

# City & Town

SEPTEMBER 2008 VOL. 64, NO. 9

OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE





# WHEN IT COMES TO MUNICIPAL BONDS, WE'RE THE NATURAL CHOICE.

## In Arkansas. In the nation.

In the South Central United States, Morgan Keegan has been the top underwriter of municipal bonds for over a decade, and has become one of the leading underwriters in the country. We've done it by offering innovative ideas and building lasting relationships. After all, as part of the Regions family, we can pair deep local knowledge with very deep resources to achieve success for our clients.

**You might say it comes naturally. Give us a call.**



501-671-1339

Jim Alexander

Bob Snider

Jim Fowler

Charlie Roberts

Ron Pyle

479-684-5289

Michael Lindsey

**REGIONS**  SM  
**BANK**  
Member FDIC

**Morgan  
Keegan**

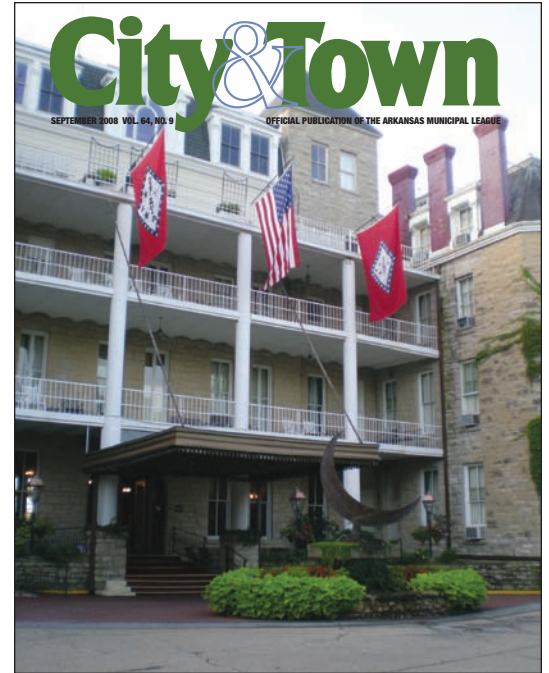
Morgan Keegan & Company, Inc.  
Members New York Stock Exchange, SIPC

Securities offered through Morgan Keegan are not FDIC insured, may lose value, and are not bank guaranteed.



## FEATURES

- 7 League preps for coming year**  
November ballot issues and the coming 2009 General Session of the Arkansas Legislature topped the agenda at the League's annual planning session, held in August in Eureka Springs.
- 10 Meet your League VPs**  
The League's vice presidents for 2008-2009 come from all over the state and are ready to help make this year a success.
- 12 Winter Conference registration open**  
Register early for the League's annual Winter Conference, Jan. 14-16, 2009.
- 15 Campaign finance laws studied**  
Campaign contributions and expenditures are subject to state election laws, even on the local level. The League's legal staff offers a primer on campaign finance statutes.



ON THE COVER—Built in 1886, Eureka Springs' historic Crescent Hotel, which is surrounded by 15 acres of lawns and gardens, was the scenic location of the League's annual August planning meeting, at which the Executive Committee and the League's other boards made plans for the year to come. Read inside about the League's goals for the upcoming November elections and the quickly approaching 2009 General Session of the Arkansas Legislature. Enjoy!—atm

## DEPARTMENTS

- Animal Corner* .....26
- Arkansas Municipal Officials Directory changes* ....39
- Attorney General Opinions* .....20
- President's Letter* .....6
- Calendar* .....22
- Engineering Perspective* .....28
- Fairs & Festivals* .....31
- Grant Money Matters* .....34
- Health Benefit Fund Provider Changes* .....36
- League Officers, Advisory Councils* .....5
- Municipal Mart* .....46
- Municipal Notes* .....14
- Obituaries* .....22
- Planning to Succeed* .....24
- Professional Directory* .....44
- Sales Tax Map* .....41
- Sales Tax Receipts* .....42-43
- Urban Forestry* .....30
- Your Health* .....32

Cover Photo by Whitnee Bullerwell, League staff



Publisher  
Don Zimmerman

Editor  
Ken Wasson

Communications Coordinator  
Whitnee V. Bullerwell

Publishing Assistant  
Debby Wilkins

Managing Editor  
Andrew Morgan

Here's where to reach us:  
501-374-3484 • FAX 501-374-0541  
citytown@arml.org • www.arml.org

*City & Town* (ISSN 0193-8371 and Publication No. 031-620) is published monthly for \$20 per year (\$1.67 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark. POSTMASTER: Send address changes to *City & Town*, P.O. Box 38, North Little Rock, AR 72115.



landscape  
structures™

Imaginative

Refined

Legendary

**PlayBooster®, the gold standard.** The playsystem that launched the post-and-clamp era. When we introduced PlayBooster in 1981, it changed playgrounds forever. Today, it's still the most recognized name in the industry; lauded for its unmatched innovation and unsurpassed long-term value. Exclusively from Landscape Structures: leading the evolution of play.

See PlayBooster in action at [playsi.com/go/PlayBooster](http://playsi.com/go/PlayBooster), or call your Landscape Structures representative.

**ARKOMA**  
PLAYGROUNDS & SUPPLY

93 Colt Square, Suite 5  
Fayetteville, AR 72703  
(479) 443-0066 • FAX: (479) 443-9202  
(888) 340-7529  
[www.arkomaplaygrounds.com](http://www.arkomaplaygrounds.com)



**EXECUTIVE COMMITTEE:** Mayor Rick Holland, **Benton**; Mayor Tim McKinney, **Berryville**; Mayor Chris Claybaker, **Camden**; Alderman Candace Jeffress, **Crossett**; City Clerk Donna Jones, **DeQueen**; Mayor Laura Hamilton, **Garfield**; Mayor James Valley, **Helena-West Helena**; Mayor Jerome Norwood, **Highland**; Alderman Kenny Elliott, **Jacksonville**; Mayor Mark Stodola, **Little Rock**; Mayor Steve Northcutt, **Malvern**; Mayor Robert Taylor, **Marianna**; Mayor Frank Fogleman, **Marion**; Mayor David Osmon, **Mountain Home**; Mayor Betty Feller, **Mulberry**; Mayor Jackie Crabtree, **Pea Ridge**; Mayor Gerald Morris, **Piggott**; Mayor Carl Redus, **Pine Bluff**; Mayor Howard Taylor, **Prescott**; Mayor Belinda LaForce, **Searcy**; Mayor Marianne Maynard, **Stuttgart**; Mayor Horace Shipp, **Texarkana**; Mayor James Morgan, **White Hall**; Mayor Paul Nichols, **Wynne**.

**ADVISORY COUNCILS**

**PAST PRESIDENTS:** Mayor Tab Townsell, **Conway**; Councilmember Larry Combs, **El Dorado**; Mayor Tommy Swaim, **Jacksonville**; Mayor Patrick Henry Hays, **North Little Rock**; Mayor Mike Gaskill, **Paragould**; Mayor Robert Patrick, **St. Charles**; Mayor Gene Yarbrough, **Star City**.

**LARGE FIRST CLASS CITIES:** City Manager Kent Myers, **Hot Springs**, Chair; Mayor Chuck Hollingshead, City Manager Jimmy Bolt and City Director James Calhoun, **Arkadelphia**; Mayor Rick Elumbaugh, **Batesville**; Clerk/Treasurer Jane Wilms, **Bella Vista**; Mayor Bob McCaslin, **Bentonville**; Mayor Eddie J. Williams, **Cabot**; Aldermen Irene Galbert and Phillip Gordon, **Camden**; Alderman Dianne Hammond, **El Dorado**; Mayor Dan Coody and Clerk/Treasurer Sondra Smith, **Fayetteville**; Aldermen Louise Fields, Mary Jeffers and Chris Oswalt, **Forrest City**; Mayor Pat Moles, Aldermen Mark Steven Fowler and Danny Timbrook, **Harrison**; Alderman Trece Shepherd-Williams, **Helena-West Helena**; City Manager Catherine Cook, **Hope**; Human Resources Director Charlotte Bradley, **Hope Water & Light**; Aldermen Bill Howard, Reedie Ray and Bob Stroud, **Jacksonville**; Alderman James Moore, **Magnolia**; Mayor Michael Watson and City Clerk Joshua Clausen, **Maumelle**; Mayor Joe Rogers, **Monticello**; City Clerk Diane Whitbey, Treasurer Mary Ruth Morgan, Aldermen Charlie Hight and Murry Witcher, **North Little Rock**; Mayor Tyrone Williamson, Aldermen Bill Eaton and Randal Crouch, **Russellville**; Alderman Dale English, **Searcy**; Mayor Virginia Hillman, Aldermen Marina Brooks and Lex "Butch" Davis, **Sherwood**; City Clerk Peggy Woody, **Siloam Springs**; Mayor Jerre Van Hoose, **Springdale**; Clerk/Treasurer Mitri Greenhill, Finance Officer Jane Jackson and Alderman Donald Stephens, **Stuttgart**; City Clerk Patti Scott Grey, **Texarkana**; Mayor Bob Freeman and Alderman Kevin Johnson, **Van Buren**.

**FIRST CLASS CITIES:** City Clerk Lynette Graham, **Lake Village**, Chair; Alderman Shirley Jackson, **Ashdown**; Clerk/Treasurer Carol Crump-Westergren, **Beebe**; Clerk/Treasurer Jean Lee, **Bono**; Mayor Barbara Skouras, **Brinkley**; Mayor Lloyd Hefley, **Cherokee Village**; Mayor Billy Helms, Clerk/Treasurer Barbara Blackard, and Alderman J.G. "Dutch" Houston, **Clarksville**; Mayor Dewayne Phelan and Alderman Steve Weston, **Corning**; Alderman C.T. Foster, **Crossett**; Mayor Floyd Gray and Alderman Gwendolyn Stephenson, **Dermott**; Mayor Aubrey McGhee, **Dewitt**; Mayor Marion Gill and Alderman T. C. Pickett, **Dumas**; Alderman Jimmie Barham, **Earle**; Mayor Danny Maynard Sr., **England**; Mayor William Stanton, **Eudora**; Mayor Ernie L. Penn, **Farmington**; Mayor Wes Hogue, **Gentry**; Mayor Kenneth Edwards, **Greenwood**; Mayor Jackie McPherson, **Heber Springs**; Mayor Donald Roberts, **Hoxie**; Clerk/Treasurer Linda Simpson, **Lake City**; Alderman Jerald Williamson, **Lake Village**; City Clerk Billie Uzzell, **Lonoke**; Parks Commissioner Terry Bracy, **Malvern**; Mayor Dixon Chandler, **Marked Tree**; Mayor Jack May, **McGehee**; Alderman James Turner, **Mena**; Aldermen Jackie Harwell and Vivian Wright, **Nashville**; Mayor Vernon McDaniel, **Ozark**; Mayor Bill Elsen, **Paris**; Mayor Charles Patterson, **Parkin**; Mayor Sonny Hudson, **Prairie Grove**; Mayor Sheila Walters, **Trumann**; Mayor Randy Butler, **Waldron**; Mayor Michelle Rogers and Alderman Jonathan Sanders, **Walnut Ridge**; Mayor Ari Brooke, City Clerk John Barclay, and Alderman Ginger Tarno, **Ward**; Mayor Bryan Martin, **Warren**; Alderman Juanita Pruitt, **Wynne**.

**SECOND CLASS CITIES:** Alderman Rose Marie Wilkinson, **Haskell**, Chair; Mayor Veronica Post and Alderman Mary Lynn Darter, **Altus**; Mayor Carolyn Blissett, **Arkansas City**; Recorder/Treasurer Charlotte Goodwin, **Ash Flat**; Mayor Darrell Kirby, **Bay**; Mayor Fred Jack, **Bethel Heights**; Mayor J.C. Williams, **Bradley**; Mayor Kenneth Jones, **Brookland**; Mayor Ronald Richter, **Bull Shoals**; Recorder/Treasurer Sarah Roberts, **Caddo Valley**; Mayor Barry Riley, **Caraway**; Mayor Danny Armstrong and Alderman Richard Harris, **Cedarville**; Mayor

# Arkansas Municipal League Officers

Mayor JoAnne Bush, <b>Lake Village</b>	President
Vice Mayor Gary Campbell, <b>Fort Smith</b>	First Vice President
Alderman Joe Gies, <b>Lakeview</b>	Vice President, District No. 1
Mayor Larry Mitchell, <b>Bryant</b>	Vice President, District No. 2
Mayor Bobbie Bailey, <b>Alpena</b>	Vice President, District No. 3
Alderman Dorothy Henderson, <b>Warren</b>	Vice President, District No. 4
Don A. Zimmerman	Executive Director

Bobby Box, **Chidester**; Mayor Roger Rorie, **Clinton**; Mayor Jack Ladyman, **Elkins**; Mayor Tom Schuere, **Fairfield Bay**; Mayor Terry Purvis, **Fouke**; Mayor Danny Smith and Alderman Jeff Braim, **Gassville**; Mayor Ron Martin and Alderman Verlin Price, **Glenwood**; Mayor Ed C. Hardin III, **Grady**; Planning Commissioner Brenda Reynolds, **Greenland**; Mayor Lionel Johnson, **Hampton**; Mayor Nina Thornton, **Hardy**; Mayor James Busbee, **Marshall**; Mayor Winston Foster, **Marvell**; Mayor Randy Holland, **Mayflower**; Recorder/Treasurer Bobby Brown, **McDougal**; Mayor Mike Cone and Alderman Shannon Womack, **Melbourne**; Mayor Larry Coulter, **Montrose**; Mayor Frank Babb, **Mountain Pine**; Mayor Jim Reeves, **Norfolk**; Mayor Becky Dunn, **Palestine**; Planning Commissioner Dan Long, **Rockport**; Mayor Bobby Neal, **Smackover**; Mayor Ian Ouei, **Stamps**; Mayor Rodney Williams, **Waldo**; Mayor Curly Jackson, **Wilmar**; Mayor Lorraine Smith, Aldermen Karen Coleman and Allan Loring, **Wrightsville**; Mayor Shawn Lane, **Yellville**.

**INCORPORATED TOWNS:** Mayor Stanley Morris, **Menifee**, Chair; Mayor Leroy C. Wright Sr., **Anthonyville**; Alderman George Hallman, **Ben Lomond**; Mayor Norman Williams and Alderman Peggy Williams, **Black Oak**; Mayor Larry Myrick, **Delaplaine**; Mayor Tim Stockdale and Alderman John Pfeneger, **Fountain Lake**; Mayor Randall Homsley, **Higginson**; Mayor Don Sikes, **Maynard**; Alderman Margarete Oliver, **Menifee**; Mayor Anneliese Armstrong, **Mount Vernon**; Recorder/Treasurer Naomi Mitchell, **St. Charles**; Alderman Paul Lemke, **Springtown**; Mayor Charles Miller, **Tollette**.

**PUBLIC SAFETY:** Mayor Scott McCormick, **Crossett**, Chair; Alderman Larry Hall, **Bay**; Mayor Frank Anderson, **Bella Vista**; Alderman Michael Bishop, **Brookland**; Clerk/Treasurer Marva Verkler, **Cabot**; Mayor Allan Dillavou and Alderman Willard Thomason, **Caddo Valley**; Fire Chief Reginald Wilson, **Helena-West Helena**; Alderman Marshall Smith and Police Chief Gary Sipes, **Jacksonville**; Alderman Sammy Angel, **Lake Village**; Clerk/Treasurer Janette Lasater, **Lowell**; Clerk/Treasurer Regina Walker and Fire Chief John Puckett, **Mena**; Mayor Gary Crocker, **Pocahontas**; Mayor Jerry Duvall and Police Chief Blake Herren, **Pottsville**; Alderman Robert Wiley, **Russellville**; Alderman Sheila Sulcer, **Sherwood**; Recorder/Treasurer Carolyn Willett, **Smackover**; Alderman David McCoy, **Star City**; Fire Chief Alan Haskins, **Walnut Ridge**.

**MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES:** Mayor Barrett Harrison, **Blytheville**, District 1; Mayor Virginia Hillman, **Sherwood**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; Mayor Chuck Hollingshead, **Arkadelphia**, District 4; Mayor Gordon McCoy, **Forrest City**, At-Large Member.

**WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES:** Mayor William Johnson, **West Memphis**, District 1; Councilmember Murry Witcher, **North Little Rock**, District 2; City Attorney Howard Cain, **Huntsville**, District 3; Group Manager Mayor Lane Jean, **Magnolia**, District 4; Mayor Barbara Skouras, **Brinkley**, At-Large Member.

**CASH/PENSION MANAGEMENT TRUST BOARD OF TRUSTEES/OPEB TRUST BOARD OF TRUSTEES:** Finance Director Bob Sisson, **North Little Rock**, Chair; Finance Director John Walden, **Benton**, Vice Chair; Finance Director Paul Young, **Arkansas Municipal League**; Mayor Gordon Hennington, **Hamburg**; Recorder/Treasurer Mary Ruth Wiles, **Highland**; Finance Director Dorethea Yates, **Hot Springs**; Police Sgt. (Ret.) Lee Harrod, **Little Rock**; Mayor Virginia Hillman, **Sherwood**; Finance Officer Jane Jackson, **Stuttgart**.

Dear Friends:

I want to thank Eureka Springs and Mayor Dani Joy for hosting our annual League planning meeting, held Aug. 21-23. Everyone was very busy during the day in meetings, but all enjoyed dinners at local restaurants. Many took advantage of the entertainment opportunities after dinner each evening. I encourage all of you to read the article on the planning meeting in this issue of *City & Town*. We addressed many important issues.

I am sure some of our cities, like Lake Village, hosted evacuees from the recent hurricanes. I had the opportunity to meet new evacuees and was reacquainted with many friends that came to Lake Village when Katrina drove them from their homes. I was very blessed to have the opportunity to talk with many of our visitors and they had nothing but wonderful things to say about the state of Arkansas and how they felt so welcomed. I'm sure all of you that shared in this same experience would agree: Yes, it is a lot of work, but the reward is far greater than the inconvenience.

Hurricane rains left Lake Village with 20 inches of rain over a three-day period. Along with the wind and all that comes with clean up after a 100-year flood, our city's crews have been busy. I am certain that several of you have been dealing with that also. It was good news to hear that Gov. Beebe declared our county a disaster area so that FEMA assistance would be available.

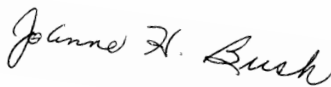
Star City Mayor Gene Yarborough, Don and Jan Zimmerman and I boarded a plane for Hot Springs, Va., at 6 a.m. on Sept. 4 to attend the Southern Municipal Conference. Two hours after boarding, we were still sitting on the plane due to mechanical problems with the plane's lights and air conditioner. After much deliberation, our group decided to deplane. With no indication of when they would have the plane in the air, and with no available flights that would get us to Virginia in time for the meetings, the trip was cancelled. We also debated the issue of running into weather-related delays from Hannah and being unable to return to Little Rock on Saturday. We all agreed that if we would be staying extra time in Virginia, we would not want it to be in the middle of a hurricane. As a result, there will be no report in *City & Town* on the Southern Municipal Conference.

As I write this letter I am in Aurora, Colo., attending the National League of Cities' Finance Administration Intergovernmental Relations (FAIR) Steering Committee meeting. We are discussing several topics that are currently affecting our cities. Watch next month's *City & Town* for a summary of the meeting.

