP	WOMANS CLINIC	500 S UNIVERSITY #414	LITTLE ROCK	AR	72205	501-664-4131
STEWART, MD	JASON G	BOWEN HEFLEY RHODES & STEWART ORTHO	#5 ST VINCENT CIRCLE #410	LITTLE ROCK	AR	72205	501-663-6455
STRONG, LCSW	SHEILA	ARKANSAS PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
WATKINS, MD	LARRY S	INTERNAL MED.	500 S. UNIVERSITY #514	LITTLE ROCK	AR	72205	501-661-9740
BURKS, OD	RONALD A	OPHTHALMOLOGY/OPTOMETRY	1300 N. CENTER ST #A	LONOKE	AR	72086	501-676-5100
MCCALLUM, MD	JENNIFER	TILLET DIAGNOSTIC CLINIC	1003 SCHNEIDER DR	MALVERN	AR	72104	501-337-5678
ATHOTA, MD	PRASAD	LEE COUNTY COOPERATIVE CLINIC	530 W ATKINS BLVD	MARIANNA	AR	72360	870-295-5225
COLEMAN, LCSW	LENORA	COUNSELING CONSULTANTS	210 MANOR	MARION	AR	72364	870-739-6818
GEWARGES, MD	PAULA	COUNSELING CONSULTANTS	1825 MANOR	MARION	AR	72364	870-630-2328
DELUCA, PT	KENNY	MAUMELLE PHYSICAL THERAPY	9843 MAUMELLE BLVD	MAUMELLE	AR	72113	501-753-2201
PERRY, MD	KAREN	NEUROLOGY	1690 POLK 67	MENA	AR	71953	479-394-1600
LIPSMEYER, MD	KEITH M	FAMILY PRACTICE	1711 E HARDING ST	MORRILTON	AR	72110	501-354-2456
TAYLOR, PA	SHANNON	ST JOSEPHS MERCY CLINIC	320 LUZERNE	MT IDA	AR	71957	870-867-2175
BAKER, LCSW	JENNIFER	FAMILIES INC	700 S MAIN	MTN HOME	AR	72653	870-425-1041
CHAUHAN, MD	MUFIZ A	NEWPORT RADIOLOGY CONSULTANTS	1205 MCLAIN ST	NEWPORT	AR	72112	870-523-6591
DUDLEY, MD	GUILFORD	HARRIS MEDICAL CLINIC	1205 MCLAIN	NEWPORT	AR	72112	870-523-0160
DUDLEY, APN	RETHA	HARRIS MEDICAL CLINIC	1205 MCLAIN ST	NEWPORT	AR	72112	870-523-0160
BURKS, OD	RONALD A	OPHTHALMOLOGY/OPTOMETRY	4137 JFK BLVD. #A	NO LITTLE ROCK	AR	72116	501-753-1237
CROW, MD	JOE W	BOWEN HEFLEY RHODES & STEWART ORTHO	4020 RICHARDS RD	NO LITTLE ROCK	AR	72115	501-771-1600
DEAN, MD	DAVID P	CARDIOLOGY, CARDIOVASCULAR	4601 FAIRWAY	NO LITTLE ROCK	AR	72116	501-758-0575
WILLIS, DO	AMANDA	THE PEDIATRIC CLINIC	3401 SPRINGHILL DR #245	NO LITTLE ROCK	AR	72117	501-758-1530
FAMILIES INC		PSYCHOLOGY	1487 W KEISER #1	OSCEOLA	AR	72370	870-622-0782
HARRIS, LCSW	BOBBIE	FAMILIES INC	1487 W KEISER #1	OSCEOLA	AR	72370	870-622-0782
FELTS, MD	LARRY S	FAMILIES INC	211 N 23RD #6&7	PARAGOULD	AR	72450	870-335-9483
WILLIAMS, DC	DELILAH	HANDS ON CHIROPRACTIC	1014 N CURTIS AVE	PEA RIDGE	AR	72751	479-451-9200
MCFARLAND, MD	MIKE S	MCFARLAND EYE CENTERS	3805 W. 28TH AVE	PINE BLUFF	AR	71603	870-536-4100
STEWART, MD	JERRY R	RIVER VALLEY PRIMARY CARE	9755 W STATE HWY 22	RATCLIFF	AR	72951	479-635-5300
DUNCAN, DC	STEPHEN	CHIROPRACTIC	118 W. 4TH ST	RECTOR	AR	72461	870-595-3538
ALLEN, MD	WILLIAM M	WDMD INTERNAL MEDICINE CLINIC	701 HORSEBARN RD #101	ROGERS	AR	72758	479-273-9700
DAVID, MD	WENDY S	WDMD INTERNAL MEDICINE CLINIC	701 HORSESHOE BARN RD #101	ROGERS	AR	75758	479-273-9700
WEATHERS, MD	LARRY W	MERCY HEART & VASCULAR CLINIC	2708 RIFE MEDICAL LANE #220	ROGERS	AR	72758	479-338-4400
FREYALDENHOVEN, PT	GABE	RIVER VALLEY THERAPY & SPORTS MED	2100 W MAIN	RUSSELLVILLE	AR	72801	479-968-2525
BARDEN, MD	GREGG M	SEARCY MEDICAL CENTER	2900 HAWKINS DR	SEARCY	AR	72143	501-278-2848
CLEMENTS, MD	HERMAN R II	CLEMENTS WELLNESS CENTER	415 RODGERS DR	SEARCY	AR	72143	501-279-1547
DUKE, MD	JOHN R	JOSEPH CLINIC	1120 S MAIN	SEARCY	AR	72143	501-268-7143
JOSEPH, MD	EUGENE A	SEARCY MEDICAL CENTER	2900 HAWKINS DR	SEARCY	AR	72143	501-278-2848
BRIGHT, OD	JASON	HAAS BRIGHT EYE CARE	202 COUNTRY CLUB RD	SHERWOOD	AR	72120	501-835-7429
ADAMS, MD	SERRHEL G JR	NWA RETINA ASSOCIATES	601 W MAPLE ST #205A	SPRINGDALE	AR	72764	479-966-4107
WILSON, LCSW	MARC	FAMILIES INC	1425 W MAIN	WALNUT RIDGE	AR	72476	870-886-5303

