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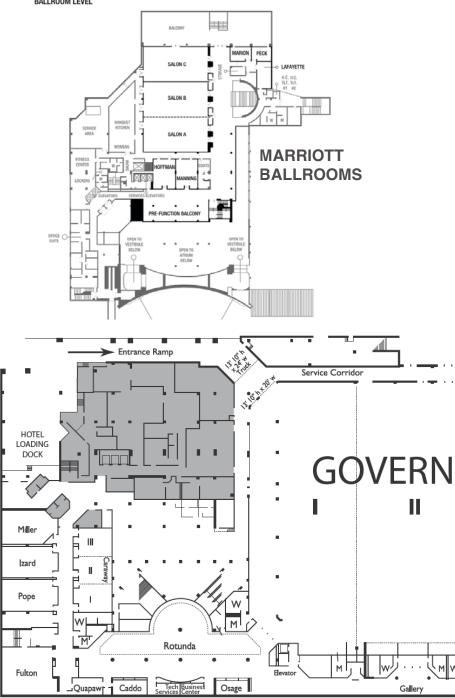
#83rdAMLConv

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### **Convention Center Maps**





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### Convention Center Maps



### STATEHOUSE CONVENTION CENTER

### Stay connected with the League



### Great Cities Make a Great State!

#### Arkansas Municipal League

P.O. Box 38 North Little Rock, AR 72115 301 W. Second St. North Little Rock, AR 72114 501-374-3484 Email: citytown@arml.org

### President's Welcome Letter

Mayor Harry Brown Stephens President

Dear Friends:

Welcome to the 83rd Convention of the Arkansas Municipal League. As you review your program, you will see the outstanding agenda Don Zimmerman and the League staff have organized.

We begin with the "Discovering Your Leadership Strengths" by speaker Jim Mathis, at 2:30 p.m. on Wednesday. At that

evening's Opening Night Banquet we're honored to have House Speaker Jeremy Gillam addressing us.

Thursday brings a full day of general sessions featuring excellent speakers and workshops covering a variety of issues that we face daily in our cities and towns. We're excited to hear from best-selling author Neal Petersen during the Opening General Session at 8:45 a.m. Thursday. Don't miss the Governor's remarks later that morning.

The Awards and New Officers' Luncheon on Friday will give us the opportunity to meet the officers who will lead this great organization for the next year.

Our host cities, Little Rock and North Little Rock, are excited to host our 83rd Convention. Be sure to take advantage of the wonderful restaurants, shops, and attractions the two cities have to offer during your visit.

Thank you for attending, and enjoy the League's 83rd Convention. "Great Cities Make a Great State."

Sincerely

President, Arkansas Municipal League



### 2016-2017 Vice Presidents



Mayor Doug Sprouse Springdale First Vice President

Mayor Jimmy Williams Marianna Vice President, District 1





Mayor Jill Dabbs Bryant Vice President, District 2

Vice Mayor Kevin Settle Fort Smith Vice President, District 3





Mayor Gary Baxter Mulberry Vice President, District 4

### Advisory Council Chairs



Mayor Virginia Young Sherwood Large First Class Cities

> Mayor Bob Stacy Wynne First Class Cities





Mayor Darrell Kirby Bay Second Class Cities

> Mayor Dennis Behling Lakeview Small Cities and Towns





City Manager Catherine Cook Hope Public Safety

> Alderman James Moore Magnolia Economic Development





Don A. Zimmerman Executive Director Arkansas Municipal League

### Arkansas Municipal League



Mayor Veronica Post Altus



Mayor Scott McCormick Crossett



Mayor Paul Wellenberger Fairfield Bay



Mayor Tim McKinney Berryville



Mayor Billy Ray McKelvy De Queen



Mayor Lioneld Jordan Fayetteville



Mayor James Sanders Blytheville



Mayor Johnny Brigham Dumas



Mayor Larry Bryant Forrest City



Clerk/Treasurer Barbara Blackard Clarksville



Mayor Frank Hash El Dorado



Mayor Kevin Johnston Gentry



Mayor Robert Patrick St. Charles 2003-2004

### Arkansas Municipal League



Mayor Mike Gaskill Paragould 2007-2008



Mayor JoAnne Bush Lake Village 2008-2009



Alderman Murry Witcher North Little Rock 2010-2011

### **Executive Committee**



Alderman Reedie Ray Jacksonville



Mayor Mike Watson Maumelle



Mayor Sonny Hudson Prairie Grove



Mayor Harold Perrin Jonesboro



Mayor Joe Dillard Mountain Home



Mayor David Morris Searcy



Alderman Sam Angel II Lake Village



Mayor Joe Smith North Little Rock



Mayor Mike Kemp Shannon Hills



Mayor Jerry Boen Lamar



Alderman Steven Mays Pine Buff



Alderman Dorothy Henderson Warren

### Past Presidents Advisory Council



Mayor Frank Fogleman Marion 2011-2012



Mayor Jackie Crabtree Pea Ridge 2013-2014



Mayor Mark Stodola Little Rock 2014-2015



Mayor Rick Elumbaugh Batesville 2015-2016

### Arkansas Municipal League Advisory Councils

LARGE FIRST CLASS CITIES ADVISORY COUNCIL: Mayor Virginia Young, Sherwood, Chair; Mayor James Calhoun, Arkadelphia; City Clerk/ Treasurer Denise Johnston, Batesville; Aldermen Ann Gilliam, Eddie Long and Ron Waymack, Cabot; Mayor Marie Trisollini, Camden; Chief of Staff Don Marr and Director of Communications Susan Norton, Fayetteville; Assistant City Manager Lance Spicer, Hot Springs; Mayor Gary Fletcher and Alderman Kenny Elliott, Jacksonville; Aldermen Chris Gibson and John Street, Jonesboro; Intergovernmental Relations Manager Emily Cox, Little Rock; Clerk/Treasurer Diane Whitbey and Aldermen Debi Ross and Beth White, North Little Rock; Alderman Joshua Agee, Paragould; Mayor Randy Horton and Clerk/Treasurer Kathy Collins, Russellville; Alderman Marina Brooks, Sherwood; Mayor John Mark Turner, Siloam Springs; Vice Mayor Laney Harris, Texarkana

FIRST CLASS CITIES ADVISORY COUNCIL: Mayor Bob Stacy, Wynne, Chair; City Director Bruce Farrar, **Barling**; Clerk/Treasurer Carol Westergren, **Beebe**; Mayor Kenneth Jones, **Brookland**; Mayor Bill Edwards and Alderman Robin Reed, **Centerton**; Alderman C.T. Foster, **Crossett**; Clerk/Treasurer Donna Jones, **De Queen**; Mayor Ralph Relyea, **DeWitt**; Aldermen Ross Martin and T.C. Pickett, **Dumas**; Alderman Kenneth Cross, **Earle**; Mayor Bruce Ledford, **Elkins**; Mayor Doug Kinslow, **Greenwood**; Mayor Jon Milligan and Clerk/Treasurer Linda Simpson, **Lake City**; Clerk/Treasurer Ruth Keith, **Leachville**; Alderman Loye Free, **Marianna**; Alderman James Turner and Assistant to Mayor Becky Horton, **Mena**; Mayor Allen Lipsmeyer and Alderman John Payne, **Morrilton**; Mayor Jim Poole, **Piggott**; Alderman Doug Bartholomew, **Prairie Grove**; Clerk/ Treasurer Mitri Greenhill, **Stuttgart**; Mayor Art Brooke, **Ward** 

SECOND CLASS CITIES ADVISORY COUNCIL: Mayor Darrell Kirby, Bay, Chair; Alderman Larry Hall, Bay; Mayor Ronnie Guthrie, Calico Rock; Mayor Barry Riley, Caraway; Alderman Richard Hawkins II, Cave City; Mayor Phillip Moudy, Danville; Mayor Jeff Braim, Gassville; Alderman Gary Khoury, Greers Ferry; Recorder/Treasurer Mary Ruth Wiles, Highland; Alderman John Grochowski, Horseshoe Bend; Mayor Buddy Blue, Little Flock; Mayor Steve Dixon, Marmaduke; Mayor Terrie Triplet, McNeil; Mayor Jim Crotty, Norphlet; Recorder/Treasurer Dane Fults, Redfield; Mayor Bobby Neal and Recorder/Treasurer Rick East, Smackover; Mayor Patricia Glover and Alderman Rickey Lambert, Waldo; Aldermen Tena Brooks and A.C. Loring, Wrightsville

SMALL CITIES AND TOWNS ADVISORY COUNCIL: Mayor Dennis Behling, Lakeview, Chair; Alderman Dona Burton, Caddo Valley; Mayor Bobby Box Sr., Chidester; Mayor Michael Lester, Gum Springs; Mayor Marion Hoosier, McCaskill; Mayor Carroll Shipman and Recorder/Treasurer Bobby Brown, McDougal; Mayor Robert Sullivan, McRae; Alderman Don Sappington, Norfork; Mayor Phillip Freeman and Recorder/Treasurer Rita Fite, Sparkman; Recorder/Treasurer Naomi Mitchell, St. Charles; Assistant to Mayor Pamela Dawkins, Strong; Mayor Billy Burns, Sulphur Rock; Mayor Charles Miller, Tollette; Mayor Namon Goff, Twin Groves; Mayor Curley Jackson and Alderman Marvin Hopson, Sr., Wilmar

### Arkansas Municipal League Advisory Councils

PUBLIC SAFETY ADVISORY COUNCIL: City Manager Catherine Cook, Hope, Chair; Alderman Jim Wozniak, Bella Vista; Alderman Stan Parks, Blytheville; Alderman Doug Warner, Cabot; Police Chief Kevin Weathers, Clarksville; Fire Chief Chad Mosby, El Dorado; Alderman Ralph Bird, Fire Chief Bill Johnson and Police Chief Tim Mayfield, Gassville; Mayor Sherry Kelly, Gurdon; Fire Chief Josh "Moose" Dunavan and Police Chief Jesse Martinez, Little Flock; Assistant Police Chief Alice Fulk, Little Rock; Aldermen Jess Holt and Marc Kelley, Maumelle; Fire Chief Kevin Lang, Paragould; Alderman Betty Cook, Sheridan; Alderman Ken Keplinger, Sherwood; Alderman James Pulliaum, West Memphis