There are two upcoming league seminars that I would like for you to place on your calendar. I encourage all elected officials to attend the seminar on water, finance and ballot issues at 9 a.m. on Thursday, Oct. 9. I also encourage our public safety officers to attend a public safety Fourth Amendment seminar at 9 a.m. on Thursday, Nov. 20. Both seminars will be held at League headquarters. We can all continue to learn and become better educated about our civic duties as elected and appointed officials. I want to thank the League staff for continuing to facilitate these informative seminars aimed at making us all more efficient and better at what we do.

In closing, let me ask you to never forget that we are placed in our elective positions to serve those who have entrusted us with running the cities and towns that make up our great state. If we can end each day by helping or enriching the life of just one of those individuals, then we have accomplished that which we set out to do.

Warmest regards,



JoAnne H. Bush  
Mayor of Lake Village  
President, Arkansas Municipal League





# League leaders prepare for 2009 legislative session, outline priorities

The League Executive Committee, at its annual August planning meeting, approved grants assistance contracts, retained the membership dues structure, and heard from the director of the Arkansas Natural Resources Commission on the water bond issue facing voters in the upcoming election.

By Whitnee Bullerwell, League staff

EUREKA SPRINGS—For most, visiting the historic Crescent Hotel in Eureka Springs is like taking a step back in time. That was not the case, however, for the League's Executive Committee and board members, who looked to the future at this year's planning meeting, held Aug. 21-23. Together, the municipal leaders from across the state aimed to set the League



From left, League Executive Director Don Zimmerman addresses the Executive Committee, with League President JoAnne Bush, mayor of Lake Village, and League First Vice President Gary Campbell, vice mayor of Fort Smith.

priorities for the coming year and prepared for the 2009 General Session of the Arkansas Legislature.

Presiding at the Aug. 22 meeting, Lake Village Mayor and League President JoAnne Bush thanked the serving members for their efforts and stated that she looks forward to accomplishing great things in the coming year. Seeing new faces around the table, Bush asked all present to introduce themselves. The city leaders in attendance represented cities with populations ranging from just 261 on up to 183,133.

Meeting in the conservatory of the hotel, members received a warm welcome from Eureka Springs Mayor Dani Joy. The Executive Committee approved



A fountain catches the morning light on the grounds of Eureka Springs' Crescent Hotel, which hosted the planning meeting.

the annual audit report, renewed the unique agreement making every League member city a direct member of the National League of Cities (NLC) and completed a variety of other business, ranging from the renewal of grants services to a turnback update.

## League dues to remain the same

The Executive Committee voted to retain the existing dues structure for the coming year, which is a \$40 base for each member municipality, plus 35 cents per capita with a seven cents per capita credit for member-city participation in the following League programs: Municipal Legal Defense Program, Municipal Health Benefit Fund, Municipal League Workers' Compensation Trust, Municipal Property Program and the Municipal Vehicle Program. It is the same service charge formula used for 2008.

## Committees, boards report status

League Executive Director Don Zimmerman reported on actions taken during the various commit-

tee meetings held prior to the Executive Committee meeting. The Cash Management Trust, Pension Management Trust and Other Post Employment Benefit (OPEB) Trust Boards met, and all is going well, Zimmerman said.

The OPEB Trust was formed last year as a result of GASB 45. Currently, the regulation has impacted only 20 cities. However, beginning in 2009, all cities will be required to report unfunded liability on retiree health coverage. For cities needing to comply and determine a monetary value to set up an OPEB trust account, the League provides this service through a contracted actuarial firm.



PHOTO BY KEN WASSON, LEAGUE STAFF

From left, Jacksonville Mayor Tommy Swaim, Marianna Mayor Robert Taylor and Warren Alderman Dorothy Henderson, League District 4 vice president, chat between sessions.

The Municipal Legal Defense Program Steering Committee voted to make no change to the 2009 rate formula. The committee also voted to research the feasibility of acquiring re-insurance coverage through the NLC program.

The Workers' Compensation Trust had little



PHOTO BY KEN WASSON, LEAGUE STAFF

Bush, left, and Campbell look over the meeting's agenda.

change to report with the exception of a new board member. Brinkley Mayor Barbara Skouras was elected at the 74th Convention to be the at-large board member. She replaces Mayor Doug Formon of Jonesboro.

The Municipal Health Benefit Fund (MHBF)



PHOTO BY WHITNEE BULLERWELL, LEAGUE STAFF

Flower-lined paths invite visitors to the Crescent to stroll the lovely grounds.

Board of Trustees voted on measures to substantially increase health insurance benefits, which will be included in the 2009 MHBF Booklet. This year's benefit changes were made possible due to the increased financial stability of the program. The changes to the program include: wellness benefits for all covered adults; well baby care; lifetime benefits increased to \$2 million for each covered person; increases or elimination of caps on organ transplants, pharmaceuticals, newborn babies and annual benefits; and additional dental and orthodontic benefits.

Zimmerman also reported on the status of turnback and municipalities' interest in the Arkansas Public Employees Retirement Systems (APERS). The expected 2008 turnback will be \$46 per capita for street turnback and \$17 per capita for general turnback. The 2009 estimate is \$47 per capita for streets, which includes the new severance tax, and \$16.75 per capita for general turnback. In total, 2008 turnback will be \$63 per capita, with 2009's projection being slightly higher at \$63.75 per capita. The APERS employer contribution rate will decrease slightly to 11 percent from 11.01 percent effective July 1, 2009. The employer contribution rate for district judges will increase from 15.48 percent to 16 percent effective July 1, 2009.

### League leaders talk ballot initiatives, legislation

Executive Committee members also reviewed the League's *Policies and Goals 2008-2009*, approved during the 74th Convention. (*Policies and Goals 2008-2009* was included as an insert in the August



issue of *City & Town*.) Access to more specific drafts of proposed legislation will be available at future League meetings and will be included in future League publications.

One of the more significant issues deals with the



Randy Young, executive director of the Arkansas Natural Resources Commission, addressing the Executive Committee, pledges to work with the League on the water bond issue facing voters in November.

proposed water bond issue that will be on the statewide ballot in November. The proposed \$300 million Bond Authority will be used to finance a variety of water and wastewater projects including solid waste facilities, recycling facilities, wetlands protection and development, flood control and irrigation projects. Randy Young, executive director of the Arkansas Natural Resources Commission (ANRC), addressed the issue and answered questions from Executive Committee members, who asked about fire flow for buildings and water pipe diameter requirements. League General Counsel Mark Hayes said that defining fire flow might require a look at both the Arkansas Code and the Arkansas Health Department regulations.

Hot Springs City Manager Kent Myers said that both "the League and the ANRC needed to work together closely to arrive at a clear interpretation of fire flow and what the law requires."

"The Arkansas Natural Resources Commission is committed to sitting down with cities and rural water associations to ensure their needs are met," Young responded. "In other words, ANRC will yield to the municipal requirements and will comply with the state fire code."

Bush asked Young if he would place that commitment in writing, and he agreed to do so. As a result, the Executive Committee passed a motion in favor of the water bond issue with the stipulation that ANRC will place their commitment in writing and meet cities' minimum requirements, carrying that into the five-mile territorial jurisdiction.

Executive Committee members also voted to renew contracts with The Grant Book Company and Legacy Consulting. The Grant Book Company provides a grant search and services program led by former State Senator Kevin Smith and former League President Joann Smith. Legacy's principal, former DeQueen Mayor Chad Gallagher, heads that company and trains municipalities for grant writing/procurement and assists cities with developing long-term funding strategies.

The Executive Committee approved the future meetings calendar for 2008-2009. This schedule includes two seminars. An Oct. 9 seminar will cover topics on municipal finance, ballot proposals and legislative issues, and a public safety Fourth Amendment seminar will be held on Nov. 20. Both semi-



With views like this, it's no wonder Eureka Springs is one of the state's top tourist destinations.

nars will be held at League headquarters in North Little Rock. For more information on these seminars and for other League updates, visit the Municipal Training Calendar on the League's Web site, [www.arml.org](http://www.arml.org).





# Meet your League vice presidents

## First Vice President

### Fort Smith Vice Mayor Gary Campbell



Gary Campbell is vice mayor of the Fort Smith Board of Directors. He has served in Position 5 on the Board since 1995. Prior to that he was a member of the Fort Smith Planning Commission from 1988 through 1994 and was its chair-

man the last two years. He has also served on the Solid Waste Management Board. On the national level, Campbell serves on the National League of Cities' Community and Economic Development Committee. He is retired after 30 years with IBM. He and his wife, Jo Ann, have three grown sons.

## Vice President District 1

### Lakeview Alderman Joe Gies



Lakeview Alderman Joe Gies has served on the city council for 10 years and is currently running for his sixth term. A native of Chicago, Gies and his wife, Trudy, moved to Arkansas from the Windy City in 1986 after retiring

from his alcohol import business. He didn't stay retired for long, however, and bought a Lakeview liquor store, which he ran for 14 years before selling it three years ago. At 78, Gies is now enjoying serving Lakeview during his "full retirement."

## Vice President District 2

### Bryant Mayor Larry Mitchell



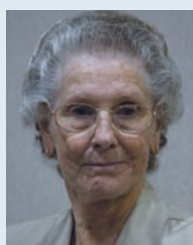
Larry Mitchell has been Bryant's mayor for 21 months now, but his public service stretches back many years. He served in the Arkansas Legislature for 18 years, was on the Bryant School Board for four years, and has served on various

local committees and boards for many years. "I just liked it," Mitchell says of his participation in local politics. A native of Haskell in Saline County,

Mitchell worked in product development at Alcoa and later Almatris for 33 years. He has lived in Bryant now for about 29 years. He and his wife, Sharon, have two college-age children, Blake and Lauren, who both attend the University of Arkansas at Fayetteville.

## Vice President District 3

### Alpena Mayor Bobbie Bailey



Ask where Alpena Mayor Bobbie Bailey is from and she'll tell you: all over the United States. "My folks were migrant farmers, and we just moved from place to place, wherever there were crops to pick." She fell in love with the

country around the Boone County town in north Arkansas and settled there with her husband, Kenneth, in the 1950s to raise a family. Bailey retired after 22 years as a USDA inspector and has been Alpena's mayor since 1994.

## Vice President District 4

### Warren Alderman Dorothy Henderson



Dorothy Henderson is almost a life-long resident of Warren; she was two years old when her parents moved to the Bradley County city. The county's DHS administrator since 1996, Henderson has 33 years of state government experi-

ence. She has been on Warren's city council since 1992. She is also very involved in charities and community fundraising efforts and has been recognized over the years as a Woman of the Year and Citizen of the Year award winner. Her husband, Larry, who is executive director of Southeast Arkansas Community Action Corp., is also very active in the community. Her reason for serving her community is simple. "I enjoy helping people; that's my main mission," Henderson says.





National League of Cities



CONGRESS OF CITIES  
& EXPOSITION  
*solutions for moving communities forward*

November 11-15, 2008

Orlando, Florida • Orlando World Center Marriott

[www.NLCCongressofCities.org](http://www.NLCCongressofCities.org)

# JOIN THE CONVERSATION!



## CONNECT WITH COLLEAGUES AT THE 2008 CONGRESS OF CITIES AND:

- Meet 7,000 like-minded people dedicated to public service.
- Hear colleagues' solutions.
- Share great ideas.
- Find new ways to save your city money.
- Explore interactive learning opportunities.

Never Attended an NLC  
Congress of Cities Before?  
Take advantage of the  
**\$375 FIRST-TIMER RATE**

When your city has to achieve **MORE** with **FEWER** resources,  
**YOU MUST ATTEND THE 2008 CONGRESS OF CITIES.**

Invest in your city's future and join the National League of Cities.

E-mail [membership@nlc.org](mailto:membership@nlc.org)

## NEWS • CONTACTS • NEW IDEAS • SOLUTIONS



National League of Cities  
[www.nlc.org](http://www.nlc.org)





# 2009 Winter Conference

Peabody Hotel/Statehouse Convention Center  
January 14-16, 2009

REGISTRATION

**Registration and payment must be received in League office by Friday, December 12, 2008, to qualify for advance registration.**

Advance registration for municipal officials . . . . .	\$100
Registration fee after <b>December 12, 2008</b> , and on-site registration for municipal officials . . .	\$125
Spouse/guest registration . . . . .	\$50
Child registration . . . . .	\$50
Other registrants . . . . .	\$150
Wednesday Night Banquet only . . . . .	\$25

- Registration will be processed **ONLY** with accompanying payment in full.  
Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and a copy of **Handbook for Arkansas Municipal Officials, 2007-'08 edition**.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- **No refunds after December 12, 2008.**
- Cancellation letters must be postmarked by **December 12, 2008.**

HOTEL RESERVATION

## Hotel Room Rates

Peabody Hotel (headquarters hotel)		
Single/ Double . . . . .	\$116	Check-in . . . . . 3 p.m.
Capital Hotel		
Single/Double . . . . .	\$179	Check-in . . . . . 3 p.m.
Doubletree Hotel		
Single/Double . . . . .	\$107	Check-in . . . . . 3 p.m.
Wyndham Hotel		
Single/Double . . . . .	\$94	Check-in . . . . . 3 p.m.

- Cut-off date for hotel reservations is **December 12, 2008**.
- Rooms in Little Rock are subject to an 11.5 percent tax.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the hotel directly to make changes or cancellations in hotel accommodations.
- Hotel confirmation number will come directly from the hotel.
- Please check on cancellation policy for your hotel.



# TWO WAYS TO REGISTER

**1** Register online at [www.arml.org](http://www.arml.org) and pay by credit card.

OR

**2**

Complete the steps and **mail with payment** to:  
ARKANSAS MUNICIPAL LEAGUE  
Attn: 2009 Winter Conference  
P.O. Box 38  
North Little Rock, AR 72115-0038

## Step 1: Delegate Information

Name: .....  
Title: ..... City of: .....  
Address: .....  
City: ..... State: ..... Zip: ..... Telephone: .....  
Spouse/Guest will attend:  Yes  No Name: .....  
Children will attend:  Yes  No Name(s): .....

## Step 2: Payment Information

### • WHAT IS YOUR TOTAL? (see opposite page for fees)

Advance Registration  Regular Registration  Spouse/Guest  Child  Other Registrants Total  
\$100 \$125 \$50 \$50 \$150 \$

### • HOW ARE YOU PAYING?

**Check** Mail payment and form to: Arkansas Municipal League  
2009 Winter Conference  
P.O. Box 38  
North Little Rock, AR 72115

**Credit Card** Complete information below and send to address above.

Credit Card:  Visa  MasterCard

Card Number: \_\_\_\_\_ Exp. Date: \_\_/20\_\_

Card Holder Name (as it appears on card): .....

Billing address (as it appears on statement): .....

City: ..... State: ..... Zip: .....

E-mail address (**required for credit card payment**): .....

## Step 3: Hotel Reservations

To obtain hotel reservations, registered delegates must directly contact participating hotels listed below. Please mention that you are with the Arkansas Municipal League to get the negotiated hotel rate.

**Peabody Hotel** Reservations \_\_\_\_\_ 501-906-4000  
**Capital Hotel** Reservations \_\_\_\_\_ 877-637-0037 or 501-370-7062  
**Doubletree Hotel** Reservations \_\_\_\_\_ 501-372-4371  
**Wyndham Hotel** Reservations \_\_\_\_\_ 866-657-4458 or 501-371-9000

## Step 4: Hotel Payment

Payment Options: Credit Card or Direct Bill Note: only two payment options.

To obtain direct billing as a payment option, registered delegates must directly contact hotel accounting offices listed below:

**Capital Hotel** Accounting \_\_\_\_\_ 501-370-7062  
**Doubletree Hotel** Accounting \_\_\_\_\_ 501-372-4371  
**Wyndham Hotel** Accounting \_\_\_\_\_ 501-371-9000



# Municipal Notes

## League seminar looks at finances, legislative issues

The Arkansas Municipal League will sponsor a seminar entitled "Municipal Finances, Ballot Proposals and Legislative Issues," at 9 a.m. Oct. 9 at League headquarters in North Little Rock. Municipal officials who are responsible for budget preparation and legislative matters are encouraged to attend.

The tentative program includes discussion on 2009 revenue sources, state turnback and additional revenue, 2009 expenditures, changes in employee benefits, ballot proposals and the League's legislative packet.

Registration is \$25 and includes lunch. **The deadline to register is Oct. 6.** Please visit our Web site to download a registration form at [www.arml.org/calendar-municipal.html](http://www.arml.org/calendar-municipal.html).

## Little Rock Wastewater receives awards

Little Rock Wastewater has been awarded two Gold Peak Performance Awards by the National Association of Clean Water Agencies, the *Arkansas Democrat-Gazette* has reported.

The association presented the awards at its 2008 Summer Conference and 38th Annual Meeting, held in July in Anchorage, Alaska. Little Rock Wastewater also received the Environmental Achievement Award for its Can the Grease program. More than 400 other wastewater facilities were recognized at the conference.

To receive a Peak Performance Award, a wastewater facility must maintain 100 percent compliance with its National Pollutant Discharge Elimination System permit for an entire year.

## Safe Routes to School funds to build Lavaca sidewalks

Lavaca will be able to add thousands of feet of sidewalk for pedestrians and bicyclers with the help of \$206,175 in federal grant funding, *The Fort Smith Times-Record* reported Aug. 18.

"This is a great day for us," Mayor Hugh Hardgrave said.

The funds will come through the Arkansas Safe Routes to School Program. The state Highway Department has suggested Lavaca trim parts of its original sidewalk expansion plan to meet the project's budget. Hardgrave said the city could reapply for grant money later to build the trimmed portion of the project.

As planned, the sidewalk system would serve residents within about a two-mile radius. The plan also includes six crosswalks, 18 handicap ramps, storm drainage, and re-sodding where necessary.

Congress established the national Safe Routes to School Program in 2005. The program is funded at about \$6 million for 2005-09. Funds are distributed to states based on school enrollment, with no state receiving less than \$1 million a year. Arkansas has about \$1.99 million available with no ceiling placed on the maximum amount an applicant can request.

## Towns financing projects creatively

Difficult economic times have inspired three Washington County towns, Elkins, Prairie Grove and West Fork, to find creative ways to finance projects, *The Morning News* has reported.

Elkins is selling off property owned by the city to finance the purchase of a new city administration building.

Prairie Grove is using a combination of grant money, private donations and a portion of its sales tax to build a new skate park, a project expected to cost about \$100,000.

West Fork started a recycling program on a volunteer basis and hopes to one day turn it into a self-funding program.

"We haven't spent a penny of city money on it," West Fork Mayor Jeff Baker said of the recy-

(see **BRIEFS**, page 27)



# Campaign finance rules: A primer for municipal candidates

*With the 2008 campaign season upon us, candidates for municipal office should educate themselves on the rules governing campaign contributions and expenditures. To that end, the League offers this summary of the requirements for candidates for municipal office.*

*The information in this article is based on a presentation by the Arkansas Ethics Commission. The campaign finance rules for Arkansas elections can be found in ACA § 7-6-201 et seq. or obtained by calling the Arkansas Ethics Commission at 800-422-7773, or from their Web site, [www.arkansasethics.com](http://www.arkansasethics.com).*

## Campaign Contribution and Expenditure Reports

Candidates for municipal office are required to file two types of campaign contribution and expenditure reports: pre-election and final reports. These reports are to be filed in the county clerk's office. Unlike candidates for state or district offices, municipal candidates do not have to file monthly reports.