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
BRANSON, APN	SANDY	COMPASSION HEALTH CLINIC	425 N CENTENNIAL #A	WEST FORK	AR	72774	479-839-2670
COLEMAN, MD	R. DOUG	WHITE HALL FAMILY MEDICINE	1400 CLAUD RD	WHITE HALL	AR	71602	870-247-9499
CROSS RIDGE COMM HOSP		HOSPITAL	310 S FALLS	WYNNE	AR	72396	870-238-3300
GEORGE, DC	KENNETH D	GEORGE CHIROPRACTIC CLINIC	1901 N KILLOUGH	WYNNE	AR	72396	870-238-8707
JACOBS, MD	JAMES R	FAMILY PRACTICE	411 S. FALLS	WYNNE	AR	72396	870-238-3261
IN-STATE DELETES							
HEALTH RESOURCES OF ARKANSAS		PSYCHOLOGY	HWY 167 714A ASH FLAT LANE	ASH FLAT	AR	72513	870-994-2106
WYCOFF, MD	ROLLIN	FAMILY PRACTICE	415 HOSPITAL DR SW	CAMDEN	AR	71701	870-836-5712
CARROLL, MD	BARRY SCOTT	BOSTON MTN RURAL HEALTH	465 MEDICAL CENTER PKWY	CLINTON	AR	72031	501-745-7888
CARROLL, MD	BARRY SCOTT	GENERAL PRACTICE	110 VILLAGE LN	FAIRFIELD BAY	AR	72088	501-884-6898
BROWN, MD	DAVID L	NEUROLOGICAL ASSOC.	1794 JOYCE BLVD #3	FAYETTEVILLE	AR	72703	479-442-4070
HENDRYCY, MD	PAUL	NWA PATHOLOGY ASSOC.	390 E. LONGVIEW ST	FAYETTEVILLE	AR	72703	479-442-0144
HOLLOWAY, CRNA	ROY	OZARK REGIONAL ANESTHESIA	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-1000
KAPLAN, MD	RYAN	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72702	479-521-8200
PARASHARA, MD	DEEPAK	NWA HEART & VASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
YOUNG, MD	JOHN	MEDISERVE WALK IN CLINIC	117 E SYCAMORE	FAYETTEVILLE	AR	72703	479-521-0200
FELKER, MD	GARY V	OPHTHALMOLOGY/OPTOMETRY	3000 ROGERS AVE	FORT SMITH	AR	72901	479-782-8892
HAMPTON, MD	JOHN R III	ST EDWARD MEDICAL GROUP	7301 ROGERS AVE	FORT SMITH	AR	72903	479-314-6065
PATEL, MD	SAURIN G	ST EDWARD MERCY CLINIC	7001 ROGERS AVE #200	FORT SMITH	AR	72903	479-314-4620
JONES, OD	BRENT A	MCFARLAND EYE CENTERS	3604 CENTRAL AVE #A	HOT SPRINGS	AR	71913	501-318-1111
VANSCOY, MD	SARA	PSYCHIATRY	1817 WOODSPRINGS RD #G	JONESBORO	AR	72401	870-934-9800
VANSCOY, MD	WILLIAM	PSYCHIATRY	2712 E JOHNSON AVE	JONESBORO	AR	72401	870-932-2800
BURSON, MD	GEORGE T	NEUROSURGERY ARKANSAS	9601 LILE DR #310	LITTLE ROCK	AR	72205	501-224-0200
COLLINS, MD	KEVIN L	MARTIN BOWEN HEFLEY KNEE & SPORTS	8907 KANIS RD #330	LITTLE ROCK	AR	72205	501-227-9994
FLEISCHAUER, MD	SCOTT L	LR HEMATOLOGY ONCOLOGY	9500 LILE DR	LITTLE ROCK	AR	72205	501-219-8777
JACKSON, MD	RICHARD	CHILDRENS MEDICAL GROUP	800 MARSHALL	LITTLE ROCK	AR	72205	501-320-1447
KUMAR, MD	UDAYA	UAMS	4301 W. MARKHAM	LITTLE ROCK	AR	72205	501-686-6324
NORWOOD, MD	TAMARA	CHILDRENS	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1100
ROSENWEIG, MD	KENNETH M	MARTIN BOWEN HEFLEY ORTHO	#5 ST VINCENT CIRCLE #100	LITTLE ROCK	AR	72205	501-663-6455
SAFAR, MD	AMMAR	OPHTHALMOLOGY/OPTOMETRY	4301 W. MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
LY, MD	PHUONG	MARIANNA FAMILY MEDICINE CLINIC	29 W. TENNESSEE ST	MARIANNA	AR	72360	870-295-2543
