

Washington County Hospital Revenue Refunding Bonds \$109,380,000	Saline County Jail Construction Capital Improvement Bonds \$8,500,000	Harrison School District #1 Limited General Obligation Refunding \$5,255,000	City of Fayetteville Hwy 71 East Square Project \$3,725,000	City of Tuckerr Water & Sey Refunding & C \$1,7
City of Little Rock Capital Improvement Bonds \$70,635,000	Fort Smith School District Construction Bonds \$8,000,000	City of Pocahontas Water & Sewer Construction Bonds \$4,635,000	City of Little Rock Hilton Little Rock Metro Center Project \$3,135,000	City of Hazen Water & Sewer System Improvement \$1,615,000
Arkansas State University Board of Trustees Housing System Revenue Bonds \$34,000,000	Blytheville School District Construction Bonds \$7,925,000	City of Ward Water & Sewer Revenue Refunding Bonds \$4,360,000	Ozark School District #14 Refunding Bonds \$2,849,933	City of Gravet Sales & Use Ta \$1,600,00
Conway Public Facilities Board University of Central Arkansas Foundation Project \$13,050,000	Saline County Regional Solid Waste Management District Project \$7,840,000	City of Shannon Hills Water & Sewer Revenue Construction Bonds \$4,250,000	City of Jacksonville Library Construction & Improvement Bonds \$2,500,000	White White
Northwest Arkansas Regional Solid Waste Management District Waste Disposal Refunding & Construction \$12,340,000	City of Decatur Water & Sewer Refunding & Construction Project \$7,715,000	City of Barling Water & Sewer Revenue & Refunding Bonds \$4,195,000	Wynne School District #9 Construction Bonds \$2,296,361	
Johnson County Johnson Regional Medical Center Project \$10,000,000	City of Jonesboro Turtle Creek Redevelopment Project \$7,040,000	City of Rogers Water Revenue Bonds \$4,125,000	City of Haskel Water & Sewe Refunding Revenu \$2,165	
White Co. nty Medical Project 00,000	City of Searcy Water and Sewer Revenue Bonds \$6,025,000	Arkansas National Guard Camp Robinson Canteen Facility Project \$3,915,000	City of Englo Water & Sewe Revenue Refundir \$1,900,0	

INVESTING IN ARKANSAS



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FEATURES

- 6 'Big Dam Bridge' opens with big hopes in mind With Little Rock and North Little Rock mayors lending their support to Pulaski County Judge F. G. Buddy Villines, the longest pedestrian/bicycle bridge built for that purpose in the United States opens, linking the cities over the Arkansas River.
- State offers electrical inspection help
 Improper wiring has been found in electrical systems of municipal utility projects that were said to be code compliant. The Arkansas Department of Labor seeks to avoid injuries or threats to life by offering assistance.
- 10- Register NOW for League Winter Conference!
 Hotel rates, registration forms and payment information are all here to sign up for the League's Winter Conference, Jan. 10-12, at the Peabody Hotel in Little Rock. Meet legislators in informal get-togethers and discuss League legislative positions and policies for the 2007 legislative session.



The big bridge for biking, running and walking is open and in use, as these early-morning exercisers demonstrate. It was Oct. 2, the first weekday after the new route opened from Murray Park in Little Rock to Cook's Landing in North Little Rock and over the Arkansas River. The 14-foot-wide trail, shown here from the Little Rock side, is built atop Lock and Dam No. 7, thus its nickname, The Big Dam Bridge.



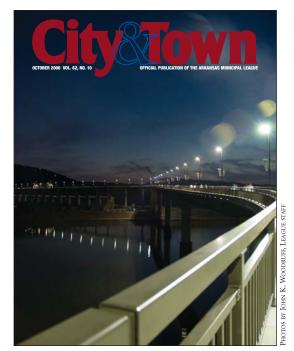
Editor

John K. Woodruff

Editorial Assistant Andrew Morgan

HERE'S WHERE TO REACH US:

501-374-3484 • FAX 501-374-0541 citytown@arml.org • www.arml.org



ON THE COVER—The official weekend ceremonies, Sept. 30 and Oct. 1, for opening the \$12.5 million pedestrian/bicycle bridge between Little Rock and North Little Rock had concluded, but as night approached, walkers and bicycle riders and the curious just kept coming. No wonder. It's the longest bridge in the country built for that purpose. See pages 6 and 7 for more info. Enjoy!—jkw

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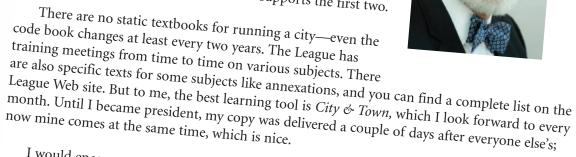
Cover Photo by John K. Woodruff, League staff

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OCTOBER 2006 3

Dear Friends,

City & Town is the official publication of the Arkansas Municipal League, but it is more than a publication. It is a learning tool for city officials. I see the League as having three functions. It is a lobbyist for cities and towns, it is a supplier of services, and it is an education tool for city government leaders. The first two everyone takes for granted. The last one may be one of the most important, because it supports the first two.



I would encourage every city leader to go through City & Town and at least scan every story for things that might apply to his or her community. Particularly things like the Attorney General's Opinions, Engineering Perspective, Animal Corner and Planning to Succeed apply to every city. Even though you might not have a Sister City, there might be ideas that you can apply to your community.

If we are going to be successful leaders, it is about learning and keeping abreast of what is happening in government. It is about learning to do our job the best way that we can. Being the best is about doing what the electorate hired and expects us to do.

"Great Cities Make a Great State."

Sincerely,

Stewart Nelson, Mayor, City of Morrilton President, Arkansas Municipal League

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OCTOBER 2006 5



Cyclists participating in the Pulaski County Pedestrian and Bicycle Bridge opening ceremony coast down to the Cook's Landing area on the north side of the Arkansas River.

'Bridge to friendship and community' links cities

But the potential outreach is national for this longest pedestrian/biking bridge of its kind in the country.

By Andrew Morgan, League staff

Six bridges famously span the Arkansas River and connect Little Rock and North Little Rock. The cities can now add a seventh to that list—the Pulaski County Pedestrian and Bicycle Bridge over Murray Lock and Dam, playfully nicknamed the Big Dam Bridge.

"Welcome to your bridge," Pulaski County Judge F.G. Buddy Villines told the thousands gathered the morning of Sept. 30 at Cook's Landing on the North Little Rock side of the river to celebrate the ribbon cutting and public opening of the bridge. The "ribbon" was a bicycle inner tube, befitting one of the bridge's uses.

Immediately after the ribbon cutting, onlookers cheered as the first official riders biked across the bridge. Crossing from the Little Rock side, mayors Jim Dailey of Little Rock and Patrick Hays of North Little Rock, who were major supporters of the project, pedaled across, leading hundreds of other bicycle riders. Nearing the north end, they linked and raised their hands in a show of support. Each city has developed seven miles of bicycle-running-walking trails connecting each end of the new bridge.

With 3,463 feet in length over the river, it's the longest pedestrian and bicycle bridge built for that purpose in the United States. The U.S. Army Corps of Engineers managed construction of the bridge, built with weathering steel girders to minimize maintenance. (Weathering steel has a natural oxide coating that becomes dense with age and relatively impervious to atmospheric corrosion. Minor damage heals itself, greatly reducing maintenance.) The bridge's 14-footwide concrete deck soars 65 feet above the navigational channel at Murray Lock and Dam.

After completing the trail from downtown North Little Rock to Cook's Landing, Mayor Hays thought it would be terrific to somehow link the trail with the one at Murray Park on Little Rock's side of the river. Armed with a map of the area and a laser pointer, Hays "planted the seed" in Villines' head. "Buddy became a co-disciple, and the discipleship became a passion," Hays said.

The \$12.5 million bridge is the result of eight years of planning and cooperation among the cities of Little Rock and North Little Rock, Pulaski County,

6 CITY & TOWN



From left, U.S. Army Corps of Engineers Col. Wally Walters, Gov. Mike Huckabee, Pulaski County Judge F.G. Buddy Villines, state Highway Commissioner Carl Rosenbaum and Federal Highway Administration representative Sandra Otto celebrate the ribbon cutting of the "Big Dam Bridge," the longest pedestrian and bicycle bridge built for that purpose in the United States.

state and federal governments and the U.S. Army Corps of Engineers. To pay for the construction, city and county leaders secured over \$8 million in federal transportation dollars and nearly \$4 million in Pulaski County transportation dollars. Central Arkansas Water spent \$500,000 to build a pipe to connect the Little Rock and North Little Rock water systems.

The bridge forms the western arc of a planned 17-mile loop of world-class trails along the river, connecting the Arkansas River Trail's north and south sides at the dam. To complete the loop, the cities plan to convert the historic Rock Island Railroad Bridge, adjacent to the Clinton Presidential Library, for pedes-



trian and bicycle use. To help pay for the conversion, The Clinton Foundation is selling "Bridge Builder Pavers." The concrete stones can be personalized with an engraved message and will be placed on the bridge.

Other officials helping with the ribbon cutting, in addition to Villines were U.S. Army Corps of Engineers Col. Wally Walters, Little Rock District engineer; state Highway Commissioner Carl Rosenbaum; Federal Highway Administration representative Sandra Otto; and Gov. Mike Huckabee.

The bridge-opening ceremonies included a 5K foot race after the ribbon cutting and a 100-mile bicycle tour the next day. Organizers hope the bike tour, dubbed the Big Dam Bridge 100, which winds its way through North Little Rock, Little Rock, Conway and back, will become a major annual national cycling attraction.

Villines, who was instrumental in securing support for the project, was enthusiastic about its potential benefits. "Let this be a bridge to friendship and community," he said.

Villines and Huckabee expressed that beyond offering walkers, joggers and bicycle enthusiasts unparalleled views of the scenic Arkansas River and surrounding natural areas, the bridge represents the cities' commitment to health and fitness. "The cost of poor health will far outweigh the cost of the bridge," said Huckabee, who, dressed in his running duds, was a participant in the Big Dam 5K. With the bridge, Central Arkansas will be considered a fitness center, he said.

The Imam Agin Muhammad Jr., at left, one of three local religious leaders to offer invocations at the opening ceremony, looks on with others gathered to welcome the first riders crossing the bridge.

OCTOBER 2006

State offers electrical inspection aid

State inspector found electrical code violations that ranged from "minor infractions to what we consider as serious threats to life or property."

By Ronald E. Baker

Over the past couple of years, the electrical division of the Arkansas Department of Labor has been involved in electrical inspections throughout the state.

Although we primarily concentrate on rural areas and smaller municipalities that do not have inspection service, we have, on occasion, made inspections in larger cities.

Generally, inspections in larger cities involve licensing issues or complaint investigations. It is our policy to involve the local inspector, to the extent possible, in any local investigation.

We were recently asked to perform inspections involving municipality-owned sewer systems. Engineering firms designed the systems and the municipalities were told that the systems were code compliant. However, upon our inspection we found issues that could have placed several people in danger.

The systems were designed so that generator power could be used to empty holding tanks in the event of disruption of normal power; however, there were no provisions to separate the generator source from the utility power source. Had the generators been used, power could have been fed into the utility power grid, which would endanger utility workers trying to restore

service to the community.

In reverse, if the p

In reverse, if the power were restored while the generator was connected, there is a high probability that the generator would be destroyed and the city employee injured. We met with city officials, electrical contractors and engineers to correct this situation.

To avoid future situations of this type, we would like to offer our assistance to any municipality before planned utility projects are finalized. This would avoid delays caused by inadequate installation designs.

State law requires that anyone performing electrical work be licensed prior to performing any electrical work. We have encountered many violations pertaining to this law. We have also encountered many different violations of the state adopted National Electrical Code.

These violations range from minor infractions to what we consider as serious threats to life or property. Our ultimate goal is to develop working relationships with municipalities throughout the State of Arkansas.

We are willing to assist any city or town with inspections, design review, licensing enforcement or any other need that is within the jurisdiction of the Arkansas Department of Labor. Anyone seeking assistance can contact our office and we will respond in the appropriate manner to address concerns.

Ronald E. Baker is Labor Code Enforcement Administrator for the Arkansas Department of Labor. He can be reached at 501-682-4547 or ron.baker@arkansas.gov.

At left, the connection on the side of a house is improperly wired to the electrical meter because it lacks a disconnect, which is a violation of the National Electrical Code that could prevent accidental contact with energized parts. The lugs inside the meter were improperly double tapped, which could cause a hazard because of potential loose connections; also, the addition of the 30-ampere load could overload the service wires and cause an electrical fire. Below, the lugs, which are the metal base connec-



tions immediately below the meter, are double tapped. Even if each lug is rated for the double tap, it is doubtful that a #10 (a very small size of wire for this size of meter) is approved for the purpose shown here.



Rural conservation trees serve cities and towns

It's imperative that we protect rural forestlands, which play an invaluable role in maintaining air and water quality.

By James R. Fazio

n our rapidly changing world, the importance of trees and rural forestland is beyond anything imagined even a decade ago. In fact, the perception of rural trees as simply a supply of wood or a pleasant backdrop in the picturesque countryside is becoming as outmoded as dial telephones.

Rural forests and conservation trees directly benefit all of us who live in cities. "Ecosystem services" is the new term given to this gift—and it translates into big dollars. Rural forests and field buffers mean less erosion, cleaner water supplies downstream, less flooding, more pure air and even cooler summer temperatures.

The value of trees and open space for the protection of city water supplies is especially important as more and more demands are being placed on limited amounts of water. According to the *Wall Street Journal*, New York City has spent \$170 million since 1997 to purchase 70,000 acres of forestland to protect waterways that feed city-owned reservoirs. The same story is repeated in places like Boston and even Dakota County in Minnesota's Land of Lakes.

"There are great examples of cities finding it just good economics to pay farmers upstream of their water supplies to plant or maintain conservation trees as buffers along waterways," says John Rosenow, president of the National Arbor Day Foundation. "It's just smart for cities to care about—and pay for—conservation trees in rural areas to protect their water."

This effort to put trees to work on behalf of clean water is supported by the National Arbor Day Foundation's Conservation Trees program and by efforts of the Natural Resources Conservation Service to promote chemical-absorbing buffer strips on farms.

With one eye to the future, city managers are also recognizing the danger and public costs of depleting underground water supplies, or aquifers, if homes and pavement are allowed to blanket what has always been open space. In San Antonio, where more than 1.2 million people rely on underground water, residents appreciate the need to protect this valuable resource. In 2005, they voted to tax themselves to purchase thousands of acres needed to prevent smothering the soil with homes, highways and parking lots.

