

# City & Town

JULY 2010 VOL. 66, NO. 7

OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE



**Alderman Murry Witcher**  
North Little Rock  
President



**Mayor Frank Fogleman**  
Marion  
First Vice President

## New leaders named during 76th Convention



**Mayor Rick Elumbaugh**  
Batesville  
Vice President, District 1



**Alderman Rose Marie Wilkinson**  
Haskell  
Vice President, District 2



**Mayor Billy Helms**  
Clarksville  
Vice President, District 3



**Alderman T.C. Pickett**  
Dumas  
Vice President, District 4



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Pictured: Michael Lindsey, Nick Papan, Ron Pyle, Jim Fowler, Carmen Quinn, Patricia Quinn, Jim Alexander, Charlie Roberts



## FEATURES

### 7 76th Convention preps League for November elections and much more

November's ballot initiatives, the coming legislative session and more were all on the agenda at the League's 76th Convention, June 16-18 in Hot Springs.

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The absence of trust keeps cities from moving forward, and that's not an option with all the challenges facing us today.

### 46 Municipal elections in review

2010 is an election year for many municipalities. Take time to review election laws, filing dates and other important election-year information.

### 54 Semiannual financial statements due

It's time again by law for municipalities to submit semiannual financial statements.

### 58 League, African leaders share ideas

Members of the League traveled to Africa in May to participate in a conference of political and tribal leaders and share ideas about good local governance.

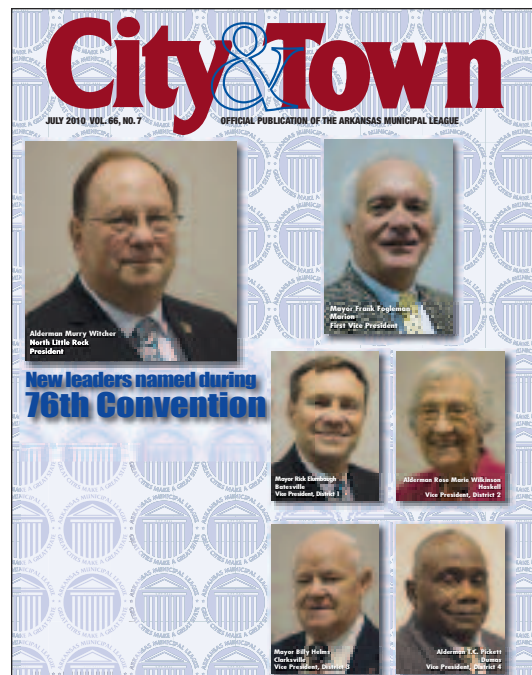
**City&Town**

Publisher  
Don Zimmerman

Editor  
Andrew Morgan

Here's where to reach us:  
501-374-3484 • FAX 501-374-0541  
citytown@arml.org • www.arml.org

Communications Director  
Whitnee V. Bullerwell



ON THE COVER—The League's new slate of officers for 2010-2011 were elected and began their terms June 18, the final day of the 76th Convention, held June 16-18 in Hot Springs. New League President Murry Witcher, a North Little Rock alderman, will appoint a new Executive Committee to serve for the coming year, the members of which, along with the advisory councils, will appear in the August issue of *City & Town*. Revisit the very successful 76th Convention in our coverage, which begins inside on page 7.—atm

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# Arkansas Municipal League Officers

Alderman Murry Witcher, **North Little Rock**

Mayor Frank Fogleman, **Marion**

Mayor Rick Elumbaugh, **Batesville**

Alderman Rose Marie Wilkinson, **Haskell**

Mayor Billy Helms, **Clarksville**

Alderman T.C. Pickett, **Dumas**

Don A. Zimmerman

President

First Vice President

Vice President, District 1

Vice President, District 2

Vice President, District 3

Vice President, District 4

Executive Director

**EXECUTIVE COMMITTEE:** TBA

**ADVISORY COUNCILS:** TBA

**PAST PRESIDENTS:** Mayor Tab Townsell, **Conway**; Vice Mayor Gary Campbell, **Fort Smith**; Mayor JoAnne Bush, **Lake Village**; Mayor Patrick Henry Hays, **North Little Rock**; Mayor Mike Gaskill, **Paragould**; Mayor Robert Patrick, **St. Charles**; Mayor Gene Yarbrough, **Star City**.

**LARGE FIRST CLASS CITIES:** TBA

**FIRST CLASS CITIES:** TBA

**SECOND CLASS CITIES:** TBA

**INCORPORATED TOWNS:** TBA

**PUBLIC SAFETY:** TBA

**MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES:** Mayor Barrett Harrison, **Blytheville**, District 1; Mayor Virginia Hillman, **Sherwood**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; Mayor C.T. (Chuck) Hollingshead, **Arkadelphia**, District 4; Mayor Gordon McCoy, **Forrest City**, At-Large Member.

**WORKERS' COMPENSATION TRUST BOARD OF TRUSTEES:** Mayor William Johnson, **West Memphis**, District 1; Mayor Mike Watson, **Maumelle**, District 2; City Attorney Howard Cain, **Huntsville**, District 3; Group Manager Mayor Lane Jean, **Magnolia**, District 4; Mayor Barbara Skouras, **Brinkley**, At-Large Member.

**CASH/PENSION MANAGEMENT TRUST BOARD OF TRUSTEES/ MOPEB TRUST BOARD OF TRUSTEES:**

Finance Director Bob Sisson, **North Little Rock**, Chair; Finance Director Jane Jackson, **Stuttgart**, Vice-Chair; Finance Director Paul Young, **AML**; Finance Director Karen Scott, **Benton**; Finance Director Steve Miller, **Pine Bluff**; Treasurer Mary Ruth Wiles, **Highland**; Finance Director Dorethea Yates, **Hot Springs**; Mayor JoAnne Bush, **Lake Village**; Police Sgt. (Ret.) Lee Harrod, **Little Rock**

Dear Friends:

As the Arkansas Municipal League begins the 2010-2011 year, we must also reflect on the League's rich history. For the past 76 years we, as an organization, have much for which to be thankful. The leadership exhibited over these years has been continued through the service Fort Smith Vice Mayor Gary Campbell contributed as president of the League for the past year. Please take an opportunity to extend thanks to Gary for his leadership and commitment to all of our cities and towns.

Our 76th Convention was a great success and was well attended. This success can be attributed to the wide range of information available to our membership, as well as the League's emphasis on providing leadership and development. Don and his staff assembled a Convention that provided both sharing and learning experiences for all those in attendance. For those who missed a particular session during the concurrent workshops, be sure to contact Ken Wasson, League assistant director, and let him know you would like to have another chance to attend a specific session. All of the sessions were outstanding.

As I mentioned in Hot Springs, we will continue to emphasize economic development. In doing so, I want to encourage each of you to focus on developing unique opportunities for your local work force to succeed. I would like you to consider the following points:

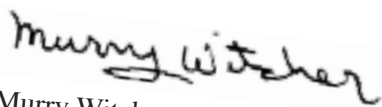
I have long believed that cities and towns have the responsibility to foster existing business and the opportunity to keep young people in their home towns. This enables the work force to stay in place where they have family, friends and a support network of encouragement.

With today's communications networks there should be no reason an individual has to leave their home town in order to make a living wage.

Our federal and state budgets begin on July 1. With this new beginning comes a new opportunity to improve our communities. It is up to each of us to foster and create innovative community and economic projects that are ready to start immediately.

We have access to a number of nonprofit organizations and government agencies that provide technical expertise necessary to develop capacity building, identify funding sources and mobilize a community to carry out a goal. Take advantage of these resources.

The opportunities for our future growth are unlimited for the state of Arkansas. I look forward to working for and with each of you to make our future the brightest it can be!



Murry Witcher  
Alderman, North Little Rock  
President, Arkansas Municipal League





# League preps for coming year at 76th Convention

By Andrew Morgan, League Staff



Hot Springs Mayor Mike Bush welcomes delegates to the 76th Convention. "Let's roll up our sleeves and address these challenges," Bush encouraged municipal leaders.

HOT SPRINGS—Ballot issues facing Arkansas voters in the coming November general election, the approaching 2011 legislative session and other issues facing cities and towns were up for discussion at the League's 76th Convention, held June 16-18 in Hot Springs.

Convention attendance was among the highest on record, with more than 1,300 attendees overall.

That number included 751 delegates representing 194 cities and towns. Participation by exhibitors at the Convention was also good. With 90 companies and agencies exhibiting, the Hot Springs Convention Center's exhibit hall was at near capacity. The number of exhibitors matches the record set at the 75th Convention in 2009.

## November ballot initiatives big for cities



Roby Brock briefs the Convention on the races and issues in this "tsunami" of an election year.

In addition to many heated races for local, state and national positions, several ballot initiatives will come before Arkansas voters in November's general election that will impact how cities and towns do business. The League strongly supports two of the amendments on the ballot: the Interest Rate Amendment (issue No. 2 on the ballot) and the

Amendment to Revise Amendment 82 (issue No. 3 on the ballot). Both amendments if passed would help Arkansas cities and the state as a whole to attract investment and promote job growth.

Even with the election still five months away, "it's been a crazy political year already," Arkansas political analyst Roby Brock told the Convention. Brock is founder and president of River Rock Communications and has regularly shared his insights into business and politics on local television and radio programs. "It's beyond earthquake," Brock said. "It's become a political tsunami in Arkansas this year."

In Washington, D.C., a change in Arkansas's leadership is almost inevitable, Brock said, especially with the retirement of both Reps. Marion Berry and Vic Snyder. Add to that the voters' apparent anti-incumbent, anti-Washington attitudes right now and we could see a major shake-up in our state's national leadership, Brock said, with Rep. John Boozman gunning for Sen. Blanche Lincoln's seat in the U.S. Senate, a strong challenge to Rep. Mike Ross by Beth Ann Rankin in District 4, and open congressional seats for Districts 1, 2 and 3. Positions in the state Legislature are also up for grabs in districts across the state.

Of the amendments on the ballot, issue No. 2, the Interest Rate Amendment, will affect cities and towns the most, Brock said. The "catch-all amendment" is designed to increase local governments' abilities to fund capital improvement projects by eliminating constitutional limits on interest rates for government bonds and loans,

revising interest rate limits on other loans and authorizing the financing of energy savings projects. Due to its perceived complexity, the League and others who support the amendment may have a challenge selling it, Brock warned. We will need to simplify the message, he said, and use good examples of why the change is needed.

Issue No. 3 on the ballot, the amendment to Amendment 82 (commonly known as the Super Project Amendment, which passed in 2004), also may affect cities and towns, Brock said, by giving the Legislature more flexibility to authorize big economic development projects.

Brock also told the Convention to keep an eye on proposed Amendment No. 4, which is currently still in the petition gathering process but could very well end up on the ballot. The amendment seeks to prevent illegal aliens from receiving certain public benefits. The amendment mirrors some existing federal law, Brock said. He also warned that it would be an additional burden on local governments, who would be tasked with tracking, reporting and other "cumbersome paperwork for you guys."

## Resolutions, Policies and Goals 2010-2011 adopted



North Little Rock Alderman Murry Witcher, League first vice president, presides during the meeting of the Resolutions Committee.

The Resolutions Committee, made up of a designated representative from each member city and town, met twice at the 76th Convention to discuss and approve resolutions for the year and the package that will be the League's *Policies and Goals*

*2010-2011* as voted on by the Convention at the annual business meeting on Friday, June 18.

The Convention approved several amendments clarifying and expanding the League's standing policies and goals on issues such as public safety. The Convention also included new language in Section 6 regarding personnel, administration and employee relations that reflects the League's opposition to federally mandated collective bargaining, which, though it has failed in



the past, is back on the table before Congress.

The Convention passed a package of 20 resolutions for the year, including resolutions supporting consistency among state election laws, giving cities and towns the means to properly regulate local farmers' markets, supporting education and training for municipal officials and more.

The Convention renewed its commitment to push for the passage of the proposed amendment to the Arkansas Constitution eliminating limits on interest rates for government bonds and loans. The League had worked during the 87th General Assembly in 2009 to pass legislation to that effect. The Legislature ultimately referred the matter to the voters. The Interest Rate Amendment will appear on November's general election ballot as Issue No. 2.

Look for the complete *Policies and Goals 2010-2011* to be included as an insert in the August issue of *City & Town*.

### Cities' unity benefits state

Gov. Mike Beebe, speaking at the Convention's opening night banquet, praised cities and towns for their unified stance on issues that affect the state as a whole. The League's united front "changes public policy in this state," Beebe said. "You change it for the better." Beebe, as a legislator, as the state's



Gov. Beebe calls for a united front at the opening night banquet.

Attorney General and now as Governor, has long been a friend of the League and has over the years supported many of the League's initiatives. He recalled the crisis in the early 1980s when the Arkansas Supreme Court ruled that the recently granted local option sales tax was unconstitutional, comparing the tense situation to the Cuban

Missile Crisis. In the 11th hour the Court reversed its decision. "You're still benefiting today," Beebe said.

"Present folks with the honest facts," Beebe urged city leaders. You can change policies that adversely affect your communities through "honesty, a little bit of courage, and a whole lot of unity," Beebe said.

Arkansas Attorney General Dustin McDaniel



Local leadership is essential, Attorney General Dustin McDaniel told delegates.

thanked the municipal leaders who made the effort to be present at the Convention, especially now when times are tough both economically and because of citizen malaise and dissatisfaction. "Your attendance here shows your commitment," McDaniel said.

Frustration, sadness and fear are dominating public discourse, McDaniel said. The oil spill in the Gulf of Mexico has become a metaphor for what's wrong with the country. "It has us asking, 'Why can't we just fix the hole?'" McDaniel said.

Local leadership is more important now than ever, McDaniel said, and told delegates that Arkansas is different and better "and don't let anyone tell you different." We're attracting business, we've cut taxes, our schools are improving and we're operating in the black, one of only four or five states to do so, he said. The rest of the country will soon be looking to Arkansas to see how we've done it, McDaniel said.

### New officers elected



Outgoing League President, Fort Smith Vice Mayor Gary Campbell, left, is presented the President's Plaque by new 2010-2011 League President, North Little Rock Alderman Murry Witcher.

Outgoing League President Gary Campbell, vice mayor of Fort Smith, introduced the League's new slate of officers for 2010-2011, elected by their peers, at the 76th

Convention's closing awards luncheon on June 18.

The new officers are: President, Alderman Murry Witcher, North Little Rock; First Vice President, Mayor Frank Fogleman, Marion; District 1 Vice President, Mayor Rick Elumbaugh, Batesville; District 2 Vice President, Alderman Rose Marie Wilkinson, Haskell; District 3 Vice President, Mayor Billy Helms, Clarksville; and District 4 Vice President, Alderman T.C. Pickett, Dumas.



# 76th Convent

Photos by League staff





# tion Snapshots



# League honors cities, leaders for service to municipalities

HOT SPRINGS—The Municipal League honored cities for their achievements and municipal leaders for their commitment to municipal issues at the League's 76th Convention, June 16-18 in Hot Springs.



Former England Mayor Jimmy Wallace is this year's John Woodruff City Above Self Award winner.

The League named Jimmy Wallace its John Woodruff City Above Self Award winner. Wallace, a former mayor of England, has been a longtime champion of municipal issues before the state Legislature. The award is named for the League's former communications coordinator and editor of *City & Town*. Before his death in 2007, Woodruff worked tirelessly for Arkansas's cities and towns.

The Arkansas City Clerks, Records and Treasurers Association named North Little Rock City Clerk Diane Whitbey its Municipal Clerk of the Year for her contributions to the profession and dedication to her community.

The Arkansas City Attorneys Association awarded Pine Bluff City Attorney Carol Billings the Glenn G. Zimmerman Award for outstanding



North Little Rock City Clerk Diane Whitbey is named Municipal Clerk of the Year award.

contributions to municipal law. Zimmerman was director of the League from 1942 until his death in 1974 and was a former city attorney.

Ten city officials this year received the Adrian L. White Municipal Leadership Award. The award is presented to city officials who have served with distinction and dedication to their cities and the League's boards, councils or committees

for six years. The award is named in honor of White, who was mayor of Pocahontas from 1967-74, and a former League president and vice president. The recipients are Alderman George Hallman, Ben Lomond; Mayor Rick Holland, Benton; Recorder/Treasurer Sarah Roberts, Caddo Valley; Alderman Richard Harris, Cedarville; Lee Harrod, Little Rock; Alderman James Moore, Magnolia; City Clerk Diane Whitbey, North Little Rock; Alderman Charlie Hight, North Little Rock; Mayor Jerry Duvall, Pottsville; and Mayor William Johnson, West Memphis.

The Marvin L. Vinson Commitment to Excellence Award, named for the Clarksville mayor who served from 1983 until his death in 2001 and was League president in 1992-93, went this year to five municipal officials who have served their cities and the League for 12 years. The recipients are Mayor Veronica Post, Altus; Vice Mayor Gary Campbell, Fort Smith; Mayor Steve Northcutt, Malvern; Mayor Robert Taylor, Marianna; and Mayor Mike Gaskill, Paragould.

Ninety-one city officials and employees this year received the Jack R. Rhodes Sr. Distinguished Service Award for 25 years of service to their communities. The recipients are League Legal Counsel Chris Bradley, League Assistant Director Linda Montgomery, Benton Fire Captain Richard Childress, Benton Fire Captain Phillip Christenberry, Benton Police Lieutenant Michael Kassel, Benton District Chief Garland Phillips, Benton Journeyman Lineman Darren Prysock, Benton District Chief John Wissler, Brinkley City Attorney Ralph Clifton, Cabot Police Chief Jackie Davis, Cabot City



Pine Bluff City Attorney Carol Billings receives the Glenn G. Zimmerman Award.



Clerk/Treasurer Marva Verkler, Fayetteville Police Corporal Robert Bacile, Fayetteville Driver Operator Firefighter Bill Hamm, Fayetteville Senior Program Analyst Catherine Kautzer, Fayetteville Fire Captain Anthony Matthews, Fayetteville Police Corporal Kevin Phillips, Fayetteville Document Management Manager Gina Roberts, Fayetteville Police Chief Greg Tabor, Fort Smith Mechanic IV/Maintenance Machinist Darrell Ashley, Fort Smith Fire Captain Jeff Bonner, Fort Smith Plant Operator III David Deerinwater, Fort Smith Police Corporal Harold Haney, Fort Smith Radio Communications Supervisor Jerry Harris, Fort Smith Mechanic IV/Maintenance Machinist Joel Hice, Fort Smith Fire Captain Randall Jones, Fort Smith Fire Captain Donnie Kendrick, Fort Smith Fire Driver Jack Murrah, Fort Smith Police Corporal Barney Parsons, Fort Smith Utilities Senior Maintenance Person Eddie Pate, Fort Smith Fire Captain Stanley Releford, Fort Smith Police Corporal Ronald Scarmardo, Fort Smith Plant Operator IV Gary Slay, Fort Smith Supervisor Keith Tatham, Fort Smith Police Sergeant Calvin Treat, Fort Smith Grounds Maintenance Lead Person Shawn Woodruff, Fort Smith Director of Streets and Traffic Control Bob Wright, Little Rock Police Officer Kenneth Baer, Little Rock Police Sergeant Tracey Campbell, Little Rock Communications Equipment Technician Welton Coleman, Little Rock Foreman I Harold Coley, Little Rock Solid Waste Equipment Operator II Victor Collier, Little Rock Fire Captain James Coppock, Little Rock Zoo Animal Keeper Carrie Day, Little Rock Laborer Lonnie Dill, Little Rock Equipment Operator IV John Dixon, Little Rock Collections System Specialist Ron Dornsblaser, Little Rock Printing Technician Erie Flood, Little Rock Police Lieutenant Lyn Forester, Little Rock Police Officer Eugene Gray, Little Rock Leader Jacque Griffith, Little Rock Fire Apparatus Engineer Bernard Hamric, Little Rock Deputy Director Irby Harris, Little Rock Police Officer Peter Hutson, Little Rock Foreman III Calvin Johnson, Little Rock Police Officer James Johnson, Little Rock Police Sergeant Vicky Keathley, Little Rock District Court Reporter Fern Kilgore, Little Rock Equipment Operator IV Donnie Leonard, Little Rock Firefighter Kevin Lyons, Little Rock Fire Captain Floyd Martin, Little Rock Police Officer Robert Martin, Little Rock Communications Shift Supervisor Sharon Martin, Little Rock Police Sergeant Carl Maxwell, Little Rock Fire Captain Jacob Maxwell, Little Rock Police Officer David Phillips, Little Rock Fire Captain Reginald Powell, Little Rock Neighborhood

Revitalization Specialist Tracye Ross, Little Rock Police Lieutenant Nathan Tackett, Little Rock Senior Accounting Clerk Lynn Umholtz, Little Rock Fire Battalion Chief Charles Valentine, Little Rock Fire Captain Stephen Vogler, Little Rock Police Sergeant Timothy Welter, Little Rock Street Maintenance Supervisor Kenneth Wilcox, Little Rock Fire Apparatus Engineer Christopher Williams, Little Rock Police Officer Donald Williams, Maumelle Director of Public Works Robert Cogdell, Maumelle former City Clerk and current Senior Services Administrative Assistant Beverly Masters, Maumelle Police Lieutenant Gregory McPhail, Maumelle Fire Captain Eugene Stacy, N. Little Rock Firefighter Renaldo Bennett, N. Little Rock Police Sergeant Joe Bradley, N. Little Rock Police Sergeant James Dancy, N. Little Rock Vegetation Management Coordinator Okey Dillon, N. Little Rock Fire Captain Steven Grimes, N. Little Rock Fire Battalion Chief J.P. Pounders, N. Little Rock Police Lieutenant Jerald Smith, N. Little Rock Fire Captain Donald Vance, Paragould Firefighter Nicki Arnold, Paragould Police Lieutenant Charles Boon, Paragould Mechanic Wilman Gray and Stuttgart Assistant Sewer Plant Operator Danny Wilson.

Forty-four cities and towns received the Four Star Municipality Award for demonstration of excellence in loss control and employee safety, wellness, vehicle safety and prevention of liability: Arkadelphia, Bella Vista, Bradford, Bradley, Brookland, Bull Shoals, Caddo Valley, Calico Rock, Cave Springs, Charleston, Cherry Valley, Cove, El Dorado, Foreman, Garfield, Gentry, Gillett, Hardy, Haskell, Hermitage, Highland, Horseshoe Lake, Huntington, Imboden, Jasper, Judsonia, Keiser, Kibler, Lakeview, Lamar, Lincoln, Magazine, Mammoth Spring, Marmaduke, Marshall, Maynard, Melbourne, Mulberry, Paris, Portland, Tollette, Tyronza, Wickes and Wilmot.



Four Star Municipality Award winning cities and towns demonstrated excellence in loss control in the last year.



# 751 delegates represented 193 cities, towns at 76th League Convention

## Alexander

Mayor Shirley Johnson

## Alpena

Mayor Bobbie Bailey  
Police Chief Mark Bailey  
City Attorney James Goldie

## Alzheimer

Mayor Donald Robinson

## Altus

Alderman Mary Darter  
Mayor Veronica Post

## Anthonyville

Recorder/Treasurer Shirley Craig  
Mayor Leroy Wright Sr.

## Arkadelphia

City Treasurer Glen Beedle  
City Director James Calhoun  
Police Chief Al Harris  
City Director Johnny Harris  
Mayor Chuck Hollingshead  
Research/Grants Kyle Jones

## Ashdown

Alderman Shirley Jackson  
City Attorney Jay Metzger

## Atkins

Mayor Jerry Barrett

## Batesville

Alderman Tommy Bryant  
Deputy City Clerk Jennifer Corter  
Mayor Rick Elumbaugh  
Alderman Margaret Henley  
Alderman Davy Insell  
City Engineer Damon Johnson  
City Clerk Denise Johnston  
Alderman Fred Krug  
Alderman Douglas Matthews  
Code Enforcement Chad McClure  
Alderman Matt McDonald  
City Attorney Scott Stalker

## Bay

Alderman Larry Hall  
Police Chief David Kelly  
Mayor Darrell Kirby

## Beebe

Alderman Linda Anthony  
Police Chief Wayne Ballew  
Alderman Les Cossey  
Assistant to Mayor Jennifer Latture  
Alderman Tracy Lightfoot  
Fire Chief William Nick Jr.  
Mayor Mike Robertson  
Clerk/Treasurer Carol Westergren

## Beedeville

Mayor Wyant Beede

## Bella Vista

Mayor Frank Anderson  
Alderman Earl Berdine  
Alderman Patty Cox  
Alderman Doug Farner  
Alderman Arline Hutchinson  
City Attorney Timothy Hutchinson  
Alderman Richard Rooney  
City Attorney Bryan Vernetti  
Clerk/Treasurer Jane Wilms

## Ben Lomond

Alderman George Hallman

## Benton

Economic Development Director Lamont  
Cornwell

Mayor Rick Holland  
Alderman Steve Lee  
Finance Director Karen Scott  
Alderman David Sparks

## Bentonville

Alderman Ed Austin  
Alderman Jim Grider  
City Clerk Suzanne Grider  
Staff Attorney Camille Thompson  
Parks and Recreation Director David  
Wright

## Bethel Heights

City Administrator Amanda Fenton  
Deputy City Clerk Lisa Gibson  
Alderman Jeff Hutcheson  
Mayor Fred Jack  
City Attorney Joe Summerford

## Black Oak

Recorder/Treasurer Monda Hutchison  
Alderman Tim Jones  
Mayor Norman Williams

## Blytheville

Alderman Shirley Connealy  
Mayor Barrett Harrison  
Alderman Mylas Jeffers  
Alderman Shirley Overman

## Bono

Alderman Shirley Dodson  
Alderman Leon Hamilton  
Clerk/Treasurer Jean Lee  
Alderman Kenny Pillow  
Mayor Billy Stephens  
Alderman Jerry Sullins

## Bradley

Mayor J.C. Williams

## Briarcliff

Mayor Gene Hubka

## Brinkley

City Attorney Ralph Clifton  
Mayor Barbara Henderson-Skouras  
Clerk/Treasurer Stacey Pearson  
Street Superintendent Red Rollins

## Brookland

Alderman Mike Bishop  
Mayor Kenneth Jones  
Office Manager Shelby Pfeifer  
Alderman Linda Anderson Reece  
Alderman Wilson Shipman

## Bryant

City Clerk Brenda Cockerham  
Alderman Ed Collins  
Alderman Scott Curtis  
Alderman Steve Gladden  
Finance Director Gary Hollis  
Human Resources Director Shayne King  
City Attorney Nga Mahfouz  
Alderman Brenda Miller  
Mayor Larry Mitchell  
Alderman Danny Steele

## Bull Shoals

Alderman Norm Allen  
Mayor Bruce Powell  
Planning Commissioner Carol Short  
Alderman Norm Wallace

## Cabot

Prosecuting Attorney Les Ablondi  
Alderman Eddie Cook  
Alderman Ann Gilliam  
Human Resources Manager Bryan  
Higgins  
Alderman Ed Long  
Alderman Jon Moore  
Public Works/Planning Director Norma  
Naquin

City Attorney Jimmy Taylor  
Clerk/Treasurer Marva Verkler  
Operations Director Kay Waters  
Mayor Eddie Joe Williams

## Cabot Water & Wastewater

Secretary Bill Cypert

## Caddo Valley

Mayor Alan Dillavou  
Alderman Troy Mooney  
Recorder/Treasurer Sarah Roberts  
Alderman Willard Thomason  
Alderman Jerry Walker

## Calico Rock

City Attorney Connie Barksdale  
Mayor Ronnie Guthrie  
Recorder/Treasurer Stacy Stanford

## Camden

Mayor Chris Claybaker  
Clerk/Treasurer Jerry Cross  
Alderman Irene Galbert  
Assistant to Mayor Kathy Lee

## Caraway

Mayor Barry Riley  
Recorder/Treasurer Rick Stevens

## Cave Springs

Mayor Mark Reeves

## Cedarville

Mayor Danny Armstrong  
Alderman Richard Harris  
Alderman Glenanna O'Mara

## Central City

Mayor W.B. Barnard III  
Police Chief Paul Rivaldo  
Cherokee Village  
City Attorney Jon Abele  
Clerk/Treasurer Phyllis Endrihs  
Mayor Lloyd Hefley  
Alderman Lynn Maxedon  
Alderman Verna Mae Newman  
Executive Assistant Terry Romans  
Alderman Ray Torbit







### **Cherry Valley**

Recorder/Treasurer Stacey Bennett

### **Chidester**

Mayor Bobby Box Sr.