ECONOMIC DEVELOPMENT ADVISORY COUNCIL: Alderman James Moore, Magnolia, Chair; Mayor Peter Christie, Bella Vista; Mayor Bob McCaslin, Bentonville; Mayor Danny Shaw, Bono; Alderman Kevin Davis, Cabot; Mayor Mark Simpson, Clarksville; Alderman Dianne Hammond, El Dorado; Mayor Michael Cravens, Elaine; Clerk/Treasurer Derene Cochran and Alderman Louise Fields, Forrest City; Mayor Essie Dale Cableton and Alderman Retha Spencer, Gould; Alderman Rose Marie Wilkinson, Haskell; City Director Becca Clark, Hot Springs; Mayor Carl Griswold, Mitchellville; Alderman Beverly Williams, Sherwood; City Administrator Phillip Patterson and City Director Bob Coleman, Siloam Springs; Clerk/Treasurer Pam Cawthon, Tuckerman; Deputy Operations Director Charles Gastineau, Ward

#### MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES:

Clerk/Treasurer Mitri Greenhill, **Stuttgart**, District 1; Mayor Gary Fletcher, **Jacksonville**, District 2; Mayor Randy Horton, **Russellville**, District 3; City Clerk Rendi Currey, **Arkadelphia**, District 4; Mayor Parnell Vann, **Magnolia**, At-Large Member

#### **MUNICIPAL LEAGUE WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES:** Mayor William Johnson, **West Memphis**, District 1; Human Resources Director Lisa Mabry-Williams, **Conway**, District 2; Clerk/Treasurer

Sondra Smith, **Fayetteville**, District 3; Mayor Bryan Martin, **Warren**, District 4; City Attorney Howard Cain, **Huntsville**, At-Large Member and Group Manager

#### **PENSION MANAGEMENT AND OPEB TRUSTS, BOARD OF TRUSTEES:** Finance Director Karen Scott, **North Little Rock**, Chairman; Treasury Manager Scott Massanelli, **Little Rock**, Vice Chair; Clerk/Treasurer Carol Westergren, **Beebe**; Comptroller Mandy Spicer, **Benton**; Finance Director Joy Black, **Bryant**

# Arkansas Municipal League

1935—Mayor U.E. Moore	North Little Rock
1936—Mayor Jim Jordan	
1937-Mayor R.E. Overman	
1938-City Manager C.C. Mitchener	Marianna
1939—Mayor H.C. Stump	Stuttgart
1940-Mayor A.D. McAllister	
1941—Mayor J.V. Satterfield	
1941-Mayor Tom Cashion	Eudora
1942—Mayor H.O. Walker	
1943-Mayor Chester Holland	Fort Smith
1944—Alderman Sam M. Wassell	Little Rock
1945-Mayor Jim Dandridge	Paris
1946-Mayor R.C. Bodenhamer	El Dorado
1947—Mayor Don Harrell	Camden
1948-Mayor James Hurley	
1949-Mayor Earl Ricks	
1949-Mayor George Steed	Pine Bluff
1950-Mayor B.R. McCarley	
1951-Mayor Harney Chaney	
1952—Mayor Harold Falls	
1953—Mayor James T. Horner	
1954-City Clerk H.C. Graham	
1955-Mayor Wm. L. Ward Jr	Marianna
1956—Mayor H.R. Hestand	Fort Smith
1957—Mayor H.B. Price	West Memphis
1958—Mayor Ben F. Butler	Osceola
1959-Mayor Wm. F. Laman	
1960—Mayor John Harsh	Magnolia
1961–Commissioner Hugh Brewer	Fort Smith
1962—Mayor Roy Row	Batesville
1963—Mayor Billy Free	
1964—Mayor Allen Ray Toothaker	Van Buren
1965—Mayor Clyde Andrews	Marianna
1966-Mayor Vaskell Carter	Crossett
1967—Mayor John Bueker	Stuttgart
1968—Mayor C.A. Hughes	Russellville
1968/1969—Mayor Jesse Porter	West Helena
1970-Mayor Flynn Chivers	Clarendon
1971—Mayor Adrian White	Pocahontas
1972-Mayor Ed M. Bautts	Rogers
1973—Mayor Tom Little Jr	Blytheville
1974—Mayor Leslie Carmichael	Searcy
1975—Mayor Tom Ellsworth	
1976–Mayor Neil Stallings	Jonesboro
1977—Mayor Harry Kolb	
1978—Mayor James Jordan	$\ldots \ldots . Monticello$

# Past Presidents 1935–2015

1980—Mayor Charles Moore Pine Bluff
1980—Mayor R.E. (Dick) PrewittOsceola
1981—Mayor Jack R. Rhodes Lake Village
1982—Mayor John Schallhorn
1983—Mayor Charles Partlow Paragould
1984—Mayor Thad Kelly JrHelena
1984/1985—Mayor Gene Bell
1985/1986—Mayor Dean Boswell JrBryant
1986/1987—Mayor Larry Combs El Dorado
1987/1988—Mayor Jim Shirrell Batesville
1988—Mayor Marilyn Johnson
1989/1990—Mayor Eugene Farrell Dermott
1990/1991—Alderman Martin Gipson North Little Rock
1991/1992—Mayor Bob Teeter
1992/1993—Mayor Marvin VinsonClarksville
1993/1994—Mayor Bill Scrimshire
1994/1995-Mayor Patrick Henry Hays North Little Rock
1995/1996—Mayor Joann SmithHelena
1996/1997—Mayor Arnold FellerMulberry
1997/1998—Mayor Gregg Reep Warren
1998/1999—Mayor Tommy SwaimJacksonville
1999/2000—Alderman Tommy Baker Osceola
2000/2001—Mayor Harold WestMonticello
2001/2002—Mayor George Overbey Jr Lamar
2002/2003-Mayor Jim Dailey Little Rock
2003/2004-Mayor Robert Patrick
2004/2005-Mayor Gene Yarbrough
2005/2006-Mayor Terry Coberly Bentonville
2006—Mayor Stewart Nelson
2007—Mayor Tab Townsell Conway
2007/2008—Mayor Mike Gaskill Paragould
2008/2009-Mayor JoAnne Bush Lake Village
2009/2010-Vice Mayor Gary Campbell
2010/2011-Alderman Murry Witcher North Little Rock
2011/2012-Mayor Frank Fogleman Marion
2012/2013–Mayor Chris ClaybakerCamden
2013/2014-Mayor Jackie Crabtree Pea Ridge
2014/2015-Mayor Mark Stodola Little Rock
2015/2016-Mayor Rick Elumbaugh Batesville

# WEDNESDAY - JUNE 14, 2016

1:00 P.M. to 7:00 P.M.	<b>REGISTRATION</b> (Be sure to download the League's meeting App onto your smart device. Search for "AML" in your App Store.)	OSAGE & CADDO ROOMS, SCC
1:00 P.M. to 6:45 P.M.	MEET YOUR EXHIBITORS/RENEW ACQUAINTANCES Use this time to meet the exhibitors and see what products and services they have that could benefit your city. Popcorn and cool beverages will be served throughout the afternoon. Also, take the time to renew acquaintances with fellow municipal officials while relaxing in the Exhibit Hall.	GOVERNOR'S HALLS I - III, SCC
1:30 P.M. to 3:30 P.M.	ARKANSAS CITY CLERKS, RECORDERS, AND TREASURERS ASSOCIATION	ARKANSAS BALLROOM, MH
2:30 P.M. to 5:15 P.M.	<ul> <li>DISCOVERING YOUR LEADERSHIP STRENGTHS         Every municipal leader can learn how to work together             in a more professional manner. Attendees will hear             Jim Mathis talk about some of the essential tools for             managing, leading and communicating. Discover the             strengths of your leadership style.             (3 Continuing Education Hours)      </li> <li>Presiding: Mayor Harry Brown, Stephens             President             Arkansas Municipal League         </li> <li>Speaker: Jim Mathis, Best-selling Author             J&amp;L Mathis Group, Inc.         </li> <li>Sponsored by: Raymond James             Centennial Bank         </li> </ul>	GOVERNOR'S HALL IV, SCC
5:15 P.M. to 5:30 P.M.	REPORT FROM THE ARKANSAS TREASURER OF STATE Speaker: Honorable Dennis Milligan, Treasurer State of Arkansas	GOVERNOR'S HALL IV, SCC
*MH = Marriott Hotel *SCC = Statehouse Convention Center		

#### Jim Mathis

Г

AGENDA

Facebook: jim.mathis.7 Twitter: @jimmathis

#### **Dennis Milligan**

Facebook: Arkansas Treasurer of State Dennis Milligan Twitter: @ARTreasurer

### WEDNESDAY - JUNE 14, 2017

3:30 P.M. to 5:00 P.M.	INTERIM JOINT CITY, COUNTY, LOCAL AFFAIRS COMMITTEE City officials are welcome to attend this interim legislative committee meeting.	fulton room, scc	AG
5:30 P.M. to 6:30 P.M.	<b>RESOLUTIONS COMMITTEE</b> Each municipality has a designated representative who is a member of the Resolutions Committee.	Governor's Hall IV, Scc	AGENDA
	Presiding: Mayor Doug Sprouse, Springdale First Vice President Arkansas Municipal League		
7:00 P.M.	<ul> <li>OPENING NIGHT BANQUET</li> <li>Welcome to the 83rd Annual Convention's Opening Night Banquet. Enjoy a delicious meal and visit with fellow delegates. Speaker Gillam will address the group, and the State and Local Legal Center's Lisa Soronen will update us on U.S. Supreme Court issues. Various legislators and individuals who have made significant contributions to the cities and towns of Arkansas will be recognized.</li> <li>Presiding: Mayor Harry Brown, Stephens President Arkansas Municipal League</li> <li>Invocating: Mayor Doug Sprouse, Springdale First Vice President Arkansas Municipal League</li> <li>Speakers: Honorable Jeremy Gillam Speaker of the House</li> </ul>	WALLY ALLEN BALLROOM, SCC	
P	State Representative, District 45 Lisa Soronen, Executive Director State and Local Legal Center		
8:30 P.M.	<b>POST BANQUET RECEPTION</b> After the opening night banquet, stroll over and enjoy delicious desserts at the historic Capital Hotel.	CAPITAL HOTEL	
	Sponsored by: Stephens Inc. *MH = Marriott Hotel *SCC = Statehouse C	Convention Center	