Rural conservation trees do double duty by enhancing recreation, harboring wildlife and cleaning the air while also assuring future water supplies. In many cases, the trees are also available for sustainable forestry practices. But as we look to the future, the big question is: How can we keep conservation trees and rural forests serving our nation?

Economic evolution is needed

Because of increasing awareness of the ecosystem services provided by forests, a nonprofit, public/private partnership has been created to promote incentives and speed the evolution of economic systems to compensate owners of these forests. Forest Trends (www.forest-trends.org) sees market values as the key to preserving our nation's 427 million acres of private forestland. If economic methods are not soon employed to stop the trend of converting woodlands to housing developments, shopping malls and other non-forest uses, society will lose the value of these lands for wildlife habitat, air pollution control, water purification and other "services" we too often take for granted.

James R. Fazio is a professor at the Department of Conservation Social Sciences, College of Natural Resources, University of Idaho, and a writer/editor with the National Arbor Day Foundation. This article is reprinted with the permission of the author and the National Arbor Day Foundation, www.aborday.org.

OCTOBER 2006



Registration and payment must be received in League office by Dec. 15, 2006, to qualify for advance registration.

Advance registration for municipal officials	
Registration fee after Dec. 15, 2006, and on-site registration for municipal officials	\$125
Spouse/guest registration	
Child registration	
Other registrants	\$150
WEDNESDAY NIGHT BANQUET ONLY	\$25

- Registration will be processed **ONLY** with accompanying payment in full. Make checks payable to the Arkansas Municipal League.
- Registration includes meals, activities and copies of Handbook for Arkansas Municipal Officials, 2005-'06 edition.
- No daily registration is available.
- Registration must come through the League office. No telephone registrations will be accepted.
- No refunds after Dec. 15, 2006.
- Cancellation letters must be postmarked by **Dec. 15, 2006**.

To set up direct billing, contact hotel accounting offices.

Doubletree Hotel—501-372-4371

Wyndham Hotel—501-371-9000

Peabody Hotel (headquarters hotel)	
Single/ Double\$112	Check-in
Doubletree Hotel	
Single/ Double\$103	Check-in
Wyndham Hotel	
Single/ Double	Check-in

- Cut-off date for hotel reservations is **Dec. 15, 2006**.
- Rooms in Little Rock are subject to an 11.5 percent tax; in North Little Rock a 14 percent tax.
- If your first choice and second choice are unavailable, the Housing Bureau will assign you to an available facility.
- Rooms will be held until 6 p.m. and then released unless guaranteed by credit card.
- Contact the Housing Bureau at 501-376-4781 (9 a.m. to 4:30 p.m. M-F) to make changes or cancellations in hotel accommodations until **Dec. 15, 2006**. Contact the hotel after that date.
- Hotel confirmation number will come directly from the hotel.

TWO WAYS TO REGISTER

Register online at www.arml.org — OR and pay by credit card.

Complete the steps and mail with payment to:
ARKANSAS MUNICIPAL LEAGUE
Attn: 2007 Winter Conference
P.O. Box 38
North Little Rock, AR 72115-0038

	☐ I am a newly elected official. City of:
City:State	e: Zip: Telephone: Name: Name(s):
\$100 \$12 • How are you paying? Check Mail payment and form to: Arka 200 P.O. Nort Credit Card Complete information be Credit Card: Visa MasterCard Card Number: Card Holder Name (as it appears on Billing address (as it appears on sta City:	age for fees) gistration Spouse/Guest Child Other Registrants Total 25 \$50 \$50 \$150 \$ ansas Municipal League 7 Winter Conference Box 38 th Little Rock, AR 72114
Arrival Date: 01 / / 2007 Time: 3 p. Hotel Choices: First choice:	elow.
□ Use my credit card to obtain/guarantee my Credit Card: □ Visa □ MasterCard □ Dis Card Number:	accept direct billing. Otherwise, contact hotel to set up an account.) reservations. scover AM EX



LECC studies law enforcement ethics

"Ethics and Excellence in Law Enforcement" is a seminar Oct. 25 in Little Rock, as presented by the Law Enforcement Coordinating Committee (LECC).

The one-day conference led by Brian Polansky emphasizes techniques to ensure ethical compliance, reduce citizen complaints, enhance law enforcement professionalism and encourage successful and fulfilling careers. Topics include causes of police corruption; reasons why officers lose their jobs; reasons why police marriages end; ethical decision making; the role of victimization, rationalization and self-deception; ensuring mental and emotional fitness for duty; and raising delicate issues.

Conference check-in and breakfast begins at 8 a.m., Oct. 25, at the Holiday Inn Presidential, 600 Interstate 30, Little Rock. To register for the conference, complete and mail the registration form below. Registration is \$20 and is required in advance (check or cash only). Registration deadline is Oct. 20.

For more information, call Mandy Warford, 501-340-2648.

Seminar studies 2004 Beslan school tragedy

Law enforcement officers have the opportunity for a training class, "The Beslan Terrorist School Siege and Lessons for America," on Nov. 16 at the Robinson Center Exhibition Hall.

The Law Enforcement Coordinating Committee (LECC) of the U.S. Attorney's Office, Eastern District, and the Arkansas Tactical Officers' Association are sponsoring the class.

John Giduck is presenter of the class. Giduck is a member of the Archangel Group, a non-profit organization providing security and anti-terror training and services. Giduck was at the conclusion of the battle by Russian Special Forces to retake the middle school in September 2004 from Muslim Chechen terrorists. Of the more than 300 killed, more than half were children.

The seminar studies how the terrorists' plan was formed, how intelligence was developed for the assault, how defenses were deployed and how negotiations failed and why. It is discussed what went wrong and what went right.

Vulnerabilities of U.S. schools to the same type of assault and needed changes in security to protect students are offered. Giduck is author of *Terror at Beslan: A Russian Tragedy with Lessons for America's Schools*.

Registration fee is \$20 a person in checks or cash and required in advance. The conference will be from 8:30 a.m. to 5 p.m. Conference check-in and breakfast begins at 8 a.m. Lunch is on participants' own.

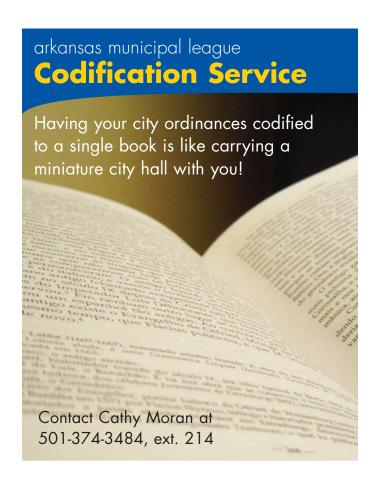
Below is a registration form that may be used for either the Oct. 25 LECC conference or the Nov. 16 conference or duplicated for one each.

REGISTRATION FORM

Name(s):	
Agency/Department:	
Office Address:	
Phone:	Ext.:

Make checks payable to: LECC Fund Complete form and return to:

Mandy Warford, LECC Coordinator U.S. Attorney's Office Eastern District of Arkansas P.O. BOX 1229, Little Rock, AR 72203



Visit Us. www.arml.org

CALENDAR

National League of Cities Congress of Cities and Exposition Dec. 5-9, 2006 Reno, Nevada

Arkansas Municipal League Winter Conference Jan. 10-12, 2007 Little Rock

National League of Cities Congressional City Conference March 10-14, 2007 Washington, D.C.



Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

Solution: The Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program protects the earnings of volunteer firefighters who are injured in their duties.

What they get: Weekly temporary total disability benefits based on the MAXIMUM allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How? Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town is \$240.

Call: Sheryll Lipscomb at 501-374-3484, ext. 234.

Protect your loved ones' financial security.

Arkansas Municipal League's Volunteer Firefighters Supplemental Income Program

OCTOBER 2006

Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas.

From the Office of Attorney General Mike Beebe

Job reinstatement differs from new hire

Opinion: 2006-121

Requestor: Wills, Robbie—State Representative

Are civil service commission rules and regulations providing for reinstatement to a vacancy for "the same or similar position from which [an employee] resigned" where the former employee does not have to "compete" for the position consistent with the general statutory requirements for "open competitive examinations" pursuant to ACA 14-51-301? Q2) If a department sought to fill a vacancy and there existed an "eligible list" which did not include a "former employee" and the former employee sought "reinstatement" without testing, would this create a conflict between a former employee seeking the position under such a reinstatement rule and those "standing highest" on an eligible list seeking the same position? RESPONSE: Q1) Yes. Competitive examination is for the purpose of identifying eligible candidates for appointments or promotions, as distinguished from "reinstatement." Q2) No, because the rule properly distinguishes between the reinstatement of a former employee and appointment or promotion from an eligible list.

Nix two mills for county hospital

Opinion: 2006-159

Requestor: Hill, Jim—State Senator

If the county presently has a one-mill tax in place to support a county-owned hospital, does the county have the authority, under the procedure spelled out in Ark. Const. Amend. 32, Section 3, to conduct another election for the purpose of levying an additional rate of taxation not exceeding one mill on the dollar on the assessed value of real and personal property in the county (effectively creating a two-mill rate of taxation) in an effort to raise more revenue to support the county-owned hospital? **RESPONSE:** No.

Citation OK for nuisance abatement

Opinion 2006-144

Requestor Bradford, Jay-State Representative

If a city has an ordinance which prohibits the overgrowth of grass and weeds on lots, the accumulation of rubbish, etc., and has authorized its code enforcement officers to issue citations, may the officers issue citations immediately upon finding such prohibited conditions exist or are they required to follow the procedures laid out in ACA 14-54-901 through -904 first; i.e., must they give seven

days notice before they can issue the citation? Q2) If a property owner is a repeat offender and the aforementioned notice is required to be given first, does the officer have to give the notice each time the property offends or can the city pass an ordinance providing that once you have been noticed and you fail to maintain the lot, the city can take such steps as necessary and continue to clean the lot and charge it to you as owner as necessary? **RESPONSE:** Q1) Citations generally may be issued immediately because the notice under 14-54-903 does not apply in connection with criminal prosecutions. Q2) No response necessary, although the city may wish to consider proceeding under 14-54-1501 et seq. to abate a "common nuisance."

Delta Caucus sees progress despite limited funding

The Delta Regional Authority (DRA) in four years has taken federal money of \$40 million and matched that with \$162.4 million in other federal programs and with \$356.3 million in private money the DRA has created "leveraged" effect of \$559.4 million.

The figures are provided through the Mississippi Delta Grassroots Caucus, which represents 42 counties in eastern and central Arkansas and portions of seven other states. "The DRA has done a great job in its short history with a small budget," Lee Powell, manager of the Caucus said in a note Oct. 2 to Caucus members.

The money is leading ultimately to over 36,000 jobs created and/or retained, over 24,000 families with new water and/or sewer service, and over 3,500 people being trained for jobs, Powell said.

Powell reminded members that final Congressional budgetary actions will come up probably in mid-November and that Caucus participants and affected persons in all the Delta areas need to keep Congress apprised "about the great work the DRA does for the region."

The DRA benefits from direct funding, but the delta region receives funding through other federal agencies. The Senate appropriations committee has approved \$20 million for the Delta transportation program, to go along with \$12 million in the basic regional economic development commission funding in the energy and

(see **Delta Caucus**, page 32)

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Bentonville clerk achieves academy membership

The International Institute of Municipal Clerks (IIMC) has accepted Bentonville City Clerk Suzanne Grider, a Certified Municipal Clerk, into the First Level Membership of the Master Municipal Clerk Academy.

The Academy provides further professional education to municipal clerks and helps the meet the challenges of the office. The Academy requires its



Grider

members to acquire a specific number of points by completing IIMC and college courses, seminars and workshops. Approximately 15 percent of the IIMC's more than 10,300 members have qualified for the program.

IIMC President Marcella H. O'Connor, MMC, municipal clerk of Uralla Shire Council, Uralla, Australia, said Grider "has demonstrated and obtained career development goals which will aid her in maintaining the quality of excellence required in today's public officials and administrators."

Obituaries

George Charles Blevins, 77, a former mayor of Avoca, died Sept. 17.

Raymond (Pete) Ross, 83, a former mayor of White Hall, died Sept. 24.

Clarence G. Wieman, age 81, a former Arkadelphia alderman, died Sept. 30.





Clerks regional meet Nov. 29-Dec.2

The University of Mississippi and the Mississippi Clerks and Collectors Association will host the 2006 International Institute of Municipal Clerks Regional Meeting Nov. 29-Dec. 2 in Vicksburg, Miss.

For more information, contact Renee Moore, director, Continuing Legal Education at 662-915-6738 or e-mail moore@olemiss.edu.

And if you need information about what is going on with the clerks, treasurers and collectors in Arkansas, try their Web site, www.ACCRTA.org (home of the Arkansas City Clerks, Recorders, Treasurers Association).

Call the capital city 'The Rock'

"Today, Little Rock is 'The Rock,'" Mayor Jim Dailey announced Oct. 2 at the unveiling of Little Rock's new official nickname. "City of Roses" had been the city's nickname from the late 1800s through the mid-20th century. That name is "a thing of the past, like gas street lights and streetcars," Dailey said.

The new nickname should not be confused with Little Rock slogans—"City Limitless" and "Big on the Rock. "The Rock" will be used to promote city-sponsored events, appear on bumper stickers and the like. Organizers established a call-in and on-line voting system for the public to suggest names during the last year. "The Rock" was the overwhelming favorite, with more than 60 percent of the votes.

OCTOBER 2006

Honey, I shrunk the lot

Follow zoning regulations to avoid disputes before the board of adjustment.

By Jim vonTungeln, Staff Planning Consultant, American Institute of Certified Planners

lanning statutes in our state require that a city's zoning regulations include a provision for a board of adjustment. As stated in this space before, the board does two things: It hears disputes involving interpretation of the zoning regulations, and it grants variances where strict compliance would force a hardship due to unique characteristics of a particular property. The first is usually a simple affair, while the second can drive a person insane.

Variances for hardship are rarely justified but almost always approved if there is no complaint from the neighbors. In fact, the most common reason for requesting a variance, although seldom stated as such, is that a particular regulation creates an inconvenience. These tend to sail through board approval. This makes dealing with complicated requests more difficult, as illustrated by the following.