### **Clarksville**

Clerk/Treasurer Barbara Blackard  
Parks & Recreation Director Tom Cogan  
Mayor Billy Helms  
Alderman Dutch Houston  
Alderman John Pledger  
Alderman Danna Schneider  
Alderman Freeman Wish

### **Clinton**

Mayor Roger Rorie

### **Coal Hill**

Court Clerk Laura Bryant  
Recorder/Treasurer Doris Davis

### **Conway**

Deputy City Attorney Kurt Meredith  
City Attorney Michael Murphy  
Director of Animal Control Shona Osborne  
Mayor Tab Townsell

### **Corning**

City Attorney Mary Broadway  
Clerk/Treasurer Fran Edwards  
Mayor Dewayne Phelan  
Water Department Clerk Ann Reed  
Alderman Steve Weston

### **Cotton Plant**

Mayor Ronnie Conley  
Alderman Ervin Lewis  
Alderman Steven Young

### **Crossett**

Alderman C.T. Foster  
Alderman Robert Freeman  
City Attorney James Hamilton  
Mayor Scott McCormick  
Clerk/Treasurer Jesse Walthall  
Alderman Robert Wright

### **Dardanelle**

City Attorney Kennard Helton  
Mayor Carolyn McGee

### **Decatur**

Administrative Assistant Kim Beggs

### **DeQueen**

Deputy City Clerk Linda Culp  
Clerk/Treasurer Donna Jones  
Mayor Billy Ray McKelvy  
City Attorney Stephen Tedder

### **Dermott**

Alderman Gwendolyn Stephenson

### **Des Arc**

Police Chief Darrell Turner

### **DeValls Bluff**

Mayor Bedford Castleberry

### **DeWitt**

Alderman James Vernor

### **Diamond City**

Recorder/Treasurer Cheryl Guthrie

### **Dover**

Alderman Pat Johnson

### **Dumas**

Clerk/Treasurer Johnny Brigham  
Alderman Roy Dalton  
Mayor Marion Gill  
Alderman James Jackson  
Alderman Ronald Neal  
Alderman T.C. Pickett  
Alderman Dwayne Snyder

### **Dyer**

City Attorney Sean Brister  
Alderman Myrna Burns  
Alderman Cindy Jones  
Alderman Marilyn Marshall

### **Earle**

Alderman Jimmie Barham  
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# League finances strong, Executive Director reports



Zimmerman

HOT SPRINGS—The League’s optional programs and the organization’s overall finances have had a strong year, Executive Director Don Zimmerman reported at the June 18 annual business meeting, held on the final day of the 76th Convention. The stability is expected to continue during the next year, Zimmerman said.

For the first time in five years, membership was not at 100 percent at the time of the annual Convention, Zimmerman said. All but one of the state’s 500 municipalities were League members. Zimmerman hoped to bring the one outstanding town back into the League within a few weeks, he said.

Overall the League’s optional programs are in very sound financial shape and received clean audits for the year from Thomas & Thomas LLP. “Overall you are strong, and you have great management,” auditor Randy Milligan told Convention delegates.

The Municipal Legal Defense Program has 426 members—six more than in 2009—and is handling about 150 ongoing cases. The Municipal Vehicle Program has 388 members—three more than last year.

The Municipal Health Benefit Fund, with 201 members, experienced a growth spurt this year with 10 more members than last year.

The Municipal League Workers’ Compensation Trust has 487 members—three more than last year. The Municipal Property Program has 256 members—five more than last year. Both of these programs turn 25 this year. The League began the programs in the early 1980s when cities began having trouble getting affordable

coverage through insurance companies, Zimmerman said. “They weren’t there for you,” Zimmerman told city and town leaders. “Now they’re back, but they’ll have to compete. The League’s programs will be there for you.”

The Cash Management, Pension Management and Municipal Other Post Employment Benefits Trust programs have 41 members—six more than last year. The Non-CDL drug testing program has 97 members—five more than last year. The League’s ordinance codification service has 108 participants—four more than last year.

Two optional programs saw membership drop this year. The Accidental Death and Dismemberment Program has 169 members—four less than last year. The Volunteer Firefighters Supplemental Income Program has 216 members—39 less than last year.

Three municipalities—Bryant, Bull Shoals and Lake Village—participate in all 10 of the League’s optional programs. Two municipalities last year—Jennette and Midway—did not participate in any optional programs.

Zimmerman thanked the Executive Committee, boards and advisory councils for their hard work during the year. He praised the leadership of 2009-2010 League President Gary Campbell, vice mayor of Fort Smith. “He’s been a real credit to the League and a credit to the state of Arkansas,” Zimmerman said. Campbell was instrumental in bringing a new focus on economic development to the League, and he has encouraged more participation in the National League of Cities, he said. Campbell, who is a member of the NLC’s Community and Economic Development Steering Committee, hosted a meeting of the group in Fort Smith, and he helped convince the NLC to hold its recent NLC-RISC meeting in Little Rock. The participants loved visiting Arkansas, Zimmerman said. “They were truly impressed.”

Delegates at the annual business meeting voted to accept the nominations of the League’s new slate of 2010-2011 officers, and delegates passed the package of resolutions submitted by the Resolutions Committee. It’s an “aggressive package” of resolutions, Zimmerman said, and our resolutions supporting ballot issues No. 2 and No. 3 in November’s general election are especially important.

“It’s going to be a challenge to get these passed in November,” Zimmerman said. “I think they will pass. Arkansas is truly an up and coming state, and a large part of that is because of the work you do.”

—Andrew Morgan



# Workshops offer insights on variety of municipal issues

HOT SPRINGS—The League offered 21 concurrent workshops at the 76th Convention to give city and town leaders an opportunity to discuss a wide variety of issues facing municipalities, including land use, economic development, public safety, animal control, emergency preparedness and more.

In the workshop “Developments and Changes in Financing Capital Improvements,” League Finance Director Paul Young and finance experts from Morgan Keegan and the Arkansas Development Finance Authority outlined the challenges facing municipalities trying to fund major projects through bonds. The drop in long-term tax exempt bond rates and the now even lower Federal Discount Rate—it’s hovering near zero—has severely restricted cities’ ability to finance capital improvement projects, Young explained. What if you wanted to buy a house, he asked as an example, and your only option was five-year financing. “You couldn’t buy much of a house,” Young said.

To correct the financing issue, the League strongly supports the passage of the Interest Rate Amendment, which will be issue No. 2 on the general election ballot in November. The amendment would eliminate limits on interest rates for government bonds and loans, allowing cities to more easily finance projects. It’s essential that the League and its member cities and towns get the word out to the voters on this issue. “If we don’t get this passed, we’ll be basically backed out of business,” Young warned.

In another finance-focused workshop, “The Safety of Bank Deposits, Current FDIC Rules and Collateralization,” state banking experts shared insights on keeping cities’ bank deposits safe and ensuring liquidity.

Arkansas is blessed to not have huge bank problems like several other states, said Jim Franks, executive vice president of Arkansas Bankers’ Bank. It’s still very important for cities and towns to pay attention to their banks, statements, ratings and other information. “Know who the heck you’re doing business with,” Franks said.

In the workshop “Utilizing Technology at City Hall,” Cabot Mayor Eddie Joe Williams shared various portions of the city’s cutting edge Web site. The city’s goal was to

create a site utilizing technology that would ultimately save the city money, he said. When he first took office, Cabot’s accounts couldn’t cover payroll. Four years later, the city now has a \$3.35 million surplus, the mayor boasted. He attributed a portion of that surplus directly to the city’s recent technological improvements, which have increased productivity and reduced time to process applications, purchase orders, permits and more.

In a related workshop, “The New Social Media and Your Municipality,” city leaders, economic development and communications professionals exchanged ideas on how to best form online communities with popular online social media sites such as Facebook ([www.facebook.com](http://www.facebook.com)), Twitter ([www.twitter.com](http://www.twitter.com)) and blogs. Social media provides a unique platform for user-generated content, and the interactive nature of these kinds of Web sites also easily allows for feedback from constituents and other “voter-generated content.” City and town leaders were cautioned to implement policies fitting their municipalities before venturing into the world of social media.

In the workshop “Planning, Zoning and Other Land Use Issues,” planning experts and city leaders strongly recommended that cities organize a planning commission. It should be a strong body, one that doesn’t just recommend but acts. The group must know local and state land use laws and gain the trust of elected officials.

Arkadelphia Police Chief Al Harris had the opportunity to share his city’s success in the workshop “Maximizing Vehicle Performance and Reducing Accidents.” Arkadelphia recently purchased 10 hybrid police vehicles with the help of a USDA grant and has seen significant savings as a result.

Healthier leaders and employees mean better cities, and the workshop “Why Wellness Matters” covered the many benefits of maintaining good health and what cities are doing to fight chronic diseases and promote healthy diets and physical activity.

—Whitnee V. Bullerwell, Cathy Moran and Andrew Morgan, League staff



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# CERTIFICATES OF APPRECIATION

The League each year awards Certificates of Appreciation to those who have served on various boards or commissions in the past year. Recipients were recognized at the Opening Night Banquet of the 76th Convention.

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Police Chief A.J. Gary, Conway,  
Advisory Council  
Clerk/Treasurer Johnny Brigham, Dumas,  
Advisory Council  
Alderman James Jackson, Dumas,  
Advisory Council  
Alderman Steve Hollowell, Forrest City,  
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City Director Don Hutchings, Fort Smith,  
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City Administrator Dennis Kelly, Fort Smith,  
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City Manager Lance Hudnell, Hot Springs,  
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Alderman Lawrence Owens, Hughes,  
Advisory Council  
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Alderman Mikel Fears, Jonesboro,  
Advisory Council  
Alderman Joe Dan Yee, Lake Village,  
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Alderman Syrena Duffel, Leachville,  
Advisory Council  
Clerk/Treasurer Ruth Keith, Leachville,  
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Mayor George McKee, Mena,  
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Alderman Debi Ross, North Little Rock,  
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Alderman Kevin Lilly, Sherwood,  
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Police Chief Kenneth Bell, Van Buren,  
Advisory Council  
Alderman Herman Coleman, West Memphis,  
Advisory Council  
Alderman Sherrie Phillips, Wrightsville,  
Advisory Council



# ACCRTA, ACAA elect officers for 2010-11



Fort Smith Deputy Clerk Sherri Gard, seated, is the new president of the Arkansas City Clerks, Records and Treasurers Association (ACCRTA). Other new officers, standing from left, are Dumas City Clerk Johnny Brigham, treasurer; Van Buren City Clerk Barbie Curtis, vice president; and Fayetteville City Clerk Sondra Smith, secretary. The ACCRTA elected new officers at the association's June 16 meeting at the League's 76th Convention.



The Arkansas City Attorneys Association elected its 2010-11 officers at the League's 76th Convention. The new officers are, standing from left, Fairfield Bay City Attorney A.J. Kelly, president; Maumelle City Attorney JaNan Davis, first vice president; seated from left, Hot Springs City Attorney Brian Albright, second vice president; and League General Counsel Mark Hayes, secretary/treasurer.



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For further information, please call 501-374-3484, ext. 111.



# Changes to 2010 Directory, Arkansas Municipal Officials

Submit changes to Whitnee Bullerwell, [wvb@arml.org](mailto:wvb@arml.org).

## Alicia

Delete R/T Melissa McQuay  
Add R/T Russell Barber

## Beedeville

Delete AL Minnie Little  
Add AL (Vacant)

## Brinkley

Delete WS/  
SAN Bill Boozer  
Add WS/  
SAN Rob Parkman

## Bull Shoals

Delete M Ronald Richter  
Add M Bruce Powell  
Delete AL Bruce Powell  
Add AL (Vacant)

## Concord

Delete M James Thomas  
Add M Warren Rone Sr.  
Delete AL Warren Rone Sr.  
Add AL (Vacant)

## Damascus

Delete AL Jerry Duncan  
Add AL Gilbert Lewis

## Danville

Add ADM Jerry Pendergraft

## Garland

Delete M (Vacant)  
Add M Connie Vanderwedge

## Greenway

Delete R/T Patricia Preusser  
Add R/T Shonda Holcomb

## Greers Ferry

Delete M (Vacant)  
Add M Steve Jones  
Delete AL Steve Jones  
Add AL Mickey Stewart

## Harrison

Delete CEO John Drewry  
Add CEO Jeremy Johnson

Delete FC John Neal  
Add FC//  
A Richard Webb

## Hatfield

Delete AL Terry Myers  
Add AL (Vacant)

## Houston

Delete FC (Vacant)  
Add FC Scot Erwin  
Delete PC (Vacant)  
Add PC Mark Montgomery

## Shannon Hills

Delete T Curtis Wilson  
Add T Carol Pessa

## Wynne

Delete E-Mail [cityofwynne@mail.crosscountybank.com](mailto:cityofwynne@mail.crosscountybank.com)  
Add E-Mail [cityofwynne@att.net](mailto:cityofwynne@att.net)

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# Municipal Notes

## Hardy hosts August ACCRTA meeting

Hardy will host a district meeting for the Arkansas City Clerks, Recorders and Treasurers Association (ACCRTA) on Aug. 12-13. All ACCRTA members are invited and encouraged to attend.

Topics of discussion will include records retention, handwriting analysis, the importance of community safety, and a session on the importance of the clerk's attitude and how it influences your community. A bus tour of neighboring cities is planned.

Registration begins at 3 p.m. Thursday, Aug. 12. The meeting will conclude at 5 p.m. on Friday, Aug. 13.

Registration forms were sent by mail and must be returned to Carolyn Groves by July 31. Cost to attend is \$35 per member. For lodging accommodations call the Spring River Lodge at 870-856-4001.



## DOE awards \$6.2 million to 41 cities, communities

The U.S. Department of Energy has awarded \$6.2 million in energy efficiency grants to 41 cities and communities in Arkansas, the Arkansas News Bureau reported June 30. The Arkansas Energy Office will distribute the funds.

The money, awarded through the department's Energy Efficiency Conservation Block Grant Program (ECBG), is to be used to implement energy efficiency and renewable energy projects. More than 80 percent of the funds are to be used for projects to retrofit buildings, including installing energy-efficient heating and cooling equipment, lighting and insulation. Other projects will include the installation of solar hot water, geothermal and wind turbines.

Grants range from \$5,006 to the city of Mayflower for lighting retrofits at city hall and the fire department to \$749,209 to Lake Village for energy-efficiency renovations at city hall.

Other cities receiving grant funding include: Bella Vista, \$37,513 for upgrades at the fire station; Bentonville, \$13,845 for a residential energy audit program; Elkins, \$129,859 for upgrades at city hall and the library; Eureka Springs, \$259,965 for solar hot water at Trolley Center, energy-efficient upgrades at the city auditorium, LED street lighting and the mayor's climate protection agreement activities; and Van Buren, \$498,213 for upgrades at the municipal complex, King Opera House, the depot, the library, fire stations and Senior Inn.

## FAA gives \$1.2 million to 10 state airports

The Federal Aviation Administration (FAA) through its Airport Improvement Program has awarded construction project grants totaling \$1.2 million to 10 Arkansas airports, the *Democrat-Gazette* reported June 15. The FAA awards the grants for projects that enhance airport safety or address capacity or environmental concerns.

The biggest grant went to Louise M. Thaden Field at Bentonville Municipal Airport, which will

(see **NOTES**, page 32)



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# Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas

From the Office of Attorney General Dustin McDaniel

## Cities may operate hospital jointly, enact sales taxes individually

Opinion: 2010-019

Requestor: Miller, Paul—State Senator

Under ACA 25-20-101 et seq. (the Interlocal Cooperation Act), can a certain group of cities pass a sales tax to supplement (1) the building and (2) operation of the hospital? **RESPONSE:** I am unsure about how to interpret your questions. You may be asking about cities in the abstract or about the specific cities you mention. I can only respond to the former. Whether any particular city can pass these kinds of taxes depends on the other taxes the city has levied. Each city should consult its counsel to determine whether it can levy such a tax. In my opinion, with respect to the abstract question, cities may jointly agree to construct and operate a public hospital. And they may, individually, enact sales taxes to supplement the construction and operation of the hospital.

## Amendment 7 guides local option elections

Opinion: 2010-050

Requestor: Key, Johnny—State Senator

Under Arkansas law, what is the relevant period for filing petitions calling for a local option election regarding the sale of alcoholic beverages for a precinct in a wet county? **RESPONSE:** “[N]ot less than ninety (90) calendar days nor more than one hundred twenty (120) calendar days” before the election, in accordance with ACA

14-14-915(b)(1), as amended by Act 1480 of 2009. As explained in the Opinion, Article 5, Section 1 of the Arkansas Constitution does not itself definitively fix the time for filing. Rather, it sets the range within which the General Assembly may fix the last permissible date for filing. The statute governing local option elections, ACA 3-8-204, requires that petitions be filed in the manner provided for by “Amendment 7, and enabling acts pertaining thereto.” This is a general reference statute, and as such it incorporates subsequent modifications of Amend. 7’s enabling legislation.

## State health director may add K2 to controlled substance list if conditions met

Opinion: 2010-077

Requestor: Hutchinson, Donna—State Representative

Does the Director of the Department of Health have authority under ACA 5-64-201-216, to adopt an emergency rule to place K2 among the state’s listed controlled substances? **RESPONSE:** This depends upon the requisite findings under ACA 5-64-201, part of the Uniform Controlled Substances Act. As a general matter, the answer is yes if the necessary findings are made and all applicable procedures are followed. This requires factual determinations. See Opinion for full discussion.

*For full Attorney General opinions online, go to [www.arkansasag.gov/opinions](http://www.arkansasag.gov/opinions).*

## Municipal Notes, continued from page 30

use the \$351,068 to build a runway turnaround.

Other airports receiving grants include Mena Intermountain Airport (\$277,000 for a taxiway), Frank Federer Memorial Airport at Brinkley (\$162,062 to rehabilitate runway), Howard County Airport at Nashville (\$105,421 for runway repair), Osceola Municipal Airport (\$87,104 for runway repair), Blytheville Municipal Airport (\$75,129 to enhance safety), Bearce Airport at Mount Ida (\$42,146 to rehabilitate

taxiway), Kirk Field at Paragould (\$39,964 for fencing), Marion County Airport at Flippin (\$38,950 for aircraft parking rehabilitation) and Manila Municipal Airport (\$23,750 for runway lighting system).

## Heber Springs tops for sportsmen

Heber Springs for the second year in a row has been named one of America’s Top Towns for Sportsmen according to *Outdoor Life* magazine, the Sun Times reported June 9. The magazine



## The must-have reference for every city hall in Arkansas

The new 2009-2010 edition of the *Handbook for Arkansas Municipal Officials* has arrived. The *Handbook* compiles state laws affecting Arkansas municipalities, including the newest laws from the 2009 legislative session.

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ranked 200 towns for their sporting opportunities and Heber Springs came in at 16, up from slot 23 in 2009.

"This is quite an honor to be recognized," said Heber Springs Mayor Jackie McPherson. "I am not surprised because we have a beautiful area with a great school system (which is in the criteria), great recreation from fishing to boating and skiing to swimming and diving. We have a lot to offer."

The magazine ranked towns based on outdoor and quality-of-life factors, including access to hunting, fishing and other outdoor recreation areas, cost of living, unemployment rate and community amenities.

### Fort Smith police to reach national TV audience

Fort Smith police officers will be able to share their point of view with a national television audience next year on the program POV PD, the *Times Record* has reported. The television show is produced by Base Productions for the cable television network Tru TV.

POV PD has previously featured a point-of-view look at police work in Cincinnati. The network will air between six and 13 episodes focusing on Fort Smith sometime next year.

# Integrity-Driven Cities: How to Win the Battle for Trust

By Randy G. Pennington

“We don’t trust them.”

Those were the words used by a group of concerned citizens to describe how they felt about their elected officials. Only months earlier, the same officials had used the phrase to describe their colleagues on the City Council who did not share their views on a controversial subject. On another front, the city staff wondered if Council could be trusted to support them as they stepped up enforcement of code violations, and several Council members privately discussed their concerns that staff might not be giving them all the information they needed to make the best decisions.

The absence of trust is the friction that prevents individuals and groups from working together toward a common cause. It causes people to question everything and believe nothing. The result is everyone protecting their own self-interests to the detriment of the community’s greater needs.

Feelings of mistrust spring from questions about character, competency, consistency, communication, and courage. Is this person withholding information? Is that person competent to make a good decision? Why is there inconsistency between word and deed? Did that person lie to me to gain an unfair benefit, or was it a simple mistake? Will this group have the political will to support publicly what they have acknowledged privately?

Is mistrust a problem in your city?

You decide. What would be different if everyone involved in making, influencing, and implementing decisions in our city could be trusted to do what they were supposed to do, when they were supposed to do it, and the way it is supposed to be done? If the difference would be noticeable, you have a problem.

Here’s the news: the issues facing communities today are more challenging and potentially divisive than at any time in recent memory. Logic dictates that not everyone will agree on every decision. Our responsibility demands that the citizens we serve and colleagues with whom we interact, both elected and appointed, have the right to trust us. Your community cannot afford the distraction that occurs when others doubt your integrity.

## What is Integrity

For many, the word integrity is synonymous with ethics. That is a critical piece of it, but integrity goes beyond personal or organizational character to include competence and consistency.

Webster’s New World Dictionary defines integrity as, “the quality or state of being complete; wholeness; the quality or state of being unimpaired; and being of sound moral principle.”

Leaders and organizations adopting this broader definition deliver integrity in their products, services, and relationships. They:

- make every decision on the basis of what’s right rather than who’s right
  - provide quality services and embrace continuous improvement in all performance areas because it is their obligation to those they serve
  - maintain a culture where ethical behavior and doing what is right is expected and rewarded
  - operate in an open, transparent manner with all constituencies
  - deliver on promises (implied and explicit) to all constituent groups
  - comply with the spirit of applicable regulations rather than the minimum requirements
  - ensure accountability for integrity at every level of the organization
- As a result, they experience...
- enhanced reputation
  - the ability to openly discuss substantive issues without fear of reprisal
  - increased morale, commitment, and productivity
  - improved resource utilization
  - confidence in compliance with laws and regulations
  - more effective response to crisis situations

## How Integrity-Driven Leaders and Organizations are Different

All great leaders create focus with clear goals and high expectations. They expect results, and they ensure effective execution of well-designed strategies. Integrity-driven leaders simply approach their leadership responsibilities from a different perspective.

Their power comes from trust rather than fear. They pay attention to relationships as well as results, and they stress credibility rather than control. As a result, they generate confidence from others instead of skepticism and cynicism.

Stephen Carter asserts in his book, *Integrity*, that we admire integrity in our leaders because of their forthrightness, steadfastness, consistency, compassion, and the reliability of their commitments.

Leaders, organizations, and communities operating with a heightened sense of integrity are no less focused on results. They simply understand that short-term results without the long-term trust from all stakeholders create an environment where on-going success is not sustainable.

That makes the quest for integrity – as defined by Webster – the most important goal to which every community can aspire.

## Making Integrity a Way of Life

A decision to make integrity the cornerstone of your





organization's operation begins with the leader and is driven throughout the organization by performance and execution. Here are seven strategies to help you start and continue your journey.

**1. State your expectations clearly.** Everyone must understand your expectations and their contribution to driving integrity through every aspect of your operation. Communicate in an open, honest manner so everyone knows their obligation to citizens and each other. Avoid hype. Admit that you are constantly working on your own performance, and ask for everyone's commitment to becoming a city that demonstrates integrity in word and deed.

**2. Pay attention to structure and processes.** Structure and systems create habits that ensure consistency when human breakdowns occur. A seminar participant made the case for aligning structure and processes with these words, "how do they expect us to trust them when the policies say one thing, but we are asked to do something different every day."

Everything is ultimately connected. The integrity of the whole is called into questions when we see inconsistencies among the various parts. Less than transparent governance on one issue influences attitudes and perceptions on every issue. Allowing disrespectful treatment of employees in one area eventually affects other areas. Each area of the operation should be evaluated by the following questions: Are we doing what we said we would do? Are we providing what we said we would provide? Are we operating in a manner that builds trust with those we serve?

**3. Create accountability and rewards.** Acting with integrity must mean something. Deal quickly with those who violate the organization's standards. And remember that fear of consequences can also create an environment where individuals work to avoid getting caught. Make honoring commitments and the ability to build trust among diverse groups a criterion for promotion. Recognize and reward those who demonstrate their integrity in a difficult situation, even when the result is not as you would have hoped. Behavior that is recognized is repeated.

**4. Provide the skills and tools to put principles into practice.** Even the best system can malfunction or be improved. People create systems, and good intentions can go awry when either skills or tools are absent. Start with the Council and city leadership. Then move through the entire organization.