## Pre-election Reports

Unopposed candidates do not have to file a pre-election report. The filing requirement for candidates with an opponent is triggered when the candidate either receives more than \$500 in contributions or spends more than \$500 in campaign expenditures.

When a candidate pays the filing fee out of his or her own personal finances, this is not considered a campaign expenditure. Only when total expenditures exceed \$500 must the candidate report the payment of the filing fee as an expenditure. This payment can be considered either a contribution or a loan to the campaign. If it is considered a loan, the candidate can reimburse himself or herself with any money left over after the end of the campaign. Candidates may make unlimited contributions to their own campaigns.

The pre-election report for general elections covers all campaign activity between the period covered by previous reports, if any, and the period 10 days before the general election. As the date of the general election is Nov. 4, the period covered extends through Oct. 25. The pre-election report is due no later than seven days prior to the election, Oct. 28. It must be received by the county clerk's office on or before the due date, not merely post-marked on the due date.

The pre-election report for runoff elections covers all campaign activity between Nov. 5 and Nov. 15. The pre-election report is due no later than seven days prior to

the election, Nov. 18. It must be received by the county clerk's office on or before the due date, not merely post-marked on the due date.

## Final Report

Final reports are due 30 days after the date of the election—Dec. 4 for the general election and Dec. 26 for any runoff election. **ALL** candidates, even those who were without an opponent, must file a final report for the general election. Also, all candidates in a runoff must file a final report for the runoff election.

A supplemental report can be filed if the final report cannot be completed in 30 days. This means that the candidate must file a final report after 30 days and file a supplemental report as soon as the report is finished. Likewise, an amendment to the report can be filed if something is missing or incorrect in the final report.

## Campaign Finance and Disclosure

The campaign contribution limit is \$2,000 per person per election; this includes elections where the candidate is unopposed. So, a candidate can accept \$2,000 for a primary, \$2,000 in a general and \$2,000 in a runoff from the same individual without running afoul of the contribution limit.

The campaign finance rules define a person very broadly. A person can include individuals, proprietorships, firms, partnerships, joint ventures, syndicates, labor unions, business trusts, companies, corporations, associations, committees and other groups of persons acting in concert. Contributions cannot be accepted from foreign corporations or individuals that are not citizens of the United States.

Political parties are not subject to the \$2,000 limit. Parties can contribute up to \$2,500 to a candidate's campaign in each election.

Candidates may accept contributions from political action committees (PACs) that have been approved or meet the requirements for small donor PACs. These PACs are subject to the \$2,000 limit. Candidates may not accept donations from prohibited PACs. Candidates can contact the Arkansas Ethics Commission to find out what PACs have been approved or meet the definition of small donor PACs.

The \$2,000 limit does not apply to loans from financial institutions. There is no limit to the amount that a

(see **RULES**, page 25)

# Fayetteville mayor realizes 'unanticipated benefits' from newly created sustainability director

The population of Fayetteville has taken a leap since the year 2000, increasing by 21 percent in the last eight years. With the benefits of a more populated city also comes its share of problems. Fayetteville Mayor Dan Coody and the city have hired a sustainability director, whose sole responsibility is to encourage, implement, direct and supervise programs and initiatives to provide a more sustainable economy and environment, not only for the current residents of Fayetteville, but for the whole of future generations to come.

Even before he became mayor, Coody believed in the need to protect the environment, and as soon as he took office he proved he was committed to conserving energy and costs by implementing plans such as having the city's transportation division retrofit all the traffic lights with LED lighting. This not only conserved a significant amount of energy, but also resulted in a savings of \$53,000 of per year. It continues to save the city operation and maintenance costs because the LED lights have changed the maintenance schedule from once a year to once every 10 years.

Nevertheless, Coody knew that he could not accomplish all he wanted without staff members who were dedicated to the job, and thus hired John Coleman as his sustainability director and created a sustainability team, made up of representatives from all city departments in order to make sustainability a priority throughout the city government.

"Since John Coleman was hired, the city has had unanticipated results. There has been more done than ever could've been without the position," said Coody. The first job of the sustainability director was to reduce utility consumption and costs as much as possible, and this in itself resulted in saving the city \$330,000 in the first year compared to what would have been spent had Fayetteville continued to do business in its original manner. Intensive energy audits and technology upgrades continue to allow Fayetteville to use 20 percent less energy than before.

However, Coody is just as excited about the rela-

tionships that have been built as he is about the financial and environmental effectiveness of having a sustainability director. What Coody calls "a great coalition" has been built between the staff of the city and the University of Arkansas. A new Applied Sustainability Center has been established at the University's Sam M. Walton School of Business, and the school and the city are working together to raise awareness about sustainability in Northwest Arkansas.

As successful as his decision has proven itself to be, Coody faced the challenges of getting the approval of the city council for the new position he would create.

"Some in the city council did not want to expand," Coody said, "and some of the residents criticized the position assuming that the sustainability director would just be someone who would tell them to turn off their computers and lights at night."

Coody had to prove to the city council that the position would pay for itself and save the city more than it would cost. He began by doing something that had never been done in the city before. He calculated the total utility costs, which he estimated would be \$400 to 500 thousand dollars. The numbers that came back were shocking. The utility costs totaled \$1.9 million dollars, more than double of what was expected, and the numbers helped convince the city council to agree to Coody's idea.

Fayetteville won the 2007 Mayors' Climate Protection Award from the U.S. Conference of Mayors, and has been recognized in several publications, including *The Washington Post*, *Newsweek*, and *Governing Magazine*. The city continues to take one step at a time towards greenhouse gas reduction and has developed three plans—City Plan 2025, the Downtown Master Plan and the Alternative Transportation and Trails Master Plan—with green in mind to prepare Fayetteville for its continuing growth. The city is also looking into a wind energy program, and is in the process of the planning stage of holding a sustainability conference to draw national speakers to their city in October.






## Fund Accounting & Payroll Software

- Print The Arkansas Semi-Annual Financial In Seconds
- Print Income Statements With Budgets
- Print Payroll Tax Reports - 941, W-2, 1099-R, 1099-Misc, SUTA
- Receive On-Site Installation And Training
- Receive Unlimited Toll-Free Telephone And Remote Internet Support
- Create Data Exports In Excel Format For Auditors
- Consult With Over 100 Other Perception Users in Arkansas

Call today for an information packet:  
 Computer Systems of Arkansas  
**800-264-4465**  
[info@comsysar.com](mailto:info@comsysar.com)

Visit Us.  
[www.arml.org](http://www.arml.org)

Fayetteville is proud that they serve as a model for smaller cities.

"Other cities are looking at Fayetteville as an example to follow, because cities that have less than a quarter million people have a hard time relating to bigger cities such as Chicago and Seattle, but they can see and realize that if Fayetteville can do it so can they." Coody quoted Albuquerque, N.M., Mayor Martin Chavez in stating that, "Leaders can do big things or small things. We need to choose big things, and doing big things is solving problems we would not wish on our future generations." 

*This article appeared originally in the Aug. 11 issue of U.S. Mayor, the official publication of the United States Conference of Mayors, and is reprinted with permission.*

# ANNUAL MUNICIPAL PROPERTY PROGRAM BUSINESS MEETING

11 A.M.

Wednesday,  
 October 15, 2008

League Headquarters

## NOTICE TO MUNICIPAL HEALTH BENEFIT FUND MEMBERS

The 2009 MHBF Booklets will be mailed to participating Health Fund members' offices by mid October of 2008. Each of the participating cities, towns, agencies and other employer members is required to issue the booklets to their covered employees no later than Nov. 1, 2008. Each covered employee member and covered spouse is required to sign the original Certificate of Notice and Acceptance on page 3 and have it sent via their employer to:

MHBF  
 PO Box 188  
 North Little Rock, AR 72115

An original Fund Booklet and Certificate of Notice and Acceptance are also available at [www.arml.org](http://www.arml.org) under Benefit Programs, Municipal Health Benefit Fund. Also mark your calendars for the MHBF Seminar Dec. 17 at League headquarters.

# Want the latest information?

Are you a member of the Arkansas Municipal League?

Subscribe to our list servs and be automatically notified of pertinent municipal information.


## How do I subscribe?

### Step 1:

Choose the lists from which you would like to receive information.

#### Discussion lists:

Mayors/City Managers  Clerks/Recorders/Treasurers  City Attorneys

  Aldermen/City Directors

#### Announcement lists (choose all that apply):

General  Arkansas City Management Association  Fire Chiefs  Police Chiefs

Legislative Advocacy  Loss Control  Meetings  Technology

Municipal Health Benefit Fund  Municipal League Workers' Compensation Trust

Municipal Vehicle Program/Municipal Property Program

### Step 2:

Subscribe to the list servs by using one of the following options:

Option A: Visit [www.arml.org](http://www.arml.org) and click on the Discussion List and Announcement List links.

Option B: Complete Step 3 and fax to 501-374-0541, attn: Whitnee Bullerwell.

Option C: Complete Step 3 and mail to Arkansas Municipal League, attn: Whitnee Bullerwell, P.O. Box 38, North Little Rock, AR 72115.

### Step 3:

Complete the following information:

Name

Title

Member City

E-mail Address

Daytime Phone Number





# HUSTLER® TURF EQUIPMENT



**Your Arkansas Dealers—  
Call for a demo!**

Ash Flat	Forschler Home Center	870-994-2290
Beebe	Beebe Lawn & Power Equipment	501-882-3433
Berryville	Williams Tractor, Inc.	870-423-4226
Bryant	Capital Equipment	501-847-3310
Clinton	Crowell's Saw & Supply	501-745-6194
Conway	All Seasons Outdoor	501-329-2008
Crossett	Crossett Marine	870-364-4888
Fayetteville	Williams Tractor, Inc.	479-442-8284
Ft. Smith	Putman Truck and R.V. Center	479-646-2930
Gravel Ridge	C & S Tractor & Equipment Co.	501-834-7751
Harrison	Central Rental & Supply	870-365-0401
Heber Springs	Economy Rentals, LLC	501-362-3070
Hope	Collins Outdoor Power Equipment	870-777-3778
Hot Springs	Garland County Farmers Assoc.	501-623-6696
Jonesboro	J T Motorsports	870-932-9001
Magnolia	Smith's Lawn Care	870-234-5069
Mena	Rice Furniture & Appliance	479-394-2200
Mountain Home	Moranz Lawn & Garden	870-492-4727
Newport	Small Engine Sales	870-523-2914
Ozark	Warden, Inc.	479-667-2826
Rogers	Bobcat of N.W. Arkansas	479-841-0903
Russellville	Pro Motors, Inc.	479-890-4848
Searcy	B & R Small Engine	501-268-4704
Sherwood	Capital Equipment	501-834-9999
Siloam Springs	Seller's Equipment	479-524-6457
Stuttgart	White River Powersports	870-672-9999
Texarkana	Trucks Plus	870-772-5559
Warren	Loggers Supply	870-226-6236
Waldron	Rice Furniture & Appliance	479-637-3109
AR Sales Rep	Jeff Kelley	501-514-3214
Distributor	Sooner Distributors	800-324-3246

***Dare to Compare—Call for an on-site demonstration!***

GSA Contract Number: GSO7F-8756D

# Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

## Cities must implement Act 637

Opinion: 2008-098

Requestor: Smith, Lindsley—State Representative

Does ACA 27-23-209(e), which states: “The penalties of this section shall not apply to the State of Arkansas, an agency of the state, or a political subdivision of the state” mean that the enhanced testing and reporting requirements of Act 637 of 2007 do not apply to cities, or does it mean that cities must implement Act 637, but if they don’t, they face no penalties under the Act? Q2) If cities are required to implement Act 637, please respond to the following questions pertaining to “which employees are covered under the statute”: a) Does the statute distinguish between employees with full time, part time, temporary, and/or permanent employment status? b) Does the statute distinguish between employees whose positions require a Commercial Driver’s License (CDL), as opposed to employees who merely happen to possess a CDL, regardless of the job duties of their position? c) Does the statute apply to employees who are merely acting as temporary backup in a position otherwise requiring a CDL? d) Does the statute apply to employees who are promoted into a position requiring a CDL?

Q3) Please respond to the following questions pertaining to “protocol when someone fails a background check,” as it appears in Act 637: a) What is an employee or prospective employee’s appellate procedure if they fail a background check and wish to contest it? And what is the employer’s obligation while the employee is appealing? b) If a new hire fails a background check, at what point in time is it “too late” to use a rehabilitation program to mitigate a positive drug test or positive background check? c) What if someone who fails the background check produces documentary evidence of having completed an Employee Assistance Program (EAP) but it’s not in the database? d) Is a city required to terminate existing employees who fail the background check, may the employees participate in a substance abuse program, and/or may the employees be transferred to a non-CDL position? How should successful completion of a substance abuse program be reported to the database? Is reporting the responsibility of the medical provider, the city, or the responsibility of another person or entity? e) What are the standards for a rehabilitation program sufficient to mitigate having failed a drug test? Should it be a rehabilitation program with a substance abuse professional of certain certifications or qualifications?

Should the city consider whether the program meets Department of Transportation standards? f) Given the 8th Circuit Court of Appeals’ position in *Miners v. Cargill Comm., Inc.*, 113 F.3d 820 (1997), what is your opinion on whether the statute in question creates potential legal liability for employers with regard to “perceived as” cases under the Arkansas Civil Rights Act and the Americans with Disabilities Act? **RESPONSE:** Many of your questions depend upon federal law. Consultation with federal officials or with the city attorney is advisable. 1) Cities must implement the Act. 2a) See 49 CFR 382.107. 2b) See federal law and ACA 27-23-203(b). 2c) See response to Q 2a. 2d) Yes. 3a) Questions in this regard should be referred to the Office of Driver Services, pending the adoption of implementing regulations. 3b) Federal law painstakingly addresses this issue. See 49 CFR 40.281 —313. 3c) The applicable statutes do not address this question. Questions in this regard should be forwarded to the Office of Driver Services. 3d) See 49 CFR 40.305(b). 3e) See again, 49 CFR 40.281—313. 3f) I cannot answer this question in the abstract. I have set out a discussion of the applicable law, however.

**First Offenders Act allows constable to serve with firearm**

Opinion: 2008-104

Requestor: Taylor, Jerry—State Senator

Can a person who has an aggravated assault conviction, which has been sealed and expunged under the First Offenders Act, with firearms rights restored, serve as constable? Q2) If the answer to question one is “yes,” can that person carry a gun in the performance of his duties as constable? Q3) If the answer to question two is “yes,” can that person attend ALETA and become a certified police officer for an Arkansas city, county or state police agency? Q4) If the answer to question two is “no,” can that person perform the duties of constable without carrying a gun? **RESPONSE:** The answers to your questions would require specific reference to the exact facts surrounding the sentencing of the individual in question but, as a general matter, a valid expungement generally restores the right to hold public office. See ACA 16-90-902; 16-93-301 - 16-93-303; 7-6-102. Q2) Yes, assuming the individual has availed himself of one of the statutory procedures in place for the Governor to restore firearms rights, see ACA 5-73-103(b)(2) and (d), and has also satisfied the statutory training requirements for constables to be able to

(see **AGOs**, page 22)



# Ghana: an emerging leader in Africa

Ghana is looking to expand its efforts to connect culturally and economically with Arkansas, and former Sister Cities International President Sherman Banks met with a delegation from the African nation to discuss the possibilities.

By Sherman Banks, guest writer

In May of this year I was invited to Ghana as a keynote speaker for the Africa Global Sister Cities Foundation Conference in Accra, Ghana. The theme of the conference was "Strengthening Sister Cities Partnerships in Africa through Citizen Diplomacy in Meeting the United Nation's Millennium Development Goals FOR CHANGE." It is fast becoming clear that there is a need for the establishment of an umbrella entity to promote and strengthen the sister cities movement and develop culturally, educationally and economically in Africa with the same objectives as those of Sister Cities International and its worldwide affiliates.

After seven years of intense planning, the Africa Global Sister Cities Foundation has poised itself as a leader in the developing African Union. The next step in its progression is to fulfill its vision as an Africa Global Developmental Non-Profit Citizen Diplomacy Network Organization for Africa and the rest of the world.

During my visit to Ghana I learned that Africa Global Sister Cities Foundation wanted to work with our universities, elected officials and the Arkansas Municipal League to help promote and present an international seminar on Total Quality in City and Urban Management and Tourism Development and Service Delivery in Africa.

I recently had the privilege of hosting two princes from Ghana, Prince Kwame Kludjeson and his brother, Prince Kofi Kludjeson. In addition to meeting with Gov. Mike Beebe and Maria Haley, director of the Arkansas Economic Development Commission, they also met and

with League Assistant Director Ken Wasson to determine how Arkansas and the League could assist in city and urban planning. Ken had spent several years in neighboring country Nigeria during his younger years and was quite familiar with the history of Ghana.

During the course of the conversation it became evident that the municipal form of government in Ghana was similar to our city manager form of government. As a former Arkadelphia city manager, Wasson was familiar with the structure. He was able to analyze how the Association of City Managers could assist in putting together a viable city and urban management plan. He provided them with a contact person and invited them to avail themselves of League expertise as the need arises.

The Ghanaian visitors extended invitations to the chancellors of the University of Arkansas at Little Rock and the University of Arkansas at Pine Bluff, the mayors of the cities of Little Rock and Pine Bluff, and representative of the League to be participate in the 2009 Africa Global Sister Cities Foundation International Seminar on Total Quality in City and Urban Management and Tourism Development & Service Delivery in Africa.

The Ghanaian delegation also signed a letter of understanding with the World Trade Partnership ([www.worldtradepartnership.com](http://www.worldtradepartnership.com)), a group with which I am associated, to establish a world trade center in Accra, Ghana. Working through the group, they will maintain their U.S.-Ghana connection.



## **AGOs** continued from page 20

carry firearms in the course of their duties. See ACA 14-14-1314. Q3) No. In my opinion, an expungement is not sufficient to restore eligibility to become a certified law enforcement officer. See ACA 12-9-106(b)(2). Q4) A response to this question is unnecessary if the individual has a valid restoration of firearms rights under ACA 5-73-103(b)(2) or (d), and if the applicable training has been received. See response to Q.2. If that is not the case, however, then the answer is unclear, but appears to be “yes.” Current statutes appear to contemplate the possibility of a constable serving without carrying a firearm. See opinion for full discussion.

### **Contract between city and rural water district void**

Opinion: 2008-120

Requestor: Bryles, Steve—State Senator

Assuming that Arkansas Soil and Water Conservation Commission would not object, can the city of Manila terminate its contract to furnish water to the Buffalo Island Regional Water District (BIRWD), due to the fact that the contract is twenty-seven (27) years old? **RESPONSE:** In my opinion, based on the limited information given, the water supply contract between the city of Manila and BIRWD is contrary to the law of Arkansas, specifically ACA 14-234-108(b)(2), and is therefore void. For this reason, I believe that the city of Manila is most likely not obligated to continue performing under the contract.

### **AG office cannot approve, disapprove interlocal agreement**

Opinion: 2008-125

Requestor: Hudnell, Lance—Hot Springs City Clerk

Request for approval of an interlocal cooperation agreement between the city of Hot Springs and Garland County for detention/jail services (to “establish a formal binding relationship between the city and county for the housing of city pre-trial detainees and prisoners at the Garland County Detention Facility.” **RESPONSE:** The agreement it is not within the statutory authority of this office to approve or disapprove. This is not to say, however, that the proposal itself is contrary to law. It simply does not come within the definition of an “interlocal agreement” subject to approval by this office. See ACA 14-14-910; 25-20-104 (part of the Interlocal Cooperation Act); 12-41-506; 25-20-108; Op. 2008-029.

