

City & Town

FEBRUARY 2006 VOL. 62, NO. 2

OFFICIAL PUBLICATION OF THE ARKANSAS MUNICIPAL LEAGUE

HELENA-WEST HELENA
POP 15,012

ARKANSAS COMMUNITY
OF EXCELLENCE
MEMBER

Main Street Arkansas
Community





- Tax-Exempt and Taxable Bonds
- Leases
- Governmental/Infrastructure
- Water and Sewer
- Healthcare
- Education
- Housing
- Industrial Development
- Utilities
- Airports
- Equipment Purchasing
- Parks and Recreation

GROWING ARKANSAS COMMUNITIES

As you plan the future of your city,
it's important to partner with the
experts in community growth.
Crews & Associates provides
efficient and creative financing
structures for projects that
improve the spirit and quality
of life in Arkansas.



Crews & Associates

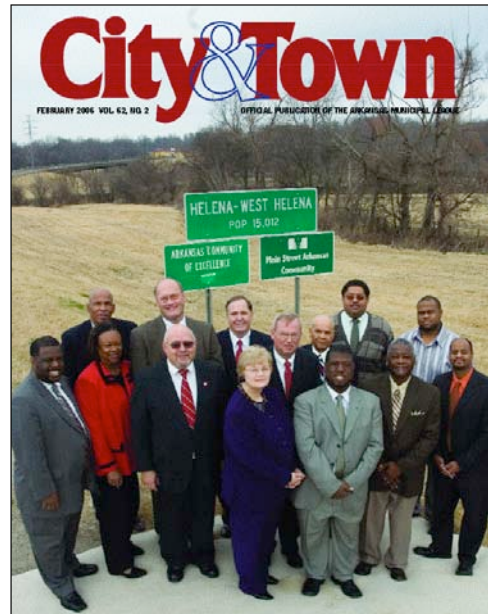
Member First Security Bancorp

phone: (501) 978-7950 or (800) 768-2000 • crews.com

not a deposit • not FDIC insured • may lose value • not guaranteed by the bank • not insured by any federal government agency

FEATURES

- 6 League Winter Conference hears candidates, how-to advice**
The conference at the Peabody Hotel and Statehouse Convention Center offered time for delegates to hear and meet with statewide political candidates and representatives of state agencies and others with assistance for municipalities. Then, sights were set on the 2007 legislative session.
- 10 A new city is born: Helena-West Helena, in eastern Arkansas**
Bolstered with advice from the Municipal League and educational institutions and support of businesses and residents, this merged product of two cities starts out with a population of 15,012 and a new lease on life. Pushing aside differences, the council finds harmony, a team spirit and goals to build the community.
- 41 Where can I find it? When did I read that article?**
Here is the annual index of articles, opinions, columns and other content in issues of *City & Town*, 2001-2005. Did you save your magazines? Use this as a reference to the information you need.



ON THE COVER: An 8 a.m. gathering for a group picture didn't seem to bother at all these council members and officials of the newly established city of Helena-West Helena, creating a combined population, as shown here on U.S. 49, of 15,012. Mayor James F. Valley, at right front center, stands near the west end of the Mississippi River Bridge into the new city with City Clerk Sandi Ramsey, just left of the mayor, and at right of mayor, Aldermen Tommy Hunt and Don Etherly; and, from left are City Attorney Andre Valley, and Council members Trece Shepard Williams, Robert Martin (behind her), Jay Hollowell, also in back, Joe St. Columbia, front, Kenneth Harman, at right of Hollowell, Larry Wilson, Eugene (Red) Johnson and behind Johnson at right, Marvin Jarrett and at right, back, City Treasurer Michael Boone.—jkw



Mayor James F. Valley presides over the first-ever Helena-West Helena City Council meeting New Year's Eve, 2005; enactment of an operating code of ordinances, as recommended by the Municipal League, and a budget were key actions that began this new city on the Mississippi River. City Clerk Sandi Ramsey, right of mayor, and City Attorney Andre Valley, at left, and all 10 council members participated in the historic meeting.

City & Town

John K. Woodruff, Editor
Lamarie Rutelonis, Editorial Assistant

Here's where to reach us:
501-374-3484; Fax 501-374-0541; E-mail: citytown@arml.org;
League Web site—www.arml.org

DEPARTMENTS

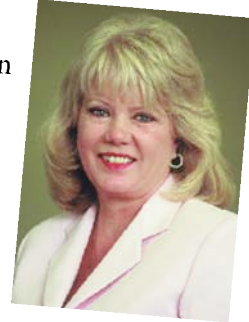
Animal Corner	34
a'TEST Newsletter	30
Attorney General Opinions	20
Book Review: <i>Cities in the Wilderness</i>	28
Calendar	14
Engineering Service	24
Fairs and Festivals	27
Health Benefit Fund Provider Changes	37
League Officers, Advisory Councils	5
Municipal Mart	54
Obituaries	14
Planning to Succeed	32
President's Letter	4
Professional Directory	52
Sales Tax Map	49
Sales Tax Receipts	50
Sister Cities International	22
Urban Forestry	26
Your Health	36

Cover Photo by John K. Woodruff, League staff

City & Town (ISSN 0193-8371 and Publication No. 013-620) is published monthly for \$15 per year (\$1.50 per single copy) by the Arkansas Municipal League, 301 W. Second St., North Little Rock, AR 72114. Periodicals postage paid at North Little Rock, Ark. POSTMASTER: Send address changes to *City & Town*, P.O. Box 38, North Little Rock, AR 72115.

Dear Colleagues:

Our Arkansas Municipal League's Winter Conference was held in Little Rock January 11-13. It was well-attended and provided a wealth of information on a number of issues. First, we had the opportunity to visit with state agencies and learn about what each agency has to offer. With shrinking state and federal dollars, it becomes even more important that we become familiar with our state agencies and how they can help us serve our citizens. They offer valuable assistance, and I encourage you to get acquainted with them.



Wednesday night was the annual Main Street Awards banquet. I congratulate those cities who were recognized. It is always good to see our hard work recognized. The Volunteer Community Awards Luncheon was held on Thursday. Congratulations to each of your communities, as well. Both programs represent real dollars in terms of economic impact on your respective communities.

Thursday we were fortunate to have gubernatorial candidates Asa Hutchinson and Mike Beebe speak to us and answer questions from the audience. Each represented himself and his party well. I heard it mentioned several times that the way each conducted himself was a tribute to the political process. They provided a refreshing example of how the process should work. If all those running for elected office would demonstrate the kind of dignity and respect each displayed, the political process would be held in much higher esteem.

Throughout the conference we had the opportunity to learn about many varied but equally important topics ranging from rural and municipal growth issues and eminent domain to reverse Internet auctions. We heard from lieutenant governor and attorney general candidates on Thursday, and enjoyed seeing the Harlem Globetrotters that night at Alltel Arena!

In the last general session on Friday, we heard from Mayors Jimmy Wallace of England and M. L. Van Poucke of Siloam Springs and Don Zimmerman, League executive director speak about the importance of effectively communicating with our legislators.

Next year the legislature will be in session, and it is vitally important that as elected city officials we get to know our senators and representatives. Let's work hard together and show our legislators that we understand that investments in infrastructure, education and economic development anywhere in Arkansas ultimately benefit us all.

The National League of Cities Congressional City Conference is March 11-15 in Washington, D. C. I hope to see some of you then!

Sincerely,

A handwritten signature in cursive script that reads "Terry Black Coberly".

Terry Black Coberly,
Mayor of Bentonville,
President, Arkansas Municipal League

EXECUTIVE COMMITTEE: Mayor Bobbie Bailey, **Alpena**; Mayor Veronica Post, **Altus**; Councilmember Larry Hall, **Bay**; Mayor Tim McKinney, **Berryville**; Mayor Chris Claybaker, **Camden**; Clerk/Treasurer Billie Hasty, **Clarendon**; Mayor Tab Townsell, **Conway**; Mayor Jimmy Wallace, **England**; Mayor Larry Bryant, **Forrest City**; City Director Gary Campbell, **Fort Smith**; City Manager Kent Myers, **Hot Springs**; Alderman Kenny Elliott, **Jacksonville**; Mayor JoAnne Bush, **Lake Village**; Mayor Steve Northcutt, **Malvern**; Mayor Robert Taylor, **Marianna**; Clerk/Treasurer Regina Walker, **Mena**; Mayor Mike Gaskill, **Paragould**; Mayor Carl Redus, **Pine Bluff**; Mayor Howard Taylor, **Prescott**; Mayor Belinda LaForce, **Searcy**; Mayor Bill Harmon, **Sherwood**; Mayor M. L. VanPoucke Jr., **Siloam Springs**; Recorder/Treasurer Carolyn Willett, **Smackover**; Mayor John Riggs, **Van Buren**.

ADVISORY COUNCILS

PAST PRESIDENTS: Councilmember Larry Combs, **El Dorado**; Mayor Tommy Swaim, **Jacksonville**; Councilmember Martin Gipson, Mayor Patrick Henry Hays, **North Little Rock**; Councilmember Tommy Baker, **Osceola**; Mayor Jim Dailey, **Little Rock**; Mayor Robert Patrick, **St. Charles**; Mayor Gene Yarbrough, **Star City**.

LARGE FIRST CLASS CITIES: Mayor Jerre Van Hoose, **Springdale**, Chair; Mayor Chuck Hollingshead, City Director James Calhoun, **Arkadelphia**; Personnel/Finance Director Marilyn Payne, **Bryant**; Mayor Bobby Beard, Councilmember Dianne Hammond, **El Dorado**; Mayor Dan Coody, **Fayetteville**; Councilmembers Louise Fields Mary Jeffers, Cecil Twillie, **Forrest City**; City Director Elaine Jones, **Hot Springs**; Councilmembers Bill Howard, Robert Lewis, Reedie Ray, Linda Rinker, **Jacksonville**; City Clerk Donna Jackson, **Jonesboro**; City Director B.J. Wyrick, Intergovernmental Relations Manager Odies Wilson III, **Little Rock**; Councilmember James Moore, **Magnolia**; Councilmembers Scott Doerhoff, Jan Hogue, **Maumelle**; City Clerk Diane Whitbey, Councilmember Murry Witcher, **North Little Rock**; Mayor Raye Turner, Councilmember Randal Crouch, **Russellville**; Clerk/Treasurer Tammy Gowen, **Searcy**; Clerk/Treasurer Virginia Hillman, Councilmembers Lex (Butch) Davis, Marina Brooks, **Sherwood**; Clerk/Treasurer Mitri Greenhill, Finance Officer Jane Jackson, **Stuttgart**.

FIRST CLASS CITIES: Mayor Frank Fogleman, **Marion**, Chair; Councilmember Shirley Jackson, **Ashdown**; Clerk/Treasurer Paul Hill, **Beebe**; Mayor L.M. Duncan, Clerk/Treasurer Joan Richey, Councilmember Ralph Lee, **Bono**; Mayor Ray Maynard, Clerk/Treasurer Susan Maynard, **Cherokee Village**; Mayor Billy Helms, Clerk/Treasurer Barbara Blackard, Councilmember Dutch Houston, **Clarksville**; Mayor J.H. Ernest, **Corning**; Councilmember Debra Barnes, **Crossett**; Mayor Billy Ray McKelvy, **DeQueen**; Mayor Aubrey McGhee, **DeWitt**; Councilmember T.C. Pickett, **Dumas**; Councilmembers Jimmie Barham, Ann Pickering, **Earle**; Councilmember Kaye Leonard, **England**; Mayor Kathy Harrison, **Eureka Springs**; Councilmember Danny Mays, **Hamburg**; Mayor Paul Muse, **Heber Springs**; Councilmember Alice Baker White, **Helena**; Mayor Henry Buchanan, **Lincoln**; City Clerk Billie Uzzell, **Lonoke**; Mayor Doyle Fowler, **McCro ry**; Mayor Jerry Montgomery, Councilmember David Spurgin, **Mena**; Councilmembers Jackie Harwell, Vivian Wright, **Nashville**; Clerk/Treasurer Linda Treadway, **Newport**; Mayor C.L. Coley, **Ozark**; Mayor Charles Patterson, **Parkin**; Mayor Sonny Hudson, **Prairie Grove**; Mayor Glenn Murphy, **Walnut Ridge**; Councilmember Dorothy Henderson, **Warren**; Clerk/Treasurer Paula Caudle, **West Fork**; Mayor James (Jitters) Morgan, **White Hall**; Councilmember Juanita Pruiit, **Wynne**.

SECOND CLASS CITIES: Mayor Jackie Crabtree, **Pea Ridge**, Chair; Councilmembers Sara Gilbert, Sandra Horn, **Arkansas City**; Recorder/Treasurer Charlotte Goodwin, **Ash Flat**; Mayor Alan Dillavou, Recorder/Treasurer Sarah Roberts, **Caddo Valley**; Mayor Thekla Wallis, **Cave Springs**; Mayor Libby Morrow, Councilmembers Danny Armstrong, Richard Harris, **Cedarville**; Mayor Chip Ellis, **Clinton**; Recorder/Treasurer Sandy Beaver, **Diamond City**; Mayor Jack Ladyman, Councilmember Tim Martens, **Elkins**; Mayor William K. Duncan, Councilmember Willa Wells, **Fairfield Bay**; Recorder/Treasurer Mike

Cranford, **Foreman**; Recorder/Treasurer Marla Wallace, **Gillett**; Councilmember Gary Tobar, **Gilmore**; Mayor Melba Fox-Hobbs, **Hartford**; Recorder/Treasurer Rose Marie Wilkinson, **Haskell**; Administrative Asst. T.A. Cowan, **Hazen**; Mayor David Shackelford, Recorder/Treasurer Mary Ruth Wiles, **Highland**; Mayor Lloyd Travis, Councilmember Joe Gies, **Lakeview**; Councilmember Susan Sparks Sturdy, **Lamar**; Mayor James Lee Brooks, **Madison**; Mayor Clark Hall, **Marvell**; Recorder/Treasurer Bobby Brown, **McDougal**; Mayor Bob Sullivan, **McRae**; Councilmember Don Sappington, **Norfolk**; Mayor Jim Crotty, **Norphlet**; Mayor Jerry Duvall, **Pottsville**; Mayor Levenis Penix, **Thornton**; Mayor Art Brooke, Councilmembers Charles Gastineau, Ginger Tarno, Glen Walden, **Ward**; Mayor Curly Jackson Sr., Recorder/Treasurer Amanda Orr, **Wilmar**; Councilmember Russell Hatridge, **Wilton**; Mayor Lorraine Smith, **Wrightsville**.

Arkansas Municipal League Officers

Mayor Terry Coberly, Bentonville	President
Mayor Stewart Nelson, Morrilton	First Vice President
Mayor Paul Nichols, Wynne	Vice President, District No. 1
Mayor Stanley Morris, Menifee	Vice President, District No. 2
Mayor Robert Reynolds, Harrison	Vice President, District No. 3
Mayor Horace Shipp, Texarkana	Vice President, District No. 4
Don A. Zimmerman	Executive Director

INCORPORATED TOWNS: Mayor James Murry Sr., **Wabbaseka**, Chair; Mayor George Hallman, **Ben Lomond**; Recorder/Treasurer Brenda Frazier, **Highfill**; Mayor J.A. (Sandy) Sanfratello, **Horseshoe Lake**; Councilmember Margarette Oliver, **Menifee**; Mayor Anneliese Armstrong, **Mt. Vemon**; Councilmember Paul Lemke, **Springtown**; Recorder/Treasurer Naomi Mitchell, **St. Charles**; Mayor Merle Jackson, **Winchester**.

PUBLIC SAFETY: Mayor Rick Holland, **Benton**, Chair; Mayor Shirley Johnson, **Alexander**; Public Works Director Jimmy Bolt, **Arkadelphia**; Mayor Paul Halley, **Bryant**; Mayor Mickey Stumbaugh, **Cabot**; Councilmember Willard Thomason, **Caddo Valley**; Mayor Scott McCormick, **Crossett**; Councilmember Steve Hollowell, **Forrest City**; Councilmember Marshall Smith, **Jacksonville**; City Director Johnnie Pugh, **Little Rock**; Councilmember Charlie Hight, **North Little Rock**; Councilmember Robert Wiley, **Russellville**; Councilmember Dan Stedman, Sheila Sulcer **Sherwood**; City Director Chad Dowd, **Texarkana**

MUNICIPAL HEALTH BENEFIT FUND BOARD OF TRUSTEES: Mayor Barrett Harrison, **Blytheville**, District 1; Finance Director Bob Sisson, **North Little Rock**, District 2; Clerk/Treasurer Barbie Curtis, **Van Buren**, District 3; Mayor Bobby Beard, **El Dorado**, District 4; Mayor Mickey Stumbaugh, **Cabot**, At-Large.

TRUSTEES OF MUNICIPAL LEAGUE WORKERS' COMPENSATION TRUST: Mayor Joe Biard, **Batesville**, District 1; Councilmember Martin Gipson, **North Little Rock**, District 2; Mayor Raye Turner, **Russellville**, District 3; Mayor Lane Jean, Group Manager, **Magnolia**, District 4; Councilmember Jim Stevens, **Mountain Home**, At-Large.

CASH/PENSION MANAGEMENT TRUST BOARD: Mayor Jim Dailey, **Little Rock**; Clerk/Treasurer Susan Maynard, **Cherokee Village**; Finance Officer Stephen Davis, **Fayetteville**; Mayor Paul Muse, **Heber Springs**; Lee Harrod, **Little Rock**; Finance Director Bob Sisson, **North Little Rock**; Mayor Bill Harmon, **Sherwood**; Mayor Larence Davis, **Shannon Hills**; Police Capt. Glenn Greenwell, **Texarkana**.

League Winter Conference hears candidates, learns what state agencies offer cities

Awards were presented to Main Street Arkansas winners and the 12 Volunteer Communities of Year.

By John K. Woodruff, League staff

LITTLE ROCK—Candidates for statewide office and some hot-button issues kept the Municipal League’s Winter Conference, Jan. 11-13, a lively meeting for the more than 600 participants in this off-year of a legislative session.

Just because they got compliments later about their civility with each other, that didn’t mean that gubernatorial candidates Asa Hutchinson, Republican, former congressman and former Undersecretary of Homeland



Asa Hutchinson, right, and Chad Gallagher of the Governor’s Office discussed business.

Security, and state Attorney General Mike Beebe, Democrat, didn’t have their differences.

But it was good news to hear when Hutchinson supported state restraint on enacting any more sales taxes so cities can enact local taxes as needed; and he, too, supported the cities in their attempt to

collect sales taxes from Internet sales transactions. But Hutchinson said he supports a sales tax exemption on manufacturers’ utilities as incentives to job creation.

Beebe said problems are more than local ones, but

transcend cities and counties and that entire areas must be addressed for solutions to their problems of which the No. 1 problem is education. Government can’t be discussed “without talking education,” he said.

In economic development, Beebe noted that 70 percent of the new jobs come from already existent businesses. Another major problem is the “exorbitant rising cost of health care,” which also must be addressed



Bentonville Mayor Terry Coberly, League president, presided at the conference.

simultaneously with economic development, he said. Beebe called for more development of biofuel to reduce our country’s dependence on foreign oil. He called for emulation in other parts of the state the KIPP (Knowledge is Power Program) schools, such as the one in Helena. It’s a college preparatory program for low-income, minority children.

Questions about health care, a growing Hispanic population, immigration, methamphetamine use and jail overcrowding from the audience kept the two candidates



Winchester Mayor Merle Jackson, left, speaks with Tim Leathers of the Department of Finance and Administration after he spoke during a general session.

considerably longer than planned, with such queries as those over cities' use of eminent domain. Beebe said he opposes use of eminent domain for private purposes. Hutchinson concurred. He said that the law should takes steps to make sure that taking property for the "public good" is not defined as private economic development.

Hutchinson said he opposed casino gambling and Beebe favors changing the state constitution to permit charitable bingo, noting that it raises money for "good causes."

The two candidates spoke the morning of Jan. 12. In the afternoon, attorney general candidates Robert Herzfeld, Dustin McDaniel and Paul Suskie spoke. Candidates for lieutenant governor Mike Hathorn, Jay Martin, Andrew Pritt and Tim Wooldridge, Democrats, responded to League questions. The Republican candidates—Chuck Banks and Doug Matayo—followed. Candidate Jim Holt did not attend.

The candidates for attorney general—all Democrats—and for the lieutenant governor were asked not to give speeches but to answer to questions asked by Morrilton Mayor Stewart Nelson, the League's first vice-president. On the use of eminent domain, the three candidates felt comfortable with Arkansas's law. Herzfeld, however, said private property should never be taken to give to someone else for private development. McDaniel said there was "no great risk" of Arkansas communities taking private property for another's use. Suskie said if the courts ruled against allowing it, then the law should be changed to restrict such use.

On tax increment financing (TIF) McDaniel said the electorate has shown it favors use of TIF districts by voting favorably on two constitutional amendments for it; in his own work on TIF in the legislature, he said he has attempted to remove possible abuse of the law. "School districts must be at the table" for any further changes in the law, McDaniel said. "Loopholes" remain



"No. 1 problem" is education, Beebe said.

in the law to where private property can be taken for private use, Herzfeld said, adding, "that is wrong." He said the state "cannot allow money to be taken from school children and given to strip malls." Suskie said the TIF law "should be looked at" but "amended only in light of court decisions."

On providing safe drinking water to every state resident, Herzfeld said no, that common sense must prevail. Suskie said it would be a good idea, but questioned its affordability. McDaniel said the state has to assure safe water but that providing the water should be developers' responsibility.

On a single, nationwide streamlined sales tax, Suskie said he thought it would be a good policy for the tax to go to where the purchaser lives (as opposed to where an item is bought). Herzfeld concurred and McDaniel said with enactment of such a law, Arkansas cities with their own tax could expect an "injection of funds" totaling \$95 million to \$100 million. On home rule and personnel matters, Herzfeld said, "the most problems we can solve at home the better off we are." Legislation must be fair, McDaniel said, and he would work with cities to bring make that so. Suskie said cities do need flexibility. The three candidates generally opposed local option for gambling but McDaniel said, "people should be able to vote on that." Suskie supported charitable bingo and Herzfeld said it would be "OK to vote on bingo" for charitable purposes.

On jail costs and cities helping pay by joint patrolling in county jurisdictions, Suskie said cities and counties should share the burden; McDaniel said home rule should decide the issue and he added that it would be difficult to assign city patrols outside their boundaries; Herzfeld looked more to reducing the jail population through probation services, which he said were "cheaper" than imprisonment.

On a variety of questions asked by Nelson from sales tax matters to methamphetamine use, the Democratic



Little Rock Mayor Jim Dailey let roll a few minutes of fast-paced video and welcomed conference participants to Little Rock.

Cherokee Village Alderman Steve Martin talks with Jim vonTungeln, League planning consultant, after vonTungeln spoke at a general session.



lieutenant governor candidates had some of these comments:

- Hathorn said that if the state is going to mandate to cities “they need to fund it.” He favored a vote on a statewide lottery for education.
- Martin said that while he supported the dues check-off bill (which the League opposed), he said the state “should make sure it does not put an undue burden on the counties and municipalities.”
- Wooldridge said that to provide drinking water to every resident in the state is “unrealistic” and that cities “do not need to be overextended.”
- Pritt said on providing clean water to every state resident, the state and local governments should “find a way to make that happen”; he opposed taxing sales transactions made over the Internet and favored a statewide lottery with proceeds for education.

Hathorn, Martin and Wooldridge supported the traditional split of highway revenues going 70 percent to the state and 15 percent for counties and 15 percent for municipalities. Pritt did not address that issue in response to the highway revenue question.

The Republican lieutenant governor candidates were quizzed separately. Banks and Matayo each had no problem with the use of eminent domain, but each said private property rights needed to be protected. Banks said he could “not support a whole assault on eminent domain.” Both didn’t think cities could afford providing water to all state residents. Matayo said he supported the League position opposing dues check offs; he and Banks said that the state should not put unfunded mandates on cities.

Improved cooperation between the federal and local governments is needed to fight methamphetamine use, Banks said; Matayo favors additional training of law enforcement officers and more investigations by the state on the interstate highways. Matayo supported restricting

sales of some of the methamphetamine ingredients, as was done by the state legislature. Matayo and Banks opposed legalizing gambling. Both candidates supported dividing highway revenues according to the traditional 70-15-15 percent split among the state, counties and cities.

Awards were presented on Jan. 11 to winners of the Main Street Arkansas competition. Among winners were the Thad Kelly Courtyard in Helena (now Helena-West Helena) for the best downtown public improvement project. Awards were presented at a Jan. 12 luncheon to the 12 winners of the Community of the Year award, a program of the Division of Volunteerism, the Governor’s Office and the Municipal League.

Conference delegates learned from state representatives in booths in the exhibit hall about services, grants and other aid that their cities and towns could obtain from state agencies and commissions. The agency officials also spoke to the conference participants at the opening general session on Jan. 12. Richard Lucy, information officer of the state Workers’ Compensation Commission, in a separate presentation, urged timely filing of reports about accidents. “It is essential you get this notice to me. If you don’t, the city is not going to pay for it,” he said.

Richard Griffin, preparedness division manager of the Arkansas Department of Emergency Management, had harrowing advice when he warned that cities need to be much better prepared for a major earthquake—such as “when the New Madrid [Fault] decides to rock and roll”—than they were with Hurricane Katrina.

The New Madrid Fault extends from southeast Missouri into Northeast Arkansas, southwest through Blytheville and Marked Tree. “Everybody needs to be prepared,” he said. Families need to stock up on canned goods, water and other items to sustain themselves until help arrives, he said.



Catching up: State Sen. Jerry Taylor of Pine Bluff, at left, receives the League Person of the Year plaque from League President Terry Coberly, mayor of Bentonville. Taylor, who was unable to attend the League Convention last summer to accept the honor, shared the designation with state Rep. George Overby Jr., of Lamar for their sponsorship of several League proposed legislative bills during the 2005 legislative session and their successful shepherding the bills through the legislative process to their signing into laws. At right, Coberly presents the Jack R. Rhodes Sr. Distinguished Service Award to Mayor Virgil Blackmon of West Fork for his 25 years of service. The award is named in honor of a former mayor of Lake Village who served continuously for 33 years and was League president in 1981.



Speakers give advice to help the League succeed with the State Legislature

Tips: Know your legislator, stay informed, participate.

The Arkansas Municipal League works with the State Legislature to enact laws beneficial to cities and towns.

The League's working with the Legislature "is probably the most important thing we do," Executive Director Don Zimmerman told a general session at the League Winter Conference. He noted he concurred with similar words by League First Vice President Stewart Nelson, mayor of Morilton, who presided over a session about League programs and activities.

"The legislature can make or break you," Zimmerman stressed.

He cited the League's new reverse auction program in which vendors bid against each other over the Internet to sell goods and products to municipalities at significantly lower prices and greater savings to the cities and towns than traditional bidding methods.

That, Zimmerman noted, was made possible through a legislative package sponsored by state Representatives George Overbey Jr. of Lamar and Gregg Reep of Warren, both serving their first terms in the legislature and both former mayors and League presidents.

It is a "great asset" for municipalities and the League to have state representatives "who worked at the local level," Zimmerman said. He encouraged city officials to consider serving in the state legislature.



Zimmerman



Wallace

"The time to pass a legislative package is now."

Wallace urged delegates: Be knowledgeable about legislative issues, and know what and when committees are meeting.

City officials can be helpful in working with the legislature by proposing legislation now, Zimmerman said. "The time to pass a legislative package is NOW."

Zimmerman noted the League's process of proposing legislation is to develop the package during the off-years of legislative sessions. The guidepost for legislation can be found in the League's *Policies and Goals*, he said. The package of statements is revised yearly at the League's annual convention.

Zimmerman encouraged the conference delegates to read through the *Policies and Goals*, the "collective wisdom over the years."

Zimmerman emphasized the importance of city officials knowing their legislators, developing relations with them and letting them know the issues that are important to cities. And the time to develop those relations is now—when those potential legislators are candidates for the office, Zimmerman stressed. He said that it is important to know them now so when the need arises during a legislative session to call them out of a session to deliver messages about legislation, "you need to know them well." He encouraged inviting candidates to grand openings and the many other municipal events.

Zimmerman mentioned that the legislature can enact legislation that hurts cities. He noted the dues check-off



Myra and Brad Schwartz, 9, just bought their tickets and are looking forward to a fun time watching the Harlem Globetrotters at Alltel Arena in North Little Rock. Conference participants could buy the tickets from the League in the Exhibit Hall at a discounted cost.

bill that the League opposed. "We got beat," he said.

The League also opposes legislation that amounts to unfunded mandates, which require municipalities to pick up the tab for programs enacted by the legislature without its paying for the programs. Raising the costs of pension payments that cities must pay is an example, Zimmerman said.

When such legislation arises that the League determines will hurt cities and towns, it asks members to voice their concern to their legislators, he said. The League says in those appeals that it needs the local persons to go to his or her senator or representative, and say, "We need your help on this particular item," Zimmerman said.

The League needs that help at the Capitol, too, he said. "Come informed and come to influence, not just to observe," Zimmerman said. When legislators

and city officials have a good relationship and the legislator knows what the city official wants, the greater the chance is for success, Zimmerman said. He also encouraged city officials to participate in the League's advisory councils. That is where some of the proposed legislation originates, then it is discussed and receives a thorough going-over by all advisory councils by the time the League convention considers it for adoption as part of the *Policies and Goals*. Sign-up sheets for advisory councils are distributed at the convention.

Earlier, England Mayor Jimmy Wallace, an active participant on behalf of municipalities at legislative sessions, also urged other city officials to participate during legislative sessions, to know their



Van Poucke



Nelson

City officials should spend time at the Capitol based on a time-sharing schedule and the size of their municipalities, Van Poucke said.

"Going down and being part of the legislature is fun," he said. "You will enjoy it." The hardest part, Nelson said, "is finding a parking space."

legislators and to stay informed. He said city officials should be knowledgeable of the issues and know also what legislative committees are meeting between legislative sessions.

Wallace said that what legislators may decide that they are FOR could be legislation that could HURT cities and that it is up to city officials to convey their opposition to legislators.

Siloam Springs Mayor M. L. Van Poucke Jr. suggested that mayors and council members attend legislative sessions on a time-sharing schedule based on their municipality's population. Those city officials from a city or town of less than 2,500 population, for example, would spend one day at the Capitol; officials from cities of 2,500 to 4,000 would spend two days during a legislative session at the Capitol and city officials from cities from 4,000 to 10,000 would spend

three days and so on.

Van Poucke said few realized how important it is for city officials to be represented in committee meetings at the Capitol. When a legislative committee member must vote on a bill "and has to look you in the eye, that makes a lot of difference," Van Poucke said.

He also suggested that a League memorandum be sent every Monday morning telling how each legislator voted on each particular piece of legislation that affects cities and towns.

Mayor Nelson also promoted city official participation in the legislative process. "Going down and being

After receiving their individual Volunteer Community of the Year Awards, winners gathered for a group picture. From left front are: Stuttgart Mayor Harry Richenback, Pat Hargrave of Clarkridge, Beebe Mayor Donald Ward, Mountain Home Councilmember Mary James, Clarksville Mayor Billy Helm, Tyrnza Mayor Paul Hinman, Smackover Clerk/Treasurer Cardyn Willett; Second row, from left, Orally Bown and Nicole Heapse, both of Maumelle, Mountain View Mayor Joe Wyatt, Sherry Anderson, Division of Volunteerism director, and Fort Smith City Director Gary Campbell.