**5. Talk about integrity often.** How often do you speak about your organization's key performance results and budget? How often do you speak about the importance of integrity in your long-term

success? Hanging a values statement on the wall and distributing wallet cards are not enough. Very few take the time to stand in the hallway or search their wallets to read the values statement when they face a difficult choice. Don't start a new program. Create stories and legends about those who achieved superior results while modeling integrity. Talk about the challenges of earning and maintaining the trust of others. The more attention leaders give to the importance of integrity, the more important it will become in the organization.

**6. Welcome bad news.** The test of a healthy organization is not the absence of problems. It is the ability to address them in a positive manner. The permission to share bad news without fear of retribution promotes an honest, open environment that continually strives to improve. As good as your organization is today; there is a strong chance that someone is withholding information that can make it even better.

**7. Don't forget personal leadership.** Leadership is about the ability to influence. Nothing more and nothing less. Leadership has very little to do with position and everything to do with your ability to influence others. Everyone is watching. They judge the sincerity of your actions very quickly and will take their support elsewhere unless they see integrity in your performance.

All leadership begins with personal leadership. Ralph Waldo Emerson once said of a guest, "The louder he spoke of his honor, the faster we counted our spoons." That statement is as relevant today as it was when it was first made in 1860. Who we are – at our core – matters just as much as the ability to communicate, make good decisions, or implement sound practices.

The great American statesman Henry Clay said, "Government is a trust, and the officers of government are trustees, and both the trust and the trustees are created for the benefit of the people."

The continued success and survival of our municipal organizations and communities as a whole depends on creating relationships. There can be no transformation without trust, and no trust without integrity.

Randy Pennington helps leaders create cultures focused on results, relationships, and accountability. He is author of *Results Rule! Build a Culture that Blows the Competition Away*, and *On My Honor, I Will: The Journey to INTEGRITY-DRIVEN® Leadership*. For additional information contact Randy at 972-980-9857, [Randy@penningtongroup.com](mailto:Randy@penningtongroup.com) or [www.penningtongroup-cities.com](http://www.penningtongroup-cities.com).

# The Religious Land Use and Institutionalized Persons Act

It ain't that old-time religion anymore.

By Jim von Tungeln

**O**kay. You just returned from this year's Municipal League convention and the heat, fellowship, and education have you bushed. You want to relax and let the city run itself. After all, it seems at times to operate best that way.

Then you get a call from your favorite citizen complainer. She breathlessly explains that one of those modern churches has announced that it is expanding its ministry to include a mini-NASCAR racetrack, seating 10,000, to be built in the middle of her neighborhood and operate between the hours of 8 p.m. and midnight—daily.

Can you do something about it? Certainly. The area isn't zoned for such things. There isn't available parking or supporting streets. And what does auto racing have to do with religion, anyway? The city will get it stopped. Don't be so sure.

Welcome to the Religious Land Use and Institutionalized Persons Act (RLUIPA.) Surprisingly, a number of folks, even some attorneys, didn't know about the law. It seems like it was only passed yesterday but it was actually 2000. Believe it or not, it has placed a great deal of legal doubt as to whether a city may, in fact, prevent such a situation as described above. Well, maybe it could but it is an extremely complicated and tortuous process and will require legal guidance—from an attorney and not from an urban planner. We can't give legal advice.

Accordingly, Mike Mosley of the League's legal staff furnished legal oversight, input, and assistance in this column. My aim is simply to present this important legislation to you from a planner's view and offer some insights into this important legislation.

This seems to be one of those congressional acts honestly created to correct problems. As sometimes happens, though, the demon of in-artful wording (don't forget "reasonable accommodations") arose from the depths of perdition to ignite the Law of Unintended Consequences. Supposedly designed to prevent municipalities from making life tough for one particu-

lar religion, it makes life tougher for every city that enacts zoning.

Creators of the act say that it is benign and doesn't exempt churches from local zoning laws. The act applies only to land use (and prisons) and simply does a few important things. They say.

First, it prevents infringement of religious exercise. Section 2(a) bars a zoning restriction that imposes a "substantial burden" on the religious exercise of a person or institution, unless the government can show that it has a "compelling interest" for imposing the restriction and that the restriction is the least restrictive way for the government to further that interest.

So the church mentioned at the beginning has already purchased the land and hired folks to design their racetrack and there is no other site in the city that will work for the purpose of teaching young folks spirituality through speed. Hmm.

Next the act provides that religious institutions must be treated similarly to comparable secular institutions. Section 2(b)(1) is known as the "equal terms" provision.

So, consider our racetrack. It seems that the city has already allowed a noisy soccer complex with similar hours to be constructed in the same vicinity. Hmm, again.

Next, the act bars discrimination among religions in Section 2(b)(2). This one seems pretty reasonable on its face. Never mind that we have religions in our country that preach hatred, espouse racial wars, promote terrorism, exercise gender discrimination, or offer 14-year-old girls to middle-aged men for sexual purposes.

Next, RLUIPA provides in Section 2(b)(3)(A) that "No government shall impose or implement a land use regulation that totally excludes religious assemblies from a jurisdiction." No problem with that one, but I must exercise a point of personal privilege and say that I once, years ago, received a call from an elected official who wanted to do just that. Sorry to say, I did offer legal advice on that occasion.





Would denial of an on-site weapons range constitute a substantial burden on this group's exercise of religion?

Finally, Section 2(b)(3)(B) provides: “No government shall impose or implement a land use regulation that unreasonably limits religious assemblies, institutions, or structures within a jurisdiction.” How this provision alone doesn’t effectively grant churches immunity from local zoning laws is a matter for finer minds than mine to argue.

The foregoing is an overview. Saying that it describes the legal intricacies of RLUIPA is like saying that “Psycho” is a movie about a woman who gets killed in a motel.

The law has been challenged but so far has only made it to some federal district courts and fewer federal appeals courts that have ruled all over the map with it. To date the major provisions interpreted by the federal courts have not been ruled upon by the United States Supreme Court.

Space and a lack of legal knowledge prevent much more than lifting the lid on this can of legal worms. Suffice it to say that much has been written about what constitutes a “substantial burden.” Believe it or not, in many cases the courts that have interpreted the law don’t agree.

There is another big problem. Courts may impose, in deciding RLUIPA cases, the standard of “strict scrutiny.” This is the requirement that the city must show a compelling governmental interest and that the land use regulation is narrowly tailored to further that interest. Don’t worry about the intricacies of the term; just know that municipalities almost never prevail in

cases involving this standard.

In the example cited at the beginning, it is true that the activity desired for location—the one being regulated—has to constitute an “exercise of religion.” Have no fear; the plaintiff’s attorney will cite a scripture that they interpret to claim that the activity is religiously grounded. Say: “... the race is not to the swift, nor the battle to the strong.” (Ecclesiastes 9:11, King James version)

You should also know that the United States Justice Department stands ready to involve itself in RLUIPA cases.

What to do? You might start by writing your congressman and say that this law needs to be revised. Second, review your zoning code. In our state, most of them already favor churches disproportionately over other land uses. But some churches have greatly expanded the definition of a religious mission. The situation described at the beginning differs from an actual one only in scope and the fact that the real track was for motorcycles and not for automobiles.

With that, I will offer you this legal advice: don’t get into a zoning dispute involving a church without first obtaining legal advice.



*Jim von Tungeln is staff planning consultant available for consultation as a service of the Arkansas Municipal League and is a member of the American Institute of Certified Planners. Persons having comments or questions may reach him at 501-372-3232. His Web site is [www.planyourcity.com](http://www.planyourcity.com).*



# Maintain your leafy assets

Develop a plan to properly care for your city or town's urban forest to ensure that your trees enhance the community for years to come.

By John Slater



A properly pruned crape myrtle enhances the landscape.

**H**ealthy trees are community assets. They provide cooling shade for our homes and reduce energy consumption. Trees shade our parks where we play and along our trails where we exercise. They insure the water stays cool in our streams so wildlife can survive, and they provide habitat for birds that people enjoy watching. Trees increase revenues for your community by creating recreation opportunities, attracting wildlife, and because people like to shop and spend more money in areas that have trees.

In order to maintain this asset communities need to follow guidelines set forth in a tree management plan to insure that trees continue to contribute to the community. Here are some tips to incorporate into your plan.

## Newly planted trees

### Planning ahead

- Consider whether you are planting for shade, fall color, aesthetics, privacy/screening, wind breaks, etc.

### Planting the right tree in the right place

- When planting under power lines, use short, flowering trees.
- For energy saving and shading your home or offices, use large hardwood trees and plant on the southeast, southwest and west sides.
- Planting distance from buildings depends on the mature size of the tree. Plant small trees six to 15 feet



from a building, medium trees 15 feet from a building, and large trees 20 feet from a building.

- If planting trees in parks, consider grouping them since they are easier to maintain and protect than single trees.

### Picking a good healthy tree at the nursery

- The tree you choose should look like a miniature tree, not a stick with a couple of limbs.
- At least 50 percent of the tree's height should be the crown.
- Check the root system. If it's a potted tree make sure that it is not root-bound or planted too deeply in the pot.

### Proper planting

- Dig a hole that is wide but not too deep. Most urban soils are compacted, and a wide hole breaks up the soil so the roots can spread easier.
- Remove all bindings from the tree—burlap, wire basket and nylon rope. At the very least, cut off bindings and put them in the bottom of the hole.

### Watering

- During the growing season, trees need the equivalent of one inch of rainfall a week. It is important not only to keep them alive but also to ensure they will be healthier and grow faster.
- Water must be allowed to soak deep into the ground. Water slowly and use drip irrigation or watering bags until the water has moistened down to the roots.

### Newly planted trees

#### Tree stakes

- Use tree stakes only if they are needed and never for more than one year.

#### Mulching

- A thin layer of organic matter (bark, compost, wood chips) is needed each year for weed control. Mulch retains soil moisture and helps add valuable nutrients to the soil. (An old Master Gardener trick is to put down newspaper, then the mulch. This keeps the weeds away longer.) Mulch is for the roots, not for piling up on the bark.

#### Pruning

- Newly planted trees should not be pruned for three years unless they have a broken or diseased limb.
- Lawn mowers and weed eaters are death to young trees. You can't have both without proper training.

### Mature tree care

#### Watering

- If trees go 10-12 days during the hot summer months



Improper pruning leads to "crape murder."

without a soaking rain, start watering. We take mature trees for granted and forget they need water. Many trees were lost during the drought in 2000 and for several years afterward. They declined so much from the drought that they could not recover.

### Pruning—when and how

- Correct pruning is more important than timing. Pruning is needed to remove dead, diseased, injured, broken, rubbing and crowded limbs. Trees are thinned to allow for the wind and air to flow through. Most trees need very little pruning. Pruning is not about how big the pile of brush is at the end of day. It's the use of a skilled arborist, who knows his craft, doing only what needs to be done.
- Don't "top" your tree. A well-pruned tree will hardly look like it has been pruned. The tree should retain its natural shape and not the shape of a lollipop tree created by topping.

### Protect roots from construction damage

- Protect trees from trenching, land clearing, soil compaction, etc.

### Avoid "crape murder"

- This is the improper pruning of crape myrtles. Most crape myrtles are classified as a small tree, not a shrub. The myth is if you stress the plant, it will flower more, hence the crape murder. The Southern Living Garden Book, however, says the crape myrtle needs full sun and several weeks of afternoon temperatures of 90 degrees to bloom its best. Prune it as a small tree and you will also see a year-round benefit: its attractive bark.

### Make a memory ... plant a tree.



John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at [john.slater@arkansas.gov](mailto:john.slater@arkansas.gov).

# Administrative review and needs assessment keys to recreational future

The Arkansas Recreation and Parks Association provides an important venue for professional development.

By Gregory S. Mohlke

In May of 2009, I saw a newspaper article from a project done by the University of Arkansas for Sebastian County. The project created a strategic plan for the county and, as a parks and recreation commissioner for the city of Batesville, it seemed to me that this would be something that Batesville could use. We were in the throes of trying to figure out how to best provide for our citizens. We had parks, pools, a golf course and people to run them, but the citizens wanted more. I contacted the University asking who had done the project and inquired if something could be done for us.

Dr. Merry Moiseichik, the director and instructor of the program, visited Batesville and explained the programs and the cost. For our \$12,000 the project provided:

- Town meetings
- Questionnaires developed from the town meetings mailed to registered voters Risk and disability assessments of all parks
- Stakeholder interviews
- SWOT analysis using collected information to identify major issues of the department
- Research compiled using literature from the field and benchmarking practices of similar communities
- Combining all the information to make suggestions and priorities for the community to move to a preferred future

The program was tailored to what we needed and included recommendations to help provide direction for the future.

The phrase "You get what you pay for" simply does not apply when it comes to the value of the administrative review and needs assessment study conducted by the University of Arkansas Recreation and Sports Management Program School and Community Class of 2010. We got much more than expected.

In April, the citizens of Batesville received the results of the study, which will provide the blueprint for Batesville's recreational future.

In addition to the presentation, participating communities also receive copies of the entire report in binder form. The binder contains an executive summary of the almost 400 pages of information contained therein.

A number of steps are involved in the study and the compilation of the information. The research helped us identify where we are currently in regards to our demographics, facilities, funding, land, budget, staff and other areas. Then they took information from town meetings they held and developed a survey mailed to our registered voters to determine how to take the community to a new and more successful level. That was followed with research as to how to do it with some of the most prevalent steps listed as a starting point.

The study helped our community come together by allowing

many citizens to participate in the town meetings, in the stakeholder interviews, and through the questionnaires. When a community gets to be actively involved in a project, they become owners of the project and become anxious for the outcome. While the students did most of the work, the community embraced the study and is very active in moving forward with the suggestions. The more that community members are involved, the more valuable the study becomes.

In Batesville, the entire community has developed a much stronger support for the Parks and Recreation Department. In addition, they are much more aware of the challenges that we face in the operation of the Parks and Recreation Department and have become much more active in seeking solutions.

The study provided all of the material needed to develop a long-range comprehensive plan. It also provided us with the foundation needed to build a successful program as well as a road map of how to get there.

The study provides a wealth of information, and while the number of pages seems daunting, the information is such that once I started to read it I was not able to put it down. It is so riveting because the community gets to look at its facilities through the eyes of another. How often do you get to see your facilities as someone else does?

Batesville is already using the study to develop a strategic plan and taking the necessary steps to become the best Parks and Recreation Department in the state of Arkansas. In fact, the city is currently considering a proposal that will reorganize their Parks and Recreation Department as well as provide funding for the building of a new community center, theater, indoor and outdoor aquatics parks, and a new unified baseball, softball, t-ball and soccer facility. None of this would have even been considered without the information contained in the study.

Dr. Moiseichik and her classes regularly provide consulting services to communities to help them provide high-quality recreation services. Recreation faculty and students work with at least one community each year to conduct studies involving risk management, feasibility, benchmarking, needs assessment and administrative reviews. I strongly encourage and recommend that any community interested in being considered for a study contact Dr. Moiseichik at the University of Arkansas College of Education and Health Professions, 308S HPER Building, Fayetteville, AR 72701; call 479-575-2870; or email merry@uark.edu.

*Gregory S. Mohlke is Batesville Parks and Recreation Commissioner and Moving Batesville Forward Recreational Facilities Task Force Facilitator.*



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# Community gateways lead to development

Taking care of the main commercial entrances into your business districts can have a large impact on how your community is viewed by visitors and prospective employers alike.

By Mark S. Goodman, CECd

**I**ncreasingly, we are realizing the importance of taking care of our communities as the “product” that we promote as a great place to live, work, invest and play. What we do to prepare our communities to be those great places falls under the category of community development. The community gateway—the road or highway that leads from the edge of the community into its business center or district, including downtown—is a crucial facet of community development. What is a gateway program, and why are gateways important to successful community economic development? Hopefully we can shed some light on this important community development program.

## What are gateway programs?

A gateway program is designed to enhance the corridors connecting the edge of a community to its downtown and/or other commercial districts, giving the people a positive image of the community while driving by and encouraging appropriate types of development along the corridors. Gateway programs may include physical improvements to the streetscapes, as well as land planning and associated codes to affect positive and appropriate business development activity. These measures are intended to impact both short- and long-term planning and community programming. Gateway programming is important for a number of reasons, including:

- It builds a positive image of the community, showcasing its attractiveness to both residents and visitors and directly addressing a community’s pride in itself and its “product;”

- It can enhance traffic flow and transit; and

- It can enhance a community’s “look,” playing to whatever design theme the community is pursuing as it tries to distinguish itself from other cities.

## Components of a community gateway program

Gateway programming basically addresses two main components: improving the physical look of the corridors, and land use planning and associated codes. The first step in developing a

gateway program is to assess the current gateways, focusing on their physical characteristics. The key is to critically look at the signage and billboards, measuring cleanliness and legibility. Are our signs tastefully placed, or do our signs look more like clutter? Also, critically look at sidewalks, bike paths and lighting along the corridor and in front of the businesses and residences, measuring the degree to which the corridors are pedestrian-friendly, safe and clean. Additionally, look at the landscaping and whether plantings and greenery enhance the views and sense of place.

If there is a determined need to improve the physical appearance of our corridors, the next step is to establish the planned improvements and determine cost before implementing the physical improvements. A few examples of physical improvement strategies include:

- Planting more trees and floral groundcover in the medians and along the sides of the corridors;

- Placing decorative trash receptacles, flower pots and benches in strategic locations; and

- Positioning decorative, uniform street and traffic signs at intersections, and installing decorative lighting along the route.

As with any programming, we are limited by our budgets. However, labor can be volunteered and grants can be pursued. Ask yourself, how important is it to the community?

Once we have decided on physical improvements, the other step in the process is to provide land use planning and other codes and controls to help protect and support development and appearances of businesses along the corridors. These plans and controls can also help to ensure that the improvements you have made are not compromised. Land use plans and the associated codes and controls, including zoning and creation of any overlay districts, can help prevent incompatible property uses and actions that physically affect other businesses’ success and property values. Keep in mind that plans, as well as specific codes and covenants will only provide the community benefits if there is enforcement.





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### Benefits

By participating in a community development program such as this, you can benefit from increased property values and marketability of the corridor's properties. You can also benefit from community engagement, volunteerism and pride created through the project and by the image-building results of your work in the eyes of a visitor. (Remember that you only have one chance at a good first impression.) Finally, you stand to gain from the public-private relationships that can be developed as a result.

### Where do I get help?

Community development programs such as this can play a critical role in the marketing of your community to others as part of an effort to create jobs. Comprehensive community development programming requires some careful planning, organizing, data-gathering and consensus-building. Many communities and economic developers rely on third party consultants, universities and/or state

agencies to develop program templates for moving forward. Your choice of external assistance will depend on how much you are willing to spend, how quickly you need the results, and how comprehensive your programming will be.

The Center for Economic Development Education at UALR's Institute for Economic Advancement (IEA) can provide advice and referral, as well as conduct a range of community development training programs focused on this and other topics in community economic development. IEA has the data, the staff and the expertise to provide valuable support. For further information, call us at 501-569-8519.



Mark Goodman is Director of the Center for Economic Development Education, Institute for Economic Advancement, UALR. Email Mark at [msgoodman@ualr.edu](mailto:msgoodman@ualr.edu).

# Hot weather jobs have deadly risks

As the temperature and humidity levels rise in Arkansas, so do the risks for people who spend their days outside.

By Charles W. Smith, M.D.

**T**he heat combined with our state's typically high humidity is especially dangerous. Arkansans know that summertime highs are often above 95 degrees, and it's not uncommon to see temperatures cross the century mark.

For veteran outdoor workers, summertime heat is more of a nuisance than a hazard. Their bodies have been acclimatized through the increasingly warm spring and early summer, and they are prepared for the hottest weather of the season. If they are healthy, they can endure it by pacing themselves and drinking extra fluids. But many people are not so well adjusted to the heat, and some will take on jobs and activities that will put them at risk of heat exhaustion or even heat stroke.

## Risk factors

For employers, workers and anyone involved in outdoor physical activity, it's important to understand the factors at play when assessing heat risks. The temperature, humidity, radiant heat from the sun and air velocity play a role, but most important are a person's age, weight, fitness, medical condition and acclimatization to the heat.

The body cools itself by circulating blood to the skin, which allows the release of excess heat from the skin. Physical exertion makes it difficult to cool down because more blood is directed to the muscles being used. Sweating also helps cool the body, but the higher the humidity, the less effective sweating is at providing evaporative cooling. Sweating also depletes the body's fluids and electrolytes, such as potassium, calcium and magnesium salts, which can lead to severe muscle cramps.

## Watch for symptoms

Recognizing the symptoms of heat exhaustion is important to avoiding heat stroke, the most deadly heat-related condition.

During the hottest weather, communities see heat-related deaths rise among their frailest citizens. The elderly, the very young, the chronically ill, and

people who attempt strenuous outdoor physical activity without being acclimatized are most at risk.

A person with heat exhaustion experiences fatigue, nausea or headache. Heat exhaustion can be remedied in most people with fluid replacement and by resting in the shade or air conditioning. The fluids should contain electrolytes. If mental functioning is not altered, people typically recover from heat exhaustion within 24-48 hours. For infants and the elderly, heat exhaustion can quickly lead to serious problems, such as kidney failure.

## Heat stroke

Heat stroke is much more serious, with mortality as high as 80 percent if not treated immediately. Heat stroke occurs when the body can no longer cool itself and the body temperature reaches 105 degrees. Other signs of heat stroke include confusion, delirium, fainting and convulsions. The skin becomes hot and dry. Victims of heat stroke will die unless treated promptly. They may go into a coma, and if their temperature remains high, brain damage can occur. First aid should include taking the patient to a cool area and soaking the clothing with cool water and elevating the person's legs. They should be fanned to increase cooling. Aggressive first aid treatment followed quickly by medical care can reduce the mortality rate to about 10 percent.

To avoid heat-related disorders, the best rule of thumb is to drink plenty of water, as much as a quart per hour. Electrolyte solutions or foods during breaks that will restore electrolytes are necessary when strenuous activity continues for longer than about two hours. Just as important is recognizing the signs of heat stress, especially among those most at risk.



*Charles W. Smith is Executive Associate Dean for Clinical Affairs, University of Arkansas for Medical Sciences.*



# County equalization boards to meet in August

**C**ounty equalization boards will meet Aug. 1 through Oct. 1 to equalize (adjust an assessment to create a rate uniform with another) the assessed value for all acreage lands, city and town lots, other real property and personal property. The boards will meet as often as necessary during this time to complete their work (ACA § 26-27-309). If a county's ratio of assessed-to-market value is out of compliance, the equalization board may meet after Oct. 1, but no later than the third Monday in November (ACA § 26-27-311).

County equalization boards have two responsibilities: (1) to review and equalize overall county assessments as assessed by the assessor, and (2) to hear assessment appeals by property owners. The board begins the review of assessments on Aug. 1, when the county assessor delivers the completed assessment records to the county clerk, who serves as the secretary for the board. Assessment appeals from land owners begin no later than the second Monday in August (ACA § 26-27-317).

Cities and towns have a part to play in deciding who sits as a member of the county equalization board. Cities and towns select one member of a five-member board

(counties with a population less than 75,000) and two members of a nine-member board (counties with a population greater than 75,000) (ACA § 26-27-303 and 304).

To select county equalization board members, city and town representatives within the county shall hold a meeting during the month of May of each year in which the terms of any of the members of the county equalization board shall expire (ACA § 26-27-304(b)(2)(A)). The mayor of the city or town or his or her designee shall serve as the representative of his or her city or town (Id.). The mayor of the county seat shall be the chair of the meeting, and if there are dual county seats, the mayor of the larger of the two seats shall be the chair of the meeting (Id.). Those at the meeting shall select the member of the board via majority vote, and each city or town shall be entitled to one vote (Id.). No action shall be taken unless a quorum is present. A majority of all of the representatives of all cities and incorporated towns in the county shall constitute a quorum (Id.).

Information for this article comes from *Arkansas Property Tax Equalization and Appeal System*, a publication of the Assessment Coordination Department. For more information, contact the Department at 501-324-9240, or visit the Web site: [www.arkansas.gov/acd](http://www.arkansas.gov/acd).



July 9, **DYESS**, 5th Dyess Days, 870-764-2101, [www.dyessday.com](http://www.dyessday.com)  
July 22, **DUMAS**, 31st Ding Dong Days Festival, 870-382-5447, [www.dumasar.net](http://www.dumasar.net)  
July 30, **ALTUS**, 27th Grape Festival, 479-468-4684, [www.altuscofc.com](http://www.altuscofc.com)  
July 31, **HEBER SPRINGS**, 24th World Championship Cardboard Boat Races,

501-362-2444, [www.heber-springs.com](http://www.heber-springs.com)  
Aug. 3-7, **TONTITOWN**, 112th Tontitown Grape Festival, 479-361-2615, [www.tontitowngrapefestival.com](http://www.tontitowngrapefestival.com)  
Aug. 6-7, **BATESVILLE**, White River Carnival, 870-793-2378, [www.mybatesville.org](http://www.mybatesville.org);  
**DECATUR**, 57th Decatur BBQ Festival, 479-752-3912, [kimsbeggs@gmail.com](mailto:kimsbeggs@gmail.com);  
**DIERKS**, 38th Pine Tree Festival, 870-286-3163, [www.dierkschamberofcommerce.com](http://www.dierkschamberofcommerce.com)  
Aug. 12-14, **CAVE CITY**, 31st Cave City Watermelon Festival, 870-283-5959, [www.cavecityarkansas.info](http://www.cavecityarkansas.info)  
Aug. 14, **GRAVETTE**, 117th Gravette Day, 479-790-7296, [www.gravettearkansas.com](http://www.gravettearkansas.com)  
Aug. 27-28, **ROGERS**, 26th Frisco Festival, 479-936-5487, [www.friscofestival.com](http://www.friscofestival.com)

# 2010 Municipal Election Information

## DEADLINES FOR FILING AND OTHER IMPORTANT DATES

### Filing Dates

**General Election:** August 4, 2010, until Noon, Tuesday, August 24, 2010  
(independents). ACA 14-42-206(b)(1)

**OR, by City Ordinance:** April 28, 2010, until Noon on Monday, May 17, 2010. ACA 14-42-206(d)

### Election Dates

**General Election:** Tuesday, November 2, 2010. ACA 7-5-102

**General Election (runoff):** Tuesday, November 23, 2010. ACA 7-5-106

### Political Practice Pledge - Filed with County Clerks

**For independent candidates:** At time of filing petition for nomination. ACA 7-6-102, (a)(3).

### Financial Disclosure Statement - Filed with City Clerk or Recorder

**For Independent Candidates:** First Monday following close of filing period (August 30, 2010, unless as an incumbent you filed on or before January 31, 2010). ACA 21-8-701(c)

### Officials elected take office January 1, 2011

**Note:** Additional information and forms are contained in "Running for Public Office," published by the State Board of Election Commissioners. You can download it or order a hard copy at [www.arkansas.gov/sbec/candidate.html](http://www.arkansas.gov/sbec/candidate.html).