### **Release of most employee payroll info OK under FOIA**

Opinion: 2008-137

Requestor: Hutchens, Mike—Pulaski County Comptroller

Is the decision of the custodian of records to release

reports that show “all wages filed on W2 forms, overtime pay, overtime hours; first, middle and last name; race, gender, hire date, position, department, and employee ID number, as well as any other information the county maintains in payroll records,” in response to a request rendered pursuant to the Freedom of Information Act (FOIA), consistent with provisions of the FOIA?

**RESPONSE:** With the possible exception of the “employee ID number,” the custodian’s decision is consistent with the FOIA. See Op 2007-070 (regarding the release of an “employee personnel number”) and ACA 25-19-105(b)(11) (regarding protection of “personal identification numbers.” See also generally Op. 2008-129.

## CALENDAR

**National League of Cities’  
Congress of Cities  
and Exposition  
November 11-15, 2008  
Orlando, Fla.**

**Arkansas Municipal League  
Winter Conference  
January 14-16, 2009  
Statehouse Convention Center/  
Peabody Hotel  
Little Rock**

## Obituaries

**Laverne Green**, 69, a Bluff City alderman since 1998, died Aug. 17.

**Owain Hughes**, a Sherwood alderman from 1990-1992 and a member of several other city committees, died Sept. 16.

**Guy Arthur Kidder**, 81, who served on the Ben Lomond city council for 20 years, died Saturday, Aug. 9.

**James Patton**, 91, who served on Wooster’s first city council after the town’s 1959 incorporation and was an alderman for 15 years, died Sunday, Aug. 17.

**Glen Warden**, a Ward alderman since 1995 and a League Advisory Council member for nine years, died Sept. 10.





# Clean & Green

## Annual Symposium



Wednesday, Nov. 12, 2008 ★ 8 a.m. – 4:30 p.m.  
Hilton Little Rock Metro Center ★ 925 S. University Ave.

People want to live, work and play in communities that are clean, safe and vibrant. To learn how to help your community shine, attend the “Clean and Green Makes a World of Difference” symposium.

Registration is \$35 and is due by Nov. 1.

Make checks payable to:  
Keep Arkansas Beautiful Foundation  
P.O. Box 7582 • Little Rock, AR 72217



Call 888-742-8701 or visit [KeepArkansasBeautiful.com](http://KeepArkansasBeautiful.com) for more information.

# What uses go where?

Focusing on the outside rather than the inside of businesses may remove some of the pain and confusion from zoning codes.

By Jim vonTungeln

**M**uch of a zoning code deals with the placement of specific land uses within the urban setting. In fact, this issue framed the famous Supreme Court case, *Euclid v. Ambler*, from which municipalities gained the ultimate authority to enact zoning. It seems that the original plaintiffs wanted more industrial uses on a site than the city was willing to allow. If that sounds familiar, it is because we still fight similar battles today.

Most of the older zoning codes described each zoning district in detail and followed with a list of uses permitted within that district. They also listed uses that were allowed as a conditional (special) use and sometimes listed uses that were specifically banned in that district. This resulted in repetition and a lot of shuffling back and forth among district sections by the user of the code. It also created a great deal of confusion.

Somewhere along the line, we began to consolidate permitted uses into one table. Each district appeared at the top with the various uses arrayed down the side. The resulting cells noted whether a specific use was allowed, not allowed or allowed conditionally within each district. This approach was clearer but created its own set of problems.

The first dealt with the sheer number of uses. The so-called table of permitted uses began to stretch over countless, mind-numbing pages with the print becoming smaller and smaller in order to save paper. Older folks, I can attest, had trouble reading them.

There was also a problem of covering all the uses. No matter how hard I tried, I never quite included them all. Once, early in my career, I tried listing all the business types contained in the business section of a large, metropolitan phone book. You guessed it: The first business for which a permit was requested after the code was adopted didn't appear in the list. That didn't turn out to be one of my happier days. New uses also developed after the code was printed and we were faced with the problems of how to classify them and who possessed such authority.

Finally, the practice of using exhaustive tables of permitted uses leaves little flexibility for the administrator. For example, a florist shop may exhibit the same characteristics as a gift shop, but if one is listed in the code and one is not, should the poor code enforcer make the deci-

sion that "It is close enough for government work?" Probably not.

We can take a lesson from the proponents of form-based zoning and quit concentrating on what goes on behind the façade of a building. Instead, we might focus on the nature, i.e., the size, shape, bulk, height, appearance, utility needs and traffic generation of the type of development required by specific uses. After all, these are the important facts in land use and land use is what we deal with in zoning.

So instead of listing hundreds of individual business types, zoning codes might deal with such things as use-units, institutions, districts and special uses. This can narrow the table of permitted uses to a few simple pages that the lay person might be able to understand.

"Horrors!" you say, but maybe you should try it. For example, most retail uses could be classified as requiring less than 5,000 square feet, 5,000 to 10,000 square feet or 10,000 to 50,000 square feet. Big box developments, which are simply warehouses where people are allowed to come in and buy things directly, would be classified with what they most resemble: industrial uses. Then we might quit locating them in the middle of town where they can sometimes foul things up beyond redemption.

Of course some uses, such as hospitals, schools, colleges and airports, defy simple description. Most zoning codes, however, still try to shoehorn them into conventional zoning districts, with confusing results. Others, such as churches, enjoy either societal or statutory advantages that sometimes transcend good planning practice but must be taken into account.

In designing this section of the zoning code, as with all sections, it is instructive to remember the true purpose of zoning. This is to carry out or protect provisions of the city's comprehensive plan(s). As long as we keep this fact uppermost in our minds, we should stay out of trouble.



*Jim vonTungeln is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is [www.planyourcity.com](http://www.planyourcity.com).*



## **RULES** continued from page 15

candidate may borrow from a financial institution to use for his or her campaign.

### **Cash**

Candidates cannot accept more than \$100 in cash contributions from a person. All contributions more than \$100 must be made by a written instrument containing the name of the donor and the name of the payee. The most common example of this is a personal check, but other written instruments may be acceptable.

Expenditures more than \$50 must also be made by written instrument. Expenditures less than \$50 may be paid in cash. However, the filing fee can be paid in cash even if the amount exceeds \$50. The candidate must obtain a receipt for the filing fee and report the payment as a campaign expenditure.

### **Anonymous Contributions**

A candidate cannot accept anonymous contributions of more than \$50. Any anonymous contributions of more than \$50 must be given to the Secretary of State to be deposited in the State Treasury as general revenue.

### **In-Kind Contributions**

A person makes an in-kind contribution to a candidate's campaign when he or she purchases, sells or provides a service on behalf of the candidate in furtherance of the candidate's campaign at no cost or at a lower cost than fair market value of the item or service provided.

The value of the in-kind contribution is determined by the fair market value of the good or service provided. For example, John Smith buys campaign signs for Jim Brown's mayoral campaign. Smith pays \$400 for the signs. The value of Smith's contribution is \$400. He can now either donate \$1,600 in cash or as other in-kind contributions to Jim Brown's campaign, but the total value of all contributions cannot exceed \$2,000.

The exception to the in-kind contribution reporting is for volunteer services provided free of charge. For example, Maggie Smith, a CPA, volunteers to work as an unpaid volunteer service. But if Maggie Smith offers to pay for the services of a bookkeeper for Brown's campaign, then Brown has to report the value of that service as an in-kind contribution from Maggie Smith.

A contribution is deemed accepted when delivered to the candidate and not returned within a reasonable time. A reasonable time for return will depend on particular facts, but generally will not exceed five business days.

### **Itemized Contributions and Expenditures**

All contributions exceeding \$50, even contributions

from the candidate himself or herself, must be itemized, or listed separately, in the candidate's campaign finance reports. The candidate must provide the name, address, place of business, employer or occupation of the contributor, and the date and the amount of the contribution.

All expenditures exceeding \$100 must be itemized. For each itemized expenditure, the candidate must include the name and address of the person, including the candidate himself, to whom the expenditure was made and the date and amount of the expenditure.

### **Prohibited Uses of Campaign Funds**

Campaign funds cannot be used for personal expenses, such as household food items and supplies; clothing; mortgage; rent and utility payments; membership dues to a country club, health club, or recreational facility; or contributions to the campaigns of others. Campaign funds cannot be used to make a contribution to a church to which the candidate was not a regular contributor before becoming a candidate. However, campaign funds can be used to buy tickets for the candidate to a local or regional event that will further his campaign.

### **Record Keeping**

All campaign finance records must be kept for four years after the election.



**damage prevention is no accident**

Sure it's the law...but that's not the best reason to call us. It's simply the right thing to do.

We're proud to be your damage prevention partner.

**Arkansas One-Call**  
800-482-8998

# New shelter not a problem solver

New animal shelters may be nice, but they provide only temporary relief to the overpopulation problem.

By Billy Grace

It seems that any time the subject of unwanted animals comes up, we always hear the same response: “Build an animal shelter.” If a town that already has a shelter experiences a problem, they immediately want to build a bigger animal shelter. For some reason, most people seem to think that building an elaborate animal shelter will be the answer to their prayers. These misguided individuals believe that all we have to do is build a facility to house these strays and the public will line up at the door, waiting to take them home. In reality, nothing could be further from the truth. Animal shelters are tools used by the animal control profession, nothing more. Overpopulation problems must be solved in the community.

The Humane Society estimates that there are 10 times as many stray animals as there are available homes nationwide. I would venture to say, that in our region, that is a low estimate. This problem has gone unchecked for so long that only the Lord knows how many strays are out there. You don’t have to be a rocket scientist to figure out that you are going to lose this battle if you try to find homes for them all without curtailing the reproductive process.

Please do not misunderstand my intentions. It would be great if every city and county had a nice animal shelter where the public would feel welcome while they pick out their new family addition. New facilities look and smell better, which always seems to draw more people, but without the vigorous enforcement of some good ordinances they are still not solving the problem. New shelters are nice, but when the new wears off, you are just left with a larger building with more animals. Whenever I hear about a new animal shelter being constructed, I can’t help but wonder what the results would have been if all of that money had gone into a massive, spay/neuter effort. They probably would not have needed a new shelter.

You could build an animal shelter that covers 10 acres of ground, and you will have ten acres of unwanted dogs and cats within a few months if you do not attack this problem in the community. Here in North Little Rock, we work very hard to find homes for the animals that we house. While we adopt them out one at a time,

however, they reproduce up to 12 at a time. What’s wrong with this picture? It may take us a week to adopt out 12 animals, and one dog can wipe out all of that effort with one whelping. It gives us a warm fuzzy feeling to find a home for an animal, but we are only helping one animal. What about all of the thousands that will be euthanized if we don’t slow this birth rate?

Shelters only provide a place to house a portion of the strays out there. Why not find an inexpensive way to reduce the number of dogs and cats out in the community? The first step should be to develop an animal licensing ordinance that is designed to reduce the number of animals. If you enforce this ordinance vigorously, you will see a difference, especially if the funds generated go toward paying for a low-cost spay/neuter fund. If you build a shelter without first taking steps to reduce the numbers, you are most likely getting the “cart before the horse.”

Developing a differential animal license can be a confrontational experience. Some people seem to think that it is their right to allow their dogs and cats to reproduce without being penalized. This is probably the main reason that most jurisdictions do not pass these ordinances. The angry citizens are also the most vocal ones. They show up at city council or quorum court meetings to voice their displeasure, while those who support an ordinance remain silent. This often causes our leaders to believe that they are about to pass unpopular legislation while the opposite is probably true.

I guess we are left with the same two choices that we have had for years: Do we continue to sit around hoping that we will someday be able to afford a new animal shelter while the unwanted animal problem grows with each passing day, or do we take immediate, affordable steps toward arriving at a permanent solution?



*Billy Grace is the director of North Little Rock Animal Control. He can be reached at 501-791-8577 or e-mail [bgrace@aristotle.net](mailto:bgrace@aristotle.net).*



# The must-have reference for every city hall in Arkansas

The new 2007-2008 edition of the *Handbook for Arkansas Municipal Officials* has arrived. The *Handbook* compiles state laws affecting Arkansas municipalities, including the newest laws from the 2007 legislative session.

This is the most complete publication on municipal law and city government in Arkansas. You may order and pay for your copy online via Visa or MasterCard by visiting the Publications page at [www.arml.org](http://www.arml.org), or use the order form below.



## ORDER FORM

Mail to: Arkansas Municipal League  
Attn: Handbook Sales  
P.O. Box 38  
North Little Rock, AR 72115-0038

\$70 each to members  
\$85 each to non-members  
\$65 each pick up at League

- Please send \_\_\_\_\_ copies
- \_\_\_\_\_ Enclosed is a check in payment

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_

## BRIEFS continued from page 14

cling program. "We got a grant from the Boston Mountain Solid Waste Authority, and our recycling trailer is on permanent loan from the county."

Two men, Henry Griffith and Paul Libor, both volunteers, run the program.

Prairie Grove has poured the slab, build a wall and ordered equipment for its new skate park, according to Mayor Sonny Hudson. "We'll be ready to go as soon as the equipment gets here."

A \$75,000 fund set up by dedicating

portions of a library and park sales tax, a \$5,000 grant and \$21,000 in donations made the skate park possible.

In Elkins, Mayor Jack Ladyman found a building—a former hardware store and flea market—to relocate and consolidate city hall, district court and the water department. The city is now selling off property to pay for the \$295,000 structure.

"We really have gotten pretty deep into the real estate business," Ladyman said.

# Acquiring permit leaves builder frustrated

Can the overly complicated process of acquiring building permits be a barrier to progress in our cities and towns? The League's engineering consultant believes so.

By A.E. (Al) Johnson

Most people never personally apply for a building permit. It's usually the home builder that goes down to city hall, pays the permit and impact fees, and picks up a building permit. All that is needed is a set of house plans with the foundation details, framing diagram, electrical outlets, location of plumbing fixtures, and you are good to go. Yes, you also need your elevation drawings so the new homeowners will know what to expect when the house is done.

The residential building lines are established by the subdivision plat. The bill of assurance dictates all the parking requirements, enclosed garage, fencing, out building and type of exterior surfacing.

In the process of construction, the owners of the house will make numerous changes. A kitchen island may be added. There may be an additional enclosed garage for the family boat, or there could be a large sunroom added to the rear. These construction modifications may or may not require any additional framing or an electrical inspection.

When the homebuilder begins construction, he can strip the lot and take all the trees. He can excavate or he can place embankment. A little silt fence is required and, as long as the lot is not one acre or more, a storm water management plan is not required.

Houses with 4,000 square feet of heated and cooled space and costing over a half million dollars are very common today, and most cities are very good at accommodating the home builder. Most new houses are built by coconscious craftsmen, but there are still problems.

Let's look at obtaining a commercial building permit. Let's exclude the high rise and the industrial or manufacturing facilities and focus on a simple standalone office building in downtown, where the small lot is already zoned for office use. At the site, the streets are in place and comply with the required width and there is a curb and gutters, sidewalks, and an existing driveway.

The lot is small, and from the looks of the neighborhood, there is a obvious need for "infield" improvements. There is a mix of old residential and business use in the area and an absence of any new buildings.

The owner has acquired the site because it can accommodate his business, and the location is very convenient for serving clients. The owner is excited about the site. There should be no major public works requirements. Existing sewer and water is readily available since it served the old residence that previously existed on this lot and was probably burned down by vagrants.

The new owner can meet the off-street parking requirements at the rear of the building. The owner has selected a pre-engineered, one-story metal building to be erected on a concrete slab foundation for its economy, strength and versatility. The owner's specifications are very simple: Comply with the local building code, comply with the Arkansas Energy Code, ADA accessible men and women's restrooms, and a sink in the break room. Landscaping should be a minimum since existing trees on the site are being retained. All that is needed to break ground is a building permit!

Plans in hand, the owner goes to city hall to obtain a building permit only to find out that his newly acquired site is in a historic district; therefore, it is subject to architectural control.

A trip to the area historical commission informs the owner that he must send out notices to all of his neighbors within 300 feet showing the proposed building and identify material types. Furthermore, the plans are subject to an architectural review and comments from the citizens committee.

Sixty days later the owner has cleared the area historic review and is now back to city hall for a building permit. The owner is now informed that even though the site is properly zoned, he must go before the site review committee of the planning commission before obtaining a building permit.

Sixty days later and after some minor changes of the landscaping, the owner is now ready to obtain his building permit. When the owner returns to city hall he is given sheets of paper, which itemize the submittal requirements, which consist of separate landscaping plans, separate public works plans, and separate utility plans. Plus, 15 complete sets of plans for review by various departments and utilities.



The owner becomes frustrated. After four months and no progress, the building permit review is just beginning. Scanning down the list of submittal requirements, the owner notices a grading permit is required. The owner pulls out his site grading plan, which also shows erosion control, and requests that he be granted a site grading permit so that he can begin to clear the site and prep the area for construction. The owner is informed that he has no soil loss calculation; therefore, it is an incomplete submittal.

A week later the owner has the required grading plan and a soil loss calculation prepared by an engineer. Upon returning to city hall, the owner is informed that he has a complete grading permit application, but it will not be granted until he is assured a building permit so that all work can be completed.

Finally, the review process begins and comments trickle in to the permit coordinator. Three weeks later the city compiles the comments and presents them to the owner. There's a missing piece of curb and gutter the city would like to have repaired. The uneven sidewalk—a result of tree roots—should be addressed. The fire department wants to know where the nearest fire plug is located, and the street department wants a right-of-way issue clarified.

Then, the water department wants a hook-up fee before they sign off on the plans.

In the building permit application, the owner had stated the value of the building at \$125,000. According to state law, any commercial building over \$100,000 must have an architect; however, there are exceptions. One of the exceptions is if an engineer signs off on the design. Since this project is a pre-engineered metal building frame, is it acceptable?

The question now goes to the city attorney. After two weeks of deliberation, the city attorney rules that if the engineer will sign off on the foundation, the building permit can be issued.

By this time, the owner is looking in the unincorporated area around the city. There is a "for sale" sign on his lot in the hopes that he can get out from under the payments.

This example might be slightly exaggerated; however, it is my sincere hope that this article sends a genuine message to all cities and towns out there struggling with blighted neighborhoods and in the need of infield improvements.



Contact Al Johnson, P.E., staff engineer, at 501-374-7492. He is available to consult with member cities and towns for one on-site consultation a year as a service of your Arkansas Municipal League.



## Support a family on \$20 a week?

**Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.**

**Solution:** The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

**What they get:** Weekly temporary total disability benefits based on the MAXIMUM allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

**How?** Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

**Call: Sheryll Lipscomb at 501-374-3484, ext. 234.**

**Protect your loved ones' financial security.**

**Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program**

# Tree boards get creative

From organizing memorial plantings, to utilizing the World Wide Web, to setting up public/private partnerships, cities and towns across the state are finding creative ways to fund their tree programs.

By Christina Fowler

**A**s a result of the recent slowdown in the economy, many not-for-profits are working to devise alternative funding strategies in order to continue providing services. It is no different for the many tree boards working to beautify our communities. As a result, a number of boards around the state have created unique ways to raise funds for their tree-planting programs.