The second most common cause for a request results when someone has built a home that violates a setback. Typically the owner discovers—or discloses—the fact only after it is completed. The chosen recourse is to request a variance. The results can be messy.

The applicant offers the defense that the house is already built and it would pose a hardship if the board of adjustment doesn't grant a variance. Requiring removal would indeed create a hardship. While I am not aware of a case in our state that resulted in demolition, there have been instances around the country where that was the outcome. The logic behind this drastic recourse is that a self-imposed problem cannot be the result of a condition unique to the property.

What causes such problems? There are many reasons, ranging from the sinister to situations caused by the vagaries of marriage, *i.e.*, a spouse shows up at the work site and demands a change such as an enlarged porch or bay window. The change is made, and goes undetected until some title clerk notices it just before the real estate closing. (They do a good job, those title clerks.) Then there are fairly innocent mistakes. Locating a backhoe on the wrong side of a line marking a foundation may result in a mistake of a foot or more. Again, for some reason or other, title clerks are better at discovering this than either homebuilders or city staff.

Finally, there have been instances where, given a board of adjustment with a long history of forgiveness, developers simply undersize lots and oversize houses and tell the homeowners not to worry. Simply file a request for a variance and all will be fine. A note is in order, however. That tactic doesn't work as well as it used to.

Solutions after the fact are scarce, short of demolition. If the board of adjustment refuses a variance, and no corrective action is taken, the title to the property may remain clouded. This benefits no one.

How can you take preventive action? Start by "reading the riot act" to your inspectors. It may require extra effort to measure footings accurately, but it is worth it in terms of maintaining good relations with folks wanting to build homes in your community.

Second, require that a surveyor locate the building corners before footings are laid.

Normally, surveyors stake out lot corners but then don't show back up until the home is built and the owner needs a property survey. By then, any damage is done.

Third, put the word out over the "homebuilders telegraph" that the board of adjustment is no longer going to consider such variances in a forgiving manner. This is one of the fastest communications net-

works on the planet. They will be instantaneously aware of your new policy.

Most importantly, use education. A simple information sheet handed out with a building permit may work wonders in providing homeowners or homebuilders with their responsibilities.

And finally, let the remedy fit the problem. If it only happens once in every 100 homes built, it certainly might be better to be charitable. If, on the other hand, a pattern centers on a particular builder or a particular subdivision, stronger methods remain available. These might involve some sort of demolition, or your city attorney may approve fines. Otherwise, an "Acme Lot Stretcher" may be the only answer.



Persons having comments or questions may reach Jim vonTungeln at 501-372-3232. His Web site is www.planyourcity.com. He is available for consultation as a service of the Arkansas Municipal League.

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OCTOBER 2006

Legacy of a leader

When good leaders move on, their positive influence remains.

By Shona Osborne

(Successful animal control officers and their departments of city governments are quick to point out that their ability to provide their services and operate as they were employed to do depends on support from city officials, their governing bodies and leaders. What makes a good leader and support for the sometimes controversial and sometimes thankless job of providing animal services and animal control? This column talks about one strong leader at Conway's Animal Welfare, a division of the Conway Police Department.—Ed.)

ositive and consistent leadership is the key to successful organization or business. We tend to seek out these leadership qualities, whether on a professional or personal level. Changes in leadership are inevitable, and when they occur, those affected must stay positive.

A leader, Police Major Benny Battles, assumed duties of animal services when I was new here more than three years ago. Major Battles rolled up his sleeves and said, "Where do we start?" Little did I know of the great paths we would travel together and the lessons that I would experience.

Not being from Conway, I knew no one, and Major Battles knew everyone. A great leader will listen to your plans to improve things, support your ideas and encourage you to make those plans a reality. Due in part to that leadership, Conway implemented a successful spay/neuter program for dogs and cats. Many dreams in Conway Animal Welfare have become reality under Major Battles' guidance.

Leadership is not about barking out orders from behind a desk. Leadership is about getting involved with coworkers, caring about how they are doing, understanding how they feel and always maintaining an open-door policy. When celebration is appropriate for a job or task successfully completed, the strong leader will celebrate shoulder to shoulder but never demand the limelight and will always give credit where credit is due.

When one has taken a wrong turn, the effective leader will scold in private and praise an employee for accomplishments achieved. This leader will inspire confidence and help polish an employee's ideas before they are put in practice.

Leadership is the one element that can make or break an organization, regardless of the amount of money and tools available. Without it, failure is sure to result. We expect leadership in our personal and professional lives, and the public expects it from us.

Conway Animal Welfare will soon start a new chapter. Our leader has decided to teach others the same lessons he has taught in Animal Welfare.

We have been very fortunate to have such a great

leader in Animal Welfare these past three years. Major Battles has taught a great deal about positive leadership and humanity. Not just anyone can lead. It takes a special person to almost always think of others before he thinks of himself.

Major Battles taught me that we all pick our battles. Some are worth fighting, and others are lessons we file away for future reference. An even greater gift is the willingness to choose between the two and the courage and wisdom to know the difference.

Shona Osborne is manager of Conway Animal Welfare.



Fall weather can stress pets

Dogs and cats can suffer more when the weather is cool and wet than when temperatures fall below freezing, according to Steve Jones, animal expert for the University of Arkansas Cooperative Extension Service.

Jones, a 4-H livestock specialist, says outdoor pets are most likely to suffer hyperthermia when temperatures are in the upper 30s or lower 40s, it's raining or drizzling and the wind is blowing.

"If animals are in good health and they can escape the wind, they can survive cold weather," said Jones. "It's when they become chilled, literally to the bone, that their bodies' heat mechanisms can't overcome the elements."

Jones said outdoor pets need proper nutrition, regular vaccinations, de-worming, shelter and water to stay healthy. "You should feed your pets a balanced commercial ration. There are pet foods tailored to the nutritional needs of puppies and kittens as well as mature, even geriatric, pets.

"Puppies need more protein and fat because they burn up more energy. As dogs get older, they need minerals to prevent degenerative bone disease—just like humans." Dr. Jeremy Powell, extension veterinarian, said.

Provide shelter for pets during cold weather, Jones said. He gave these other tips: The shelter doesn't have to be fancy, just a windbreak and place where they can stay dry. It's important that pets always have fresh, clean water. Make sure the water isn't frozen or that it's so cold it can drive down the animal's body temperature. It helps to place water containers in the sun so they can be solar-heated.



Municipal Property Program Your Municipal Property Program offers broad coverage

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.



Coverage is \$5 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal League Property Program participants at their 2004 annual meeting approved recommended rates according to the following scale.

The rates are:						
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FIRE CLASS III	— .	0018	X	covered value	=	Premium
FIRE CLASS IV	— .	0019	X	covered value	=	Premium
FIRE CLASS V	— .	002	X	covered value	=	Premium
FIRE CLASS VI	— .	0025	X	covered value	=	Premium
FIRE CLASS VII	— .	003	X	covered value	=	Premium
FIRE CLASS VIII	— .	0034	X	covered value	=	Premium
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Globalization a "catch 22"

While it may make good business sense to take advantage of the globalization trend, no safety net is in place.

By Sherman Banks

e hear daily in the media rumblings about globalization, and these rumblings are not isolated to the anti-globalization movement.

In East Asia, the financial crisis of 1997 left a negative sense of globalization, though a vigorous economic recovery has tempered that. Globalization has faired badly in Latin America because of the breakdown in the Argentine economy in 2000 and the financial crises in Brazil in 1999 and 2001. In Europe, Poland has expressed concern over foreign capital infiltrating their banking system. France and Italy express the same fears. In France and Germany, citizens link globalization with

pressures to disrupt the social democratic state. In the United States, outsourcing of service-sector jobs is a prime concern, and many blue-collar workers resent the loss of manufacturing jobs to foreign workers.

In April 2005, Martin Wolf of *The Financial Times* gave a lecture titled "Will Globalization Survive?" at Washington, DC.'s pro-globalization Institute for International Economics. Harvard professor Jeffrey Friedens recently published *Global Capitalism*:

Its Fall and Rise in the 20th Century, which was featured at a recent International Monetary Fund book forum. Friedens supports globalization, but the final section of his book is titled "Global capitalism troubled." He writes about the possibility that, as in the 19th century, today's globalization may fail.

Historians note that the first globalization ended with the Wall Street crash of 1929 and the ensuing Great Depression. Political conditions created by WWI profoundly affected the response to the 1929 market crash, fostering a turn to social democracy in the United States, Great Britain and France. In Germany, the difficult economic burdens imposed by the 1919 Treaty of Versailles would eventually create a turn to Nazism.

History reveals that flaws in the banking system rather than politics caused the failure of the first globalization. Banking systems lacked modern safety nets as deposit insurance and lenders of last resort, and the gold standard had no stability because foreign countries could demand their payments in gold. The system was vulnerable to unsound and insecure banking principles and to the danger that increased as financial markets and banking systems grew because the supply of gold and the backing asset was fixed. When insecurity set in, it was impossible to stop. Our banking systems collapsed.

Bankruptcy and the deflation of currency set in.

If today's globalization crashes, it will be because of economic factors, but those factors will differ from the past because of differences in banking the system. The New Deal era created a system that remedied earlier financial instability by restricting private ownership of gold and by creating deposit insurance. It also created an economy in which income was more

broadly shared due to unionization,
minimum wage laws and social
security provisions. However, a
social democratic mass consumption economy is expensive for individual capitalists, giving them an
incentive to evade its costs. That

has been a driving force behind globalization since 1980, and that is the contradiction in today's system.

If globalization is having a persistent downward effect on U.S. inflation, what are its effects on employment? Donald Kohn, a member of the Board of Governors of the U.S. Federal Reserve System, said in a recent speech that an expansion of trade does not hamper an economy's ability to create jobs and operate at its potential, given time for any temporary disruptions to be resolved. We now have an unemployment rate as low as 5 percent, and that rate has been stable without a pickup of underlying inflation; our economy's ability to provide jobs on a sustainable basis has not been impaired. Kohn further speculated that globalization should have little effect on total employment; international trade does expand an economy's productive potential. By permanently raising the level of potential output, globalization

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does not relieve central banks of their responsibility for maintaining price and economic stability.

How the forces of demand, supply and expectation interact has probably not been changed in any fundamental way by the recent trend of globalization. Although the extent and duration of its dampening influence on inflation in the future are standing questions, it is clear that the more the United States can draw upon world capacity, the inflationary effect of an increase in the total demand might be dampened. Lastly, Kohn said that from another perspective, integrated economies and financial markets could also exert powerful feedback, which may be less forgiving of any perceived policy error. It is probably clear that the need to compete for business in a global economy has raised the efficiency and flexibility of economic systems.

What is the alternative? One possibility, however unlikely, is a return to a world of tariffs and quotas. A second possibility may be the emergence of regional trade and investment blocs. A third possibility, and the most likely, is to preserve globalization and establish new domestic and international rules that support a

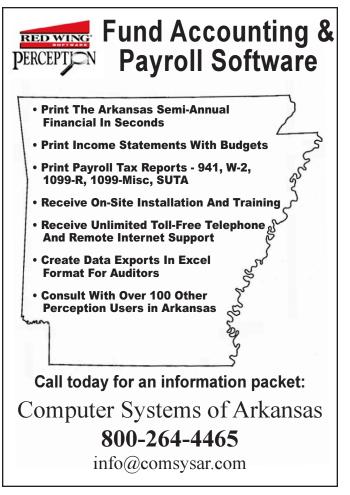
social mass consumer economy. All three scenarios challenge today's system.

Finally, how does globalization affect Arkansas? Arkansas is one of those unique Southern states that has investments in Asia, Europe and South America. Wal-Mart and Acxiom have investments worldwide, particularly in China. Arkansas exports a substantial amount of rice and cotton to Japan and China each year. Prudent and sound business practice says the state must follow the national and international trend and take advantage of globalization. However, no fail-safe system is in place in case the market takes a nosedive. Globalization has become the "catch 22" of the economic market. I challenge city leaders to take a hard look in your area to determine if globalization has brought about economic inequality or enhanced free trade.



For information, contact Sherman Banks, president of Sister Cities International at 501-376-8193, e-mail sbanks@aristotle.net, or write to P.O. Box 165920, Little Rock, AR 72216.





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When public goes private

Privatization and public-private partnerships can benefit municipalities, though some things are best left to the public sector.

By A.E. (Al) Johnson Jr.

hen I first became aware about 25 years ago of efforts to privatize public services, the initial idea was that private companies operated more efficiently than their government counterparts and therefore could provide equal or better services at a lower cost to taxpayers.

My first experience with privatization was at the highway department when highway contractors decided that they could perform a larger part of routine maintenance and save highway users money while still making a profit. Such maintenance as asphalt overlay and roadside mowing does lend itself to privatization. Other maintenance work, such as bridge repair, slide rebuilding and repairing traffic directional signs, requires immediate response and a certain expertise usually only available through the highway department.

If a public agency such as the highway department were to give up all of its maintenance capabilities, it would be at the mercy of the private sector; there would be no checks and balances for work quality or cost control. Most highway departments have reached a balance of private and public sector work.

Another privatization effort came when major suppliers of potable water systems and wastewater treatment facilities decided they could be more efficient than most municipalities. The available privatized systems were either cost prohibitive or lacked the customer base to support the investment. Additionally, municipalities valued their water and wastewater tax base and chose to go the bond route and make the necessary improvements.

The next big push for privatization was solid waste. The Environmental Protection Agency greatly assisted this privatization effort by mandating strict landfill construction and operating procedures along with strict reporting and monitoring requirements. As a result of the complicated federal regulations and the desire to get rid of the stigma of "garbage man," most small- and medium-sized cities and towns were willing to give up their solid waste collection and disposal services.

One attempt at privatization did not really involve government directly. The deregulation of the

electric utility companies aimed to end regional monopolies by allowing other companies to generate electricity and transmit it on the existing power grid and charge competitive rates. A similar effort had been successful in the telecommunications industry by allowing different telecommunication companies to rent existing communication lines from other companies. The telecommunication breakup was different than electrical deregulation in that the companies did not have to generate a product, and they really did not have to provide a maintenance service to their customers. Though electric power deregulation might be beneficial to many industries, it would be a nightmare for the average customer since they would have to contract with a supplier, a power generator, a power line transmitter and a service company. Imagine how difficult it would be to restore power to a storm-damaged area where there are a multitude of service companies, transmission companies and power supplies.