## Mayor-Council Form of Government

### Important Statutes

#### 14-42-206 Municipal elections—Nominating petitions

- (a)(1) The city or town council of any city or town with the mayor-council form of government, by resolution passed before January 1 of the year of the election, may request the county party committees of recognized political parties under the laws of the state to conduct party primaries for municipal offices for the forthcoming year.
- (2) The resolution shall remain in effect for the subsequent elections unless revoked by the city or town council.
- (3) When the resolution has been adopted, the clerk or recorder shall mail a certified copy of the resolution to the chairs of the county party committees and to the chairs of the state party committees.
- (4) Candidates nominated for municipal office by political primaries under this section shall be certified by the county party committees to the county board of election commissioners and shall be placed on the ballot at the general election.
- (b)(1) Any person desiring to become an independent candidate for municipal office in cities and towns with the mayor-council form of government shall file not more

than ninety (90) nor less than seventy (70) days prior to the general election by 12:00 noon with the county clerk the petition of nomination in substantially the following forms:

- (A) For all candidates except aldermen in cities of the first class and cities of the second class:

"PETITION OF NOMINATION—We, the undersigned qualified electors of the city (town) of \_\_\_\_\_, Arkansas, being in number not less than ten (10) for incorporated towns and cities of the second (2nd) class, and not less than thirty (30) for cities of the first (1st) class, do hereby petition that the name of \_\_\_\_\_ be placed on the ballot for the office of \_\_\_\_\_ at the next election of municipal officials in 20\_\_\_\_.

Printed Name, Signature, Street Address, Date of Birth, Date of Signing

- (B) For candidates for alderman elected by ward in cities of the first class and cities of the second class, the nominating petitions shall be signed only by qualified electors of the ward in the following manner:



“PETITION OF NOMINATION—We, the undersigned qualified electors of Ward \_\_\_\_\_ of the city of \_\_\_\_\_, Arkansas, being in number not less than ten (10) for incorporated towns and cities of the second (2nd) class, and not less than thirty (30) for cities of the first (1st) class, do hereby petition that the name of \_\_\_\_\_ be placed on the ballot for the office of Alderman, Ward \_\_\_\_\_, position \_\_\_\_\_, of the next election of municipal officials in 20 \_\_\_\_.

Printed Name, Signature, Street Address, Date of Birth, Date of Signing

- (C) For at-large candidates for alderman of a ward in cities of the first class and cities of the second class, the nominating petitions shall be signed by any qualified elector of the city in the following manner:

“PETITION OF NOMINATION—We, the undersigned qualified electors of the city of \_\_\_\_\_, Arkansas, being in number not less than ten (10) for incorporated towns and cities of the second (2nd) class, and not less than thirty (30) for cities of the first (1st) class, do hereby petition that the name of \_\_\_\_\_ be placed on the ballot for the office of Alderman, Ward \_\_\_\_\_, position \_\_\_\_\_, of the next election of municipal officials in 20 \_\_\_\_.

Printed Name, Signature, Street Address, Date of Birth, Date of Signing

- (2)(A) An independent candidate for municipal office may qualify by a petition of not fewer than ten (10) electors for incorporated towns and cities of the second class and not fewer than thirty (30) electors for cities of the first class of the ward or city in which the election is to be held.
- (B) The county clerk shall determine within ten (10) days of filing whether the petition contains the names of a sufficient number of qualified electors.
- (C) The county clerk promptly shall notify the candidate of the result.
- (3) Independent candidates for municipal office shall file a political practices pledge and an affidavit of eligibility at the time of filing their petitions.
- (4)(A) An independent candidate shall state the position, including the position number, if any, on his or her petition.
- (B) When a candidate has identified the position sought on the notice of candidacy, the candidate shall not be al-

lowed to change the position but may withdraw a notice of candidacy and file a new notice of candidacy designating a different position before the deadline for filing.

- (5) The sufficiency of a petition filed under this section may be challenged in the same manner as election contests under § 7-5-801 et seq.
- (6) A person who has been defeated in a party primary shall not file as an independent candidate in the general election for the office for which he or she was defeated in the party primary.
- (c)(1)(A) If no candidate receives a majority of the votes cast in the general election, the two (2) candidates receiving the highest number of votes cast for the office to be filled shall be the nominees for the respective offices, to be voted upon in a runoff election pursuant to § 7-5-106.
- (B) In any case, except for the office of mayor, in which only one (1) candidate has filed and qualified for the office, the candidate shall be declared elected and the name of the person shall be certified as elected without the necessity of putting the person’s name on the general election ballot for the office.
- (2) If the office of mayor is unopposed, then the candidate for mayor shall be printed on the general election ballot and the votes for mayor shall be tabulated as in all contested races.
- (d)(1)(A) The governing body of any city of the first class, city of the second class, or incorporated town may enact an ordinance requiring independent candidates for municipal office to file petitions for nomination as independent candidates with the county clerk:
- (i) No earlier than twenty (20) days prior to the preferential primary election; and
- (ii) No later than 12:00 noon on the day before the preferential primary election.
- (B) The governing body may establish this filing deadline for municipal offices even if the municipal offices are all independent or otherwise nonpartisan.
- (2)(A) The ordinance shall be enacted no later than ninety (90) days prior to the filing deadline.
- (B) The ordinance shall be published at least one (1) time a week for two (2) consecutive weeks immediately following adoption of the ordinance in a newspaper having a general circulation in the city.
- (e) Nothing in this section shall repeal any law pertaining to the city administrator form of government or the city manager form of government.
- (f) This section does not apply in any respect to the election of district judges.

*CREDIT(S)—Acts of 1991, Act 59, §§ 2, 3; Acts of 1991, Act 430, §§ 2, 3; Acts of 1995, Act 82, § 1; Acts of 1995, Act 665, § 1; Acts of 1997, Act 645, § 3; Acts of 1999, Act 752, § 1, eff. July 30, 1999; Acts of 2001, Act 1789, § 8, eff. Aug. 13, 2001; Acts of 2003, Act 542, § 3, eff. July 16, 2003; Acts of 2003, Act 1104, § 1, eff. July 16, 2003; Acts of 2003, Act 1165, § 10, eff. July 16,*

2003; Acts of 2003, Act 1185, § 24, eff. July 16, 2003; Acts of 2007, Act 149, § 1, eff. July 31, 2007; Acts of 2007, Act 1020, § 21, eff. July 31, 2007; Acts of 2007, Act 1049, § 45, eff. July 31, 2007; Acts of 2009, Act 1480, § 63, eff. April 10, 2009.

#### **7-5-106. Runoff elections for county and municipal officers**

- (a) Whenever there are more than two (2) candidates for election to any county elected office, including the office of justice of the peace, or for any municipal office at any general election held in this state and no candidate for the municipal or county office receives a majority of the votes cast for the office, there shall be a runoff general election held in that county or municipality three (3) weeks following the date of the general election at which the names of the two (2) candidates receiving the highest number of votes, but not a majority, shall be placed on the ballot to be voted upon by the qualified electors of the county or the municipality, as the case may be.
- (b) In the event that two (2) candidates receive the highest number of votes and receive the same number of votes, a tie shall be deemed to exist and the names of the two (2) candidates shall be placed on the runoff general election ballot to be voted upon by the qualified electors of the county or the municipality, as the case may be.
- (c)(1) If there is one (1) candidate who receives the highest number of votes, but not a majority of the votes, and two (2) other candidates receive the same number of votes for the next highest number of votes cast, a tie shall be deemed to exist between the two (2) candidates.
- (2) The county board of election commissioners shall determine the runoff candidate by lot at a public meeting and in the presence of the two (2) candidates.
- (d) If one (1) of the two (2) candidates who received the highest number of votes for an office but not a majority in the general election withdraws prior to certification of the result of the general election, the remaining candidate who received the most votes at the general election shall be declared elected to the office and there shall be no general election runoff.
- (e)(1) The person receiving the majority of the votes cast for the office at the runoff general election shall be declared elected.
- (2) However, in the event that the two (2) candidates seeking election to the same county or municipal office shall receive the same number of votes in the runoff election, a tie shall be deemed to exist, and the county board shall determine the winner by lot at an open public meeting and in the presence of the two (2) candidates.
- (f)(1) For the purposes of this section, the term “municipal officers” shall include officers of cities of the first

class and cities of the second class and incorporated towns and shall include aldermen, members of boards of managers, or other elective municipal offices elected by the voters of the entire municipality or from wards or districts within a municipality.

- (2) The term “municipal officers” shall not include officers of cities having a city manager form of government.
- (3) The provisions of this section shall not be applicable to election of members of the boards of directors and other officials of cities having a city manager form of government.
- (g) The provisions of this section are intended to be in addition to and supplemental to the laws of this state pertaining to the election of county and municipal officers at general elections.

*CREDIT(S)*—Acts of 1983, Act 909, §§ 1, 2; Acts of 1991, Act 53, § 1; Acts of 1997, Act 451, § 3; Acts of 1999, Act 554, § 1, eff. July 30, 1999; Acts of 2003, Act 1165, § 3, eff. July 16, 2003; Acts of 2007, Act 1049, § 14, eff. July 31, 2007.

### **Mayor-Council Form of Government**

#### **The Following Offices Will Be Elected in 2010:**

##### **Incorporated towns**

**Mayor**—for a four (4)-year term. ACA 14-44-105.

**City Attorney**—for four (4)-year term if it is not established by ordinance that the office of the city attorney will be appointed. ACA 14-42-112(a) &(e).

**Recorder/Treasurer**—elected for four (4)-year term. ACA 14-45-108.

**Aldermen**—five (5) elected for two (2)-year terms if there has been no approval of a four-year election procedure. ACA 14-45-102. Aldermen run by Position Nos. 1, 2, 3, 4 or 5. ACA 7-7-304(e). Voted on by all electors of the town. ACA 14-45-102. If the voters have approved a four-year election cycle then initially, positions one (1), three (3), and five (5) shall have four (4)-year terms with aldermen representing positions numbered two (2) and four (4) to have two-year terms and thereafter four (4)-year terms. 14-45-102(a)(2).

**Marshal**—(if elected) two (2)-year term. Council may provide by ordinance for appointment or election of city marshal or may create police department. ACA 14-45-109; 14-52-102 and 14-52-103.

##### **Cities of the second class**

Each Ward shall have at least one (1) voting precinct; provided, however, cities electing their aldermen city-wide may have only one (1) voting precinct. ACA 14-44-103(b)(1)(C) and (d), 14-43-307 (a)(2).

**Mayor**—for a four (4)-year term. ACA 14-44-105.

**Aldermen**—two (2) from each Ward elected for two (2)-year term, must reside in Ward. File by Position Number (1) or (2), and elected city wide unless otherwise provided by ordinance. ACA 14-44-103 (b)(1)(A) and (B) and (C)(1)(A) and (B). Note: Aldermen may, by or-

dinance referred to the voters, be elected to four-year staggered terms. ACA 14-44-103(a)(3). Some alderman will initially be elected to two (2)-year terms in order to create the staggered terms.

**City Attorney**—for four (4)-year term if it is not established by ordinance that the office of the city attorney will be appointed. ACA 14-42-112(e).

**Marshal**—(if elected)—two (2)-year term. Council may provide by ordinance for appointment or election of city marshal or may create police department. ACA 14-44-111, 14-52-102 and 14-52-103.

**Collector** (optional)—two (2)-year term. ACA 14-44-117.

#### **City of first class with less than 50,000 population**

**Mayor**—ACA 14-43-305.

**City Attorney**—ACA 14-43-315.

**City Clerk, Treasurer or Clerk-Treasurer**—ACA 14-43-316.

**Aldermen**—two (2) from each Ward elected for two (2) year term; must reside in ward; file by Position No. 1 or No. 2 and elected city-wide unless otherwise provided by ordinance. ACA 14-43-307, 14-43-312. However, any first class city may, by ordinance referred to the voters, elect its aldermen to four-year staggered terms as provided in ACA 14-43-312. Note that this will mean some alderman will initially be elected to two year terms in order to create the staggered terms.

#### **City of first class with more than 50,000 population**

**Aldermen**—one (1) from each ward for four (4)-year term, must reside in the ward, elected city wide unless City Council passes ordinance to provide otherwise. ACA 14-43-303 and 14-43-307.

#### **Election of Aldermen Generally**

Aldermen in cities of the first and second class are elected city-wide if the City Council has not adopted one of the following two options:

Option 1. All the aldermen can be elected by wards.

Option 2. One alderman from each ward can be elected city-wide and one alderman from each ward can be elected by ward. ACA 14-43-307.

#### **No Election in 2010 of following offices**

**Mayor**—Cities over 50,000 population. ACA 14-43-303.

**City Clerk**—Cities over 50,000 population. ACA 14-43-303.

**Recorder, Treasurer, or combined** in cities of the second class. ACA 14-44-115.

**District court judges**—four (4)-year term. Ark. Const. amend. 80 secs. 16, 19; ACA 16-17-209; 16-17-923.

**City Attorney** elected for four (4) year term in cities of first class with more than 50,000 population. ACA 14-43-303.

One (1) **alderman** from each ward in cities with more than 50,000 population. ACA 14-43-303.

**City Treasurer**—(if elected) in cities of the First Class with

more than 50,000 population. ACA 14-43-303, 14-43-405.

#### **Independent Candidates**

##### **Deadline for Filing**

Filing deadline for independent candidate (provided that no ordinance was passed pursuant to ACA 14-42-206(d) to shorten the filing period to noon of the day before the preferential primary election) is not more than 90 days, nor less than 70 days before the general election. This translates to August 4, 2010 until Noon, Wednesday, August 24, 2010. ACA 14-42-206(b)(1); ACA 7-6-102(a)(3).

City Council may fix filing deadline for independent candidates for municipal office:

- (i) No earlier than twenty (20) days prior to the preferential primary election; and
- (ii) No later than noon on the day before the preferential primary election (May 18, 2010). See ACA 14-42-206(d).

The council must enact this ordinance 90 days prior to the filing deadline and publish it for two weeks in a newspaper of general circulation in the city. The deadline may be established even if all offices are independent or otherwise nonpartisan.

Petition signed by not less than ten (10) electors for incorporated towns and cities of the second class and not less than thirty (30) electors for cities of the first class filed with the county clerk. ACA 14-42-206. The county clerk shall determine whether the petition contains a sufficient number of qualified electors. For City Administrator and City manager cities, petitions must have at least 50 signatures. ACA 14-48-109(a)(5) and ACA 14-47-110(a)(3)(A)(i).

**Political Practice Pledge** — At times of filing petition for nomination, a pledge in writing stating that candidate is familiar with the requirements of ACA 7-1-103, 7-1-104, 7-3-108, 7-6-101 through 7-6-104 and 7-6-102 and will in good faith comply with their terms. See ACA 7-6-102 & 7-7-203.

**Financial Disclosure Statement**— The statement of financial interest for the previous calendar year shall be filed by January 31 of each year, except that a candidate for elective office shall file the statement of financial interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for the elective office. This translates to August 30, 2010, for those filing from August 4-24, 2010.

#### **No write-in votes**

In all general elections held in cities of the first class, second class cities and incorporated towns for the election of officials of these municipalities, no ballots shall be counted for any person whose name is written in thereon. Only votes cast for the regularly nominated, or otherwise qualified candidates whose names are printed on the ballot as candidates in the election, shall



be counted by the judges and clerks. ACA 14-43-202.

### Who may seek municipal office

- 1) Must be a U.S. citizen.
- 2) Must be a resident of municipality or ward represented. Ark. Const. Art. 19 sec. 3; ACA § 14-42-201(c). Alderman must reside within the ward represented (ACA § 14-43-307, 309, 310; ACA § 14-44-103(b)2); or reside within the limits of the incorporated town (ACA § 14-45-102).
- 3) Be at least eighteen (18) years of age (Amendment 26, U.S. Constitution).
- 4) Qualified elector and eligible at time of filing, or in case of age, at time of taking office. ACA 7-5-207(b).
- 5) Free from felony conviction, or conviction of embezzlement of public money, bribery, forgery, or other crime involving dishonesty, including misdemeanors, Ark. Const. Art. 5 § 9; *State v. Oldner*, 361 Ark. 316, 206 S.W.3d 818 (2005). An exception to this rule occurs if the conviction has been expunged or pardoned by the governor. The following circumstances may lead to a conviction being expunged: a first-time offender who fulfills the terms and conditions of court-imposed probation (ACA § 16-93-303) (except for some sexual offenses); a minor convicted of a felony while under sixteen (16) years of age who subsequently receives a pardon (ACA § 16-90-601); a person convicted of a nonviolent felony while under the age of eighteen (18) (ACA § 16-90-602); and an offender pardoned by the Governor (ACA § 16-90-605).
- 6) Must not claim the right to vote in another county or state.
- 7) Must not presently be judged mentally incompetent by a court. Amend. 51, § 6.

### Appointed municipal officials may seek election

Officials who have been appointed to their office may run for the office to which they were appointed. Amendment 29 to the Arkansas Constitution prohibits this for federal, state, district, circuit, county and township offices, but Amendment 29 does not apply to municipal offices.

## City Administrator Form of Government

### Deadlines for Filing and Other Important Dates

Tues., June 1 at 12 p.m. - Deadline for filing statement of candidacy and petition, no more than ninety (90) days (May 12, 2010) or less than seventy (70) days (June 1, 2010) before a municipal primary election, which is August 10, 2010. ACA 14-48-109(a)(3)&(4).

Tues., Aug. 10 – Primary Election for Directors and Mayor when two or more are seeking the office (second Tuesday in August preceding the municipal general election, which is Nov. 2, 2010). ACA 14-48-109(a)(2).

Tues., June 1 – Deadline for clerk to certify names of candi-

dates on the petitions to county board of election commissioners seventy (70) days before municipal primary election which is August 10. ACA 14-48-109(a)(6)(B).

### Important Statutes

#### 14-48-109. Election of directors and mayor—Oath

- (a) Candidates for the office of director and mayor shall be nominated and elected as follows:
  - (1)(A)(i) A special election for the election of the initial membership of the board of directors and mayor shall be called by the Secretary of State as provided in § 14-48-108.
  - (ii) The proclamation shall be published in accordance with § 7-11-101 et seq.
  - (iii) For the initial election of directors and mayor, any person desiring to become a candidate shall file within twenty (20) days following the date of the proclamation by the Secretary of State with the city clerk or recorder a statement of candidacy in the form and with the supporting signatures as provided in this section. In all other respects, the initial elections shall be governed by the provisions of this chapter for holding municipal elections.
- (B)(i) Special elections to fill any vacancy under § 14-48-115 shall be called through a resolution of the board.
- (ii) A proclamation of the election shall be signed by the mayor and published in accordance with § 7-11-101 et seq. in some newspaper having a bona fide circulation in the municipality;
- (2)(A) Candidates to be voted on at all elections to be held under the provisions of this chapter shall be nominated by primary election, and no names shall be placed upon the general election ballot except those selected in the manner prescribed in this chapter.
- (B)(i) The primary elections, other than the initial primary, for those nominations for offices to be filled at the municipal general election shall be held on the second Tuesday of August preceding the municipal general election.
- (ii)(a) The elections shall be under the supervision of the county board of election commissioners, and the election judges and clerks appointed for the general election shall be the judges and clerks of the primary elections.
- (b) Primary elections shall be held in the same places as are designated for the general election, so far as possible, and shall, so far as practicable, be conducted in the same manner as other elections under the laws of this state;
- (3) Any person desiring to become a candidate for mayor or director shall file with the city clerk not less than seventy (70) days nor more than ninety (90) days prior to the primary election by 12:00 noon a statement of his or her candidacy in substantially the following form:

"STATE OF ARKANSAS

COUNTY OF \_\_\_\_\_

I, \_\_\_\_\_, being first duly sworn, state that I reside at \_\_\_\_\_ Street, City of \_\_\_\_\_, County and State aforesaid; that I am a qualified elector of said city and the ward in which I reside; that I am a candidate for nomination to the office of \_\_\_\_\_, to be voted upon at

(Mayor) (Director)

the primary election to be held on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, and I hereby request that my name be placed upon the official primary election ballot for nomination by such primary election for such office and I herewith deposit the sum of ten dollars (\$10.00), the fee prescribed by law.";

- (4) The statement of candidacy and the petition for nomination supporting the candidacy of each candidate to be voted upon at any general or special election shall be filed with the city clerk or recorder not less than seventy (70) days nor more than ninety (90) days before the election by 12:00 noon;
- (5) The name of each candidate shall be supported by a petition for nomination signed by at least fifty (50) qualified electors of the municipality requesting the candidacy of the candidate. The petition shall show the residence address of each signer and carry an affidavit signed by one (1) or more persons in which the affiant or affiants shall vouch for the eligibility of each signer of the petition. Each petition shall be substantially in the following form:

"The undersigned, duly qualified electors of the City of \_\_\_\_\_, Arkansas, each signer hereof residing at the address set opposite his or her signature, hereby requests that the name of \_\_\_\_\_ be placed on the ballot as a candidate for election to Position No. \_\_\_\_ on the Board of Directors (or Mayor) of said City of \_\_\_\_\_ at the election to be held in such city on the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_. We further state that we know said person to be a qualified elector of said city and a person of good moral character and qualified in our judgment for the duties of such office";

- (6)(A) A petition for nomination shall not show the name of more than one (1) candidate.
- (B) The name of the candidate mentioned in each petition, together with a copy of the election proclamation if the election is a special election, shall be certified by the city clerk or recorder to the county board of election commissioners not less than seventy (70) days before the

election unless the clerk or recorder finds that the petition fails to meet with the requirements of this chapter.

- (C)(i) Whether the names of the candidates so certified to the county board of election commissioners are to be submitted at a biennial general election or at a special election held on a different date, the county board of election commissioners shall have general supervision over the holding of each municipal election.
- (ii)(a) In this connection, the election board shall post the nominations, print the ballots, establish the voting precincts, appoint the election judges and clerks, determine and certify the results of the election, and determine the election expense chargeable to the city, all in the manner prescribed by law in respect to general elections; it is the intention of this chapter that the general election machinery of this state shall be utilized in the holding of all general and special elections authorized under this chapter.
- (b) The result of the election shall be certified by the election board to the city clerk or recorder;
- (7) The names of all candidates at the election shall be printed upon the ballot in an order determined by draw. If more than two (2) candidates qualify for an office, the names of all candidates shall appear on the ballot at the primary election;
- (8)(A) If no candidate receives a majority of the votes cast in the primary, the two (2) candidates receiving the highest number of votes for mayor and for each director position to be filled shall be the nominees for those respective offices to be voted upon in the general election.
- (B) If no more than two (2) persons qualify as candidates for the office of mayor or for any director position to be filled, no municipal primary election shall be held for these positions, and the names of the two (2) qualifying candidates for each office or position shall be placed upon the ballot at the municipal general election as the nominees for the respective positions. Primary elections shall be omitted in wards in which no primary contest is required.
- (C) In any case in which only one (1) candidate shall have filed and qualified for the office of mayor or any director position, or if a candidate receives a clear majority of the votes cast in a primary election, that candidate shall be declared elected. The name of the person shall be certified as elected without the necessity of putting the person's name on the general municipal election ballot for the office; and
- (9) Any candidate defeated at any municipal primary election or municipal general election may contest it in the manner provided by law for contesting other elections.
- (b) Each member of the board of directors, before entering upon the discharge of his or her duties, shall take the oath of office required by Arkansas Constitution, Article 19, Sec-

tion 20.

*CREDIT(S)—Acts of 1967, Act 36, §§ 5, 9; Acts of 1971, Act 439, § 1; Acts of 1989, Act 347, §§ 2, 3; Acts of 1989, Act 905, § 7; Acts of 1997, Act 879, §§ 1, 2; Acts of 2005, Act 67, §§ 27, 28, eff. Aug. 12, 2005; Acts of 2005, Act 489, §§ 1, 2, eff. Aug. 12, 2005; Acts of 2007, Act 580, § 1, eff. July 31, 2007; Acts of 2007, Act 1049, § 56, eff. July 31, 2007; Acts of 2009, Act 1480, § 74, eff. April 10, 2009.*

## City Manager Form of Government

### Deadlines for Filing; Other Dates

Tuesday, August 24, 12 p.m.—Deadline for all candidates for petitions of nomination and political practice pledges not more than ninety (90) days (August 4, 2010) nor less than seventy (70) days (August 24, 2010) before general election which is November 2, 2010.

Tuesday, September 28, 2010—Deadline for city clerk to certify names of candidates for director to county board of election commissioners, unless petition fails to meet standards (thirty-five (35) days before general election, which is November 2, 2010). ACA 14-47-110(a)(3)(D).

### Important Statutes

#### 14-47-110. Election of directors

(a) Candidates for the office of director shall be nominated and elected as follows:

(1)(A)(i) A special election to elect the initial membership of the board shall be called by the mayor as provided in § 14-47-106.

(ii) The mayor's proclamation shall be in accordance with § 7-11-101 et seq.

(B)(i) A special election to fill any vacancy under § 14-47-113 shall be called through a resolution of the board of directors.

(ii) A proclamation announcing the holding of the election shall be signed by the mayor and published in accordance with § 7-11-101 et seq.;

(2) The petition mentioned in subdivision (a)(3) of this section supporting the candidacy of each candidate to be voted upon at any general or special election shall be filed with the city clerk or recorder not more than ninety (90) days nor fewer than seventy (70) days before the election by 12:00 noon;

(3)(A)(i) In respect to both special and general elections, the name of each candidate shall be supported by a petition, signed by at least fifty (50) qualified electors of the municipality, requesting the candidacy of the candidate.

(ii) The petition shall show the residence address of each signer and shall carry an affidavit signed by one (1) or more persons, in which the affiant or affiants shall vouch for the eligibility of each signer of the petition.

(B) Each petition shall be substantially in the following form:

"The undersigned, duly qualified electors of the City of \_\_\_\_\_, Arkansas, each signer hereof residing at the address set opposite his or her signature, hereby request that the name \_\_\_\_\_ be placed on the ballot as a candidate for election to Position No. \_\_\_\_ on the Board of Directors of said City of \_\_\_\_\_ at the election to be held in such City on the \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_ We further state that we know said person to be a qualified elector of said City and a person of good moral character and qualified in our judgment for the duties of such office."