#### Doug Sprouse

Facebook: City of Springdale, AR - Mayor's Office Twitter: @Springdale\_AR

Jeremy Gillam Facebook: ArkansasHouse @JeremyGillamAR Twitter:

#### Lisa Soronen

Facebook: Lisa Soronen Twitter: @SLLCSCOTUS

7:00 A.M.	REGISTRATION	
to 5:30 P.M.	(Be sure to download the League's meeting App onto your smart device. Search for "AML" in your App Store.)	OSAGE ROOM, SCC
7:00 A.M. to 5:30 P.M.	EXHIBITS OPEN	GOVERNOR'S HALLS I - III, SCC
7:00 A.M. to 8:30 A.M.	HOST CITY BREAKFAST BUFFET Sponsored by: City of Little Rock	GOVERNOR'S HALLS I - III, SCC
7:15 A.M. to 7:30 A.M.	<b>VOLUNTARY PRAYER SESSION</b> This is a brief time set aside for those who wish to gather to pray for our national, state and local leaders.	ARKANSAS BALLROOM, MH
8:15 A.M.	<b>CONTINUING LEGAL EDUCATION</b> City attorneys will receive 12 hours of CLE credit for participation in two days of meetings.	LEAGUE HEADQUARTERS
8:45 A.M. to 10:15 A.M.	<ul> <li>OPENING GENERAL SESSION 1         The 83rd Annual Convention begins with the posting of the colors and the singing of the National Anthem, followed by a Host City Welcome from Mayor Mark Stodola of Little Rock. Motivational speaker Neal Petersen's topic will be "No Barriers-Only Solutions-Working Together."     </li> <li>Presiding: Mayor Harry Brown, Stephens         <ul> <li>President</li> <li>Arkansas Municipal League</li> <li>Color Guard by: Little Rock Fire Department Color Guard</li> <li>National Anthem: Officer Allison Walton</li> <li>Little Rock Police Department</li> <li>Host City Welcome Address: Mayor Mark Stodola</li> <li>Little Rock</li> </ul> </li> <li>Speakers: Neal Petersen, Best-selling Author and Motivational Speaker</li> <li>Beth Van Duyne, HUD Regional Administrator for Region VI</li> <li>Sponsored by: Arvest Bank</li> <li>Mitchell Williams Law Firm</li> </ul>	governor's Hall IV, SCC
10:15 A.M. to 10:30 A.M.	BREAK Soft drinks and coffee available in the Exhibit Hall.	GOVERNOR'S HALLS I - III, SCC
	*MH = Marriott Hotel *SCC = Statehouse C	onvention Center

#### Mark Stodola

Facebook: City of Little Rock, AR - Government Twitter: @CityLittleRock

#### **Beth Van Duyne**

Facebook: Beth Van Duyne Twitter: @Bethvanduyne

Neal Petersen Facebook: Neal Petersen's No Barriers

10:30 A.M. to       GENERAL SESSION 2 THE IMPACT OF NEW GUN LAWS AND MEDICAL MARIJUANA         Ii:15 A.M.       The new gun laws and medical marijuana amendment will be discussed in this session. We will hear from the state's chief law enforcement officer on the new gun laws, followed by information from an expert in the medical marijuana arena.         Image: Way of Doug Sprouse, Springdale First Vice President Arkansas Municipal League         Speakers:       Honorable Leslie Rutledge State of Arkansas Jeff Sims, President a'TEST Consultants		GOVERNOR'S HALL IV, SCC	AGENDA
11:15 A.M.	GENERAL SESSION 3         REMARKS FROM OUR GOVERNOR AND AN         OVERVIEW OF THE 91 <sup>st</sup> GENERAL ASSEMBLY         The League's Don Zimmerman will summarize the 91st         General Assembly and Governor Hutchinson will address         the Convention delegates.         Presiding:       Mayor Harry Brown, Stephens         President         Arkansas Municipal League         Speakers:       Don Zimmerman, Executive Director         Arkansas Municipal League         Honorable Asa Hutchinson, Governor         State of Arkansas	GOVERNOR'S HALL IV, SCC	
12:15 P.M.	LUNCHEON BUFFET           *MH = Marriott Hotel         *SCC = Statehouse C	GOVERNOR'S HALLS I - III, SCC	

#### Leslie Rutledge

Facebook: Arkansas Attorney General Leslie Rutledge Twitter: @AGRutledge

Jeff Sims Facebook: a' TEST consultants, inc.

#### Don Zimmerman

Facebook: Arkansas Municipal League Twitter: @ARMuniLeague

#### Asa Hutchinson

Facebook: Governor Asa Hutchinson Twitter: @AsaHutchinson

		CONCURRENT WORKSHOPS	
AGENDA	1:30 P.M. to 2:45 P.M.	<ul> <li>1. THE BASICS OF BUDGETING: ARE YOU PREPARED FOR A LEGISLATIVE AUDIT?</li> <li>What are the basic building blocks of a municipal budget? Are there things you need to do to prepare for a legislative audit? Were there new acts passed during the last session that might impact the way you budget? The speakers explain.</li> <li>Presiding: Mayor Kenneth Jones, Brookland</li> <li>Speakers: Cindy Frizzell, Finance Director Arkansas Municipal League Marti Steel, Deputy Legislative Auditor</li> </ul>	WALLY ALLEN BALLROOM A, SCC
		Arkansas Division of Legislative Audit	
	1:30 P.M. to 2:45 P.M.	2. THE BENEFITS OF INTERNATIONAL CULTURAL EXCHANGE, SISTER CITES AND OPPORTUNITIES FOR WORLDWIDE TRADE The Sister Cities program provides an opportunity for culture exchange between cities around the world. What about opportunities for developing international trade relations? Attend this session and learn more.	POPE ROOM,
		Presiding: Alderman Doug Matthews, Batesville Speakers: Sherman Banks, Consul General for Ghana Dan Hendrix, President and CEO Arkansas World Trade Center Ghana Delegates	SCC
	1:30 P.M.	3. INFORMATION SECURITY AND DATA RECOVERY: WHY IT MATTERS	
	to 2:45 P.M.	In the event of a disaster what disaster recovery plans do you have in place? Is your IT system "hack proof?" Will your plan pass the new Legislative Audit requirements? Security and recovery are critical in today's IT world. Learn what you can do to protect your valuable data.	CARAWAY
		Presiding: Mayor Mike Watson, Maumelle Speakers: Chris Hartley, IT Director Arkansas Municipal League Britney Whatley, Manager ACOOP Dave Mims, Consultant The League's IT in a Box	ROOMS I-III, SCC
		*MH = Marriott Hotel *SCC = Statehouse C	onvention Center

1:30 P.M.	4. LEGAL TOOLS TO KEEP YOUR CITY CLEAN		
to 2:45 P.M.	Weed lots and neglected property can ruin the appearance of your city. What legal steps can you take to prevent your city from becoming an eyesore?	WALLY ALLEN BALLROOM B,	AG
	Presiding: Mayor Larry Bryant, Forrest City Speakers: Legal Staff Arkansas Municipal League	SCC	AGENDA
1:30 P.M. to	5. PENSION PROGRAMS: APERS, LOPFI, AND THE ARKANSAS DIAMOND PLAN		
2:45 P.M.	Were there new laws passed that might impact municipalities? Listen to representatives from these organizations explain.	WALLY ALLEN	
	Presiding: City Manager Catherine Cook, Hope Speakers: Gail Stone, Executive Director, APERS David B. Clark, Executive Director, LOPFI Chris Howlett, Executive Director of Employee Benefits, Department of Finance and Administration, Arkansas Diamond Plan	BALLROOM C, SCC	
1:30 P.M.	6. SUBSTANCE ABUSE IN THE WORKPLACE		
to 2:45 P.M.	The new marijuana laws, substance abuse in the workplace and drug testing are topics that will be discussed.		
	Presiding: Mayor Mark Stodola, Little Rock Speakers: Jeff Sims, President, a'TEST Consultants David Schoen, Legal Counsel Arkansas Municipal League Lanny Richmond, Staff Attorney Arkansas Municipal League	fulton room, scc	
1:30 P.M.	7. PREPARING FOR THE 2020 CENSUS		
to 2:45 P.M.	The 2020 Census is rapidly approaching. Now is the time to take specific steps to be accurately counted. The speakers explain.		
	Presiding: Alderman Kenny Elliott, Jacksonville Speakers: A. J. Kelly, Deputy Secretary of State and General Counsel State of Arkansas Deborah (Toni) Pitchford Intergovernmental Affairs Specialist, Office of Congressional and Intergovernmental Affairs, U.S. Census Bureau Shelby Johnson, Geographic Information Officer, Arkansas GIS Office	IZARD ROOM, SCC	
2:45 P.M. to	BREAK	GOVERNOR'S HALLS I - III,	
3:00 P.M.	Soft drinks and coffee available in the Exhibit Hall.	SCC	
	*MH = Marriott Hotel *SCC = Statehouse C	onvention Center	