Conference participants Trina, Raymond and Mary Sharum learn from Steve Edwards of the Arkansas Corrections Industries about shirts, furniture and other ACI products. State agencies had booths at the Conference.



Want help? Money? Call 'em: Your state agencies

The advice to city officials at the League Winter Conference was clear, concise and firmly founded on how to save your city money, where to find more aid, and how to operate more efficiently and effectively.

“If you don’t need additional dollars, raise your hand,” Bentonville Mayor Terry Coberly, League president, said, opening the first general session of the conference. No hands were raised. Speakers from state agencies passed on what their level of government can do for the local level of government.

Take, for example, the advice from the state Highway and Transportation Department (AHTD). Its staff will train city workers, bring the classes to them around the state and charge absolutely nothing. Mark Bradley of the AHTD said classes are held in topics from heavy equipment operations to work zones, defensive driving to uniform traffic control devices and the list continues.

In a typical year, the department oversees 175 training classes a year around the state. Call 'em at

AHTD.

Need more and better tree planning advice to enhance your city or town’s amenities, beautification, livability quotient? The Forestry Commission awards grants of up to \$20,000 each. Call 'em.

Cities and towns have been forced into a sales tax enactment or some other method of raising revenues to correct a sewage treatment problem, improve water treatment facilities—all to meet strict clean water regulations or to avoid sanctions or fines. “We want to work with cities to avoid the teeth of regulatory enforcement,” Marcus Devine of the Arkansas Department of Environmental told the conference. Call 'em.

And listen to these words: “I know money is tight; we can help you save money.” That was the message delivered by Steve Edwards of Arkansas Correctional Industries, the self-sustaining business at the state prisons. They teach inmates the work ethic, skills and provide a plethora of services and products for municipi-



Gentry Council member Clara Garrett, left, is asked for her vote by Martha Shoffner, a Democratic candidate for state treasurer. Garrett succeeded her father, Gentry Alderman J.D. Smith, League Alderman of the Year for first class cities last year, who died Dec. 20. Statewide candidates for political office had opportunities at the League conference to mingle with League delegates. Governor, lieutenant governor and attorney general candidates spoke at conference general sessions.

palities. The Municipal League has some of their furniture at its offices in North Little Rock. Can't afford new office furniture (which the ACI does make and sell)? The prison folks can come to your town, pick up your old office furniture, refurbish it and bring it back "at no charge other than labor," Edwards said. Call 'em.

Is historic restoration on your city's collective mind? The Department of Heritage may have the where-with-all or expertise that you need. Call 'em.

The Aeronautics Commission recently OK'd 28 projects costing \$1.2 million at local airports around the state. Whether your airport needs a new hangar, terminal, runway overlay, or other facilities or improvements, call 'em.

A city that needs to upgrade its waste water system, build a community health facility a child care or senior citizen center or establish itself as a community of excellence, call the Arkansas Department of Economic Development.

How can Americorps help your city? Need advice on grants writing? Need research to begin youth programs? Call the Division of Volunteerism.

Does your city have needs from paper clips to airplanes; from dump trucks to back hoes to lighting facilities but limited resources? All of that and more is with the Federal Surplus. "We have to exist on a handling charge, less 10 percent," James Smith of the Federal Surplus program said. He even has animal cages suitable

for animal shelters. Call 'em.

The Arkansas Department of Emergency Management offers monetary help for emergency preparation with money from the one-half of 1 percent charge on fire insurance premiums, the Act 833 Program, as it's commonly known. Call 'em.

Towns that want to build their first city park can obtain up to \$40,000 for the project from the state Department of Parks and Tourism, Director Bryan Kellar said.

Call 'em also for such assistance, to develop Trails for Life and other recreational projects.

Your municipality's Main Street is a "strong indication of your community's pride," Cary Tyson of Main Street Arkansas told delegates. It's "old buildings with a new attitude," he said, inviting inquiries for assistance in this self-help program that includes designing, organizing, promoting and economic development in the state's downtowns. Call 'em.

The state obviously has many resources available to cities and towns of Arkansas. If you want a single source to access any of the state's agencies, go to www.arkansas.gov, recommends Chad Gallagher of the Governor's Office. Gallagher, former mayor of DeQueen, knows what cities' needs are and wants to help. "It's a great resource for every state agency," he said. Call him at 501-682-2345. "We really are your liaison for state government," he said.

Searcy Mayor Belinda LaForce, center, and Tammy Gowan, Searcy clerk/treasurer, receive "little rocks" from Little Rock City Director Joan Adcock, left, at a breakfast hosted by Little Rock. City Director Johnnie Pugh, partially visible at back, center, prepares to greet more breakfast arrivals with "little rocks."



Norphlet Mayor Jim Crotty has his blood pressure checked by League registered nurse Diana Panton as a Municipal League service in the exhibition hall. The League also offered checks of cholesterol and blood sugar levels for conference participants.

Delta Caucus draws focus on needs, future at annual meet

By John K. Woodruff, League staff

LITTLE ROCK—When folks pondering needs of the Mississippi River Delta get together as they did Jan. 26-27 in the annual meeting of the Mississippi Delta Grassroots Caucus, the task seems daunting to even think about overcoming the Delta's vast needs.

It may appear an almost hopeless task to overcome shortages in housing, jobs, economic development, education, health care, and transportation. Yet, progress is possible and is even happening.

The Delta Regional Authority is still a long-shot from being considered even near the status in Congressional eyes as the Appalachian Regional Authority, which would get \$64.8 million this year as proposed for non-highway programs, or the Denali Commission's \$50 million that Congress set aside in FY 2006. But Congress's \$12 million for the DRA in 2006 is a lot more than the \$2 million that initially was planned by the administration, which later increased it to \$6 million before Congress doubled it.

Lee Powell, director of the Caucus, noted at the opening night of the conference, the \$37.4 million set aside for the DRA in its first three years has "leveraged" another \$226 million in state and federal sources.

The planned Interstate 69 received \$400 million in 2005; and 38 more doctors now work in the Delta through another federal program, he said.

Medicaid and other health care cuts hurt the region, just as drought, soaring energy costs and lack of badly needed disaster aid adversely affected the region's agriculture, Powell noted.

More new happenings show promise in the Delta:

- Traditional rival cities Helena and West Helena merged and began 2006 with a brand new city, Helena-West Helena, whose leaders a refocused on boosting the economy and providing better living for residents.

- Coinciding with the Delta Caucus Conference, one of the Caucus's most loyal sponsors and backers, Southern Bancorp of Arkadelphia, announced a \$670,000 grant to help Delta projects in Phillips County, home of the new Helena-West Helena city.

As to whether the overall assessment

of the Delta is a question of whether the glass is half-empty or half-full, Powell said the Delta needs a "bigger glass ... a bigger pie or bigger share of the pie."

Speakers, however, who included experts in their respective disciplines and political candidates for statewide office in Arkansas, looked to the Delta's future. Jo Luck told of the increasing Delta involvement of Heifer International of which she is president and chief executive officer.

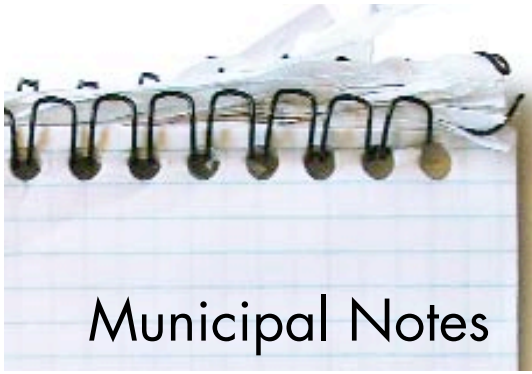
See **Delta**, page 31



Osceola Alderman Tommy Baker and Forest City Mayor Larry Bryant lend close ears to Delta Caucus speakers. Bryant, left background, later, as one of the speakers, told of his city's successful community-wide organizational structure of volunteers who helped meet the food, housing and other needs of hundreds of Katrina victims who took refuge in the Delta city.



Clark, Berry and Ross responded to questions about the Delta at Caucus luncheon in Clinton Library. Clark said ideas should come from the local leaders; Berry stressed the importance of families in raising children and he pushed expanded access to the Internet; Ross stressed an end to deficit spending—"Priorities won't be met until we get our fiscal house in order."



Municipal Notes

The time has come to toot someone's horn for him, much to his chagrin.

After logging 41,000 miles and completing 46 marathons, John Woodruff was inducted into the Arkansas RRCA Road Running Hall of fame, Arkansas's most prestigious running honor.

It is likely no surprise, but in case you didn't know, he has also finished six marathons while undergoing chemotherapy.

His latest marathon? Pike's Peak, this past August (for the 11th time).

He is now in the homestretch of training for the Little Rock Marathon March 5. Congrats, John! —L.R.



CALENDAR

**National League of Cities
Congressional City Conference
March 11-15, 2006
Washington, D.C.**

**Arkansas Municipal League
72nd Annual Convention
June 14-16, 2006
Hot Springs, Ark.**

Obituaries

James Madison Barker Jr., 77, a former Hamburg city attorney, died Dec. 19.

Sherbert Cabot Benton, 87, a Conway alderman for three terms, died Jan. 2.

William Stephen Crain, 66, Mountain Home city attorney 1976-'78, died Feb. 18.

William Henry "Bill" Glover, 87, a former mayor of Arkansas City, died Jan. 15.

Brian Christopher Goldman, 31, computer network administrator and Microsoft certified network administrator for the Arkansas Municipal League, died Feb. 9. Goldman went to work for the League January 2002 as a computer specialist.



Goldman

Thad R. Kelly Jr., 83, former mayor of Helena and Arkansas Municipal League president in 1984, died Jan. 14.



Kelly

Kelly was a former first vice president of the League, served several years on the League executive committee and the old League Action Committee. As mayor Kelly established Helena

as one of the then-five Main Street Cities in Arkansas and Helena's King Biscuit Blues Festival, now the Arkansas Blues and Heritage Festival. In 2003 the Arkansas Senate dedicated in his honor the Thad Kelly Courtyard Park on Cherry Street which Main Street Arkansas named the Best Downtown Public Improvement Project Jan. 11 during the League Winter Conference. A lifelong resident of Helena, Kelly was well known for his commitment to the development and improvement of the community. A Realtor and real estate appraiser, he was a former president of the Phillips County Chamber of Commerce, Arkansas Delta Development, Helena Rotary Club and was Helena mayor from 1974 until 1986.

Franklin Southard Pearce, 66, mayor of Mayflower who was active in the Arkansas Municipal League, died Jan. 17.



Pearce

Pearce was a member of the Second Class Cities Advisory Council of the Municipal League. He served as Mayflower Chamber of Commerce president from its inception in 1995 until his election as mayor of Mayflower in 1999. He is the first mayor of Mayflower to be elected to two consecutive terms. Until his death he served as president of the Executive Board of Metroplan.

Roy Earl Snodgrass, 85, a former Lincoln alderman, died Jan. 26.

Incident survival and police suicide, training topics

Critical Incident Survival and *Police Suicide Issues* are the topics of a training class March 28, as sponsored by the Law Enforcement Coordinating Committee at the Wyndham Riverfront Hotel, North Little Rock.

Dr. Bobby Smith will discuss the *Survival* class, including his own experiences and being blinded in a shooting incident. Dr. Smith shows how one can overcome personal tragedy and be successful. "Riveting, emotional and humorous," is how his presentation is described and that it benefits those hearing it for the first or fifth time.

Robert E. Douglas, executive director and founder of the National P.O.L.I.C.E. Suicide Foundation, Inc., will discuss *The Enemy Within*. Identifying signs and symptoms of suicidal depression, establishing and developing intervention techniques for officers in crisis, and establishing a police suicide awareness training program will be discussed.

The conference begins at 8:30 a.m. and ends at 4:30 p.m. at 2 Riverfront Place. The Conference fee is \$20 a person; make checks payable to LECC Fund.

REGISTRATION FORM

Name(s): _____

Agency/Department: _____

Office Address: _____

Phone: _____ Ext.: _____

Make checks payable to: LECC Fund

Complete form and return to:

Mandy Warford, LECC Coordinator
U.S. Attorney's Office, Eastern District of Arkansas
P.O. BOX 1229
Little Rock, AR 72203



**NEW
Schedule!**

Refinished City Hall celebrated

THORNTON—A warm glow from the exterior lights of the old fire station turned storage building turned into a quaint City Hall and the glow of the fading sun set set a mood of a warm welcome at the celebration for the local folks and visiting dignitaries.

It was time on this Jan. 31 evening to bring attention to the fulfillment of a dream of two or three mayors back and the goal of current Mayor Levenis Penix to make a fine municipal building out of this old fire station for the City Council chamber and offices for the mayor, city clerk and water department.

The refurbished building was made possible with most of \$9,744 from the often controversial state general improvement fund and the skilled but donated carpentry of Alderman Roy Yarbrough, who received a hearty round of applause at the gathering. "They had a vision and I ran with it," Penix told the crowd of more than 30—not bad for a town of 517 and on a week day night. Penix also credited the whole City Council—Yarbrough, Maceo Braswell, Ora Cathey, Martiel Womble and Carolyn Williams.

"People are really excited about this, especially if they saw what we had," Penix said, speaking of the station that was used for storage of water treatment chemicals, for changing oil in vehicles and storage of assorted equipment, materials and supplies. Another building now houses them. Funds that were left over from the work are being used to improve the water treatment plant to a chlorine gas system, Penix said.

State Sen. Gene Jeffress of Louann acknowledged some people and the media have criticized the general improvement fund and its use of the state dollars for local projects. "That money came from you and needs to go back to the people," Jeffress said. "I burst with pride where you used it in a wise and efficient manner."

Jeffress, Dallas County Judge Jimmy Jones and mayors visiting from nearby towns praised the spirit of cooperation among their governments and noted how they had created a network to cooperate. Several towns in the network borrow each other's equipment, exchange help, materials and otherwise assist each other. Fordyce Mayor William Lyon, who was credited with heading the group, delighted the crowd by making light of the close working relationship of the mayors in the network: "We have no officers, no agenda, no purpose whatsoever." ●



Visitors and Thornton residents arrived just after sunset at the newly expanded City Hall. Penix, seated, was joined at the celebration by Hampton Mayor Barbara Floss, from left, Sen. Jeffress, Bearden Mayor Ferrell Launius, Mayor Lyon and County Judge Jones.

Spirit of compromise begins new city in the Mississippi Delta



PHOTOS BY JOHN K. WOODRUFF, LEAGUE STAFF

Months of planning and some tense moments that averted a shut down signal the new city's beginning.

Phillips County Judge Don Gentry, right, administers the oath of office to the new Helena-West Helena City Council so it can proceed to its first meeting as a council.

By John K. Woodruff, League staff

HELENA-WEST HELENA—The mood was festive, and the crowds gathered outside and in the City Council chamber were ready to celebrate the New Year only a few hours away on Dec. 31—New Year's Eve.

But first, the first City Council of this newly established city from two cities had to get sworn in, adopt an operating code of ordinances, enact other housekeeping-type measures and adopt an operating budget.

The council moved efficiently down its agenda after members took the oath of office, but the pleasant tone was quelled when the agenda moved to the budget item and the budget's employee salary details. The aldermen questioned certain salaries, including their own proposed \$600 a month pay.

New Mayor James F. Valley rejected talk of an overnight delay or temporarily enacting the budgets of the former cities, Helena and West Helena, now merged as of that very day. "Those cities no longer exist," Valley stressed. He said that he had distributed his proposed budget to the entire council. "This is the first I've heard about disagreement," he said. "If we don't have a budget, we stand still."

Until a budget was enacted Valley would follow the law, he said, and authorize no expenditures, such as for police and fire protection.

A type of recess began as council members discussed among themselves about what steps to take, how to avert a shutdown of the new city before it really got started and how to proceed.

Compromises were reached and council members agreed that "adjustments" later could take care of disagreements; and in an unanimous and historic vote of this brand new city, a budget for 2006 was adopted.

The council also adopted resolutions that thanked the new city's transition team for its work and thanked the Arkansas Municipal League for its advice and help. League Executive Director Don Zimmerman, General Counsel Mark Hayes, Assistant Director Ken Wasson, and League attorneys Jeannette Denham and Cliff Sward had met with the new council members in the week before the council's first meeting.

The new Helena-West Helena City Council members are, in addition, to Mayor Valley, Robert Martin, Trece Shepard Williams, Jay Hollowell, Joe St. Columbia, Kenneth Harman, Larry Wilson, Tommy Hunt, Eugene (Red) Johnson, Don Etherly and Marvin Jarrett. Sandi Ramsey is city clerk, Andre Valley, city



Aldermen Dan Etherly, from left, Eugene Johnson and Martin Jarrett, with Mayor Valley, standing, take time during a recess for a bit of discussion.

attorney and Michael Boone, city treasurer.

Voters in these two towns in Phillips County, one of the poorest in the state, decided last March to merge the two cities—Helena, population, 6,323, and West Helena, 8,689. Helena, a historic town on the Mississippi River, was incorporated Nov. 16, 1833; West Helena, May 23, 1917.



Mayor Valley was at the center of working out budget adjustments that were acceptable to the entire city council.

Aldermen Larry Wilson, from left, Joe St. Columbia, and Robert Martin prepare for the opening Helena-West Helena City Council meeting as April Mondy of radio station KJLW prepares audio equipment for the meeting.



Aldermen Jay Hollowell, fourth from right, Kenneth Harman, Eugene Johnson and Martin Jerrett, at right, review their council packets prior to the Dec. 31 Helena-West Helena meeting.



Was your LECC training credit missed?

Law enforcement officers who attended 10 Law Enforcement Coordinating Committee (LECC) since February 2004 and who failed to receive credit for their attending should contact the state Commission on Law Enforcement Standards and Training.

Bud Cummins, U.S. attorney, has notified LECC members that his office has re-sent to the Commission rosters of who attended the courses so officers could receive "proper credit." They had failed to receive Commission training credit, he said. The Commission phone is 501-282-2260.

City & Town publishes notices of the LECC training meetings and includes registration forms.

The 10 training classes in question and the cities at which they were held were, in 2005:

- **Terrorism Trends and Tactics**, Nov. 17, North Little Rock;

- **Combating the Threat of Suicide Terrorism**, Oct. 20, Jacksonville;
- **Document Fraud Prevention and Terrorist Activities Relating to Document and Identification Fraud**, Sept. 28, Russellville;
- **Forensic Epidemiology**, July 26, Stuttgart;
- **LECC Conference**, June 29-30, Hot Springs;
- **School Security, Media Violence and Your Children**, April 6, Little Rock;
- **Domestic Terrorism**, Jan. 20, Memphis, Tenn.; and in 2004:
- **Project Safe Neighborhoods**, Sept. 28, Jacksonville;
- **LECC Conference**, June 29-30, Hot Springs; and
- **Survival Skills**, Feb. 18, Russellville.



Support a family on \$20 a week?

Volunteer firefighters who are injured in their firefighter duties receive only \$20 a week for a compensable injury.

Solution: The Arkansas Municipal League has a program to protect the earnings of volunteer firefighters who are injured in their duties.

What they get: Weekly temporary total disability benefits based on the MAXIMUM allowed under Arkansas Workers' Compensation Law; weekly benefits go for 52 weeks; \$10,000 death benefit.

How? Cost is only \$20 a firefighter a year. All volunteer and part-paid firefighters in the department must be covered. The minimum premium for each city or town with all-volunteer departments is \$240.


Call: Sheryll Lipscomb at 501-374-3484, ext. 234, or Jamie Starr, ext. 220.

Protect your loved ones'
financial security.



WATER TANK SERVICES
Full Service Maintenance Programs
Interior and Exterior Painting, Repairs,
Safety Accessories
Inspections, Washouts, Disinfections

WIRELESS COMMUNICATIONS SERVICES
Antenna Site Management
Antenna Installations
Design Reviews/Project Management

NEW TANK SALES AND LEASING
10, 15, or 20 Year Lease Terms Through USCI-CALDWELL
Competitive Interest Rates
Expedited Delivery 

Utility Service Co.
INCORPORATED

CORPORATE OFFICE:

P.O. Box 1350
Perry, GA 31069
Phone: 800-223-3695
FAX: 478-987-2991
www.utilityservice.com

ARKANSAS OFFICE:

David Woodring
508 W. Lee Avenue
Sherwood, AR 72120
Phone: 501-231-3606
FAX: 501-835-0474
dwoodring@utilityservice.com

TREE AND BRUSH DISPOSAL MADE EASY



WITH THE 12" CAPACITY BRUSH BANDITS

Bandit Chippers have become the most popular chippers in North America because they perform better and hold up better.

Experience the Bandit Difference



Contact Henard Utility Products, Inc.,
1920 South Main St. (Searcy Exit 44,
Hwy. 67-167), Searcy, AR 72143,
1-800-776-5990, today to arrange
for a demonstration of a Bandit Chipper.

BANDIT INDUSTRIES, INC.

6750 MILLBROOK ROAD • REMUS, MI 49340
PHONE: (517) 561-2270 • (800) 952-0178 • FAX: (517) 561-2273

Summaries of attorney general opinions

Recent opinions that affect municipal government in Arkansas.

From the Office of Attorney General Mike Beebe

Doubt festers about sales tax use for private services

Opinion: 2005-224

Requestor: Walters, Shirley—State Representative

Does the City of Waldron have authority to impose a sales tax to fund a contract for services with a private entity (the Scott County Boys and Girls Club)? **RESPONSE:** Only a finder of fact acquainted with all the attendant circumstances could provide a definitive answer to this question. It is unclear from the deputy city attorney's question whether the Waldron City Council, seeking to fund a service contract with a Girl's and Boys' Club, is proposing to fund such a contract by levying a local sales tax under a subchapter of the Arkansas Code that authorizes such a tax solely for the purpose of financing capital improvements. It is further unclear whether the city council intends to devote any of the tax proceeds to capital improvements. However, purely as a matter of law, I will opine that a city cannot devote any portion of a levy to funding a service contract if the levy occurred pursuant to a subchapter of the Code that authorized levying a sales tax only to fund capital improvements. Having offered this conclusion, I will further note that subchapter 2 of title 26, chapter 75 of the Arkansas Code authorizes a city council, with voter approval, ACA 26-75-208 (Supp. 2005), to levy a sales tax to be devoted to capital improvements, otherwise authorized municipal services or both. The Code expressly authorizes levying a sales tax to provide municipal services. ACA 26-75-217(a) (Repl. 1997) and ACA 26-75-201(c)(2) (Supp. 2005). This tax is commonly known as the "operating penny," which a city may expend in any manner that it might expend general funds. The Arkansas Supreme Court has further expressly held that "operating penny" revenues may also be devoted to financing capital improvements. Although these statutes would appear to authorize a tax of the sort described in your request, only a finder of fact acquainted with the details of the levying ordinance and the ballot could determine whether an effort by the Waldron City Council to levy a sales tax to finance a particular service contract would pass muster. Finally, I question whether any subchapter of the Arkansas Code other than that containing the "operating penny" provisions would support levying a sales tax to fund services of the sort described in your request.

City rules might affect hiring sex offenders

Opinion: 2005-242

Requestor: Glover, Bobby—State Senator

Did the England Housing Authority have the authority to employ a Level 3 sex offender under State or Federal laws? Q2) Does the City of England, or any other entity, have the authority to terminate the employment of such an individual? What recourse, if any, does the City of England have in this situation under State or Federal laws? **RESPONSE:** I am unable to answer these questions, whose answers turn on the application of a local contract and regulations whose application only local counsel acquainted with all the attendant circumstances could address. I am neither authorized nor equipped to undertake a factual inquiry of the sort that your questions invite. I can only conclude that no provision of state statutory law addresses the employment by a municipal housing authority of a convicted felon. Although I am unaware of any provision of federal statutory or regulatory law that would preclude such employment, you should consult with the Department of Housing and Urban Development regarding the possible application of federal law.

City fuel source appears OK for housing agency

Opinion: 2005-244

Requestor: Bradford, Jay—State Representative

Can a city allow a local housing authority to purchase gasoline from the city through the city's contract with a gasoline provider if the contract itself has no prohibitions against such? **RESPONSE:** Assuming the city's contract with the gasoline provider indeed contained no proscription against any such resale, I believe the answer to your question would be "yes." See ACA 14-169-227(a) (Repl. 1998). However, I must stress that only a finder of fact could determine that the contract in question did not prohibit such a transaction.

Keep competitive bidding, even with federal \$\$

Opinion: 2005-250

Requestor: Pate, Mark—State Representative

Do municipalities have to follow statutory bidding procedures for local projects when the funding is received from the federal government? **RESPONSE:** In my opinion, the answer to your question is, generally, yes. Receipt of funding from the federal government does not mitigate

the mandatory state law competitive bidding procedures for municipalities. A municipality should be mindful of any requirements for receipt of the federal moneys involved.

Publish hearing notice weekly

Opinion: 2005-257

Requestor: Bisbee, David—State Senator

How many times per week must notice of a hearing on petition to incorporate under ACA 14-38-115(d) be published in the county? **RESPONSE:** Once a week for three consecutive weeks, in accordance with 16-3-102, a general statute providing that “[w]hen a definite time is specified” for publishing notice, it means “once a week during the time so specified.”

Denying 911 tape inspection, may violate FOIA

Opinion: 2005-259

Requestor: Broadway, Shane—State Senator

In light of the fact that a citizen was required to purchase cassette tapes of 911 calls prior to being allowed to listen to the public record on the tape, was this citizen effectively denied access to that public record under the FOIA? Q2) Is there any way for poor persons (or an incarcerated person) to access public records as an “indigent,” or without having to pay the cost of reproduction of the records? **RESPONSE:** 1) The answer may depend upon additional facts, but if the citizen was charged to merely inspect, rather than copy public records, the action was in all likelihood inconsistent with the FOIA. 2) See ACA 25-19-105 (d)(3)(a)(iv), which authorizes records to be provided free of charge in some instances. With regard to incarcerated persons, see *Moore v. State*, 324 Ark. 453, 921 S.W. 2d 606 (1996).

Jail building bond interest OK for general fund

Opinion: 2005-263

Requestor: Haltom, Brent

Pros. Att’y, 8th Judicial District South

Was the transfer of interest earned from bonds into the county general fund contrary to state law in light of the fact that the bonds were issued to construct a new county jail according to the ballot title approved by the electorate? **RESPONSE:** No, for the reasons set forth in Ark. Op. Att’y. Gen. No. 2005-264.

Keep jail bond interest from road fund

Opinion: 2005-264

Requestor: Harrelson, Steve—State Representative

Was the Miller County Quorum Court correct in using the interest from the sale of bonds to construct a county jail (in accordance with the passage of a ballot issue and subsequent county ordinance) for other expenses, such as the General County Road Fund rather than use it for the

building of the jail? **RESPONSE:** No, given that no legislation authorizes separating interest from principal under the circumstances described in your request. See *Hartwick v. Thorne*, 300 Ark. 502, 780 S.W.2d 531 (1989); *Miles v. Gordon*, 234 Ark. 525, 353 S.W.2d 157 (1962).

Exit interview is open record

Opinion: 2005-271

Requestor: Harris, Eric—State Representative

Can an employee’s completed exit interview form be subject to public inspection and copying under the Arkansas Freedom of Information Act (“FOIA”), ACA 25-19-101 et seq.? **RESPONSE:** In my opinion “yes,” a completed exit interview “can” be subject to inspection and copying under the FOIA, but the particular contents of an exit interview document may dictate that the document be withheld or that some information be redacted.

Jail facility taxes not for inmate housing

Opinion: 2005-278

Requestor: Harrelson, Steve—State Representative

In light of the language of the ballot measure passed for the construction, operation and maintenance of jail facilities in Miller County, Arkansas, as well as the language and intent of Miller County Ord. No. 2000-08, should the tax funds collected also pay for the cost of housing Texarkana city prisoners that are arrested, incarcerated and adjudicated in Miller County? **RESPONSE:** The sales and use tax levied pursuant to Miller County Ordinance No. 2000-08 was clearly intended to finance only the acquisition, construction and equipping of jail facilities in Miller County. I do not believe these tax revenues may be used for “housing city prisoners.” The sales and use tax levied pursuant to Miller County Ordinance No. 2000-09 was intended to finance maintenance and operation of jail facilities in Miller County. The ordinance is unclear regarding precisely what facilities it covers. Although neither the ordinance nor the ballot directly addresses whether maintenance and operation might be interpreted to include “housing city prisoners,” if you intend the quoted phrase to refer to the daily expense of lodging city prisoners in a county facility, I do not believe the 2000 vote could impose this expense on the county. Section 12-41-506 of the Arkansas Code (Repl. 2003) bluntly declares that a county has the discretion to impose a reasonable fee for housing city prisoners unless the county has agreed to some other arrangement with all municipalities in the county having law enforcement agencies. In my opinion, the adoption of a county sale and use tax devoted to the maintenance and operation of jail facilities located within the county cannot compromise this legislatively granted discretion. Rather, under the express terms of the statute, only the county government, by formal agreement with the affected municipalities, may bargain away the quorum court’s discretion by ordinance to impose a reasonable fee for housing city prisoners in county facilities.

Sept. 11, 2001, affected our nation's economy

This first part of a two-part series looks at how Sister Cities International can help adjust to global economic changes since that fateful day.

By Sherman Banks

In my last column I said that we would review 9/11 and its effect on economic development. Some new border security measures, for example, have had an adverse impact on our country. People's crossing national borders has shaped states and societies since time immemorial. But what has become distinctive in recent years is that border crossing now is global. Altered domestic and international politics have produced economic and social consequences.

International partnerships, such as those developed through Sister Cities International, can be vitally important to a city or community. The partnerships are alliances between business, government and education representatives; they can promote commercialization of advanced technology, educational opportunities and cultural enrichment.

As a citizen diplomacy organization, Sister Cities encourages city or state business links with businesses in another country; and Sister Cities organizes reciprocal trade visits and develops joint proposals to expand city and state economic development. Links with universities and technical institutions emphasize the benefits produced by businesses and education collaboration.

In developing international markets for economic development and also tourism development, consider:

- safety
- dependency
- economic recovery (for the United States as compared to the European Union), and
- globalization.

Safety—It's impossible in the 21st century to separate terrorism from the economic consequences it has on the United States, Europe and Asia. By terrorists targeting the Twin Towers of the World Trade Center—the symbols of international commercial achievement—they made it clear that they wanted to destroy our livelihoods as well as our lives. They wanted to kill innocent people and wreak havoc on our economy.

It was not just Americans who died in those horrific attacks, and it was not just the U.S. economy that suffered. For the first time in our country's history we feared for our lives and freedoms. We became concerned for our economic well-being. The attack closed the stock market for three days and the foreign market struggled for weeks. The psychological blow lingered.

Movement of goods throughout the world became bottlenecked. Costs from added security precautions soon hampered cross-border commerce. Other security

precautions have raised concerns about loss of personal privacy. Energy prices have soared.