- (C) A petition for nomination shall not show the name of more than one (1) candidate.
- (D)(i) The name of the candidate mentioned in each petition, together with a copy of the election proclamation if the election is a special election, shall be certified by the city clerk or recorder to the county board of election commissioners not less than thirty-five (35) days before the election unless the clerk or recorder finds that the petition fails to meet the requirements of this chapter.
- (ii)(a) Whether the names of the candidates so certified to the county board of election commissioners are to be submitted at a biennial general election or at a special election held on a different date, the election board shall have general supervision over the holding of each municipal election.
- (b) In this connection, the board shall post the nominations, print the ballots, establish the voting precincts, appoint the election judges and clerks, determine and certify the result of the election, and determine the election expense chargeable to the city, all in the manner prescribed by law in respect to general elections. It is the intention of this chapter that the general election machinery of this state shall be utilized in the holding of all general and special elections authorized under this chapter.
- (c) The result of the election shall be certified by the election board to the city clerk or recorder; and
- (4) The candidate for any designated position on the board of directors who, in any general or special election, shall receive votes greater in number than those cast in favor of any other candidate for the position shall be deemed to be elected.
- (b) Each director, before entering upon the discharge of his or her duties, shall take the oath of office required by the Arkansas Constitution, Article 19, § 20.

*CREDIT(S)—Acts of 1921, Act 99, §§ 5, 8; Acts of 1957, Act 8, §§ 5, 6; Acts of 1965, Act 6, § 1; Acts of 1989, Act 347, § 1; Acts of 1993, Act 541, § 1; Acts of 2001, Act 552, § 1, eff. Aug. 13, 2001; Acts of 2005, Act 2145, § 33, eff. Aug. 12, 2005; Acts of 2007, Act 1049, § 52, eff. July 31, 2007; Acts of 2009, Act 1480, § 70, eff. April 10, 2009.*





## Does your community shine? Tell us about it!

Keep Arkansas Beautiful is honoring communities that are helping keep Arkansas clean and green again this year with the third annual Arkansas Shine Awards. Across the state, cities and towns are showing their commitment to community improvement and economic development through litter prevention, recycling and beautification. Recognize your community's efforts by entering to win!

Keep Arkansas Beautiful will recognize one Arkansas community in each of six categories based on population. Each winner will receive the specially designed award at a hometown recognition ceremony. The entry deadline is July 31, so log on to [KeepArkansasBeautiful.com](http://KeepArkansasBeautiful.com) or call 888-742-8701 (toll-free) today for more information and to nominate your community.



# Municipalities must publish semiannual financial statements

The time is rapidly arriving for the semiannual reporting of each city's financial statement. Refer to the **2009-2010 Handbook for Arkansas Municipal Officials**, Section 14-59-116, pg. 642, and Section 14-237-113, pg. 896.

The first reference provides that the governing body of each municipality shall publish semiannually in a legal newspaper of general circulation in the municipality a **FINANCIAL STATEMENT OF THE MUNICIPALITY** by Sept. 1 covering the first six months (January through the end of June) of the current calendar year.

The financial statements should include the receipts and

expenditures for the six-month period and also a statement of the indebtedness and financial condition of the municipality.

The latter law, 14-237-113, provides a similar publication requirement for the operating authority of the **WATER and SEWER DEPARTMENTS**. Water and sewer departments administered by one or two commissions must comply with the law. If the water and sewer departments are administered by the city council, then it is the responsibility of the city council to comply with Section 14-237-113.

Suggested Forms A, B and C follow. For additional information, call the League at 501-374-3484.

The suggested **FORM A** is for use by cities of the first class and second class to comply with 14-59-116.

<b>Form A</b>			
City of _____			
(first or second class)			
Financial Statement January 1, 2010-June 30, 2010			
<b>GENERAL FUND</b>			
Balance January 1, 2010		\$ _____	
Cash Receipts			
General Turnback	\$ _____		
5-Mill Tax	\$ _____		
Franchise Tax	\$ _____		
Occupation Tax	\$ _____		
Liquor and Beer Tax	\$ _____		
Local Sales Taxes	\$ _____		
Other City Taxes	\$ _____		
Court Fines and Fees	\$ _____		
Sanitation Charges	\$ _____		
Other Permits and Charges	\$ _____		
Total Receipts		\$ _____	
Total General Fund Available		\$ _____	
Expenditures			
Administrative Expense	\$ _____		
Salaries	\$ _____		
Social Security	\$ _____		
Utilities	\$ _____		
Supplies	\$ _____		
Fixed Assets	\$ _____		
Other	\$ _____		
Total Expenditures		\$ _____	
Balance General Fund June 30, 2010		\$ _____	
<b>STREET FUND</b>			
Balance January 1, 2010		\$ _____	
State Highway Revenue	\$ _____		
County Road Tax	\$ _____		
Other Street Revenues	\$ _____		
Total Street Revenues		\$ _____	
Total Available Street Fund		\$ _____	
Expenditures			
Salaries	\$ _____		
Supplies	\$ _____		
Other	\$ _____		
Total Expenditures		\$ _____	
Balance Street Fund June 30, 2010		\$ _____	
In the event a municipality maintains a police, fire, parks or other department, the city should publish financial statements for these departments in the same manner as they separate those departments on their Cash Receipts and Disbursements Journals.			
<b>BONDED INDEBTEDNESS</b>			
<b>Type of Debt</b>	<b>Amount</b>	<b>Date Last Payment Due</b>	
General Obligation	\$ _____		
Water Revenue			
Sewer Revenue			
Other			Date Free of Debt
Total	\$ _____		
All financial records for the City of _____ are public records and are open for public inspection during regular business hours of ____ A.M. to ____ P.M., Monday through Friday, at City Hall in _____, Arkansas.			
If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.			

The suggested **FORM B** is for use by incorporated towns to comply with 14-59-116. It may be posted in five (5) public places rather than published in towns where no newspaper is published.

<b>Form B</b>			
Incorporated Town of _____			
Financial Statement January 1, 2010-June 30, 2010			
<b>GENERAL FUND</b>			
Balance January 1, 2010		\$ _____	
Cash Receipts			
State General Turnback	\$ _____		
Local Sales Taxes	\$ _____		
City General Taxes	\$ _____		
Other Receipts	\$ _____		
Total Receipts		\$ _____	
Total General Fund Available		\$ _____	
Expenditures			
Salaries	\$ _____		
Utilities	\$ _____		
Supplies	\$ _____		
Fixed Assets	\$ _____		
Other	\$ _____		
Total Expenditures		\$ _____	
Balance General Fund June 30, 2010		\$ _____	
<b>STREET FUND</b>			
Balance January 1, 2010		\$ _____	
State Highway Revenue	\$ _____		
County Road Tax	\$ _____		
Other Street Revenues	\$ _____		
Total Street Revenues		\$ _____	
Total Available Street Fund		\$ _____	
Expenditures			
Salaries	\$ _____		
Supplies	\$ _____		
Other	\$ _____		
Total Expenditures		\$ _____	
Balance Street Fund June 30, 2010		\$ _____	
<b>BONDED INDEBTEDNESS</b>			
<b>Type of Debt</b>	<b>Amount</b>	<b>Date Last Payment Due</b>	
Water Revenue	\$ _____		
Sewer Revenue			
Other			Date Free of Debt
Total	\$ _____		
All financial records for the Town of _____ are public records and are open for public inspection during regular business hours of ____ A.M. to ____ P.M., Monday through Friday, at Town Hall in _____, Arkansas.			
If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.			

see next page for **FORM C**

# Volunteer Community of the Year nominations open soon

It's time to consider nominating your town for the annual Arkansas Volunteer Community of the Year awards. The awards, co-sponsored by the Arkansas Municipal League, the Governor's Office and the DHS Division of Volunteerism, honor 12 communities each year for outstanding citizen volunteerism.

To download the nomination form and instruc-

tions online, visit [www.arkansas.gov/dhs/adov](http://www.arkansas.gov/dhs/adov) and follow the link to "Community of the Year Awards."

Nominations will be accepted beginning in July. The nomination deadline is September 30. If you have any questions about the nomination process, call 501-682-7540 and provide your name, address and telephone number.

The suggested **FORM C** is for use by Water and Sewer Departments to comply with 14-237-113.

Form C			
City or Town of _____			
Financial Statement January 1, 2010-June 30, 2010			
<b>WATER AND SEWER DEPARTMENTS</b>			
Balance January 1, 2010		\$	_____
Cash Receipts			
Water Payments	\$	_____	
Sewer Payments	\$	_____	
Sanitation Funds	\$	_____	
Other	\$	_____	
Total Receipts		\$	_____
Total Funds Available		\$	_____
Expenditures			
Salaries	\$	_____	
Social Security	\$	_____	
Supplies	\$	_____	
Fixed Assets	\$	_____	
Other	\$	_____	
Total Expenditures		\$	_____
Balance Water and Sewer Fund June 30, 2010		\$	_____
<b>BONDED INDEBTEDNESS</b>			
<b>Type of Debt</b>	<b>Amount</b>	<b>Date Last Payment Due</b>	
General Obligation (Water or Sewer)	\$ _____		
Water Revenue			
Sewer Revenue			
Other		Date Free of Debt _____	
Total	\$ _____		
All financial records of the Water and Sewer Department of (City or Town) of _____ are public records and are open for public inspection during regular business hours of _____ A.M. to _____ P.M., Monday through Friday, at the Water Department in _____, Arkansas.			
If the record is in active use or in storage and, therefore, not available at the time a citizen asks to examine it, the custodian shall certify this fact in writing to the applicant and set a date and hour within three (3) days at which time the record will be available for inspection and copying.			



Visit Us.  
**[www.arml.org](http://www.arml.org)**

## Obituaries

**A.D. Morris, 72**, Danville's city administrator since 1989, died April 21.

**Russell Lynn "Jack" Roberts, 67**, of Conway, died June 9. Roberts was city attorney for Conway from 1974 to 1982. He served as municipal judge for Conway, Greenbrier, Mayflower, Vilonia and Guy since 1982.



# Take advantage of private giving

In addition to state and federal funding opportunities, municipalities must take advantage of corporate, nonprofit and other private funding sources for building a better community.

By Chad Gallagher

**T**he demands on municipal governments often seem to be without limits. Mayors, city council members and municipal employees find themselves handling budgets and major fiscal responsibilities, public utilities and services, legislation making, citizen complaints, public relations, economic development, animal control, emergency services, park developing, community planning, lobbying and a little politics on the side. With such a wide range of responsibility, elected officials are always looking for additional tools and resources to help achieve their tasks and goals. The importance of grant writing cannot be underestimated, nor can learning the strategies and techniques for finding and writing grants. Most grant applications made by municipalities are made to state and federal government agencies. It's important not to stop there. There is a wealth of grant money that can be found in the private sector to fund community projects and achieve things that would otherwise be out of reach. Every successful grant application will only make your local tax dollars go further than previously possible.

Corporations, private foundations, nonprofit organizations and philanthropic organizations should all be a part of a municipality's strategy for attaining supplemental funding for community projects. Municipalities often do not pursue these dollars and fail to benefit from the cooperation and collaboration that is extended to the community by many of these private entities.

Corporations exist because of the patronage of their customers. Corporations understand that public relations and good standing in the community are important factors to long-term business success. Many corporations have created special programs through which they give charitably to a wide variety of programs. Municipal officials should visit with the corporations in their communities to discuss overall community needs, the corporation's charitable interests, and ways the company can make an investment in the community's future. A company with a presence in your community,

employing local citizens and enjoying the support of local patrons, is almost always willing to find ways to help empower a strategic community plan.

Many larger corporations have established charitable foundations to manage their giving. Most of these foundations focus on giving in specific regions or communities where they have a presence, a specific field of giving, or projects geared toward a specific population. It is important for municipal officials to become familiar with these foundations. Even small local businesses should be given an opportunity to participate in great community projects. Many local businesses will participate when asked and many of them are a part of larger corporate franchises or national organizations that have giving programs worthy of exploring.

Municipalities should also seek funding from nonprofit organizations and charitable foundations established to further specific projects related to the greater public good. In Arkansas alone, great foundations have endowed scholarships, built buildings, funded healthcare programs, initiated economic development projects, housing efforts and much more. Arkansas's private foundations have a long history of investing significantly in the future of our state. Municipalities should find ways to partner with these great organizations in order to build better communities. Forging strong partnerships for creative solutions to our challenges achieves the goals of the municipal officials and the charitable organizations. For an online database of Arkansas foundations and some out-of-state foundations you can visit [www.arkansasag.gov/charity/search.php](http://www.arkansasag.gov/charity/search.php). The Web site [www.foundationcenter.org](http://www.foundationcenter.org) is another good resource.



*Chad Gallagher is principal of Legacy Consulting and a former mayor of DeQueen. Contact him at 501-580-6358 or by e-mail at [chad.gallagher@legacyincorporated.com](mailto:chad.gallagher@legacyincorporated.com).*

# Want the latest information?

Are you a member of the Arkansas Municipal League?

Subscribe to our list serves and be automatically notified of pertinent municipal information.

## How do I subscribe?

### Step 1:

Choose the lists from which you would like to receive information.

#### Discussion lists:

- ☐ Mayors/City Managers   ☐ Clerks/Recorders/Treasurers   ☐ City Attorneys  
☐ Aldermen/City Directors

#### Announcement lists (choose all that apply):

- ☐ General   ☐ Arkansas City Management Association   ☐ Fire Chiefs   ☐ Police Chiefs  
☐ Legislative Advocacy   ☐ Loss Control   ☐ Meetings   ☐ Technology  
☐ Municipal Health Benefit Fund   ☐ Municipal League Workers' Compensation Trust  
☐ Municipal Vehicle Program/Municipal Property Program

### Step 2:

Subscribe to the list serves by using one of the following options:

Option A: Visit [www.arml.org](http://www.arml.org) and click on the Discussion List and Announcement List links.

Option B: Complete Step 3 and fax to 501-374-0541, attn: Whitnee Bullerwell.

Option C: Complete Step 3 and mail to Arkansas Municipal League, attn: Whitnee Bullerwell, P.O. Box 38, North Little Rock, AR 72115.

### Step 3:

Complete the following information:

Name

Title

Member City

E-mail Address

Daytime Phone Number

# Africa speaks, Arkansas responds

By Sherman Banks



African royals participate in the Chief's Procession at the conference's opening ceremony.

Representatives from the League in May participated in a Chieftaincy conference in Ghana. This was the second international conference of the Africa Global Sister Cities Foundation (AGSCF) that brought together traditional rulers—or royals—and elected officials from across the continent of Africa to bring about a more efficient and stronger African union. The focal point of the conference was to develop guidelines for traditional leaders, local government officials and youth leadership on good governance and sustainable economic development in meeting the United Nations' Millennium Development Goals by 2015 in Africa.

Arkansas and the League were well represented by participants who served on panels, moderated plenary sessions, and gave presentations to the full conference. League Assistant Director Ken Wasson and League Counsel John Wilkerson in the Chieftaincy conference

provided their perspective of how city management and local government can play an active role in working with sister cities for better and stronger economic development planning.

The conference through lectures and panel discussions on Chieftaincy and local government laws in Africa lead to the adoption of a position paper that will direct country advocacy, through the AGSCF. It will offer the opportunity to get appropriate government agencies to effectively support the development of local programs through sister cities.

In addition to the Chieftaincy conference our delegation, which also included Star City Mayor Gene Yarbrough, made plans to host an agriculture and youth health care conference that will take place Aug. 3-7 in Little Rock at the Doubletree Hotel. To further the five-year plan of the AGSC they chose Arkansas to host



its third international conference. The conference will also encompass those states that are contiguous to Arkansas—Mississippi, Tennessee, Louisiana, Alabama and Georgia. The theme of the conference is “To bridge the gap of hunger through the development of sustainable agriculture and economic adaptation with additional emphasis on youth health care highlighting food and nutrition.”

Sister Cities has been the spring board to promote a better world through citizen diplomacy in Africa. Mayor Yarbrough and Pat Webb Chair of the Lincoln County Development Industrial Commission Board of Trustees at the University of Arkansas at Monticello were extended an invitation by Chief Nana Kwame to travel to and tour his district for the possibility of an agricultural sister city/sister county relationship. They explored the agriculture crops, met with locals and talked with the youth to determine compatibility.

Last week Mayor Yarbrough received a resolution from Chief Kwame and the District Council of AFIGYA-KWABRE of their desire to establish a sister city relationship with Star City and Lincoln County. Although economic development is the primary objective for the sister city relationship, education and culture also rank high on list of interests. Mayor Yarbrough said he was excited about the possibility and that he was going to send a letter of acceptance to Chief Kwame. A formal signing to confirm the relationship will



The monument at Accra, Ghana, honors Ghana's first democratically elected president, Kwame Nkrumah.

take place during August conference in Little Rock.

The involvement of Arkansas and the Municipal League with Sister Cities has yielded the possibility of a sustainable international agriculture economic development program not only for Arkansas, but for the entire Delta region as well. To learn more about the conference online, visit [www.africaglobalconferenc.com](http://www.africaglobalconferenc.com).



*For more information on how to register for the conference or how to develop a sister city relationship, contact Sherman Banks, international economic and tourism consultant, at 501-376-8193, e-mail [sbanks@aristotle.net](mailto:sbanks@aristotle.net), or write to P.O. Box 165920 Little Rock, AR 72216.*



## Construction begins at Clinton Park Bridge

LITTLE ROCK—President Bill Clinton, U.S. Assistant Secretary of Commerce for Economic Development John Fernandez, Gov. Mike Beebe and other national and local leaders broke ground on the Clinton Presidential Park Bridge on the morning of May 28 in Little Rock. The bridge, built in 1899 and formerly known as the Rock Island Railroad Bridge, will be renovated into a pedestrian pathway linking Little Rock and North Little Rock. The bridge will close the loop on the 15-mile Arkansas River Trail, which runs along both the north and south banks of the Arkansas River. The \$10.5 million renovation is scheduled to begin in July and take 12-18 months.



# MUNICIPAL HEALTH BENEFIT FUND

## PREFERRED PROVIDER NETWORK

CHANGES TO THE 2009 MHBF DIRECTORY, AS OF JULY 1, 2010

Also visit League Programs on League Web site, [www.arml.org](http://www.arml.org), for these changes and providers.



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
<b>IN-STATE ADDITIONS</b>							
TULL, CRNA	PAUL	ARKANSAS HEALTH GROUP ANESTHESIA	3050 TWIN RIVERS DR	ARKADELPHIA	AR	71923	501-202-6316
ANDREWS-PIRTLE, MD	VALENCIA	E AR FAMILY HEALTH CTR	4102 MEMORIAL DR	BLYTHEVILLE	AR	72315	870-532-6001
CLARK, APN	NICHOLE	HOPE MEDICAL CLINIC	145 SHAKE RAG RD	CLINTON	AR	72031	501-745-7161
GEIDL, MD	JOSEPH D	CLINTON MEDICAL CLINIC	2526 HWY 65 SOUTH #203	CLINTON	AR	72031	501-745-4914
MORGAN, MD	J BRANDON	GASTROENTEROLOGY	209 THOMPSON ST	EL DORADO	AR	71730	870-881-9311
WOODROW, APN	APRIL	FORT SMITH RHEUMATOLOGY	3501 W.E. KNIGHT DR #C	FORT SMITH	AR	72903	479-573-7800
ARKANSAS PATHOLOGY ASSOC		PATHOLOGY	300 WERNER ST	HOT SPRINGS	AR	71913	501-663-4116
DECASTRO, MD	IGOR	HOT SPRINGS NEUROSURGERY	1 MERCY LANE #502	HOT SPRINGS	AR	71913	501-321-1329
PLYLER, DDS	J. MICHAEL	GENERAL DENTISTRY	101 DORIS COURT	HOT SPRINGS	AR	71913	501-623-8255
ORTEGA, EDD	RAYMOND	COUNSELING SERVICES OF JACKSONVILLE	707 S FIRST ST	JACKSONVILLE	AR	72076	501-985-0292
RHODES, NP	BRANDY L	NEA BAPTIST CLINIC	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7006
SANDFORD, DDS	JOHN E	GENERAL DENTISTRY	1503A MARKETPLACE DR	JONESBORO	AR	72401	870-935-5518
HONNEBER, MD	M BARBERA	CHILDRENS HOSPITAL	1 CHILDRENS WAY	LITTLE ROCK	AR	72202	501-364-2950
MAGANN, APN	MARCIA	CHILDRENS HOSPITAL	1 CHILDRENS WAY	LITTLE ROCK	AR	72202	501-364-1060
TURNER, LPC	ANGIE	PSYCHOLOGY	900 S SHACKLEFORD #300	LITTLE ROCK	AR	72211	501-952-0494
HELMS, DC	JASON V	HELMS CHIROPRACTIC	212 S LINCOLN #C	LOWELL	AR	72745	479-770-0935
CURTIS, APN	DEANNA M	MCCRORY FAMILY CLINIC	908 EDMUNDS AVE	MCCRORY	AR	72101	870-731-1100
CURTIS, APN	GLENN	MCCRORY FAMILY CLINIC	908 EDMUNDS AVE	MCCRORY	AR	72101	870-731-1100
KILLOUGH, MD	TIMOTHY	MCCRORY FAMILY CLINIC	908 EDMUNDS AVE	MCCRORY	AR	72101	870-731-1100
DOW, LPC	DIANE	AR. FAMILY COUNSELING & HEALTH	2200 MAIN ST	NO LITTLE ROCK	AR	72114	501-758-4671
KONERU, MD	KALYANA C	INTERNAL MEDICINE ASSOC OF NLR	505 W PERSHING #C	NO LITTLE ROCK	AR	72214	501-758-1002
JONES, OD	MATTHEW	GURLEY FAMILY EYE CARE	1401 W HALE AVE	OSCEOLA	AR	72370	870-762-2297
WILLIS, MD	SHERITA	WILLIS CLINIC	608 W UNION AVE	OSCEOLA	AR	72370	870-563-2545
MEDLOCK, PT	VELVET	TOTAL REHABILITATION OZARK INC	2708 W COMMERCIAL	OZARK	AR	72949	479-667-8885
CHENG, MD	ROLANDO	AMMC PHYSICIAN SERVICES	1000 W KINGSHIGHWAY #7	PARAGOULD	AR	72450	870-239-8102
MANN, DDS	KEVIN R	PARAGOULD FAMILY DENTISTRY	1224 W COURT ST	PARAGOULD	AR	72450	870-239-5518
AITCHISON, MD	GREGORY	VISTA HEALTH OF PRESCOTT	1484 W 1ST ST NORTH	PRESCOTT	AR	71857	870-887-1078
CATE, OD	LEAH	BOOZMAN HOF CLINIC	3737 W WALNUT	ROGERS	AR	72756	479-246-1700
HILL, MD	PHILLIP R	PINNACLE RADIOLOGY	2710 RIFE MEDICAL LANE	ROGERS	AR	72758	479-338-8000
PODSUGR		OUTPATIENT SURGERY CTR.	1670 W SUNSET AVE #A	SPRINGDALE	AR	72762	479-750-3131
VISTA HEALTH TEXARKANA		HOSPITAL	701 ARKANSAS BLVD	TEXARKANA	AR	71854	870-772-5028
WEAVER, MD	MICHELLE	FAMILY PRACTICE	219 E CENTRAL ST	WARREN	AR	71671	870-226-6100
<b>IN-STATE UPDATES</b>							
CLARK, DDS	CHESTER	GENERAL DENTISTRY	439 E THOMPSON ST	AMITY	AR	71921	870-342-5265
BUETTNER, CRNA	NEIL	ARKANSAS HEALTH GROUP ANESTHESIA	3050 TWIN RIVERS DR	ARKADELPHIA	AR	71923	501-202-2093
JONES, CRNA	LEANDER E	ARKANSAS HEALTH GROUP ANESTHESIA	3050 TWIN RIVERS DR	ARKADELPHIA	AR	71923	870-245-2600
ROBERTS, CRNA	DON M	ARKANSAS HEALTH GROUP ANESTHESIA	3050 TWIN RIVERS DR	ARKADELPHIA	AR	71923	870-245-2600
BIBB, MD	BRADLEY	FAMILY PRACTICE	49 HWY 62/412	ASH FLAT	AR	72315	870-994-7301
AMERICAN HOME PATIENT		DURABLE MED. EQUIP. & SUPPLIES	1699 HARRISON ST	BATESVILLE	AR	72501	800-962-9792
DAUT, MD	DONALD W	BELLA VISTA MEDICAL CLINIC	600 MEMORIAL DR	BELLA VISTA	AR	72714	479-855-6165
GARDNER, MD	EDWARD	AR. OTOLARYNGOLOGY CTR.	2305 SPRINGHILL RD #8	BENTON	AR	72019	501-943-3214
MCGHEE, MD	MICHAEL A	AR. OTOLARYNGOLOGY CTR.	2305 SPRINGHILL RD #8	BENTON	AR	72019	501-943-3214
WALSH, MD	DONALD SCOTT	SALINE ORTHOPEDIC GROUP	105 MCNEIL ST	BENTON	AR	72015	501-315-0984
BARLOW, MD	TODD	BENTONVILLE ANESTHESIA	3000 MEDICAL CTR PKWY	BENTONVILLE	AR	72712	479-553-1000
ELSNER, DC	TODD	CHIROPRACTIC	100 SW 14TH ST #6	BENTONVILLE	AR	72712	479-271-9300
GARRETT, MD	DAVID	MERCY HEALTH CTR.	3101 SE 14TH ST	BENTONVILLE	AR	72712	479-631-2100
HANNAH, MD	JAMES T.	LIFESPRIING WOMENS HEALTHCARE	2900 MEDICAL CTR PKWY #300	BENTONVILLE	AR	72712	479-271-0005
PRIEST, DC	WAYNE F	PRIEST CHIROPRACTIC CLINIC	1108 S MAIN	BERRYVILLE	AR	72616	870-423-4577
BARKER, DDS	JOSEPH	GENERAL DENTISTRY	206 N MAIN	BRINKLEY	AR	72021	870-734-2700
BEAVERS, DDS	SAMUEL	AR DENTAL HEALTH & TMJ CTR	22450 HWY 30	BRYANT	AR	72202	501-847-1889
LARSEN, DDS	W BRENT	GENERAL DENTISTRY	#3 TEMPLETON DR	CABOT	AR	72023	501-843-9306
VANDERBURG, MD	EDWARD J	BAPTIST HEALTH FAMILY CLINIC	205 WESTPORT DR #1	CABOT	AR	72023	501-843-3280
MCCLAIN, DC	SHAD	MCCLAIN CHIROPRACTIC	201 HWY 223	CALICO ROCK	AR	72519	870-297-2273
EASTMAN, DC	DONALD WAYNE	CHIROPRACTIC	439 CALIFORNIA AVE	CAMDEN	AR	71701	870-836-6880
CONLEY, MD	THOMAS	CARLISLE MEDICAL CLINIC	821 E PARK ST	CARLISLE	AR	72024	870-552-7303
ISAACKS, PA	ROBIN	CARLISLE MEDICAL CLINIC	821 E PARK ST	CARLISLE	AR	72024	870-552-7303
STUART, DC	PETER	CHIROPRACTIC	417 W CENTERTON BLVD	CENTERTON	AR	72719	479-795-0373
STARINES, MD	HARRY D	HOPE MEDICAL CLINIC	145 SHAKERAG RD	CLINTON	AR	72031	501-745-7161
BEAVERS, DDS	SAMUEL	AR DENTAL HEALTH & TMJ CTR	550 CHESTNUT ST	CONWAY	AR	72032	501-329-8754
BOWEN, MD	TIMOTHY E	CONWAY HEART CLINIC	525 WESTERN AVE #304	CONWAY	AR	72034	501-327-7555
CRAIG, MD	JEFFERY	CENTRAL ARKANSAS PEDIATRICS	2425 DAVE WARD DR #601	CONWAY	AR	72032	501-328-0055
CRAIG, MD	SHERRY E	CENTRAL ARKANSAS PEDIATRICS	2425 DAVE WARD DR #601	CONWAY	AR	72032	501-328-0055
ELLIS, DDS	VIRGIL E III	CONWAY DENTAL CARE	405 HOGAN LANE #2	CONWAY	AR	72034	501-329-1994
JOHNSON, MD	GIL	COLLEGE PARK FAMILY PRACTICE	2511 COLLEGE AVE	CONWAY	AR	72032	501-327-6041
MAGIE, MD	JIMMIE J.	MAGIE MABREY EYE CLINIC	924 MAIN ST	CONWAY	AR	72032	501-327-4444
MAGIE, MD	STEPHEN	MAGIE MABREY EYE CLINIC	924 MAIN ST	CONWAY	AR	72032	501-327-4444
MAJORS, DC	ROBERT L	CHIROPRACTIC	602 OAK ST	CONWAY	AR	72032	501-327-2273
MARTINEZ, DC	MICHAEL A	CHIROPRACTIC	602 OAK ST	CONWAY	AR	72032	501-327-2273
MEADOR, MD	SHARON	CONWAY OCCUMED	505 DAVE WARD DR #3	CONWAY	AR	72032	501-327-4709
WINBORN, PT	GLENDIA	PEDIATRIC THERAPY SERVICES	2430 PEABODY	CONWAY	AR	72032	501-269-3237
PENDERGRASS, PT	CONNIE	PENDERGRASS THERAPY	1700 W MAIN	CORNING	AR	72422	870-857-0049
BUCK, OD	J WAYNE	BUCK & SMITH EYE CENTER	1602 S MAIN ST	CROSSETT	AR	71635	870-364-8996
WORNOCK, MD	JOHN P	DRASCO MEDICAL CLINIC	60 GREERS FERRY RD	DRASCO	AR	72530	870-668-3200