	THORSDAL - JOINE 13, 2017	
	CONCURRENT WORKSHOPS	
3:00 P.M. to 4:15 P.M.	<ul> <li><b>1. DEALING WITH WORKPLACE VIOLENCE AND CREATING A SAFE</b> WORKPLACE</li> <li>What steps can you take to prevent workplace violence?</li> <li>What can you do to create a safe, injury-free workplace?</li> <li>The speakers offer their advice.</li> <li>Presiding: Vice Mayor Kevin Settle, Fort Smith</li> <li>Speakers: David Baxter, Health and Safety Coordinator</li> <li>Arkansas Municipal League</li> <li>Neil Foreman, Director of Loss Control and</li> <li>Marketing</li> <li>Arkansas Municipal League</li> </ul>	CARAWAY ROOMS HII, SCC
3:00 P.M. to 4:15 P.M.	<ul> <li>2. PLANNING AND PREPARING FOR LARGE CAPITAL IMPROVEMENT PROJECTS</li> <li>Planning for large capital improvement projects can be confusing. Are there various funding sources to consider? What guidelines should you follow to ensure that you avoid the many traps that exist in preparing for capital improvement projects?</li> <li>Presiding: Finance Director Karen Scott North Little Rock</li> <li>Speakers: Daniel Allen, Vice President Raymond James Michele Allgood, Attorney Mitchell, Williams, Selig, Gates &amp; Woodyard, PLLC Jill Drewyor, Attorney Mitchell, Williams, Selig, Gates &amp; Woodyard, PLLC</li> </ul>	WAILY ALLEN BALLROOM A, SCC
3:00 P.M. to 4:15 P.M.	<ul> <li>3. THE CHALLENGES OF MUNICIPAL HUMAN RESOURCES         There are numerous human resource challenges. This         session will consist of a basic review of several important         HR issues, including the ADA and FMLA. How should you         go about creating a diverse work place? The speakers         explain.     </li> <li>Presiding: Clerk/Treasurer Barbara Blackard         Clarksville         Speakers: Legal Staff             Arkansas Municipal League             Minnie Lenox, Human Resources Director             Hot Springs             Charles Angel, American Fidelity Assurance             Company      </li> </ul>	POPE ROOM, SCC
	to 4:15 P.M. 3:00 P.M. to 4:15 P.M. 3:00 P.M. to	Stop P.M. to to 4:15 P.M.         1. DEALING WITH WORKPLACE VIOLENCE AND CREATING A SAFE WORKPLACE           3:00 P.M. 4:15 P.M.         1. DEALING WITH WORKPLACE VIOLENCE AND CREATING A SAFE Work can you do to create a safe, injury-free workplace? The speakers offer their advice.           Presiding:         Vice Mayor Kevin Settle, Fort Smith Speakers:           David Baxter, Health and Safety Coordinator Arkansas Municipal League           Neil Foreman, Director of Loss Control and Marketing Arkansas Municipal League           3:00 P.M. 4:15 P.M.         2. PLANNING AND PREPARING FOR LARGE CAPITAL IMPROVEMENT PROJECTS           Planning for large capital improvement projects can be confusing. Are there various funding sources to consider? What guidelines should you follow to ensure that you avoid the many traps that exist in preparing for capital improvement projects?           Presiding:         Finance Director Karen Scott North Little Rock           Speakers:         Daniel Allen, Vice President Raymond James Michele Allgood, Attorney Mitchell, Williams, Selig, Gates & Woodyard, PLLC           3:00 P.M. 4:15 P.M.         3. THE CHALLENGES OF MUNICIPAL HUMAN RESOURCES There are numerous human resource challenges. This session will consist of a basic review of several important HR issues, including the ADA and FMLA. How should you go about creating a diverse work place? The speakers explain.           Presiding:         Clarksville           Speakers:         Legal Staff Arkansas Municipal League Minnie Lenox, Human Resources Director Hot Springs Charles Angel, American Fidelity Assurance

THURSDAY - JUNE 15, 2017	
<b>4. AVOIDING LAWSUITS: IS IT POSSIBLE?</b> Lawsuits continue to increase against cities. Are there	
actions that cities can take to prevent lawsuits? What are some of the new Acts that deal with guns, marijuana and the FOIA, and how do they affect cities?	WALLY ALLEN BALLROOM B, SCC
Presiding: Mayor Frank Hash, El Dorado Speakers: Legal Staff Arkansas Municipal League	
5. LAND USE: TRENDS, CONCERNS AND BEST PRACTICES	
What were some of the new laws passed this session that might impact your ability to plan? Are there traps to avoid when considering annexation? Are there trends occurring in municipal planning to be concerned about? These and many other topics will be discussed.	WALLY ALLEN BALLROOM C,
Presiding: City Director Becca Clark, Hot Springs Speakers: Jim vonTungeln, AICP, Planning & Zoning Consultant Arkansas Municipal League Jeff Hawkins, Executive Director NW Arkansas Regional Planning Commission	SCC
6. MANAGING INFORMATION WHEN A CRISIS STRIKES	
When crisis strikes, events can quickly spin out of control. It is vital that municipal leaders be prepared to respond to media and citizen demands for information. This workshop is designed to assist you to communicate clearly and credibly during crises such as natural disasters, incidents of violence, and accidents involving hazardous materials. You will learn what steps your city can take to prepare for and respond to a crisis.	Fulton Room, SCC
Presiding: Mayor Kary Story, Pocahontas Speakers: Richard McKeown, Crisis Communication and Reputation Management Counselor	
7. MANAGING YOUR PUBLIC WORKS DEPARTMENT	
Drainage control, pavement preservation, and traffic safety seem to be some of the biggest challenges of today's municipal public works departments. Today's speakers offer some ideas and suggestions.	
Presiding: Mayor Darrell Kirby, Bay Speakers: Sarah Tamayo, Engineer IV AHTD T <sup>2</sup> John Mathis, Asst. State Maintenance Engineer	IZARD ROOM, SCC
AHTD T <sup>2</sup> Mark Earl, Staff Hydraulic Engineer AHTD T <sup>2</sup>	
	<ul> <li>4. AVOIDING LAWSUITS: IS IT POSSIBLE?         <ul> <li>Lawsuits continue to increase against cities. Are there actions that cities can take to prevent lawsuits? What are some of the new Acts that deal with guns, marijuana and the FOIA, and how do they affect cities?</li> </ul> </li> <li>Presiding: Mayor Frank Hash, El Dorado         <ul> <li>Speakers: Legal Staff</li></ul></li></ul>

THURSDAY - JUNE 15, 2017			
4:15 P.M. to 4:30 P.M.	<b>BREAK</b> Soft drinks and coffee available in the Exhibit Hall.	GOVERNOR'S HALLS I - III, SCC	
4:30 P.M. to 5:30 P.M.	<b>RESOLUTIONS COMMITTEE</b> Each municipality has a designated representative who is a member of the Resolutions Committee.Presiding:Mayor Doug Sprouse, Springdale First Vice President, Arkansas Municipal League	GOVERNOR'S HALLS IV, SCC	
	CONCURRENT WORKSHOPS		
4:30 P.M. to 5:30 P.M.	<ol> <li>MUNICIPAL PARKS AND PLAYGROUNDS: ARE THEY SAFE AND IN COMPLIANCE WITH FEDERAL LAW?</li> <li>When was the last time you conducted a parks and playground safety audit? This workshop covers the latest recommendations concerning playground safety.</li> <li>Presiding: Alderman Reedie Ray, Jacksonville Speaker: Clint Pitzer, President ACS Playground Adventures</li> </ol>	IZARD ROOM, SCC	
4:30 P.M. to 5:30 P.M.	<ul> <li>2. GRANTS AND FUNDING SOURCES         What is the latest information on State Aid Street funding?         Are grants still available? If so how do you go about         finding them?     </li> <li>Presiding: Alderman Steven Mays, Pine Bluff         Speakers: Steve Napper, Attorney             State Aid Street Committee             Chad Gallagher, President             Legacy Consulting             Kevin Smith, Chairman and CEO             The Grant Book Company</li> </ul>	fulton room, scc	
*MH = Marriott Hotel *SCC = Statehouse Convention Center			

AGENDA

THURSDAY - JUNE 15, 2017				
4:30 P.M. to 5:30 P.M.	<ul> <li>3. SOCIAL MEDIA SUCCESS: HOW CAN YOUR CITY BENEFIT?         Social media is everywhere. Cities and towns can successfully engage citizens using various social media platforms with great success. Join us today and hear about the successes of cities and towns using social media. Also, pick up a few tips and tricks to better enhance your city's social media strategy.     </li> <li>Presiding: Mayor Bill Edwards, Centerton         Speakers: Matt Burks, Media Specialist             Benton Police Department             Recorder/Treasurer Nanette Barnes, Avoca     </li> </ul>	POPE ROOM, SCC		
	Ben Cline, Communications Director Rogers Whitnee Bullerwell, Director of Communications Arkansas Municipal League			
4:30 P.M. to 5:30 P.M.	<b>4. ANIMAL CONTROL</b> Establishing, maintaining and managing an animal control department is an ongoing challenge for municipalities. What can you do to adopt some best practices for your animal control department?	CARAWAY ROOMS I-III, SCC		
	Presiding: Alderman Dorothy Henderson, Warren Speaker: Edwin Creekmore, President Arkansas State Animal Control Association			
5:30 P.M.	The Exhibit Hall will close for the day.			
6:15 P.M. to 7:45 P.M.	<b>DINNER AT THE GOVERNOR'S MANSION</b> League members with reservations can board a bus to the Governor's Mansion starting at 5:45 p.m. at the Marriott.	ARKANSAS GOVERNOR'S MANSION		
(.15 D.M	Transportation provided by Garver			
6:15 P.M. to 8:00 P.M.	<b>DINNER ON YOUR OWN</b> Visit some of central Arkansas's finest restaurants before returning for desserts and entertainment.			
8:00 P.M. to 10:00 P.M.	<b>DESSERTS AND ENTERTAINMENT</b> Drop by and enjoy a fantastic reception that includes desserts and entertainment. Music by Kemistri featuring Nicky Parrish will be a thrill for Convention attendees.			
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AGENDA