Two years ago, Dottie Hill began placing contribution cans around the community of Holiday Island at the local grocery store and the golf course pro shop. This low-cost fund-raising idea has provided the Holiday Island tree board a stable source of income to use for their annual tree-planting projects. Hill said she collects an average of \$6 per week from the cans, which is combined with funds raised from the support of the local garden club, a chapter of the Daughters of the American Revolution and donations from area banks.

Early on, the Holiday Island Tree City USA board would honor local veterans during their annual tree planting. This tradition has been expanded to include members of the local volunteer fire department. Hill also works with the local newspaper to make sure yearly Arbor Day events are well publicized, and they invited local dignitaries as well.

“The recognition we received helps to generate interest in the program,” Hill said.

The city of Mammoth Spring was able to receive the Tree City USA growth award this past year due to their memorial tree-planting program. The tree board started a memorial tree program so that citizens who want to have a tree planted in memory of a family member or friend can purchase the tree at a local nursery, notify the tree board and make arrangements for a planting ceremony. To date, 26 trees have been planted.

The Fort Smith Parks and Recreation Department has experienced success with their commemorative tree program. Trees can be purchased and planted in honor of a friend, associate or loved one in any Fort Smith city park. A \$250 donation includes the purchase of a two-inch caliper tree, a bronze maple leaf plaque, a Fort Smith Parks and Recreation Tree Donor certificate, as well as a care and replacement guarantee for three years from the original planting date.

The Fort Smith Parks and Recreation Department have posted information as well as a brochure about the program

on the Web at [www.fortsmithparks.com](http://www.fortsmithparks.com). According to Fort Smith Tree City USA board member and city urban forester, Jeremiah Wallace, 20 trees have been purchased since the program’s inception about two years ago. A similar program has been established on the University of Arkansas Fort Smith campus for their arboretum.

The city of Little Rock’s urban forestry program was fortunate to have a partnership this past year with Conestoga Wood Specialties. Five elementary schools’ fifth grade classes and several city parks received trees purchased by this specialty wood products business.

“Partnerships with companies like Conestoga not only demonstrate corporate respect for the environment, they make our community a better, more attractive place to live,” says Pete Rausch, a board member of the Arkansas Urban Forestry Council, a statewide non-profit organization.

Nationally, there are a number of ways for tree boards to find funding. The Alliance for Community Trees provides a list of grant opportunities on their Web site, [actrees.org](http://actrees.org). Each entry includes a brief description of the organization and purpose for the grant, as well as deadlines.

Individuals interested in donating to their state’s urban forestry efforts can now do so online. TreeLink, a national urban forestry communications hub, has created an online site, [iTreeBank.org](http://iTreeBank.org), where the general public can participate in efforts to improve the air quality and aesthetics of their community. Interested donors select an area—national, state or city—and make a donation using their credit card. Of each dollar donated, 94 cents go to local planting and outreach and six cents to the e-commerce site and national outreach. The donor also receives information showing how their donation aided progress toward the community’s goal, the amount of tree canopy expanded and the benefits these trees will provide.

To help communities who are interested in establishing a tree program or want to improve one already in place, the Arkansas Forestry Commission has an Urban and Community Forestry Assistance grant program. The program’s next cycle will begin in February 2009 and can be found on our Web site, [www.arkansastrees.org](http://www.arkansastrees.org).

*Christina Fowler is the Education Conservation Manager with the Arkansas Forestry Commission. Contact her at 501-296-1937, or at [christina.fowler@arkansas.gov](mailto:christina.fowler@arkansas.gov).*





Sept. 12-14, **HOT SPRINGS**, 17th Hot Springs JazzFest, 501-767-0211, [www.hotspringsjazzfest.org](http://www.hotspringsjazzfest.org)

Sept. 13, **MARIANNA**, Autumn on the Square, 870-295-2469

Sept. 18-20, **MAYNARD**, 28th Maynard Pioneer Days, 870-647-2701, [maynardcityhall@centurytel.net](mailto:maynardcityhall@centurytel.net)

Sept. 20, **POTTSVILLE**, Butterfield Days Festival, 479-967-1194, [www.cityofpottsville.com](http://www.cityofpottsville.com);  
**SHERWOOD**, 32nd Sherwood Fest, 501-835-8909;  
**STRAWBERRY**, Community Fall Festival, 870-844-5171, [communityfallfest@yahoo.com](mailto:communityfallfest@yahoo.com);  
**WARD**, 26th Jamboree, 501-843-8348

Sept. 25-27, **CALDWELL**, Cotton Pickin' Festival, 870-633-1513

Sept. 26-27, **CAVE SPRINGS**, 35th Cave Spring Days Fall Festival, 479-248-1398, [gaylab@centurytel.net](mailto:gaylab@centurytel.net);  
**LITTLE ROCK**, WorldFest, 501-918-5314, [www.rcdcworldfest.org](http://www.rcdcworldfest.org); **SEARCY**, Get Down ... Downtown, 501-279-9007, [mainstreetsearcy@sbcglobal.net](mailto:mainstreetsearcy@sbcglobal.net)

Sept. 27, **BEEBE**, 15th Beebe Fall Fest, 501-882-6295, [chamber@beebeark.org](mailto:chamber@beebeark.org); **BRINKLEY**, 25th Brinkley Fall Fest, 870-734-2262, [brinkleychamber@sbcglobal.net](mailto:brinkleychamber@sbcglobal.net);  
**NEWPORT**, 11th Depot Days Festival, 870-523-3618, [www.newportchamber.org](http://www.newportchamber.org)

Oct. 4, **HAZEN**, 32nd Grand Prairie Rice Festival, 870-255-3042, [dhardke@mebanking.com](mailto:dhardke@mebanking.com);  
**JACKSONVILLE**, 10th Wing Ding Festival, 501-982-1511, [www.jacksonville-arkansas.com](http://www.jacksonville-arkansas.com);  
**KEO**, 5th Keo Fall Daze, 501-842-3531;  
**LEPANTO**, 78th Lepanto Terrapin Derby and Festival, 870-475-3182, [fireman72354@yahoo.com](mailto:fireman72354@yahoo.com);  
**PARIS**, Frontier Day, 479-963-2244, [parisonline.com](http://parisonline.com)

Oct. 4-5, **HARRISON**, 24th Harvest Homecoming, 870-741-1789, [harrisonarkansas.org](http://harrisonarkansas.org)

Oct. 5, **FORT SMITH**, Fort Smith Jazz Festival, 479-784-2368, [www.fortsmithparks.com](http://www.fortsmithparks.com)

Oct. 9, **NASHVILLE**, 15th Golden Gathering, 870-845-7405, [nashpark@sbcglobal.net](mailto:nashpark@sbcglobal.net)

Oct. 9-11, **HELENA-WEST HELENA**, 23rd Arkansas Blues and Heritage Festival, 870-995-6569, [www.bluesandheritagefest.net](http://www.bluesandheritagefest.net);  
**McGEHEE**, 2nd OwlFest, 870-222-4451, [www.mcgeheechamber.com](http://www.mcgeheechamber.com)

Oct. 10-11, **YELLVILLE**, 63rd Turkey Trot, 870-449-4676, [www.yellville.com](http://www.yellville.com)

Oct. 10-12, **MOUNT IDA**, 24th Quartz, Quiltz and Craftz Festival, 870-867-2723, [www.mtidachamber.com](http://www.mtidachamber.com)

Oct. 10-18, **GENTRY**, Quilt Fair, 479-736-2358

Oct. 11, **BENTON**, 34th Old Fashioned Day, 501-315-0645, [gail-Baxley@yahoo.com](mailto:gail-Baxley@yahoo.com);  
**BOONEVILLE**, 6th October Daze, 479-675-2666, [www.booneville.com](http://www.booneville.com); **CABOT**, 30th CabotFest, 501-843-2136, [www.cabotcc.org](http://www.cabotcc.org);  
**CALICO ROCK**, 3rd Calico Creek Autumn Fest, 870-297-4129, [www.calicorock.us](http://www.calicorock.us);  
**DeQUEEN**, 21st Hoo Rah Days Festival, 870-642-6642; **GENTRY**, Fall Festival, 479-736-2358; **WEINER**, Arkansas Rice Festival, 870-684-2389, [thecat@rittermail.com](mailto:thecat@rittermail.com)

Oct. 11-12, **TEXARKANA**, 27th Quadrangle Festival, [www.texarkanamuseums.org](http://www.texarkanamuseums.org);  
**VAN BUREN**, Fall Fest, 479-474-5155, [www.vanburen.org](http://www.vanburen.org)

Oct. 16-18, **BELLA VISTA**, 40th Bella Vista Arts & Crafts Festival, 479-855-2064, [www.bellavistafestival.org](http://www.bellavistafestival.org)

Oct. 18, **ALMA**, 8th Kibler Community Fall Festival, 479-353-1558; **MAGNOLIA**, Fall Festival, 870-234-7662, [www.magnoliachamber.com](http://www.magnoliachamber.com);  
**OZARK**, 36th Old Fashioned Square Gathering, 501-667-5337, [mainstreetozark@centurytel.net](mailto:mainstreetozark@centurytel.net);  
**PIGGOTT**, 2nd Pumpkin Hunt, 870-598-5884, [www.piggottparksandrecreation.com](http://www.piggottparksandrecreation.com);  
**POCAHONTAS**, 19th Good Earth Harvest Time, 870-378-0285, [dwater@suddenlinx.net](mailto:dwater@suddenlinx.net);  
**STEPHENS**, 26th Red Neck Rally Lawnmower Races and Festival, 870-786-5400;  
**WICKES**, Fall Festival, 870-385-2201, [cossatotriver@arkansas.com](mailto:cossatotriver@arkansas.com)

Oct. 18-19, **HARDY**, Fall Arts & Crafts Festival, 870-856-3571, [mainstreethardy@centurytel.net](mailto:mainstreethardy@centurytel.net)

Oct. 23-25, **MOUNTAIN VIEW**, 26th Bean Fest & Great Arkansas Championship Outhouse Races, 870-269-8068, [www.YourPlaceInTheMountains.com](http://www.YourPlaceInTheMountains.com)

Oct. 25, **CARAWAY**, 8th Harvest Fest, 870-482-3431; **CORNING**, 23rd Corning Harvest Festival, 870-857-3429, [jrsollis@hughes.net](mailto:jrsollis@hughes.net);  
**PALESTINE**, 7th L'Anquille River Festival and BBQ Cook-off, 870-581-2166; **RUSSELLVILLE**, Downtown Fall Fest and Chili Cook-off, 479-967-1437

# Children and communities reap benefits of KIDS FIRST

The dedication of some forward-thinking Arkansans, municipalities and state government officials several years ago is still paying off today through the University of Arkansas for Medical Sciences' early intervention program.

By Carolyn Marsh

**T**hanks to key decisions that were made more than two decades ago, thousands of Arkansas children at risk for developmental delays or disabilities have been given a better chance to lead productive lives. And this, in turn, has trickled down to have a positive impact on communities statewide.

## Evolution of a program

The program we know today as KIDS FIRST evolved from a successful research project that was funded by the Robert Wood Johnson Foundation in 1985.

The project, originally called the Infant Health and Development Program, was to determine the effects that comprehensive early intervention would make on the lives of low-birth-weight, premature babies at risk for delays. These children often struggled with failure to thrive, feeding problems and visual impairments, among other issues.

Eight research sites were established scattered among some of the nation's top medical schools, and the University of Arkansas for Medical Sciences (UAMS) became home to one of these unique clinics. Despite the positive results the program reported, seven of the sites nationwide dissolved when the project ended four years later.

The UAMS program was salvaged by several progressive public and private Arkansas entities and today is thriving. It has expanded its early intervention program to include infants and young children who are at risk for developmental delays due to medical concerns, such as autism and cerebral palsy. Children from birth through age five are accepted into the program through physician referral.

## Expert intervention

Operating under the umbrella of UAMS, KIDS FIRST has grown from its original site in Little Rock to include 10 more: Morrilton, Pocahontas, Pine Bluff, Warren, Fort Smith, Lowell, Searcy, Mountain View, Magnolia and Newport.

Each site serves between 30 and 90 children, depending on the size of the facility. Each is staffed with a com-

prehensive team of professionals that includes a director, registered nurses, social workers, early childhood educators, developmental specialists, technicians and office support. The clinics also include the expertise of speech and language pathologists and occupational and physical therapists or are under contract for their services. Depending on diagnosis, initial evaluations are followed up by development pediatricians, psychological examiners, audiologists, nutritionists and other pediatric specialists.

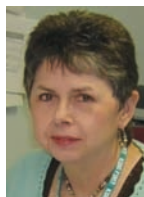
## Reaching out

In identifying expansion sites across Arkansas, several key factors and statistics were used to pinpoint areas where there was a greater need for the KIDS FIRST services.

We then approached those communities, with Magnolia being the most recent addition, pitched our program and asked key players for support. In some cases, private businesses donated services and buildings, and Arkansas communities have welcomed our efforts.

In turn, the program returns the favor and continues to positively affect those communities. KIDS FIRST has an annual payroll of more than \$14 million, employs more than 400 Arkansans and annually advances more than 100 developmentally at-risk children into successful kindergarten programs.

Those children are not only set up to thrive in the public school system that once may have required intensive intervention, but many will also go on to be successful contributors to communities and economies statewide. That goal at one time might have been out of reach for these children, but thanks to the foresight of some progressive Arkansas leaders and municipalities, the future is brighter than ever.



*Carolyn Marsh is Administrator, KIDS FIRST Program, at the University of Arkansas for Medical Sciences.*



# Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.

Coverage is \$15 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's 2007 annual meeting in November adopted rates according to the following scale.



The rates are:

FIRE CLASS I	—	.0015	X	covered value	=	Premium
FIRE CLASS II	—	.0016	X	covered value	=	Premium
FIRE CLASS III	—	.0017	X	covered value	=	Premium
FIRE CLASS IV	—	.0018	X	covered value	=	Premium
FIRE CLASS V	—	.0019	X	covered value	=	Premium
FIRE CLASS VI	—	.002	X	covered value	=	Premium
FIRE CLASS VII	—	.0022	X	covered value	=	Premium
FIRE CLASS VIII	—	.0024	X	covered value	=	Premium
FIRE CLASS IX	—	.0027	X	covered value	=	Premium
FIRE CLASS X	—	.003	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, ext. 233.



# Get local businesses on your side

Like local government, local businesses have a stake in the community and grow when the community grows, making them great potential fund-raising partners.

By Chad Gallagher

Every city official looks for ways to make the taxpayers' dollars stretch a little further. It seems that the amount of dollars available never measures up to the needs of the city. Throughout the state, year after year, municipal governments search for additional streams of income. As always, we recommend that cities strategically plan for the future, assess the community's needs formally and create a guide that will assist in reaching its destination. This type of planning on the front end will produce a document that demonstrates to potential funding partners and organizations that your community is deliberate and organized. It sends the message that your community has a plan of action, has taken strategic steps to identify needs and is consciously working toward solutions. This process creates a much more inviting opportunity for funding agencies.

Potential funding partners that municipalities often overlook are local businesses. Municipal officials already know what local businesses do for the economy. They provide employment opportunities, investments into infrastructure and the local economy and tax revenues for the city. However, it is important to remember that local businesses can be a source of revenue for major community projects as well. Local businesses thrive off of the support and patronage of local citizens and should be considered as strategic partners for major community initiatives that will require larger funding. You may be surprised how many local businesses are willing and able to help in a worthwhile community endeavor.

Local businesses are often called upon for assistance with traditional projects, such as scoreboards at the ball field or charity events in town. But don't let past limitations keep you from approaching a business in your community for assistance with something even bigger. A walking trail, downtown renovations, a local pocket park, new playground equipment, a recycling center, an animal shelter are just some of the ideas for which Arkansas towns have solicited private partners. Projects that benefit the most citizens or are uniquely fit for a business' specific clientele will likely have the most success.

Large regional, national and even international corporations have a presence in many municipalities. While many of the local offices, branches or franchises may have limited access to large amounts of funding, they can help you access larger contributions through the corporate

offices. Most corporations have specific charitable and community giving programs established. Many have their own separate charitable giving foundations through which you can apply for grants. It is common that these companies have specific issues of interest for funding, or they may limit their funding to certain geographical areas. In many instances these corporations will limit funding only to communities in which they have a presence.

Even small municipalities with no corporate presence should consider looking to large businesses in the area, including utility companies and other corporations that may have giving programs. Walmart, Pilgrim's Pride, Weyerhaeuser and McDonalds are all examples of large corporations that have programs established for community projects and programs. Locally owned businesses and large corporations all have at least one thing in common: They depend on the patronage of your citizens for success. Each should be considered a potential partner for finding creative ways to overcome financial obstacles for your next project.

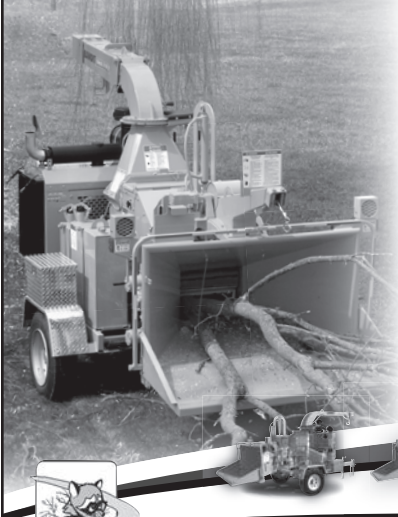
After you have made the decision to approach businesses in town, the key is to prepare. Develop a strong and attractive plan that is inviting to a potential partner. A formal needs assessment and the development of a strategic plan will show any potential funding partner that you are prepared. Create a presentation that makes them want to be a part of your next project. Look for projects that match specific partners and look for ways to ensure that your partner will receive plenty of recognition for their investment. Your presentation to potential partners can make or break the deal, so go in prepared on every front and be able to answer questions and address concerns. Treat each business partner as a true partner and not just a source of funding.

Citizens have high expectations for municipal government and most municipal leaders are determined to make a sincere difference for the community. To make this difference demands preparation and creativity.



*Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by email at [chad.gallagher@legacyincorporated.com](mailto:chad.gallagher@legacyincorporated.com).*

**BANDIT & HENARD UTILITY PRODUCTS...  
Committed people, exceptional value!**



**When quality and performance count, you can count on Bandit and Henard Utility Products, Inc.**

Stop by and check out their inventory of high-production, reliable Bandit hand-fed chippers and stump grinders. You won't be disappointed!



**Bandit Industries, Inc.**

1.800.952.0178 • WWW.BANDITCHIPPERS.COM • 1.989.561.2270

YOUR AUTHORIZED BANDIT DEALER

LOGON TODAY! [HTTP://WWW.HENARDUTILITY.COM](http://www.henardutility.com)

**Henard Utility Products, Inc.**  
1920 South Main Street  
Searcy, AR 72145

CONTACT US TODAY! CALL 1-800-776-5990

arkansas municipal league  
**Codification Service**

Having your city ordinances codified to a single book is like carrying a miniature city hall with you!

Contact Cathy Moran at  
501-374-3484, ext. 214.