The most recent effort to privatize is a brilliant and potentially lucrative financing scheme of the infrastructure. Investment companies are considering buying freeways and bridges under a 100-year concession lease agreement for a one-time capital purchase price with the authority to collect tolls on those facilities and for those tolls to be adjusted based on various economic indicators. The city or state leasing the facility will receive a major cash windfall that can be used for other projects or to maintain streets and highways. The 100-year lease will address minimum maintenance requirements and traffic enforcement responsibilities. This effort is just the tip of the iceberg for creative financing coming to the public sector.

Privatization of the infrastructure and public services broadens the tax base, in contrast to a growing government that shrinks the tax base. We can look for more private-public partnerships and privatization schemes in the future.



Reach Al Johnson at 501-374-7492. He is available to consult with member cities and towns for one on-site consultation a year as a service of your Arkansas Municipal League.

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Trees offer more than just good looks

Urban trees make communities more attractive, improve air and water quality, conserve energy and enhance property values.

The following article is taken from one of my favorite brochures on urban forestry. It is produced by U.S. Department of Agriculture Southern Region and is reprinted with the permission of the U.S. Forest Service. I have passed out many of these brochures over the years.—John Slater

"Urban and Community Forestry: Improving Our Quality of Life"

"I think that I shall never see a poem lovely as a tree."

These words by American poet Joyce Kilmer capture the love most people share for trees. This sentiment may be especially appropriate in urban areas where

trees are particularly noticeable and play critical roles in the quality of life. Trees are also major capital assets in our cities and towns. As much an integral part of the scene as streets, sidewalks and buildings, they represent a major component of the "green infrastructure."

What trees do

Trees are not only beautiful in themselves but add beauty to their surroundings. Trees add color to the urban scene, soften the harsh lines of buildings, screen unsightly views and provide privacy and security, while contributing to the general character and sense of place in the communities.

Trees improve air quality

Air pollution is the bane of most cities and many towns. At its worst, it can be seen, smelled and even felt. Since the emission of many air pollutants increases with higher temperatures, trees can improve air quality by lowering air temperatures. Trees cleanse by absorbing pollutants and trapping and filtering through their leaves, stems and twigs.

Trees clean water and reduce storm water runoff and erosion

Trees influence the flow of water in several ways. Their leafy canopies catch precipitation before it reaches the ground, allowing some of it to gently drip and the rest to evaporate. This interception lessens the force of storms and reduces runoff and erosion. Research indicates that 100 mature trees intercept about 100,000 gallons of rainfall per year in their crowns, reducing runoff and providing cleaner water.

Trees temper local climate

Trees modify local climate chiefly by lowering air

Plant it; they will come: Trees provide food and shelter for birds and small animals.

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temperature and increasing humidity. They also influence wind speed and reduce glare. Inner cities are commonly known as "heat islands" because the buildings and pavement absorb energy and radiate it back. Trees lining streets or near buildings provide shade that can reduce the heat island effect, lessening the amount of air conditioning needed. Evaporation of water from trees though the transpiration process also has a cooling effect, especially in hot climates or seasons.

Trees conserve energy

In addition to reducing the heat island effect, community trees conserve energy with their shading and evapotranspiration effect. For example, three or more large trees strategically placed on sunny sides of a house shade it from the hot summer sun, thus reducing the air conditioning cost as much as 30 percent. Deciduous trees are best for this use because they lose their leaves in winter, exposing the house to the warming winter sun, which lowers the energy needed to heat the house. Coniferous trees, because they retain their needles year-round, make fine screens and serve well as windbreaks when placed in the path of the prevailing winds, usually the north and northwest sides. These trees can also reduce energy use in a house by shielding it from the most severe cold.

These energy savings, spread over many houses and many neighborhoods, can reduce the demand for power production, which in turn reduces the air pollutants produced by utility plants.

Trees are good for the economy

A community's trees provide subtle but real economic benefits. The value of houses on lots with trees is usually higher than that of comparable houses on lots without trees. Studies show that shoppers linger longer along a shaded avenue than on one barren of trees. Shaded thoroughfares are not only more comfortable but also psychologically more attractive. An abundance of trees "says something" about a community that makes it more appealing to newcomers as well as residents. In addition to enhancing the home and business environment, recreation areas such as parks, greenways and river corridors that are well stocked with trees tend to keep recreation seekers at home rather than driving many miles to find suitable places to play.

Trees create habitat for plants and animals

Wherever trees are established, wildlife and other plants are sure to follow. Trees and associated plants provide shelter and food for a variety of birds and small animals. The presence of trees creates an environment that allows the growth of plants that otherwise would not be there, enhancing the diversity.

Trees improve health

The health benefits of cleaner air and water are self-evident. Green environments also reduce stress in people, making them more productive at work and happier at home. Trees and their associated vegetation have a relaxing effect on humans, giving them a general feeling of calmness and well-being. Among those who benefit from the proximity of trees are hospital patients. Studies show that patients with a window view of greenery recover faster and suffer fewer complications than those without such views.

Trees serve as screens

Densely planted rows of trees around homes and buildings and along streets and roads can serve as screens to preserve privacy and shut out unwanted or unsightly views. Wide belts of such plantings can also help to muffle sound.

Trees promote community

A stronger sense of community, an empowerment of inner-city residents to improve neighborhood conditions, and the promotion of environmental responsibility and ethics can be attributed to involvement in urban forestry efforts. Active involvement in tree-planting programs enhances a community's sense of social identity, self-esteem and ownership; it teaches residents that they can work together to choose and control the condition of their environment. Conversely, a loss of trees within a community can have significant psychological effect on residents.

What you can do as community leaders

Cities and towns make harsh environments for trees, so we must give them special care and protection. Establishing and maintaining community trees and forests can be challenging and costly, but the benefits are well worth the time, trouble and money spent. Trees in urban settings often need to be protected, planted (or transplanted) and tended. This is both an individual and community responsibility.

Make a Memory...Plant a tree





John Slater is urban forestry partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov.

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Newsletter OCTOBER 2006

The Newsletter, provided by a TEST consultants, is included in City & Town as a service of the Arkansas Municipal League Legal Defense Program.

MEDICAL REVIEW OFFICER QUESTIONS INTERNET PRESCRIPTIONS

We at a'TEST are often asked if a Medical Review Officer is permitted to accept an employee's prescription for medication obtained over the Internet. The Medical Review Officer is authorized to accept an employee's prescription for medication obtained over the Internet *only* if there is

proof that a legitimate doctor-patient relationship has been established.

There are generally four elements that serve as indicators that a legitimate doctor-patient relationship has been established: 1) A patient has a medical complaint; 2) A medical history has been taken; 3) A physical examination has been performed; and 4) Some logical connection exists between the complaint, the medical history, the physical examination and the drug prescribed.

The completion of an online questionnaire reviewed later by a pharmacy-employed doctor fails to establish a proper doctor-patient relationship.

The Medical Review Officer should, at a minimum, consider the following items when verifying the test result: 1) The name, physical location and state(s) of licensure of the prescribing practitioner; 2) Whether the employee was professionally evaluated for the current medical complaint by the prescribing practitioner and the last time the employee was in direct contact with the prescribing practitioner; 3) Whether the employee initiated the request to the pharmacy for a particular medication; and 4) Whether a proper doctor-patient relationship existed.

A MOTHER'S STORY: DRUG ABUSE MAY BE WHERE LEAST EXPECTED

Misty Fetko of Ohio told her story recently so that other parents would look out for the signs of drug abuse in their children. She knows firsthand how the signs can be missed,

and only after her son's death from an overdose, did she realize that he was abusing drugs. As a registered nurse who worked in an emergency room, she saw drug issues daily, but she didn't really see what was happening to her son, Carl, until it was too late.

On the morning of July 16, 2003, Misty had gotten up early to walk the dog, and as they walked past Carl's car, she saw an empty bottle of cough syrup in the backseat. Knowing that cough syrup is often abused and that Carl had previously experimented with marijuana, she went to his room. The door was locked. When she was able to enter the room, Carl was lying motionless. He wasn't breathing. She began CPR, but it was too late.

She and Carl had talked about drugs and alcohol—and he assured her that he wasn't using either. Misty found two empty bottles of cough syrup in the basement of her home. She was determined to keep drugs out of the house, but cough syrup? Carl kept a journal and wrote on the Internet about the highs produced by the cough syrup. He liked the hallucinating effects and discussed the amounts to use to get a particular feeling. In the journal he wrote that he was increasingly "pulled" to the effects of escape more and more—and the drugs provided it.

There were no needles, no powders, no smells, no large amounts of money being spent—none of the "typical" signs associated with drug abuse evident to Misty and her family. Carl's autopsy report revealed that he had died from a lethal mix of drugs: Fentanyl, a strong prescription narcotic available in a patch that is removed and eaten to achieve an abusive high; cannabinoids found in marijuana; and DXM, the active ingredient in cough syrup. Misty did not know where Carl got the Fentanyl.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transporta-

tion required drug testing for all holders of commercial drivers' licenses.

26 CITY & TOWN

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Requested Circulation	(3)	Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Non-USPS Paid Distribution	MA	N IA
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Total Free E	lstril	bution (Sum of 15d. and 15e.)	555	55%
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OCTOBER 2006 27

'Critical' health care issue lands on Nov. 7 ballot

As baby boomers near retirement, educating the next generation of medical professionals is the key to averting a health care crisis.

By I. Dodd Wilson, M.D.

aby boomers are at or near the height of their careers, powering our economy and leading our local, state and national governments. They also make up the largest percentage of our doctors, nurses, pharmacists and other health care professionals. For this influential group—and for the rest of us—it's time to think seriously about the consequences of the boomers' approaching mass exodus from the work force.

The first boomers will reach age 65—retirement age—in 2010.

From a health care perspective, the issue is worrisome. Not only will Arkansas lose many of its health care workers, their departure will place unprecedented demands back on the state's health care system.

Rural Arkansas vulnerable

A major shortage of health care workers will be especially problematic for Arkansas's smaller communities, which struggle today to keep an adequate supply of doctors and their local hospitals open. Arkansas is even more vulnerable because its population already is older and less healthy than those of most other states.

Despite the University of Arkansas for Medical Sciences' top-five ranking in the percentage of graduate residents and fellows who remain in-state, Arkansas ranks 48th among the 50 states in physicians per capita, and many of the state's doctors are already nearing retirement age. Nationally, one-third of the practicing physicians are over age 55. The youngest average age of Arkansas's specialist physicians in pediatrics and anesthesiology is 49.

Also, Arkansas has one of the lowest concentrations of nurses in the United States, and the nation already struggles with a nursing shortage. A *Nursing Management* Aging Workforce Survey released in July 2006 by the Bernard Hodes Group found that 55 percent of nurses plan to retire by 2020. The national nursing shortage is expected to grow from 14 percent in 2010 to 34 percent by 2020. Similar shortages are projected in other health care fields.

Classroom space needed

Medical schools nationwide have been asked by the Association of American Medical Colleges to increase class size by 30 percent.

UAMS, as home to the state's only colleges of medicine, pharmacy, public health and doctorate-level nursing program, is uniquely positioned to relieve some of the pressure on our health care system in the years ahead. We are already expanding enrollment and programs, but classroom space is at capacity.

The Nov. 7 general election ballot is full of important issues, but one stands out for those of us in Arkansas's public colleges and health care fields: the higher education bond program.

The bond program is not a tax, and it would allow construction of academic facilities to handle historic enrollment increases. While I can't tell you how to vote, I can tell you that this issue is critical to Arkansas's economic future and quality of life as all our public colleges struggle to keep pace with record enrollments and try to remain competitive with colleges in neighboring states.

From a health care perspective, the additional classroom space necessary to produce more health care workers is vital to adequate access to health care in the years ahead.

UAMS's top priority for its share of the bond program funds is to add classroom space for all of its education programs. In addition to a new education building, UAMS plans to renovate the old state hospital for the College of Health Related Professions, which educates health care professionals in fields such as respiratory care, genetic counseling, dental hygiene, audiology and speech pathology.

Please consider these important issues when you vote Nov. 7.



Dr. Wilson is chancellor, University of Arkansas for Medical Sciences.

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Approximately 90 percent of the municipalities across Arkansas that offer employees and officials medical benefits have joined the Municipal Health Benefit Fund and receive \$1,000,000 major medical coverage with stop-loss, employee life, accidental death and dismemberment, dependent life, dental and vision coverages.

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CHANGES TO THE 2006 MHBF DIRECTORY, AS OF OCTOBER 1, 2006

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.