Dependency—Dependency on foreign oil may be the most obvious of our nation's dependencies. We have others. Businesses depend on poor countries to sustain profits by their paying less in taxes, accessing ready, lower-cost labor and achieving lower production costs.

Other countries are buying our country's businesses. Their streamlining to lower operating costs may be cutting employees or replacing them with more automation, even robotics. Foreign governments in the late 1990s owned about 16 percent of the foreign assets in the United States; 84 percent were privately owned.

Of the foreign investments from this country, the U.S. government owned 14 percent and private investors owned 86 percent. The United Kingdom has increased its direct investments in the United States. (Arkansas investors have increased investments in Canada and Mexico.)

Among concerns in this country are that this nation will become dependent on foreign investments here at home, with resulting losses of skilled employment opportunities and technological advantages, slower growth and a declining standard of living.

These worries are based in part on assumptions that foreigners will obtain control of the U.S. economy and that foreigners then will systematically reduce the efficiency of this nation's economy. I believe that both assumptions are false.

For example, since 9/11 our economic relations have been enhanced with Asia, especially with China. Asian countries, especially China have become our country's latest investment frontier for economic growth. Investment capital from the United States is flowing into Asia and particularly into Chinese enterprises—auto manufacturers to textile plants to Internet and technology companies.

Arkansas has benefited from this growth, especially through the investments made by Arkansas-based Walmart and Acxiom.

Economic recovery for the United States, as compared to the European Union, seems imminent. That and economic globalization are changing the way we live. Those viewpoints will be discussed in this space in March *City & Town*.

For information, contact Sherman Banks, president of Sister Cities International at 501-376-0480, or e-mail sbanks@aristotle.net or mail, P.O. Box 165920, Little Rock, AR 72216.



Banks



“A NOBEL PRIZE FOR CONSTRUCTIVE CITIZENSHIP”

That's how George H. Gallup described the All-America City Award when he helped found it in 1949. The Award recognizes communities of all sizes that work collaboratively to overcome local challenges. It's the nation's original and most prestigious community recognition award.



“This prestigious award recognizes America's heroes who have taken responsibility for their communities, who form partnerships among citizens, local government and private businesses to ensure that we meet the urgent needs of our people and open new opportunities to our neighbors,”

—former president Bill Clinton, during a Rose Garden ceremony for All-America Cities.



“These communities have lessons to teach us all. They are proving the power of partnership—citizens, government, business, and volunteer groups cooperating to confront community issues together,”

—former president George Bush, during a Rose Garden ceremony for All-America Cities.



“Those who participate in the All-America City Awards process are winners because they know that fulfillment comes from service to their communities. They are reaching across barriers to bring people together to talk, to build, to dream. That is what the Award is all about,”

—former U.S. Senator, and former NCL Chairman, Bill Bradley.

If your community — whether a neighborhood, town, city, county or region — employs collaboration and innovation to overcome challenges, it could become an All-America City in 2006. The application process alone can make your community stronger.



The deadline for applications is March 9, 2006. Finalists will be announced on April 14th. The awards ceremony will be in Anaheim, California June 9-12. Additional information and applications are available at www.ncl.org/aaac. For more information, contact the National Civic League at 303-571-4343, or write to aleksh@ncl.org

Sponsored in part by Marriott International and Marriott Anaheim.

Drainage is more than metal, concrete, plastic

Before loading your shopping basket, consider size, endurance, weight, location and cost—among other considerations.

By A.E. (Al) Johnson Jr.

A drainage pipe sounds pretty simple. It is a cylinder with a hole in it that allows stormwater runoff to pass through it. Cross drains go underneath the street and there are side drains that go in the ditches under driveways.

The most common types of pipe are corrugated metal (CMP), reinforced concrete (RCP) and plastic (high-density polypropylene [HDPP]). These three types of pipe are metal, concrete and plastic.

The three different materials have different characteristics. The corrugated galvanized metal pipe has the tendency to rust and is vulnerable to scouring along the invert (flow line of the pipe). The scouring can be severe where there is creek gravel composed of sandstone or chert.

The concrete is heavy, does not rust, and is very resistant to any type of scouring but is vulnerable to acid conditions. Concrete pipe can be produced that is acid resistant. Concrete also has the unique characteristic of gaining strength over time. Plastic is lightweight, will bum, and tends to creep overtime and loses strength and shape.

Now to the hydraulic characteristics of the various pipes. Not all eighteen-inch pipe are equal. Further, not all pipes maintain their hydraulic efficiency. Drainage pipes are not intended to operate under pressure. The sizing of a drainage pipe is done under the assumption that it will operate as an open channel. This means that the water at the inlet will never go over the top of the pipe, the slope of the pipe, and the hydraulic radius. The hydraulic radius is the cross-sectional area of the water flowing divided by the wetted perimeter of the pipe. The larger the cross section area, the steeper the slope and the greater the hydraulic radius, the more the flow will increase. The other factor in the equation is the Manning's roughness coefficient (the "n" value). The larger this coefficient, the more the flow of water through the pipe is resisted.

The concrete pipe has a coefficient of 0.010. The plastic, with its smooth inner liner, has the same coefficient as concrete. The corrugated metal pipe has a coefficient almost double at 0.018. The corrugations in the metal pipe create turbulence, increasing the resistance to the water flowing through the pipe.

In layman terms, the large "n" value for the corrugated metal pipe means that the next larger size of corrugated metal pipe should be installed to equal the capacities of the 18-inch concrete and plastic pipe.

Are the concrete and plastic pipes equal? Assuming they are properly installed, they will be equal in the beginning

Over time, the creep in the plastic pipe will allow the exterior corrugations to reflect through, resulting in a higher coefficient. Also, there is a tendency for the creep to change the cross-sectional area of the plastic pipe, further restricting the flow. Thus, not all 18-inch pipes are equal!

Other factors enter into the selection of pipe products:

- Availability of installation equipment
- Product cost
- Procurement contracts
- Life of service
- Performance

For dependability and longevity, go concrete. If the pipe is not critical or temporary and replacing the pipe in the future is not a problem, try the others. Corrugated metal and plastic are certainly acceptable as side drains. Cross drains under streets are generally forever and critical; so, try to stay with concrete.

The inlet treatment on a pipe is very important particularly when the volume of runoff begins to increase as suburbs develop. The inlet of the pipe should be directed so that the flow will enter as smoothly as possible. Head walls with wing walls or flared end sections reduce the turbulence at the inlet and allow for greater flow. Damage in walls of flared end sections can create major problems.

Finally, no matter what type of pipe, it is of little value if obstructed. Keep your pipes clean.

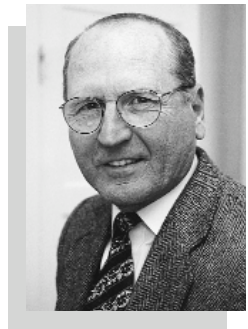
An alternative to a drainage pipe or a group of pipes is the reinforced concrete box culvert.

The use of these box culverts has increased significantly in the past few years. They can be cast to any rectangular configuration and designed to handle the three-axle truck HS-20 loading even where there is no cover. Reinforced concrete (RC) boxes can also be placed side by side and can be used in lieu of the conventional small bridges.

Boxes can be used where there is a clearance problem; however, a larger opening is required. The rise on the box can be small and the span great. Boxes are expensive when compared to pipe; however, when compared to a conventional bridge, there is significant savings and the time for insulation and restoring the street to full traffic capacity much less.

All drainage pipes are expensive but they will be more expensive when they have to be replaced.

Reach Al Johnson at 501-374-7492. He is available to consult with member cities and towns for one on-site consultation a year as a service of your Arkansas Municipal League.



Johnson



Smart Service. Great Ideas.™

Stephens Insurance Services
an affiliate company of Stephens Inc.



In partnership together



**Not enough coverage?
We can help you breathe easier.**

UnumProvident, Stephens Insurance Services and the Arkansas Municipal League have partnered to provide additional protection for your family's financial security in the event of a disability.

Disability can happen to anyone, at any age.

Consider the facts:

- One in seven workers will suffer a disability that lasts more than a week.¹
- Three out of ten workers between age 35 and 65 will become disabled for 90 days or longer.²

Talk to Stephens Insurance Services about how UnumProvident's
long term disability insurance can help you breathe easier.

Mimi Gavigan • 501-377-8442 • 800-643-9691 • mgavigan@stephens.com

¹ 1985 Commissioner's Group Disability Table, Society of Actuaries.

©2006 UnumProvident Corporation. All rights reserved. UnumProvident is the marketing brand of UnumProvident Corporation's insuring subsidiaries. Insurance products are underwritten and sold, and services provided, by the subsidiaries of UnumProvident Corporation. Not all companies do business in all jurisdictions. In New York, insurance products are offered by First Unum Life Insurance Company, Provident Life and Casualty Insurance Company, and The Paul Revere Life Insurance Company. NS06-035

Urban Forestry conference coming, tree money available for qualified projects

Types of grant projects discussed along with grant application deadline for this round, April 3.

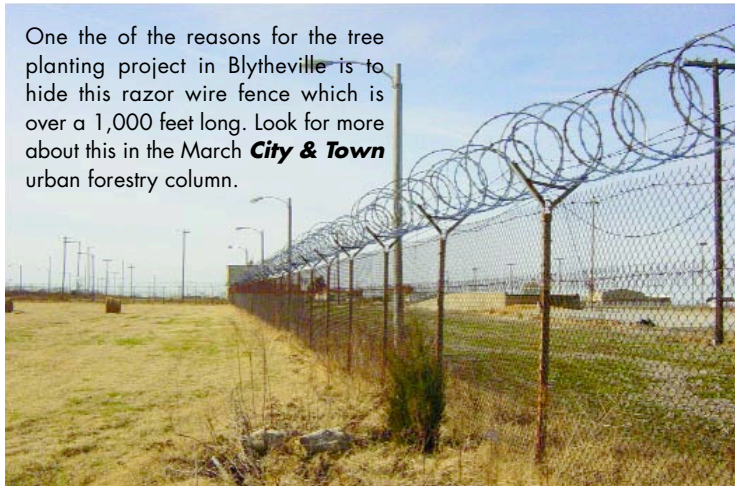
By John Slater, Urban Forestry Partnership Coordinator



Slater

Mark your calendars. The Arkansas Urban Council is holding its 15th Annual Conference April 18-20 in Fayetteville. The focus of this year's conference is *Trees: the Oldest New Thing in Storm Water Management*. Its goal is to "connect the dots" between the benefits of urban trees and storm water management.

It will illustrate how incorporating urban trees into the landscapes can significantly reduce storm water flow. Presentations, field trips and panel discussions will focus on urban tree and storm water management. An International Society of Arborists (ISA) exam will be held for folks wanting their arborist certification, and continuing education units (CEUs) will be available for certified arborists wanting to maintain their qualifications.



One of the reasons for the tree planting project in Blytheville is to hide this razor wire fence which is over a 1,000 feet long. Look for more about this in the March **City & Town** urban forestry column.

The keynote speaker is Susan Day, PhD, assistant professor of research for the Department of Forestry at Virginia Tech. Day's academic interest includes all aspects of urban forestry—soil compaction, changes in soil grade, construction damage, urban runoff mitigation and tree fertilization.

The conference is at the Radisson Hotel, 479-442-5555. For more information from the Arkansas Urban and Community Forestry Council, call 800-958-5865. The Web site is www.arkansastrees.org e-mail is aufc@moregti.net.

Urban and Community Forestry Grants

Urban forestry grant applications are being accepted for fiscal 2006 until 4:30 p.m., **April 3**. Mail both past and present applications to: **Arkansas Forestry Commission, Attn: Patti Erwin, 2780 North Garland Ave., Fayetteville, AR 72704.**

No facsimile applications will be accepted.

If you did not attend one of the grant writing workshops that Patti Erwin or I conducted last year, here is a brief outline of our urban and community forestry grants.

- The Arkansas Forestry Commission will accept proposals from state and local governments, educational institutions and 501(c)3 non-profit organizations.

Federal cost share is a 50-50 match, which may be cash, services or in-kind contributions. The maximum allowable for a grant is \$20,000. Grant Review Committee will evaluate each proposal and give top priority to projects that promote a sustainable community forestry program.

Projects could include the development of a tree board, tree inventory, hiring of a forester and/or an

arborist, urban stream restoration, greenway development planning, equipment and supplies, attendance of conferences, seminars or workshops, scholarships, and storm restoration.

- Tree plantings are also fundable. The maximum amount allowed for planting is \$2,500, and a plan for maintenance of those trees over the next three years should be included. If you are not sure whether the project you have in mind is an eligible proposal, contact us and we can help you.

If your grant proposal is unsuccessful, *do not get discouraged*. You can apply in the next grant cycle. We may have had several good proposals but lack grant funds for all. Check back with us, we might be able to give you some suggestions on how to improve your application. We also dispense technical assistance during the year on how to prune trees, what to plant and where, etc.

Grant information is on the Arkansas Forestry Commission Web site, www.forestry.state.ar.us. Click on Community Forestry, and you will find all the informa-

tion to help with the grant.

Technical assistance in developing proposals is available to applicants through Arkansas Forestry Commission District personnel and local planning and economic development districts.

Possible Grant Projects

To give an idea about tree planting, here are two projects with which I had the pleasure to assist. One is working with Sebastian County Judge David Houston this planting season at Ben Garen Park, just outside Fort Smith. The other project is in the planning stages with Blytheville Mayor Barrett Harrison.

Both the Sebastian County and Blytheville projects are large parks with several hundred acres each and could take three to five years to complete.

I believe these tree planting projects will be the first of their kind in the state. We will combine many aspects of both forestry and urban forestry in planting these parks, which are almost treeless. Both parks need trees.

These projects are unique in the way we are going to go about it—using several varieties of bareroot trees and planting several thousand trees at a time in an urban setting.

Make a Memory ... Plant a Tree

John Slater is urban forest partnership coordinator with the Arkansas Forestry Commission. Contact him at 501-984-5867, or at john.slater@arkansas.gov. Contact Patti Erwin at 479-442-8627; Fax: 479-442-2117; e-mail: perwin@arkansas.gov.

FUND ACCOUNTING and PAYROLL

Change out your old DOS software to the latest in
WINDOWS SOFTWARE
Financial Reports for your meetings

- Prints Six-Month Public Notice
- NO limit on number of Funds

Payroll figures automatically:

- All wages • All deductions • Prints W2's
- Federal and State Reports

**Print all your checks on a Laser or Ink-jet printer
as you enter them.**

Call today for a CD Demo disk and copies of some of the reports, plus a list of 100s of Arkansas Cities and Utilities that are using our software.

Installation—ON-SITE Training—800-number support.

COMPUTER SYSTEMS OF ARKANSAS



9900 Maumelle Blvd.
North Little Rock, AR 72113
1-800-264-4465

Fairs & Festivals



March 1-31, **BIGELOW**, 27th Wye Mountain
Daffodil Festival, 501-330-2403

March 10-11, **CAMDEN**, 13th Camden

Daffodil Festival, 870-836-0023,

clarafreeland@cablelynx.com,

www.camdenfestival.com

March 24-25, **BRADLEY**, 21st Gov. Conway

Days, 870-894-3553,

mollyeconway@yahoo.com

'Par' will get you by
some places

But not here.

Even a weekend hacker
can have a lucky day
on the course. But in
the water treatment
game, the stakes are
immeasurably higher.
When the pressure is
on, and you need peace
of mind, there's simply
no substitute for a
seasoned pro. Call us.



McGoodwin Williams & Yates
Engineering Confidence

479-443-3404
www.mwusa.com



Book Review By Jim vonTungeln

Any book stating that land use planning is too important to be left to the locals immediately claims attention of anyone involved in municipal government. What aspect of public administration stirs us more than the conviction that land use regulation is a local matter?

In *Cities in the Wilderness*, Bruce Babbitt doesn't actually propose that the national government (or worse—the blogs are awash with rumors that the big box retailers want to use the World Trade Organization to take over zoning control in American cities) will violate local zoning ordinances. He simply builds a convincing case that local and state governments need all the help they can get to save the natural environment. He should know.

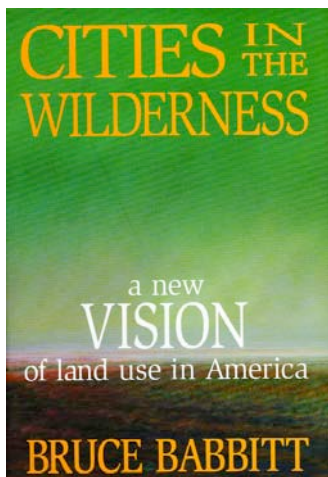
Babbitt, the reader will recall, served as secretary of the Interior under President Bill Clinton. From this position, he used his influence to accomplish a number of notable successes that he documents with justifiable pride.

The cases discussed range from his efforts to regenerate the Florida Everglades to his unprecedented step of reversing a hundreds-year-old policy of damming free flowing rivers. It caused tingles in this old charter member of the Arkansas Society to Save the Buffalo River when I read about fish species reclaiming their natural habitat. This occurred when the destruction of outdated dams allowed rivers to flow naturally once again, one of Babbitt's programs.

In several cases, the Endangered Species Act—itsself now endangered—served as the hammer with which preserva-

tion agreements were forged. The successful cases relied upon agreements between landowners and government at multiple levels: federal, state and local. Without the teeth of the Endangered Species Act, there would have been little or no incentive for landowner cooperation. There may be a

Cities in the Wilderness, by Bruce Babbitt; Island Press, 2005, ISBN: 1-55963-093-0; 200 pages; \$25.95



lesson there for local elected officials.

Typical of the stories Babbitt tells is the account of establishing an open space program in Orange County, Calif., to protect the habitat of a bird called the California gnatcatcher. Dominated by one well-connected landowner and located between Los Angeles on the north and San Diego on the south, the area was hardly a promising choice for such a program during an election year. The account of the program's ultimate success creates a how-to manual for the blending of public and private interests for the common interest. It also points out the power of national planning.

Babbitt doesn't seem to disparage local planning, he simply recognizes that it can be easily overcome by powerful local interests and could often use help from national sources. He is not so kind to regional planning, which he credits, in recent history, with largely "... facilitating development and sprawl by coordinating development of roads and infrastructure."

Overall, though, a major point of this book can be read in the value of compromise and negotiation when all parties have something close to equal power. In most of the cases covered, the public's power derived from the Endangered Species Act, with support from individual groups. The author points out, however, that voluntary programs often fail because their proponents don't understand the workings of the private sector. It will come as no surprise to local officials that a developer might shy away from voluntarily allocating open space that is simply going to make a competitor's land more valuable.

This book both warms and alarms. It warms one to know that successful planning at the national level is possible though current trends may alarm us. Maybe, however, books such as this may guide our way to meaningful action.

Readers in our state will also appreciate a final homage that Babbitt pays to a modern president who "... issued more national monument programs than Theodore Roosevelt and had, by some measures, protected more acres of land and water than any of his predecessors."

It was our native son: President William Jefferson Clinton.

Jim vonTungeln is League staff planning consultant and American Institute of Certified Planners-certified.

AGA
CENTRAL ARKANSAS CHAPTER

CGFM

Look for Professional Services and our 2006 Spring Training Brochure at:
www.ProvServices.com

Gov. Accounting Seminars in Little Rock soon! EARLY REGISTRATION DISCOUNTS

PSI

recommend

guidelines for accident prevention to employees, vehicles and loss of property.

provide

on-site workplace, vehicle, property and equipment inspections.

conduct

on-site PowerPoint seminars and training for employee safety.



FREE!

SMALL TOWN OR BIG CITY, LEAGUE LOSS CONTROL EXPERT HELPS YOU FIND HAZARDOUS PLACES OR CONDITIONS. CALL 501-374-3484, EXT. 103

Newsletter

FEBRUARY 2006

The Newsletter, written by a'TEST CONSULTANTS, is included monthly in *City & Town* as a service of the Arkansas Municipal League Legal Defense Program.

ALCOHOL USE AFFECTS WORKPLACE

By Mike Messenger,
Vice President,
a'TEST CONSULTANTS, Inc.

Workplace alcohol-use and impairment affects an estimated 15 percent of the U.S. workforce, or 19.2 million workers, according to a study released earlier this month by the University at Buffalo's Research Institute on Addictions (RIA). The National Institute on Alcohol Abuse and Alcoholism paid for the study.

The study was based on telephone interviews with 2,805 employed adults, 18 to 25. Data gathered indicate that an estimated 2.3 million workers (1.8 percent of the workforce) have consumed alcohol at least once before coming to work and 8.9 million workers (7.1 percent of the workforce) have drunk alcohol at least once during the workday. Most workers who reported drinking during the workday said they did so during lunch breaks, though some drank while working or during other breaks.

Also, an estimated 2.1 million workers (1.7 percent of the workforce) worked under the influence of alcohol and 11.6 million workers (9.2 percent of the workforce) worked with a hangover.

The study found that workplace alcohol use and impairment was more common among men than women, younger workers than older workers, and unmarried workers than married workers. Occupations with the highest rates were management, sales, the arts/entertainment/sports/media, food preparation and serving, and building and grounds maintenance.

Workers on evening and night shifts and those working non-standard shifts with irregular or flexible hours were more likely to report drinking before work compared traditional-shift workers.

Alcohol can significantly impair judgment and coordination, leading to an increased risk of on-the-job accidents and injuries. It can also lead to lower levels of productivity and employee morale—not only among individuals with alcohol problems, but also for those working alongside them.

Workplaces can minimize the risks of worker alcohol use and can use resources to help alcohol users. The U.S. Department of Labor's Working Partners Web site (www.dol.gov/workingpartners) helps employers and employees work together to develop drug-free workplace programs that educate about the dangers of alcohol and encourage individuals with alcohol problems to seek help.

Ensuring Solutions to Alcohol Programs (www.ensuringsolutions.org), part of The George Washington University Medical Center, offers strategies for solving alcohol problems in the workplace, such as providing an Employee Assistance Program (EAP), ensuring health plans cover alcohol treatment and adopting policies supportive of treatment and recovery.

Three Steps to Solving Alcohol Problems

1. Provide an Employee Assistance Program (EAP). It helps employees with alcohol, drug, family or emotional problems. Employees helped by an EAP report fewer substance use and mental health problems, fewer health symptoms, better job attendance and greater job satisfaction. An EAP can also help create a health promotion strategy to teach employees about safe alcohol use, prevent problems before they develop and identify problems before they become severe.

2. Make sure health plans provide alcohol treatment benefits. Some health plans provide fewer benefits for alcohol treatment than for treatment of other chronic diseases. Higher co-payments and deductibles make it harder for employees to get the help they need. Where state laws require alcohol treatment to be covered to the same extent as other illnesses (a practice known as parity), people are much more likely to enter—and complete—treatment programs.

3. Make policies that support treatment and recovery. Employers should have clear policies on alcohol use and alcohol problems. Rules, and consequences for breaking them, are an important part of such policies. Unclear or punitive policies may discourage treatment. The goal is to strike a balance between the safety needs of the employer and the health and well being of the employee. For more information, visit the RIA's Web site, www.ria.buffalo.edu.

REVIEW YOUR RANDOM LISTS!

Now is the time to review and update driver, employee and random pool lists. Without updates a'TEST can't ensure that all eligible individuals are subject to selection and can't avoid selecting individuals who may no longer be employed by your organization or subject to random testing.



a'TEST CONSULTANTS, Inc., provides drug and alcohol testing as a service of the Arkansas Municipal League Legal Defense Program. The program helps cities and towns comply with the U. S. Department of Transportation required drug testing for all holders of commercial drivers' licenses.

Delta

continued from page 13

Two of the state's universities, the University of Arkansas at Fayetteville and Arkansas State University at Jonesboro, listed their schools' activities and goals in the Delta. U of A's Economic Development Institute (UAEDI) has established a Crossroads Coalition to promote regional development in nine Delta counties in Arkansas. "It's not a question of what we want but how we get it," said Dr. Otto J. Loewer, director of the UAEDI. The Coalition, among other goals, seeks to "foster communication by lowering barriers," he said. Written material about the Coalition says it "uses an inclusive business model without internal political boundaries such as city or county lines."

Dr. Les Wyatt, president of ASU, told of the school's helping to develop a well-educated workforce in the Delta. He said the challenge is to "create employment opportunities." ASU has been "very effective in placing graduates in Eastern Arkansas," Wyatt said.

Hino Motors Manufacturing of Detroit, Mich., a subsidiary of Hino Motors Ltd. of Japan, a truck manufacturer, is completing a 384,000 square-foot plant at Marion. But it will provide more than the initial 280 jobs, it will be a "committed" leader in the community, said Hideichiro Chikahiro, president of Hino Motors Manufacturing. He told the Caucus audience, "We are committed and hope to grow with the region."

The Caucus also heard the candidates for governor and lieutenant governor speak of their assessments of the Delta. Attorney General Mike Beebe, a Democrat, spoke of the Delta's "extraordinary poverty rates" and called for emphasis on pre-school education. Children there "start so far behind

Hideichiro Chikahiro, president of Hino Motors Manufacturing, talking to a reporter, said his company is "committed" to the Marion area community.



Arkansas lieutenant governor candidates, from left, Jay Martin, Tim Wooldridge, Jim Holt, Chuck Banks, Drew Pritt, Doug Matayo and Mike Hathorn, responded to questions about the Delta's needs and future from the moderator and audience.



they never, ever catch up." He said the "Internet Highway" needs expansion there and "access to college is a must." Beebe criticized "unfunded mandates" in impoverished areas such as those in the Delta. He cited the "no child left behind" as one. Expanded "telemedicine" programs could help meet some of the medical needs in the Delta, he said. The "collective clout" of the Delta Regional Authority could help bring attention to the Delta and "make sure people don't walk off and forget this area of the country," Beebe said.

Republican gubernatorial candidate Asa Hutchinson also promoted pre-school education, calling it "essential." He said workforce education needs expansion, perhaps with partnerships between community colleges and the public schools. He called for stepped-up law enforcement to combat methamphetamine abuse and expanded drug treatment centers and alternatives to imprisonment. Hutchinson would provide more incentives so health care providers—nurses and doctors—will go more into the Delta's underserved areas. He said Delta states "need

to make the case" that the area is a "good investment with a good return on it."

Both candidates would limit increases in the state sales tax. Hutchinson said that would improve the chances of passages of local sales taxes and their flexibility for cities. Beebe said sales taxes were regressive and that the "most regressive part" is the sales tax on food, which he said "has to be phased out." Democratic gubernatorial candidate Bill Halter was invited but had a scheduling conflict: his wedding.

Speakers on the final conference day discussed economic development, education, job training disaster relief and rebuilding from the destruction of Hurricane Katrina. Speakers included Congressmen Marion Berry and Mike Ross and retired Army General Wesley Clark, a candidate in 2004 for the Democratic presidential nomination.

Baby Boomers returning home

“As professionals, planners haven’t done a very good job of educating either elected officials or existing neighborhood residents about the benefits of higher density development.”

By Jim vonTungeln, Staff Planning Consultant, American Institute of Certified Planners



vonTungeln

Mention housing density at a planning commission meeting and you are likely to start an argument. It is one of those concepts that recall the public administration adage: “Where you stand depends upon where you sit.”

The controversy notwithstanding, it is probable that your city will face increasing pressure for higher density developments in the future. One reason comes from the aging of a special group of Americans and its likely shift in personal priorities. It has to do with getting older.

It doesn’t seem possible, but the so-called baby boomers are nearing retirement age. As a much documented population group, they have articulated about every major trend in America since the end of World War II. One wonders what they might be up to next.

It might involve moving a little closer to services, particularly health care; the oldest have reached the magical age of 60. It surely involves less preoccupation with where their children are going to elementary school, except for the “trophy wife” crowd. And it most likely involves a penchant for more leisure time and fewer weekend chores.

So what would this mean for local elected officials in Arkansas? For one thing, the boomers can’t be ignored. Census records reflect that 70 million of them will be retiring within the next 30 years. They represent about 26 percent of all U.S. residents. Their median household income in 2004 was \$60,000 compared to \$44,510 for all adults.

Officially, baby boomers represent that age group born between 1946 and 1964. A defined population group such as this is called, in statistical circles, a cohort. As a cohort, the baby boomers have been one of the most studied in history. They are quite familiar with the attention they have created as they moved along in history from the buttoned-down 1950s to the present.

Above all, they are used to being noticed. From being lampooned in the 1960s musical *Hair*, to creating the running shoe industry, they have left their impact on America. And they are not through yet. We can only guess their retirement plans.

Guessing is like trying to hit a moving target. Preferences can’t depend upon a cross-sectional analysis of what exists at a given moment. Rather, it must take into account that the population cohort is moving through time and changing with current events. At the same

time, the cohort is actually impacting those events.

Tentatively, we might make a few assumptions. Many of the boomers prefer suburban living and will retire where they are. Data from the 2000 census, however, began to notice a trend of households’ moving back to the city center. Housing figures in the states’ larger cities further support this trend. The condominium market is hot now. And the baby boomers appear to be headed for this market in strong numbers. This means moving to higher density, more walkable environments that are close to basic services.

Are they being welcomed with open arms? Not in every case. As professionals, planners haven’t done a very good job of educating either elected officials or existing neighborhood residents about the benefits of higher density development. Given the deference paid to angry groups, developers in some cases are finding perfectly good projects shouted down at planning commission meetings or before a council or board.

Many times, these are projects that would benefit the community by spurring infill development or providing more rooftops at a lower cost of municipal services—things that should warm the hearts of elected officials. Reasoned dialogue ends when upset neighbors appear, however.

So the boomers, with their \$60,000 median incomes move elsewhere. It just doesn’t seem to make sense.

In addressing this situation, it might be best to address the benefits of neighborhoods of choice in the comprehensive planning process. Many people love suburban living. Others, however, as they regard the aging process, may desire an alternative type of housing. The form of our planning should reflect both desires.

In the coming issues, we will explore this issue in more detail—beginning next month with discussion of the economic benefits of increased density upon municipal budgets. Future columns will also seek to dispel the notion that civilization as we know it will end if we ever allow housing developments of different types or values locate anywhere near one another. Finally, we will look at what seems to be working in our cities at present.

Persons having comments or questions may reach Jim vonTungeln at 501-372-3232, or Web site, www.planyourcity.com. VonTungeln is available for consultation as a service of the Arkansas Municipal League.

**damage
prevention
is no
accident**

Sure it's the law...but that's not
the best reason to call us. It's
simply the right thing to do.

We're proud to be your damage
prevention partner.

Arkansas One-Call
800-482-8998



RICE - LEWIS CLINIC

eternal values for the body, mind & soul

The Rice-Lewis Clinic integrates biblical principles with
psychological and medical resources to provide the very
finest in comprehensive health care.

MEETING INDIVIDUAL NEEDS:

- Individual Counseling
- Marriage and Family Counseling
- Group Therapy
- Child and Adolescent Counseling
- Testing, Evaluations and Assessments

THERAPEUTIC TREATMENT SERVICES:

- Anxiety
- Behavioral problems
- Depression
- Grief
- Stress

1301 WILSON ROAD, LITTLE ROCK, AR, 72205
501-225-0576 • 800-488-GROW

FLY BY NIGHT



VS.