**FULL SERVICE MAINTENANCE PROGRAMS**

GASB 34 Compliant  
Interior and Exterior Painting, Repairs, Safety Accessories  
Inspections, Washouts, Disinfections

**WIRELESS COMMUNICATIONS SERVICES**

Antenna Site Management  
Antenna Installations  
Design Reviews/Project Management

**TAX EXEMPT FINANCING**

Asset Acquisition and Infrastructure Growth  
Extremely Competitive Rates  
No "Red Tape"

**NEW TANK SALES**

Expedited Delivery  
Any Style, Design, Capacity

**Utility Service Co.**

I N C O R P O R A T E D

**CORPORATE OFFICE:**

P.O. Box 1350  
Perry, GA 31069  
Phone: 800-223-3695  
Fax: 478-987-2991  
[www.utilityservice.com](http://www.utilityservice.com)

**ARKANSAS OFFICE:**

David Woodring  
101 Antler Way Drive  
Sherwood, AR 72120  
Phone: 501-231-3606 • Fax: 501-835-0474  
[dwoodring@utilityservice.com](mailto:dwoodring@utilityservice.com)

**Catch a Rising Star  
in RF Technology.**

**Badger® ORION® Radio Frequency System**



See your local distributor for details.

**HENARD UTILITY PRODUCTS**

Phone: 800-776-5990 • [www.henardutility.com](http://www.henardutility.com)



# MUNICIPAL HEALTH BENEFIT FUND



## PREFERRED PROVIDER NETWORK

CHANGES TO THE 2008 MHBF DIRECTORY, AS OF SEPTEMBER 1, 2008

Also visit League Programs on League Web site, [www.arml.org](http://www.arml.org), for these changes and providers.

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
<b>IN-STATE ADDITIONS</b>							
LR HEMATOLOGY ONCOLOGY		ONCOLOGY & HEMATOLOGY	3050 TWIN RIVERS DR	ARKADELPHIA	AR	71923	501-537-9009
IRWIN, DO	JAMIE	CENTRAL AR PEDIATRIC CLINIC	2301 SPRINGHILL RD #200	BENTON	AR	72019	501-315-7800
BRIESE, DDS	ANDREW	GENERAL DENTISTRY	1616 BELLA VISTA RD	BENTONVILLE	AR	72712	479-273-3306
RILEY, MD	CARL L	WASHING REG DIAGNOSTIC CLINIC	3000 NORTHWEST A ST	BENTONVILLE	AR	72712	479-273-2030
BEINEMAN, ANP	TONYA	BOONEVILLE COMMUNITY RURAL HEALTH	880 W MAIN	BOONEVILLE	AR	72927	479-675-2800
NOEL, APN	BILLY	SO LOGAN FAMILY PRACTICE	1808 E MAIN ST	BOONEVILLE	AR	72927	479-675-2228
SHORT, ANP	THEODORA	BOONEVILLE COMMUNITY RURAL HEALTH	880 W MAIN	BOONEVILLE	AR	72927	479-675-2800
SMITH, PA	FRANK	BOONEVILLE COMMUNITY RURAL HEALTH	880 W MAIN	BOONEVILLE	AR	72927	479-675-2800
MUHAMMAD, MD	ARSHAD	AR ANES. & PAIN MNGMT.	1080 PATS LANE	CONWAY	AR	72032	501-450-7900
ALBERTY, MD	BERNADETTE	FAMILY MEDICAL CTR	2907 E JOYCE	FAYETTEVILLE	AR	72703	479-521-8260
SANDERS, MD	JARRET	OZARK RADIOLOGY SERVICES	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-1000
BEALLIS, DO	DONNA	ST EDWARD MERCY CLINIC	7001 ROGERS AVE #200	FORT SMITH	AR	72903	479-314-4620
BEALLIS, DO	RANDALL	ST EDWARD MERCY CLINIC	7001 ROGERS AVE #200	FORT SMITH	AR	72903	479-314-4620
BEAN, MD	PAUL E	MERCY MEDICAL SERVICES	7301 ROGERS AVE	FORT SMITH	AR	72903	479-314-5189
DUPREE, MD	IVELESSE	COOPER CLINIC	6801 ROGERS AVE	FORT SMITH	AR	72917	479-452-2077
DUPREE, MD	MATTHEW	ST EDWARD MERCY CLINIC	7301 ROGERS AVE	FORT SMITH	AR	72903	479-314-6065
FRANCE, PT	LESLI	COOPER CLINIC	4300 REGIONS PARK RD	FORT SMITH	AR	72916	479-484-4665
KHEMKA, MD	SAYJAY	COOPER CLINIC	6801 ROGERS AVE	FORT SMITH	AR	72913	479-452-2077
PATTON, MD	ROBERT	ST EDWARD MERCY CLINIC	7301 ROGERS AVE	FORT SMITH	AR	72903	479-314-6065
CABELL, MD	ADAM	ASSOCIATED RADIOLOGISTS	PO BOX 1030	JONESBORO	AR	72403	870-910-6654
CAMPS MEDICAL PHARMACY		DURABLE MED. EQUIP. & SUPPLIES	800 S CHURCH #103	JONESBORO	AR	72401	870-910-5550
FREGO, MD	JONATHAN	FIRST CARE- ACUTE CARE CTR	333 STADIUM BLVD	JONESBORO	AR	72403	870-972-8181
MCNEW, MD	GINA	CLOPTON CLINIC	300 CARSON	JONESBORO	AR	72401	870-932-1198
NIELSEN, MD	TYGHE	FIRST CARE	415 E MATTHEWS	JONESBORO	AR	72401	870-972-8181
PROCTOR, MD	BOBBY	FIRST CARE	1001 W PARKER RD #B	JONESBORO	AR	72404	870-972-8181
ALETI, MD	SUMITH	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
BELL, LPC	LADIANA	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
ENNS, MD	LINDSAY	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
FLETCHER, MD	TERRY G	LR ANESTHESIA & PAIN MGMT.	500 S UNIVERSITY #505	LITTLE ROCK	AR	72205	501-664-4532
FREEZE-RAMSEY, MD	RACHAEL	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
KAKUMANI, MD	SEETAL	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
PANDEY, MD	TARUN	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
SHENKER, MD	DAVID N	THE WOMANS CLINIC	500 S UNIVERSITY AVE #414	LITTLE ROCK	AR	72205	501-664-4131
STRIKE, LCSW	CHAD	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
WESLEY, LCSW	JOYCE	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
MARION SLEEP DIAGNOSTICS		SLEEP DISORDERS	200 E MILITARY RD #2	MARION	AR	72364	870-739-4244
MENA REGIONAL HOME HEALTH		HOME HEALTH	601 HWY 71 NORTH #BE	MENA	AR	71953	479-394-1812
DICKINSON, MD	JACOB	BRMC GENERAL SURGERY	901 BURNETT DR	MTN. HOME	AR	72653	870-425-9120
GREEN, DDS	BRAD	GENERAL DENTISTRY	401 E BUCHANAN	PRAIRIE GROVE	AR	72753	479-846-1005
WILLIAMS, DC	TERRY L JR	MILLENNIUM CHIROPRACTIC & REHAB	5511 WALSH LANE	ROGERS	AR	72758	479-571-8400
PHILLIPS, DDS	LARA KAYE	GENERAL DENTISTRY	7215 SHERIDAN RD	WHITE HALL	AR	71602	870-535-4050
<b>IN-STATE UPDATES</b>							
CROCKETT, APN	BRIDGET	BALD KNOB FAMILY CLINIC	2802 HWY 367 N	BALD KNOB	AR	72010	501-724-6207
HANNAH, MD	JAMES T.	LIFESPRING WOMENS HEALTHCARE	2900 MEDICAL CTR PKWY #300	BENTONVILLE	AR	72712	479-271-0005
SCHMITZ, MD	LAWRENCE	LIFESPRING WOMENS HEALTHCARE	2900 MEDICAL CTR PKWY #300	BENTONVILLE	AR	72712	479-271-0005
FIELDS, DDS	ASHLEY	FIELDS FAMILY DENTISTRY	24 SPRING ST #B	CABOT	AR	72023	501-941-2482
FIELDS, DDS	PATRICK	FIELDS FAMILY DENTISTRY	24 SPRING ST #A	CABOT	AR	72023	501-941-2482
SCHMITZ, DO	JAMES L.	CHARLESTON RURAL HEALTH CLINIC	17 SOUTH LOGAN ST	CHARLESTON	AR	72933	479-965-7702
WEST, APN	TIMBI D.	CHARLESTON RURAL HEALTH CLINIC	17 SOUTH LOGAN ST	CHARLESTON	AR	72933	479-965-7702
STANTON, MD	THOMAS MICHAEL	GENERAL SURGERY	525 WESTERN AVE. #203	CONWAY	AR	72032	501-327-4836
ASHLEY MEMORIAL HOSPITAL		HOSPITAL	1015 UNITY RD	CROSSETT	AR	71635	870-364-4111
ADAMS, MD	SERRHEL G JR	NWA RETINA ASSOCIATES	594 E MILLSAP RD	FAYETTEVILLE	AR	72703	479-966-4107
BELL, CRNA	AARON	OZARK REGIONAL ANESTHESIA	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-1000
BRADFORD, MD	T. HAL	ACCENT WOMENS HEALTH	3336 N FUTRALL DR	FAYETTEVILLE	AR	72703	479-444-1440
BURROW, MD	JAMES D	FAMILY MEDICAL CTR	2907 E JOYCE	FAYETTEVILLE	AR	72703	479-521-8260
HALL, CRNA	KATHLEEN	GREY FOX ANESTHESIA	3396 N FUTRALL DR #1	FAYETTEVILLE	AR	72703	479-582-1938
KAPLAN, MD	RYAN	FAYETTEVILLE DIAGNOSTIC CLINIC	3344 N FUTRALL DR	FAYETTEVILLE	AR	72702	479-521-8200
LINKER, MD	GARY	WASHINGTON REGIONAL SENIOR CLINIC	12 E APPLEBY #101	FAYETTEVILLE	AR	72703	479-463-4444
LUO, MD	CATHY	PAIN MANAGEMENT	350 W MILLSAP RD	FAYETTEVILLE	AR	72703	479-587-8753
PARK, MD	JONG S	OZARK RADIOLOGY SERVICES	3215 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-463-1000
WILLIAMS, DC	TERRY L JR	MILLENNIUM CHIROPRACTIC & REHAB	2744 MILLENNIUM #1	FAYETTEVILLE	AR	72703	479-571-8400
WOOD, PHD	MARIE	PSYCHOLOGY	24 W SUNBRIDGE	FAYETTEVILLE	AR	72703	479-521-9696
BEARE, PHD	DAVID	SPARKS BEHAVIORAL HEALTH	1500 DODSON AVE #150	FORT SMITH	AR	72901	479-709-7455
CHEYNE, MD	THOMAS	SPARKS MEDICAL CLINIC	5111 ROGERS AVE #40M	FORT SMITH	AR	72903	479-709-6700
FRANCIS, MD	DARYL R.	COOPER CLINIC	6801 ROGERS AVE	FORT SMITH	AR	72913	479-484-4760
HOCOTT, MD	WILLIAM B.	RADIOLOGISTS, PA	1501 S. WALDRON #109	FORT SMITH	AR	72903	479-452-9416
HOWELL, MD	JAMES T.	COOPER CLINIC	3416 OLD GREENWOOD RD	FORT SMITH	AR	72913	479-646-8066



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
KRADEL, MD	RICHARD P	COOPER CLINIC	6801 ROGERS AVE	FORT SMITH	AR	72913	479-484-4760
NELSON, MD	RICHARD	RADIOLOGISTS, PA	1501 S. WALDRON #109	FORT SMITH	AR	72913	479-452-9416
NOLEWAJKA, MD	ANDRE	CARDIOLOGY, CARDIOVASCULAR	2713 S. 74TH	FORT SMITH	AR	72917	479-452-7324
BORCHERS, PT	SHAN	HARRISON PHYSICAL THERAPY	1420 HWY 62 65 NORTH #A	HARRISON	AR	72601	870-743-4438
KLEINBECK, MD	SETH M	HAZEN FAMILY MEDICAL CLINIC	201 S LIVERMORE	HAZEN	AR	72064	870-673-7211
DIVERS, MD	STEPHEN	GENESIS CANCER CENTER	133 HARMONY PARK CIRCLE	HOT SPRINGS	AR	71913	501-624-7700
HARDY, PT	JON	TRI-LAKES PHYSICAL THERAPY	307 CARPENTER DAM RD BLDG L	HOT SPRINGS	AR	71901	501-623-6353
WASHINGTON, MD	MITZI	ST VINCENT FAMILY CLINIC	1110 W MAIN ST	JACKSONVILLE	AR	72076	501-982-2108
WHITE, MD	RACHEL	ST VINCENT FAMILY CLINIC	1110 W MAIN ST	JACKSONVILLE	AR	72076	501-982-2108
WILLIAMS, MD	LAURA	ST VINCENT FAMILY CLINIC	1110 W MAIN ST	JACKSONVILLE	AR	72076	501-982-2108
BARRETT-TUCK, MD	REBECCA	NEA CLINIC-NEUROSURGICAL ASSOC	3100 APACHE #A	JONESBORO	AR	72401	870-935-8388
GARNER, MD	MATT	CLOPTON CLINIC	300 CARSON	JONESBORO	AR	72401	870-932-4462
KORNBLUM, MD	JEFFERY A.	NEA CLINIC-NEUROSURGICAL ASSOC	3100 APACHE #A	JONESBORO	AR	72401	870-935-8388
MCNERNEY, DO	VICTOR	ST BERNARDS BEHAVIORAH HEALTH	2712 E JOHNSON AVE	JONESBORO	AR	72401	870-932-2800
SHAW, MD	BENJAMIN	CLOPTON CLINIC	300 CARSON	JONESBORO	AR	72401	870-832-1198
TONYMON, MD	KENNETH	NEA CLINIC NEUROSURGICAL ASSOC	3100 APACHE #A	JONESBORO	AR	72401	870-935-8388
ADJEL, MD	ABDUL	CARDIOLOGY & MEDICINE CLINIC	5315 W 12TH ST	LITTLE ROCK	AR	72204	501-664-0941
AHG ANESTHESIA		ANESTHESIOLOGY	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-4084
ANTAKLI, MD	TAMIM	AR HEART & LUNG INSTITUTE	9601 LILE DR #560	LITTLE ROCK	AR	72205	501-224-4466
BATES, PT	TOMMY	ASSOCIATES PT & PAIN MGMT	11900 KANIS RD #D4	LITTLE ROCK	AR	72211	501-687-0861
BELK, MD	JAMES R.	AHG ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2000
BRESSINCK, MD	RENIE E.	BRESSINCK GIBSON PARKER DERM	9601 LILE DR. #690	LITTLE ROCK	AR	72205	501-227-8422
BROWNING, CRNA	RYAN E	AHG ANESTHESIA	9601 I-630	LITTLE ROCK	AR	72205	501-812-7587
BRYANT, MD	SHELLY	AHG ANESTHESIA	9601 I-630	LITTLE ROCK	AR	72205	501-202-2000
BURKS, MD	KELLY	AR ALLERGY & ASTHMA CLINIC	10310 W MARKHAM #222	LITTLE ROCK	AR	72205	501-227-5210
CHESSER, MD	MICHAEL	ORTHOARKANSAS	10301 KANIS RD	LITTLE ROCK	AR	72205	501-604-6902
CURSEEN, MD	KIMBERLY	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
DAVIE, MD	MELANIE	AHG ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2000
DAVIS, MD	ELENA	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1640
DAVIS, MD	JAMES O	AR. PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
DELGADO-CORCORAN, MD	CLAUDIA	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1100
DIAZ, MD	KRISTIANNE	AHG ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2000
DONAHUE, MD	DAN	ST. VINCENT FAMILY SO	4202 S. UNIVERSITY	LITTLE ROCK	AR	72204	501-982-2108
ELBABAA, MD	SAMER	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
FALLON, MD	AMY	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
FINLEY, PT	LARRY G.	ST. VINCENT FAMILY SO	4202 S. UNIVERSITY	LITTLE ROCK	AR	72204	501-562-4838
FLANIGIN, MD	RICHARD	AR ASSOC CHRISTIAN COUNSELING	14 OFFICE PARK DR. #701	LITTLE ROCK	AR	72211	501-225-9445
FLETCHER, MD	ANTHONY	CARDIOLOGY & MEDICINE CLINIC	5315 W 12TH ST	LITTLE ROCK	AR	72204	501-664-0941
HARGROVE, MD	JOE	CARDIOLOGY & MEDICINE CLINIC	5315 W 12TH ST	LITTLE ROCK	AR	72204	501-664-0941
HARRISON, LCSW	JAN	AR. BEHAVIORAL COUNSELING	100 S. UNIVERSITY #201	LITTLE ROCK	AR	72205	501-658-9302
JAIN, MD	NIDHI	ST VINCENT ENDOCRINOLOGY CENTER	#1 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-552-4764
JANSEN, MD	JOSEPH	AHG ANESTHESIA	9601 I-630	LITTLE ROCK	AR	72205	501-202-4084
JARRARD, MD	KRISTIN	PHYSICAL MEDICINE & REHAB	9600 LILE DR #210	LITTLE ROCK	AR	72205	501-202-4784
KULKARNI, MD	LINA	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-2933
KUNS, LCSW	JASON	AR. PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
LEE, MD	LAKISHA	AR. CHILDRENS HOSPITAL	800 MARSHALL ST	LITTLE ROCK	AR	72202	501-364-1874
LITTLE ROCK PROSTHETICS		DURABLE MED. EQUIP & SUPPLIES	424 N UNIVERSITY #1	LITTLE ROCK	AR	72205	501-664-2345
MCCARTHY, MD	RICHARD E.	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
MELTON, MD	SHANE	LR EMERGENCY DOCTORS	9601 I-630	LITTLE ROCK	AR	72205	501-202-4209
MULLER, MD	JAMES A.	AHG ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-2000
MYERS, LCSW	STASIA	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
PARKER, MD	JASON D.	LR ANESTHESIA & PAIN MGMT.	500 S UNIVERSITY #505	LITTLE ROCK	AR	72205	501-663-4532
PATEL, MD	DHAVAL	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
PHILLIPS-REED, CRNA	LESLEY	CHILDRENS MEDICAL GROUP	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1330
POWERS, MD	ROBERT	LR ANESTHESIA & PAIN MGMT.	500 S. UNIVERSITY #505	LITTLE ROCK	AR	72205	501-664-4532
RAJA, MD	ALI	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
REED, MD	MARK	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1100
RICHTER, MD	GRESHAM	AR. CHILDRENS HOSPITAL	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1047
ROBERSON, CRNA	CONNIE S	AHG ANESTHESIA	9601 I-630 EXIT 7	LITTLE ROCK	AR	72205	501-202-4084
ROMAN, MD	JUAN	LR ANESTHESIA & PAIN MGMT.	500 S UNIVERSITY #505	LITTLE ROCK	AR	72205	501-664-4532
RUTLEN, MD	DAVID	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
SCHNEIDER, MD	MICHAEL	AHG ANESTHESIA	9601 I 630 EXIT #7	LITTLE ROCK	AR	72205	501-202-2000
STREETT, MD	DAVID	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
STRONG, LCSW	SHEILA	AR. PSYCHIATRIC CLINIC	28 RAHLING CIRCLE	LITTLE ROCK	AR	72223	501-448-0060
SUMMERS, LPC	JAIME STACKS	THE POINTE OP BEHAVIOR HEALTH	1012 AUTUMN RD #3	LITTLE ROCK	AR	72211	501-223-8414
TUMLINSON, PT	NATHAN	ASSOCIATES PT & PAIN MGMT	11900 KANIS RD #D4	LITTLE ROCK	AR	72211	501-687-0861
VYAS, MD	KEYUR	UAMS	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
WALTERS, MD	WILLIAM DAVID	AR. CHILDRENS HOSPITAL	800 MARSHALL ST	LITTLE ROCK	AR	72202	501-364-1850
WYBLE, MD	JOSEPH	INFECTIOUS DISEASE RESOURCE GRP	9600 LILE DR #280	LITTLE ROCK	AR	72205	501-661-0037
DIVERS, MD	STEPHEN	GENESIS CANCER CENTER	403-B N MORROW	MENA	AR	71953	479-394-1411
BUFFORD, MD	PHILLIP	MTN. HOME EMERGENCY GROUP	624 HOSPITAL DR	MTN. HOME	AR	72653	870-424-7070
GALLI, DO	WILLIAM	BAXTER PULMONOLOGY CLINIC	628 HOSPITAL DR #3A	MTN. HOME	AR	72653	870-508-3250
ARNOLD, MD	JAMES	NLR EMERGENCY DOCTORS	3333 SPRINGHILL DR	NO LITTLE ROCK	AR	72117	501-812-7589
CODY, MD	STEPHANIE	NLR EMERGENCY DOCTORS	3333 SPRINGHILL DR	NO LITTLE ROCK	AR	72117	501-812-7589
SWINDLE, MD	DAVID	NLR EMERGENCY DOCTORS	3333 SPRINGHILL DR	NO LITTLE ROCK	AR	72217	501-812-7589
WALL, MD	CHRIS	NLR EMERGENCY DOCTORS	3333 SPRINGHILL DR	NO LITTLE ROCK	AR	72117	501-812-7589
YAZBECK, MD	MOUSSA	NO LOGAN COMMUNITY CLINIC	500 E ACADEMY	PARIS	AR	72855	479-963-6101
GREGORY, MD	JOANNE	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
HICKS, MD	CHARLES	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
ALVILLAR, MD	RICARDO	SEARCY MEDICAL CENTER	2900 HAWKINS DR	SEARCY	AR	72143	501-278-2800
ALBERTY, MD	BERNADETTE	NW FAMILY MEDICAL CTR	601 W MAPLE #102	SPRINGDALE	AR	72764	479-750-6585
BURROW, MD	JAMES	NW FAMILY MEDICAL CTR	601 W MAPLE #102	SPRINGDALE	AR	72764	479-750-6585
ABOCHALE, MD	EYAD	FAMILY PRACTICE	1609 N MEDICAL DR	STUTT GART	AR	72160	870-673-7211
DANIEL, MD	NOBLE	STUTT GART MEDICAL CLINIC	1609 N MEDICAL DR	STUTT GART	AR	72160	870-673-7211
HORD, MD	MARION E.	STUTT GART MEDICAL CLINIC	1609 N MEDICAL DR	STUTT GART	AR	72160	870-673-7211
NORTH CUTT, MD	CARL	STUTT GART MEDICAL CLINIC	1609 N MEDICAL DR	STUTT GART	AR	72160	870-673-7211
SPEER, MD	HOY	FAMILY PRACTICE	1609 N MEDICAL DR	STUTT GART	AR	72160	870-673-7211
STUTT GART MEDICAL CLINIC		FAMILY PRACTICE	1609 N MEDICAL DR	STUTT GART	AR	72160	870-673-7211
WILLIAMSON, MD	STEPHEN E.	GENERAL SURGERY	1703 N BUERKLE	STUTT GART	AR	72160	870-672-7002
CATRON, DDS	KYLE	MORTON FAMILY DENTISTRY	617 FAYETTEVILLE RD	VAN BUREN	AR	72956	479-474-9696
HURST, DDS	MICHAEL B.	GENERAL DENTISTRY	1607 E. MAIN ST.	VAN BUREN	AR	72956	479-474-7076
GUPTA, MD	ANJU	MID-SOUTH CHILDRENS CLINIC	228 TYLER #304	WEST MEMPHIS	AR	72301	870-733-5437