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IN-STATE ADDITIONS							
PERRIN, MD	SHELLY	FAMILY PRACTICE	416 MAIN ST	ARKADELPHIA	AR	71923	870-246-2431
FRANKS, OD	JUSTIN	OPHTHALMOLOGY/OPTOMETRY	318 W SEVIER ST	BENTON	AR	72015	501-778-2020
VANG, DC BENTON COUNTY	DAVID	SALINE CHIROPRACTIC	1900 MILITARY RD #1	BENTON	AR	72015	501-315-3310
DIALYSIS CENTER		NEPHROLOGY (KIDNEY)	801 SE PLAZA #1	BENTONVILLE	AR	72712	479-273-7340
COLE, MD	KERRY	ST JOHNS HOSPITAL BERRYVILLE	214 CARTER ST	BERRYVILLE	AR		870-423-3355
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SA REGIONAL HEALTH CTR.		PSYCHOLOGY	211 JACKSON	CAMDEN	AR	71701	870-836-5743
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THRASH, DC WARE, MD	LISA DAVID	THRASH CHIROPRACTIC CLINIC WOMENS HEALTH PAVILLION OF HOPE	332 E COOK 302 BILL CLINTON DR #105	FORREST CITY HOPE	AR AR		870-633-2641 870-722-5011
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HEARD, DDS	DANIEL	CENTRAL AR FAMILY DENTISTRY	2400 CRESTWOOD RD #205	NO LITTLE ROCK	AR		501-753-2244
YADA, LCSW MCCOLLUM, PT	KIMBERLY BRADY THIRL	LAKEWOOD BEHAVIORAL HEALTH OZARK PHYSICAL THERAPY	4020 RICHARDS #F 257 AIRPORT RD #E	NO LITTLE ROCK OZARK	AR AR		501-753-1616 479-667-3710
BANKS, MD	RAYNANDO	FAMILY PRACTICE	1401 STATE ST #C	PINE BLUFF	AR		870-536-3460
LEBLANC, MD NORTON, OD	HEATHER W. TIM	GENERAL SURGERY OPHTHALMOLOGY/OPTOMETRY	1609 W 40TH #403 5501 S OLIVE	PINE BLUFF PINE BLUFF	AR AR		870-534-4188 870-541-0722
PINE BLUFF OPTICAL		OPHTHALMOLOGY/OPTOMETRY	3073 W 28TH	PINE BLUFF	AR	71603	870-534-8184
WALKER, MD ARKANSAS TRANSFER	TORRANCE	ORTHOPAEDICS SURG. & SPORTS	1609 W 40TH AVE #501	PINE BLUFF	AR	71603	870-534-3449
SERVICE		AMBULANCE	1901 N 13TH	ROGERS	AR		479-631-2975
FRANKS, OD GRANT COUNTY	JUSTIN	OPHTHALMOLOGY/OPTOMETRY	109 E PINE ST	SHERIDAN	AR	72150	870-942-3621
INHOME SERVICES		HOME HEALTH & HOSPICE	204 N OAK #A	SHERIDAN	AR	72150	870-942-7845
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MARTINDALE, MD	J. L.	SALINE MED PEDS	#5 MEDICAL PARK DR. #102A	BENTON	AR	72018	501-315-1222
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WILTSHIRE, MD	JASON	GENERAL SURGERY	#5 MEDICAL PARK DR. #206	BENTON	AR		501-778-7427
FLAKE, MD	WILLIAM K.	ST JOHNS CLINIC	211 CARTER ST	BERRYVILLE	AR		870-423-3338 870-423-5312
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QUICK, DDS	DONNY	ORAL SURGERY	2425 PRINCE ST #2	CONWAY	AR	72034	501-329-3223
FRASER, MD KING, MD	DAVID B. STEPHEN	SA REGIONAL HEALTH CTR. INTERNAL MED.	715 N. COLLEGE 700 W GROVE	EL DORADO EL DORADO	AR AR		870-862-7921 870-863-2000
PRATHER, MD	KENNETH	SOUTH ARK REGIONAL HEALTH CTR	715 N COLLEGE	EL DORADO	AR	71703	870-862-7921
DAUT, MD JELINEK, MD	PETER GREGORY	HENRY EYE CLINIC OZARK RADIOLOGY GROUP	22 W COLT SQUARE 3215 N NORTH HILLS BLVD	FAYETTEVILLE FAYETTEVILLE	AR AR		479-442-5227 479-463-1000
ALBERS, MD	DAVID G.	R & A RADIOLOGY	310 LEXINGTON AVE	FORT SMITH	AR		479-494-0500
BODIFORD, MD	GARY L.	BODIFORD EYE CENTER	9001 JENNY LIND	FORT SMITH	AR		479-649-7018
JACOB, MD	JOB	GASTROENTEROLOGY	509 S MAIN ST	HOPE	AR	7 1801	870-777-6665

30

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
LARSEN, DC	KURT	CHIROPRACTIC	7137 PARK AVE	HOT SPRINGS	AR	71901	501-922-3377
LAL, MD	SUNDEEP L.	AR SPINE & JOINT CLINIC	813 MARSHALL RD	JACKSONVILLE	AR		501-982-2525
ABRAHAM, MD	CARL J. JR	INFECT. DISEASE & CONTROL CONS.	1000 E MATTHEWS #D	JONESBORO	AR		870-932-5043
AMERICANHOME PATIENT BEAM, MD	DAVID	HOME HEALTH & HOSPICE NEA CLINIC	3005 MIDDLEFIELD DR. 3024 STADIUM BLVD	JONESBORO JONESBORO	AR AR	72401	800-750-0770 870-972-7000
DICKSON, MD	SCOTT M.	AHEC	223 E. JACKSON	JONESBORO	AR		870-972-1054
FERGUS, MD	RAYMOND S.	NEA CLINIC	3024 STADIUM BLVD	JONESBORO	AR		870-972-7000
MCKEE, MD	SANDERS B.	MCKEE FAMILY PRACTICE	505 E. MATTHEWS #105	JONESBORO	AR		870-910-5750
FRINDIK, MD GIBSON, MD	J. PAUL GUNNAR H.	PEDIATRIC ENDOCRINOLOGY DERMATOLOGY	800 MARSHALL ST 4200 RODNEY PARHAM #202	LITTLE ROCK LITTLE ROCK	AR AR		501-320-2903 501-227-4323
GREENWOOD, MD	DENISE	ARKANSAS BREAST CTR.	5600 W MARKHAM	LITTLE ROCK	AR		501-296-9100
KEMP, MD	STEPHEN	PEDIATRIC ENDOCRINOLOGY	800 MARSHALL	LITTLE ROCK	AR		501-320-2903
FLAHERTY, PHD BERRY, PT	ROLLIE EMILY	SA REGIONAL HEALTH CTR MALVERN FAMILY MEDICAL CLINIC	412 N VINE 850 HENRY ST	MAGNOLIA MALVERN	AR AR		870-234-7500 501-337-1836
HAGEN, PHD	JODY	LIVING WELL	2001 CLUB MANOR DR #J	MAUMELLE	AR		501-687-0488
CROSSLIN, OD	CHARLES	KILGORE VISION CENTER	2943 HWY 62 WEST	MTN. HOME	AR		870-424-4900
KILGORE, MD	KENNETH	KILGORE VISION CENTER	2943 HWY 62 WEST	MTN. HOME MTN. HOME	AR AR		870-424-4900 870-424-4900
RAE, OD DOBBINS, DDS	STEVEN JACOB	KILGORE VISION CENTER GENERAL DENTISTRY	2943 HWY 62 WEST 1002 SUNSET VALLEY DR	MTN. VIEW	AR		870-585-2511
SCHULTZ, MD	CHARLES	JACKSONVILLE NEUROLOGY	4020 RICHARDS RD #C	NO LITTLE ROCK	AR		501-985-1323
KELLER, OD	LUTHER B.	ARKANSAS EYE ASSOC.	102 PLANTATION DR	OSCEOLA	AR		870-563-3596
JONES, MD LEAVELL, MSPT	CHARLES ADAM	FAMILY PRACTICE VAN BUREN PHYSICAL THERAPY	220 N PHOENIX AVE 420 W POINTER TRAIL	RUSSELLVILLE VAN BUREN	AR AR		479-967-3980 479-471-3330
CALDWELL, OD	JULIE	OPHTHALMOLOGY/OPTOMETRY	201 S. AVALON	WEST MEMPHIS	AR	72301	870-732-4701
CHIN, MD	ROBERT	MIDSOUTH WOMENS CLINIC	304 S. RHODES	WEST MEMPHIS	AR	72301	870-733-1240
IN-STATE DELETES							
SHIELDS, MD	MARY C.	DENNIS DAVIDSON CLINIC	2000 HARRISON ST #D	BATESVILLE	AR	72501	870-793-4724
BUSBY, MD	JAMES D.	EMERGENCY MED.	214 CARTER ST.	BERRYVILLE	AR	72616	870-423-3355
SHARON, MD FITTS, PHD	NADAV	GENERAL SURGERY	211 CARTER ST	BERRYVILLE	AR		870-423-5312
ALLEN, MD	MICHAEL B. EUAL	SA REG HEALTH CTR. FAMILY PRACTICE	715 NORTH COLLEGE 2907 E. JOYCE BLVD.	EL DORADO FAYETTEVILLE	AR AR		870-862-7921 479-521-8260
SANDERS, CRNA	BILLY	GREY FOX ANESTHESIA	3396 N. FUTRALL DR #1	FAYETTEVILLE	AR		479-582-1938
TANG, MD	KEJIAN	NEUROLOGICAL ASSOC.	1794 JOYCE BLVD #3	FAYETTEVILLE	AR		479-442-4070
CHU, MD MOFFETT, MD	MELISSA A. SHIROLYN	CROSSROADS MEDICAL CLINIC OBSTETRICS & GYNECOLOGY	1420 HWY 62/65N 620 N. WILLOW	HARRISON HARRISON	AR AR	72601	870-741-3600 870-365-2176
ARNOLD, MD	SAMUEL H.	GENERAL SURGERY	104 E. 16TH ST.	HOPE	AR		870-722-5969
MOORE, MD	CHARLES	UAMS	4301 W MARKHAM	LITTLE ROCK	AR		501-686-8000
VONLANTHEN, MD DEYOUNG, MD	MARYELLEN BRUCE D.	PEDIATRIC GASTROENTEROLOGY FAMILY PRACTICE	800 MARSHALL 126 W. 6TH ST.	LITTLE ROCK MTN. HOME	AR AR		501-320-2911 870-425-3131
GREENWOOD, MD	DENISE	ARKANSAS BREAST CTR.	1924 FENDLEY DR. #114	NO LITTLE ROCK	AR		501-296-9100
MESSENGER, MSPT	ANDY	OZARK PHYSICAL THERAPY	257 E AIRPORT RD.	OZARK	AR		479-667-3710
SMITH, MD TURLEY, MD	NORMAN J. THOMAS	OBSTETRICS & GYNECOLOGY UROLOGY	1000 W. KINGSHIGHWAY #4 #2 HALSTED CIRCLE	PARAGOULD ROGERS	AR AR		870-239-3225 479-636-9669
CHAN, MD	PATRICK	NEUROSURGERY	1120 S. MAIN ST.	SEARCY	AR		501-305-4577
PATTERSON, DDS	J.D.	GENERAL DENTISTRY	333 E. MARKET	SEARCY	AR	72143	501-268-8634
OUT-OF-STATE ADDITIO	NS						
TURNER, DO	JACKIE	INTERNAL MED.	304 TEACO RD #A	KENNETT	MO		573-717-7676
ESSMAN, PSYD LOBATI, MD	JOHN FREDERICK	ST JOHNS PSYCHOLOGY CLINIC ST JOHNS INTERNAL MEDICINE	940 W MT VERNOR #210 199 JOHNSTOWN DR	NIXA	MO MO		417-820-9590
SHERWOOD, MD	DANIEL	ST JOHNS CLINIC	HWY 39 & REDING RD	ROGERSVILLE SHELL KNOB	MO		417-753-7770 417-858-3731
KUBIK, MD	VICTORIA	ST. JOHNS ORTHOPEDICS	1229 E SEMINOLE #230	SPRINGFIELD	MO	65804	417-820-5610
SCHRUNK, DO	KEVIN	ST JOHNS CLINIC SOUTH CREEK	2711 S MEADOWBROOK	SPRINGFIELD	MO		417-887-0081
THORSON, MD ZHAI, MD	PHATARAPORN JENNIFER	ST JOHNS CLINIC PATHOLOGY SRVS ST JOHNS CLINIC OF NEUROLOGY	1235 E CHEROKEE 1965 S FREMONT #2800	SPRINGFIELD SPRINGFIELD	MO MO		417-820-6850 417-820-9123
GARCIA, MD	JOHN	ST JOHNS CLINIC	608 BUSUNESS ROUTE 66	ST ROBERT	MO		573-336-5100
ELKHALILI, MD	ABDELNASER	MID SOUTH SPORTS CLINIC	1693 S COLORADO ST	GREENVILLE	MS		662-332-8700
BODIFORD EYE CENTER BODIFORD EYE CENTER		OPHTHALMOLOGY/OPTOMETRY OPHTHALMOLOGY/OPTOMETRY	63223 E 290 RD 1200 W 4TH ST	GROVE TAHLEQUAH	OK OK		918-786-9013 918-431-9945
ORTHOPEDIC SERVICES		DURABLE MED. EQUIP. & SUPPLIES	5550 S GARNETT #102	TULSA	OK		918-632-0033
BODIFORD EYE CENTER		OPHTHALMOLOGY/OPTOMETRY	690 WILSON ST	VINITA	OK		918-256-4070
SNOWBERGER, MD DAVE, MD	NOEL MANISHA	DIGESTIVE HEALTH ASSOC. OF TX. DIGESTIVE HEALTH ASSOC OF TX	7777 FOREST LANE #A212 6300 W PARKER RD #428	DALLAS PLANO	TX TX		972-566-6667 972-394-5757
SETHI, MD	RAJIV	DIGESTIVE HEALTH ASSOC OF TX.	6124 W PARKER RD #230	PLANO	TX		972-398-0393
LIFENET		AMBULANCE	6300 HAMPTON RD	TEXARKANA	TX	75503	903-832-8531
OUT-OF-STATE UPDATES							
MITTMAN, MD	DEAN L.	ST JOHNS DERMATOLOGY CLINIC	2115 S FREMONT #2100	SPRINGFIELD	МО	65804	417-820-7220
TARSNEY, MD	SEAN	ST JOHNS NORTHSIDE CLINIC	1640 E KEARNEY	SPRINGFIELD	MO		417-888-8888
SCHORR, DO BLACK, MD	PAUL D. SCOTT	FAMILY PRACTICE ADV. CARDIOLOGY OF TEXARKANA	901 N GALLOWAY 5502 MEDICAL PKWY.	MESQUITE TEXARKANA	TX TX		972-216-4900 903-794-8820
DEAON, WID	D. 00011	ADV. GALIDIOEGGT OF TEXALINAVA	3302 WEDIOAL I KWY.	ILAAIIIAIVA	17	75505	303-734-0020
OUT-OF-STATE DELETES							
FARMER, MD RITTMAN, DO	CHRISTOPHER CHRIS	FAMILY PRACTICE INTERNAL MED.	500 W PORTER 260 TERRACE RD.	AURORA BRANSON	MO MO		417-678-7888 417-336-2273
FARMER, MD	CHRISTOPHER	FAMILY PRACTICE	120 W 16TH ST	MTN. GROVE	MO		417-336-2273
LIPPERT, MD	DONALD	SJC ROGERSVILLE	199 JOHNSTOWN DR	ROGERSVILLE	MO	65742	417-753-7770
BROTHER, MD	MICHELE	FAMILY PRACTICE	1235 E CHEROKEE	SPRINGFIELD	MO		417-820-2600
TING, MD WALDRON, LCSW	MATTHEW H. KATHERINE	OBSTETRICS & GYNECOLOGY ST JOHNS CLINIC	3231 S. NATIONAL 1965 S FREMONT #2850	SPRINGFIELD SPRINGFIELD	MO MO		417-885-0828 417-820-3800
CALLENDER, MD	WILLIAM	GREENVILLE FAMILY MED. CTR	1467 HWY 1 S.	GREENVILLE	MS	38701	662-335-1621
TURLEY, MD	JOHN TAMMY	OTOLARYNGOLOGY (ENT)	5210 POPLAR AVE #200	MEMPHIS NEW BOSTON	TN TX		901-761-5211
HAVEL, CRNA RALLS, CRNA	MICHAEL	LIVING HOPE NEW BOSTON MED CTR LIVING HOPE NEW BOSTON	520 HOSPITAL DR 520 HOSPITAL DR	NEW BOSTON NEW BOSTON	TX		903-628-5531 903-628-5531
THOMAS, MD	JAMES H JR	EMERGENCY MED.	520 HOSPITAL DR	NEW BOSTON	TX		903-628-5531

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Delta Caucus continued from page 14

water appropriations bill, and \$2.5 million through USDA Rural Development to the DRA region. The region comprises 240 counties in eight states, from southern Illinois to New Orleans, and eastward to 20 counties in Alabama.