FRIDAY - JUNE 16, 2017				
7:00 A.M. to NOON	<b>REGISTRATION</b> (Be sure to download the League's meeting App onto your smart device. Search for "AML" in your App Store.)	OSAGE ROOM, SCC		
7:00 A.M. to 10:30 A.M.	<b>EXHIBITS OPEN</b> (Exhibit Hall will close at 10:30 a.m. for the remainder of the Convention.)	GOVERNOR'S HALLS I - III, SCC		
7:00 A.M. to 8:45 A.M.	BUFFET BREAKFAST	GOVERNOR'S HALLS I - III, SCC		
8:15 A.M.	<b>CONTINUING LEGAL EDUCATION</b> City attorneys will receive 12 hours of CLE credit for participation in two days of meetings.	LEAGUE HEADQUARTERS		
8:45 A.M. to 10:00 A.M.	<ul> <li>ANNUAL BUSINESS MEETING</li> <li>At this session Executive Director Don Zimmerman will give his annual report followed by the Annual Business Meeting. During the business meeting, the League's Policies and Goals are presented and voted on. The nominating committee presents their recommended slate of new officers for the upcoming year, which will be followed by annual business meetings for the Municipal League Workers' Compensation Trust, Municipal Health Benefit Fund, Municipal Vehicle Program, and Municipal Property Program.</li> <li>(Be sure to download the League's meeting App onto your smart device. Search for "AML" in your App Store. You will need the App to access Business Meeting documents.)</li> </ul>	governor's Hall IV, SCC		
	Presiding: Mayor Harry Brown, Stephens President Arkansas Municipal League			
10:00 A.M. to 10:15 A.M.	BREAK	GOVERNOR'S HALLS I - III, SCC		
*MH = Marriott Hotel *SCC = Statehouse Convention Center				

AGENDA

	FRIDAY - JUNE 16, 2016		
10:15 A.M. to NOON	GENERAL SESSION ECONOMIC AND BUSINESS DEVELOPMENT         This session will feature invited speakers with special knowledge on Amendment 97. What was the legislative intent? How do you go about preparing for a project? What traps should you avoid? Speakers explain.         Presiding:       Mayor Doug Sprouse, Springdale First Vice President Arkansas Municipal League         Speakers:       Honorable Jim Hendren, State Senator District 2         J. Shepherd Russell, III, Attorney Friday, Eldredge & Clark Mark Hayes, Director of Legal Services Arkansas Municipal League	grand ballroom salon c, mh	AGENDA
NOON to 1:30 P.M.	<ul> <li>AWARDS AND NEW OFFICERS' LUNCHEON</li> <li>Municipalities and individuals are honored for their many successes and contributions during the past year. The new League president and officers will be introduced to the Convention delegates.</li> <li>Presiding: Mayor Harry Brown, Stephens President Arkansas Municipal League</li> </ul>	grand Ballroom Salons A & B, MH	
	*MH = Marriott Hotel *SCC = Statehouse C	onvention Center	]

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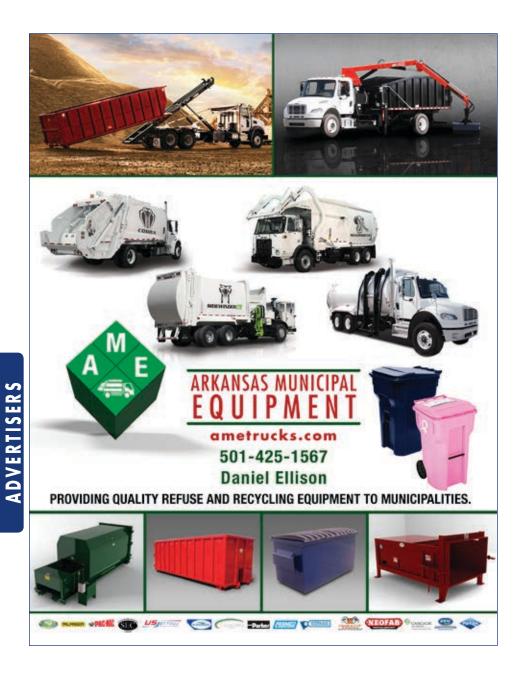
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Since 1966, Cunningham Recreation has been providing customers with safe, affordable park and playground equipment, a variety of safety surfacing materials, sports and fitness equipment, shade and shelters, site furnishings, water play, skate parks, and dog parks from design to construction. We also offer playground inspection services and inspection software.

Pavement markings, maintenance, guardrail, traffic items, signage, rejuvenator, sealcoat, crackseal, friction testing, airport markings, markings removal, preformed thermoplastic.

#### DatabaseUSAgov.com

11211 John Galt Blvd. Omaha, NE, 68137 402-939-3895 FAX: 402-255-9099 www.databaseUSAgov.com

#### DataMax

7400 Kanis Road Little Rock, AR, 72204 501-603-3040 FAX: 501-603-3002 www.datamaxarkansas.com

#### Datek, Inc.

4007 Richards Road North Little Rock, AR, 72117 501-945-0907 FAX: 501-945-7472 www.datekcorp.com

#### **David's Fire Equipment**

8783 John Harden Drive Cabot, AR, 72023 501-941-3313 FAX: 501-941-3315 www.davidsfire.com

#### **Davis Playgrounds Inc.**

104 Orchid Drive Maumelle, AR, 72113 501-851-0756 FAX: 501-851-4130 www.davisplaygrounds.com DatabaseUSAgov.com compiles and transforms big data to create databases of businesses and consumers in the U.S. for information solutions used by federal, state and local governments for research, mapping, tax, and emergency services. The DatabaseUSAgov.com databases can be searched and filtered to provide any subset of the information based on geography and demographic filters.

We provide office equipment, managed IT services, document imaging storage and retrieval. We are a Microsoft Gold Partner, We also have Dell computers, Canon, Konica, Minolta and Lexmark.

Datek is a supplier and consultant in the office supply, cleaning and maintenance industry. We have been providing high quality products to customers since 1976, and look forward to servicing you. We offer sales and on-site service for the entire region, Arkansas, West Tennessee, North Mississippi, Eastern Oklahoma, and Southwest Missouri.

David's Fire Equipment stocks a complete line of firefighting equipment and other equipment needed for public services like: flashlights, safety vests, rain gear, amber warning lights, scene lighting, and may other items. David's sells Reliable Fire Trucks manufactured in Cabot, Arkansas.

Commercial playground equipment and supplies. Shades, surfacing, pavilions, design and installation.

Department of Information Systems 1 Capitol Mall, 3rd Floor Little Rock, AR, 72203 501-683-4950 FAX: 501-682-4010 www.dis.arkansas.gov	<ul> <li>The Department of Information Systems is an information technology solution provider for the State of Arkansas. As IT professionals, we provide services from telephone and data networking to technical consulting.</li> <li>In 1999, eDocAmerica was formed and became a pioneer in telemedicine. We are known for providing first level telemedicine services that provide online access to medical professionals including physicians, psychologists, parmacist: dentists, dietitians, fitness trainers, and other physician specialties. With eDocAmerica, users can ask whatever they want, whenever they want, and always get a personal response.</li> </ul>	
eDocAmerica 11908 Kanis Road, Suite G-1 Little Rock, AR, 72211 501-907-7117 FAX: 501-907-7118 www.edocamerica.com		
<b>EFS GeoTechnologies</b> 360 Airport Road Monticello, AR, 71655 870-460-9994 FAX: 870-460-9996 www.efsgeotech.com	EFS GeoTechnologies is based in Monticello, Arkansas, and provides high resolution digital aerial imagery and GIS services. EFS offers a wide range of mapping solutions customized for Arkansas cities including a One Map system 'EDGE.' EDGE is currently being used for infrastructure, nuisance properties, permitting, etc.	
Engineering Services, Inc. P.O. Box 282 Springdale, AR, 72765 479-751-8733 FAX: 479-751-8746 www.engineeringservices.com	Consulting engineers and surveyors providing services to municipal clients for water and wastewater, street and storr drainage, parks, trails, land development, mapping, and master planning projects.	
Employer Support of the Guard and Reserve Camp Robinson - Box 27 North Little Rock, AR, 72199 501-212-4018 FAX: 501-212-4058 www.esgr.mil	Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency that seeks to create a culture in which all American employers support and value the military service of their employees. We recognize outstandir employer support, increase awareness of the USERRA Law, assist service members in obtaining employment, and resolv employee/employer conflicts as it relates to military service through mediation. www.facebook.com/arkansas.esgr	
<b>ETC Engineers &amp; Architects</b> 1510 South Broadway Little Rock, AR, 72202 501-375-1786 FAX: 501-375-1277 www.etcengineersinc.com	ETC Engineers & Architects offers architectural and engineering services for municipalities.	
<b>EZ Street Cold Asphalt</b> 1653 Batesville Blvd. Batesville, AR, 72501 870-251-2371 FAX: 870-251-2371 www.atlasasphaltinc.com	Producer of cold asphalt for pothole, utility cuts, manhole, and valve cover repairs. Manufactured in Batesville and Jonesboro, Arkansas.	
Ferrara Fire Apparatus P.O. Box 249 Holden, IA, 70744 225-567-7100 FAX: 225-567-7765 www.ferrarafire.com	Fire truck manufacturer for custom or commercial fire trucks and large equipment sales.	