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
HINTON, MD	JOHNNIE	SA NEPHROLOGY ASSOC	620 W GROVE ST #101	EL DORADO	AR	71730	870-862-0801
MOHAN, MD	KUMARAN	FAMILY PRACTICE	460 W OAK 4TH FL	EL DORADO	AR	71730	870-863-2420
SCHONEFELD, MD	MICHAEL	SA NEPHROLOGY ASSOC	620 W GROVE ST #101	EL DORADO	AR	71730	870-862-0801
TALLEY, MD	AUBRY	GYNECOLOGY	403 W OAK #101	EL DORADO	AR	71730	870-862-0150
BOGOMILOV, MD	BORIS	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
CARVER, MD	JOEL	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
CHURCHILL, MD	DAVID	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
FISH, MD	TED	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
PRUITT, MD	JAMON	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
RAMASWAMY, MD	GEETHA	WALKER HEART INST. CARDIOVASCULAR	3211 N NORTH HILLS BLVD #110	FAYETTEVILLE	AR	72703	479-571-4338
SWINDLE, MD	JAMES	NWA PEDIATRIC CLINIC	3383 N MANA CT #101	FAYETTEVILLE	AR	72703	479-443-3471
GIBSON, MD	CHARLES C	OPHTHALMOLOGY/OPTOMETRY	2425 S ZERO ST	FORT SMITH	AR	72908	479-649-5900
STONE, OD	JEAN ANNE	STONE VISION CENTER	8465 EDMONT RD	GREERS FERRY	AR	72067	501-825-8900
DOSS, MD	J. RICHARD	HOPE WOMENS CLINIC	2001 S MAIN	HOPE	AR	71801	870-722-7231
MASON, MD	ROGER ALAN	GENERAL SURGERY	100 E. 20TH STREET # F	HOPE	AR	71801	870-777-2224
PAFFORD AMBULANCE SVC.		AMBULANCE	3509 W 16TH	HOPE	AR	71801	870-777-3034
JOHNSON, MD	ROBERT D	ST JOSEPHS MERCY CLINIC	ONE MERCY LANE #401	HOT SPRINGS	AR	71913	501-623-5220
PINEAU, MD	GREGORY	FAMILY PRACTICE	4517 PARK AVE	HOT SPRINGS	AR	71901	501-623-7900
SHIVELY, OTR/L	MIRIAM	COMPLETE REHAB	1510 LAKE SHORE DR	HOT SPRINGS	AR	71913	501-760-7440
SULEMAN, MD	NIZAR	ST JOSEPHS MERCY CLINIC	ONE MERCY LANE #401	HOT SPRINGS	AR	71913	501-623-5220
TANGUNA, MD	PRISCILLA	FAMILY PRACTICE	#1 MERCY LANE #301	HOT SPRINGS	AR	71913	501-623-3388
NORRIS, DC	MAX	CHIROPRACTIC CLINIC OF HUNTSVILLE	HWY 23 SOUTH	HUNTSVILLE	AR	72740	479-738-1300
WHITING, MD	TOMMY D.	HUNTSVILLE CLINIC	705 PHILLIPS PLACE	HUNTSVILLE	AR	72740	479-738-1700
AHMED, MD	MOHAMMED	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
BEAVERS, DDS	SAMUEL	AR DENTAL HEALTH & TMJ CTR	1426 W BRADEN ST	JACKSONVILLE	AR	72076	501-982-3777
DAUGHERTY, MD	JOE	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
DILLER, MD	TIMOTHY	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
DONCER, MD	RICHARD	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
FEWELL, MD	RONALD	FAMILY PRACTICE	1420 W BRADEN ST	JACKSONVILLE	AR	72076	501-982-6900
GRAY, DO	GEORGE T III	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
HEMEYER, MD	MARK	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
HUGHES, DO	JOHN	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
JOSHUA, MD	JABBAR	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
KENT, MD	WILLIAM C	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
LUTTRELL, MD	REX	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72706	888-311-8760
MONTGOMERY, MD	FRANCES R	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
OLDHAM, MD	BRENT	COUNSELING SERVICES OF JACKSONVILLE	707 S FIRST ST	JACKSONVILLE	AR	72076	501-985-0292
SUMMERHILL, MD	JEFFREY	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
ZEPEDA, MD	RUSSELL	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
BARBER, DO	JEFFERY L	NEA CLINIC	4901 E JOHNSON	JONESBORO	AR	72401	870-932-8222
BLANCHARD, MD	STEVEN M	NEA BAPTIST CLINIC	3024 STADIUM BLVD	JONESBORO	AR	72401	870-972-7006
CALDWELL, DPM	EDDY L	FOOT CARE OF NEA	406 E WASHINGTON	JONESBORO	AR	72401	870-933-8900
EDWARDS, DDS	ENJUNG	HIGGINBOTHAM FAMILY DENTAL	321 SOUTHWEST DR	JONESBORO	AR	72401	870-932-8585
GILCHRIST, PHD	HOPE	PSYCHOLOGY	522 W WASHINGTON	JONESBORO	AR	72401	870-910-3730
GROFF, CRNA	CARLA	HERITAGE ANESTHESIA	107 HUNTCLIFF DR	JONESBORO	AR	72404	870-933-0555
HARRELL, OD	HARRY J	HARRELL EYE CLINIC	1716 EXECUTIVE SQUARE	JONESBORO	AR	72403	870-932-3341
HAVDALA, MD	JACK	CARDIOTHORACIC SURG ASSOC NEA	201 E OAK AVE	JONESBORO	AR	72401	870-935-6729
JONES, MD	BRUCE	NEA CLINIC	800 S CHURCH ST #104	JONESBORO	AR	72401	870-932-4875
KULPEKSA, MD	JOSEPH M	NEA BAPTIST CLINIC	311 E MATTHEWS AVE	JONESBORO	AR	72401	870-935-4150
PAIN CENTER		PAIN MANAGEMENT	505 E MATTHEWS #103	JONESBORO	AR	72401	870-972-1723
PHILLIPS, MD	DAVID	NEA CLINIC	800 S CHURCH #104	JONESBORO	AR	72401	870-932-4875
SNELL LABS		ORTHOTICS & PROSTHETICS	900 PROFESSIONAL ACRES BLVD	JONESBORO	AR	72401	870-268-0001
TURNER, DDS	TERRY	HIGGINBOTHAM FAMILY DENTAL	321 SOUTHWEST DR	JONESBORO	AR	72401	870-932-8585
WOOD, OD	NETA	WOOD HOFFMAN VISION CLINIC	800 PROFESSIONAL ACRES BLVD	JONESBORO	AR	72401	870-972-5540
LUPER, MD	REBECCA A	SA PHYSICIANS SERVICES	425 N ELM	JUNCTION CITY	AR	71749	870-863-2200
KILLOUGH, MD	LARRY R	WHITE RIVER MEDICAL SERCICES CLINIC	606 WILBUR D MILLS NORTH	KENSETT	AR	72082	501-742-5697
BALDWIN, MD	DEANE G	BARG-GRAY CLINIC	9600 LILE DR #100	LITTLE ROCK	AR	72205	501-224-5220
BARBER, MD	JEFFREY L	AR. OTOLARYNGOLOGY CTR.	10201 KANIS RD	LITTLE ROCK	AR	72205	501-227-5050
BEAVERS, DDS	SAMUEL	AR DENTAL HEALTH & TMJ CTR	8801 W MARKHAM #2	LITTLE ROCK	AR	72205	501-225-1577
BENNETT, DC	TRUDY	CHIROPRACTIC WELLNESS CTR	5326 W MARKHAM #12	LITTLE ROCK	AR	72205	501-663-4663
BIRD AND BEAR MEDICAL		DURABLE MED. EQUIP. & SUPPLIES	3524 TERMINIX DR	LITTLE ROCK	AR	72206	501-888-2345
BRENT, APN	DEBRA	ORTHOARKANSAS	10301 KANIS RD	LITTLE ROCK	AR	72205	501-604-6902
BRUFFETT, MD	WAYNE L	AR SPECIALITY ORTHOPAEDIC SPINE	600 S MCKINLEY ST	LITTLE ROCK	AR	72205	501-663-8900
COCHRAN, PHD	WILLIAM A	PSYCHOLOGY	287 VALLEY CLUB CIR	LITTLE ROCK	AR	72212	501-221-1607
DAVIS, MD	J. LYNN	HEART CLINIC ARKANSAS	415 N UNIVERSITY AVE	LITTLE ROCK	AR	72205	501-664-6841
DINEHART, MD	SCOTT M	AR SKIN CANCER CENTER	9601 LILE DR #860	LITTLE ROCK	AR	72205	501-975-7455
GAO, MD	XIANG	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
GARDNER, MD	EDWARD	AR. OTOLARYNGOLOGY CTR.	10201 KANIS RD	LITTLE ROCK	AR	72205	501-227-5050
GERSHNER, MD	IRA	INTERNAL MEDICINE ASSOC.	9501 LILE DR #940	LITTLE ROCK	AR	72205	501-228-6122
GRAHAM, LCSW	LORI	PSYCHOLOGY	100 S. UNIVERSITY #207	LITTLE ROCK	AR	72205	501-952-9977
GUARD, MD	PEGGY K	ARKANSAS OBGYN ASSOCIATES	9501 LILE DR #777	LITTLE ROCK	AR	72205	501-801-7900
HENRY, MD	ROBERT A	LITTLE ROCK DIAGNOSTIC	10001 LILE DR	LITTLE ROCK	AR	72205	501-227-8000
HUNEYCUTT, DC	MATTHEW	GEYER SPRINGS CHIROPRACTIC	7117 GEYER SPRINGS RD	LITTLE ROCK	AR	72209	501-568-6612
IMAMURA, MD	BRYAN R	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
JOHNS, MD	RICHARD D	INTERNAL MED.	500 S UNIVERSITY #615	LITTLE ROCK	AR	72205	501-666-3666
LR PHYSICAL THERAPY		PHYSICAL THERAPY	501 S UNIVERSITY #515	LITTLE ROCK	AR	72205	501-664-6340
MAGIE, MD	STEPHEN	MAGIE MABREY EYE CLINIC	9800 LILE DR #501	LITTLE ROCK	AR	72205	501-223-8400
MALIK, MD	M. BILAL	LR HEMATOLOGY ONCOLOGY	9500 LILE DR	LITTLE ROCK	AR	72205	501-219-8777
MANERS, MD	ANN W	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
NORWOOD, MD	DONALD	LR HEMATOLOGY ONCOLOGY	9500 LILE DR	LITTLE ROCK	AR	72205	501-219-8777
PAAL, PHD	NICHOLAS	PSYCHOLOGY	100 S UNIVERSITY #200	LITTLE ROCK	AR	72205	501-664-9050
PAYNE, MD	CHERYL L	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
PAYNE, MD	H. LOUIS	CHIROPRACTIC	202 S RODNEY PARHAM #A	LITTLE ROCK	AR	72205	501-224-5610
PEEK, MD	RICHARD D	AR SPECIALITY ORTHOPAEDIC SPINE	600 S MCKINLEY ST	LITTLE ROCK	AR	72205	501-663-8900
PLEASANT VALLEY							
OPHTHALMOLOGY		OPHTHALMOLOGY/OPTOMETRY	11825 HINSON RD #103	LITTLE ROCK	AR	72212	501-223-3937
POPE, MD	CHRISTOPHER	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
ROSS, MD	CYNTHIA	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
SAER, MD	EDWARD H	AR SPECIALITY ORTHOPAEDIC SPINE	600 S MCKINLEY ST	LITTLE ROCK	AR	72205	501-663-8900
SEALE, MD	J JUSTIN	AR SPECIALITY ORTHOPAEDIC SPINE	600 S MCKINLEY ST	LITTLE ROCK	AR	72205	501-663-3647
SMOOT, MD	MICHELLE	AR CHILDRENS HOSPITAL	1 CHILDRENS WAY	LITTLE ROCK	AR	72202	501-364-1089
SPRINKLE, DO	WESLEY B	AR SPECIALITY ORTHOPAEDIC SPINE	600 S MCKINLEY ST	LITTLE ROCK	AR	72205	501-663-8900
STOREY, MD	MARK	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
TALBERT, MD	MICHAEL L	CARTI ONCOLOGY SOLUTIONS	4 ST VINCENT CIRCLE	LITTLE ROCK	AR	72205	501-664-8573
WALKER, MD	BRENT	LR ANESTHESIA & PAIN MGMT.	500 S UNIVERSITY #505	LITTLE ROCK	AR	72205	501-664-4532
WEBB, LCSW	BEVERLY	PSYCHOLOGY	1100 N UNIVERSITY AVE #133	LITTLE ROCK	AR	72207	501-664-0091
WILBOURN, MD	DARIN	PHYSICAL MED.	4220 RODNEY PARHAM #230	LITTLE ROCK	AR	72212	501-227-7463
YOUNGBLOOD, MD	LEAH	LR CHILDRENS CLINIC	9600 LILE DR #360	LITTLE ROCK	AR	72205	501-227-6727
DEDMAN, MS,PT	LESLIE BROOKE	PHYSICAL THERAPY	1720 REGENCY DR	MALVERN	AR	72104	501-332-5460
HOMAN, PT	AMY	PHYSICAL THERAPY	2223 GRANT ST	MALVERN	AR	72104	501-337-9033
COLLUM, MD	GRADY R	FAMILY PRACTICE	136 BLOCK ST	MARION	AR	72364	870-739-6924
HOGAN, MD	SCOTT	PSYCHIATRY	1601 MURPHY DR	MAUMELLE	AR	72113	501-803-3388
WILES, DDS	SONJA	GENERAL DENTISTRY	410 COURT ST	MELBOURNE	AR	72556	870-368-6666
MCCOURTNEY, MD	BILL	FAMILY PRACTICE	1210 DEQUEEN ST	MENA	AR	71953	479-243-0303
MORRISON, DDS	STEVEN	GENERAL DENTISTRY	791 ROBERTS DR	MONTICELLO	AR	71655	870-367-3433
BRYAN, DDS	JAMES	GENERAL DENTISTRY	103 S MOOSE	MORRILTON	AR	72110	501-354-8623
TANNEHILL, OD	MIKE	OPHTHALMOLOGY/OPTOMETRY	138 S GEORGE ST	MT. IDA	AR	71957	870-867-2814
WILSON, DDS	JACK	HEALTHY CONNECTIONS	534 LUZERNE ST	MT. IDA	AR	71957	870-867-4244
BARROW, MD	J. HARLEY	THE CENTER FOR WOMEN	628 HOSPITAL DR #2A	MTN. HOME	AR	72653	870-425-7300
KELLY, PT	ROWDY	PHYSICAL THERAPY CONNECTION	1027 HWY 62 E	MTN. HOME	AR	72653	870-424-4550
LONG, DC	JOSEPH	TWIN LAKES CHIROPRACTIC	1 MEDICAL PLAZA	MTN. HOME	AR	72653	870-425-2515
MERHEB, MD	HICHAM	PAIN CLINIC OF NORTH ARKANSAS	17 MEDICAL PLAZA	MTN. HOME	AR	72653	870-425-6212
TEAL, MD	LINDA	GYNECOLOGY	444 HOSPITAL DR	MTN. HOME	AR	72653	870-425-7788
DEITRICK, OD	CHRIS	OPHTHALMOLOGY/OPTOMETRY	202 PEABODY ST	MTN. VIEW	AR	72560	870-269-3610
JOHNSON, MD	DWIGHT	STONE COUNTY PRIMARY CARE	2202 E MAIN	MTN. VIEW	AR	72560	870-269-6495
TURBEVILLE, MD	JAMES O	FAMILY PRACTICE	1124 N WASHINGTON ST	MURFREESBORO	AR	71958	870-285-2182
EANS, MD	THOMAS	RIVERSIDE MEDICAL CLINIC	11749 MAUMELLE BLVD	NO LITTLE ROCK	AR	72113	501-663-3732
HEARD, DDS	DANIEL	CENTRAL AR FAMILY DENTISTRY	2400 CRESTWOOD RD #205	NO LITTLE ROCK	AR	72116	501-753-2244
JAROS, MD	JAMES P	OPHTHALMOLOGY/OPTOMETRY	404 MAIN ST	NO LITTLE ROCK	AR	72114	501-374-3335
KELLER, OD	LUTHER B.	OPHTHALMOLOGY/OPTOMETRY	102 PLANTATION DR	OSCEOLA	AR	72370	870-563-3596
CHADDOCK, PT	WAYNE	TOTAL REHABILITATION OZARK INC	2708 W COMMERCIAL	OZARK	AR	72949	479-667-8885
BULKLEY, MD	WILLIAM	OTOLARYNGOLOGY (ENT)	1000 W KINGSHIGHWAY #3	PARAGOULD	AR	72450	870-240-8020
CAGLE, MD	ROGER E	CR DOC	2700 W KINGSHIGHWAY #4	PARAGOULD	AR	72450	870-239-3600
SCHEFANO, MD	FRANK	ANESTHESIOLOGY	900 W KINGSHIGHWAY	PARAGOULD	AR	72450	870-239-7000
WILSON, MD	JOHN	GREENE EMERGENCY GROUP	900 W KINGS HIGHWAY	PARAGOULD	AR	72450	870-239-7000
WINBERRY, DDS	LARRY	GENERAL DENTISTRY	469 W MAIN	PIGGOTT	AR	72454	870-598-2832
BROWN, DC	GLEN D JR	CHIROPRACTIC	1310 S LINDEN	PINE BLUFF	AR	71603	870-534-8212
GORDON, MD	OTIS T	GASTROENTEROLOGY ASSOC OF SEA	1609 W 40TH #312	PINE BLUFF	AR	71603	870-534-3344
HUGHES, MD	L. MILTON	OPHTHALMOLOGY/OPTOMETRY	1414 W 43RD AVE	PINE BLUFF	AR	71603	870-536-7738
NIXON, MD	DAVID T	OPHTHALMOLOGY/OPTOMETRY	1716 W 42ND AVE	PINE BLUFF	AR	71603	870-534-2624
WALKER, MD	CHRISTY	WALKER HEALTHCARE FOR WOMEN	1305 W 43RD AVE	PINE BLUFF	AR	71603	870-534-8515
WORNOCK, MD	JOHN P	PLEASANT PLAINS MEDICAL CLINIC	6200 BATESVILLE BLVD	PLEASANT PLAINS	AR	72568	870-668-3200
JOSEPH, MD	THOMAS	ORTHOPEDECS OF POCAHONTAS	310 CAMP RD	POCAHONTAS	AR	72455	870-892-9541
MURPHY, MD	BRANDON	POCAHONTAS FAMILY MEDICAL CTR	141 BETTY DR	POCAHONTAS	AR	72455	870-892-9949
ALDERSON, MD	ROGER W	PLASTIC & RECON. SURGERY	#2 HALSTED CIRCLE	ROGERS	AR	72756	479-636-4325
FORD, MD	NADINE J	PINNACLE WOMENS HEALTH	3333 PINNACLE HILLS PKWY #300	ROGERS	AR	72758	479-464-7171
MARCINIAK, DO	DOUGLAS	MERCY HEART	2708 RIFE MEDICAL LANE #220	ROGERS	AR	72758	479-338-4400
PARENTI, OD	PETE	OPHTHALMOLOGY/OPTOMETRY	408 N 8TH ST #A	ROGERS	AR	72757	479-636-1960
SARVER, MD	AMY D	PINNACLE WOMENS HEALTH	3333 PINNACLE HILLS PKWY #300	ROGERS	AR	72758	479-464-7171
SMITH, MD	SCOTT	PINNACLE WOMENS HEALTH	3333 PINNACLE HILLS PKWY #300	ROGERS	AR	72758	479-464-7171
ARNOLD, MD	CARL B.	SALEM CLINIC	661 N MAIN	SALEM	AR	72576	870-895-3281
ARNOLD, MD	GRIFFIN	SALEM CLINIC	661 N MAIN	SALEM	AR	72576	870-895-3281
BROWN, MD	PEGGY J	WHITE CO NEUROLOGY CLINIC	609 MARION	SEARCY	AR	72143	501-278-5610
KILLOUGH, MD	TIMOTHY	WESTSIDE FAMILY MEDICAL	103 WOODLANE DR	SEARCY	AR	72143	501-268-3733
FRISBY, DDS	WILLIAM	GENERAL DENTISTRY	303 W HOLLY ST	SHERIDAN	AR	72150	870-942-4941
CONLEY, MD	THOMAS D	NORTH HILLS FAMILY MEDICINE	7709 HWY 107	SHERWOOD	AR	72120	501-835-6800
ESTES, MD	DAVID	SILOAM SPRINGS INTERNAL MED.	1101-1 NO PROGRESS AVE	SILOAM SPRINGS	AR	72761	479-549-4010
MCVAY, MD	RICHARD	SSMH ANESTHESIOLOGY GROUP	205 E JEFFERSON	SILOAM SPRINGS	AR	72761	479-524-4141
MEEHAN, DO	RALPH E	SILOAM SPRINGS INTERNAL MED.	1101-1 NO PROGRESS AVE	SILOAM SPRINGS	AR	72761	479-549-4010
PHILPOTT, OD	GREG	ROBERTS-PHILPOTT EYE ASSOC	960 S MT OLIVE RD #A	SILOAM SPRINGS	AR	72761	479-524-5161
DAVIS, MD	R KEITH JR	SMACKOVER FAMILY PRACTICE	1400 PERSHING HWY	SMACKOVER	AR	71762	870-725-3471
DAVIS, MD	RICHARD K SR	SMACKOVER FAMILY PRACTICE	1400 PERSHING HWY	SMACKOVER	AR	71762	870-725-3471
MCDONALD, DDS	ELLEN	GENERAL DENTISTRY	102 E 8TH ST	SMACKOVER	AR	71762	870-725-2035
CIRCLE OF LIFE		HOSPICE	610 E EMMA	SPRINGDALE	AR	72764	479-750-6632
HEDBERG, MD	CURTIS	HEDBERG ALLERGY & ASTHMA CTR	406 W EMMA AVE	SPRINGDALE	AR	72764	479-751-3461
KENDRICK, PHD	CAROL	PSYCHOLOGY	501 N MAIN ST	SPRINGDALE	AR	72764	479-751-5577
WEUM, DC	RICK	CHIROPRACTIC	2109 W HUNTSVILLE	SPRINGDALE	AR	72762	479-751-7771
MORRISON, DDS	STEVEN	GENERAL DENTISTRY	112 W BRADLEY	STAR CITY	AR	71667	870-367-3433
SEDDENS, DDS	KEVIN B	GENERAL DENTISTRY	1401 DUDLEY	TEXARKANA	AR	71854	870-773-2095
ACTION MEDICAL SUPPLY		DURABLE MED. EQUIP. & SUPPLIES	201 HWY 463 NORTH	TRUMANN	AR	72432	870-483-6959
LAMB, MD	TRENT R	E ARK FAMILY HEALTH CTR	417 W MAIN ST	TRUMANN	AR	72432	870-483-1025
TRUMANN AMBULANCE SERVICE		AMBULANCE	408 JADEN COVE	TRUMANN	AR	72472	870-483-6441
WOOD, DC	DERRICK M	CHIROPRACTIC	201 HWY 463 SOUTH	TRUMANN	AR	72472	870-483-6353
EDWARDS, MD	HENRY	CORNERSTONE MEDICAL GROUP	2010 CHESTNUT PLAZA #H	VAN BUREN	AR	72956	479-471-4147
MURAD, MD	SIKANDAR	CHAMBERS CLINIC	219 E CENTRAL ST	WARREN	AR	71671	870-226-5873