The region's mayors, elected county officials, business leaders, nonprofit foundations, universities and colleges, experts in agriculture, transportation, health care, education, rural development, hunger and nutrition and biofuels through the Caucus keep their senators and representatives and the executive branch apprised about the region's needs.

Looking for Arkansas homes with tales

HGTV's show, "If Walls Could Talk," is looking for homes in central and eastern Arkansas to feature on the show.

Featured homes have amazing histories and current owners who possess items found in the houses or on the properties that provide clues about their past.

Owners have found items in or around them ranging from old letters, photos, art and books to toys, clothing, guns and hidden rooms and passageways. If your home has a story to tell, or you know about one that does, contact Gregg Stucker at 303-712-3172 or e-mail gstucker@highnoonentertainment.com. Do that by Oct. 25. Include in your e-mail a description of the items you've found and how they relate to your home's history.

Changes to 2006 Directory, Arkansas Municipal Officials

Gentry

Delete AL Jim Krein

Add AL Michael Crawford Delete AL Roy Beeler Add AL Kevin Johnston

Tontitown

Delete ΑL Steve Smith Add Μ Steve Smith Delete R/T Sherry Pianalto Add R/T Tracy Goddard CA Jeff Reynerson Delete Add CA Mark Dossett Delete WS David Sbanotto Add WS Brandy McAdoo CEO Delete Steve Sabo Add CEO Shane Harrison Delete ΑL Andrew Penzo Add ΑL (Vacant) Delete ALKevin Riggins Add Brad Marveggio

Little Rock Mayor challenges to be in '100 best'

Community leaders have until Nov. 3 to participate in the second 100 Best Communities for Young People Competition. The competition, begun in 2005 by the America's Promise organization, identifies cities and towns that provide resources that young residents need to succeed.

Little Rock Mayor Jim Dailey, whose city was named one of the 100 Best for 2005, challenged municipal leaders in Arkansas to enter the competition.

"Cities that do not apply for this award are missing out on a chance to promote the recognition they earned for making children a priority," Dailey said. "This competition gives me a national platform to share Little Rock's success story. No mayor or city should pass on this opportunity!"

To enter, visit www.americaspromise.org/100Best.

Caldwell mayor wants county judge seat, too

After 20 years, Caldwell Mayor Gary Hughes wants to do more for his community. The Associated Press has reported that Hughes didn't intend to run for re-election as mayor of the St. Francis County town after winning the Democratic Party nomination for county judge. But when no one ran for mayor, he decided to take on both posts.

"I'm just doing it simply because I've been in community service all my life, and I want to continue to serve the community I live in," Hughes said. League General Counsel Mark Hayes said no state law bars simultaneous service as mayor and county judge. One law, however, prohibits being paid for more than one elective office. Hughes, 48, faces no opposition in the county or city elections.

AHPP lands grant to fund Delta heritage projects

The Arkansas Historic Preservation Program has received a \$100,000 Preserve America grant to help the Rural Heritage Development Initiative (RHDI) develop heritage trails in the Delta, AHPP Director Ken Gruenwald has announced. Preserve America is a federal initiative that encourages and supports community efforts to preserve and enjoy our cultural and natural heritage.

"This Preserve America grant will help the RHDI survey, research and document historic resources to be included in musical heritage, African-American heritage and agricultural heritage trails in the Delta region," he said. "We appreciate the assistance of Arkansas Delta Byways in helping us to achieve this grant."

The Byways promotes travel and tourism in Arkansas, Chicot, Clay, Craighead, Crittenden, Cross, Desha, Drew, Greene, Lee, Mississippi, Monroe, Phillips, Poinsett and St. Francis counties.

Funded by the W.K. Kellogg Foundation and sponsored by the National Trust for Historic Preservation, the RHDI is a three-year pilot program focusing on heritage tourism, business development, preservation education and landmark preservation. (See related story in September *City & Town*, pg. 13.)



Oct. 21, LAKE VILLAGE, Lake Chicot Fall Fest

Oct. 26-28, **MOUNTAIN VIEW**, 24th Arkansas BeanFest and Championship Outhouse Races, mychamber@mytel.net

Oct. 28, CHEROKEE VILLAGE, 10th Octoberfest, 870-257-5522, cvcityhall@centurytel.net; MAMMOTH SPRING, 3rd Spooktacular, 870-625-3235, www.mammothspringar.com; PALESTINE, 5th L'Anguille River Festival, 870-581-2166, mayorcarroll@arkansas.net; PARAGOULD, Pumpkins in the Park, 870-240-0544, www.mainstreetparagould.info; RUSSELLVILLE, 15th Downtown Fall Fest & Chili Cook-off, 479-967-1437; WALNUT RIDGE, 6th Iron Mountain Fall Festival, 870-886-3232, lawrencecofc@cox-internet.com; WEST MEMPHIS, Main Street Fall Fest, 870-735-8814, mainstreet@citywm.com

Oct. 31, **FAYETTEVILLE**, 5th Trick-or-Treat on the Square, 800-766-4626, www.fayettevilletourism.com; **SHERWOOD**, 10th Halloween Carnival, 501-835-8909, Cherylf@ci.sherwood.ar.us

Nov. 9, MOUNTAIN VIEW, Bluegrass Festival, 870-269-8068, www.YourPlaceInTheMountains.com; VAN BUREN, Veteran's Day Parade, 479-883-2795, www.vanburen.org

Nov. 10-11, **EUREKA SPRINGS**, Food and Wine Weekend, 479-253-7333, www.eurekasprings.org

Nov. 11, **HUNTSVILLE**, Veteran's Day Parade, 479-738-6000, www.huntsvillearchamber.com

Nov. 16, **EL DORADO**, Downtown Holiday Lighting Ceremony, 870-863-6113, www.GoElDorado.com

Nov. 18, **BERRYVILLE**, Holiday Parade, 870-423-3704, www.berryvillear.com

Nov. 18-25, **STUTTGART**, 71st World Championship Duck Calling Contest and Wings Over the Prairie Festival, 870-673-1602, www.stuttgartarkansas.com

Nov. 18-28, **BENTONVILLE**, Winter Wonderland Lighting of the Square, 479-254-0254, www.mainstreetbentonville.org

Nov. 24-25, **HOT SPRINGS**, Winter Wonderland Craft Festival, 501-262-3651

Nov. 25, PARIS, Lighting Ceremony and Christmas Parade, 479-963-2244, www.paris-ar.com; SPRINGDALE, Christmas Parade of the Ozarks, 479-927-4530, rodeooftheozarks.com

Nov. 26-Dec. 30, **ROGERS**, A Rogers Christmas in the Hawkins House, 479-621-1154, gbland@rogersark.org

Nov. 28, **MONTICELLO**, 12th Carols of Christmas Holiday Parade, 870-367-6741, www.montdrewchamber.com

Nov. 30, **HOT SPRINGS**, Christmas Around the World Parade, 501-321-2277, www.hotsprings.org;

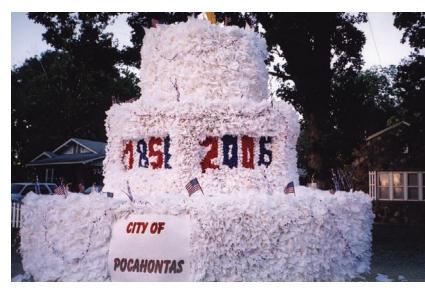
JACKSONVILLE, Holiday Lighting Ceremony, 501-982-1511, www.jacksonville-arkansas.com; OSCEOLA, 28th Winter Festival, 870-563-2281, www.osceolachamber.net; RUSSELLVILLE, 20th Christmas Parade, 479-968-2530, www.russellvillechamber.org; STAMPS, Christmas in Stamps, 870-904-0815, jmo46@sbcglobal.net

Dec. 1, BLYTHEVILLE, 55th Christmas Parade, 870-762-2012, www.BlythevilleGosnellChamber.org; CROSSETT, Celebrate Crossett at Christmas, 870-364-6591, www.crossettchamber.com; EUREKA SPRINGS, Christmas Parade, 800-638-7352, www.eurekaspringschamber.com; FORREST CITY, Community Christmas Parade, 870-633-1651, info@forrestcitychamber.com; MENA, Christmas Festival, 479-394-8355, www.gomenaarkansas.com; MOUNTAIN HOME, Christmas Parade, 870-425-5111, www.EnjoyMountainHome.com

Dec. 1-10, **DUMAS**, 10 Days of Christmas, 870-382-5447 Dec. 1-30, **SHERWOOD**, 6th Enchanted Forest and Holiday Trail of Lights, 501-835-8909, Cherylf@ci.sherwood.ar.us

Dec. 2, BENTONVILLE, 2nd Daytime Christmas Parade, 479-254-0254, www.mainstreetbentonville.org; BOONEVILLE, 25th Christmas Parade, 479-675-2666, booneville.com; **CLARKSVILLE**, Christmas Lighting and Parade, 479-754-2340, www.clarksvillechamber.com; **DEQUEEN**, 26th Festival of Lights Christmas Parade, 870-584-3225, www.dequeenchamberofcommerce.com; **ELAINE**, Country Christmas Festival, 870-827-3760; HARRISON, Christmas Parade, 870-741-2659, www.harrison-chamber.com; HEBER SPRINGS, Light up the Park, 501-362-2444; HUNTSVILLE, Lights of the Season Winter Parade, 479-738-6000, www.huntsvillearchamber.com; JACKSONVILLE, 49th Christmas Parade, 501-982-1511, www.jacksonville-arkansas.com; LITTLE ROCK, Holiday Parade and State Capitol Lighting Ceremony, 501-376-4781, www.littlerock.com; MARIANNA, Christmas Lighting Display, 870-295-2469, www.mariannaarkansas.org; NORTH LITTLE ROCK, Christmas Parade, 501-372-5959, www.nlrchamber.org; OZARK, Christmas Parade, 479-667-2525; PARAGOULD, Tinsel Town, 870-240-0544, www.mainstreetparagould.info; RUSSELLVILLE, Festival of Trees, 479-967-1762, discoverrussellville.org; **SEARCY**, Old Fashioned Christmas and Holiday of Lights Parade, 501-279-1032, www.cityofsearcy.org; VAN BUREN, 10th Christmas Parade, 479-474-7300, www.vanburen.org

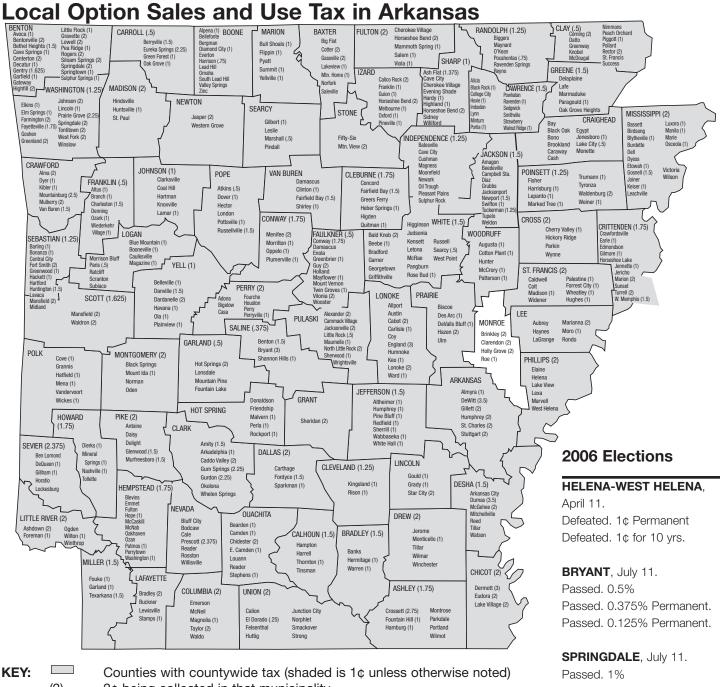
Dec. 2-3, HORSESHOE BEND, 10th Festival of Trees, 870-670-5433



Pocahontas celebrates 150 years!

Pocahontas residents and visitors celebrated the city's 150th anniversary with activities Sept. 21 through Oct. 8 and, of course, a huge birthday cake float. The cake was the city's entry Sept. 21 in the Sesquicentennial Parade—the official inaugural event for three weekends of birthday activities and special events. Bands, dances, vintage airplanes, history reenactments, founders' exhibits, parties, hot air balloons, buggy rides and other goings-on added to the fun. The photo is courtesy of the *Pocahontas Star Herald* and staff member Dalton Sullivan.

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(2) 2¢ being collected in that municipality(2co¢) 2¢ being collected in that county

Source: Debbie Rogers, Office of State Treasurer

See also: www.state.ar.us/revenue/eta/sales/taxrates.html

Sales and Use Tax Year-to-Date 2006

Month January February March April May June July August September	Municipal Tax \$32,687,504 \$40,075,677 \$32,771,550 \$32,010,237 \$35,233,916 \$34,375,245 \$35,046,470 \$35,046,470 \$35,934,262 \$34,686,426	County Tax \$33,033,724 \$39,032,068 \$32,771,095 \$32,413,705 \$35,510,242 \$33,751,145 \$34,756,794 \$36,071,576 \$34,960,684	Total Tax \$65,721,228 \$79,107,745 \$65,544,012 \$64,423,942 \$70,744,158 \$68,126,390 \$69,803,264 \$72,005,838 \$69,647,110	Interest \$184,083 \$76,989 \$256,793 \$174,245 \$240,060 \$67,572 \$322,687 \$55,735 \$366,161
Total Averages	\$34,866,426 \$312,821,247 \$34,757,916	\$34,900,084 \$312,301,033 \$34,700,115	\$69,458,031	\$1,744,325 \$193,814

TUCKERMAN, July 11.

Passed. 1/4¢

For: 156 Against: 52

PULASKI COUNTY, Sept. 11.