#### First Step Pavement Management

4772 West Plymouth Rock Place Fayetteville, AR, 72704 479-422-7687 www.greenbergfarrow.com

#### **Foundation Pro**

1500 Locust North Little Rock, AR, 72114 501-753-1009 FAX: 501-753-2780 www.foundationproar.com

#### FTN Assoc., Ltd

3 Innwood Circle, Suite 220 Little Rock, AR, 72211 501-225-7779 FAX: 501-225-6738 www.ftn-assoc.com

#### Garver

4701 Northshore Drive North Little Rock, AR, 72118 501-376-3633 FAX: 501-537-3407 www.GarverUSA.com

#### **Globe Life Insurance**

3700 South Stonbridge Drive McKinney, TX, 75070 214-733-9226 FAX: 972-569-3216 www.esdglobe.com

#### GovDeals, Inc.

100 Capitol Commerce Blvd., Suite 110 Montgomery, AL, 36117 800-613-0156 FAX: 334-387-0519 www.GovDeals.com

#### **Govpay Network**

13818 ŚW 152 Street, Suite 136 Miami, FL, 33177 866-893-9678 FAX: 877-370-6953 www.govpaynetwork.com

#### **Grasshopper Company**

P.O. Box 637 Moundridge, KS, 67107 620-345-8621 FAX: 620-345-2301 www.grasshoppermower.com Founded in 1974, GreenbergFarrow is a fully integrated landscape architecture, pavement management, engineering, planning, architecture and development services firm offering a comprehensive range of services to public and private sector clients.

We are a central Arkansas based structural foundation repair company that addresses both interior and exterior issues. Since 1996, Foundation Pro has specialized in residential and commercial repair.

FTN is an engineering and environmental consulting firm that has a great deal of experience working with municipalities throughout the state. Our headquarters is in Little Rock and we have a large branch office in Fayetteville. We have more than 70 employees and have been in business for more than 35 years.

Garver is an employee-owned multi-disciplined engineering, planning, architectural, and environmental services firm, headquartered in North Little Rock, Arkansas. With over 400 employees spread between 22 offices in 10 states, Garver offers an array of services with a focus on aviation, construction, facilities design, federal, power, transportation, survey, and water products.

Globe Life and Accident Insurance Company offers supplemental life and health insurance products.

GovDeals.com is the leading provider in online government surplus auctions. All state and local governments are welcome to use our services to auction surplus in the smartest, most efficient way possible.

Govpay Network is aware of the different challenges faced by government employees. Using our own experience as former civil servants, coupled with serving this industry for the last four years, we have devised a technologically advanced payment processing system designed specifically to your needs, and which helps you to proceed with your payment processing in a convenient, secure, and cost-free manner. By doing this we can lessen the payment processing burden on your clerk thus allowing for better collections and more productivity from your staff.

Grasshopper True ZeroTurn radius riding rotary mowers and QuikConverter attachment system for year-round implements.

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<b>Green Environmental Services</b> P.O. Box 428 Beebe, AR, 72012 501-288-8346 FAX: 501-804-9520 www.yourges.com	We are a full-service solid waste pick-up, transportation, and disposal company providing residential, commercial, and industrial services.	
Guard4Life 106 Ridgeway Hot Springs, AR, 71901 501-762-6745 www.g4ltracking.com	Guard 4 Life is a company devoted to providing efficient GPS tracking solutions for consumers and entrepreneurs all over the U.S. Our software and tracking devices are implemented with cutting-edge technology.	
Halff Associates 10411 West Markham, Suite 320 Little Rock, AR, 72205 501-837-5640 www.halff.com	We are a unique regional consulting firm that has provided full-service engineering, architecture, and related services for decades. Our staff of more than 650 includes engineers, architects, planners, scientists, and surveyors. We believe in developing innovative solutions to serve our clients, while addressing infrastructure concerns related to mobility, water transmission and distribution, wastewater collection, as well as drainage and flood management.	
Henard Utility Products, Inc. P.O. Box 9238 Searcy, AR, 72145 501-268-1987 FAX: 501-268-7437 www.henardutility.com	Dealer/distributor for municipal and utitly equipment, including water meters, brush chippers and wood recyclers, street sweepers, knuckleboom loader trucks, leaf vacuums, tractors, backhoes, excavators, track and skid steer loaders, sewer cleaning equipment, and sewer TV systems.	
Holophane Lighting 4121 Hartford Hills Drive Benton, AR, 72019 501-920-0051 FAX: 866-720-3559 www.holophane.com	Holophane manufactures lighting fixtures, lighting poles, and lighting controls.	
J&R Equipment 508 Autumnwood Drive Russellville, AR, 72802 479-445-8896 FAX: 405-495-5112 www.jandrequipment.com	While technology has dramatically changed since the early days, the need for equipment solutions hasn't. J & R and Sansom Equipment are committed to providing sales and service for Arkansas. We offer a full line of refuse equipment and sewer cameras for our customers.	
Johanson Group/DBSquared 2928 McKee Circle, Suite 123 Fayetteville, AR, 72703 479-521-2697 FAX: 479-521-5453 www.johansongroup.net www.dbsquared.com	Fayetteville, Arkansas, based management/HR consulting firm that specializes in compensation management/software and other HR related services, including employee handbook, training and development, recruitment, and psychological testing.	
<b>Keytocity Mfg.</b> 5418 Marion Avenue Chattanooga, TN, 37412 888-673-1111 FAX: 888-673-1111 www.keytocity.com	Manufacturers and distributors of custom-made "Keys to the City," lapel pins, coins, and other promotional merchandise for municipalities. We have many customers in Arkansas. Come by our booth for a free Razorbacks pin. We will have a display of the merchandise we make and sell.	

#### **Kyle Recreation**

6834 Cantrell Road, Suite 28 Little Rock, AR, 72207 501-227-6125 FAX: 501-227-6124 www.kylerecreation.com

#### Landmark Engineering & Surveying

13311 Lawson Road Little Rock, AR, 72210 501-224-1000 FAX: 501-227-7200

#### **Larkin Aquatics**

9001 State Line Road, Suite 200 Kansas City, MO, 64114 816-361-0440 FAX: 816-361-0045 www.larkinaquatics.com

#### Legacy Consulting

523 South Louisiana, Suite 222 Little Rock, AR, 72201 501-246-8842 FAX: 501-935-6893 www.legacyincorporated.com

#### Long Sales Agency

914 Barber Street Little Rock, AR, 72202 501-374-3088 FAX: 501-374-8459 www.longsalesagency.com

#### **McClelland Consulting**

Engineers, Inc. 7302 Kanis Road Little Rock, AR, 72203 5013710272 FAX: 501-371-9932 www.mce.us.com

#### MetLife

135 Fontainbleau Drive Maumelle, AR, 72113 501-734-8344 FAX: 501-734-8319 www.metlife.com

#### Mitchell Williams

425 West Capitol, Suite 1800 Little Rock, AR, 72201 501-688-8800 www.mitchellwilliamslaw.com Kyle Recreation represents cutting-edge companies such as LITTLE TIKES COMMERCIAL playground equipment, POLIGON steel, wood, and fabric pavilions, gazebos and amphitheaters USASHADE fabric shades, BRP site furnishings and Bison equipment, NOFAULT Surfacing, ZEAGER WoodCarpet surfacing, to name a few. We can provide design and complete turnkey installation for your playground or pavilion.

Landmark Engineering & Surveying is an engineering design and surveying service with civil engineers and land surveyors.

Larkin Aquatics has specialized in the planning and design of municipal recreation and aquatic facilities across the U.S. since 1948. We are experienced in all facets of aquatic design: water and chemical treatment, structures, hydraulics, filtration, coatings, piping, pumps, geotechnical concerns, lighting, concrete, and electrical design.

Our services to the small cities and towns include site visits to the communities, evaluations, and suggestions for improvements in the areas of community and economic development. In addition, we provide assistance in the search for and implementation of grant opportunities that can greatly enhance their communities.

Lighting and controls manufacturers' representatives. Downtown projects, sports lighting, park and recreation projects. Application in residential, commercial, and industrial.

McClelland Consulting Engineers, Inc., is a regional multidisciplined consulting engineering firm providing professional civil engineering services including geotechnical engineering, environmental engineering, airport engineering, landscape architecture, and professional land surveying.

Group Term and Permanent Life–employer and employee (voluntary) paid employer group benefits including retirement plan, education and plan support.

Mitchell, Williams, Selig, Gates & Woodyard, P.L.L.C. is a full-service corporate law firm that provides strategic counsel to clients in all matters of business transactions, litigation, regulated business, and insurance regulatory matters. Established in 1954, the firm currently employs more than 80 attorneys in Little Rock, Rogers, and Jonesboro, Arkansas and Austin, Texas.