#### IN-STATE DELETES

BETHEL, DDS	JUSTIN	BETHEL FAMILY DENTISTRY	1200 FERGUSON DR #4	BENTON	AR	72015	501-315-3145
BIRD AND BEAR MEDICAL		DURABLE MED. EQUIP. & SUPPLIES	120 N EAST ST	BENTON	AR	72015	501-315-5587
DICKINSON, DC	ROLLIE M	CHIROPRACTIC	312 N FIFTH ST	BLYTHERVILLE	AR	72315	870-762-5250
GRASSE, MD	ANTHONY M	FAMILY PRACTICE	103 GRASSE ST	CALICO ROCK	AR	72519	870-297-3726
REDDY, MD	KRISHNA	REDDY MEDICAL CLINIC	HWY 65 & SHAKERAG RD	CLINTON	AR	72031	501-745-4914
MCGEEHEE, DC	GINGER	PROGRESSIVE CHIROPRACTIC	#9 MEDICAL LANE	CONWAY	AR	72032	501-336-0606
MCNUTT, MD	MARY	GERIATRICS	FRONT & OAK ST #213	CONWAY	AR	72032	501-328-3236
JOHNSON, MD	DWIGHT	ST EDWARD MERCY CLINIC	7001 ROGERS AVE #200	FORT SMITH	AR	72903	479-314-4620

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
DAVIS, MD	RANDALL	OBSTETRICS & GYNECOLOGY	2001 S MAIN ST #1	HOPE	AR	71801	870-777-2069
TANCINCO, MD	EMMANUEL	ST JOSEPHS MERCY CLINIC	ONE MERCY LANE #405	HOT SPRINGS	AR	71913	501-622-3979
RAYAZ, MD	KHALID	JACKSONVILLE EMERGENCY MED	1400 W BRADEN ST	JACKSONVILLE	AR	72076	888-311-8760
VEACH, MD	PAUL	PULASKI EMERGENCY GROUP	1400 W BRADEN ST	JACKSONVILLE	AR	72076	501-985-7000
ATKINSON, PHD	CURTIS	PSYCHOLOGY	2701 S CARAWAY RD	JONESBORO	AR	72401	870-932-7838
BENTLEY, DO	ANTHONY	NEA CLINIC	3100 APACHE DR #B2	JONESBORO	AR	72401	870-934-3484
EICHERT, DO	STEPHEN	MID SOUTH NEUROSURGERY	800 S CHURCH #203	JONESBORO	AR	72401	870-932-3850
HESTAND, PHD	PHILIP A	PSYCHOLOGY	2723 E NETTLETON AVE	JONESBORO	AR	72401	870-972-6244
LEVINSON, MD	MARK A	CARDIOLOGY ASSOC OF NEA	201 E OAK ST	JONESBORO	AR	72401	870-935-6729
REEVES, MS	SHERRI	PSYCHOLOGY	1112 COUNTY MANOR CIRCLE	JONESBORO	AR	72401	870-933-7220
SYFRETT, MD	CORI BURDINE	ST BERNARDSBEHAVIORAL HEALTH	2712 E JOHNSON	JONESBORO	AR	72401	870-932-2800
HARRELL, OD	HARRY J	OPHTHALMOLOGY/OPTOMETRY	1205 MILO	LAKE CITY	AR	72437	870-237-8900
STATLER, MD	KRISTI	NEA CLINIC	208 COBEAN BLVD	LAKE CITY	AR	72437	870-237-4100
A+ HEARING SVC		AUDIOLOGY	500 S UNIVERSITY #307	LITTLE ROCK	AR	72205	501-664-0337
ADKISSON, MD	JARROD	CHILDRENS	800 MARSHALL	LITTLE ROCK	AR	72202	501-364-1100
ALEXANDER, MD	BRIAN	LR ANESTHESIA & PAIN MGMT.	500 S UNIVERSITY #505	LITTLE ROCK	AR	72205	501-664-4532
BUCHANAN, MD	STEVEN	AR BEHAVIORAL HEALTHCARE	5520 W MARKHAM	LITTLE ROCK	AR	72205	501-614-7388
DWORKIN , MD	LYDIA	LITTLE ROCK EYE CLINIC	9800 LILE DRIVE #400	LITTLE ROCK	AR	72205	501-224-5658
GRISSOM, MD	JAMES R	LR HEMATOLOGY ONCOLOGY	9500 LILE DR	LITTLE ROCK	AR	72205	501-219-8777
GUILLORY, DC	JANA M	CHIROPRACTIC	5018 CLUB #108	LITTLE ROCK	AR	72207	501-975-0015
IVANOVSKY, MD	MIKHAIL	ALLERGY & ASTHMA	11401 INTERSTATE 30	LITTLE ROCK	AR	72209	501-455-7000
MCGHEE, MD	MICHAEL A	AR. OTOLARYNGOLOGY CTR.	10201 KANIS RD	LITTLE ROCK	AR	72205	501-315-7620
SEGAL, MD	NATALIA	ALLERGY & ASTHMA	11401 INTERSTATE 30	LITTLE ROCK	AR	72209	501-455-7000
TORTORICH, DDS	ANTHONY	ORAL SURGERY	4220 N RODNEY PARHAM #103	LITTLE ROCK	AR	72212	501-224-8332
TORTORICH, DDS	ANTHONY	TMJ SPECIALISTS	4220 N RODNEY PARHAM #103	LITTLE ROCK	AR	72212	501-224-8332
MCMAHEN, MD	H. SCOTT	GENERAL SURGERY	104 E COLUMBIA	MAGNOLIA	AR	71753	870-234-3340
WILSON, MD	FRED E	MCCRORY CLINIC	908 N EDMONDS	MCCRORY	AR	72101	870-731-1100
ROCHELLE, MD	JAMES	ORTHOPAEDICS SURG. & SPORTS	403 N MORROW	MENA	AR	71953	479-394-2534
SINGH, MD	HARINDER	INTERNAL MED.	1302 HWY 71 NORTH	MENA	AR	71953	479-394-3718
FOWLER, DDS	JAMES M	GENERAL DENTISTRY	3447 HWY 270 EAST	MT. IDA	AR	71957	870-867-4148
LEDINER, DC	WOLFGANG	LEDINER CHIROPRACTIC CLINIC	2835 HWY 5 SOUTH	MTN. HOME	AR	72653	870-425-7775
RICHARDSON, DO	TRAVIS D	ORTHOPAEDICS SURG. & SPORTS	555 W 6TH ST	MTN. HOME	AR	72653	870-425-4507
BURNETTE, MD	DAVID B	FAMILY PRACTICE	HWY 14 EAST	MTN. VIEW	AR	72560	870-269-3838
MASON, MD	ROY	RADIOLOGY	439 N MAIN ST	NASHVILLE	AR	71852	870-845-1362
MOLNAR, MD	ISTVAN	NEWPORT MEDICINE ASSOC.	1420 MCLAIN ST	NEWPORT	AR	72112	870-217-0299
BUSBY, LCSW	CHERYL	AR. FAMILY COUNSELING & HEALTH	2200 MAIN ST	NO LITTLE ROCK	AR	72114	501-758-4671
LODRIGUE, DC	JOHN	CHIROPRACTIC	920 W KEISER AVE	OSCEOLA	AR	72370	870-563-3188
BLAIR, MD	DONALD	NEUROLOGY	517 N 14TH ST #7	PARAGOULD	AR	72450	870-239-0306
BOGGS, MD	DWIGHT	PATHOLOGY	900 W KINGSHIGHWAY	PARAGOULD	AR	72450	870-239-7000
GLEN, DPM	BRYAN	PODIATRY	700-A W KINGSHIGHWAY	PARAGOULD	AR	72450	870-239-6004
LEVINSON, MD	MARK	CARDIOLOGY ASSOC. OF NEA	314 S 12TH ST	PARAGOULD	AR	72450	870-239-0779
SHELLEY, MD	DEWEY	PARAGOULD UROLOGY	1000 W KINKSHIGHWAY #8	PARAGOULD	AR	72450	870-236-3308
EMBERTON, PHD	BETTIE C	PSYCHOLOGY	201 S 20TH ST #5	ROGERS	AR	72758	479-621-5998
FEEZELL, MD	RANDALL	PINNACLE WOMENS HEALTH	3333 PINNACLE HILLS PKWY #300	ROGERS	AR	72758	479-464-7171
PAPAGEORGE, MD	DEAN	PINNACLE WOMENS HEALTH	3333 PINNACLE HILLS PKWY #300	ROGERS	AR	72758	479-464-7171
TEMPEL, CRNA	CLYDE K.	PROFESSIONAL ANESTHESIA ASSOC.	PO BOX 2553	ROGERS	AR	72757	479-631-9006
DESOTO, MD	DAVID	RIVER VALLEY NEPHROLOGY	3121 W SECOND COURT	RUSSELLVILLE	AR	72801	479-698-4687
RAMASWAMY, MD	GEETHA	NWA HEART & VASCULAR CTR	601 W MAPLE #703	SPRINGDALE	AR	72764	479-750-2203
BRUNELL, PHD	SHIRL	PSYCHOLOGY	ROUTE 7	TEXARKANA	AR	71854	870-773-1606
STRAYHAN, MD	ROBERT	VISTA HEALTH TEXARKANA	701 ARKANSAS BLVD	TEXARKANA	AR	71854	870-772-5028
MASON, MD	JOE	GYNECOLOGY, PA	2020 CHESTNUT #111	VAN BUREN	AR	72956	479-474-1200
HALL, OD	HOWARD T	WALRON EYE CLINIC	215 W 2ND ST	WALDRON	AR	72958	479-687-2781
COVINGTON, DDS	LESLIE H	GENERAL DENTISTRY	615 CANAL AVE	WYNNE	AR	72396	870-238-8435

#### OUT-OF-STATE ADDITIONS

ORTHOFIX		DURABLE MED. EQUIP. & SUPPLIES	3451 PLANO PKWY	LEWISVILLE	TX	75056	800-527-0404
COLLINS, APN	RITA D	TEXARKANA DERMATOLOGY ASSOC	3502 RICHMOND RD	TEXARKANA	TX	75503	903-223-9911
GARDIAL, MD	PAUL	TEXARKANA FAMILY PRACTICE	1408 COLLEGE DR	TEXARKANA	TX	75503	903-794-0515

#### OUT-OF-STATE UPDATES

OLDHAM, MD	ROBERT K	POPLAR BLUFF MANAGEMENT GROUP	621 E PINE	POPLAR BLUFF	AR	63901	573-778-9598
CHEEK, MD	ROBERT F	BOYCE & BYNUM PATHOLOGY LABS	200 PORTLAND	COLUMBIA	MO	65201	573-886-4600
CLAPPER, MD	ADAM T	BOYCE & BYNUM PATHOLOGY LABS	200 PORTLAND	COLUMBIA	MO	65201	573-886-4600
CRAVER, MD	JEFFREY L	BOYCE & BYNUM PATHOLOGY LABS	200 PORTLAND	COLUMBIA	MO	65201	573-886-4600
CURRY, MD	MICHAEL D	BOYCE & BYNUM PATHOLOGY LABS	200 PORTLAND	COLUMBIA	MO	65201	573-886-4600
SHAW, MD	BART T	BOYCE & BYNUM PATHOLOGY LABS	200 PORTLAND	COLUMBIA	MO	65201	573-886-4600
PATTERSON, MD	ANGELA	PUXICO MEDICAL CLINIC	103 EAST HARBIN	PUXICO	MO	63960	573-222-3556
DOOLITTLE, CFNP	CAROL CASHION	MORGAN FAMILY CLINIC	1699 S COLORADO ST	GREENVILLE	MS	38701	662-390-8992
CAMP, MD	DIANE	PSYCHOLOGY	5100 POPLAR AVE #2700	MEMPHIS	TN	38137	901-322-6066
WADLEY REGIONAL MEDICAL CTR		HOSPITAL	1000 PINE ST	TEXARKANA	TX	75501	903-798-8000
GRAVES, MD	BLANE	TEXARKANA FAMILY PRACTICE	1408 COLLEGE DR	TEXARKANA	TX	75503	903-794-0515
PARHAM, MD	KIMBERLY	TEXARKANA DERMATOLOGY ASSOC.	3502 RICHMOND RD	TEXARKANA	TX	75503	903-223-9911
RILEY, FNP	ANTOINETTE	TEXARKANA DERMATOLOGY ASSOC	3502 RICHMOND RD	TEXARKANA	TX	75503	903-223-9911

#### OUT-OF-STATE DELETES

LAURENCE, MD	GREGORY N.	GERMANTOWN FAMILY CARE & OB	2195 WEST ST	GERMANTOWN	TN	38138	901-752-4999
LEVINSON, MD	MICHAEL	MEMPHIS GASTROENTEROLOGY GRP	8000 WOLF RIVER BLVD #200	GERMANTOWN	TN	38138	901-747-3630



# Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.

Coverage is \$15 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal Property Program's 2009 annual meeting in November adopted rates according to the following scale for 2010. See the new rates below.

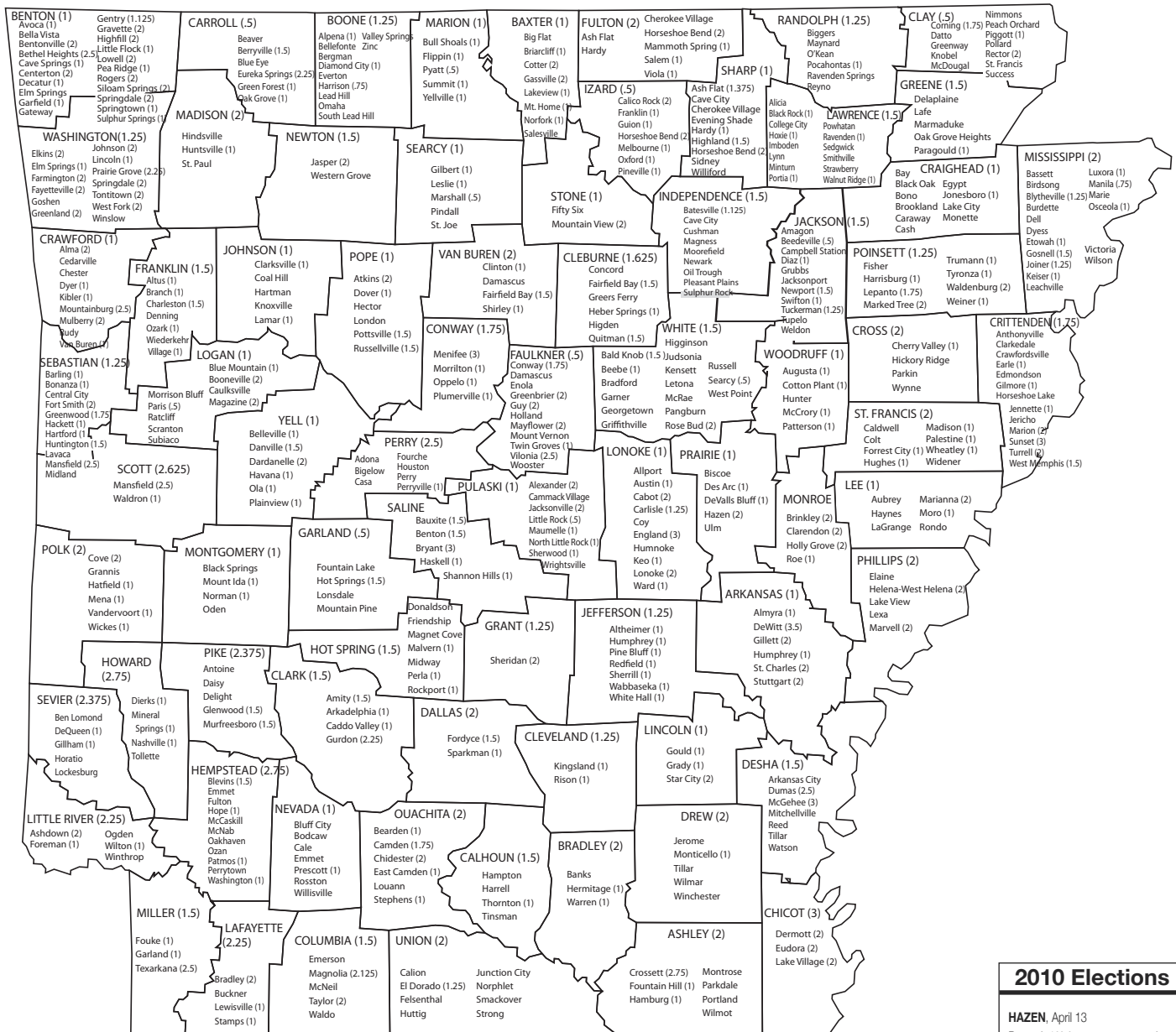


FIRE CLASS I	—	.0014	X	covered value	=	Premium
FIRE CLASS II	—	.0015	X	covered value	=	Premium
FIRE CLASS III	—	.0017	X	covered value	=	Premium
FIRE CLASS IV	—	.0019	X	covered value	=	Premium
FIRE CLASS V	—	.002	X	covered value	=	Premium
FIRE CLASS VI	—	.0022	X	covered value	=	Premium
FIRE CLASS VII	—	.0025	X	covered value	=	Premium
FIRE CLASS VIII	—	.0027	X	covered value	=	Premium
FIRE CLASS IX	—	.003	X	covered value	=	Premium
FIRE CLASS X	—	.0033	X	covered value	=	Premium

For more information, call Linda Montgomery at League headquarters, 501-978-6123 or 501-374-3484, Ext. 233.



# Local Option Sales and Use Tax in Arkansas



**Source:** Debbie Rogers, Office of State Treasurer  
**See also:** [www.dfa.arkansas.gov](http://www.dfa.arkansas.gov)

**Sales and Use Tax Year-to-Date 2010 with 2009 Comparison (shaded gray)**

Month	Municipal Tax		County Tax		Total Tax		Interest	
Jan.	\$34,674,109	\$35,895,776	\$35,450,558	\$38,497,274	\$70,124,667	\$74,393,050	\$60,271	\$92,482
Feb.	\$41,006,941	\$42,021,936	\$42,937,896	\$43,359,038	\$83,944,837	\$85,380,974	\$59,485	\$103,317
March	\$33,818,100	\$33,523,556	\$34,971,579	\$35,926,755	\$68,789,679	\$69,450,311	\$76,714	\$102,348
April	\$34,427,642	\$35,106,978	\$36,042,561	\$37,321,460	\$70,470,203	\$72,428,438	\$78,790	\$109,108
May	\$38,636,249	\$37,844,100	\$38,049,225	\$39,586,629	\$76,685,474	\$77,430,729	\$49,923	\$48,100
June	\$37,512,337	\$35,354,936	\$38,602,771	\$37,127,878	\$76,115,108	\$72,482,814	\$63,686	\$84,093
<b>Total</b>	<b>\$220,075,378</b>	<b>\$219,747,282</b>	<b>\$226,054,590</b>	<b>\$231,819,034</b>	<b>\$446,129,968</b>	<b>\$451,566,316</b>	<b>\$388,869</b>	<b>\$539,448</b>
Averages	\$36,679,230	\$36,624,547	\$37,675,765	\$38,636,506	\$74,354,995	\$75,261,053	\$64,812	\$89,908

# June 2010 Municipal Levy Receipts and June 2010 Municipal/County Levy Receipts with 2009 Comparison (shaded gray)

Alexander	39,738.35	28,693.99	Grady	4,197.29	4,819.56	Perla	2,068.07	1,546.39	Gateway	8,860.56	7,703.24
Alma	188,802.11	188,464.76	Gravette	55,975.90	32,205.06	Perryville	19,531.01	18,437.55	Gentry	43,692.95	37,986.04
Almyra	1,887.32	1,716.94	Green Forest	27,493.62	30,820.78	Piggott	30,386.78	30,679.50	Gravette	33,935.58	29,503.11
Alpena	3,515.34	2,504.13	Greenbrier	144,672.33	109,840.15	Pine Bluff	591,265.60	595,265.04	Highfill	11,730.37	10,198.22
Altzheimer	1,930.80	1,964.10	Greenland	15,134.28	9,933.94	Pinerville	1,561.64	1,538.58	Little Flock	46,365.47	40,309.48
Altus	5,154.52	5,906.46	Greenwood	161,365.71	154,523.07	Plainview	3,425.90	3,267.59	Lowell	96,533.44	83,924.82
Amity	8,393.06	8,728.54	Guion	4,260.55	1,103.71	Plumerville	5,257.66	5,001.83	Pea Ridge	102,078.68	36,582.61
Arkadelphia	148,935.03	156,390.39	Gurdon	30,350.46	29,199.59	Pocahontas	107,815.69	114,603.88	Rogers	710,207.74	617,444.63
Ash Flat	77,474.34	77,638.78	Guy	6,972.16	6,689.79	Portia	2,764.29	2,922.82	Siloam Springs	194,483.85	169,081.53
Ashdown	105,726.60	102,357.30	Hackett	5,502.67	3,569.82	Pottsville	26,337.54	17,536.68	Springdale	36,070.00	31,358.75
Atkins	49,524.05	42,991.39	Hamburg	25,345.22	27,926.87	Prairie Grove	73,970.22	60,164.91	Springtown	2,044.74	1,777.67
Augusta	28,344.13	24,287.26	Hardy	14,986.47	18,283.34	Prescott	39,092.29	90,020.65	Sulphur Springs	12,035.30	10,463.30
Austin	8,989.73	4,538.83	Harrisburg	25,674.92	22,396.81	Pyatt	1,356.59		Benton County		
Avoca	3,065.67	4,469.40	Harrison	253,017.94	232,476.76	Quitman	28,712.58	22,745.89	Special Aviation	10,489.90	7,779.32
Bald Knob	55,932.16	102,650.10	Hartford	1,773.05		Ravenden	2,119.26	2,694.39	Boone County	343,755.52	330,881.12
Barling	20,382.01	21,549.74	Haskell	11,978.00	6,763.46	Rector	26,343.81	23,642.71	Alpena	3,599.40	3,464.60
Batesville	308,573.61	34,091.78	Hatfield	3,862.36	3,249.08	Redfield	11,186.36	16,335.09	Bellefonte	4,999.17	4,811.94
Bauxite	11,063.58	9,155.74	Havana	3,160.82	5,025.53	Rison	9,715.13	12,732.38	Bergman	5,086.66	4,896.15
Bearden	8,648.95	10,633.11	Hazen	32,679.21	30,769.20	Rockport	2,854.35	3,556.65	Diamond City	9,123.49	8,781.79
Beebe	75,663.47	72,047.11	Heber Springs	140,457.23	134,054.05	Roe	427.96	539.19	Everton	2,124.65	2,045.08
Beehive	109.24	281.10	Helena-West Helena	279,313.09	224,890.31	Rogers	1,905,493.44	1,880,406.36	Harrison	151,874.82	146,186.78
Bella Vista	79,643.76		Hermitage	3,462.88	3,316.86	Rose Bud	20,155.20	16,298.17	Lead Hill	3,586.91	3,452.57
Belleville	2,588.65	2,766.32	Highfill	72,892.47	76,615.92	Russellville	900,925.76	818,232.05	Omaha	2,062.16	1,984.93
Benton	653,161.26	608,211.30	Highfill Special Aviation	20,980.78	15,605.38	Salem	18,076.35	20,647.16	South Lead Hill	1,099.82	1,058.63
Bentonville	1,790,000.01	1,207,764.54	Highland	57,639.69	28,086.66	Searcy	277,208.01	268,679.05	Valley Springs	2,087.15	2,008.99
Berryville	155,218.42	157,905.50	Holly Grove	5,474.82	3,733.00	Shannon Hills	10,063.59	8,971.74	Zinc	949.84	914.25
Bethel Heights	43,881.07	61,715.59	Hope	165,381.18	165,462.52	Sheridan	175,036.28	163,231.93	Bradley County	118,384.49	33,206.39
Black Rock	4,463.37	3,592.86	Horsehoe Bend	18,094.12	16,061.57	Sherill	761.31	536.66	Banks	795.02	756.27
Blivins	2,092.93	2,117.89	Hot Springs	1,467,472.77	1,383,421.30	Sherwood	386,092.90	363,150.75	Hermitage	5,094.73	4,846.41
Blue Mountain	173.06	158.82	Hoxie	18,767.76	15,941.98	Shirley	3,355.31	3,783.76	Warren	42,679.10	40,598.88
Blytheville	299,269.35	235,270.69	Hughes	8,114.79	9,876.06	Siloam Springs	495,961.20	459,165.25	Calhoun County	55,805.33	54,255.77
Bonanza	2,029.62	3,204.04	Humphrey	2,307.14	2,099.58	Sparkman	3,546.36	3,366.67	Hampton	14,323.25	13,925.53
Booneville	62,471.90	86,160.27	Huntington	2,103.40	2,312.23	Springdale	1,568,810.57	1,655,074.63	Harrell	2,657.83	2,584.03
Bradley	5,482.54	6,762.17	Huntsville	43,796.77	41,431.73	Springtown	321.97	405.88	Thornton	4,689.75	4,559.53
Branch	2,524.01	2,078.04	Imboden	5,297.34		St. Charles	1,766.34	1,461.74	Tinsman	680.33	661.44
Briarcliff	1,192.35	1,244.59	Jacksonville	609,095.27	586,945.99	Stamps	12,472.96	13,186.11	Carroll County	131,189.82	131,340.65
Brinkley	94,032.39	102,276.91	Jasper	25,471.82	25,117.27	Star City	65,908.37	59,687.82	Beaver	494.06	494.62
Bryant	864,382.37	816,740.75	Jenette	786.44	84.68	Stephens	5,019.96	5,206.14	Blue Eye	187.22	187.44
Bull Shoals	12,766.00	12,554.98	Johnson	29,314.55	41,388.81	Stuttgart	343,614.82	262,002.31	Chicot County	196,375.33	188,874.67
Cabot	637,092.04	599,831.58	Joiner	2,305.29	2,383.34	Sulphur Springs	1,781.42	1,842.09	Dermott	22,230.38	21,381.28
Caddo Valley	15,338.80	31,953.56	Jonesboro	1,089,571.36	1,091,170.89	Summit	2,241.37	2,287.09	Eudora	16,787.42	16,146.22
Calico Rock	23,517.20	20,228.28	Keiser	2,837.70	2,333.80	Sunset	1,044.01	1,324.12	Lake Village	16,811.25	16,169.13
Camden	263,329.77	255,262.09	Keo	1,076.77	1,331.93	Swifton	3,307.44	3,474.22	Clark County	343,795.24	351,340.25
Carlisle	31,571.46	28,862.47	Kibler	1,983.47	1,695.97	Taylor	6,186.37	6,559.76	Clay County	49,761.93	46,212.20
Cave Springs	9,722.70	8,135.36	Kingsland	1,217.91	1,158.72	Texarkana	359,545.55	335,547.25	Datto	306.47	284.61
Centerton	64,910.34	60,837.75	Lake Village	62,253.83	67,629.28	Texarkana Special	179,161.57	167,409.33	Greenway	770.92	715.92
Charleston	25,395.17	22,611.76	Lakeview	4,081.22	4,813.43	Thornton	1,175.94	1,196.35	Knobel	1,131.10	1,050.41
Cherry Valley	4,098.92		Lamar	8,823.77	8,797.81	Tontitown	88,077.89	81,560.32	McDougal	616.10	572.15
Chidester	2,732.37	2,375.75	Lepanto	21,443.61	21,363.31	Trumann	65,049.07	63,086.65	Nimmons	315.95	293.41
Clarendon	18,502.86	22,837.12	Leslie	4,525.58	4,275.00	Tuckerman	17,073.36	14,489.07	Peach Orchard	616.10	572.15
Clarksville	163,752.11	159,822.56	Lewisville	6,965.43	6,790.57	Turrell	5,908.58	6,472.77	Pollard	758.28	704.19
Clinton	89,481.96	100,121.07	Lincoln	14,863.76	17,248.91	Twin Groves	1,255.48	924.78	St. Francis	789.87	733.53
Conway	1,756,811.71	1,639,473.58	Little Flock	5,509.66	5,502.50	Tyrone	2,227.36	2,705.24	Success	568.70	528.14
Corning	77,766.62	69,021.37	Little Rock	1,907,821.54	1,889,703.01	Van Buren	302,573.50	274,470.90	Cleburne County	378,460.83	344,937.21
Cotter	10,682.14	9,887.76	Lonoke	128,224.43	95,659.20	Vandervoort	448.45	361.00	Concord	3,161.41	2,881.37
Cotton Plant	2,362.66	1,644.66	Lowell	211,627.74	177,367.77	Vilonia	73,296.96	54,265.91	Fairfield Bay	1,810.06	1,649.73
Cove	9,549.06	6,580.23	Luxora	3,255.87	2,891.42	Viola	2,716.45	1,872.87	Greers Ferry	11,529.84	10,508.54
Crossett	450,755.78	351,594.86	Madison	1,442.18	1,412.97	Wabbaseka	774.06	870.10	Heber Springs	79,741.87	72,678.42
Danville	40,025.14	40,644.60	Magazine	8,818.51	8,087.06	Walden	8,820.86	9,590.36	Higden	1,252.17	1,141.25
Dardanelle	141,960.70	141,024.13	Magnolia	390,318.03	395,744.93	Waldron	40,619.90	40,337.83	Quitman	8,480.01	7,728.87
Decatur	13,509.12	16,060.93	Malvern	126,966.27	158,148.61	Walnut Ridge	66,189.12	60,095.73	Cleveland County	31,917.19	32,290.82
DeQueen	93,926.57	90,124.20	Mammoth Spring	7,134.71	9,077.32	Ward	16,360.30	14,364.50	Kingsland	1,593.42	1,612.07
Dermott	29,158.04	27,972.44	Manila	15,172.71	21,549.77	Warren	63,574.77	56,311.26	Rison	4,510.55	4,563.35
Des Arc	19,560.26	12,325.06	Mansfield	50,759.97	32,365.17	Washington	1,540.37	818.69	Columbia County	364,673.85	332,027.77
DeValls Bluff	4,164.73	3,920.25	Marianna	83,849.12	68,339.03	Weiner	8,651.13	7,206.66	Emerson	607.56	553.17
DeWitt	159,901.50	103,431.53	Marion	158,469.19	154,769.64	West Fork	25,909.38	24,748.00	Magnolia	19,912.51	18,129.92
Diamond City	2,153.34	1,731.99	Marked Tree	50,110.39	49,671.47	West Memphis	539,494.57	524,794.30	McNeil	1,120.35	1,020.06
Diaz	2,082.55	1,722.06	Marshall	12,802.37	13,529.73	Wheatley	4,841.57	2,808.02	Taylor	957.89	872.13
Dierks	19,965.99	7,755.69	Marvell	40,743.56	17,333.79	White Hall	47,000.75	46,498.63	Waldo	2,697.66	2,456.15
Dover	17,536.07	17,889.66	Maumelle	164,410.74	174,605.64	Wickes	3,107.16	3,417.21	Conway County	303,888.88	273,496.24
Dumas	135,144.50	104,320.43	Mayflower	58,176.87	48,571.50	Wiederkehr Village	3,493.21	2,238.98	Menifee	3,481.27	3,133.10
Dyer	1,171.10	1,237.91	McCrory	18,936.33	15,836.39	Wilton	1,628.73	1,484.22	Morrison	73,319.29	65,986.46
Earle	27,204.49	22,371.30	McGehee	157,833.99	130,280.19	Yellville	20,663.85	20,439.99	Oppelo	8,115.49	7,303.84
East Camden	3,405.27	3,720.11	Melbourne	30,505.34	26,447.55				Plumerville	9,559.49	8,603.42
El Dorado	500,454.14	510,622.30	Mena	124,852.61	127,157.45				Craighead County	258,246.44	245,915.25
Elkins	32,839.77	35,060.47	Menifee	8,308.04	6,670.97				Bay	27,629.79	26,319.48
Elm Springs	5,522.85	3,538.55	Mineral Springs	4,372.55	3,443.64				Black Oak	4,390.07	4,180.44
England	67,399.94	61,169.05	Monticello	166,471.19	153,081.35				Bono	23,209.02	22,100.80
Etowah	427.19	455.53	Moro	3,161.25	2,935.79				Brookland	20,446.04	19,469.75
Eudora	29,002.66	28,853.12	Morrilton	138,168.42	146,221.88				Caraway	20,706.99	19,718.24
Eureka Springs	150,032.98	148,734.37	Mount Ida	19,329.60	18,368.74				Cash	4,512.87	4,297.38
Fairfield Bay	21,848.53	22,498.61	Mountain Home	353,239.90	381,768.59				Egypt	1,550.34	1,476.31
Farmington	68,166.15	63,017.61	Mountain View	166,910.85	157,513.31				Jonesboro	852,148.78	811,458.94
Fayetteville	2,549,461.17	2,547,278.81	Mountainburg	12,733.93	11,190.43				Lake City	30,024.37	28,590.72
Flippin	42,152.25	43,360.65	Mulberry	21,767.46	23,037.18				Monette	18,097.52	17,233.36
Fordyce	79,919.62	80,383.25	Murfreesboro	23,707.17	22,574.87				Crawford County	248,951.31	233,706.57
Foreman	7,015.15	13,958.48	Nashville	99,158.27	108,980.29				Alma	41,535.15	38,991.71
Forrest City	180,577.08	157,515.45	Newport	157,119.00	159,491.73				Cedarvale	11,312.34	10,619