Defeated. .25%

for jail, crime prevention

For: 12,088 Against: 16,112

ENGLAND, Aug. 8.

Passed. 1¢ Build, equip

fitness center

For: 264 Against: 245

Passed. 1¢ Operate center

For: 266 Against:239

September 2006 Mun	icipal Levy Receipts		September 200	06 Munio	cipal/County Le	evy Rece	ipts	
Alexander	Lake City 4,599.70 Lake Village 62,321.86	Parkdale 3,217.90 Portland 4,711.62		101,214.60 40,146.74	Rondo	1,088.54 46,387.60	DeValls Bluff	
Alma	Lakeview 5,253.15	Wilmot 6,708.93	McGeheeArkansas City	5,174.27	Lincoln County Star City	11,245.34	Ulm	1,311.05 889,713.39
Alpena	Lepanto	Baxter County	Dumas	46,015.02 4.366.07	Gould	5,938.96 2,380.13	North Little Rock 1 Alexander	,004,003.42
Altus 6,767.28 Amity	Lewisville	Cotter	Reed Watson	2,415.83 2,530.04	Little River County	150,195.70	Cammack Village	13,805.82
Arkadelphia 137,732.45	Little Flock 4,956.02	Norfork 6,569.58	Tillar	289.90	Ogden	1,567.06	Jacksonville	
Ash Flat	Little Rock	Lakeview	Drew County	261,139.09 87,534.47	Wilton	3,214.66 1,362.02	Maumelle	175,388.68
Atkins 9,666.81 Augusta 23,551.05	Lowell	Salesville 5,931.62 Briarcliff 3,257.64	Jerome Tillar	440.26 1,981.16	Foreman	8,238.03	Sherwood	22,727.25
Avoca 5,997.99	Madison 1,236.92	Benton County 928,123.09	Wilmar	5,464.92	Blue Mountain	874.64	Randolph County	
Bald Knob	Magazine	Siloam Springs 170,347.83 Rogers 622,068.86	Winchester Faulkner County		Caulksville	1,543.86 6,062.81	Maynard	2,940.59
Bearden	Malvern	Bentonville	Damascus	722.31 1,150.79	Morrison Bluff	490.33 24,562.67	O'Kean	50,306.51
Belleville 1,642.56 Benton	Manila	Decatur 20,643.46	Mount Vernon	881.46 3,158.56	Ratcliff	1,265.57 1,470.98	Ravenden Springs	1,057.38 3,735.56
Bentonville	Marianna 62,885.07	Gravette	Holland	3,531.95	Subiaco	2,908.82	Saline County	308,128.26
Berryville	Marion	Lowell	Franklin County	2,386.47	Booneville	27,279.34 209,057.96	Scott County	31,803.12 25,442.49
Black Rock 2,691.57 Blue Mountain	Marshall	Pea Ridge	Wiederkehr Village Altus	307.50 5,461.48	Allport	1,105.48 5,266.27	Mansfield	6,360.62
Blytheville	Mayflower	Sulphur Springs	Charleston	19,820.42 2,707.35	Carlisle	20,055.36	Gilbert	198.14
Booneville 86,682.16	McGehee 89,612.80	Garfield 7,698.09	Ozark	23,563.91	England	26,253.02	Leslie	
Bradley 4,810.08 Branch 4,381.49	Melbourne	Gateway 7,760.94 Highfill 5,954.24	Fulton County	85,340.16 5,066.52	Humnoke	2,045.58	Pindall	570.39 774.53
Brinkley	Menifee 4,195.03 Mineral Springs 4,324.08	Little Flock	SalemViola	7,027.75 1,682.95	Lonoke	37,316.55 22,457.82	Sebastian County	702,993.28
Bull Shoals	Monticello	Elm Springs	Horseshoe Bend Cherokee Village	30.92 3,573.52	Cabot Madison County	132,840.64	Fort Smith	
Caddo Valley 44,051.12	Morrilton	Boone County	Ash Flat	8.83	Huntsville	11,652.39	Mansfield	
Camden	Mountain Home	Bellefonte 4,680.10	Hardy		Hindsville	452.58 St. 983.60	Greenwood	107,985.21
Carlisle	Mountain Pine	Bergman 4,762.00 Everton 1,989.05	Lonsdale	883.83 5,782.34	Marion County	72,843.46 13,702.68	Bonanza Central City	7,804.33 8,062.45
Centerton	Mountainburg	Lead Hill 3,357.97 Omaha 1,930.54	Fountain Lake	3,063.44 108,126.23	Flippin	9,297.27 1,733.39	Hackett Hartford	10,537.36
Cherry Valley 3,881.65	Murfreesboro	South Lead Hill 1,029.62	Greene County		Summit	4,014.89 8.988.96	Lavaca	27,709.93
Clarendon 19,898.03	Newport	Zinc	Delaplaine	3,813.77	Yellville	300,813.33	Midland	220,722.94
Clarksville	Norfork	Harrison	Marmaduke	11,471.04 7,201.59	Garland	5,956.70	DeQueen	
Conway	Oak Grove	Bradley County		218,098.28 225,137.30	Texarkana	134,025.75	Gillham	1,400.19
Cotter	Oppelo	Hermitage 4,931.38 Warren	Hope		Osceola	81,753.10	Horatio Lockesburg	7,425.49 5,295.40
Cove 3,941.20	Oxford	Calhoun County	Emmet	200.00	Bassett	1,547.55	Sharp County	64,957.62 5,977.75
Crossett	Ozark	Hampton	Fulton	1,884.65 646.17	Birdsong	368.46 168,314.66	Ash Flat	8,016.92
Dardanelle	Paragould	Thornton 3,321.51 Tinsman	OakhavenOzan	415.39 623.09	Burdette	1,188.30 2,312.12	Cave City	15,491.16 3,823.45
DeValls Bluff 4,475.09 DeWitt	Patmos	Carroll County	Patmos	469.24 1,961.58	Dyess	4,743.98	Sidney	2,261.18 518.02
Decatur	Pea Ridge	Blue Eye	Washington	1,138.48 576.93	Joiner	4,974.27	Horseshoe Bend	41.11
Des Arc	Perla	Chicot County	Hot Spring County	211,426.98	Leachville Luxora	12,131.70	Cherokee Village	8,107.37
Diamond City 1,773.87 Dierks	Piggott	Eudora	Malvern	99,868.19 1,273.12	Manila	28,141.49 994.85	St. Francis County	
Dover	Pineville	Clark County	Rockport	8,767.94 3,609.03	Victoria	543.49 8,649.71	Forrest City	234,734.32
Dyer 1,077.21 Earle	Plumerville	Datto	Friendship	2,280.55 3,786.16	Etowah	3,371.45 99,835.70	Palestine	11,773.26
East Camden 3,669.43 El Dorado 92,246.52	Portia 1,737.26	Knobel 1,248.55	Magnet Cove	5,015.00 159,317.32	Black Springs	679.40 2,520.92	Madison	7,388.08
Elkins	Prairie Grove 49,969.45	Nimmons	Nashville	44,846.78	Norman	1,311.12	Colt	5,846.90
Elm Springs 4,114.22 England	Prescott	Peach Orchard 680.07 Pollard 837.02	Dierks	11,308.23 11,620.81	Mount Ida	5,846.40 32,595.73	Stone County	68,765.73
Etowah	Ravenden 3,289.05 Rector 20,443.93	Success 627.76 St. Francis 871.89	Tollette	2,978.75 339,954.19	Prescott	24,277.20 1,040.64	Fifty Six	1,324.92
Eureka Springs	Redfield	Cleburne County	Batesville	105,804.23 694.53	Bodcaw	1,014.29 493.97	Union County	
Farmington	Rockport	Greers Ferry 9,816.05 Heber Springs 67,889.09	Cushman	5,164.19 2,139.61	Emmet	3,161.44 1,745.38	El Dorado	
Flippin 40,216.07 Fordyce 72,191.37	Rogers 1,683,222.46	Higden 1,066.05	Moorefield	1,792.34 13,655.41	Willisville	1.238.23	Huttig	16,923.81
Foreman 7,434.82	Russellville 832,703.36	Fairfield Bay 1,541.01	Newark	2,442.07	Jasper	1,716.61	Junction City Norphlet	16,920.91
Forrest City	Salem	Cleveland County	Pleasant Plains	2,990.97 4,716.10	Western Grove	1,402.94 82,068.51	Smackover	
Fouke 6,658.71 Fountain Hill	Shannon Hills 5,952.56 Sheridan 146,604.29	Kingsland 1,435.83 Columbia County	Izard County	69,039.81 115.217.96	Camden	90,701.49 7,943.46	Van Buren County	222,256.23
Franklin 6,652.70 Garfield 4,832.94	Sherrill	Emerson 549.62 McNeil 1,013.50	Newport	61,955.63 13,936.25	East Camden	6,219.61 7,757.27	Shirley	2,747.43 1,532.69
Garland 1,674.61	Shirley 2,566.10	Magnolia 16,623.31	Grubbs	3,474.15	Chidester	2,482.33	Clinton	18,612.39 18,865.11
Gassville	Siloam Springs	Taylor	Amagon	753.53 832.84	Louann Perry County	1,344.59 66,183.11	Washington County 1 Elkins	,248,578.16
Gilbert	Springdale	Conway County	Campbell Station	1,808.46 10,184.49	Adona	699.10 1,229.97	Elm Springs	16,724.33
Gillham 2,216.91 Gilmore 399.28	St. Charles	Menifee 3,060.51 Oppelo 7,134.64	Jacksonport	1,863.98 6,908.64	Casa	781.35 220.57	Goshen	
Glenwood 47,454.47	Star City	Plumerville 8,404.11	Tupelo	1,403.94	Houston	594.43	Johnson	37,617.57
Gosnell	Stephens 4,404.34 Stuttgart 261,714.42	Craighead County		793.18 543,472.70	Perry	1,173.90 5,450.78	Springdale	710,289.19
Grady 6,599.25 Gravette	Sulphur Springs 1,201.30 Summit 2,083.34	Black Oak 3,882.44 Bono 20,525.34	Pine Bluff	472,974.73 2,770.85	Phillips County	151,149.28 11,622.39	Tontitown	27,398.05 33,124.23
Green Forest	Swifton 3,626.82 Taylor 5,239.11	Brookland	White Hall	40,593.39 9,925.31	Lake View Lexa	7,134.66 4,447.41	Winslow	6,472.36
Greenland	Texarkana	Cash 3,991.04	Altheimer	10,225.55 3,422.82	Marvell Helena-West Helena	18,743.62 201,705.55	Lincoln	29,263.52
Guion 1,415.58	Thornton 1,436.50	Lake City	Humphrey	1,080.88	Pike County	115,969.58	Farmington	
Gurdon	Tontitown	Monette	Johnson County	96,821.14 64,768.38	Antoine	996.76 753.96	Rose Bud	4,433.61
Hackett 2,126.81 Hamburg 26,890.27	Tuckerman 12,702.33 Turrell 6,249.38	Crawford County	Coal Hill	8,399.16 5,000.90	Delight	1,987.14 13,462.70	Bradford	8,267.81
Hardy 17,474.17	Twin Groves 616.96	Van Buren 172,341.79	KnoxvilleLamar	4,287.69 11,872.95	Murfreesboro	11,271.09	Kensett	18,509.56 2,935.07
Harrison 239,175.92	Vilonia 43,747.28	Mountainburg 6,190.72	Lafayette County	18,117.12	Lepanto	16,027.24	Georgetown	1,302.18 2,707.71
Hatfield 4,153.90 Havana 1,468.37	Viola	Kibler 8,795.91 Dyer 5,310.23	Bradley Stamps	2,437.84 9,227.43	Fisher	1,991.20 16,470.57	Higginson	3,906.54
Hazen 31,626.71 Heber Springs 119,145.39	Waldenburg 2,623.22 Waldron	Chester	Buckner	1,714.72 5,564.17	Marked Tree Trumann	21,039.04 51,763.56	Judsonia Letona	20,483.49 2,077.29
Hermitage	Walnut Ridge	Cedarville	Lawrence County	109,561.05 23,464.44	Tyronza	6,897.80 5,710.60	McRae	6,831.28 6,758.93
Highland 34,568.12 Holly Grove 5,693.03	Warren 62,154.60	Marion	Alicia	690.83 3,416.04	Waldenburg	601.11 103,293.00	Russell	2,356.33
Hope	Weiner 6,643.64	Earle	Black Rock	1,281.61	Polk County	46,816.97	Searcy	2,149.62
Horseshoe Bend	West Fork	Crawfordsville 2,985.35 Edmondson 2,979.55	Hoxie	13,421.18 3,258.82	Cove	3,180.93 4,775.55	Bald Knob	33,174.58 26,426.35
Hoxie	Wheatley	Gilmore	Lynn Minturn	1,500.77 543.14	Hatfield Vandervoort	3,338.73 996.63	Cotton Plant	9,584.17
Humphrey 1,504.53 Huntington 2,807.82	Wickes 2,901.48 Wiederkehr Village 237.22	Jennette 648.18	Portia	2,301.18 238.22	Wickes	5,606.08 291,737.00	Augusta	1,517.49
Huntsville 45,310.23	Wilton	Sunset 1,819.09	Powhatan	2,434.58	Russellville	289,342.31	McCrory	18,469.49 4,662.30
Jacksonville	Yellville	Turrell	Sedgwick	533.61 347.80	Atkins	35,162.87 16,237.48	Yell County	
Jennette	County Sales and Use Tax Arkansas County	Clarkedale	Strawberry Lee County	1,348.31 29,229.89	Hector	6,182.21 11,301.48	Plainview	22,827.01
Jonesboro 1,040,239.80 Keiser 2,179.61	Ashley County	Cherry Valley 5,578.17 Hickory Ridge 3,042.64	Marianna	23,796.36 1,015.05	Pottsville	15,528.84 28,811.05	Ola	6,500.41 12,914.43
Keo	Fountain Hill 1,357.15 Hamburg 25,939.49	Parkin	Haynes LaGrange	982.90 560.35	Hazen	10,469.19 3,044.19	Belleville	2,003.03 2,116.41
Kingsland	Montrose 4,489.69	Dallas County	Moro	1,106.92	Des Arc	12,362.21	Interest: \$366,161	
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MUNICIPAL MART