RAMIRO, MD	MARK	PRIMARY CARE OF PINE BLUFF	1716 DOCTORS DR #B	PINE BLUFF	AR	71603	870-536-4555
BUXTON, MD	GREGORY	POCAHONTAS FAMILY MEDICAL CTR	141 BETTY DR	POCAHONTAS	AR	72455	870-892-9949
EFIRD, PHD	TERRY	PSYCHOLOGY	5311 VILLAGE PARKWAY #7	ROGERS	AR	72758	479-751-7074
EFIRD, PHD	TERRY	PSYCHOLOGY	106 S MAIN	SPRINGDALE	AR	72764	479-751-7074
SLOWEY, MD	JAMES	MEDSELECT	1000 PINE ST	TEXARKANA	AR	75501	870-533-8808
OLAIMEY, MD	AMAL NIMER	MERCY HOSPITAL	1341 W 6TH ST	WALDRON	AR	72958	479-637-4135
OUT-OF-STATE ADDITIONS							
ALLIANCE HEALTHCARE SERVICES		PET SCANS	581 MEDICAL DR	CLARKSDALE	MS	38614	866-245-5994
ALLIANCE HEALTHCARE SERVICES		PET SCANS	1400 E UNION ST	GREENVILLE	MS	38701	866-245-5994
SWINHART, CFNP	MARY BETH	DELTA REG. GASTROENTEROLOGY CLINIC	1502 S COLORADO ST	GREENVILLE	MS	38703	662-332-9872
HANCOCK, MD	HEATHER	CHARLES RETINA INSTITUTE	6401 POPLAR AVE	MEMPHIS	TN	38119	901-767-4499
OUT-OF-STATE UPDATES							
ROBBINS, MD	JOSEPH R	RADIOLOGY	101 HOSPITAL DR	MAGNOLIA	AR	71753	903-794-4756
DANIELS, MD	DENNIS	EXECUTIVE PULMONARY MEDICINE	1906-A GREENWOOD DR	POPLAR BLUFF	MO	63901	573-686-6166
DANIELS, MD	POPPY	WOMAN TO WOMAN GYNECOLOGY	1906-A GREENWOOD DR	POPLAR BLUFF	MO	63901	573-776-7740
PANDY-LIPMAN, MD	RASHMI	ALLERGY & ASTHMA	60 PHYSICIANS LANE #1	SOUTHAVEN	MS	38671	662-349-3025
FOX, MD	ROY	MID-SOUTH PULMONARY SPECIALISTS	550 POPLAR AVE #800	MEMPHIS	TN	38157	901-276-2662
SOMER, MD	BRADLEY	THE WEST CLINIC	100 N. HUMPHREYS #100	MEMPHIS	TN	38120	901-683-0055
CAMPANINI, MD	D SCOTT	RADIOLOGY CONSULTANTS	4102 RICHMOND MDWS	TEXARKANA	TX	75503	903-223-1014
SMITH, PSYD	BRYAN	NEUROPSYCHOLOGICAL SRVS. OF TEXARKANA	5411 PLAZA DR	TEXARKANA	TX	75503	903-225-0171
TARPLEY, MD	JON A	COLLOM CARNEY CLINIC	815 N KINGS HWY	WAKE VILLAGE	TX	75501	903-832-8515
OUT-OF-STATE DELETES							
UNIVERSITY COLLEGE OF DENTISTRY		GENERAL DENTISTRY	875 UNION AVE	MEMPHIS	TN	38163	901-448-6224
WICKMAN, MD	JOHN R	WICKMAN FAMILY MEDICAL CARE	8485 HWY 64 #101	MEMPHIS	TN	38133	901-377-3001
BURROUGHS, MD	JAMES	MEDSELECT	2602 ST. MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
CAMPANINI, MD	MAIDA	MEDSELECT	2602 ST. MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
DAVIS, MD	TERRY	MEDSELECT	2602 ST. MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
DECAPRIO, MD	THERESA M	MEDSELECT	1000 PINE ST	TEXARKANA	TX	75501	903-798-8000
HUTCHESON, MD	FRED	MEDSELECT	2602 ST MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
MAKINEN, MD	DREW	MEDSELECT	2602 ST MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
MCRANEY, MD	ROBERT JR	MEDSELECT	2602 ST. MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
MEDSELECT		FAMILY PRACTICE	2602 ST MICHAEL DR	TEXARKANA	TX	75503	903-614-6000
WEBER, MD	PATRICK	MEDSELECT	2602 ST. MICHAEL DR	TEXARKANA	TX	75503	903-614-6000