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Municipal Impact P.O. Box 121034 Arlington, TX, 76012 888-551-4815 FAX: 888-551-4815 www.municipalimpact.com Musco Sports Lighting 100 1st Avenue West Oskaloosa, IA, 52577	Municipal Impact provides a customizable, mobile-friendly website solution specifically designed for small towns and communities. This affordable website solution allows you to edit and make updates yourselves, upload forms, photos, and send alerts. Secure hosting and unlimited customer support are all included. 'Municipal Impact - Smart Websites for Smart Communities.' Musco Sports Lighting specializes in the design and manufacture of sports lighting.	
641-673-0411 www.musco.com		
Neptune Technology Group 406 Tuscany Circle Maumelle, AR, 72113 334-415-2032 www.neptunetg.com	Neptune Technology Group is a leading U.S. based water meter and AMR/AMI technology manufacturer. Our metering solutions include PD, Ultrasonic, Turbine, and Compound options. Our system solutions include walk-by, drive-by, traditional fixed network, and 4G-LTE cellular fixed network. With over 120 years in the business, you can count on Neptune to be a long-term partner.	
NLC Service Line Warranty Program 11 Grandview Circle, Suite 100 Canonsburg, PA, 15317 724-749-1060 FAX: 412-229-4520 www.utilitysp.net	The NLC Service Line Warranty Program partners with nearly 400 cities in North America and has helped more than 400,000 homeowners save over \$33 million in service line repair costs in the last three years. To learn more about this unique program and how it can bring revenue and peace of mind to your community, please contact Emilie Zalfini at ezalfini@utilitysp.net or 724-749-1060 for more information.	
Northwest Technical Institute 550 Bain Street Springdale , AR, 72764 479-306-7969 FAX: 479-306-7969 www.ntibit.com	NTI Business and Industry offers various training for companies as well as individuals. Most classes fall into one of three categories: computer classes, leadership and teamwork classes, and industrial maintenance classes. We also do customized classes.	
Office of Attorney General Leslie Rutledge 323 Center Street, Suite 200 Little Rock, AR, 72201 501-682-3645 FAX: 501-682-6704 www.arkansasag.gov	Attorney General Leslie Rutledge is committed to protecting and defending the interests of all Arkansans. The Attorney General is Arkansas's chief law enforcement officer and chief consumer advocate. Our office provides law enforcement resources to include a law enforcement manual, Laura's cards to support victims of domestic violence, and other consumer protection and safety education.	
<b>OptumRx</b> 1600 McConnor Parkway Schaumburg, IL, 60173 630-210-4420 FAX: 480-606-5202 www.optumrx.com	OptumRx is a pharmacy care services company helping clients and more than 65 million members achieve better health outcomes and lower overall costs through innovative prescription drug benefits management services, including custom formulary administration. OptumRx is part of Optum, a leading information and technology-enabled health services business dedicated to making the health system work better for everyone.	
PFITR 417 Main Street Avenue, Suite 310N Little Rock, AR 72201 501-503-0535 www.pfitr.com	PFITR is a technology company that brings transparency to the bond market. Many fiduciaries are dependent on sales people who sell complex, fixed-income investments and inherent risks in the high commission products they sell. We offer disruptive technology to level the playing field and give fiduciaries the tools to understand risks, get fair market value, and make better fixed-income investments with our guidance and innovative technology.	

EXHIBITORS

<b>Power Play, LLC</b> 12818 South Memorial Drive, Suite 108 Bixby, OK, 74008 918-728-9978 FAX: 918-516-3599 www.power-play.net	Power Play specializes in park and recreation equipment for water playgrounds and commercial customers. We are a supplier for select vendors and we also provide Splashpad planning, design, consulting, training, and maintenance services. We provide Splashpad and water playground equipment, water slides, playground and outdoor fitness equipment, shades and shelters, site furnishings, and safety surfacing.		
Precise Data Consulting, LLC 45 Legends Drive Little Rock, AR, 72210 501-420-4917 FAX: 501-747-1739 precisedataconsulting.com	PDC offers a specialized skill set and expertise in quantitative and qualitative research and evaluation. We provide data services in four main areas: collection, analysis, interpretation, and reporting. These four services integrate to provide the highest quality of research, monitoring, and evaluation.		
<b>Precision Safe Sidewalks</b> P.O. Box 10467 Conway, AR, 72034 844-450-5005 FAX: 844-450-5005 wwwSafeSidewalks.com	We make sidewalks safe. Our patented process makes ADA compliant sidewalks, eliminates fall and Trip Hazards, and saves you money. Our surveying and repair service is trusted by thousands of clients in the United States and Canada. We use proprietary technology and equipment to survey and repair sidewalks for a fraction of the cost of sidewalk replacement. We can easily provide the service and data that others can't.		
Raymond James 100 Morgan Keegan Drive, Suite 400 Little Rock, AR, 72202 501-671-1339 FAX: 501-671-1103 www.raymondjames.com	Raymond James Public Finance group has in-depth experience and expertise in providing innovative financing solutions for large and small issuers. We are a dedicated partner to clients across America, including those in state and local governments, airports, utilities, school districts, higher education, and healthcare.		
Regions Bank Corporate Trust 400 West Capitol, 7th Floor Little Rock, AR, 72201 501-371-7246 FAX: 501-371-8827 www.regions.com	Regions Bank Corporate Trust provides trustee and paying agent services for municipal bond financing throughout the state of Arkansas.		
<b>River City Hydraulics, Inc.</b> P.O. Box 6033 Sherwood, AR, 72124 501-835-5230 FAX: 501-834-1233 www.rivercityhyd.com	We are a dealer for garbage trucks, roll-off hoist knuckleboom, loaders, and street sweepers. We also service all kinds of garbage trucks.		
<b>RxResults</b> 320 Executive Court, Suite 201 Little Rock, AR, 72205 501-749-9797 FAX: 501-954-7851 www.rxresults.com	RxResults is an evidence-based Risk Management company. We work with our customers to eliminate wasteful pharmacy plan spending for their employees, while providing lower cost options.		
Scott Equipment 10923 Interstate 30 Little Rock, AR, 72209 501-455-5955 FAX: 855-814-2502 www.scottcompanies.com	Construction equipment sales, rental, parts, service—Case Construction, Kobelco Excavators, Gradall Excavators, Volvo Construction, Mauldin Paving Products, Superior Brooms, snow and ice equipment, Morbark Chippers, Equipment Trailers, Multiquip Construction Products, Road Hog Reclaimers.		

#### Secretary of State Mark Martin

500 Woodlane Avenue, Suite 265 Little Rock, AR, 72201 501-682-1010 FAX: 501-682-3510 www.sos.arkansas.gov

#### SHI

290 Davidson Avenue Somerset, NJ, 08873 501-206-8295 www.shi.com

#### Sophicity

5815 Windward Parkway, Suite 302 Alpharetta, GA, 30005 770-670-6940 FAX: 877-437-5758 www.sophicity.com

#### SoulArt Inc.

1444C Airlane Drive Benton, AR, 72015 501-602-0682 FAX: 501-912-3479 www.soulartinc.com

#### **Southern Paramedic**

P.O. Box 88 Brinkley, AR, 72021 870-480-6211 FAX: 870-672-9911 www.southernparamedic.com

## Stephens Inc/AR Diamond Plan

111 Center Street Little Rock, AR, 72201 501-377-8112 FAX: 501-210-4618 www.stephens.com

#### **STORMBOX Community Safe**

Rooms

6601 Scott Hamilton Drive Little Rock, AR 72209 Ph: 501-562-1267 Fax: 501-562-2824 www.stormbox.us Large capacity, F5/250 MPH rated tornado shelters for municipalities, schools, large employers, and churches. These safe rooms meet all FEMA and ICC 500 guidelines, install in a few days, and are the least expensive FEMA 361 safe rooms

#### Sweeping Corp. of America

713 Melpark Drive Nashville, TN, 37204 615-385-4422 FAX: 615-385-4798 www.sweepingcorp.com The Arkansas Secretary of State is charged as an archivist, registrar, and resource through a diverse range of duties from overseeing the state's elections to collecting franchise tax and caring for the State Capitol. These areas touch each Arkansan in very real ways, whether it's through the officials they elect, the businesses they shop, or the Capitol they visit.

From software and hardware procurement to deployment planning, configuration, data center optimization, IT asset management and cloud computing, SHI offers custom IT solutions for every aspect of your environment.

The League's IT in a Box provides comprehensive technology products and services—from a new website to data backup and more—tailored to the unique needs of Arkansas cities and priced for Arkansas cities.

SoulArt Inc. is founded by Ryan T. Schmidt, a contemporary stainless steel artist from Bryant, Arkansas. SoulArt provides stainless steel sculptures for logo representation, landscape sculptures, residences, cities, schools, churches, commercial placements, sealed from tabletop center pieces, to monuments in mirror-polish finish to create reflection for inspirational thoughts.

Southern provides Arkansas-accredited ambulance services in Monroe, Arkansas, Cross, Lonoke, and Van Buren counties and also provides backup to Jacksonville Fire and transfer services to local hospitals. We are available to answer questions regarding emergency or non-emergency transport of the sick and/or injured. Paramedic and basic level services available.

All municipalities, and other political subdivisions of the State of Arkansas are eligible to utilize the State of Arkansas Deferred Compensation Plan, commonly referred to as the AR Diamond Plan. The AR Diamond Plan can be made available to employees at no cost to the city. Other plan benefits include a simplified plan structure, low cost and a local service team.

Sweeping Corporation of America, Inc. contracts street sweeping and storm drain cleaning.

on the market

#### The Belford Group

68 West Sunbridge Drive Fayetteville, AR, 72703 479-443-9945 FAX: 479-443-9945 www.thebelfordgroup.com

#### The Grant Book Company

P.O. Box 504 Helena, AR, 72342 870-816-5122 FAX: 870-200-6512 www.grantplanet.net

#### The PlayWell Group

4743 Iberia Avenue, Suite C Dallas, TX, 75207 800-726-1816 FAX: 505-296-8900 www.playwellgroup.com

#### TIPS

4845 US Hwy 271 North Pittsburg, TX, 75686 866-839-8477 FAX: 866-839-8472 www.tips-usa.com

#### **U.S. Census Bureau**

3817 Saratogo Drive Joliet, IL, 60435 312-498-2240 FAX: 630-288-9288 www.census.gov

#### **Under Scan Technologies**

1500 North Locust, Suite D North Little Rock, AR, 72114 501-753-1009 FAX: 501-753-2780 www.underscanit.com

#### US Wellness, Inc.

20400 Observation Drive, Suite 100 Germantown, MD, 21703 301-926-6099 FAX: 301-926-4580 www.uswellness.com

#### USDA-NRCS

700 West Capitol Avenue, Room 3416 Little Rock, AR, 72201 501-301-3133 FAX: 855-681-7044 www.nrcs.usda.gov Online payment systems for municipalities and businesses, event registration software, branding, website design, SEO, full-service marketing, graphic design.

A one-stop source for federal, state, foundation, and corporate grants for Arkansas cities and communities. Stop and register today for this service that is included in your Arkansas Municipal League membership.