**Now you have a choice—A good one!
We specialize in aerial Mosquito Abatement**

Utilize your city trucks and city employees for ground spraying. Let us come in and spray by air when your mosquito problem gets out of control. We can kill 95% or better of the adult mosquito population in a single night application and quickly get the situation back under control and then start a regular spray program.

We guarantee excellent performance and results!

For maximum safety, over populated areas our highly trained and FAA qualified pilots operate only twin-engine aircraft equipped with the most advanced spray equipment and technology available.

We are fully insured and licensed by the Federal Aviation Administration and all applicable state and local agencies.

We can fly large city areas or can combine and fly smaller towns together in a single operation to make the cost affordable to all.

Call us about special prices for a single application for special events, festivals, fairs, sports, etc, for your city.

Contact Boyle Flying Service, Inc. for more information and quotes for your special needs in mosquito control.

FLY BY NIGHT
908 Jaymi Lane
Mountain View, AR 72560
870-213-5845

Contact 870-269-BITE (2483) (Ph or Fax)
BOYLE FLYING SERVICE, INC.

P.O. Box 517
Boyle, MS 38730
662-843-8450

E-mail: flybynight@mvtel.net
www.mosquitoabatement.info

City's pit bull ban results: 'positive'

One year later, bites, fights, maulings are down; neighborhood report: returned to "normal."

By Billy Grace

It has been more than a year since the North Little Rock City Council banned pit bull terriers and pit bull mixed dogs from our city. Since this was the city's first breed-specific legislation, we thought it might be a good idea to go back and see how well it is working thus far.

Without a doubt, this ordinance seems to have made our city a safer and more enjoyable place to live. We no longer receive daily calls about teenagers walking pit bull dogs that are being forced to drag one or more concrete blocks down the street. Elderly citizens no longer call stating that they are concerned because young people with pit bulls seem to be congregating for a dogfight. These callers feared the crime and violence that always seem to accompany dogfights.

It is refreshing to be able to drive through our all eyes without seeing miserable pit bulls confined by log chains in back yards. This was not only cruel to the animal, but it was also devastating to a neighborhood. One sure-fire way to destroy the grass in a yard is to tie a large, powerful dog in it. The grass almost instantly becomes bare dirt with unsightly, smelly holes where the poor animal is forced to lie. As one former neighborhood crime watch president put it, "The neighborhood has returned to normal. Families are walking and kids are playing in the streets again."

On the day that the ordinance was passed, we noticed an immediate reduction in the number of pit bulls in our city. No one knows just how many pit bulls were here prior to the ban, but it was probably in the thousands.

Many owners had kept up with the pending legislation and knew when it was time to remove their dogs. Others were willing to have their pit bulls sterilized,

tattooed and registered, which allowed them to be kept within the city. We now have a 241 registered pit bull dogs in North Little Rock. Be reminded that it was never the city's intent to take dogs away from responsible pet owners.

The number of identified "vicious" pit bulls has been drastically reduced. Between Jan. 1 and Dec. 31, 2004, we declared 11 pit bull dogs as "vicious." For 2005, the number dropped to three pit bulls. Twenty people were bitten by pit bulls in 2004, compared to nine in 2005. Even more important is the reduction in pit bull maulings of people.

Anyone who has seen a pit bull bite on a human, especially a child, will tell you that it is not your normal dog bite. We sincerely hope to see a continued reduction in them. We seem to be doing just that, but we will keep our fingers crossed!

Some pit bull owners simply will not comply with the law. For them, we had to enforce the law differently than for those who complied with the law. We seized 95 illegal pit bulls by executing search and seizure warrants. Our animal control officers picked up many other illegal pit bulls running at-large on the streets. Some had been abandoned by their owners.

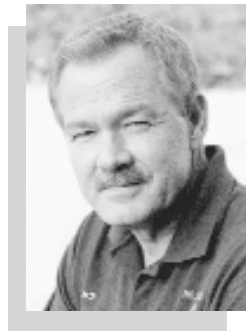
All in all, we impounded 402 illegal pit bulls in 2005—a record number. The vast majority of these illegal dogs were euthanized. It was not something that we at the shelter enjoyed; however, we realized that it was necessary. Releasing these dogs back into the public was not an option.

No one ever said that this was going to be an easy task. We anticipated that our animal shelter would become flooded with illegal pit bulls. We also realized that we were going to be confronted with unprecedented hostility from angry pit bull owners. Many of these owners had to be removed from the office by our police department.

Mass euthanasia, which had become a thing of the past, was once again a dreaded, daily task. We were inundated with calls from residents reporting illegal pit bulls. To say the least, 2005 was a very busy year for us.

As stated, it was not easy, but it certainly was worthwhile. In my 10 years at North Little Rock Animal Control, I have never known of any ordinance to have such a positive impact upon a city. The pit bull situation had simply gotten to the point where something had to be done. I now regret that we did not do something sooner.

Billy Grace is director of the North Little Rock Animal Shelter, 501-791-8577.



Grace





Maximize Your Benefit.

Join the Municipal Health Benefit Fund

Approximately 90 percent of the municipalities across Arkansas who offer employees and officials medical benefits have joined the Municipal Health Benefit Fund and receive \$1,000,000 major medical coverage with stop-loss, employee life, accidental death and dismemberment, dependent life, dental and vision coverages.

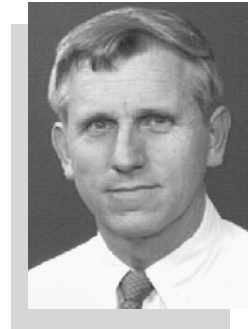
The Municipal Health Benefit Fund provides quality health protection for your officials and employees at a reasonable rate.

For further information, call 501-978-6100.

It's not industry, but city work still poses injury risks

"Local governments may not share the hazards of some industries, but the variety of local government jobs gives officials plenty of work-injury risks to consider."

By Thomas W. Rimmer



Rimmer

Whether they occur at home or on the job, aches, pains and sometimes even debilitating injuries are part of life. As employers have learned, the causes of musculoskeletal disorders like carpal tunnel syndrome and back injuries can be hard to pinpoint. Did a back injury result from lifting a heavy container while on the job or from helping a friend move over the weekend? Is a person's carpal tunnel syndrome due to repetitive motion at work or shelling peas at home?

Many people will attribute a chronically painful shoulder or bad back to getting older or being out of shape rather than the physical demands of their job. In fact, it's estimated by labor groups that as many as half of workplace-related injuries go unreported.

Regardless of the source, cumulative trauma injuries and musculoskeletal disorders—like carpal tunnel syndrome, tennis elbow and back injuries—are among the most harmful to employees, and the resulting lost productivity make them among the costliest to employers.

Local governments may not share the hazards of some industries, but the variety of local government jobs gives officials

plenty of work-injury risks to consider. Injuries from overexertion may be the most common and the most devastating with many workers lifting, pulling, pushing and moving containers or other objects.

An employer can't prevent all physical ailments, but responsible and prudent employers work to reduce the risk factors to decrease liability, lessen costs and make a better workplace for their employees.

The idea of improving work conditions for employees has led to the science of ergonomics, which is the process of structuring the work environment to fit the capabilities and needs of workers. Some examples of ergonomic design are the improved computer desks, chairs and keyboards. The science also delves into problems related to doing even more physically demanding

tasks that are at high risk of causing musculoskeletal injuries.

Employers don't have to be ergonomics experts to make workers more comfortable and reduce injury risks, although there are experts available to assess conditions for a fee. Try simply looking with a fresh eye at how employees are doing their jobs, keeping in mind that you want to minimize stress on the body by making sure people don't have to use awkward postures or stay in stressful positions while doing their jobs. Some very useful tips are available at Web sites like <http://ergo.human.cornell.edu/CUEHinfo.html>.

You may be surprised by what you see. For example,

a computer screen shouldn't be positioned so that a worker has to look up at it. The monitor height can be critical for someone with bifocals because it may force them to keep their head and neck in an awkward position. It's fatiguing and unproductive, and it's a simple fix to position monitors low enough to put the neck in a more natural posture.

Easing the physical demands of a job helps employers and employees. Not only do employees stay healthier and happier, employers who pay attention to

ergonomics can deepen their pool of potential employees. This is especially true for jobs that require raw strength.

Ergonomics also teaches that it's not realistic to expect workers to always do things "just so," especially if doing a task safely requires special attention or extra time. Human nature being what it is, people often slip into careless habits, get in a hurry, or do something that puts them at greater risk of injury. But if the workplace is laid out properly we don't have to rely so much on an employee's proper work habits.

Thomas W. Rimmer, Sc.D., is Assistant Professor and Vice Chairman, Department of Environmental and Occupational Health, College of Public Health, University of Arkansas for Medical Sciences.

"Many people will attribute a chronically painful shoulder or bad back to getting older or being out of shape rather than the physical demands of their job."



MUNICIPAL HEALTH BENEFIT FUND

PREFERRED PROVIDER NETWORK

CHANGES TO THE 2006 MHBF DIRECTORY, AS OF FEBRUARY 1, 2006

Also visit League Programs on League Web site, www.arml.org, for these changes and providers.



LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
IN-STATE ADDITIONS							
ARMSTRONG, OD	BRYAN	BENTON EYECARE CLINIC	318 W SEVIER	BENTON	AR	72015	501-778-2020
OUACHITA REGIONAL ANESTHESIA	BRYAN	ANESTHESIOLOGY & PAIN MED.	1 MEDICAL PARK DR	BENTON	AR	72015	501-776-6000
VEAL, OD	JAMI	BENTON EYECARE CLINIC	318 W SEVIER	BENTON	AR	72015	501-778-2020
HOME TOWN HEALTH CARE		INTERNAL MED.	706 S MAIN	BERRYVILLE	AR	72616	870-423-5950
NALLS, CRNA	TINA	TANESTHESIA INC.	PO BOX 512	CAMDEN	AR	71711	870-887-3985
BAUMGARDNER, DDS	RAYMOND	GENERAL DENTISTRY	106 W MAIN ST #212	EL DORADO	AR	71730	870-863-8161
WEDDLE, DDS	DEAN	GENERAL DENTISTRY	106 W MAIN ST #212	EL DORADO	AR	71730	870-863-8161
AIRECORE MEDICAL SERVICES		DURABLE MED. EQUIP. & SUPPLIES	6800 S DALLAS #B	FORT SMITH	AR	72903	479-478-8900
BECKER, DDS	BRADLEY	RIVER VALLEY SMILE CENTER	3600 OLD GREENWOOD RD #2	FORT SMITH	AR	72903	479-646-0706
MEYER, MD	LAWRENCE	FAMILY PRACTICE	1511 HWY 25-B NORTH	HEBER SPRINGS	AR	72543	501-362-2000
CARLTON, MD	LYNN	NEA CLINIC	3024 STADIUM BLVD	JONESBORO	AR	72403	870-972-7000
COOPER, MD	KARA	NEA CLINIC	3005 APACHE DR	JONESBORO	AR	72401	870-910-6040
COVERT, MD	RICHARD A	NEA CLINIC	3005 APACHE DR	JONESBORO	AR	72401	870-910-6040
KOSLOFF, MD	ALEX	NEA CLINIC	1111 WINDOVER	JONESBORO	AR	72401	870-934-5377
WHATLEY, PHD	PHILIP	PSYCHOLOGY	1201 FLEMING AVE	JONESBORO	AR	72401	870-933-5174
BALTZ, MD	BRAD	ARKANSAS ONCOLOGY ASSOC	1000 N UNIVERSITY AVE	LITTLE ROCK	AR	72207	501-661-0060
BAUKNIGHT, MD	NICHOLE	PSYCHIATRY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
CARSWELL, LCSW	MARCIA	PSYCHIATRY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
JOHNSTON, LCSW	SAMIA	PSYCHIATRY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
ROWNE, MD	RICHARD A	NEUROSURGERY	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-6979
TELECARDIO SYSTEMS INC		CARDIOLOGY, CARDIOVASCULAR	11001 HERMITAGE RD #A	LITTLE ROCK	AR	72211	501-221-2521
RICHARDSON, DO	TRAVIS D	REGIONAL ORTHOPAEDIC HEALTH CARE	3 MEDICAL PLAZA	MTN. HOME	AR	72653	870-424-3400
AL-NASHIF, MD	ALI	PINE BLUFF SPECIALTY CLINIC	3801 CAMDEN RD	PINE BLUFF	AR	71603	870-879-3007
AR. BEHAVIORAL HEALTHCARE		PSYCHIATRY	1726 W. 42ND AVE	PINE BLUFF	AR	71603	870-535-8090
COLCLASURE, DDS	RAY	GENERAL DENTISTRY	550 WEST 46TH	PINE BLUFF	AR	71603	870-536-4567
FERGUSON, DC	JEFFREY	PINE BLUFF CHIROPRACTIC	3007 S HAZEL #2	PINE BLUFF	AR	71603	870-535-5600
FLEMING, DDS	MAXWELL U JR.	GENERAL DENTISTRY	3721 S OLIVE #B	PINE BLUFF	AR	71603	870-536-9800
FRIGON, MD	JACQUELYN	NEUROLOGY	1801 W 40TH #4C	PINE BLUFF	AR	71603	870-535-4800
GULLETT, MD	ROBERT R JR.	PINE BLUFF BONE & JOINT CLINIC	1801 W 40TH #5B	PINE BLUFF	AR	71603	870-536-7579
MCGEORGE, MD	SUSAN	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
PASHKEVICH, MD	MICHELE	FAMILY PRACTICE	1708 WEST 42ND AVE	PINE BLUFF	AR	71603	870-536-7300
REID, MD	LLOYENE BRUCE	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
SHEPHERD, DDS	WILLIAM	GENERAL DENTISTRY	1242 W 43RD	PINE BLUFF	AR	71603	870-535-0301
STEPHENS, DC	MICHAEL	FAMILY CHIROPRACTIC CLINIC	2007 W 28TH #1	PINE BLUFF	AR	71603	870-535-6101
WARFORD, MD	JEREMY	RANDOLPH EMERGENCY GROUP	2801 MEDICAL CENTER DR	POCAHONTAS	AR	72455	870-892-6000
SHARKE, MD	MARTHA	RAINBOW PEDIATRIC CLINIC	5507 WALSH LANE #101	ROGERS	AR	72758	479-464-8230
SHAWER, OD	JONATHAN	OPHTHALMOLOGY & OPTOMETRY	4200 PLEASANT CROSSING	ROGERS	AR	72758	479-631-2030
HARMS, MD	STEVEN	VALLEY DIAGNOSTIC	2504 W MAIN #H	RUSSELLVILLE	AR	72801	479-967-6492
MARSHALL, MD	GLENN	VALLEY DIAGNOSTIC	2504 W MAIN #H	RUSSELLVILLE	AR	72801	479-967-6492
BROOKS, MD	HAROLD	SEARCY MEDICAL CENTER	2900 HAWKINS DR	SEARCY	AR	72143	501-278-2800
SKINNER, DC	KEVIN	VILONIA CHIROPRACTIC	1122 MAIN #4	VILONIA	AR	72173	501-796-3106
ALLIED AMBULANCE SERVICE		AMBULANCE	100 OWEN AVE	WARD	AR	72176	501-605-7017
RICHARDS, MD	WILLIAM F	BETHESDA RESOURCES INC	271 WEST POLK	WEST MEMPHIS	AR	72301	870-735-5912
IN-STATE UPDATES							
PEDIATRIC DAY CLINIC		PED. PSYCH & PSYCHOLOGY	240 FITZHUGH ST	BATESVILLE	AR	72501	870-793-3334
EKANAYAKE, MD	DHAMMIKA	INTERNAL MED.	ONE MEDICAL PARK DR	BENTON	AR	72015	501-776-6010
HOLMES, MD	ADELE	CENTRAL AR PEDIATRIC CLINIC	23157 I-30 #400	BRYANT	AR	72022	501-847-2500
RHODES, MD	ROBBIE	CENTRAL AR PEDIATRIC CLINIC	23157 I-30 #400	BRYANT	AR	72022	501-847-2500
STANFORD, MD	R. ALLAN	CENTRAL AR PEDIATRIC CLINIC	23157 I-30 #400	BRYANT	AR	72022	501-847-2500
WEED, MD	DAVID	CENTRAL AR PEDIATRIC CLINIC	23157 I-30 #400	BRYANT	AR	72022	501-847-2500
CHUNG, MD	KATHLEEN	AMERINE EYE CLINIC	107 SW LOGAN	CHARLESTON	AR	72933	479-965-7595
BUFFINGTON, MD	MIKE	FAMILY PRACTICE	1314 W. COLLIN RAYE DR.	DEQUEEN	AR	71832	870-289-5865
PARKES, DMD	ROBERT S.	PARKES DENTAL CLINIC, PA	7050 SR 7 N.	DOVER	AR	72837	479-967-8603
PORCHIA, MD	BARBARA A.	SOUTH CENTRAL FOOTCARE	403 W OAK #306	EL DORADO	AR	71730	870-862-9990
BROWN, MD	DAVID A	NEUROLOGICAL ASSOC.	1794 JOYCE BLVD. #3	FAYETTEVILLE	AR	72703	479-442-4070
LUO, MD	CATHY	PAIN MANAGEMENT	2531 TIMAS CROSSING	FAYETTEVILLE	AR	72701	479-587-8753
MERTINS, OD	ALLYSON	MERTINS FAMILY EYECARE	1188 N SALEM RD #312	FAYETTEVILLE	AR	72704	479-442-8400
CHESHER, MD	JAMES L.	PEDIATRIC & ADOLESCENT MED.	3222 S 70TH ST.	FORT SMITH	AR	72903	479-785-2825
MARSH, MD	MICHAEL	AR CENTER ENT & ALLERGY CLINIC	1500 DODSON AVE.	FORT SMITH	AR	72901	479-709-7470
GARNER, MD	JULEA	GARNER FAMILY MEDICAL CLINIC	1995 HIGHWAY 62/412	HARDY	AR	72542	870-856-5620
COLLINS, MD	STANLEY R.	INTERNAL MED.	114 MEDICAL PARK DR	HOPE	AR	71801	870-722-6677
DAVIS, MD	RANDALL	OBSTETRICS & GYNECOLOGY	2001 S MAIN ST #1	HOPE	AR	71801	870-777-2069
ASHODIAN, MD	STEPHEN	PEDIATRIC ASSOC. OF NEA	1150 E MATTHEWS #101	JONESBORO	AR	72401	870-972-5437
HORNBECK, MD	ROBERT G.	PEDIATRIC ASSOC. OF NEA	1150 E MATTHEWS #101	JONESBORO	AR	72401	870-972-5437
PEDIATRIC DAY CLINIC		PED. PSYCH & PSYCHOLOGY	1201 GEE ST.	JONESBORO	AR	72401	870-933-9528
REINHARD, MD	RICHARD III	PEDIATRIC ASSOC. OF NEA	1150 E MATTHEWS #101	JONESBORO	AR	72401	870-972-5437
BALTZ, MD	BRAD	ARKANSAS ONCOLOGY ASSOC	9600 LILE DR #200	LITTLE ROCK	AR	72205	501-907-6444
JOSEPH, MD	RALPH F. JR.	ST. VINCENT FAMILY SO.	4202 S. UNIVERSITY	LITTLE ROCK	AR	72204	501-562-4838
LEIBOVICH, MD	MARVIN	EMERGENCY MED.	4301 W MARKHAM	LITTLE ROCK	AR	72205	501-686-8000
PEARSON, DDS	KENNETH	ENDODONTIST	12921 CANTRELL RD #200	LITTLE ROCK	AR	72223	501-221-1200
REDMAN, MD	JOHN	PEDIATRIC UROLOGY	800 MARSHALL	LITTLE ROCK	AR	72205	501-364-2632
SALMAN, MD	MARSHA	ALL FOR KIDS PEDIATRIC CLINIC	904 AUTUMN RD. #100	LITTLE ROCK	AR	72211	501-224-5437
SELBY, MD	MICHAEL	OBSTETRICS & GYNECOLOGY	500 S. UNIVERSITY #212	LITTLE ROCK	AR	72205	501-664-8003
SEQUIN, MD	ROSEY E.	AR. WOMENS CENTER	9500 KANIS RD #200	LITTLE ROCK	AR	72205	501-224-6699
CRAINE, OD	BRANDON	VISION CARE CTR OF NEA	418 HWY 12 BYPASS	MANILA	AR	72442	870-561-3224
CLARK, PHD	MARK L.	CHILD & YOUTH DEVELOPMENT CTR	18 COUNTY RD 458	MTN. HOME	AR	72653	870-425-3547
JEFFERSON REGIONAL MEDICAL CTR.		HOSPITAL	1515 W. 42ND AVE	PINE BLUFF	AR	71603	870-541-7100
JEFFERSON REGIONAL REHAB		HOSPITAL	1515 W. 42ND AVE	PINE BLUFF	AR	71603	870-541-7100
ADVANCED O & P TECHNIQUES		ORTHOTICS & PROSTHETICS	3320 W. 34TH	PINE BLUFF	AR	71603	870-534-1900
ALESALI, MD	MAHER	SO. AR. ENDOCRINOLOGY	4747 DUSTY LAKE DR. #G2	PINE BLUFF	AR	71603	870-879-9595
ALSEBAI, MD	TAMER	RHEUMATOLOGY	1402 W. 42ND AVE	PINE BLUFF	AR	71603	870-534-2348
ALSHAMI, MD	AYMAN	JEFFERSON HEART	4747 DUSTY LAKE DR. #203	PINE BLUFF	AR	71603	870-879-9880
ANCALMO, MD	NELSON	CARDIOVAS. & THORACIC SURG.	1609 W. 40TH #202	PINE BLUFF	AR	71603	870-541-0668
AR. SURGERY & ENDOSCOPY CTR.		OUTPATIENT SURGERY CTRS.	4800 HAZEL ST.	PINE BLUFF	AR	71603	870-536-4800
AREA AGENCY ON AGING		HOME HEALTH & HOSPICE	709 E. 8TH ST.	PINE BLUFF	AR	71601	870-543-6300
ATIO, MD	OMAR T.	AR. CANCER INSTITUTE	7200 S. HAZEL ST.	PINE BLUFF	AR	71603	870-535-2800
ATTWOOD, MD	H. M.	FAMILY PRACTICE	4010 MULBERY ST.	PINE BLUFF	AR	71603	870-541-7611
BARBAREE CHIRO CLINIC		CHIROPRACTIC	1210 W. 5TH AVE.	PINE BLUFF	AR	71601	870-536-9060
BECK, MD	JASON	PINE BLUFF RADIOLOGISTS	1801 W 40TH #2C	PINE BLUFF	AR	71603	870-534-8651
BERRY, MD	VALERIE	GASTROENTEROLOGY ASSOC OF SEA	1609 W. 40TH #207	PINE BLUFF	AR	71603	870-534-3344
BITZER, MD	LON G.	SURGEONS OF SO. ARKANSAS	1801 W. 40TH #4A	PINE BLUFF	AR	71603	870-534-6400
BRACY, MD	CALVIN	OBSTETRICS & GYNECOLOGY	1301 W. 43RD AVE	PINE BLUFF	AR	71603	870-536-7550
BROUGHTON, MD	STEPHEN	BROUGHTON CLINIC	1726 W. 42ND AVE	PINE BLUFF	AR	71601	870-535-6800
BRYLES, MD	J. SCOTT	JEFFERSON ANESTHESIOLOGY ASSOC.	1801 W. 40TH #2B	PINE BLUFF	AR	71603	870-535-7457
BUCKLEY, MD	J. WAYNE	SOUTH AR. EAR NOSE & THROAT	1408 W. 43RD AVE	PINE BLUFF	AR	71603	800-684-7628
BUCKNER, MD	AMY B.	WOMEN'S CTR. OF SOUTH AR.	1609 W. 40TH #204	PINE BLUFF	AR	71603	870-534-3608