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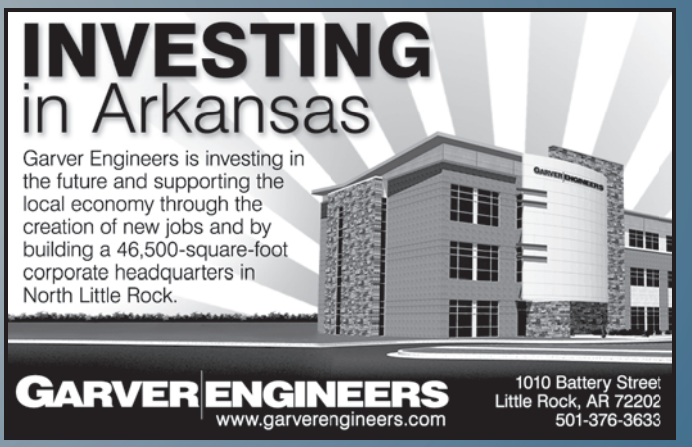

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CODE ENFORCEMENT OFFICER—Stuttgart is seeking a full-time Code Enforcement Officer. Inspection Dept. exempt. Immediate supervisor: Mayor. **Job Summary:** Enforce the Ark. Building Code, Ark. Fire Prevention Code and the Stuttgart Building Code as adopted for all buildings or structures within the City of Stuttgart and oversee all properties; to administer and implement the provisions of Ordinance N0. 1231 and other appropriate sections of 44 CFR pertinent to flood plain management; to implement Zoning Plan for the coordinated, adjusted and harmonious development of the City of Stuttgart; to inspect all wiring apparatus, equipment and insulation for electric lights, heat and air, etc. according to the National Electric Code and the city ordinances; inspect the plumbing rough-in, connections to fixtures, gas pipe, hot water and sewer according to State Plumbing Code and Ark. Municipal Code (HVAC) as amended for City of Stuttgart; make sure all city properties are in compliance with A.D.A. (Americans with Disabilities Act); and public businesses, etc., are in compliance. Contact Carol Ables, 304 S. Maple St., Stuttgart, AR 72160, or call 870-673-8817 for application.