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- CIVIL ENGINEER—Siloam Springs seeks apps. for civil eng. Oversees eng. design, permitting private and public projects, reviews development proposals and capital improvement projects. Knowledge of eng. principles incl. design, surveying, analysis, construction inspection, project eng. and mgmt., and contract admin. Computer proficiency req. BS in civil eng. and two yrs.' exp. in a gov't. setting pref. Must have Ark. DL or ability to obtain, Ark. reg. as a pro. eng. in civil eng. or ability to obtain within three mths. Benefit pkg. incl. medical, dental, vision, LTD, life insurance, 457 Deferred Comp., vac. and sick leave. Apps. at City Hall, 400 N. Broadway, Siloam Springs, AR; www.siloamsprings.com; pwoody@siloamsprings.com; or call 479-524-5136. EOE.
- FINANCE DIRECTOR—Pine Bluff seeks individual with strong leadership skills for the pos. of finance director. Ideal cand. must have comprehensive background in finance, mgmt. exp. and excellent interpersonal/communication skills. The finance director reports to the mayor, acts as city CFO, resp. for planning/managing all aspects of the city's financial activities (\$30 million+ annual budget). Sal. \$60-72,000 DOE. Benefits incl. medical, dental, life ins., paid vac., sick leave, ret. and deferred comp. plan. B.S. in Acounting, Finance or Business with emphasis in Accounting. Master's, CPA or CPFO with working knowledge of technology systems pref. Applications accepted at City of Pine Bluff HR Dept., 200 E. 8th Ave., Room 104, Pine Bluff, AR 71601; fax 870-850-2449; or e-mail vconaway@cableynx.com. Open until filled.
- FIREFIGHTERS—Jonesboro Civil Service Commission will test for entry level firefighters Saturday, Nov. 4. Pick up application packets at the human resource office, 515 W. Washington, Jonesboro. Applications accepted through Oct. 20. Candidates must be U.S. Citizens, possess HS diploma or GED, min. age 21, max age 31, no felony convictions, possess valid DL, pass physical agility test, written test, drug screen, medical exam and background check. Call 870-933-4640. EOE.
- INFORMATION SYSTEMS MGR.—Pine Bluff seeks applicants for the position of information systems mgr. Resp. for planning, developing, implementing and evaluating cost-effective, state-of-the-art information tech. services. Dept. administers network ops., GIS communications, website mgmt., records/imaging systems and several dept. specific software applications. Mgr. will guide the development of information systems, coordinate interdepartmental activities to increase employee productivity using tech. Bachelor's deg. in IT, Computer Sci., Public Admin., Business Admin., Business/Econ., and/or five yrs.' IT mgmt. exp. or equiv. comb. preferred. Applications accepted at City of Pine Bluff HR Dept., 200 E. 8th, Room 104, Pine Bluff, AR 71601; fax 870-850-2449; or e-mail vconaway@cablelynx.com. Open until filled.
- PARKS DEVELOPMENT MGR.—Conway is accepting résumés for a parks development mgr., reporting to the parks and rec. dir. The mgr. plans, directs and coordinates maintenance/development projects at City of Conway parks and rec. facilities. Also resp. for special events set up, staffing and clean up. Bachelor's in parks admin. or related, four yrs.' exp. in park admin. or related and two yrs.' supervisory exp. required. Equiv. combinations of edu. and exp. considered. Submit résumé with salary history to H.R. Director, City of Conway, 1201 Oak St., Conway, AR 72032; e-mail lisa.williams@cityofconway.org; or fax 501-513-3503. Min. starting sal. \$42,000, based on exp. Résumés accepted until pos. filled. EOE.
- PATROL OFFICER—Kensett seeks cert. patrol officers. For more info call 501-742-5454.
- POLICE CHIEF—Fort Smith seeks a police chief for CALEA-accredited dept. Bachelor's in criminal justice, public/business admin. or related degree req., master's preferred; plus 15 yrs.' certified law enforcement exp., at least five yrs. as senior mgr. or higher. Exp. must incl. operations mgmt., admin., traffic control investigations and special services (SWAT, drug task force, etc.). See job posting and at www.fsark.com. Send résumé to Human Resources Dept., PO. Box 1908 Fort Smith, AR 72902; or e-mail rjons@fsark.com. Closes Sept. 22. EOE.
- POLICE CHIEF—Hot Springs seeks a police chief. Bachelor's in criminal justice, business admin. or related;10 yrs.' exp.

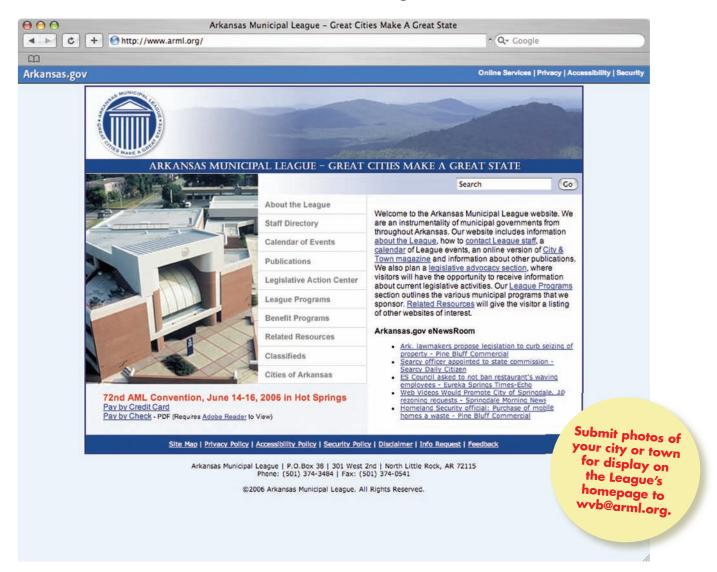
- in mgmt. or admin. in a law enforcement agency req. Must meet the requirements of all applicable state and local laws. Equivalent exp., edu. and training considered. Starting sal. negotiable. Executive benefits pkg. For info contact Minnie Lenox, HR dir., 501-321-6840, or e-mail mlenox@cityhs.net. Submit cover letter and résumé by Nov. 27 to City of Hot Springs Human Resources Dept., P.O. Box 700, Hot Springs, AR 71902. EOE.
- POLICE CHIEF—Russellville is accepting applications for a F/T police chief with benefits. HS dipl., deg. in Criminal Justice or related, 5 yrs.' exp. in law enforcement or related pref. Must be cert. or have ability to become cert. Supervises approx. 65 employees. Sal. BOE. Close date Nov. 29. To apply, visit www.russellvillearkansas.org, print application and fax to 479-968-8050; or call Russellville HR dir. 4t 479-968-2098. EOE/AA.
- POLICE CHIEF—Coal Hill (Johnson County) is accepting applications for police chief; must be certified. Send résumés to: Deborah Marvel Mayor, P.O. Box 218, Coal Hill Arkansas 7/2832
- POLICE OFFICER—Lewisville seeks applications for the position of police officer. Pick application packages up 8 a.m. to 4 p.m. Mr-F at Lewisville City Hall, 330 West 1st St. Position open until filled. Contact Chief Jason Tomlin for information, 870-921-4971.
- POLICE OFFICER—Allport (Lonoke County) seeks a full-time officer. Mail résumé and cert. to: Allport Police Dept, P.O. Box 58. Humnoke. AR 72072.
- CERTIFIED POLICE OFFICERS—Forrest City Police Dept. seeks cert. officers. Good sal., benefits inc. paid holiday, health, dental, eye insurance, retirement, three wks.' paid vac. and LOPFI. Call 870-633-3434 for more info. or send résumé and copies of cert. to Chief's Office, c/o Forrest City Police Dept., 225 N. Rosser St., Forrest City, AR 72335. EOE.
- CERTIFIED POLICE OFFICERS—The Texarkana, Ark., Police Dept. is accepting applications for the position of a probationary police officer. First year annual salary is \$33,017.59. After one year, salary increases to \$36,053.00 (+). Benefits incl. ins., vacation, sick leave, certificate pay, educational pay and longevity pay. Uniforms and equipment furnished. Min. req.: (1) Cert. Law Enforcement Officer by CLEST or Cert. Law Enforcement Officer with any state that has a reciprocal agreement with CLEST, (2) 30 hours of college or able to obtain the hours within 18 months, (3) meet all other min. req. of the Texarkana, Ark., Police Dept. For further information, contact the Personnel and Training Office @ 903-798-3328 or tateson@txkusa.org.
- POLICE OFFICER—Marshall in Searcy County seeks applications for cert. police officer. Sal. neg. Contact Mayor Busbee or Chief Aubrey Byerly, 870-448-2543. Open until filled.
- POLICE OFFICER—Ash Flat Police Dept. is accepting applications for full- and part-time police officers. Cert. officers preferred. Applications can be picked up from City Hall between 8:00 a.m. and 4:00 p.m. Monday through Friday. Only serious applicants should apply. No phone calls.
- POLICE OFFICER—Stamps is accepting applications for a certified, F/T police officer. For info call 870-533-4951. Send resume to Stamps Police Dept., 207 E. Antigo, Stamps. AB 71860.
- PUBLIC WORKS FOREMAN—Haskell is accepting applications for a public works foreman. Performs supervisory, admin. and operational duties; inspects residential, commercial bldgs. for compliance; operates, repairs and maintains city water/sewer systems; operates backhoe, trackhoe; prepares, analyzes reports, records. Ark. DL, Ark. Class 1 wastewater and Class 1 water license req. Sal. based on exp., with paid vac., sick leave, holidays and ret. Send resume, work history, references to City of Haskell, Public Works Director, 2520 Hwy. 229, Haskell, AR 72015.
- STREET DEPT. DIRECTOR—Pine Bluff seeks applicants for the position of Street Dept. director. The director oversees and reviews plans and specs. for public works projects, assists in projecting a plan of public works projects and improvements, and administers and coordinates all capital improvement projects with other city depts., utilities and outside contracts. The director gives tech., engineering and architectural advice to city depts. as directed by the

- mayor; performs and coordinates the investigation, development, design and construction of eng. projects; and supervises operation, maintenance of all dept. equip. Bachelor's deg. in Civil Engineering and/or five yrs.' exp. in engineering work (two yrs. of which in mgr./supervisory capacity) preferred. Should have knowledge of federal flood plain mgmt. and state/local regulations. Applications accepted at City of Pine Bluff HR Dept., 200 E. 8th, Room 104, Pine Bluff, AR 71601; fax 870-850-2449; or e-mail vconaway@cablelynx.com. Open until filled.
- WATER/WASTEWATER OPERATOR—Marshall (Searcy County) seeks a water/wastewater operator with Class II license. Salary neg., DOQ, exp. Contact Mayor James Busbee, 870-448-2543 or 870-448-7506 or P.O. Box 1420, Marshall, AR 72650; FAX, 870-448-5692.
- WATER/WASTEWATER SUPERINTENDENT—Mountain View is accepting applications for the pos. of water/waste-water superintendent. Resp. for supervision, mgmt. of the water treatment plant, wastewater treatment plant and distribution/collection systems. Reports to water commission. Min. requirements: Ark. DL, HS diploma or equiv., one yr. mgmt. exp., two yrs.' water or wastewater exp., Ark. Class 4 water treatment lic., Ark. Class 3 wastewater lic., Ark. Class 3 distribution lic. (a combination of any grade water/wastewater lic. will be considered). Sal. neg. DOE. Mail resume to Mountain View Water, P.O. Box 360, Mountain View, AR 72560. Deadline 5 p.m. Friday, Dec. 1. For more info call Debbie Walker. 870-269-3293. EOE.
- WASTEWATER OPERATIONS FOREMAN—Bentonville is taking applications for a wastewater operations foreman. Sal range: \$18.73/hr.-\$28.09/hr. Responsibilities include: supervision of 7-10 employees; efficient maintenance, operations, management of equip., vehicles, bldgs. and grounds of wastewater treatment plant. Apps. at www.bentonvillear.com or City Hall. Mail résumé to City of Bentonville, Attn: HR Dept, 117 West Central, Bentonville, AR 72712 or fax app./résumé to 479-271-3105. EOE.
- WASTEWATER OPERATOR—The joint sewer commission of Cotter and Gassville seeks applications for a licensed wastewater operator. Competitive salary, municipal benefits. No phone calls. Send résumé to Gassville City Hall, ATTN: Leon Baker, P.O. Box 28, Gassville, AR 72653.
- ZONING OFFICIAL—Pine Bluff seeks zoning official to work under the inspection/zoning admin. The zoning official enforces provisions of the city zoning ordinance, issues citations, performs inspections, prepares case files and other duties as assigned. HS diploma or GED and four yrs.' related exp., a Bachelor's Deg. in a related field or an equiv. combination of education and exp. Must be familiar with federal, city and state regulations governing construction. Must be able to read blueprints, drawings and diagrams. Sal. \$24,500-41,684. Apply at Pine Bluff City Hall, Room 104. Dept. of Human Resources. FOF.
- FOR SALE—Elite K-9 transport system. Black, easy to clean, eliminates oxide buildup on dog's fur. Fits 1998-04 Ford Crown Victoria. Call Chief Armstrong, Bull Shoals Police Dept., 870-445-4775.
- FOR SALE—DVX Plus III digital phone system. 24-port board, 20 executive speakerphones, two 48-button DSS consoles, talkpath voicemail. Call Annette at Pine Bluff Wastewater Utility, 870-535-6603.
- FOR SALE—Police Car. 2000 Crown Victoria police interceptor, unmarked gray, 121K miles, runs good. Asking \$3,500. Call Friendship Police Chief Jim Elliott at 501-384-2111 for further information.
- **PUMPER TRUCKS**—Plumerville Fire Dept. selling 1973 Ford F700, 750 GPM and '79 Ford, 1000 GPM. Equip. neg. Call 501-354-3936 or 354-4353.
- **STREET SWEEPER**—Paris is selling a 1988 Elgin Crosswind Street Sweeper. Contact Street Supt., 479-963-2450.
- **WANTED**—Slightly used 20-cubic-yard, rear-load, trash compactor truck. Must be low hours. Contact the Paris Street Supt. at 479-963-2450.
- **WANTED**—New or slightly used gravity belt press combo. Call the Green Forest Wastewater Treatment Plant, 870-438-5246.
- WATER AERATOR 96 model. 2,000 GPM forced draft, 6,075 CFM blower, 22'x9'x9', 8,800 lbs. Contact Wynne Water Utilities, 870-238-2751.

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 welcome to the League's Web site from Executive Director Don Zimmerman
 and an Introduction to the Arkansas Municipal League.
- eCart, order and pay for publications and mailing lists online.
- Legislative Action Center will be home to legislative matters, including a new Legislative Bulletin.

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