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
BUSBY, MD	JOHN R.	CARDIOVAS. & THORACIC SURG.	6100 COWBOY DR	PINE BLUFF	AR	71603	870-541-0668
CARE NETWORK OF PINE BLUFF		HOME HEALTH & HOSPICE	2300 W. 29TH #3A	PINE BLUFF	AR	71603	870-850-0398
CASH, MD	J. STEVEN	INTERNAL MED.	1610 W. 42ND AVE	PINE BLUFF	AR	71603	870-535-4400
CLARK, MD	CHARLES	ORTHOPAEDICS SURG. & SPORTS	1609 W. 40TH #501	PINE BLUFF	AR	71603	870-534-3449
CLARK, MD	JAMES JR.	TISDALE & CLARK PATHOLOGISTS	1600 W. 40TH AVE	PINE BLUFF	AR	71603	870-541-7524
CLEMENT, MSPT	FRANK	PHYSICAL THERAPY PLUS	2302 W. 28TH #B	PINE BLUFF	AR	71603	870-534-4030
COURTNEY, DC	MICHAEL	CHIROPRACTIC	1421 S. CHERRY ST	PINE BLUFF	AR	71601	870-534-1231
CRUSETURNER, LCSW	DIANE	PSYCHOLOGY	4010 MULBERRY ST.	PINE BLUFF	AR	71603	870-541-6000
DAVIS, MD	LEE A	HEART CARE CLINIC OF THE SOUTH	1609 W. 40TH #201	PINE BLUFF	AR	71603	870-850-0800
DAVIS, MD	PAUL	FAMILY PRACTICE	4747 DUSTY LAKE DR.#G1	PINE BLUFF	AR	71603	870-879-8791
DEDMAN, MD	JOHN	MEDICAL ASSOCIATES	4201 MULBERRY ST.	PINE BLUFF	AR	71603	870-535-2200
DENEKE, MD	WILLIAM A.	SO. ARKANSAS HEART & VASCULAR	4201 S. MULBERRY ST	PINE BLUFF	AR	71603	870-536-3015
DHARAMSEY, MD	SHABBIR	CARDIAC & VASCULAR CTR. OF AR.	7200 S. HAZEL ST	PINE BLUFF	AR	71603	870-534-2900
DIGESTIVE DISEASE SURGERY CTR.		OUTPATIENT SURGERY CTRS.	7005 S. HAZEL ST.	PINE BLUFF	AR	71613	870-536-3070
ECKERT, MD	MICHELLE	GENERAL SURGERY	1609 W. 40TH #403	PINE BLUFF	AR	71603	870-534-4188
EMERGENCY AMBULANCE SERVICE		AMBULANCE	118 N. UNIVERSITY	PINE BLUFF	AR	71601	870-534-0171
FENDLEY, MD	H. F.	INTERNAL MED.	4010 MULBERRY ST.	PINE BLUFF	AR	71603	870-541-7611
FLETCHER, MD	JOYCE	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
FORESTIERE, MD	LEE	GENERAL SURGERY	1609 W. 40TH #403	PINE BLUFF	AR	71603	870-534-4188
FOX, MSPT	BRYAN	PHYSICAL THERAPY PLUS	2302 W. 28TH #B	PINE BLUFF	AR	71603	870-534-4030
GILLESPIE, MD	JOHN	MCFARLAND EYE CTRS.	3805 W. 28TH AVE	PINE BLUFF	AR	71603	870-536-4100
GORDON, MD	O.T., JR	GASTROENTEROLOGY ASSOC OF SEA	1609 W. 40TH #207	PINE BLUFF	AR	71603	870-534-3344
GRAY, DPM	SCOTT	PODIATRY	1724 W. 42ND AVE	PINE BLUFF	AR	71603	870-536-3669
GREEN, MD	HORACE L.	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
HALL, OD	BRENT W.	OPHTHALMOLOGY & OPTOMETRY	2501 W. 28TH AVE	PINE BLUFF	AR	71603	870-535-8289
HAMEED, MD	SHAHID	AR. CANCER INSTITUTE	7200 S. HAZEL ST	PINE BLUFF	AR	71603	870-535-2800
HARDIN, MD	JOHN DAVID	DELTA DIAG. & THERAPEUTIC RADIOLOGY	10 ELMWOOD CIRCLE	PINE BLUFF	AR	71603	870-329-6111
HARRIS, MD	JOHN E.	FAMILY PRACTICE	1801 W. 40TH #5C	PINE BLUFF	AR	71603	870-534-0202
HARRIS, MD	JULIE	OBSTETRICS & GYNECOLOGY	1609 W. 40TH #204	PINE BLUFF	AR	71603	870-534-3608
HEALTHSOUTH SPORTS & REHAB		PHYSICAL REHAB	2801 S. OLIVE #9D	PINE BLUFF	AR	71603	870-534-9797
HIGHTOWER, MD	VERNORA	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
HOPE, MD	JOHN	MCFARLAND EYE CENTER	3805 W. 28TH AVE	PINE BLUFF	AR	71603	870-536-4100
HORTONS ORTHOTIC LAB		ORTHOTICS & PROSTHETICS	PINE BLUFF MEDICAL PARK #C	PINE BLUFF	AR	71603	870-535-6856
HOSPICE CARE SERVICES		HOME HEALTH & HOSPICE	3801 CAMDEN RD. #12	PINE BLUFF	AR	71603	870-534-4847
HUGHES, MD	L. MILTON	OPHTHALMOLOGY & OPTOMETRY	1414 W. 43RD AVE	PINE BLUFF	AR	71603	870-536-7738
HUSSAIN, MD	SHAFQAT	FAMILY PRACTICE	1801 W. 40TH 4B	PINE BLUFF	AR	71603	870-535-4640
JACKS, MD	DAVID C.	UROLOGY	4303 MULBERRY ST.	PINE BLUFF	AR	71603	870-535-4221
JACKS, MD	DAVID W.	UROLOGY ASSOC. OF SOUTH AR	1609 W. 40TH #301	PINE BLUFF	AR	71603	870-536-5162
JEFFERSON SURGICAL CTR.		OUTPATIENT SURGERY CTRS.	1609 W. 40TH AVE	PINE BLUFF	AR	71603	870-541-7100
JENSEN, DMD	PEDER	PERIODONTICS & IMPLANTS	1704 DOCTORS DR	PINE BLUFF	AR	71603	870-534-7283
JONES, MD	ANTHONY	PINE BLUFF RADIOLOGISTS	1801 W. 40TH #2C	PINE BLUFF	AR	71603	870-534-8651
JONES, MD	J. B. III	FAMILY PRACTICE	4010 MULBERRY ST.	PINE BLUFF	AR	71603	870-541-7611
JURKOVICH, MD	DAVID	SO. ARKANSAS HEART & VASCULAR	4201 S. MULBERRY ST.	PINE BLUFF	AR	71603	870-536-3015
JUSTISS, MD	RICHARD	JUSTISS LINSEY CLINIC	1222 W. 42ND AVE	PINE BLUFF	AR	71603	870-535-1819
LABCORP		LABORATORIES	1714 W. 42ND AVE	PINE BLUFF	AR	71603	870-534-6687
LANGSTON, MD	LLOYD G.	SOUTH AR. EAR NOSE & THROAT	1408 W. 43RD AVE	PINE BLUFF	AR	71603	800-684-7628
LIM, MD	RODOLFO E.	PINE BLUFF RADIOLOGISTS	1801 W. 40TH #2C	PINE BLUFF	AR	71603	870-534-8651
LIM, MD	WILLIAM N.	PINE BLUFF RADIOLOGISTS	1801 W. 40TH #2C	PINE BLUFF	AR	71603	870-534-8651
LINDSEY, MD	J. A.	JUSTICE LINSEY CLINIC	1222 W. 42ND AVE	PINE BLUFF	AR	71603	870-535-1819
LR ALLERGY & ASTHMA CLINIC		ALLERGY & ASTHMA	3900 HICKORY	PINE BLUFF	AR	71603	870-535-8200
LUPO, MD	DAVID A.	UROLOGY	1609 W. 40TH AVE	PINE BLUFF	AR	71603	870-535-4221
LYTLE, MD	JOHN	ORTHOPAEDICS SURG. & SPORTS	1609 W. 40TH #501	PINE BLUFF	AR	71603	870-534-3449
MABRY, MD	CHARLES D	SURGEONS OF SO. ARKANSAS	1801 W. 40TH #7B	PINE BLUFF	AR	71603	870-535-8280
MAHMOOD, MD	KHALID	SA NEPHROLOGY & HYPER. CLINIC	2302 W. 28TH AVE	PINE BLUFF	AR	71603	870-536-1400
MALIK, MD	M. BILAL	SO. AR. HEMATOLOGY & ONCOLOGY	1609 W. 40TH #401	PINE BLUFF	AR	71601	870-534-5440
MALIK, MD	SHAMIM	PSYCHIATRY	1609 W. 40TH #205	PINE BLUFF	AR	71603	870-534-1295
MASOOD, MD	ASIF	AR. CANCER INSTITUTE	7200 S. HAZEL ST	PINE BLUFF	AR	71603	870-535-2800
MASOOD, MD	SYED KAMIL	NEPHROLOGY (KIDNEY)	1600 W. 42ND AVE	PINE BLUFF	AR	71603	870-534-5440
MAYS, MD	JOANNE	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
MCDONALD, RPT	STEPHEN	HEALTHSOUTH SPORTS MED.	2302 W. 28TH AVE	PINE BLUFF	AR	71603	870-534-4144
MCFARLAND, MD	MIKE S.	OPHTHALMOLOGY & OPTOMETRY	3805 W. 28TH AVE	PINE BLUFF	AR	71603	870-536-4100
MILLER, MD	JOSEPH	GENERAL SURGERY	1609 W. 40TH #403	PINE BLUFF	AR	71603	870-534-4188
MOHIUDDIN, MD	MOHAMMED J.	JEFFERSON ANESTHESIOLOGY ASSOC.	1801 W. 40TH #2B	PINE BLUFF	AR	71603	870-535-7457
MOHYUDDIN, MD	ADIL	ARKANSAS CTR FOR WOMEN	1609 W. 40TH #203	PINE BLUFF	AR	71603	870-536-7308
MULINGTAPANG, MD	REYNALDO F.	SO. ARKANSAS HEART & VASCULAR	1609 W. 40TH #201	PINE BLUFF	AR	71603	870-536-3015
NIXON, MD	DAVID	NIXON & NIXON OPHTHALMOLOGY	1716 W. 42ND AVE	PINE BLUFF	AR	71603	870-534-2624
NIXON, MD	W. R.	NIXON & NIXON OPHTHALMOLOGY	1716 W. 42ND AVE	PINE BLUFF	AR	71603	870-534-2624
OLSON, MD	CRAIG	AR. CANCER INSTITUTE	7200 S. HAZEL ST.	PINE BLUFF	AR	71603	870-535-2800
PEARCE, MD	MALCOLM B.	SO. ARKANSAS HEART & VASCULAR	4201 S. MULBERRY ST	PINE BLUFF	AR	71603	870-536-3015
PERRY, MD	V. BRYAN	FAMILY PRACTICE	1722 W. 42ND AVE	PINE BLUFF	AR	71603	870-535-4141
PIERCE, MD	REID	SO. ARKANSAS CLINIC FOR WOMEN	1702 W. 42ND AVE	PINE BLUFF	AR	71603	870-536-2496
PIERCE, MD	RUSTON	OBSTETRICS GYNECOLOGY, LTD.	1702 W. 42ND AVE	PINE BLUFF	AR	71603	870-535-3443
PINE BLUFF IMAGING CTR.		MAGNETIC RES. IMAGING	3905 S. HAZEL ST.	PINE BLUFF	AR	71603	870-536-9729
POLLARD, MD	JAMES	ORTHOPAEDICS SURG. & SPORTS	1609 W. 40TH #501	PINE BLUFF	AR	71603	870-534-3449
POTTS, MD	JERRY	SA ENT CLINIC	1408 W. 43RD AVE	PINE BLUFF	AR	71603	870-535-5719
PRITCHARD, MD	RONALD S.	PINE BLUFF RADIOLOGISTS	1801 W. 40TH #2C	PINE BLUFF	AR	71603	870-534-8651
PROFESSIONAL REHAB. ASSOC.		ORTHOTICS & PROSTHETICS	2801 S. OLIVE #9D	PINE BLUFF	AR	71603	870-534-4707
QUIMOSING, MD	ESTELITA	FAMILY PRACTICE	4010 MULBERRY ST.	PINE BLUFF	AR	71603	870-541-7611
RAY, DC	TOMMY V.	CHIROPRACTIC	3415 CAMDEN RD.	PINE BLUFF	AR	71603	870-879-4970
REDMAN, MD	ANNA T.	FAMILY MEDICINE ASSOC.	1801 W. 40TH #6A	PINE BLUFF	AR	71603	870-541-9373
REID, OD	N. VANNESS	ARKANSAS EYE ASSOC.	2501 W. 28TH AVE	PINE BLUFF	AR	71603	870-535-8289
ROBERSON, MD	GEORGE	PINE BLUFF SURGICAL CLINIC	1801 W. 40TH #7B	PINE BLUFF	AR	71603	870-535-2716
ROBERTSON, MD	RON	SURGEONS OF SO. ARKANSAS	1801 W. 40TH #7B	PINE BLUFF	AR	71603	870-535-8280
ROBINETTE, DPM	JOHN W.	FAMILY MEDICINE PODIATRY	1801 W. 40TH #6B	PINE BLUFF	AR	71603	870-534-0202
SAMAD, MD	SYED	DIGESTIVE CARE, PA	4800 HAZEL ST.	PINE BLUFF	AR	71603	870-534-5533
SAMUEL, MD	FERDINAND	JEFFERSON ANESTHESIOLOGY ASSOC.	1801 W. 40TH #2B	PINE BLUFF	AR	71603	870-535-7457
SANTAELLA, MD	ROBERT O.	THE SURGERY CENTER OF AR	1801 W. 40TH #7A	PINE BLUFF	AR	71603	870-534-6700
SE ARKANSAS SURGICAL LABS		OUTPATIENT SURGERY CTRS.	1801 W. 40TH #7B	PINE BLUFF	AR	71603	870-535-8280
SEA PHYSICAL THERAPY		PHYSICAL THERAPY	2801 S. OLIVE #9D	PINE BLUFF	AR	71603	870-541-0003
SHORTS, MD	STEPHEN	SOUTH AR. EAR NOSE & THROAT	1408 W. 43RD AVE	PINE BLUFF	AR	71603	800-684-7628
SHRUM, DO	KELLY D.	ARKANSAS CLINIC FOR WOMEN	1609 W. 40TH #203	PINE BLUFF	AR	71603	870-534-4900
SILAS, MD	DAVID	NEUROLOGY	1609 W. 40TH #401	PINE BLUFF	AR	71603	870-534-5100
SMITH, LCSW	BRENDA	PSYCHOLOGY	4010 MULBERRY ST.	PINE BLUFF	AR	71603	870-541-6000
SMITH, DDS	RICHARD L.	MONARCH DENTAL ASSOC.	11 CHAPEL VLLG SHOPPING CTR	PINE BLUFF	AR	71603	870-879-1200
SO. ARKANSAS SURGERY CLINIC		OUTPATIENT SURGERY CTRS.	1408 W. 43RD AVE	PINE BLUFF	AR	71603	800-684-7628
SO. ARKANSAS SURGERY CTR.		OUTPATIENT SURGERY CTRS.	4310 S. MULBERRY ST.	PINE BLUFF	AR	71603	800-684-7628
STEVENS, MD	MARC	ORTHOPAEDICS SURG. & SPORTS	1609 W. 40TH #501	PINE BLUFF	AR	71603	870-534-3449
TEJADA, MD	RUBEN	INTERNAL MED.	1609 W. 40TH #402	PINE BLUFF	AR	71603	870-534-6666
THRASH, DPM	JOHN P.	PODIATRY	1801 W. 40TH #4E	PINE BLUFF	AR	71603	870-535-4850
TOWNSEND, MD	THOMAS	CHILDRENS CLINIC	1420 W. 43RD AVE	PINE BLUFF	AR	71603	870-534-6210
TRICE, MD	JAMES	GASTROENTEROLOGY	7005 S. HAZEL ST.	PINE BLUFF	AR	71603	870-536-3070
TRICE SURGERY CTR.		GASTROENTEROLOGY	7005 S. HAZEL ST.	PINE BLUFF	AR	71603	870-536-3070
TRUE HOME CARE		DURABLE MED. EQUIP & SUPPLIES	2504 W. 28TH AVE	PINE BLUFF	AR	71603	870-536-6301
UNITED MEDICAL, INC.		DURABLE MED. EQUIP & SUPPLIES	2901 S. OLIVE #10	PINE BLUFF	AR	71603	870-534-5551
VERMA, MD	VIRENDAR K.	REHAB & PAIN MANAGEMENT	1801 W. 40TH #4D	PINE BLUFF	AR	71603	870-536-6700
WALAJAHI, MD	FAWAD H.	JEFFERSON ANESTHESIOLOGY ASSOC.	1801 W. 40TH #2B	PINE BLUFF	AR	71603	870-535-7457
WASSMER, MD	PETER C.	SO. ARKANSAS HEART & VASCULAR	1609 W. 40TH #201	PINE BLUFF	AR	71603	870-536-3015
WILLIAMS, CRNA	DON H.	DIGESTIVE DISEASE CENTER	7005 S. HAZEL ST	PINE BLUFF	AR	71603	870-536-3070
WRIGHT, MD	STEVEN	NEPHROLOGY (KIDNEY)	1614 W. 42ND AVE	PINE BLUFF	AR	71603	870-534-6800
YUNUS, MD	NAUMAN	INTERNAL MED.	1716 DOCTORS DR	PINE BLUFF	AR	71603	870-536-4555
CHAUHAN, MD	MUFIZ A.	VALLEY DIAGNOSTIC	2504 W. MAIN #H	RUSSELLVILLE	AR	72801	479-967-6492

LAST NAME	FIRST NAME	CLINIC/SPECIALTY	ADDRESS	CITY	ST	ZIP	PHONE
JUNG, MD	SHIRLEY	JOSEPH MEDICAL CLINIC	1304 S MAIN ST	SEARCY	AR	72143	501-268-7143
BARTOLE, DPM	LOREN	PODIATRY	7509 WARDEN RD	SHERWOOD	AR	72120	501-835-9911
IN-STATE DELETES							
MCCORMACK, OD	DEAN	ARKANSAS EYE ASSOC.	318 W SEVIER	BENTON	AR	72015	501-778-2020
COUNCE, MD	JAMES S.	CARDIOVASCULAR SURGICAL CLN. OF NWA	3276 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-587-1114
DAVIS, MD	JOHN RUSSELL	CARDIOVASCULAR SURGICAL CLN. OF NWA	3276 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-587-1114
WEISS, MD	JOHN B.	CARDIOVASCULAR SURGICAL CLN. OF NWA	3276 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-587-1114
WOOD, MD	RUSSELL H.	CARDIOVASCULAR SURGICAL CLN. OF NWA	3276 N NORTH HILLS BLVD	FAYETTEVILLE	AR	72703	479-587-1114
MOULTON, MD	EVERETT III	MOULTON EYE CLINIC	5518 ELLSWORTH RD.	FORT SMITH	AR	72903	479-646-3937
RAMEY, OD	JOSEPH	RAMEY OPTICAL	910 S. GREENWOOD	FORT SMITH	AR	72901	479-783-6566
RUSHON, MD	STEWART	OBSTETRICS & GYNECOLOGY	2001 S MAIN ST #2	HOPE	AR	71801	870-722-5011
BRANDT, MD	JASON	ADVANCED ORTHOPAEDICS	1000 E MATTHEWS #D	JONESBORO	AR	72401	870-972-8040
CRAINE, OD	BRANDON	OPHTHALMOLOGY & OPTOMETRY	623 E. MATTHEWS	JONESBORO	AR	72401	870-932-2211
GILL, OD	TERI	VISION CARE CENTER NEA	623 E MATTHEWS	JONESBORO	AR	72401	870-932-2211
PHILLIPS, MD	JOHN K	ASSOCIATED RADIOLOGISTS	910 S MAIN	JONESBORO	AR	72401	870-932-0639
FITZGERALD, MD	CHARLES	HEARTCARE CLINIC OF AR.	9600 LILE DR. #330	LITTLE ROCK	AR	72205	501-221-7272
LEITHISER, MD	RICHARD	PEDIATRIC RADIOLOGY	800 MARSHALL	LITTLE ROCK	AR	72205	501-320-4865
MEDHEKAR, MD	SWATI	RHEUMATOLOGY	4301 W. MARKHAM	LITTLE ROCK	AR	72205	501-686-7911
MAYFIELD, MD	ROBERT D.	HSC WOMEN'S CLINIC	1002 SCHNEIDER DR. #105	MALVERN	AR	72104	501-332-5300
DAS, PHD	SWAPUILA S.	PED. PSYCH & PSYCHOLOGY	18 CR 458	MTN. HOME	AR	72653	870-425-3547
CRENSHAW, MD	JOHN	MEDICAL ASSOCIATES	1801 W. 40TH AVE	PINE BLUFF	AR	71603	870-535-2200
DUCKWORTH, MD	THOMAS S.	FAMILY MEDICINE ASSOC.	1801 W. 40TH #6A	PINE BLUFF	AR	71603	870-541-9373
FENDLEY, MD	A. E.	FAMILY PRACTICE	4010 MULBERRY ST.	PINE BLUFF	AR	71603	870-541-7611
GORDON, MD	OTIS T.	GASTROENTEROLOGY ASSOC OF SEA	1609 W. 40TH #207	PINE BLUFF	AR	71603	870-534-3344
HOLIDAY, MD	LISA M.	MEDICAL ASSOCIATES	4201 MULBERRY ST.	PINE BLUFF	AR	71603	870-535-2200
KHAN, MD	MAHMOOD	JEFFERSON ANESTHESIOLOGY ASSOC.	1801 W. 40TH #2B	PINE BLUFF	AR	71603	870-535-7457
WHEELER, MD	REBECCA	TISDALE & CLARK PATHOLOGISTS	1515 W. 42ND AVE	PINE BLUFF	AR	71603	870-514-7524
WILLIAMS, MD	NANCY	FAMILY MEDICINE ASSOC.	1801 W. 40TH # 6A	PINE BLUFF	AR	71603	870-541-9373
BRIMBERRY, MD	RONALD K.	NW FAMILY MEDICAL CTR	601 W MAPLE #102	SPRINGDALE	AR	72764	479-750-6585
OUT-OF-STATE ADDITIONS							
KRATZ, MD	DONALD	WOMENS CLINIC	1135 E LAKEWOOD ST #112	SPRINGFIELD	MO	65810	417-887-5500
REDFERN, MD	DAVID	WOMENS CLINIC	1135 E LAKEWOOD ST #112	SPRINGFIELD	MO	65810	417-887-5500
CRITTENDEN, DDS	ROBERT	GENERAL DENTISTRY	704 S 2ND ST	STILWELL	OK	74965	918-696-2542
TEXARKANA PET IMAGING INSTITUTE		MAGNETIC RES. IMAGING	1929 MOORES LN.	TEXARKANA	TX	75503	903-794-1994
OUT-OF-STATE UPDATES							
STEIN, MD	JAMES C.	WOMENS CLINIC	1135 E LAKEWOOD ST #112	SPRINGFIELD	MO	65810	417-887-5500
RICHARDS, MD	WILLIAM F	BETHESDA RESOURCES INC	1514 E UNION ST	CLARKSDALE	MS	38703	662-332-6150
RICHARDS, MD	WILLIAM F	RADIATION ONCOLOGY	581 MEDICAL DR.	CLARKSDALE	MS	38614	662-524-8731
JERKINS, MD	GERALD	UROLOGY	1920 KIRBY PKWY. #102	GERMANTOWN	TN	38138	901-751-0500
BROPHY, MD	JOHN	NEUROSURGERY	1325 EASTMORELAND #370	MEMPHIS	TN	38104	901-726-5300
KELLETT, MD	GARY	NEUROSURGERY	1325 EASTMORELAND #370	MEMPHIS	TN	38104	901-726-5300
LOVELL, MD	LAVERNE R.	NEUROSURGERY	1325 EASTMORELAND #370	MEMPHIS	TN	38104	901-726-5300
BUNEL, MD	KIRBY	ORAL & MAX. SURGEONS OF NE TX	1701 MOORES LN	TEXARKANA	TX	75503	903-794-3331
JAMES, DDS	JOSEPH D.	ORAL & MAX. SURGEONS OF NE TX	1701 MOORES LN	TEXARKANA	TX	75503	903-794-3331
MOORE, DDS	DAN	ORAL & MAX. SURGEONS OF NE TX	1701 MOORES LN	TEXARKANA	TX	75503	903-794-3331
OUT-OF-STATE DELETES							
SMITH, MD	ADAM	THE GREENVILLE CLINIC	1502 S. COLORADO	GREENVILLE	MS	38703	662-332-9872
NADEL, MD	ALAN	NEUROLOGY	6005 PARK AVE #804	MEMPHIS	TN	38119	901-680-9377

Arkansas Municipal League Cash Management Trust

4.15%

as of Feb. 21, 2006,
at close of business.

If your municipality's checking balances are earning less, the cash management tool can help increase your municipality's ability to provide services to your residents.

The Trust provides safety, liquidity and competitive returns.

To learn more contact,
Lori Sander at 501-374-3484,
ext. 238.

City & Town

Index 2000-2005

Save this index and use it to research past articles back to 1999; then save new copies of *City & Town* and those articles will be in the 2005 index in January 2006.

Advertising and Promotion

Expenditures authority-Oct. '03, p. 15; use Oct. '03, p. 28
Purchases-Jan. '03, p. 15
Queries-Jan. '03, p. 14
Residency-Dec. '03, p. 12
Tax per purchase-Oct. '03, p. 28

All-America City

Competition-Dec. '02, p. 18;
Feb. '04, p. 11; Nov. '05, p. 27

Americans with Disabilities Act (ADA)

Compliance-Feb. '01, p. 17
Test before assuming-May '05, p. 27

Amendment 3

Berryville cuts-Sept. '02, p. 23
Challenges ballot-Sept. '02, p. 8
Cities, sales tax-Oct. '02, p. 19
Complaint filed-Sept. '02, p. 8
District meeting discussions-Oct. '02, p. 6
Editorial, Keeping Tax Fairer-Oct. '02, p. 11
Frequently Asked Questions-Sept. '02, p. 7
New reports, Arkansas-Oct. '02, p. 10
Overview-Nov. '02, p. 6
Piggott sales tax-Sept. '02, p. 22
Resolution-Sept. '02, p. 6
Voting map-Nov. '02, p. 7
Warnings-Oct. '02, p. 8

Animal Control

Adoption-Jan. '01, p. 18; event-May '04, p. 24; programs-Mar. '04, p. 24
Animal Control by contract-Apr. '02, p. 16
Animal Control Officers-Feb. '05, p. 34
Building program-July '02, p. 28
Cats-May '01, p. 18; Feb. '02, p. 18; Sept. '03, p. 24; control considered-Dec. '05, p. 30
Choking-Dec. '02, p. 18
Containing city wildlife-Aug. '05, p. 34
Conway, new policy-July '04, p. 38; shelter-Nov. '04, p. 16
Diversity of communities-July '01, p. 28
Dog parks-July '05, p. 38
Dogcatcher obsolete-Aug. '03, p. 12
Donating items-Nov. '05, p. 38
Farm animals gone wild-Feb. '04, p. 22
Free-range cats-Mar. '05, p. 34
Horseshoe Bend-Sept. '04, p. 30
Hot weather-Aug. '02, p. 16; June '03, p. 18
Internet access-Sept. '01, p. 22
Job satisfaction-Mar. '02, p. 16
Low income owners-Nov. '02, p. 16; Oct. '03, p. 10
Military pet care-Apr. '03, p. 32
NLR adoption trailer-Mar. '03, p. 15
No Kill Policy-June '02, p. 14
North Shore Animal League-May '03, p. 29; Mar. '05, p. 34; June '05, p. 34
Nuisances-Jan. '03, p. 22
Ordinances-Jan. '02, p. 20
Outreach programs-Jan. '04, p. 26
Pet licensing-Nov. '02, p. 16
Pet ownership trends-Aug. '04, p. 22
Pit bulls-June '04, p. 22; Jan. '05, p. 30
Police dept.-Dec. '01, p. 18
Public support-Dec. '03, p. 10
Rabies-May '02, p. 16
Resources-Feb. '01, p. 18
Serves people-May '05, p. 34
Sharing resources-Oct. '05, p. 26
Shelter software-Apr. '05, p. 26
Shelters-Nov. '01, p. 18; Apr. '03, p. 10
Speaking Spanish-Dec. '04, p. 22
Sterilization-June '01, p. 16
Stray gone in Mayflower-Oct. '01, p. 18

'Sweeper' law-Oct. '04, p. 26
Vaccination-Apr. '01, p. 31
West Nile-Sept. '02, p. 20
Wildlife woes-Sept. '05, p. 38
Wolf hybrid-July '03, p. 32
World Wide Web-Mar. '01, p. 14

Applications and Forms

ACCRTA, scholarship-Mar. '01, p. 30; Jan. '02, p. 21; Jan. '04, p. 27
Court Clerk of Year form-Feb. '01, p. 28; Feb. '02, p. 32; Mar. '03, p. 24; Mar. '04, p. 33
Innovations in American Government-July '04, p. 41
Legislative Bulletin-Jan. '05, p. 18
Mayor, alderman of year-Jan. '05, p. 17
Municipal Clerk of Year form-Feb. '01, p. 29; Feb. '02, p. 33; Mar. '03, p. 25; Mar. '04, p. 32; May '05, p. 23

Arkansas City Attorneys' Association (ACAA)

Continuing Legal Education (CLE)-May '03, p. 15
CLE offered-Dec. '04, p. 15
Education credits-Nov. '02, p. 9

Arkansas City Clerks, Records and Treasurers Association (ACCRTA) (see City Clerks)

Arkansas Community of Excellence (ACE)

Des Arc-Nov. '03, p. 12
Dumas-Sept. '04, p. 33
El Dorado-Oct. '04, p. 14
Fordyce-Nov. '03, p. 12
Gravette-Oct. '04, p. 6
Harrison-Nov. '03, p. 12
Hazen-Nov. '03, p. 12
Lake Village-Nov. '03, p. 12
Magnolia-Jan. '05, p. 20
Marianna-Nov. '03, p. 12
Paragould-Sept. '04, p. 33
Prescott-Sept. '04, p. 33
Searcy-Oct. '04, p. 20

Arkansas Public Administration Consortium (APAC)

Classes announced-Feb. '04, p. 27
Seminars-Oct. '01, p. 17; Feb. '04, p. 27

Arts

Arkansas Arts Council-Oct. '05, p. 8
Public Art-Oct. '05, p. 8

a'TEST Consultants, Inc.

(also see DOT, Drugs)
Alcohol abuse in workplace-Mar. '02, p. 18; Apr. '03, p. 27
Alcohol abuse-June '04, p. 40
Alcohol-Jan. '01, p. 24
Altered specimens-Nov. '02, p. 22
Background checks-Feb. '03, p. 23
Birth announcements-Feb. '01, p. 25
Blind specimens-June '03, p. 37
Blood pressure guidelines-Apr. '04, p. 37
Breath-test devices-Apr. '05, p. 32
Cannabis, male fertility-Nov. '03, p. 29
CDL regulations-Sept. '02, p. 30
Change of Pace seminar-Jan. '05, p. 44; Feb. '05, p. 40
Chemically dependant traits-May '02, p. 23
Cigarettes, teens-Oct. '02, p. 24; Feb. '03, p. 22
Client quiz-Apr. '04, p. 37
Cocaine-May '05, p. 40
College drinking-May '02, p. 22
Concentra-Oct. '03, p. 26
Consortium obligations-Dec. '04, p. 28

Conway satellite office-Jan. '04, p. 19; opening-Mar. '04, p. 29; update-Sept. '04, p. 40
Cutting overhead costs-Jan. '05, p. 44
Designated employer rep training-May '05, p. 40
Discrimination suit-Oct. '04, p. 36
Doctored test-Apr. '05, p. 32
DOT, driver education requirement-Sept. '04, p. 40; mgt. info.-June '04, p. 40; requires MRO-Dec. '01, p. 27; records-Dec. '04, p. 29
DOT, drug/alcohol policy-Feb. '05, p. 40
Drug abuse signs-Sept. '03, p. 28
Drug free workplaces-June '02, p. 28; May '04, p. 23
Drug market-May '04, p. 22
Drug testing policy FAQs-June '02, p. 29
Drug testing rules-July '04, p. 44
Catheterization-Aug. '05, p. 40
Drug testing-Feb. '04, p. 28; Hair-Jan. '04, p. 18; Alternatives-Nov. '05, p. 45
Drug use decline-Aug. '02, p. 26; Aug. '03, p. 24
Drug wipes-Mar. '04, p. 28
Drunken driving deaths-Jan. '04, p. 19
Ecstasy-Apr. '03, p. 27; June '05, p. 41
Ephedra-Mar. '02, p. 19
Firefighters reinstated-Oct. '05, p. 33
Flu, prevention-Dec. '05, p. 37
FMCSA-Feb. '01, p. 25
Health disorders, high blood pressure-Mar. '03, p. 21
Hemp industry-Mar. '05, p. 41
Herbal remedies-Mar. '02, p. 19
HIPAA-Sept. '03, p. 28; June '03, p. 36; discrepancies-Mar. '03, p. 21
Holiday emotions-Dec. '02, p. 20; Dec. '03, p. 32
Holiday schedule-Nov. '02, p. 23; Nov. '04, p. 32
Hutchinson, Senator-Dec. '01, p. 27
Inhalants-May '01, p. 31; Apr. '02, p. 30; Sept. '05, p. 44
Interpreting Test Results-May '04, p. 22
Iowa, employee compensation-June '03, p. 36
LabOne-Feb. '04, p. 28
Limbaugh, Rush-Dec. '03, p. 33
LSD, PCP-June '05, p. 41
Marijuana for medicine-Aug. '04, p. 28; Oct. '04, p. 36; Oct. '05, p. 34
Marijuana, risks-Nov. '02, p. 23; Apr. '03, p. 26; still most used-Nov. '04, p. 32; Mar. '05, p. 40; Perception-July '05, p. 44
Methamphetamine-Apr. '03, p. 26; Sept. '03, p. 28
Mileage allowances-Mar. '05, p. 40
Monitor hospital testing-Oct. '03, p. 26
Nasal flu vaccine-Aug. '03, p. 24
Nat'l Drug Office statement-Mar. '02, p. 19
National Youth Anti-Drug campaign-Apr. '04, p. 37
Northwest Lab. contract-Mar. '04, p. 29
On-site drug testing-Aug. '04, p. 28
Opiate-like drug-May '01, p. 30
OxyContin-Feb. '04, p. 28
Parents charged, son's addiction-Oct. '02, p. 25
PHMSA-Apr. '05, p. 33
Plastic Bottles as Danger-Apr. '02, p. 31
Prescription abuse-Dec. '03, p. 32
Prosthesis-Nov. '03, p. 29
Quest diagnostics '03, index-Sept. '04, p. 41
Quiz answers-May '04, p. 23
Random drug testing-Apr. '04, p. 36; Sept. '04, p. 40; June '05, p. 41; Sept. '05, p. 44
Random management update-Feb. '04, p. 28
Random testing-Jan. '02, p. 22; Feb. '02, p. 26; Aug. '03, p. 24
Recovering employee-Oct. '03, p. 26
Recovery after terrorism-Apr. '02, p. 31
Revised testing-Feb. '01, p. 24
Specimen collection-Feb. '03, p. 23
Substance Abuse as Health Problem-Apr. '02, p. 30
Suicide hotline-Aug. '05, p. 40
Teens, cigarettes-Oct. '02, p. 24
Terrorist-July '02, p. 30

Testing benefits-Dec. '02, p. 20; June '04, p. 40
Testing companies-Sept. '03, p. 29
Testing-May '02, p. 22; Aug. '03, p. 24; Mar. '05, p. 40
Transportation rules changing-Mar. '01, p. 20
Unemployment issues-Sept. '02, p. 31
Urine testing-Nov. '02, p. 22; sales-Feb. '03, p. 22
Validity guidelines-May '03, p. 32; Dec. '04, p. 28
Voluntary program-May '01, p. 30
Web services-Aug. '05, p. 40
Youth campaign, terror, drugs-Mar. '02, p. 18

Attorneys

International Municipal Lawyers Assoc., BMI-Jan. '03, p. 13

Awards

71st League Convention-July '05, p. 20
ACE: Dumas, Paragould, Prescott-Sept. '04, p. 33; Gravette-Oct. '04, p. 6; El Dorado-Oct. '04, p. 14; Searcy-Oct. '04, p. 20
Adrian White winners-Aug. '04, p. 10
Beautification-May '01, p. 36
Camden Housing Authority-Jan. '03, p. 23
Certified Public Manager nominations-July '01, p. 9
Dailey, energy-July '03, p. 29
Dean's Chair, Edward Brown-Jan. '03, p. 7
Delta Byways-Nov. '04, p. 26
Entrepreneur cities-May '03, p. 8
Four Star Municipality-July '03, p. 22
Great American Main Street-Sept. '04, p. 18
Harvard's innovation award-July '04, p. 41
Howland nominations-May '02, p. 17; Apr. '04, p. 25; Feb. '05, p. 28
Innovations Award, apply-Aug. '05, p. 21
Legislators-July '01, pp. 16-17
Main Street, Rogers-Sept. '04, p. 8
Mayor, alderman of year-Jan. '05, p. 17
National Firewise recognized communities-Feb. '04, p. 19
Outstanding CPA in Gov., Robert Sisson-May '03, p. 9
Person(s) of Year-Jul. '05, p. 20
Rhodes winners-Aug. '04, p. 19
Rural Advocate of Year, JoAnne Bush-July '05, p. 26
Shelby, Beatrice Clark-Apr. '05, p. 18
Teamwork Ark. honors cities-Mar. '05, p. 31
Volunteer Communities of the Year-Jan. '01, p. 7; Nov. '01, p. 20; Nov. '02, p. 17; Nov. '03, p. 14; Dec. '03, p. 20; Dec. '04, p. 12
Volunteer Community of the Year deadline-Aug. '02, p. 19; Jan. '05, p. 29; Nominations sought-Aug. '05, p. 20