POLICE CHIEF—Mayflower is accepting applications for the position of Police Chief to lead and manage dept. Chief reports directly to Mayor. Must possess proven skills in fiscal and personnel mgmt., computer literacy and be a certified police officer. This position is full-time w/excellent benefits. Applications may be obtained from City Hall from 7 a.m. to 5:30 p.m. Monday through Thursday. Completed resumés and application should be submitted to the Mayor's Office, 2 Ashmore Street, P.O. Box 69, Mayflower, AR 72106. Application deadline is Monday June 22, 2009, at 5:30 p.m.

POLICE OFFICER—Mansfield is accepting applications for full-time Police Officer. Applicants must be 21+ years of age, provide a birth certificate, possess valid driver's license, have no convictions, be able to pass drug screen, be able to write concise, accurate reports, have a high school diploma or GED. Fully certified officers will have first consideration. Excellent fringe benefits, including uniform, boot and cell phone allowance. Applications being accepted until June 30, 2009, to Mansfield Police Department, P.O. Box 307, Mansfield, AR 72944. Phone: 479-928-5700. City of Mansfield is an EOE.

WATER SUPERINTENDENT—Black Rock is seeking licensed Water Superintendent. Qualified applicant should possess at least Class I Water and Wasterwater license. Benefits include competitive salary, paid vacation, health benefits and paid retirement plan. Interested applicants should contact Mayor Calvin McLaughlin at 870-878-1760, or send resumé to Black Rock City Hall, 491 Elm Street, Black Rock, AR 72415.

WATER SUPERINTENDENT—Lake City is accepting applications for a certified Water and Wastewater Superintendent. Qualified applicant should possess at least Class 1 Water and Wastewater license. Full-time position with fringe benefit package. Starting salary will depend upon experience and qualifications. Send resumé to City of Lake City, P. O. Box 660, Lake City AR 72437.