#### IN-STATE DELETES

GADDAM, MD	KARUNA	SALINE MEMORIAL HOSPITAL	ONE MEDICAL PARK DR	BENTON	AR	72015	501-776-6010
ADAIR, DDS	EDWARD	GENERAL DENTISTRY	1616 BELLA VISTA RD	BENTONVILLE	AR	72712	479-273-3306
PICKHARDT, MD	MARK G.	NWA CLINIC FOR WOMEN	3215 N. NORTH HILLS BLVD.	FAYETTEVILLE	AR	72703	479-463-5501
CULLENS, DDS	ROCKY DON	ORAL SURGERY CENTER	600 LEXINGTON AVE	FORT SMITH	AR	72901	479-434-4430
GAMBLE, DO	CORY L.	COOPER CLINIC	6801 ROGERS AVE.	FORT SMITH	AR	72903	479-478-3550
NOWLIN, MD	ROBERT L.	COOPER CLINIC	6801 ROGERS AVE	FORT SMITH	AR	72903	479-478-3593
PERSON, MD	RICHARD	ASSOCIATED RADIOLOGISTS	910 S MAIN	JONESBORO	AR	72401	870-910-6654
SOUTHWEST HOSPITAL		HOSPITAL	11401 I-30	LITTLE ROCK	AR	72209	501-455-7100
CARVER, RPT	SUSAN	A WORLD OF DIFFERENCE	32 RHALING CIRCLE	LITTLE ROCK	AR	72223	501-227-9920
CHALAK, MD	LINA	PEDIATRIC & ADOLESCENT MED.	800 MARSHALL ST	LITTLE ROCK	AR	72202	501-364-1100
CLANTON, MD	JESSE E.	EMERGENCY MED.	#2 ST. VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-660-2691
CRAWFORD, MD	STANLEY	MULTI SPECIALTY CLINIC	11321 I-30 #202	LITTLE ROCK	AR	72209	501-455-7004
DUCKWORTH, LPC	SAMARA	AR ASSOC CHRISTIAN COUNSELORS	14 OFFICE PARK DR. #101	LITTLE ROCK	AR	72211	501-225-9445
FEURTADO, MD	EARL	EMERGENCY MED.	#2 ST. VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-660-2691
JENNINGS-HUGHES, MD	DAYNA	PSYCHIATRY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
LYLES, MD	FRED L.	EMERGENCY MED.	2 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-552-3921
OPELLANO, RPT	M.J.	A WORLD OF DIFFERENCE	32 RHALING CIRCLE	LITTLE ROCK	AR	72223	501-227-9920
DEVLIN, MD	TERRI A.	MOUNTAIN VIEW CLINIC	1102 CRESTWOOD CIRCLE	MENA	AR	71953	479-394-7301
SADLER, MD	PHILIP	MTN. HOME ER GROUP	624 HOSPITAL DR	MTN. HOME	AR	72653	870-508-1139
BENNETT, MD	DANIEL B.	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
HEDER, MD	GUY	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
HURWITZ, MD	MERVYN	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
VILLAMOR, MD	RANDOLPH	MAINLINE HEALTH SYSTEMS	233 N MAIN	PORTLAND	AR	71663	870-737-2221
BARNETT, MD	TROY	ARKANSAS UROLOGY ASSOC.	N. BUERKLE RD.	STUTT GART	AR	72160	800-255-1762
BUCKELY, MD	J. WAYNE	SOUTH AR. EAR NOSE & THROAT	N. BUERKLE RD.	STUTT GART	AR	72160	870-671-1919
HURWITZ, MD	MERVYN	WILMOT DOCTORS CLINIC	203 MCCOMBS ST.	WILMOT	AR	71676	870-473-2274
STEWART, DDS	W.D.	GENERAL DENTISTRY	620 JULIA ST.	WYNNE	AR	72396	870-238-2600

#### OUT-OF-STATE ADDITIONS

PEARLE VISION		OPHTHALMOLOGY/OPTOMETRY	1077 BRANSON HILLS PKWY #N	BRANSON	MO	65616	417-336-1801
---------------	--	-------------------------	----------------------------	---------	----	-------	--------------

#### OUT-OF-STATE UPDATES

MONTGOMERY, MD	CHRISTOPHER	INTERNAL MED ASSOC OF SE MO	2210 BARRON RD	POPLAR BLUFF	MO	63901	573-686-0439
TURNER, MD	JAMES E	DERMATOLOGY	7655 POPLAR AVE #230	GERMANTOWN	TN	38138	901-756-1140
ELLIS, MD	GARRETTSON	MID-SOUTH PULMONARY SPECIALIST	5050 POPLAR AVE #800	MEMPHIS	TN	38157	901-276-2662

#### OUT-OF-STATE DELETES

MONTGOMERY, MD	CHRISTOPHER	CARDIOPULMONARY REHAB ASSOC	2725 N WESTWOOD BLVD #17	POPLAR BLUFF	MO	63901	573-778-9348
----------------	-------------	-----------------------------	--------------------------	--------------	----	-------	--------------

# Changes to 2008 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, [wvb@arml.org](mailto:wvb@arml.org).

## Bella Vista

Add CA Jason Kelley

## Bluff City

Delete AL Laverne Green

Add AL (Vacant)

## Cedarville

Delete AL Linda Harrison

Add AL Edward Rostolltan

## Central City

Delete AL Dwayne Wallace

Add AL (Vacant)

Delete AL J.W. Harris

Add AL Charles "Blaine"  
Kiser

Delete AL April Wilson

Add AL Greg Whitsit

## Conway

Delete AM Jamie Gates

Add AM Jack Bell

Add AM Felicia Rogers

Delete AL (Vacant)

Add AL John Thompson

Add PLD Bryan Patrick

Add IT Lloyd Hartzell

## Dardanelle

Delete AL Keith Moore

Add AL Kurt Spears

## Emerson

Delete AL Jeffrey Horne

Add AL David Cunningham

## Forrest City

Delete PC//A Dwight Duch

Add PC Dwight Duch

## Gentry

Delete AL Ruth Kuelper

Add AL Jason Barrett

## Gillett

Delete M Layton Mattmiller

Add M Jared Holzhauser

Delete AL Greg Hackney

Add AL Curtis Fox

Delete E-Mail gillett003@century  
tel.net

Add E-Mail gillettmayor@century  
tel.net

## Green Forest

Delete CA Ben Wulff

Add CA Brad Brown

## Hazen

Delete FAX 870-255-3636

Add FAX 870-255-3637

## Holland

Delete M Jason Donham

Add M Jim Gabbard

## Hot Springs

Delete DR Bill Edwards

Add DR Lloyd Ramick

## Jonesboro

Add BI Terry L. Adams

## Magnolia

Delete FAX 870-235-5690

Add FAX 870-235-5690

## Maynard

Delete R/T Beatrice Hearn

Add R/T Reva Haley

## Minturn

Delete AL Mildren Tinker

Add AL Jason Tinker

## Monticello

Delete C/T Cindy Fakhouri

Add C/T Andrea Chambers

## Prescott

Delete AL (Vacant)

Add AL Jorge Nasser

## Redfield

Delete AL Chris Carter

Add AL Darrell Hedden

Delete CA Greg Vardaman

Add CA Brandon Robinson

## Rison

Delete M Delmar Futz

Add M Vernon Dollar

## Stephens

Delete AL Sherry Gathrigh

Add AL (Vacant)

Delete WS Toby Longino

Add WS (Vacant)

Delete R/T Terri West

Add R/T Rae Fawver

## Sulphur Springs

Delete AL Emil Utecht

Add AL Donald Tucker

Delete DPW Ron Guyll

Add DPW Brian Weeks

Delete PC Andrew Little

Add PC//A Joshua Meredith

Delete FC Bill Medley

Add FC JJ Gillming

## Ulm

Delete FC Paul Bain

Add FC Dennis Doepel

## Vilonia

Delete M Ken Belote

Add M James Firestone

Delete AL James Firestone

Add AL (Vacant)

## Waldron

Delete DPW Tom Starr

Add DPW (Vacant)

## Warren

Delete T Bertia Mae Lassiter

Add T Floyd Brown

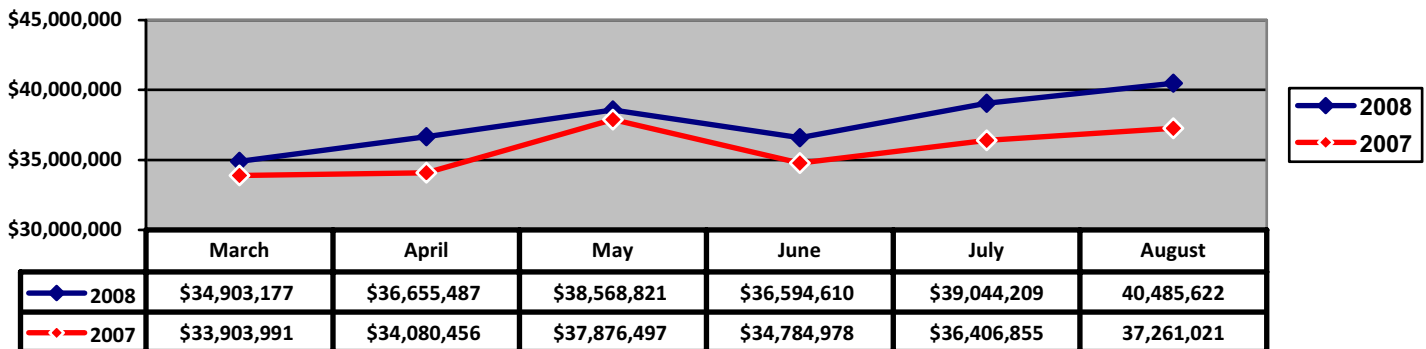


# Sales tax watch

The new Streamline Sales Tax has many cities and towns concerned about its effect on local sales tax revenues. Keeping in mind that the new tax system is

one of many factors that affect local tax revenues, the League each month will provide a comparison of 2007 and 2008 revenues.

## 2007-2008 Municipal Sales and Use Tax Comparison



## arkansas municipal league CASH MANAGEMENT TRUST

If your municipality's checking balances are earning less, the cash management tool can help increase your municipality's ability to provide services to your residents.

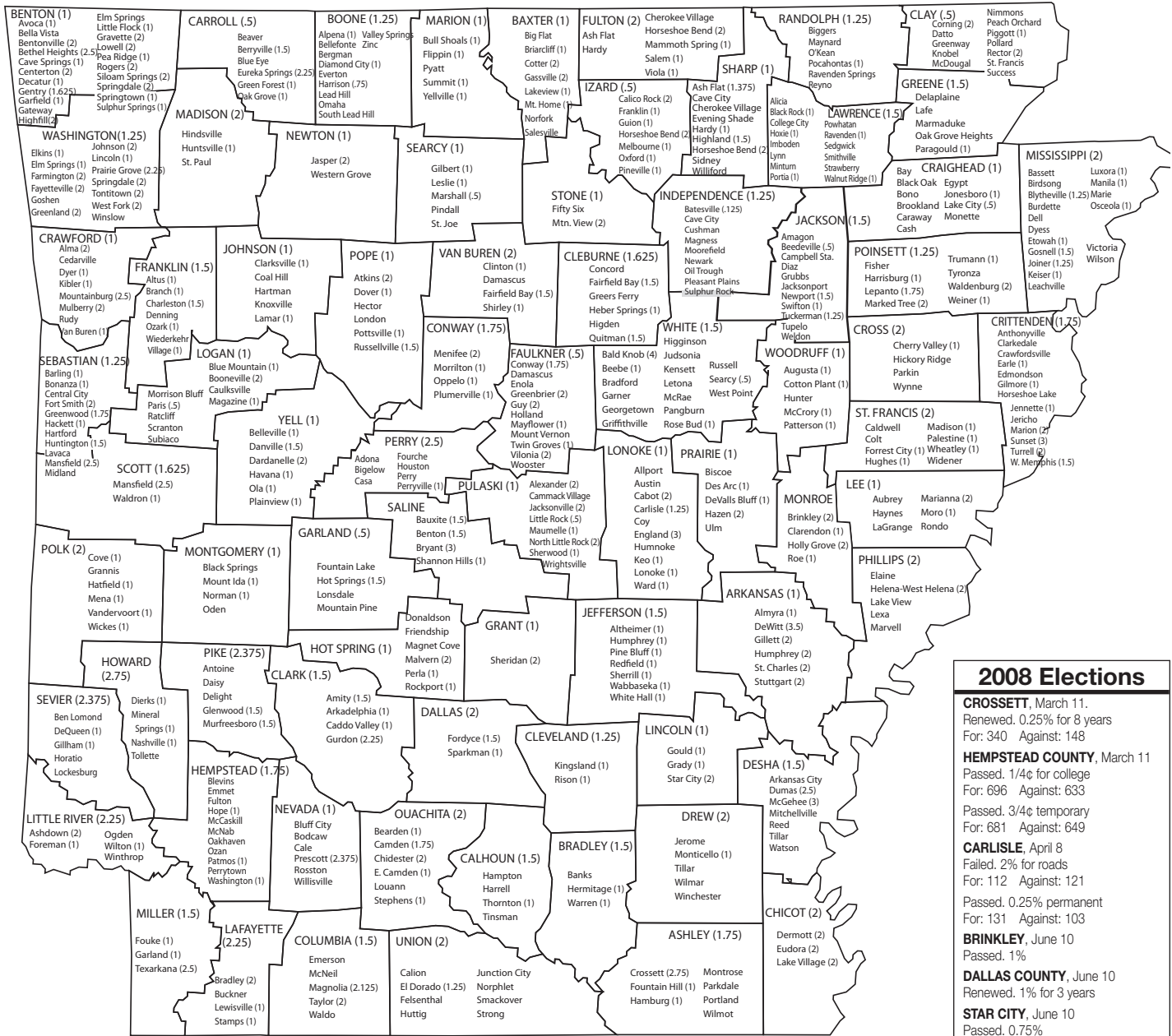
The Trust provides safety, liquidity and competitive returns.

To learn more contact, Lori Sander at 501-374-3484, ext. 238, or Paul Young, ext. 125.

**1.81%**

as of Sept. 12, 2008,  
at close of business.