Jennette.....	632.71	631.08	Tuckerman.....	14,880.43	14,149.37	Marie.....	1,081.89	943.41	Barling.....	65,381.65	64,679.57
Jericho.....	1,040.18	1,040.48	Tupelo.....	1,499.05	1,425.41	Osceola.....	88,905.47	77,525.89	Bonanza.....	8,047.45	7,961.04
Marion.....	50,463.85	50,333.45	Weldon.....	846.92	805.30	Victoria.....	591.03	515.38	Central City.....	8,313.61	8,224.34
Sunset.....	1,775.67	1,771.08	Jefferson County.....	386,094.14	569,704.70	Wilson.....	9,406.46	8,202.47	Fort Smith.....	1,256,717.98	1,243,223.19
Turrell.....	4,883.10	4,870.49	Alzheimer.....	10,884.25	10,719.11	Montgomery County.....	43,545.07	37,956.75	Greenwood.....	111,349.21	110,153.53
West Memphis.....	156,851.26	156,445.94	Humphrey.....	3,643.30	3,588.03	Black Springs.....	661.27	576.40	Hackett.....	10,865.63	10,748.95
Cross County.....	221,332.63	211,940.77	Pine Bluff.....	503,442.25	495,803.96	Mount Ida.....	5,690.38	4,960.11	Hartford.....	12,086.84	11,957.05
Cherry Valley.....	5,615.68	5,377.38	Redfield.....	10,564.66	10,404.37	Norman.....	2,453.65	2,138.76	Huntington.....	10,771.69	10,656.02
Hickory Ridge.....	3,063.10	2,933.12	Sherrill.....	1,150.52	1,133.06	Oden.....	1,276.14	1,112.37	Lavaca.....	28,573.16	28,266.34
Parkin.....	12,778.85	12,236.61	Wabbaseka.....	2,949.34	2,904.59	Nevada County.....	27,772.69	26,003.10	Mansfield.....	11,053.51	10,934.81
Wynne.....	68,720.24	65,804.22	White Hall.....	43,208.28	42,552.73	Bluff City.....	886.66	830.17	Midland.....	3,961.10	3,918.57
Dallas County.....	138,628.01	135,653.63	Johnson County.....	106,153.22	102,909.44	Bocaw.....	864.21	809.15	Sevier County.....	239,596.11	202,224.69
Desha County.....	101,029.69	84,037.66	Clarksville.....	71,011.07	68,841.14	Cale.....	420.88	394.07	Ben Lomond.....	1,018.67	859.78
Arkansas City.....	5,164.82	4,296.14	Coal Hill.....	9,208.72	8,927.32	Emmet.....	2,693.65	2,658.63	DeQueen.....	46,608.09	39,338.32
Dumas.....	45,930.96	38,205.90	Hartman.....	5,482.91	5,315.37	Prescott.....	20,685.02	19,367.03	Gillham.....	1,519.92	1,282.85
McGehee.....	40,073.40	33,333.52	Knoxville.....	4,700.95	4,557.30	Rosston.....	1,487.12	1,392.37	Horatio.....	8,060.41	6,803.17
Mitchellville.....	4,358.09	3,625.11	Lamar.....	13,017.32	12,619.54	Willisville.....	1,055.03	987.77	Lockesburg.....	5,748.20	4,851.61
Reed.....	2,411.42	2,005.85	Lafayette County.....	69,376.92	69,913.12	Newton County.....	45,379.67	28,336.41	Sharp County.....	62,070.08	64,843.09
Tillar.....	289.37	240.70	Bradley.....	2,624.46	2,644.75	Jasper.....	1,882.16	1,831.95	Ash Flat.....	7,660.55	8,002.79
Watson.....	2,525.41	2,100.67	Buckner.....	1,845.98	1,860.25	Western Grove.....	1,538.23	1,497.20	Cave City.....	14,802.54	15,463.85
Drew County.....	287,516.17	262,217.43	Lewisville.....	5,990.11	6,036.41	Ouachita County.....	329,530.99	304,130.38	Cherokee Village.....	30,162.92	31,510.46
Jerome.....	484.73	442.07	Stamps.....	9,933.80	10,010.57	Bearden.....	9,027.51	8,408.21	Evening Shade.....	3,653.49	3,816.71
Monticello.....	96,376.14	87,895.94	Lawrence County.....	135,774.90	118,276.35	Camden.....	105,553.64	98,312.47	Hardy.....	5,712.02	5,967.21
Tillar.....	2,181.27	1,989.34	Alicia.....	856.12	745.79	Chidester.....	2,888.80	2,690.63	Highland.....	7,746.97	8,093.07
Wilmar.....	6,016.92	5,487.49	Black Rock.....	4,233.37	3,687.78	East Camden.....	7,238.06	6,741.51	Horseshoe Bend.....	39.28	41.04
Winchester.....	2,012.66	1,835.57	College City.....	1,588.25	1,383.56	Louann.....	1,564.77	1,457.42	Sidney.....	2,160.67	2,257.20
Faulkner County.....	651,863.43	589,979.75	Hoxie.....	16,632.37	14,488.80	Stephens.....	9,244.16	8,610.00	Willford.....	494.99	517.10
Damascus.....	910.61	824.16	Imboden.....	4,038.53	3,518.05	Perry County.....	89,566.80	87,688.01	St. Francis County.....	158,081.14	136,109.82
Enola.....	1,450.80	1,313.07	Lynn.....	1,859.85	1,620.15	Adona.....	734.36	718.96	Caldwell.....	7,803.36	6,718.80
Holland.....	4,452.71	4,030.00	Minturn.....	673.09	586.34	Bigelow.....	1,292.01	1,264.91	Colt.....	6,175.56	5,317.24
Mount Vernon.....	1,111.25	1,005.75	Portia.....	2,851.77	2,484.24	Casa.....	820.76	803.54	Forrest City.....	247,928.96	213,469.90
Wooster.....	3,981.97	3,603.96	Powhatan.....	295.21	257.17	Fourche.....	231.70	226.84	Hughes.....	31,330.94	26,976.34
Franklin County.....	147,541.23	129,300.17	Ravenden.....	3,017.09	2,628.25	Houston.....	624.41	611.31	Madison.....	16,563.28	14,261.18
Altus.....	6,501.16	5,697.39	Sedgwick.....	661.28	576.05	Perry.....	1,233.10	1,207.24	Palestine.....	12,435.04	10,706.72
Branch.....	2,840.77	2,489.56	Smithville.....	431.01	375.46	Perryville.....	5,725.67	5,605.56	Wheatley.....	6,242.70	5,375.04
Charleston.....	23,593.55	20,676.59	Strawberry.....	1,670.91	1,455.57	Phillips County.....	149,839.36	128,222.44	Widener.....	5,621.80	4,840.44
Denning.....	3,222.72	2,824.29	Walnut Ridge.....	29,078.60	25,330.97	Elaine.....	11,521.66	9,859.46	Stone County.....	80,909.14	78,519.45
Ozark.....	28,049.66	24,581.78	Lee County.....	15,705.59	28,612.46	Helena-West Helena.....	199,957.48	171,110.16	Fifty Six.....	1,558.89	1,512.85
Wiederkehr Village.....	366.04	320.79	Aubrey.....	545.40	993.61	Lake View.....	7,072.83	6,052.46	Mountain View.....	27,505.28	26,692.90
Fulton County.....	82,936.68	82,034.18	Haynes.....	528.13	962.14	Lexa.....	4,408.87	3,772.82	Union County.....	440,869.18	440,288.85
Ash Flat.....	8.59	8.49	LaGrange.....	301.08	548.51	Marvell.....	18,581.18	15,900.52	Calion.....	12,848.61	12,831.70
Cherokee Village.....	3,472.87	3,435.08	Marianna.....	12,786.09	23,293.71	Pike County.....	188,842.82	157,480.82	El Dorado.....	571,254.34	570,502.36
Hardy.....	115.91	114.64	Moro.....	594.76	1,083.53	Antoine.....	1,315.82	1,097.30	Felsenthal.....	3,070.51	3,066.46
Horseshoe Bend.....	30.05	29.72	Rondo.....	584.89	1,065.56	Daisy.....	995.30	830.01	Huttig.....	19,018.13	18,993.09
Marmoth Spring.....	4,923.83	4,870.25	Lincoln County.....	44,027.89	44,207.15	Delight.....	2,623.21	2,187.56	Junction City.....	17,164.05	17,141.46
Salem.....	6,829.83	6,755.51	Gould.....	5,636.85	5,659.80	Glenwood.....	17,772.05	14,820.56	Norphlet.....	19,014.87	18,989.94
Viola.....	1,635.54	1,617.76	Grady.....	2,259.06	2,268.26	Murfreesboro.....	14,878.93	12,407.91	Smackover.....	52,953.52	52,883.81
Garland County.....	676,024.40	645,288.01	Star City.....	10,673.30	10,716.75	Poinsett County.....	112,760.61	103,760.71	Strong.....	15,704.54	15,683.87
Fountain Lake.....	3,186.55	3,041.67	Little River County.....	210,584.17	191,877.79	Fisher.....	1,869.88	1,720.63	Van Buren County.....	318,745.22	232,493.07
Lonsdale.....	919.35	877.55	Ashdown.....	42,093.94	38,354.70	Harrisburg.....	15,467.05	14,232.56	Clinton.....	26,692.66	19,469.65
Mountain Pine.....	6,014.72	5,741.25	Foreman.....	9,904.97	9,025.11	Lepanto.....	15,050.74	13,849.48	Damascus.....	5,960.54	6,031.28
Grant County.....	161,351.30	149,582.44	Ogden.....	1,884.15	1,716.78	Marked Tree.....	19,757.19	18,180.28	Fairfield Bay.....	27,055.11	19,734.02
Greene County.....	343,586.80	324,001.32	Wilton.....	3,865.14	3,521.80	Trumann.....	48,609.74	44,729.99	Shirley.....	3,940.18	2,873.97
Delaplane.....	1,381.52	1,302.88	Winthrop.....	1,637.62	1,492.14	Tyronza.....	6,477.53	5,960.54	Washington County.....	1,119,907.59	1,137,069.62
Lafe.....	4,188.06	3,949.67	Logan County.....	77,360.44	88,668.52	Waldenburg.....	564.49	519.44	Elkins.....	18,282.77	18,562.95
Marmaduke.....	12,596.81	11,879.79	Blue Mountain.....	819.81	939.65	Weiner.....	5,362.67	4,934.64	Elm Springs.....	15,067.58	15,298.48
Oak Grove Heights.....	7,908.36	7,458.21	Booneville.....	25,569.44	29,307.02	Polk County.....	250,760.71	226,904.34	Farmington.....	52,685.37	53,492.75
Paragould.....	239,502.57	225,869.93	Caulksville.....	1,447.09	1,658.62	Cove.....	7,722.22	6,987.56	Fayetteville.....	848,329.48	861,329.71
Hempstead County.....	544,298.33	506,446.26	Magazine.....	5,682.79	6,513.46	Granins.....	11,593.42	10,490.48	Goshen.....	10,990.12	11,158.54
Blevins.....	3,758.81	3,497.41	Morrison Bluff.....	459.59	526.77	Hatfield.....	8,105.32	7,334.20	Greenland.....	13,255.38	13,458.51
Emmet.....	267.75	249.13	Paris.....	23,023.05a	26,388.42	Mena.....	113,655.88	102,843.12	Johnson.....	33,891.09	34,410.45
Fulton.....	2,523.03	2,347.58	Ratcliff.....	1,186.24	1,359.64	Vandervoort.....	2,419.50	2,189.39	Lincoln.....	26,364.61	26,768.63
Hope.....	109,324.62	101,721.88	Scranton.....	1,378.77	1,580.32	Wickses.....	13,609.68	12,314.90	Prairie Grove.....	37,120.90	37,689.76
McCaskill.....	865.04	804.88	Subiaco.....	2,726.51	3,125.04	Pope County.....	341,991.17	302,943.10	Springdale.....	639,926.32	649,732.88
McNab.....	772.36	718.65	Lonoke County.....	257,508.38	746,976.71	Atkins.....	41,219.98	36,513.54	Tontitown.....	29,667.49	30,122.13
Oakhaven.....	556.10	517.42	Allport.....	1,361.68	1,234.51	Dover.....	19,034.52	16,861.18	West Fork.....	29,842.87	30,300.19
Ozan.....	834.15	776.14	Austin.....	6,486.76	5,880.94	Hector.....	7,247.15	6,419.68	Winslow.....	5,831.20	5,920.57
Patmos.....	628.18	584.50	Cabot.....	163,627.24	148,345.52	London.....	13,248.26	11,735.59	White County.....	947,032.92	888,606.42
Perrytown.....	2,626.02	2,443.39	Carlisle.....	24,703.31	22,396.18	Pottsville.....	18,203.82	16,125.33	Bald Knob.....	46,287.82	43,432.13
Washington.....	1,524.11	1,418.12	Coy.....	1,243.74	1,127.59	Russellville.....	339,183.97	300,456.42	Beebe.....	71,090.02	66,704.17
Hot Spring County.....	246,200.06	329,850.62	England.....	32,337.31	29,317.22	Prairie County.....	28,256.67	22,522.37	Bradford.....	11,535.91	10,824.21
Donaldson.....	2,341.72	3,137.36	Humoke.....	3,002.14	2,721.76	Biscoe.....	2,985.61	2,379.72	Garmer.....	4,095.25	3,842.59
Friendship.....	1,479.74	1,982.50	Keo.....	2,519.65	2,284.33	Des Arc.....	12,124.34	9,563.87	Georgetown.....	1,816.91	1,704.81
Magnet Cove.....	3,253.98	4,359.58	Lonoke.....	45,964.8	41,672.06	DeValls Bluff.....	4,911.20	3,914.54	Griffithville.....	3,778.01	3,544.93
Malvern.....	64,799.51	86,816.22	Ward.....	27,662.55	25,079.05	Hazen.....	10,267.74	8,184.04	Higginson.....	5,450.72	5,114.44
Midway.....	2,456.65	3,291.34	Madison County.....	150,531.25	137,529.95	Ulm.....	1,285.83	1,024.89	Judsonia.....	28,580.21	26,816.97
Perla.....	1,106.74	1,106.74	Hindsville.....	430.88	393.66	Pulaski County.....	925,451.68	906,145.72	Kensett.....	25,826.01	24,232.69
Rockport.....	5,689.08	7,622.02	Huntsville.....	11,754.33	10,739.12	Alexander.....	2,972.34	2,910.33	Letona.....	2,898.40	2,719.58
Howard County.....	314,493.99	272,222.51	St. Paul.....	936.44	855.56	Cammack Village.....	14,360.55	14,060.97	McRae.....	9,531.54	8,945.50
Dierks.....	16,277.89	13,516.17	Marion County.....	75,027.26	73,168.57	Jacksonville.....	516,979.67	506,194.90	Pangburn.....	9,430.60	8,848.79
Mineral Springs.....	16,727.84	13,889.79	Bull Shoals.....	14,113.48	13,763.84	Little Rock.....	3,164,729.19	3,098,709.39	Rose Bud.....	6,186.13	5,804.48
Nashville.....	64,555.70	53,603.15	Flippin.....	9,576.00	9,338.77	Maumelle.....	182,435.97	178,630.15	Russell.....	3,287.73	3,084.90
Tollette.....	4,287.82	3,560.37	Pyatt.....	1,785.36	1,741.13	North Little Rock.....	1,044,345.25	1,022,559.04	Searcy.....	272,939.53	256,100.71
Independence County.....	470,691.09	457,004.97	Summit.....	4,135.25	4,032.81	Shenwood.....	371,732.51	363,977.75	West Point.....	2,999.34	2,814.29
Batesville.....	114,268.61	110,946.06	Yellville.....	9,258.43	9,029.07	Wrightsville.....	23,640.47	23,147.29	Woodruff County.....	10,588.89	15,743.65
Cave.....	750.10	728.29	Miller County.....	413,159.							

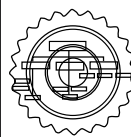


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**CERTIFIED POLICE OFFICER**—The Fordyce Police Department is accepting resumés for a full-time certified police officer. Salary begins at \$11.06 per hour. Benefits include health insurance, uniform allowance, vacation and holiday pay. Contact Chief Joe Pennington at 870-352-2178. Applications are available at Fordyce Police Department, 101 South Main St. Fordyce, AR 71742. Resumés may be faxed to 870-352-8610 attn: Joe Pennington.

**CHIEF FINANCIAL OFFICER**—Conway, a vibrant and progressive community located in central Arkansas, 31 miles northwest of the state capital of Little Rock, is seeking an experienced professional with proven leadership skills to serve as Chief Financial Officer. The City of Colleges, Conway has a population of 53,412 and is home to three institutes of higher learning, the University of Central Arkansas, Hendrix College and Central Baptist College. Conway is a rapidly growing community more than doubling in population since 1990. Conway is the northern entrance into the Little Rock-North Little Rock MSA as well as the gateway into the recreational opportunities of the Arkansas River Valley and the southern Ozark Mountains.

The Chief Financial Officer reports directly to the Mayor and is responsible for all financial reporting and accounting functions for the City of Conway including long-range financial forecasting and planning. The CFO ensures compliance with all regulatory financial statutes/guidelines and serves as the City's financial liaison to the City Council; effectively communicates a wide range of complex technical issues,

both in writing and oral, in plain language to citizens, staff and peers.

**Education/Experience:** Bachelor's degree in finance, accounting or a related field. Certification as a CPA required. Five (5) years municipal governmental accounting with management and supervisory experience required.

Please submit resumé to: Human Resources Director, City of Conway, 1201 Oak Street, Conway, AR 72032 or email: [lisa.williams@cityofconway.org](mailto:lisa.williams@cityofconway.org); fax 501-513-3503. Submitted resumes will be subject to disclosure under the Arkansas Freedom of Information Act. Conway is an Equal Opportunity Employer.

**POLICE OFFICER**—Cammack Village is accepting applications for Police Officer. Candidates must meet all requirements of law enforcement standards and training. \*CERTIFIED OFFICERS PREFERRED. \* Salaries start at \$29,500, DOE, plus benefits (health, dental, three weeks' paid vacation and LOPFI retirement). Applications can be picked up at City Hall, 2710 N. McKinley, Cammack Village, AR 72207, or call for more information, 501-663-4593. EOE.

**POLICE OFFICER**—Redfield is accepting applications for a full-time Police Officer. Applicants must be 21+ years of age, provide a birth certificate, valid driver's license, have no convictions and must have a high school diploma or GED. Benefits include three weeks' vacation, paid employee insurance and LOPFI retirement. Contact the Redfield Police Department, 509 Sheridan Road, P.O. Box 304, Redfield, AR 72132, or call 501-397-6111. Applications being accepted until July 31, 2010.

**FOR SALE**—Kingsland Fire Department is a selling a 1979 Ford Pumper Truck. It is a 750-gallon tank with a 1000 GPM pump. Recently had new crate motor (Catepillar Diesel Motor) installed. Motor has approximately 100 hours of use. Also, has brand new tires on front. Contact Mayor Tim McClellan at 870-348-5677 or Renee Parnell at 870-250-0027.

**FOR SALE**—The Peach Orchard Fire Dept. has for sale the following two fire trucks: Truck #1 is a 1981 Pierce truck, mileage 23,000, red and white, Detroit diesel motor, 3-speed automatic transmission, air brakes, 1,000-gallon steel tank, 1,500-gallon per min. Hale pump, PTO drive pump, desk gun compatible. Taken out of service on May 17, 2010. Truck #2 is a 1962 Chevy, mileage 22,000, white, 327 gas motor, 5-speed manual transmission, standard brakes, 500-gallon steel tank, 750-gallon per minute. Taken out of service May 17, 2010. Photos of both trucks available upon request. Contact Deputy Fire Chief Harmon D. Malding, Peach Orchard Fire Dept., P.O. Box 100, Peach Orchard, AR 72453-0100, or call 870-249-1333. E-mail [peachorchardfd@yahoo.com](mailto:peachorchardfd@yahoo.com).

**FOR SALE BY BID**—Smackover will be selling by bid a 1971 Boardman/Ford fire truck. Truck is equipped with a 750 gpm Waterous pump and a 500-gallon tank. A good solid truck, needs tank to pump valve work. City bought new. Bids must be received at Smackover City Hall no later than 4:00 p.m., July 12, 2010. Bids shall be in a sealed envelope marked "fire truck bid." For more information, contact Mayor Bobby Neal at 870-725-3572 or City of Smackover, PO Box 146, Smackover, AR 71762.

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Mark McBryde (Executive  
Vice President and Director of  
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Michael McBryde, Andrew Stephens  
and Bobbie Nichols

Front (left to right):  
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