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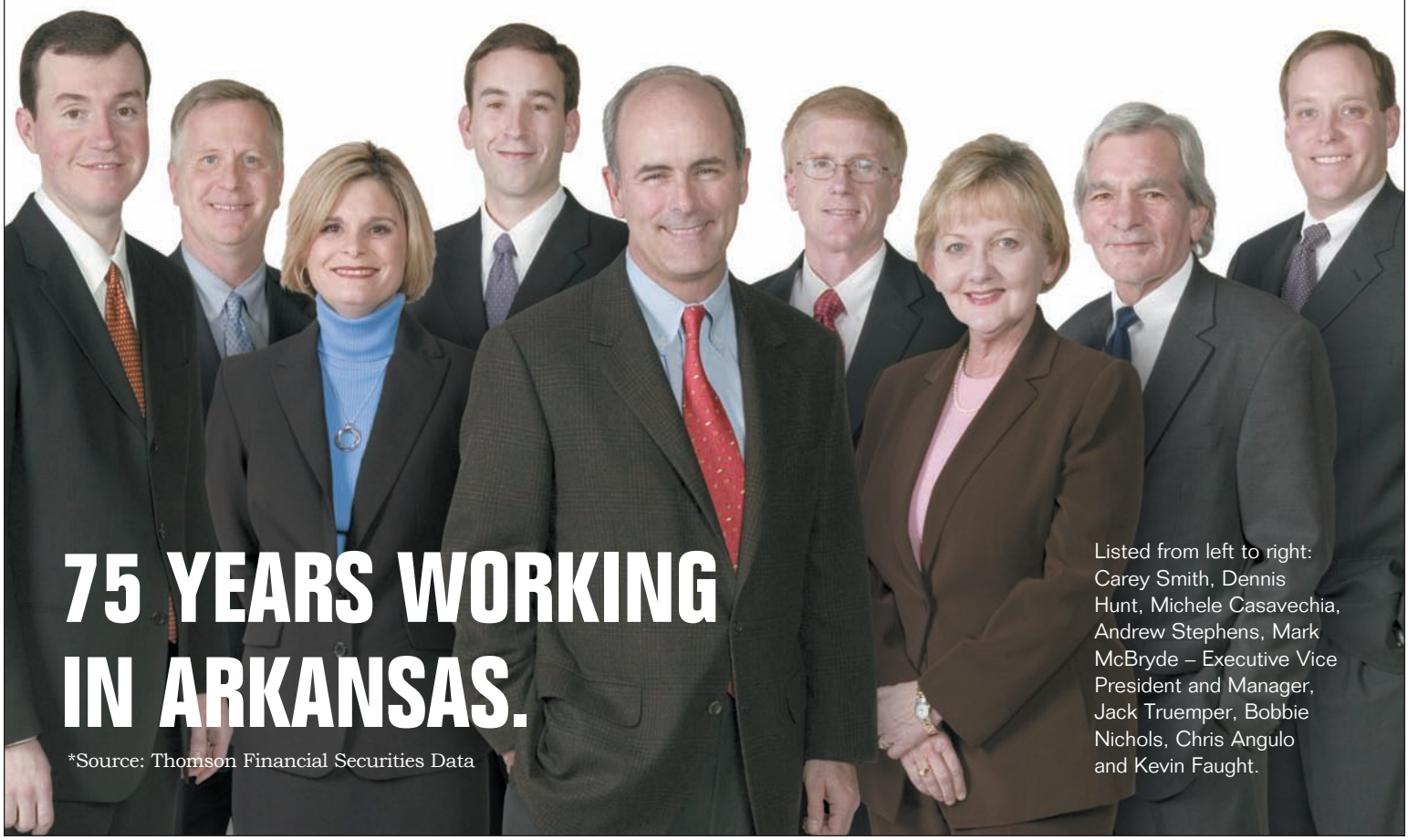

75 YEARS WORKING IN ARKANSAS.

*Source: Thomson Financial Securities Data

Listed from left to right: Carey Smith, Dennis Hunt, Michele Casavechia, Andrew Stephens, Mark McBryde – Executive Vice President and Manager, Jack Truemper, Bobbie Nichols, Chris Angulo and Kevin Faught.