# Local Option Sales and Use Tax in Arkansas



## 2008 Elections

- CROSSETT**, March 11.  
Renewed. 0.25% for 8 years  
For: 340 Against: 148
- HEMPSTEAD COUNTY**, March 11  
Passed. 1/4¢ for college  
For: 696 Against: 633  
Passed. 3/4¢ temporary  
For: 681 Against: 649
- CARLISLE**, April 8  
Failed. 2% for roads  
For: 112 Against: 121  
Passed. 0.25% permanent  
For: 131 Against: 103
- BRINKLEY**, June 10  
Passed. 1%
- DALLAS COUNTY**, June 10  
Renewed. 1% for 3 years
- STAR CITY**, June 10  
Passed. 0.75%
- BLEVINS**, July 8  
Passed. 1.5%  
For: 51 Against: 2
- GARLAND COUNTY**, Aug. 12  
Failed. 0.5% for county jail  
For: 3,414 Against: 4,012
- EUREKA SPRINGS**, Aug. 12  
Passed. 1% reallocated to general fund.  
For: 143 Against: 30
- MAGAZINE**, Aug. 12  
Passed. 0.25% for police.  
For: 126 Against: 14
- RISON**, Aug. 12  
Failed. 2% for civic center.  
For: 103 Against: 342
- HOT SPRING COUNTY**, Sept. 9  
Passed. 0.5% for 5 years  
For: 4,844 Against: 633
- CHICOT COUNTY**, Sept. 9  
Passed. 1% for 5 years  
For: 1,244 Against: 586
- ELKINS**, Sept. 9  
Passed. 1% for water/sewer  
For: 249 Against: 20

Source: Debbie Rogers, Office of State Treasurer  
See also: [www.arkansas.gov/dfa](http://www.arkansas.gov/dfa)

### Sales and Use Tax Year-to-Date 2008 with 2007 Comparison (shaded)

Month	Municipal Tax		County Tax		Total Tax		Interest	
Jan.	\$34,813,382	\$33,890,076	\$35,667,309	\$32,664,439	\$70,480,691	\$66,554,515	\$100,697	\$244,719
Feb.	\$40,909,946	\$41,087,573	\$41,931,827	\$39,706,942	\$82,841,773	\$80,794,515	\$372,742	\$209,743
March	\$34,903,177	\$33,903,991	\$35,942,013	\$33,441,917	\$70,845,190	\$67,345,908	\$95,225	\$217,856
April	\$36,655,487	\$34,080,456	\$38,133,946	\$33,492,256	\$74,789,433	\$67,572,712	\$347,059	\$260,149
May	\$38,568,821	\$37,876,497	\$39,392,769	\$37,104,109	\$72,630,352	\$75,521,344	\$115,346	\$314,008
June	\$36,594,610	\$34,784,978	\$38,926,734	\$33,994,936	\$75,521,444	\$68,779,914	\$144,715	\$107,240
July	\$39,044,209	\$36,406,855	\$39,322,938	\$35,855,841	\$78,367,147	\$72,262,696	\$97,342	\$372,404
Aug.	\$40,485,622	\$37,261,021	\$42,047,239	\$36,979,140	\$82,532,861	\$74,240,161	\$76,180	\$269,694
<b>Total</b>	<b>\$301,975,254</b>	<b>\$289,291,447</b>	<b>\$311,364,775</b>	<b>\$283,239,580</b>	<b>\$613,340,029</b>	<b>\$572,581,027</b>	<b>\$1,349,303</b>	<b>\$1,995,813</b>
Averages	\$37,746,907	\$36,161,431	\$38,920,597	\$35,404,948	\$76,667,504	\$71,566,378	\$168,663	\$249,477





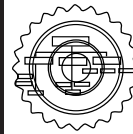


# PROFESSIONAL DIRECTORY

**MCE** McCLELLAND  
CONSULTING  
ENGINEERS, INC.  
*DESIGNED TO SERVE*

Water & Wastewater Systems ♦ Streets & Drainage ♦ Airports & Parks  
Surveying & Land Planning ♦ Environmental & Materials Testing Laboratories

900 W. Markham, Little Rock, AR 72201, Ph. 501-371-0272  
1810 N. College, Fayetteville, AR 72703, Ph. 479-443-2377



**EMTE**  
Engineering Management Corporation

AIR QUALITY ENVIRONMENTAL AUDITS  
MOLD SURVEYS LEAD ANALYSIS  
ASBESTOS PROJECTS SITE CLEANUP  
STORMWATER MGT. PERMITS

1213 West Fourth Street, Little Rock, AR 72201

501-374-7492

Visit us at our Web site at [www.emteconsulting.com](http://www.emteconsulting.com)



**ETC Engineers, Inc.**

• 1510 S. Broadway • Little Rock, AR 72202 • Phone (501) 375-1786 • FAX (501) 375-1277 •

- WATER & WASTEWATER SYSTEMS
- STREET & DRAINAGE DESIGN
- PARKS PLANNING & DESIGN
- AQUATIC PARKS
- GIS/MAPPING

"Building a Better World"



**CONSULTING ENGINEERS**

WATER • WASTEWATER • STREETS & DRAINAGE • ELECTRICAL  
SOLID WASTE • AIRPORTS & PARKS • SURVEYING • STRUCTURAL

TEXARKANA, TX  
(903) 831-3700

HOT SPRINGS, AR  
(501) 623-4444

JONESBORO, AR  
(870) 972-5316



**Miller-Newell  
Engineers, Inc.**

*Consulting Engineers and Surveyors*

510 Third St.  
Newport, Ark.  
870-523-6531



**Jewell Engineers, Inc.**

Professional Engineers • Surveyors

Water & Wastewater Systems, Roadway Design,  
Downtown Enhancement Projects,  
Land Surveys, Design Surveys

300 S. Rodney Parham, Suite 167  
Little Rock, AR. 72205  
1-800-352-0928

**IT'S TIME FOR A CHANGE!**



**CEI**

479.273.9472

Transportation ■ Parks & Recreation  
Surveying ■ Airports ■ Environmental

**GARVER ENGINEERS**  
www.garverengineers.com



**Vision for the future.** Little Rock 501-376-3633 Fayetteville 479-527-9100 Hot Springs 501-760-3633



water resources/environmental consultants

- Environmental Assessments
- Threatened/Endangered Species
- Stormwater - Management, Permitting & Modeling
- Floodplains - Management, Administration & Modeling
- Wetlands - Section 404 Delineation, Permitting & Mitigation

3 Innwood Circle • Suite 220 • Little Rock, AR 72211-2492  
(501) 225-7779 • Fax (501) 225-6738 • ftn@ftn-assoc.com



**Crafton Tull Sparks**  
engineering

craftontullsparks.com

Conway | Little Rock | Oklahoma City | Rogers  
Russellville | Tulsa | Wichita

**B&F ENGINEERING, INC.**

Since 1972

**Professional Engineering & Surveying Services**

928 Airport Road	118 West 2 <sup>nd</sup> Street
Hot Springs, AR 71913	Malvern, AR 72104
Phone 501-767-2366	Phone 501-332-3107

[www.bnfeng.com](http://www.bnfeng.com)

**AFFILIATED ENGINEERS, INC.**  
CONSULTING ENGINEERS

P.O. Box 1299, HOT SPRINGS, ARKANSAS 71902  
(501) 624-4691 FAX (501) 623-7277



# MUNICIPAL MART

To place a classified ad in *City & Town*, please contact the League at 501-374-3484 or e-mail [citytown@arml.org](mailto:citytown@arml.org). Ads are FREE to members of the League and available at the low rate of \$.70 per word to non-members. For members, ads will run for two consecutive months from the date of receipt unless we are notified to continue or discontinue. For non-members, ads will run for one month only unless otherwise notified.

## U.S. CENSUS 2010 JOB OPENINGS:

For complete job descriptions, qualifications and an application, please send an e-mail to [kansas\\_city\\_2010\\_HR@census.gov](mailto:kansas_city_2010_HR@census.gov) with subject line: LCO Application. Mail all applications or resumé to Bureau of the Census, Kansas City Regional Census Center, Attn: Admin. Dept. 2001 N.E. 46th St., Kansas City, MO 64116, or call 1-888-340-7525. Closing date is Dec. 31. This information applies to all Census Bureau ads listed below.

**ASST. MGR. FOR FIELD OPERATIONS**—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Field Operations. Duties include: Responsible for the direct supervision of 10-15 Field Operations and Office Operations supervisors and the indirect supervision of approximately 400-600 crew leaders and enumerators, at peak operation, who work outside the ELCO/LCO. Conducts individual and group training sessions as necessary. Assures that specific levels of quality and progress of field operations are met through analysis of various computer generated reports and observation. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$20.25 hr. + benefits.

**ASST. MGR. FOR ADMINISTRATION**—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Admin. Duties include: Supervises/monitors the daily processing of payroll, personnel, supply requisitioning and other admin. duties. Supervises the Office Operations Supervisors and up to 10 clerks. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

**ASST. MGR. FOR QUALITY ASSURANCE**—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Quality Assurance. Duties include: Manages staff and resources to carry out office and/or field procedures, directs and controls all operational functions, resources, personnel and implements a team-based environment to lead a temp. staff of office and field employees. This is a temp. full-time position for 2 years. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

**ASST. MGR. FOR RECRUITING**—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Recruiting. Duties include: Responsible for the management and supervision of the recruitment and testing of applicants to fill ELCO/LCO positions. Prepares an ELCO/LCO recruiting plan to ensure that staffing needs are met for all field and office positions. Recruits, selects, trains and conducts employment tests of applicants. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

**ASST. MGR. FOR TECHNOLOGY**—The U.S. Census Bureau in LR is accepting applications for an Asst. Mgr. for Tech. Duties include: Responsible for managing automation functions in the Local Census Office. Incumbent is the first line of contact for all hardware, software and telecommunication problems in the LCO and between the LCO and Regional Census Center. Troubleshooting, evaluating, analyzing and coordinating automation operations. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

**LOCAL CENSUS OFFICE MGR.**—The U.S. Census Bureau in LR is accepting applications for a Local Census Office Mgr. Duties include: Manages staff and resources to carry out office and/or field procedures, directs and controls all operational functions, resources, personnel and implements a team-based environment to lead a temp. staff of office and field employees. This is a temp. full-time position for 2 yrs. To qualify you must be a U.S. Citizen who resides within Pulaski, Saline and Lonoke counties in Arkansas. Pay rate \$17.00 hr. + benefits.

**CERTIFIED POLICE OFFICER**—Pea Ridge, Benton County, is seeking certified applicants for a full-time Police Officer. Entry level salary \$30,000; benefits include paid holidays, health, dental, eye insurance. Three weeks' paid vacation and LOPFI. Call 479-451-1122 for more information, or send resumé and copies of certifications to Pea Ridge Police Dept., P.O. Box 10, Pea Ridge, AR 72751. EOE.

**CITY ENGINEER**—Russellville is currently seeking to fill the position of City Engineer. Applicant must possess knowledge of City policies, procedures and ordinances relating to Public Works projects and

activities; with knowledge of local, state and federal regulations affecting public works projects. Applicant must possess Bachelor's degree in related field plus Professional Registration and seven years of related experience and/or training. Russellville, AR 72811, or email: [hr@russellvillearkansas.org](mailto:hr@russellvillearkansas.org)

**DIRECTOR OF FINANCE**—Benton Utilities is accepting applications for Director of Finance & Administration/Treasurer. This position has the dual role of planning, organizing, managing and directing the financial operations and services for the City of Benton General Funds under the direction of the Mayor and Benton Utilities matters under the direction of the Utilities General Manager. The incumbent serves in a managerial capacity to ensure compliance with all regulatory financial statutes/guidelines and quality of departmental services and also serves as the City's financial liaison to City Council and Council committees. Candidates must have a comprehensive knowledge of principles/practices/methods of public finance administration and utility administration; comprehensive knowledge of cost/revenue projection methods and techniques; comprehensive knowledge of investment options and risk management issues. Qualifications include a bachelor's degree and eight years' related experience or equivalent combination of education and experience and a minimum of eight years of management experience. An application, complete job description and benefit summary can be printed from the City of Benton Web site at [www.benton.ar.gov](http://www.benton.ar.gov). Application with cover letter should be mailed to Kathy Kirk, Human Resources Manager, P.O. Box 607, Benton, AR 72018-0607; 501-776-5900, ext 106; fax 501-776-5912. Position is open until filled. EOE.

**FIREFIGHTER**—Barling seeks a firefighter. Will perform a variety of technical, administrative and supervisory work in assisting the planning, organizing, directing and implementing fire prevention, suppression and emergency medical services to prevent or minimize the loss of life and property by fire and emergency medical conditions. Will perform fire and emergency medical services. **Desired qualifications: General:** Must be 21 years or older, possess a valid state driver's license without record of suspension or revocation in any state; U.S. citizen; ability to read and write the English language. Must be of good moral character and of temperate and industrious habits. Felony convictions and disqualifying criminal histories within the past seven years are not allowed. **Education and experience:** High school diploma or equivalent. Must have minimum Firefighter I/IFSA certification, First Responder certification and ability to receive Firefighter II certification within one year of hire. **Necessary knowledge, skills and abilities:** Knowledge of fire suppression principles, procedures, techniques and equipment; skill in operating the required tools and equipment. Must have knowledge of streets and boundaries of the City of Barling. **Requirements:** Must be able to meet all entry-level requirements listed above; must be able to pass medical exam. Must have three years' experience in fire service, officer's level experience preferred. Apply by sending your resumé to: Fire Department, City of Barling, P.O. Box 23039, Barling, AR 72923, or pick up an application at the City of Barling Mon.-Fri., 8:30 a.m.-5:00 p.m.

**HOME INSPECTION TRAINING**—Arkansas's only board-certified training for: • Home Inspectors • Commercial Inspectors • Building Inspectors • Code Enforcement Officers. Day and night classes. ABC Home Inspection Institute. 501-796-3627. [abc@twworks.net](http://abc@twworks.net) [www.abchii.com](http://www.abchii.com).

**PARKS AND RECREATION DIRECTOR**—Springdale is seeking a talented professional to lead and manage its full-service Parks and Recreation Department. Springdale has a population of approximately 65,000 residents and is located in the fast-growing NW corner of Arkansas. The expectations are high, the demands will be significant, but our new Parks and Recreation Director will be joining a team that is dedicated and excited about the future and looking forward to meeting the challenges that lie ahead.

The ideal candidate will be able to lead a large organization, possess expert knowledge of modern parks and recreation operations, excellent problem solving skills, fiscal management, and strong leadership skills. The successful candidate will also be an effective communicator with a positive interpersonal style and the ability to engage the full range of city and community personnel and groups he/she encounters. Minimum requirements include a Bachelor's degree (B.A. or B.S.) from an accredited four-year college or university, with a preference in Parks and Recreation or a related field, and eight years of progressively

responsible experience and a minimum of two years of management experience. A Master's Degree is desirable. The City of Springdale offers a hiring range of \$58,509-\$73,136 DOE and qualifications supplemented by an outstanding benefits package.

To be considered for this opportunity, please submit a cover letter, resumé, current salary information and five professional references by Oct. 31 to the City of Springdale, ATTN: HR Dept., 201 Spring Street, Springdale, AR 72764.

For more information, contact: David W. Tritt, Human Resources Director, 210 Spring Street, Springdale, AR 72764. Phone: 479-750-8535. Fax: (479) 750-8559. E-mail: [dtritt@springdaleark.org](mailto:dtritt@springdaleark.org). Web site: <http://www.springdaleark.org>

**POLICE OFFICER**—Bella Vista is accepting applications for full-time Police Officer. Applicants must be 21+ years of age, provide a birth certificate, possess valid driver's license, have no convictions, must have a high school diploma or GED. Excellent fringe benefit package. Submit application/resumé by Aug. 31, to: Bella Vista Police Department, 105 Town Center, Bella Vista AR 72714. Phone: 479-855-8030.

**POLICE OFFICER**—The Fayetteville Police Department is accepting applications for a police officer. Starting base salary is \$33,306 and a complete benefit package of LOPFI II retirement, health insurance, paid holidays, vacation and sick pay. The police entrance exam will be conducted on Saturday, Oct. 11, at Ramay Junior High School, located at 401 S. Sang (Hwy. 62/6th St.), Fayetteville, Ark., beginning at 9:00 a.m. For additional information or an online application, visit the City of Fayetteville Web site: [www.accessfayetteville.org](http://www.accessfayetteville.org). Applications and copies of a birth certificate, high school diploma and a valid driver's license must be received at the City of Fayetteville Human Resources Office, 113 W. Mountain Street, Fayetteville, Ark. 72701, no later than 5:00 p.m. Thursday, Sept. 11, 2008. For information, you can call the City of Fayetteville Human Resources Department at (479) 575-8278.

**POLICE OFFICERS**—Bryant is accepting applications for Police Officers. They must meet all requirements on law enforcement standards and training. **Certified officers preferred.** Salary for certified officer is \$10.80 - \$11.35 per hour depending on experience; uncertified officer \$10.54 per hour plus benefits. Applications and job description may be picked up at the Personnel Director's office at 210 S.W. 3rd, Bryant, AR 72022. Applications must be turned in to Human Resources by 5:00 p.m., Oct. 30. EOE

**SPORTS COORDINATOR**—Harrison is accepting applications for a Sports Coordinator. This is a salaried position (based upon individual experience) with benefits and opportunity for advancement. The ideal candidate should have a background in youth sports (umpiring, tournament organization, sports marketing, etc.). Experience in a Parks and Recreation municipal setting is a plus. Applications may be obtained online at [www.harrisonparks.org](http://www.harrisonparks.org). Please submit application with resumé to Director, Harrison Parks and Recreation, P.O. Box 1715, Harrison, AR 72602.

**STREET, HEALTH AND SANITATION SUPERVISOR**—Stamps is seeking applicants for a Street and Health and Sanitation supervisor. Supervisory experience preferred. Knowledge of mechanical and heavy equipment maintenance needed. Contact person: Mayor Ian Ouei, 870-904-3083.

**FOR SALE**—Fire Truck, 1974 Chevrolet/Howe, 500 GPM /500-gal., 427-cubic inch, 4-speed, 2-speed rear end. Cab-over. No equip. included. Runs well. Out of service August 2008. Mail sealed bids by 12:00 noon Sept. 8, 2008 to "Fire Truck Auction," City of Bradford, 308 W. Walnut, Bradford, AR 72020. The City of Bradford has the right to refuse any and all bids.

**FOR SALE**—Concord has a 2000 Queen Victoria police car for sale. Switch box, strobe light, cage, console and siren all in good condition. Vehicle needs some work. 134,000 miles. Make offer. Contact Mayor Jim Thomas at 870-016.

**FOR SALE**—1991 Ford F-350 Super Duty w/ambulance box. Lights and siren included. 129,000 mi. Can be seen at the Rector Fire Dept. \$2,750. Contact phone: 870-595-4836 or 870-595-4214.



# We share a bond with Arkansas. Unlike any other.

We thank our community partners for making Crews & Associates a leader in Arkansas municipal finance. From the largest cities, universities, airports and hospitals to the smallest towns, water districts and schools, our public finance experts continue to provide access to billions of dollars used to make life in our great state even better.

- Tax-Exempt and Taxable Bonds
- Governmental Infrastructure
- Industrial Development
- Education
- Housing
- Leases
- Utilities
- Healthcare
- Water and Sewer
- Nonprofit Projects





# THANK YOU ARKANSAS.



Listed from left to right: CAREY SMITH, DENNIS HUNT, MICHELE CASAVECHIA, ANDREW STEPHENS, MARK MCBRYDE - Executive Vice President and Manager, JACK TRUEMPER, BOBBIE NICHOLS, CHRIS ANGULO AND KEVIN FAUGHT.

Again in 2007, our firm led the state in successfully managing the largest percentage of tax-exempt issues. During this same period, we completed a majority of the financial advisory transactions for local school districts.\* And while 2007 was a good year, we understand it was possible because of the trust and confidence shown by our fellow Arkansans.

At Stephens, we're especially proud of the men and women who manage the clients we represent. These clients include municipalities, state agencies, school districts, hospitals, universities, counties, utility systems and colleges.

Over the past seventy five years, Stephens Inc. has been the market leader in this state. Thank you, Arkansas for your continued confidence in our capabilities.

## Stephens Public Finance

A Division of Stephens Inc.

LITTLE ROCK	501-377-2297	800-643-9691
NORTHWEST ARKANSAS	501-718-7400	800-205-8613
BATON ROUGE	JACKSON	NASHVILLE

\*Source: Thomson Financial Securities Data