Books

Government Assistance Almanac-May '02, p. 19
Review: Collapse-Oct. '05, p. 12
Review: Get Urban-Aug. '05, p. 16
Review: Police Management-Dec. '03, p. 9
Review: Seeing Neighborhood Features-Mar. '01, p. 11
Review: The GIS Guide for Local Govt. Officials-Nov. '05, p. 31
Review: The Moral Consequences of Economic Growth-Dec. '05, p. 24
Review: The Power of Ideas-Sept. '05, p. 17
Review: Urban Sprawl and Public Health-Feb. '05, p. 33

Census

2000 growth-Apr. '01, pp. 12
Challenging the census-Dec. '01, p. 6
Conference-Oct. '03, p. 27
Historical data-May '04, p. 14
Latino population-May '05, p. 6
Population growth in Ark.-Apr. '01, p. 12
Questions-Mar. '01, p. 16
Revised population counts-Aug. '03, p. 10

Centennial Incorporation

Celebrations-Feb. '02, p. 20; Mar. '03, p. 14; Feb. '04, p. 6; Feb. '05, p. 12

Cities

Adona-Dec. '05, p. 14
Altus, VCOY-Nov. '01, p. 20; Dec. '03, p. 21
Amagon-May '01, p. 18
Arkadelphia, Hurricane Katrina relief-

Sept. '05, p.7
Avoca-Oct. '02, p. 19
Bald Knob, VCOY-Nov. '01, p. 21
Beebe-June '02, p. 7
Bentonville-Feb. '02, p. 17; Heritage Trail-Dec. '05, p. 7
Berryville-Sept. '02, p. 23
Biggers, centennial-Mar. '03, p. 14
Blytheville, Atlas tube plant-Nov. '05, p. 18
Bull Shoals, mayor honored-Oct. '01, p. 19; VCOY-Nov. '01, p. 20; Nov. '02, p. 20; Dec. '03, p. 21; Dec. '04, p. 12
Burdette-Feb. '05, p. 13
Cabot -Sept. '05, p. 11; Hurricane Katrina relief-Sept. '05, p. 43
Calico Rock-Feb. '05, p. 13
Camden-Sept. '01, p. 18; Sept. '02, p. 11; Hurricane Katrina relief, Sept. '05, p. 7; Oct. '05, p. 8
Carlisle, FireWise-Sept. '05, p. 11
Cherokee Village, turns 50-Sept. '05, p. 10, FireWise, p. 11; Dec. '05, p. 14
Clarksville-Aug. '02, p. 21
Clinton, dining room-Oct. '04, p. 22
Conway-May '05, p. 11
Cotter-Oct. '04, p. 12
Crossett, centennial-Mar. '03, p. 14
Danville- Dec. '05, p. 14
Datto-Feb. '05, p. 13
Dell-Feb. '05, p. 14
Denver-Oct. '05, p. 7
DeQueen-Dec. '01, p. 24
Dumas, ACE-Sept. '04, p. 33; VCOY-Dec. '04, p. 13
Earle-Feb. '05, p. 14
El Dorado, VCOY-Nov. '01, p. 21; Feb. '02, p. 24; Nov. '02, p. 19; ACE-Oct. '04, p. 14
Emerson-Feb. '05, p. 15
Eureka Springs-Feb. '02, p. 17; VCOY- Dec. '04, p. 13; KABF-May '05, p. 13; Sept. '05, p. 11; Dec. '05, p. 14
Everton, community center-Oct. '04, p. 22
Fairfield Bay-VCOY-Nov. '01, p. 22; KABF-May '05, p. 13
Fayetteville wins award-Apr. '02, p. 28; trees-June '03, p. 20; KABF-May '05, p. 14; OKs sewer plant-Nov. '05, p. 18; Heritage Trail-Dec. '05, pp. 6-7; Dec. '05, p. 14
Fordyce, Hurricane Katrina relief-Sept. '05, p. 8
Forrest City, Hurricane Katrina relief-Sept. '05, p. 43
Fort Smith-Oct. '01, p. 22; Feb. '02, p. 17; Nov. '02, p. 19; Sept. '02, p. 13; VCOY-Dec. '03, p. 21; Fitness-Aug. '05, p. 37; Oct. '05, p. 28; Heritage Trail-Dec. '05, pp. 6-7
Gassville, centennial-Mar. '03, p. 14
Gentry-Oct. '02, p. 19
Gillett, VCOY-Dec. '03, p. 21
Gillham-Feb. '02, p. 20
Glenwood-Oct. '02, p. 21
Gravette, overpass-Oct. '04, p. 6
Greenwood, City Hall-Dec. '01, p. 17
Greenbrier, new community center-Aug. '05, p. 21
Griffithville-Feb. '05, p. 15
Hamburg-Mar. '02, p. 7
Harrison-Oct. '05, p. 28
Hartman- Dec. '05, p. 14
Hazen-June '02, p. 7
Heber Springs, VCOY-Nov. '01, p. 22; Dec. '03, p. 22; Dec. '04, p. 21; Dec. '05, p. 28
Helena-Oct. '01, p. 19; Feb. '02, p. 17
Helena-West Helena, name change-Mar. '05, p. 33
Holland-June '03, p. 6
Hollis- Dec. '05, p. 14
Hot Springs, convention center-Feb. '02, p. 12; Mar. '02, p. 11; Dec. '02, p. 3; parking-Apr. '03, p. 24; VCOY-Dec. '04, p. 21; Public art-Oct. '05, pp. 7-8; Animal control-Oct. '05, p. 26
Houston-Feb. '02, p. 20; Dec. '05, p. 14
Humphrey-Feb. '05, p. 16
Jacksonville, new fountain-Aug. '05, p. 20
Jonesboro, cat control-Dec. '05, p. 30
Junction City-Sept. '05, p. 43

Keiser-Nov. '02, p. 17
Keo, veteran's park-June '04, p. 10
Lake Village, mayor honored-Oct. '01, p. 19; baseball tournament-Aug. '02, p. 38; Hurricane Ivan-Oct. '04, p. 14
Lepanto-Oct. '02, p. 18
Little Rock-Feb. '02, p. 17; May '02, p. 27; Sept. '02, p. 21; Jan. '03, p. 41; energy-Dec. '03, p. 14; City Year-Oct. '04, p. 14; ISO-Nov. '04, p. 18
Lonokeweatherization-Nov. '05, pp. 14-15
Lonsdale-Sept. '05, p. 11
Lowell-Feb. '05, p. 16
Marianna-historic-Feb. '01, p. 11; housing, etc.-Nov. '03, p. 6
Marked Tree-Feb. '02, p. 7; new jobs-Nov. '04, p. 18
Maumelle-Nov. '02, p. 17; VCOY-Dec. '03, p. 22; Dec. '04, p. 21
Mayflower, welcome sign-Nov. '01, p. 19
McCrory, VCOY-Dec. '04, p. 21; KABF-May '05, p. 14
Mena-Apr. '05, p. 17; Airport, hospital projects-Oct. '05, p. 9, 32
Monticello life savers-Nov. '01, p. 19
Morrilton-Aug. '02, p. 15
Mount Vernon, new library-Sept. '05, p. 26
Mountain Home-Oct. '02, p. 3, p. 19; VCOY-Nov. '01, p. 22; Nov. '02, p. 18; Dec. '03, p. 22; Dec. '04, p. 21
Mountain View, VCOY-Dec. '03, p. 22; Dec. '04, p. 21
Mulberry-June '02, p. 6
New Orleans, Hurricane Katrina-Sept. '05, p. 7
Norfolk-Nov. '02, p. 19
Norman-May '02, p. 6; Dec. '05, p. 14
Norphlet- Dec. '05, p. 14
North Little Rock-Sept. '02, p. 19; VCOY-Dec. '03, p. 23; Patrick Hays Senior Center-Mar. '03, p. 23; USS Razorback-June '04, p. 21; Sept. '04, p. 9; River Rail-Sept. '04, p. 21; ballpark-Nov. '04, p. 19; Skatepark-Nov. '05, p. 8
Oden- Dec. '05, p. 14
Okolona-Feb. '02, p. 21
Osceola-Sept. '05, p. 43
Ozark- Dec. '05, p. 14
Paragould, ACE-Sept. '04, p. 33; Community development plan-Sept. '05, pp. 15-16, 45; Skatepark-Nov. '05, pp. 7-8
Parkdale-Feb. '02, p. 21
Parkin, VCOY-Nov. '01, p. 23; Mar. '05, p. 15
Patterson-May '05, p. 18
Perry- Dec. '05, p. 14
Piggott-Sept. '02, p. 3, p. 22
Pine Bluff, hotline-Oct. '01, p. 19; Feb. '02, p. 17; EDA-Nov. '04, p. 18; Hurricane Katrina relief-Sept. '05, p. 8; Public art-Oct. '05, pp. 7-8
Plainview- Dec. '05, p. 14
Plumerville-Apr. '05, p. 12
Pocahontas, vintage car race-May '04, p. 10; Skatepark-Nov. '05, p. 33
Prescott, ACE-Sept. '04, p. 36
Rogers, Main Street award-Sept. '04, p. 8
Salt Lake City-Feb. '03, p. 13
Searcy, ACE-Oct. '04, p. 20; Architect picked for fire station-May '05, p. 33; Wireless Internet-June '05, p. 31
Sherwood-May '02, p. 7; Nov. '02, p. 20; cyber-savvy seniors-Aug. '02, p. 24
Smackover, Recorder/Treas.-Aug. '02, p. 17; VCOY-Dec '03, p. 23; clerks' meeting-June '04, p. 8
Springdale-Sept. '04, p. 21; Sept. '05, p. 43; Heritage Trail-Dec. '05, pp. 6-7
St. Charles-Feb. 01, p. 21; Aug. '03, p. 20; Oct. '03, p. 11; Nov. '03, p. 17
Star City, growth-Aug. '04, p. 6
Stuttgart, Sept. '02, p. 13
Texarkana-Feb. '02, p. 17
Thorburn- Dec. '05, p. 14
Thornton, Hurricane Katrina relief-Sept. '05, p. 7
Trumann, skatepark-Nov. '05, pp. 6-7
Tuckerman, VCOY-Dec. '04, p. 21
Van Buren, VCOY-Nov. '01, p. 23; Nov. '02, p. 20; Dec. '03, p. 23; Vision 2010-Mar. '04, p. 6

Warren, VCOY-Dec. '04, p. 25
West Memphis, distribution centers-Nov. '04, p. 18
Western Grove, fire truck-Oct. '04, p. 25
Wilton-Feb. '02, p. 21
Winslow-Feb. '05, p. 16
Wrightsville-Nov. '02, p. 17
Wynne, VCOY-Nov. '01, p. 23
Yellville-Nov. '02, p. 18
City Clerks
ACCRTA, scholarship application-Jan. '02, p. 21; Jan. '04, p. 27; Feb. '05, p. 41
Cheevers, Keith, Frolov-July '03, p. 35
CPA of the year-Apr. '01, p. 43
Curtis, Barbie J.-June '05, p. 22
District II meeting-June '04, p. 8; Sept. '05, p. 23
Fearman, Sandra-Feb. '04, p. 16
Gard, Sherri E.-Apr. '05, p. 25
Gentry, Martin-June '01, p. 11
Gentry/NLR clerks-July '04, p. 41
Goodwin, Charlotte F.-Apr. '05, p. 25
Greenwood, Cindy-Jan. '03, p. 21
Henrite, Linda M.-May '05, p. 33
Hillman, Virginia-Sept. '03, p. 13; IIMC Honors Clerks-Jan. '01, p. 19; Jan. '02, p. 16; Mar. '02, p. 13; Apr. '02, p. 28; Sept. '02, p. 29-Oct. '02, p. 18; July '03, p. 34; Sept. '05, p. 23
Jackson, Donna-Sept. '05, p. 23
Kindle, Charlotte-Sept. '04, p. 13
Maynard, Susan E.-Apr. '05, p. 25; Sept. '05, p. 11
Pensions-Jan. '03, p. 14; Dec. '03, p. 12
Roberts, Gina-Apr. '05, p. 25
Scholarship form-Jan. '03, p. 44
Sherwood: Chapman retires-June '01, p. 11
Tax administrators-June '03, p. 41
Verkler, Marva M.-Mar. '03, p. 19
Walker, Regina-Jul. '05, p. 20; Oct. '05, p. 9
Whitby, Diane-Sept. '05, p. 23
City Councils
Disputes-Oct. '02, p. 21
Diversity-Sept. '03, p. 18
First-of-year questions reviewed-Jan. '03, p. 10
Procedures-Aug. '03, p. 8
City Officials
Bonded-Mar. '03, p. 8
Financial statements-Jan. '01, p. 7
Mitchell honored-Nov. '02, p. 13
Term length-Nov. '03, p. 18
Treasurer duties-Mar. '03, p. 8
Civil Rights
Little Rock Nine, monument-Sept. '05, p. 12
Civil Service
Commission Authority-Jan. '03, p. 15
Employee seeking political office-Nov. '03, p. 18
Code Enforcement
Building contractor license proof-Nov. '03, p. 9
IAS to accredit bldg. dept.-Mar. '05, p. 31
Communications
Prison spokeswoman, dealing with media-May '04, p. 8
Corrections Industries
Helping to supply cities-May '01, p. 6
Delta
Delta Byways-Nov. '04, p. 26
Delta Caucus-June '05, p. 6
Delta Cultural Center-Feb. '02, p. 9
Delta Regional Authority (DRA)-Apr. '03, p. 33; May '03, p. 21; grant info.-Feb. '04, p. 15; healthful programs-Mar. '04, p. 25; hires director-Oct. '04, p. 14; funding, meeting-Nov. '04, p. 22; Budget cuts-Nov. '05, p. 21
Grassroots Caucus-Mar. '05, p. 31; Sept. '05, p. 22, 43
Regional Authority-July '01, p. 39
Southern Empowerment Zone/Enterprise Community Forum-Nov. '04, p. 22
Disaster
ADEQ extends deadline-May '01, p. 21
Aid-Feb. '01, p. 8
Earthquake-Mar. '05, p. 9; Mar. '05, p. 11
FEEMA-Sept. '05, pp. 8-9, 43
Federal share cleanup costs-Feb. '01, p. 9
Hurricane Katrina-Sept. '05, p. 6
Ice disaster-Feb. '01, p. 6

Killer tornadoes-Mar. '01, p. 8
National Flood Insurance Program (NFIP)-Sept. '05, pp. 24-25
Pine Bluff contracts Out-Feb. '01, p. 8
Plan, procedures-June '03, p. 12
Surviving a crisis-Feb. '01, p. 7
Tornadoes-Apr. '05, p. 8; Apr. '05, p. 9
Diversity and Race Relations
Equality Week-July '02, p. 19; Sept. '03, p. 11
Latino population-May '05, p. 6
Little Rock Nine, monument unveiling-Sept. '05, p. 12
Racial profiling-Sept. '03, p. 22; Dec. '03, p. 8
DOT (also see aTEST Consultants Inc.)
Background checks-Mar. '01, p. 21
Drug and alcohol testing rates-Feb. '02, p. 27
Hospital gowns, testing-Aug. '05, p. 40
Monitoring fluid-Mar. '01, p. 21
Part 40-Mar. '03, p. 20
Regulations-July '01, p. 40
Training for specimen collectors-Mar. '01, p. 21
Domestic Mitigation Act
Changes to-Feb. '04, p. 17
Drugs
(also see aTEST Consultants Inc.)
Addiction relapses-June '01, p. 37
Alcohol in the workplace-April '01, p. 34
Alcohol testing-Jan. '01, p. 24
Alcoholic families-Jan. '01, p. 25
Screening Web site-June '01, p. 36
Czar-Aug. '01, p. 25
Detox products-Jan. '03, p. 28
DOT seminar-April '01, p. 35
Designer drugs-April '01, p. 39
Drug-free workplace-April '01, p. 30
Drug-use rising after crises-Oct. '01, p. 27
DWI seminar-April '01, p. 42
Hemp foods-Sept. '01, p. 26
Inhalants-May '01, p. 31
Internet info questioned-Oct. '01, p. 26
Medical marijuana-Mar. '03, p. 21; Oct. '05, p. 34
Meth workshop-Jan. '03, p. 25
On-site testing-July '01, p. 40; Nov. '01, p. 26
Opiate-like drugs-April '01, p. 30
Prescription drugs-April '01, p. 29
Receiving testing info-Aug. '01, p. 24
Record checking-Sept. '01, p. 26
Specimen, visual contact-June '01, p. 36; Aug. '01, p. 24
Testing delayed by crisis-Oct. '01, p. 26
THC-Nov. '01, p. 27
Unerage drinking-June '05, p. 16
Workplace-Dec. '01, p. 26
Earthquakes
Preparation-Mar. '05, p. 9
Structures-Mar. '05, p. 11
Economic and Community Development
Arkansas Arts Council-Oct. '05, p. 8
Clinton dining room-Oct. '04, p. 22
Community action agencies, 40th Anniv.-Apr. '04, p. 27
Community investment-Feb. '01, p. 10
Cotter historic bridge-Oct. '04, p. 12
Economic sealed bidding-Sept. '05, pp. 13-14; Sample ordinance-Oct. '05, p. 30
Federal Reserve Bank speaker series-Oct. '04, p. 14
Everton community center-Oct. '04, p. 22
Gravette overpass-Oct. '04, p. 6
Housing and Urban Development-Feb. '05, p. 22
Investing in Communities coalition-Feb. '01, p. 10
Lake Maumelle watershed-Mar. '05, p. 14
Latino population-May '05, p. 6
NLR River Rail-Sept. '04, p. 21
Renovating city pool-Sept. '01, p. 24; Jan. '01, p. 32
Public Art-Sept. '02, p. 8; Oct. '05, pp. 6-8
Springdale corner park-Sept. '04, p. 21
Elections
Ballot issues-Feb. '03, p. 11
Campaign rules for candidates-Apr. '02, p. 26
City administrator form-June '02, p. 40
City Mgr. form-June '02, p. 42
Felons-Jan. 03, p. 16
Filing deadlines-Dec. '03, p. 14

Mayor/Council form-Jan. '02, p. 34; June '02, p. 36
Party or not choice-Dec. '03, p. 14
Petition of nomination, municipal candidates, alderman by ward, at large, municipal manager-June '02, p. 44
Political practice pledge-June '02, p. 43
Special-Dec. '03, p. 13
Vote counts-Jan. '03, p. 34

Electronic
eDoc America-Dec. '01, p. 28; Mar. '02, p. 26; Dec. '02, p. 19

E-GOVERNMENT
League service-May '01, p. 13; Sept. '01, p. 20
Electronic sealed bidding-Sept. '05, pp. 13-14
GovStore USA-Mar. '01, p. 7
New League Computer Asst. Prog.-Dec. '02, p. 10

E-MAIL
Everything You Say (S. Carolina Risk Letter)-Jan. '01, p. 11
Safe policies-Sept. '04, p. 33

Emergency Communications
911 Conference, AAPSC-Jan. '03, p. 25
911 personal info-Apr. '03, p. 10
911 funds use-Oct. '03, p. 28
Managers Meeting-Jan. '04, p. 11
Tornadoes-Apr. '05, p. 9

Emergency Preparedness
Earthquake-Mar. '05, p. 9
FEMA-Sept. '05, pp. 8-9, 43
Hurricane Ivan-Oct. '04, p. 14
National Flood Insurance Program (NFIP)-Sept. '05, pp. 24-25
National Incident Management System (NIMS)-Sept. '05, p. 9, 43
New debris removal-May '01, p. 15
Prison spokeswoman, dealing with media-May '04, p. 8
Pulaski County WMD drill-Feb. '04, p. 14
Survival driving-Dec. '05, pp. 20-21
Tornadoes-Apr. '05, p. 8
Training scheduled-Oct. '02, p. 23; May '04, p. 14

Employees
AML-Jan. '03, p. 30
Benefit enhancement-Apr. '05, p. 25
EITC-Jan. '03, p. 27; Mar. '05, p. 23
Legally, safely encourage language skills-July '05, p. 25
Safety First-Jan. '01, p. 11

Energy
Dailey award-July '03, p. 29
Efficiencies-Dec. '03, p. 15
State code-Sept. '04, p. 39

Engineering
Am. Society of Civil Engineers report card-Mar. '05, p. 20
Asphalt-Nov. '01, p. 24; Types-June '05, p. 28
Bonds-June '02, p. 12
Building & maintaining-July '01, p. 30
Building codes-Dec. '02, p. 24
City cleaning-Apr. '04, p. 20
City engineers-July '02, p. 22
City halls-Sept. '05, p. 32
City streets-Mar. '01, p. 12
Concrete-Nov. '02, p. 14; July '05, p. 32
Consultant hiring-Sept. '04, p. 24
Consultation-Apr. '03, p. 14
Dealing with hot weather-June '04, p. 18
Donated buildings-May '05, p. 28
Drainage-May '02, p. 29
Drinking water-May '01, p. 20
Driving safely-Dec. '05, pp. 20-21
Freeze-thaw cycle-Feb. '05, p. 28
Hot weather-Aug. '02, p. 14
Infrastructures-Oct. '02, p. 16
Infrastructure inventory-Nov. '04, p. 16
Inspectors v. observers-Feb. '02, p. 16
Interstate repairs-Sept. '02, p. 18
Lasting foundations-Feb. '01, p. 20
Maintenance-Dec. '01, p. 22
Mold-Jan. '03, p. 20
Municipal bonds-Feb. '04, p. 16
Parks and recreation management-Dec. '04, p. 16
Planning-Jan. '02, p. 26
Playground development-May '04, p. 20

Pollution regulations-Apr. '05, p. 20
Potholes-Mar. '05, p. 28
Public building codes-Jan. '04, p. 20
Purchasing equipment-Aug. '05, p. 28
Restoring winter streets-Mar. '01, p. 12
Scheduling-Oct. '05, p. 20
Sealing cracks-Mar. '02, p. 8
Soils-Aug. '03, p. 18
Sparking youth interest-Aug. '04, p. 16
Spill prevention-June '03, p. 16
Spring cleaning-Mar. '03, p. 18
Streets, maintaining-Jan. '01, p. 10; Jan. '05, p. 24; Nov. '05, p. 32
Storage tanks-Sept. '01, p. 6
Storm water rules-Dec. '03, p. 16
Street maintenance-July '03, p. 30
SUVs-Sept. '03, p. 20
Tornado damage-Mar. '04, p. 18
Traffic control-Nov. '03, p. 24
Traffic hazards-Feb. '03, p. 14
Transportation and economy-Oct. '04, p. 20
Trucking Ark.-Apr. '05, p. 27
Water systems-June '01, p. 18
Winter maintenance-Oct. '03, p. 16
Work zone safety-May '03, p. 28
Workers' safety-July '04, p. 32

Environment
Brownfields-May '01, p. 8; Apr. '03, p. 23; Sept. '03, p. 25; Feb. '05, p. 22
Cigarette litter prevention-Oct. '05, p. 10; Nov. '05, p. 19
Conway, sustainable development-May '05, p. 11
Conway County, KABF-May '05, p. 14
Green building-Jan. '05, p. 21
Energy efficiencies-Dec. '03, p. 15; Jan. '05, p. 21
EPA, watershed meeting-Apr. '01, p. 33
Hot Springs litter slogan-May '01, p. 36
Lake Maumelle watershed-Mar. '05, p. 14
Leaf burning-Nov. '05
Litter Law signed-Feb. '01, p. 19
Wastewater treatment online-Apr. '03, p. 25
Winrock International, green architecture-Sept. '03, p. 33

Ethics
Church member-Feb. '03, p. 19
Conflict of interest-Jan. '03, p. 16
Executive Committee
Executive session, agenda for '05-Jan. '05, p. 16
Financial report for '04-Sept. '04, p. 6
Meetings-Dec. '05, p. 26

Fair Housing Commission
Workshop announcement-Jan. '04, p. 10

Fairs and Festivals
Dates-Feb. '01, p. 21; June '01, p. 42; July '01, p. 48; Feb. '02, p. 9; Mar. '02, p. 11; Apr. '02, p. 22; May '02, p. 27; June '02, p. 50; July '02, p. 31; Aug. '02, p. 37; Sept. '02, p. 27; Oct. '02, p. 17; Nov. '02, p. 24; Dec. '02, p. 27; Jan. '03, p. 38; Feb. '03, p. 15; Mar. '03, p. 13; Apr. '03, p. 15; May '03, p. 35; June '03, p. 19; July '03, p. 33; Aug. '03, p. 13; Sept. '03, p. 21; Oct. '03, p. 17; Nov. '03, p. 10; Dec. '03, p. 17; Feb. '04, p. 22; Mar. '04, p. 8; Apr. '04, p. 31; May '04, p. 35; June '04, p. 17; July '04, p. 49; Aug. '04, p. 19; Sept. '04, p. 41; Oct. '04, p. 27; Nov. '04, p. 20; Dec. '04, p. 25; Jan. '05, p. 29; Feb. '05, p. 34; Mar. '05, p. 41; May '05, p. 18; Apr. '05, p. 33; June '05, p. 24; July '05, p. 26; Aug. '05, p. 13; Sept. '05, p. 26; Oct. '05, p. 25; Nov. '05, p. 23, 33; Dec. '05, p. 31
Grand Prairie Rice Festival-Nov. '05, p. 23
Riverfest, moves north-Feb. '02, p. 14; May '03, p. 35
WorldFest-Oct. '05, p. 25

FEMA
Flood insurance-Sept. '05, pp. 24-25
Flood plain map modernization-Oct. '05, p. 19, 27
Hurricane Katrina relief-Sept. '05, p. 8, 43
National Incident Management System (NIMS)-Sept. '05, p. 9, 43

Finances

Association seeks members-Mar. '01, p. 19
Budget changes-Aug. '03, p. 8
Budget ordinance-Nov. '03, p. 8
Buy, sell property-Oct. '03, p. 28
Court fines-Feb. '03, p. 10
Direct deposit-Dec. '03, p. 13
Electronic sealed bidding-Sept. '05, pp. 13-14; Sample ordinance-Oct. '05, p. 30
Ethics Comm. decides who files financial statement-May '05, p. 22
Finance officers meet-July '03, p. 33
Financing city purchases-Mar. '02, p. 10
Grant service-Oct. '03, p. 25
Investing-Feb. '03, p. 10
Interest rate, max allowable-Jan. '01, p. 6
Jail fees-Feb. '03, p. 19; Dec. '03, p. 13
Lien authority-Oct. '03, p. 29
Members-Mar. '01, p. 19
New accounting standards-Mar. '03, p. 28
Officers Meet-June '04, p. 8
Pres. Bush's '06 budget-Mar. '05, p. 35
Saving money with GovStore USA-Mar. '01, p. 7
Semiannual reports-Jan. '01, p. 36; July '01, p. 42; Jan. '02, p. 24; July '02, p. 32; Jan. '03, p. 42; July '03, p. 38; Oct. '03, p. 27; Jan. '04, p. 25; July '04, p. 42; Jan. '05, p. 25; July '05, p. 42
Street fund separate-June '03, p. 6
Taxes for club beer, wine-Nov. '03, p. 19

Fire Fighting
Arkansas Fire Prevention Code revisited-Sept. '05, p. 36
FEMA-fire grant program-Apr. '01, p. 23
FFD, FEMA grant-Aug. '05, p. 15
FIRE bill-Feb. '01, p. 15
Fighting for non-residents-Apr. '04, p. 12
Fire code-Oct. '03, p. 13
Fire prevention week-Aug. '02, p. 11; Sept. '05, p. 14
Forestry Commission Conference-May '01, p. 18
Grants-Feb. '01, p. 17
Heart problems, firefighters-June '05, p. 23
ISO, rating schedule-June '04, p. 10; Little Rock-Nov. '04, p. 18
Parkin pump-Mar. '05, p. 15
Open burning regulation-Nov. '05, p. 16
Smoke Detectors-Sept. '01, p. 13
Western Grove-Oct. '04, p. 25

FireWise (also see Urban Forestry)
Ark. leads in FireWise-Dec. '04, p. 18; Dec. '05, pp. 13-14
Cherokee Village-Sept. '05, p. 11
How to become-Feb. '03, p. 18; Program seeks presentation proposals-Nov. '05, p. 18
Recognized communities-Feb. '04, p. 19

Floodplain Regulations
City Regulations-Jan. '01, p. 16
Complaints-Mar. '03, p. 10
Enforcement-Oct. '05, p. 24
National Flood Insurance Program (NFIP)-Sept. '05, pp. 24-25
Map modernization-Oct. '05, p. 19, 27

Freedom of Information Act (FOIA)
Discussions-Feb. '05, p. 18
Electronic public records-Sept. '01, p. 12
Explaining-July '01, p. 38
Secrecy-Mar. '03, p. 10
State only section-Feb. '03, p. 19
Termination records-Feb. '03, p. 11
Violation, Fort Smith-Nov. '04, p. 18

Frauds
Contractors-Feb. '01, p. 8

Geographic Information Systems
Book review-Nov. '05, p. 31
Mapping state's roads-Apr. '03, p. 22
Sex offender notification-Sept. '02, p. 10

Governmental Accounting Standards Board (GASB)
Compliance-Sept. '01, p. 7

Governor
Appoints C. Gallagher-Jan. '03, p. 41
Huckabee rated among best-Nov. '05, p. 20

Grants
Bulletproof vests-Feb. '02, p. 23
COPS-Apr. '03, p. 23

Drug law enforcement-Apr. '04, p. 14
FHLBank of Dallas-Feb. '05, p. 22
FIRE-Feb. '01, p. 17; Mar. '02, p. 17
Grantsmanship Center-Mar. '01, p. 24
Grants book-Oct. '03, p. 25
Greyhound Bus-Feb. '02, p. 23
Health grants-June '05, p. 36
Homeland security software-Apr. '02, p. 19
Homeland security-Sept. '03, p. 17
Justice Department-Mar. '05, p. 22
Urban forestry-May '01, p. 14; Aug. '03, p. 27

Health
Aging-Jan. '03, p. 18
Allergies-Nov. '02, p. 15
Cancer, other disease fighting-Oct. '03, p. 22
Childhood obesity-Mar. '05, p. 36; June '05, p. 33
Community design-Dec. '04, p. 24
COPD-Feb. '05, p. 37
CPR-Apr. '03, p. 28
Diabetes and weight-Mar. '01, p. 18; Apr. '01, p. 30
Diabetes prevention-Dec. '02, p. 22
Dining out-Apr. '05, p. 28
Economic health-July '04, p. 40
Emergency preparedness-Feb. '05, p. 36
Fit in Fort Smith-Aug. '05, p. 37
Flouridated drinking water-Sept. '05, p. 40
Fresh air-Jan. '05, p. 32
Galloomphing Gourmand-Mar. '01, p. 18; Apr. '01, p. 30; May '01, p. 29; June '01, p. 14; July '01, p. 33; Aug. '01, p. 15; Sept. '01, p. 16
Gov. Huckabee weight loss-Jan. '04, p. 15
Health benefit fund booklet-Nov. '01, p. 28
Health grants-June '05, p. 37
Healthy snacks profitable-Jan. '04, p. 14
Hearing loss-Mar. '04, p. 26
Heartburn-Sept. '01, p. 17
Heart disease, men, women-Mar. '02, p. 24
Holiday eating-Dec. '02, p. 22
Household dangers-May '05, p. 36
Hurricane Katrina response-Oct. '05, p. 28
Influenza pandemics-Nov. '05, p. 40; prevention-Dec. '01, p. 37
Memory-Feb. '03, p. 12
Meth labs-Sept. '03, p. 28
Mammograms-Aug. '02, p. 20
Municipal Health Benefit Fund booklets, enrollment-June '03, p. 15
Obesity-Feb. '02, p. 28; Apr. '02, p. 32; Mar. '04, p. 23
Prostate awareness-Sept. '01, p. 16; Aug. '03, p. 28
Rural care-Mar. '03, p. 6
Physical abilities tests, MLRPD, FFD-Aug. '05, p. 15
Physical education-Sept. '04, p. 32
Prescription drug benefits-Apr. '01, p. 29
Preventing strokes-May '04, p. 34
Public Health-June '04, p. 36
Public officials lead by example-Oct. '04, p. 28
Secondhand smoke-Nov. '04, p. 8
SMART Goals-Apr. '04, p. 30
State Health Survey-Jan. '01, p. 32
Stress-Variety-Mar. '03, p. 20; Aug. '03, p. 33; reduction-Dec. '05, p. 32
Tobacco-July '05, p. 40
UAMS's College of Public Health-Aug. '05, p. 36
UAMS smoke-free-Dec. '03, p. 24; Nov. '04, p. 34
Walking-Apr. '04, p. 31
Web health help-Aug. '04, p. 24
Weight loss-Nov. '03, p. 28
West Nile-Sept. '02, p. 32; May '03, p. 18
Workplace health programs-Feb. '04, p. 24