Since 1988, The PlayWell Group has been establishing an excellent reputation in Arkansas as the premier playground consultant. Seeking to invest in new playground equipment or covering an existing playground? PlayWell provides quality products for outdoor activity, fitness, and play.

TIPS is a leading national purchasing cooperative offering members access to competitively priced purchasing contracts that save time and money by streamlining the process and leveraging the purchasing power of over 4,800 member agencies. 'Connecting Members and Vendors Together.'

The U.S. Census Bureau measures America's people, places, and our economy. Visit our booth for information on business and industry, income, population, housing, and more.

Concrete scanning/ground penetration radar investigation and data reporting services. Non-destructive subsurface detection.

US Wellness is a health education and wellness company that operates internationally. health screenings for total cholesterol, HDL cholesterol, TC/HDL, Ratio, blood pressure, glucose, and counseling.

USDA NRCS provides Arkansas farmers and ranchers with financial and technical assistance to voluntarily put conservation on the ground, not only helping the environment, but agricultural operations too.

#### **USDA Rural Development**

700 West Capito Avenue, Room 3416 Little Rock, AR 72201 501-301-3221 FAX: 855-747-7797 www.rd.usda.gov Rural Development has a wide range of loan and grant programs available for cities and towns located in rural Arkansas.

#### Vector Disease Control International

1320 Brookwood Drive, Suite H Little Rock, AR, 72202 501-280-0220 FAX: 866-839-8595 www.vdci.net

#### Verizon Wireless

101 Park Avenue, 13th Floor Oklahoma City, OK, 73102 405-206-7442 FAX: 405-917-0291 www.verizon.com

#### Waste Connections, Inc.

3 Waterway Square Place, Suite 550 The Woodlands, TX, 77380 832-442-2914 www.wasteconnections.com

#### Waste Management

4986 Prestwick South Circle Fayetteville, AR, 72704 501-804-9515 FAX: 866-281-2104 www.wm.com

#### Waste Pro

35 Romine Ave. Hoxie, AR, 72433 870-886-5434 www.wasteprousa.com

#### Welch State Bank

P.O. Box 129 Welch, OK, 74369 918-788-F2:F1013373 FAX: 918-788-3364 www.welchstatebank.com cities, and small towns in the United States.

Vector Disease Control International (VDCI) is a world leader

in integrated mosquito management (IMM) services. We offer

mosquito control and public health services to counties, large

Wireless telecommunications products and services for state and local government agencies. Wireless solutions designed to reduce expenses, increase productivity, and improve the safety and security of your employees and citizens.

Waste Connections is a fully integrated, non-hazardous solid waste service company dedicated to providing high-quality collection, recycling, transportation, and disposal services. The company prides itself on its community involvement, environmental awareness, and a strong commitment to customer service.

We're the leading provider of comprehensive waste management services in North America, providing services that range from collection and disposal to recycling and renewable energy generation.

Waste Pro is one of the fastest growing, privately owned solid waste companies, serving nine states and two million customers with commercial and residential solid waste and recycling collection, processing, and disposal services from more than 75 locations. Waste Pro proudly provides service for more than 500 cities in 235 counties throughout our footprint.

The Welch State Bank is a full-service bank specializing in municipal finance. The bank was established in 1929 in northeastern Oklahoma. We started working with municipalities, schools, counties, and fire protection districts over 20 years ago and service Arkansas, Kansas, Missouri, Oklahoma, and Texas. Give us an opportunity to serve you and your city or town. We will put you first.

# Advertise in City & Town



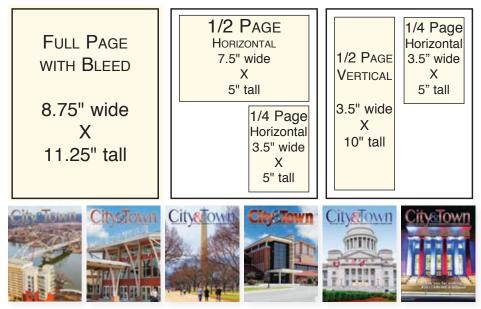
#### Specs

Trim size is 8.5" by 11". Line screen is 175 dpi and is printed on 70-lb. coated white stock. The binding is saddle-stitch.

#### Artwork

*City & Town* is Macintosh produced. We accept Adobe Illustrator and Adobe Photoshop files in addition to PDFs. PDFs must have all images and fonts embedded and bleed included (if applicable). Color files must be built in four-color process (CMYK). Ads should be submitted by e-mail to citytown@arml.org.

Advertising Rates:				
Volume Price Breaks per year	1-5 times a year	6 times a year	12 times a year	
Full Page Covers	Color Cover prices are listed below.			
Inside Front	\$590 each	\$540 each	\$490 each	
Inside Back	\$560 each	\$505 each	\$455 each	
Back Cover	\$635 each	\$580 each	\$530 each	
Ads in Color	Color Art prices are listed below.			
Full page	\$555 each	\$490 each	\$430 each	
1/2 page	\$405 each	\$385 each	\$370 each	
1/4 page	\$320 each	\$305 each	\$290 each	
Ads in Grayscale	Grayscale Art prices are listed below:			
Full page	\$375 each	\$310 each	\$250 each	
1/2 page	\$225 each	\$205 each	\$190 each	
1/4 page	\$140 each	\$125 each	\$110 each	



## In Memoriam

- **DEAN RANDALL ADAMS SR.**, 55, an 11-year employee with the Cherokee Village Street Department, died May 21.
- JAMES LEE APPLETON, 59, Gateway street superintendent, died Feb. 23.
- **ROBERT BAKER**, 26, a four-year veteran of the McCrory Police Department, died Sept. 15, 2016.
- **RONALD GENE "RONNIE" BALDWIN**, 63, a Wynne alderman since 2009, former Wynne police officer, chief of police in Brinkley, Cross County sheriff, and who served as president of the Arkansas Sheriffs' Association and on the board of the National Sheriffs' Association, died Aug. 28, 2016.
- KEN BARTON, 75, a Lakeview alderman, died Feb. 24.
- LEROY BROWN, 79, former Buckner mayor and alderman, died Sept. 26, 2016.
- MICHAEL L. BROWN, 57, a Mount Ida alderman for more than 10 years, died July 10, 2016.
- DR. PERRY W. BROWN, 88, a Morrilton alderman from 1998-2002, died March 26.
- MARTY S. BYERS, 57, mayor of Lexa, died April 19.
- **PHILLIP O. CARRUTH SR.**, 75, a former Russellville mayor and alderman, died Sept. 17, 2016.
- **RALPH MICHAEL CLIFTON**, 68, who served as the city attorney for Brinkley for 31 years, died April 20.
- JIM CLINKINGBEARD, 89, a former Calico Rock alderman, died March 12.
- **ROBERT "BOB" COLLINS**, 88, a Springdale alderman from 1986 to 1998, died Jan. 29.
- **LLOYD CUPP 89**, who served 52 years as a volunteer fireman including 21 years as fire chief in Morrilton, died June 1, 2016.
- DOUG DOOLEY, 57, a Biscoe alderman, died Nov. 14, 2016.
- WILLIAM KELLY (DUKE) ELLINGTON, 74, who served over 38 years with the Little Rock Fire Department, retiring as a captain, died Sept. 23, 2016.
- BRUCE FOUTCH, 63, a North Little Rock alderman from 2011-2016, died March 29.
- **DALE FREEMAN**, 75, Lawrence County Judge and former mayor of Portia, died Sept. 17, 2016.
- FRANK GATLIN, 86, a Paragould alderman who served from 1979-2002, died March 17.

City officials and former city officials who have passed away since June 2016.

**RAY GOSACK**, 58, who served as Fort Smith city administrator from 2011 to 2015 after 12 years as the city's deputy city administrator and as administrative assistant from 1985 to 1988, died Oct. 21, 2016.

**LARRY OLEN GRIFFIN**, 70, husband of Hartman Mayor Rita Griffin, a 16-year employee of Clarksville's street and parks departments, and Johnson County road superintendent for 18 years, died April 30.

**BOBBY HALE**, 52, former Shannon Hills police chief, died March 8.

DANNY HOLLOWAY, 76, a longtime Georgetown alderman, died Aug. 9, 2016.

SAMUEL DALE "SAM" JEFFERY, 51, a Rogers councilmember, died March 9.

- SHARRON JOY, 69, a Paragould alderman who served from 1999-2013, died March 23.
- JAMES EDGAR MURPHY, 65, North Little Rock fire chief from 2014-2017, died March 18.
- **DAVID NELSON**, 57, a Beebe police officer who had worked for the city for 38 years in various capacities, including working for the street department, parks department, and as a volunteer fireman, died Sept. 24, 2016.
- **DARRELL RAY NEWTON**, 83, who served for 16 years as mayor of Hackett as well as serving as an alderman, died Feb. 17.
- **ROBERT D. NORRIS**, 71, a Clarksville alderman and a retired police officer for the city, died Nov. 22, 2016.
- WILLIE J. PATTERSON, 68, Parkin mayor and a former alderman, died Dec. 17, 2016.
- **TYRONE ROGERS**, 53, a Fayetteville employee on the city's telecasting team, died June 6, 2016.
- LEE ALISON SCHOONOVER, 69, a Ward alderman, died Jan. 21.
- **REBECCA "BECKY" POWERS (HENRY) SHORT**, 79, a Beebe council member since 2007 and the city's clerk/treasurer from 1991-2002, died Sept. 8, 2016.
- HUGH DAY WELCH, 72, a former Malvern alderman, died July 20, 2016.
- **RALPH D. WELLS**, 80, seven-term mayor and former councilmember of Leachville, died May 25.
- ANDREW EUGENE WILLARD, 61, former mayor of Amagon, died Aug. 11, 2016.

**JOYCE ZELLER**, 84, a longtime Eureka Springs alderman, died June 13, 2016.

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