Highway and Transportation Department
Hanging banners-May '04, p. 27

Highways
Construction Safety-Apr. '01, p. 11
Highway Dept. Assumes Local Costs-Apr. '01, p. 43

History
Heritage Trail-Dec. '05, pp. 6-7, 29
Louisiana Purchase-Apr. '03, p. 15
Sculpture-Jan. '01, p. 34
Theater preservation-Sept. '03, p. 22
Walks Through History-Mar. '01, p. 6;

Jan. '02, p. 9

Holidays and Celebrations

Black History Month-Mar. '04, p. 10

Dr. Martin Luther King-Feb. '02, p. 6; Feb. '03, p. 21; Feb. '04, p. 16

Fireworks for military, emergency services-Oct. '01, p. 33

Memorial Day-May '05, p. 14

Race Equality Week-July '02, p. 19

State Heritage Month-Apr. '03, p. 15

Housing

Marianna-Nov. '03, p. 6

Human Resources

Polices, procedures-June '02, p. 13

Seasonal employees-May '02, p. 24

Web sites-Dec. '01, p. 20

Jails

Expenses discussed, Dec. '05, p. 26

Jobs

Checking references-Apr. '01, p. 19

Marked Tree, new jobs-Nov. '04, p. 18

Keep Arkansas Beautiful Commission

1st Community of Year-Dec. '03, p. 17

Ad campaign-Mar. '05, p. 23

Beautification program-Oct. '02, p. 18

Cigarette butts tossed-Nov. '05, p. 19

Communities of the Year-May '05, p. 13

Conference-Feb. '01, p. 34

Faulkner County Community of Year-May '04, p. 10

Law Enforcement

After-school activities-Nov. '05, p. 9

LECC seminars-June '04, p. 8;

Conference-Jan. '05, p. 19; Mar. '05, p. 17; June '05, p. 18

Seatbelt campaign-May '02, p. 19

Seminar-Nov. '04, p. 24

State sues body-armor maker-Sept. '05, p. 12

Training classes-Nov. '02, p. 13

Legal

(Also see Legal Questions Index)

Amending ordinances after readings-June '02, p. 10

Amendment 80-Oct. '02, p. 14

City office vacancies and elections-June '02, p. 10

City sales tax and allocations-June '02, p. 10

Council members, staggered terms-June '02, p. 10

Electrical rate case-Oct. '02, p. 17

Finishing substandard subdivision-June '02, p. 10

Illegal exaction-Aug. '02, p. 12

Open burning regulation-Nov. '05, p. 16

State sues body-armor maker-Sept. '05, p. 12

Supreme Court statement, limited jurisdiction-Dec. '02, p. 12

Treasurer's Assistant-June '02, p. 10

Religious discrimination-May '02, p. 8

Waiving readings-June '02, p. 10

Legislature

Adjourns-May '03, p. 6

Bulletin-Jan. '03, insert; May '03, insert

Keeping informed-Jan. '01, p. 6

Leagle bills at 83rd Assembly-Apr. '01, p. 10

Legislative bulletin-Jan. '01, p. 6; Jan. '01, insert; Apr. '01, insert; how to get-Feb. '05, p. 19

Great legislative session-July '05, p. 9

Special Session-May '03, p. 8;

school funding, teacher salaries, consolidation-Feb. '04, p. 10

Topics at '05 session-July '05, p. 37

Loss Control

Brailsford, Pres-Nov. '04, p. 6

Employee safety-Jan. '01, p. 11

League safety videos-Feb. '05, p. 22

Lowering liability-Jan. '01, p. 9

Reporting accidents-May '01, p. 11

Main Street

20th Anniversary-May '04, p. 6

Rogers-Sept. '04, p. 8

Winners-Feb. '03, p. 6

Maps

Economic atlas-July '02, p. 19

Martin Luther King gathering-Dec. '01, p. 9

Marijuana (see aTEST Consultants, Inc.)

Mayors

ACAAA, involvement in-Apr. '04, p. 26

Arkansas Prostate Cancer involvement-Aug. '04, p. 11

Brodell, Hubert honored-Oct. '03, p. 10;

says no to re-run-Feb. '04, p. 23

Bryant, Larry-Sept. '05, p. 43

Claybaker, Chris-Oct. '05, p. 8

Coberly, Terry-Aug. '05, p. 6; Dec. '05, p. 26

Conviction-Jan. '03, p. 15

Daily, Jim, appointed to national post-Jan. '02, p. 6; appointed Fed. Communications Comm.-Feb. '04, p. 23;

AML Conf. welcome-June '01, p. 23;

June '04, p. 25; Flack jacket, Feb. '03, p. 21 Winter Conf. letter-Jan. '05, p. 11

Equalization Board meeting-Apr. '01, p. 33

Gaskill, Mike-Sept. '05, pp. 15-16, 45;

Nov. '05, p. 7

Hays, Patrick, USS Razorback-June '04, p. 21; ARLM Conf. welcome-June '01, p. 33; June '04, p. 33; Oct. '05, p. 10

Lagunas-Vasquez, Marco Antonio-Oct. '05, p. 10

Lonoke mayor promotes weatherizing-Nov. '05, pp. 14-15

Lyon, William-Sept. '05, p. 8

Maynard, Ray-Sept. '05, p. 11

Montgomery, Jerry-Oct. '05, p. 32

Morris, Stanley-Aug. '05, p. 11

Muse, Paul-Dec. '05, p. 28

Nelson, Stewart-Aug. '05, p. 10; Dec. '05, p. 26

Nichols, Paul-Aug. '05, p. 10

Patrick, Robert-Feb. '02, p. 7; Winter Conf. letter-Jan. '05, p. 15; Dec. '05, p. 26

Penix, Levenis-Sept. '05, p. 8

Prescott mayor heads planning dist.-Oct. '02, p. 18

Priest, Sharon, selected adviser-Jan. '03, p. 41

Privett, Thomas-Nov. '05, p. 14

Redus, Carl-Sept. '05, p. 43

Reep, Gregg, honored-Jan. '05, p. 20

Reynolds, Robert-Aug. '05, p. 11

Shipp, Horace-Aug. '05, p. 12

Sinai has Ark. mayor-Apr. '02, p. 24

Swaim, Tommy-Jan. '02, p. 6

West retires-Nov. '02, p. 13

Yarbrough, Gene-Aug. '04, p. 6;

goals-Aug. '04, p. 9

Media

Prison spokeswoman, dealing with media-May '04, p. 8

Mediation

Generally permissible-Feb. '03, p. 11

Practical Use-July '01, p. 35

Medical

Medicare drug coverage-Aug. '05, p. 12

Workers' comp tip-Aug. '05, p. 16

Municipal Health Benefit Fund (MHBF) HIPAA, PHI-Feb. '03, p. 9; security and privacy of July '03, p. 28

Medical deductible-June '01, p. 19

Obtaining Drug cards-June '01, p. 19

PPO Discount-June '01, p. 19

Questions-May '01, p. 28

Municipal League

Annex-Apr. '02, p. 21

Building renovation, public art-July '04, p. 12; Geothermal heating, air to be installed-Dec. '05, p. 27

City & Town statement of ownership-Oct. '02, p. 30

Computer Assistance Program-Dec. '02, p. 10

Deferred Comp. and Defined Contribution progs.-Feb. '01, p. 23

District meetings-Sept. '02, p. 9; Oct. '02, p. 6

Employees-Jan. '03, p. 31

Exec. Com.-Sept. '02, p. 11; June '03, p. 41; Sept. '03, p. 6

Expansion-Sept. '02, p. 29

Firefighters' income protection-June '02, p. 7

Grant service-Oct. '03, p. 25

Index fund-July '03, p. 10

Index of City & Town-Jan. '01, p. 20;

Jan. '03, p. 34; Jan. '04, p. 29; Jan. '05, p. 33

Logos, cities-Sept. '02, p. 29; Nov. '02, p. 9; Dec. '02, p. 23

MHBF-July '02, p. 27

MTAP-Apr. '03, p. 25; June '03, p. 8;

online accounting-July '04, p. 39;

training schedule-Aug. '04, p. 11

Officials honored-July '04, p. 19

Officers-July '01, p. 18; July '02, p. 5;

Jan. '03, p. 13; July '03, p. 12; July '04, p. 5; July '05, p. 5; Aug. '05, p. 6, 10

Pension Mgt. Trust Program-Sept. '04, p. 12

Planning meeting-Sept. '04, p. 6

Policies & Goals, insert-Aug. '03, insert; July '04, p. 8; July '04, p. 11

President-Aug. '02, p. 6; July '03, p. 11

Property meeting notice-Sept. '04, p. 13

Proposed legislation-Nov. '04, insert

Sales, use tax collectors listed-Dec. '05, p. 26

Seminars-Jan. '02, p. 33; Land use issues-Sept. '05, p. 35

Technology, computer assisting program-Dec. '02, p. 10

USS Razorback-Sept. '04, p. 9

Vinson, library-Mar. '02, p. 7; Aug. '02, p. 21

Workers' Comp.-Dec. '02, p. 23

Workshop, 85th Gen. Assembly-Oct. '04, p. 23

Zimmerman, Don, honored-Feb. '02, p. 6; Feb. '02, p. 12

FALL CONFERENCE

CLE-Nov. '03, p. 23

Form-Oct. '03, p. 23; Sept. '03, p. 16

General-Jan. '03, p. 6

Legislature concerns-Nov. '01, p. 6;

Jan. '03, p. 6

Program-Oct. '01, p. 21; Dec. '02, p. 16;

Oct. '03, p. 24; Nov. '03, p. 22

Questions-Oct. '03, p. 24

Wrap-up-Jan. '03, p. 6; Dec. '03, p. 6

LEAGUE CONVENTION

67th League Convention summary-July '01, p. 6

71th League Convention summary-July '05, p. 6; Cities and towns-July '05, p. 10; Sponsors-July '05, p. 22

Adrian White Award winners-Aug. '04, p. 20

Attendees-July '03, p. 14; July '04, p. 16

Awards to Legislators-July '01, pp. 16-17

CLE-May '01, p. 17; May '05, p. 22

Coverage-July '01, p. 6; July '02, p. 6;

July '03, p. 6

Delegates-July '01, p. 10; July '02, p. 12

Entertainment-June '01, p. 17

Executive director's address-July '04, p. 10

Form-Mar. '03, p. 16; Apr. '03, p. 16

Four-Star Winners-July '01, p. 43

Jennings, Marianne Moody-May '02, p. 15

Officers-July '02, p. 10

Policies & Goals-Aug. '03, insert; Aug. '04, insert; Aug. '05, insert

President's remarks-July '01, p. 8;

July '02, p. 8; July '04, p. 9

Program-June '01, p. 24; June '02, p. 18;

May '03, p. 22

Proposed resolutions/policy changes-June '04, p. 6

Recognized officials-July '01, p. 20

Registration/housing form-May '01, p. 22;

May '02, p. 10; May '03, p. 25; May '04, p. 32; Mar. '05, p. 12; May '05, p. 20;

Apr. '05, p. 14

Resolutions-July '02, p. 11

Rhodes Award winners-Aug. '04, p. 19

Schedule-Apr. '04, p. 33; May '04, p. 28;

June '04, p. 26

Sponsors-July '02, p. 17

Sponsors-July '04, p. 23

State Legislators thanked-July '01, p. 16

Summation-July '04, p. 6

Tentative program-May '01, p. 24;

May '02, p. 12; June '03, p. 22;

Mar. '05, p. 13; June '05, p. 10

Welcome letter, Mike Bush-June '05, p. 9

Workshops-July '04, p. 14

WINTER CONFERENCE

Conf. '05 coverage-Feb. '05, p. 6

Continuing Legal Education (CLE) offered-Dec. '04, p. 15; Dec. '05, p. 8

Exchange students-Mar. '05, p. 15;

Correction-Apr. '05, p. 12

Little Rock conf.-Dec. '04, p. 6

Registration-Oct. '04, p. 37; Nov. '04, p. 25; Dec. '04, p. 26; Oct. '05, p. 14;

Nov. '05, p. 11; Dec. '05, p. 9

Tentative program-Jan. '05, p. 12;

Dec. '05, p. 27

Words of wisdom-Feb. '05, p. 10

National Center for Small Communities

Entrepreneur cities-May '03, p. 8

National League of Cities (NLC)

Afterschool Policy Advisors' Network-Nov. '05, p. 9

Always Remember 9/11 Fund-Oct. '01, p. 6; Aug. '02, p. 15

Anti-eminant domain bill opposition-Nov. '05, p. 17

Congressional-City Conf.-Apr. '01, p. 6;

Jan. '02, p. 6; Apr. '02, p. 6; Apr. '03, p. 6; Apr. '04, p. 7; Apr. '05, p. 6

Congress of Cities-Jan. '01, p. 7; Dec. '02, p. 13; Jan. '03, p. 8; Jan. '04, p. 6;

Indianapolis-Jan. '05, p. 6

Congress, NLC scores-Dec. '02, p. 9

Howard Awards Nominations-Apr. '04, p. 25

Hurricane Katrina relief-Sept. '05, p. 8

National Day-June '01, p. 6

Nominating Committee-Dailey-Nov. '03, p. 15

Race Equality Week-Sept. '05, p. 12

Salt Lake City-Feb. '03, p. 13

Securing America's future-Apr. '02, p. 7

Seeks partnership with Bush-Nov. '04, p. 31

Small Cities Council-May '03, p. 33

Supports FCC, voice-over-Internet-June '05, p. 22

Tax reform opposition-Nov. '05, p. 17

Obituaries

Adams, William Ethan (Bud)-Oct. '03, p. 19

Alford, Boyce, Dr.-Mar. '02, p. 13

Anglin, Sue-Dec. '05, p. 8

Annable, Francis-Feb. '01, p. 18

Apple, E.Q. (Buddy)-July '05, p. 31

Arnold, Guy E., Jr.-July '01, p. 27

Auger, John-Nov. '05, p. 18

Bachand, Doris Lynn-June '05, p. 18

Baker, Herman Wallace-July '01, p. 27

Baker, Marvin (Benny)-May '05, p. 27

Balch, G.I.-Mar. '05, p. 18

Balch, Walter Andrew-Feb. '04, p. 14

Baldwin, Edwin Thomas-June '03, p. 16

Ballard, Bobby Lewis, Sr.-May '02, p. 28

Barnes, John Noble-Jan. '01, p. 19

Barrett, John Moody, IV-Apr. '02, p. 12

Bartholomew, Edward Meehan-May '05, p. 27

Barton, Demetra Parrish-Apr. '02, p. 12

Baxter, Bobbie Joe- Jan. '03, p. 23

Benham, Joe-July '02, p. 21

Bing, Douglas Wayne-Apr. '02, p. 12

Blackenship, Samuel Wirt, Jr.-Mar. '01, p. 15

Blair, L.D.-Nov. '05, p. 18

Blanks, Aubrey G., Jr.-Mar. '03, p. 11

Bledsoe, Adolphus Hadley-Feb. '02, p. 14

Boyd, Horace George, Jr.-Mar. '05, p. 18

Bradley, Don-Feb. '04, p. 14

Bridewell, LaVerne Hellums-July '01, p. 27

Brooks, Millie Muriel-Aug. '05, p. 28

Brown, Don F.-Feb. '05, p. 37

Bryant, Eddie B.-July '04, p. 37

Buchanan, Vernon-Jan. '04, p. 10

Bucy, Everett M.-Mar. '01, p. 15

Burkett, Jimmy Dale-Dec. '03, p. 19

Burnside, Ohmer Clary (Google)-Feb. '03, p. 21

Burris, George W. Butch, Jr.-July '05, p. 31

Caldwell, William Henry-June '03, p. 16

Campbell, Perry-Oct. '05, p. 11

Caristianos, Marjorie Ann (Marge)-Nov. '04, p. 15

Carpenter, William Van-June '01, p. 20

Carson, A.A. (Kit)-July '04, p. 37

Castleberry, B.C.-Sept. '02, p. 42

Catalina, Chester-Oct. '02, p. 34

Chambers, Sue Latham-Sept. '04, p. 12

Chairs, Milton Fitzgerald-Apr. '02, p. 12

Choate, Paul B.-Aug. '05, p. 28

Clark, John E. Jr.-Jan. '03, p. 23

Cochran, Bob-Jan. '03, p. 23

Cook, Elzy Doyle-Feb. '02, p. 14

Cook, Sybil Molene-Apr. '04, p. 15

Cooper, Jack-Feb. '02, p. 14
Crowden, Mary-May '02, p. 28
Currie, John Bellfield-July '04, p. 37
Curry, Mamie Ruth Chambers-Apr. '02, p. 12
Daniels, Wallace-May '05, p. 27
Davis, Floyd Ray, Sr.-June '02, p. 11
Dawson, A. Banks-May '04, p. 14
Deal, Connor (Cookie)-July '01, p. 27
Dickson, Lawrence Dale-Apr. '03, p. 13
Dillahunt, W. H. (Sonny)-Aug. '03, p. 17
Dixon, A.J.-Apr. '02, p. 12
Duncan, Mattie Bernice-Aug. '04, p. 10
Duncan, Robert-Jan. '03, p. 23
Etter, William H., IV-Aug. '02, p. 10
Fann, Ray O.-Jan. '03, p. 23
Farrar, Lloyd-May '02, p. 28
Farrrell, Eugene Roy, Sr.-Aug. '04, p. 10
Fenton, James F.-Oct. '05, p. 11
Finley, Julian C.-Feb. '03, p. 21
Fisher, Robert Lewis-Apr. '03, p. 13
Forrest, Walter Dale-July '01, p. 27
Foster, William J. (Bill)-May '01, p. 21
Fowler, Jewel Elizabeth Meador Bowles-June '05, p. 18
Gandy, Mary Jane Morris-Sept. '03, p. 11
Garrett, Cecil Bryan-Feb. '04, p. 14
Garrett, Joellen-Nov. '05, p. 18
Garrett, Tilda-Oct. '03, p. 19
Gearld D. Wheeler, Gerald D.-Jan. '04, p. 10
Gentry, Denver Ray-Feb. '03, p. 21
Getchell, Clarence Albert (C.A.), Jr.-Feb. '01, p. 18
Gilliam, William C.-Aug. '05, p. 28
Goodwin, George-Oct. '04, p. 36
Gowen, Hayward Henry-Apr. '03, p. 13
Graves, Robert Clinton, Sr.-July '05, p. 31
Gray, William Oscar-Aug. '04, p. 10
Griffith, Henrietta (Rheta)-Aug. '05, p. 28
Hall, Joanna Harber-Jan. '03, p. 23
Hall, Oliver Wendell, Jr.-Dec. '04, p. 19
Hammer, Ralph C. (Bruz)-June '01, p. 20
Hankins, Herman Henry-May '02, p. 28
Hanna, Fred B.-Sept. '04, p. 12
Hardin, Jack Kennedy, Sr.-Feb. '02, p. 14
Harris, William Maxfield (Billy Max)-Nov. '05, p. 18
Hatcher, Durwood Lance-Sept. '02, p. 42
Hatfield, Jeraldine-Mar. '01, p. 15
Hawkins, John H., Jr.-Sept. '02, p. 42
Head, Melinda Diane-May '01, p. 21
Heard, Walter L.-Nov. '02, p. 34
Henry, Clara M.-Jan. '03, p. 23
Hess, Mary Emma Sullenberger-Jan. '03, p. 23
Hesser, Carlton-Apr. '02, p. 12
Hickman, James Harry, Dr.-Mar. '04, p. 11
Hicks, Leon-Feb. '01, p. 18
Hightower, Marion-Feb. '01, p. 18
Hightower, Sybil Youngblood-Jan. '01, p. 19
Hill, Donna Hughen-Sept. '02, p. 42
Hoggard, Amar Lorane-June '01, p. 20
Hoggard, Jim-Dec. '03, p. 19
Holiman, Helen W.-Aug. '03, p. 17
Hook, Norman M.-Aug. '02, p. 10
Horst, Howard Herman-Sept. '04, p. 12
House, W.D.-Mar. '03, p. 11
Hunt, Alice Mae (Jo)-Oct. '05, p. 11
Huey, Clint-Aug. '02, p. 10
Hughes, Stephen D.-Jan. '01, p. 19
Irwin, James Clark-May '04, p. 14
Jackson, Robert-Aug. '04, p. 10
Jefferson, Nathan-Dec. '05, p. 8
Jenkins, Charlie L.-Jan. '02, p. 44
Jenkins, W.B. (Bill)-Jan. '01, p. 19
Jenkins, W.C. (Rube)-Oct. '05, p. 11
Jernigan, W.J., Jr.-June '05, p. 18
Johnson, E.W., Jr.-Dec. '03, p. 19
Johnson, William E. (Bill)-Sept. '04, p. 12
Johnston, Glenn W.-May '04, p. 14
Johnston, Rudolph (Rudy) W.-May '05, p. 27
Johnston, Thomas Alfred-Sept. '05, p. 45
Jones, Charles Darwin-Nov. '05, p. 18
Jones, Harold Eugene (Dopie)-Mar. '05, p. 28
Jones, Johnny-June '05, p. 18
Jones, William Thomas (Tommy)-Jan. '02, p. 44
Kerr, Aubrey Robert-Feb. '01, p. 18
Kessinger, Robert-Feb. '01, p. 18
Ketchum, Marguerite Dawson-Feb. '05, p. 37
Lacey, James (Cutter)-Sept. '02, p. 42
LaVelle, Mary Lou-July '05, p. 31
Leath, Arthur E.-Oct. '02, p. 34
Lewis, Joe-Feb. '05, p. 37
Lindsay, William K.-Sept. '03, p. 11
Lucas, John D.-May '01, p. 21
Mann, Woodrow Wilson, Sr.-Aug. '02, p. 10
Marks, Malcolm (Lamar)-Dec. '03, p. 19
Mathis, Delilah Lehew Standridge Chivers-Nov. '04, p. 15
May, Larry Wayne-Dec. '03, p. 19
McConnell, Leslie-Apr. '03, p. 13
McEntire, J.A. Jr.-Jan. '03, p. 23
McHaney, Robert Gattis-July '01, p. 27
McKinney, Charles-Mar. '02, p. 13
McMath, Sidney Sanders-Oct. '03, p. 19
Mc-Millan, Lee Lorn-Feb. '05, p. 37
Merritt, Dana-Apr. '04, p. 15
Miller, Harriett Willene-Aug. '04, p. 10
Mills, Joel-Apr. '02, p. 12
Mitchell, Ken-Nov. '05, p. 18
Mitichum, Jim A.-July '05, p. 31
Mobley, Skinner Lloyd-Mar. '01, p. 15
Moore, Marvin Eberle-Sept. '04, p. 12
Moore, Walker-Feb. '04, p. 14
Morris, Jasper-Jan. '03, p. 23
Morris, Tim-Apr. '02, p. 12
Morrison, Billy Ray-Mar. '03, p. 11
Moss, William Edwin Jr.-July '03, p. 39
Mowder, Charles (Chuck)-June '05, p. 18
Mullen, Claude Durham-July '02, p. 21
Murphy, Maxine Long-Jan. '03, p. 23
Mussino, Earl-Feb. '04, p. 14
Myers, Ethel-Mar. '02, p. 13
Neff, Mida-Aug. '03, p. 17
Nelson, Richard Franklin-Nov. '04, p. 15
Nesbitt, Jesse-Mar. '02, p. 13
Nipp, Willie Joe-Sept. '03, p. 11
Nowlin, Robert W.-July '03, p. 39
O'Daniel, Eugene-Jan. '03, p. 23
Oates, R.H. (Bill) -Apr. '03, p. 13
Olmstead, William Edward-July '01, p. 27
Orsburn, Lee Roy-Mar. '01, p. 15
Oswald, Sterlene-Sept. '02, p. 42
Pamplin, David Eugene-July '03, p. 39
Parker, Karen Sue-Apr. '03, p. 13
Paulus, E.F. (Bebe), Jr.-June '04, p. 8
Pennington, James O'Neal, M.D.-July '02, p. 21
Pettit, Lester Townsend (Jackie)-Apr. '04, p. 15
Piechocki, Charles-Oct. '04, p. 36
Pierce, Cloyce-Apr. '03, p. 13
Porhamer, John Fredrick-Feb. '04, p. 14
Poyner, John D.-Jan. '03, p. 23
Prewett, William Thomas (Bill)-Aug. '02, p. 10
Prewitt, R.E. (Dick)-Mar. '01, p. 15
Pulley, Joseph Clarence-Dec. '03, p. 19
Pumphrey, John L.-July '02, p. 21
Purdum, Tommie Dean-Jan. '04, p. 10
Purtle, John T.-June '01, p. 20
Reed, Floyd Leon-Jan. '05, p. 23
Reynolds, E.M., Jr.-June '05, p. 18
Ridgeway, Clarence-May '04, p. 14
Rieke, Joseph H. (Joe)-May '01, p. 21
Ripling, William John Jr.-Nov. '02, p. 34
Roberson, Wayne V. (Hap)-Oct. '05, p. 11
Roddey, William David, Jr.-Apr. '02, p. 12
Rowland, Mildred Manis-May '03, p. 35
Sawyer, Lecil Richard (Tom)-Sept. '04, p. 12
Schmitt, Edward D.-Sept. '04, p. 12
Scott, William Lonnie-Aug. '05, p. 28
Shepherd, Cotis Veltton-Oct. '02, p. 34
Shoptaw, Jewell Nathan-Apr. '02, p. 12
Short, Harold, Dr.-July '02, p. 21
Simard, Vera B. Jackson-July '02, p. 21
Simmons, Rosebud Jackson-Aug. '02, p. 10
Simmons, Roy E.-July '05, p. 31
Simpson, Vernon Bateman (Dugan)-May '05, p. 27
Sipes, Raymond J.-July '04, p. 37
Smith, Jesse Dewey-Mar. '04, p. 11
Sparks, Oswald-July '04, p. 37
Sparrow, Chester-Oct. '03, p. 19
Spikes, John-Feb. '01, p. 18
Starnes, Mary Ann-Sept. '04, p. 12
Stauber, Kelly-Jan. '03, p. 23
Stone, Herd E., Dr.-Jan. '04, p. 10
Stuckey, Monroe F.-Apr. '03, p. 13
Swint, Lundy Grayden-Feb. '01, p. 18
Taylor, H.A., Jr.-June '04, p. 8
Templeton, Joe L. Sr.-Nov. '05, p. 18
Thomas, Charles Dawes-Dec. '03, p. 19
Thomas, Samuel Carlson Jr.-June '02, p. 11
Toothaker, Allen Ray-Mar. '04, p. 11
Townsend, A. Wayne-Jan. '03, p. 23
Treadway, Joe, Jr.-Apr. '04, p. 15
Trumbo, Trent-Apr. '02, p. 12
Turner, Eddie-Jan. '02, p. 44
Vance, Howard Grant-Sept. '05, p. 45
Vest, Buford W.-Nov. '04, p. 15
Villneff, Jerry-Aug. '02, p. 10
Vinson, Marvin-July '01, p. 27
Wallis, Glen Jr.-Sept. '02, p. 42
Walters, W.H.-Mar. '05, p. 18
Wells, Bill G.-Dec. '02, p. 30
West, Dorothy Louise-July '03, p. 39
Whitaker, Thomas J., Jr., Dr.-Mar. '02, p. 13
White, David Riley-Jan. '03, p. 23
White, Frank D.-June '03, p. 16
White, S. Patrick-July '02, p. 21
Wicklund, William Frederick-June '02, p. 11
Wilder, Cain-Aug. '05, p. 28
Wilkinson, Nelda-Feb. '04, p. 14
Williams, Paul X. Jr.-Nov. '05, p. 18
Williamson, Howard A. (Bud)-Sept. '02, p. 42
Williamson, Joseph Harold-Oct. '02, p. 34
Wilson, Clive-Jan. '01, p. 19
Wilson, Lucille Stevens-Dec. '03, p. 19
Wood, Mary E.-May '01, p. 21
Workman, Alfred (Al) Floyd-Jan. '04, p. 10
Wright, L. (Bill) William-Jan. '03, p. 23
Young, Columbus O. (Lum)-July '01, p. 27

Opinion
Amendment 3: Keeping Tax Fairer-Oct. '02, p. 11
Annexation survey, Breshears, Sarah-Feb. '05, p. 35
Awaiting Our Inevitable Demise: Brummett, John-Sept. '02, p. 25
Checking references, job history-May '01, p. 19
Ethics Commission studies gifts, trips-July '02, p. 23
FOIA fight-July '01, p. 38
Food tax: Zimmerman, Don-Sept. '02, p. 5; from Aging Ark.-Sept. '02, p. 33
Internet sales tax: Barnes, Steve-Jan. '03, p. 19
President's budget: Coulter, Hope-Apr. '05, p. 23
'Public Use' Question: Carpenter, Thomas M.-Aug. '05, p. 22
Sales tax: Riggs, John-Nov. '03, p. 16; Peirce, Neil-May '03, p. 34; post-election dilemma-Nov. '04, p. 30; state, city budget cuts-Mar. '05, p. 37
Tax reform: Brummett, John-Dec. '03, p. 11; Johnson, Clint-Oct. '04, p. 8

Parks and Recreation
Army engineers close parks-Feb. '04, p. 15
Budget-Nov. '03, p. 8
Commissioners-Apr. '03, p. 10
First Tee golf-Sept. '03, p. 11
Little Rock restoration-Sept. '02, p. 21
Little Rock National Accreditation-Mar. '01, p. 8
Skateparks-Nov. '05, p. 6-8
Soccer match-Nov. '03, p. 15
Students in study-Apr. '01, p. 22
Weapons-Sept. '03, p. 27

Personalities
Brailsford, Pres-Oct. '04, p. 6
Brummett, John-July '03, p. 6
Clark, Wesley-July '03, p. 6; Oct. '03, p. 6
Friedl, Fritz-Aug. '05, p. 18
Patrick, Robert-Aug. '03, p. 20

Personnel
Auto allowance-May '03, p. 17

COBRA-Sept. '03, p. 12
Definition-July '01, p. 34
FLSA-Sept. '03, p. 8; Sept. '04, p. 10; Aug. '04, p. 13
Felon, code enforcement-Oct. '03, p. 15
Firefighter pay-Aug. '03, p. 8
Immigration forms-Sept. '04, p. 17
Military duty, leave-Feb. '03, p. 11; Nov. '03, p. 8
Overtime rules-May '04, p. 14; for police/fire fighters-Aug. '04, p. 13
Maternity leave-Nov. '03, p. 19
Payment in lieu of insurance-Sept. '03, p. 15
Pensions-Jan. '03, p. 16; Feb. '03, p. 11
Public servant-June '03, p. 10
Teen hiring-June '03, p. 44

Planning and Zoning
Annexation-July '02, p. 18
Area boundary-Sept. '04, p. 28
Arkansas Fire Prevention Code revisited-Sept. '05, p. 36
Board of Adjustment-Sept. '03, p. 10
Child care centers-Apr. '03, p. 20
Citizen participation- Mar. '03, p. 12; Dec. '05, p. 28
Commission volunteers-Nov. '03, p. 26; Nov. '05, p. 36
Computers-Feb. '01, p. 12; Apr. '01, p. 24
Deciding land use-Oct. '02, p. 12
Definitions change-Jan. '03, p. 26
Designing regulations-Nov. '02, p. 12
Development impact fees-Aug. '05, p. 24
Downtown-Jan. '02, p. 14; Feb. '02, p. 24; Mar. '02, p. 6
Fairness-Oct. '03, p. 20
Fire Code-Aug. '04, p. 20
Floodplain regulation enforcement-Oct. '05, p. 24
GIS data online-July '01, p. 26
Growth-Oct. '01, p. 16
Healthy downtown-Apr. '02, p. 14
Higher densities-Feb. '05, p. 32
Highest and best use-Aug. '02, p. 8
Home occupations-Dec. '02, p. 8
Land use regulation-Oct. '04, p. 24
Law-Mar. '01, p. 10
Looking back-Jan. '01, p. 12
Main Street Arkansas Programs-May '04, p. 26
Maintenance costs-Jan. '02, p. 18
Manufactured housing-June '03, p. 14; Part II, July '03, p. 36; Oct. '03, p. 8
Misconceptions urban planning-June '04, p. 20
Municipal annexation-Apr. '04, p. 24
Neighborhood planning-Dec. '01, p. 12
Paragould community development plan-Sept. '05, pp. 15-16, 45
Plan review-Dec. '03, p. 26
Planning checklist-Mar. '01, p. 10
Planning commissioner test-Aug. '03, p. 16
Planning beyond city boundary-Aug. '05, p. 32
Poor chairmanship-Nov. '04, p. 20
Poverty-Sept. '02, p. 16
Public safety-Mar. '04, p. 22
Recreation plans-May '03, p. 30
Recycling-July '04, p. 36; July '05, p. 36
Regulations-Nov. '02, p. 12
Rural water districts-June '05, p. 32
Search for industry-Feb. '04, p. 20
Sidewalks-May '05, p. 32
Signs-Sept. '01, p. 8
Smart Code-Dec. '04, p. 20
Storage Sites-Nov. '01, p. 16
Subdivisions-May '01, p. 12; Feb. '03, p. 8
Superhighway planning-June '01, p. 10
Urban design-Mar. '05, p. 32
Ward redesigning-Aug. '01, p. 8
Why we plan-Jan. '05, p. 28
Working with nature-Jan. '04, p. 24
Zoning-May '02, p. 20; June '02, p. 8

Donating confiscations-Jan. '03, p. 15
Expense for training-Oct. '03, p. 15
Handicapped parking-Dec. '03, p. 12
Homeland security grants-Sept. '03, p. 17
Law Enforcement Officer of Year-
Nov. '03, p. 14
Morrilton, community police training-
June '05, p. 25
NLRPD physical abilities test-Aug. '05, p. 14
Police dogs, use-July '03, p. 24
Racial profiling-Dec. '03, p. 8; sample-
Dec. '03, p. 30
Records-Jan. '03, p. 1
State sues body-armor maker-
Sept. '05, p. 12
Survival Skills Seminar-Jan. '04, p. 10
Subpoenas, summons fees-
Oct. '03, p. 15; Dec. '03, p. 12
Work addiction-Aug. '03, p. 6

Preservation
AHPD documents PWA buildings-
Feb. '05, p. 27
Ark. Most Endangered Places form-
Mar. '05, p. 18

Presidents
U.S. campaign-July '03, p. 6
Mayor George Overbey-Aug. '01, p. 16
Mayor Jim Dailey-Aug. '02, p. 6
William F. Clinton Library preview-
Dec. '03, p. 17

Race, Race Relations
(See Diversity and Race Relations)

Religion
Title VII-May '02, p. 8

Retirement
ADJRS-Apr. '05, p. 17
Ark. Public Emp. System-July '02, p. 21
Deferred Compensation Plan, CitiStreet-
Aug. '04, p. 10
District judges retirement system-
July '04, p. 27
Eligibility-Oct. '03, p. 14
McFadden v. Weiss-Dec. '05, p. 12
Pension board member-Aug. '03, p. 15
Pension revenues, Act 1997-
Sept. '03, p. 23
Seminars, APERS-Nov. '04, p. 27;
Feb. '05, p. 31

Safety
Hazards for outdoor workers-
Apr. '01, p. 44
League safety videos-Feb. '05, p. 22
School safety-Oct. '01, p. 25;
Sept. '05, p. 37

Sales Tax
(also see Taxes)
Broadening base-July '03, p. 8
Businesses collecting listed-
Dec. '05, pp. 26-27
Collecting state-May '04, p. 9
Internet-Jan. '03, p. 19
Local option, survey-Oct. '04, p. 13
Mosquito control-Apr. '04, p. 13
New categories-June '04, p. 13
Open records, DF&A, Dec. '05, p. 26
Solid waste-Mar. '04, p. 8
Tax reform sorely needed-Oct. '04, p. 8

Selective Service
Paying- Mar. '03, p. 8

Sex Offenders
Registration-Mar. '01, p. 16

Sister Cities International
Ark. Mun. League, membership-
Apr. '02, p. 18
Advantages-Aug. '04, p. 14
Banks, Sherman addresses issues-
Feb. '05, p. 17; Addresses conference
Sept. '05, pp. 18-20
Building connections-Feb. '04, p. 21
Builds trust-Mar. '04, p. 9
City events-Aug. '05, p. 26
China, pt. 1-Feb. '05, p. 26;
Mar. '05, p. 26; Apr. '05, p. 18
Conference, Spokane-June '05, p. 26;
Sept. '05, pp. 18-20
Developing business-Sept. '04, p. 22
Economic benefits-May '04, p. 18
Establishing relationships-July '04, p. 30
Exporting products-Nov. '04, p. 14
Following protocol-Apr. '04, p. 21

Global economy-Oct. '05, p. 18
International business-Jan. '05, p. 22;
Nov. '05, p. 30; Dec. '05, p. 18
International ties-July '05, p. 30
Islamic world-May '05, p. 26
North Little Rock signs with Uruapan,
Mexico-Oct. '05, p. 10
Promoting Ark. abroad-Sept. '05, p. 30
Responsibilities to foreign cities-
Dec. '04, p. 14
Voyage in Italy-Nov. '04, p. 28
What Ark. has to offer-Oct. '04, p. 18

State Offices
ADF&A-Aug. '03, p. 12
Department of Economic Development-
Sept. '03, p. 11; helps Pine Bluff-
Nov. '04, p. 18

Solid Waste
Subject to state sales tax-Mar. '04, p. 8

Streets
Dedication-Feb. '03, p. 10
Good shape, economy-Jan. '01, p. 10
Sewer repairs-Apr. '01, p. 32

Supreme Court of Ark.
'Knock and talk' rule-Apr. '04, p. 18
Statement on limited jurisdiction-
Dec. '02, p. 12

Supreme Court of US
Age discrimination-May '05, p. 17
Arrest rules-Mar. '04, p. 16
Eminent domain-Sept. '05, p. 28

Taxes
(also see Sales Tax)
Act 1629-May '02, p. 17
Banks-Oct. '03, p. 15
Beer, wine in clubs-Nov. '03, p. 19
Bush cuts flawed-Feb. '04, p. 13
Collecting-Oct. '03, p. 29
Distribution Act-May '01, p. 15
e-tax lass-Oct. '01, p. 24
Exempt entities-June '01, p. 37
Internet tax collections-Apr. '03, p. 29
Internet tax streamlined-July '03, p. 22
Millage-Nov. '04, p. 19
Prepared food-Nov. '03, p. 19
Proposed gas/car tax-Feb. '05, p. 27
Property tax, convention opposes-
July '01, p. 20
Sales tax for school use-Sept. '03, p. 15
Voter-approved use-Aug. '03, p. 14

Terrorism
Bogus products-Feb. '03, p. 7
City plans-Oct. '01, p. 9
Crime that hurts-Oct. '01, p. 12
Emergency response-Oct. '01, p. 10
Hazard analysis-Oct. '01, p. 11
Homeland Security software grants-
Apr. '02, p. 19
Resources to deal with-Feb. '02, p. 12
Top threats after 9/11-Sept. '02, p. 24

Tobacco
Secondhand smoke-Nov. '04, p. 8
UAMS smoke-free-Dec. '03, p. 24;
Nov. '04, p. 34
Washington smoking ban-Nov. '05, p. 19

Tourism
Clinton attractions-Dec. '04, p. 9
Clinton Presidential Center-Feb. '02, p. 14;
Dec. '04, p. 6
Hot Springs, Apr. '03, p. 24
Seminar-Oct. '03, p. 19
Themes-Dec. '03, p. 25

Training Opportunities
Family and Domestic Violence-Apr. '04, p. 14
Forensic epidemiology-July '05, p. 31
Government-Jan. '01, p. 17
Local government-Jan. '01, p. 17
Rural Gateway-July '05, p. 31
Terrorism-July '03, p. 27

Transportation
Interstate 49-May '03, p. 20
Rail infrastructure-Sept. '03, p. 11
Safety during construction-Apr. '01, p. 11
State Highway jurisdiction-Sept. '03, p. 15
State Highway meetings-Jan. '04, p. 28
SUVs-Sept. '03, p. 20

Trees
Free-Feb. '03, p. 7
Ice storm-Jan. '01, p. 15
Money for trees-Aug. '03, p. 27

Planting-Oct. '03, p. 15
Preservation-Aug. '03, p. 26

Turnback
Estimated-Feb. '02, p. 25
Excess funds-Jan. '02, p. 10

Urban Forestry
10 best trees-Jan. '03, p. 24
10 worst trees-Dec. '02, p. 14
Aging trees-Jan. '02, p. 18
Arbor Day '01-Feb. '01, p. 22
Ark. Releaf Project-Apr. '05, p. 22
Beetles-Aug. '01, p. 20
Benefits to planting trees-July '04, p. 34
BIG index-Sept. '02, p. 28
Bradford pears-Nov. '05, p. 34
Buying trees-July '05, p. 34
Christmas trees-Dec. '05, pp. 22-23
Community forestry-Nov. '02, p. 24
Compacted soil-Oct. '05, pp. 22-23
Fayetteville, trees-June '03, p. 20
Financial aid-Apr. '04, p. 22
Firefighting video-Feb. '05, p. 30
FireWise-Feb. '03, p. 18; Dec. '04, p. 18
Forestry Commission Conference-
May '02, p. 18
Geographic info systems-June '02, p. 15
Grants-May '02, p. 19
Health-Feb. '02, p. 22
Helpful books-Mar. '04, p. 20
Historic, celebrity trees-Sept. '04, p. 26;
July '02, p. 20
Hot Springs tree value-Apr. '03, p. 18
Hydrolysis, wood uses-Sept. '03, p. 26
Infrastructure-Oct. '01, p. 28
Kudzu is invasive-May '01, p. 14
LRAFB, Tree City USA-Jan. '05, p. 26
Maintenance-June '01, p. 20
Natural landscape saving-Nov. '03, p. 12
Over-Developing-Aug. '04, p. 18
Placement-Jan. '01, p. 14
Planting-Oct. '03, p. 18
Preservation-Jan. '04, p. 22;
June '04, p. 16; Aug. '03, p. 26
Pruning-Jan. '01, p. 14; Dec. '01, p. 16;
Dec. '03, p. 18
Red oaks battle borer-July '01, p. 32
Savannah, ISA Conf.-May '05, p. 30
Selecting trees, urban environment-
Aug. '05, p. 30
Students plant trees-Feb. '05, p. 30
Tree benefits-July '03, p. 34
Tree City USA- Mar. '02, p. 14;
Aug. '02, p. 18; Mar. '03, p. 22;
Jan. '05, p. 26
Tree ordinance-June '03, p. 20
Tree Streets help-Nov. '01, p. 25
Tree varieties improve downtowns-
Sept. '05, pp. 34-35
Trees and storm water-Sept. '01, p. 14;
July '03, p. 34
Urban forestry grants-Mar. '05, p. 30
Uses for old trees-Feb. '04, p. 18
Web sites-May '03, p. 27
Why to plant-Oct. '02, p. 22

Volunteerism
Communities of the Year-Jan. '01, p. 7;
Nov. '01, p. 20; Nov. '02, p. 17;
Nov. '03, p. 14; Dec. '03, p. 20;
Dec. '04, p. 12
Friedl, Fritz-Aug. '05, p. 18
Planning commission volunteers-
Nov. '03, p. 26
State Joins International Year-
Feb. '01, p. 34
Summit vol. conf.-Mar. '05, p. 22
Tree Streets help-Nov. '01, p. 25
Volunteerism survey-Oct. '04, p. 19
Why volunteer?-Dec. '02, p. 11
Youth councils-Aug. '05, p. 17

Wastewater
Decentralized Treatment Newsletter-
Mar. '01, p. 13
Fayetteville OKs plant-Nov. '05, p. 18
Funds-Apr. '04, p. 12
Interest rates reduced-Mar. '01, p. 7
Online-Feb. '02, p. 23
Pipeline (Newsletter)-Mar. '01, p. 13

Water
Buildings for Free-Aug. '01, p. 7
Clean Water Act-Aug. '01, p. 6

Publishing water quality report-
Nov. '03, p. 8
Surface water, ground water studies-
Oct. '01, p. 32

Weatherization Assistance Program
Conservation shown-Nov. '03, p. 14
Directors-Sept. '02, p. 27
In action-Nov. '04, p. 27
Lonoke promotes program-
Nov. '05, pp. 14-15
Proclamation-Sept. '02, p. 26;
Sept. '03, p. 26

Youth
After-school activities-Nov. '05, p. 9
Little child, Heber Springs plan-
Dec. '05, p. 28
Underage drinking-June '05, p. 16
Skateparks-Nov. '05, pp. 6-8

Legal Articles, Questions, Opinions 2000-2005

ACAA

Accounting standards-June '01, p. 12
CLE-May, '03, p. 15; Nov. '03, p. 23
Compliant signs offered-Feb. '01, p. 17
Coordinator-June '01, p. 8

Airport

Runway-Dec. '01, p. 10

Amendments

Amendment 4, 14-May '04, p. 16
Amendment 7-Feb. '01, p. 15
Amendment 78-June '01, p. 13;
Feb. '05, p. 25
Amendment 79-Jan. '05, p. 43
Amendment 80-Oct. '02, p. 14;
May, '03, p. 17

Arkansas Constitution

Arrest medical costs-Nov. '01, p. 12
Constitution on-line-May '01, p. 16
Two-county cities-Nov. '03, p. 19

Arkansas Department of Labor

Hiring teens-Apr. '04, p. 16

Assessments

Assessment value-Dec. '01, p. 15
Delinquent-Nov. '01, p. 12

Auditors

New rules affect municipalities-
Mar. '04, p. 17

Bids

Public improvement-July '01, p. 36
Purchasing goods-July '01, p. 36;
Sept. '02, p. 15; reverse auctions-
Sept. '05, pp. 13-14; reverse auction
sample ordinance-Oct. '05, p. 30

Boundary Changes

(annexation, consolidation, etc.)
(also see Property)
Board membership, post-annexation-
Dec. '05, p. 17
Consolidation of two municipalities-
Oct. '04, p. 16; separate counties-
Dec. '05, p. 17
Consolidation and two district judges-
July '05, p. 28
Property detachment-June '04, p. 12;
July '04, p. 43

Budget

Adoption-Nov. '02, p. 8
Alterations-Jan. '02, p. 12; Nov. '02, p. 8
Changing fiscal year-Nov. '02, p. 11
Spending of funds-June '04, p. 12;
July '04, p. 29
Second class city-Oct. '01, p. 14

Campaigns

Advertising, city vehicles-Sept. '02, p. 12
Election day activities-Sept. '02, p. 12
Eligibility-Sept. '02, p. 12
Campaigning hours-Sept. '02, p. 12
Contributions, public employees-
Sept. '02, p. 12
Use of public library-Jan. '01, p. 30
Using city offices-Sept. '02, p. 12
Using city-owned equipment-Sept. '02, p. 12

Cities

Ambulance regulation-Sept. '05, p. 28
Boundary changes-Feb. '02, p. 8
Budget-Dec. '01, p. 14; Jan. '02, p. 2
College outside aid boundary-Oct. '04, p. 16
Fireworks-July '04, p. 45
Legal functions-Nov. '02, p. 10
Liability-Dec. '01, p. 14
Public corporations-Dec. '01, p. 11
Sale of abandoned school-Jan. '04, p. 13
Smoking restrictions-Sept. '05, p. 28
Specifying brand names-Aug. '04, p. 12
Spending taxpayer dollars to
support/oppose a ballot-Sept. '04, p. 15
Suburban Improvement Districts,
authority-Oct. '05, p. 16
Suing school board-Sept. '02, p. 15
Transporting defendants, mileage-
Mar. '04, p. 13

City Attorneys

County attorneys prorate specific costs-
May '05, p. 25

Deputy city attorney needs license-
Sept. '04, p. 16

Double jeopardy of state misdemeanor
for city-Sept. '04, p. 15

Justice of the Peace as prosecutor-
Jan. '01, p. 31

Powers-Feb. '03, p. 39

Prosecutor decides 'Thin Blue Line'
violators-Aug. '05, p. 25

Prosecuting misdemeanors-Nov. '01, p. 12
Serving multiple positions-Sept. '04, p. 15

City Employees

Airport commissioner, conflict of interest-
Sept. '04, p. 14

Closed door internal applicant-
July '02, p. 26

Council can set office hours-Mar. '02, p. 12
Doing business with city-Sept. '04, p. 16

Education money available for-
June '05, p. 20

Pay claim-June '05, p. 20

Salaries-Feb. '03, p. 19

City Parks

Location of hotel-July '01, p. 23
Tax, improvements-Sept. '02, p. 14

City Planning

Check with city attorney-Mar. '01, p. 10
Commercial development-July '02, p. 24
Eminent domain-Sept. '05, p. 28
Residence, plan commissioner-Apr. '01, p. 38
Variance planning decision-Sept. '01, p. 10

Commissions, boards

Appointment conflict-Sept. '05, p. 29
Assessment board-May '05, p. 25
Board of Zoning Adjustment, composition-
Oct. '05, p. 16
Civil Rights-Nov. '01, p. 12;
Challenges-Nov. '01, p. 12
Conflict of interest, board director of bank
and nonprofit-Oct. '04, p. 16;
public water, facilities boards-
Mar. '05, p. 25
Equalization Board-Apr. '03, p. 13;
May is appointment time-Apr. '04, p. 23
Fire District post-annexation membership-
Dec. '05, p. 17
Public facilities board-May '05, p. 24
Terms-Mar. '03, p. 8
Votes to pass-Nov. '02, p. 8

Construction

City contracting, materials-Sept. '02, p. 15
City Hall architect requirements-
Nov. '01, p. 14
Eminent domain-Sept. '05, p. 28
Energy code-Sept. '04, p. 39
Hiring, construction manager-
Jan. '04, p. 13; registered engineer-
Dec. '05, p. 16
Management-Dec. '01, p. 10
Turnback money use-Sept. '05, p. 29

County Services

City owns streets' names-Feb. '02, p. 10
Conflicting ordinances-June '01, p. 12
Jail expense responsibility-
Dec. '05, pp. 26-27
Jurisdiction-Oct. '01, p. 14
Pay for city-June '01, p. 12; salaries-
Jan. '04, p. 12

Courts and Laws

Business license-Feb. '03, p. 11
City Courts-May '01, p. 16, Mar. '03, p. 8
Common Law of England, fines-
July '03, p. 26;
special fee-Aug. '03, p. 15;
affecting cities-Dec. '03, p. 12
County court appointments-Nov. '02, p. 10
County court costs-June '01, p. 12
County judge controls 911 dispatch-
Sept. '04, p. 17
County seat not required-Oct. '03, p. 29
Court costs-Mar. '03, p. 11; Oct. '03, p. 28
Criminal fines-Jan. '01, p. 31
District court-Nov. '02, p. 8, Mar. '03, p. 8;
Mar. '03, p. 10; Apr. '03, p. 10;

Oct. '03, p. 29; venue-Nov. '03, p. 18;
fines-Dec. '03, p. 12;

clerk benefits-Dec. '03, p. 12

Double jeopardy of state misdemeanor in
city-Sept. '04, p. 16

DUI, reinstating license-Oct. '04, p. 34
DWI, more than one city-May '01, p. 10

Fair housing-July '02, p. 24

Farmers don't need license to peddle-
Apr. '05, p. 16

Fines, usury limit-July '02, p. 26

Jail expense responsibility-
Dec. '05, pp. 26-27

Judgeship-Nov. '01, p. 11

Lawsuit stops referendum query-
June '05, p. 21

Old petition signatures invalid for new
law-June '05, p. 21

Power to make acquisition-July '04, p. 45

Property detachment-June '04, p. 12;
July '04, p. 43

Satisfy all conditions for license
reinstatement-Oct. '04, p. 34

Supreme Court clarifies arrest rules-
Mar. '04, p. 16

Supreme Court of Ark., 'knock and talk'
rule-Apr. '04, p. 18

Quorum court authority with 911 Board-
Mar. '04, p. 12

Quorum court can't levy city court fine-
May '05, p. 24

Warrants needed by fire inspector-
Feb. '01, p. 14

MUNICIPAL COURT

District courts have jurisdiction-
May '04, p. 17
Employees of city or county-Sept. '01, p. 10
Jail expense responsibility-
Dec. '05, pp. 26-27
Police complaint fee-May, '03, p. 16
Prosecuting attorney attending Court-
Oct. '01, p. 14
Volunteer deputy as clerk-Jan. '01, p. 30
Warrant fee-Jan. '01, p. 31

Elected Officials

Conflict of interest-Nov. '02, p. 11
Conflicts of interest and incompatible
offices-Jan. '01, p. 30; Feb. '01, p. 16;
Apr. '01, p. 28; other jobs-Nov. '01, p. 12
Council can rescind convicted mayor's
retirement-June '05, p. 21
County Clerks in quorum-Dec. '01, p. 15
City council cannot serve as sewer
committee-Mar. '04, p. 12
Salary-Mar. '05, p. 25
Suspended sentence ineligible-July '02, p. 26
Term length-Nov. '03, p. 18

ALDERMAN AND COUNCIL MEMBERS

Abstaining from vote-Jan. '01, p. 30;
June '01, p. 9
Also volunteer firefighter, stipend-
June '04, p. 12; July '04, p. 29;
Sept. '04, p. 18
Appointed mayor-Jan. '01, p. 33
Bank president as alderman-Jan. '01, p. 30
Campaign use of library-Jan. '01, p. 30
City employee as alderman-Sept. '04, p. 15
Council members turn over previous vote-
Nov. '01, p. 10
Council override of mayor-Feb. '01, p. 14
Hold two positions-Apr. '05, p. 16
Member replacement-Aug. '03, p. 15
Member replacement-Sept. '03, p. 14
Membership/appointment of library board-
May '01, p. 15
Payment in lieu of insurance-Sept. '04, p. 15
Residing outside ward-Sept. '04, p. 18
Serves until replaced-Sept. '04, p. 18
Staggered terms-June '02, p. 10
Voting-Mar. '05, p. 16; 2/3 of 10-member
council-Mar. '05, p. 25

CITY CLERK

Council, board immediate supervisor-
Oct. '04, p. 17

Pension-Nov. '01, p. 12
Retirement-Jan. '01, p. 33

JUSTICE OF PEACE

Prosecutor-Jan. '01, p. 31

MAYOR

Allowed vote to suspend vote rule-
July '05, p. 29
Appointing dept. head-Aug. '01, p. 10;
Dec. '01, p. 15
Appointment conflict-Sept. '05, p. 29
As quorum-Jan. '01, p. 8; July '01, p. 37
Conflict of interest-Mar. '02, p. 12
Contract signing-Nov. '03, p. 9
Expenditures-July '01, p. 37
Fund withdrawal-Nov. '01, p. 12
Hiring, firing-Dec. '02, p. 7; Apr. '05, p. 10
Marriages-Feb. '01, p. 16
Mayor not to swear in town officers-
Feb. '01, p. 15
Mayor to veto council's override-
Feb. '01, p. 16
Non-department head-Dec. '01, p. 15;
Apr. '05, p. 10
Of second-class city cannot form police
committee-Aug. '04, p. 12
Override councils-Dec. '02, p. 7
Oversight-May '04, p. 17
Pension salary-based-Nov. '05, p. 25
Right to marry-June '01, p. 13
Salaries, approving cuts-Nov. '02, p. 10
Salary cuts, approving-Nov. '02, p. 10
Swearing in officers- Feb. '01, p. 15
Veto affect utilities commission-
Feb. '05, p. 25
Veto of appointment to city council-
May '01, p. 17; Apr. '05, p. 10
Veto of consolidation-Oct. '04, p. 16
Voting by tiebreaker vote-Mar. '02, p. 12

RECORDER/TREASURER

Council, board immediate supervisor-
Oct. '04, p. 17
Duties-Jan. '02, p. 12
Hiring assistant-June '02, p. 10
Qualified elector-May '02, p. 28

SALARY

Decrease allowed-July '01, p. 36
District court pay rate-Dec. '05, p. 16
One office, dual pay-Jan. '04, p. 21

VACANCIES

City Councils and boards-May '01, p. 16
District Court-Nov. '02, p. 8
No candidate running-Feb. '01, p. 16
Special election-May '01, p. 17
Veto of Appointment to Council-
May '01, p. 17

Votes to fill vacancies-May '01, p. 16;
Jan. '04, p. 21

Write-in candidates-Jan. '01, p. 31

Elections

Cities help pay gen. election costs-
Feb. '05, p. 24
Filing deadlines for independents-
Dec. '05, p. 12
First election signatures required for
referendum-July '02, p. 25
Incorporated town can be tiebreaker-
Aug. '04, p. 12
May can be general election for judge-
Mar. '04, p. 12
Merger election, no petition required-
July '02, p. 24
Municipal election info.-Feb. '04, p. 32
Non-partisan-Dec. '05, p. 12
Party affiliation resolutions-Dec. '05, p. 12
Petitions, incorrect title-Nov. '02, p. 11
Present/abstain not part of majority-
July '02, p. 24
Registration and residence-Sept. '05, p. 29
Party affiliation resolutions-Dec. '05, p. 12
Special, general-Nov. '02, p. 8;
Dec. '03, p. 13
Successor airport commissioners-
Sept. '04, p. 14;
appointment-Nov. '04, p. 12

Unopposed candidates, ballot-Apr. '04, p. 16
Voting on ordinances-Nov. '02, p. 8

Eligibility to run

City employee-Sept. '03, p. 15
Dismissed city managers-Sept. '04, p. 14
Dist. judge, Amend. 80-May '03, p. 17;
can run in another county-Jan. '04, p. 13
Election commissioner can't be
candidate-Aug. '04, p. 12
Ex-city director-Nov. '04, p. 12
For firefighters-Apr. '04, p. 16
Mayor's actions-Jan. '01, p. 30
Officials appointed to elected office,
running at next election-June '02, p. 10
Officials appointed to elected office,
running at party or not choice-
Dec. '03, p. 14
Party's right to fill vacancy in nomination-
Oct. '04, p. 17
Referrals-Dec. '03, p. 13
Treasurer as elector-May '02, p. 28
Truant city directors-Sept. '04, p. 14
Utilities board, running for multiple
offices-May '04, p. 16

PRIMARIES

Filing deadlines-Sept. '02, p. 14
Party affiliation resolutions-Dec. '05, p. 12
Run-offs-Sept. '01, p. 10
Voting twice-Aug. '01, p. 12
Write-in candidates-Jan. '01, p. 31

Employment

Advertisement-Nov. '01, p. 15; Apr. '05, p. 10
City can't buy back sick leave-Feb. '05, p. 25
Religious discrimination-May '02, p. 8

AMERICANS WITH DISABILITIES ACT (ADA)

Accommodations-Mar. '05, p. 16
City employees can be contracted-
Oct. '01, p. 14
Dual service-Sept. '01, p. 10
Fair Labor Act-Sept. '03, p. 8

DISCRIMINATION

COBRA-Sept. '03, p. 12
Religion, Title VII-May '02, p. 8

FAIR LABOR STANDARDS ACT

Felon code enforcement officer-
Oct. '03, p. 15
Firefighter holiday, vacation pay-
Aug. '03, p. 8
Leave accrual-Oct. '03, p. 14
Maternity leave-Nov. '03, p. 19
Overtime for uniformed employees-
Aug. '04, p. 13
Regulations-Sept. '04, p. 10

HIRING AND TERMINATION

Executive session review records-
Sept. '02, p. 15
Job performance-Oct. '01, p. 14
Military duty, leaves-Apr. '03, p. 12;
Nov. '03, p. 8
Non-department heads-Dec. '02, p. 7
Responsibility-Dec. '02, p. 7

Police Officers

(see Police and Law Enforcement)

Environment

Litter Control Act, junk cars-Feb. '01, p. 15
Litter law, police enforced-May '05, p. 25
Pollution, means to control-Apr. '01, p. 39
Pollution restrictions affecting
wastewaters-July '02, p. 25

Fees

Cities must deduct union, pro group
fees-July '05, p. 28
City bears jail fees until prisoner's
conviction-July '05, p. 28
Contract-Dec. '03, p. 13
Filing complaint-May '03, p. 16
Franchise-Oct. '03, p. 12; Sept. '03, p. 14
Impact fees for police, roads, fire stations-
Oct. '04, p. 17
Outside service-Sept. '01, p. 10
Property owner's liability-Sept. '04, p. 14
Sale of water-July '04, p. 28
Solid waste fee OK-Feb. '02, p. 11

Financial Affairs

Assessing fee-Feb. '03, p. 10
Bond issues for non-profits-July '04, p. 29
Financing city purchases and agenda-
Jan. '02, p. 12
GASB-May '05, p. 35
Illegal exaction-Aug. '02, p. 12

Jail fees-Feb. '03, p. 19; May '05, p. 24
Legal investments-Feb. '03, p. 10
School repairs for equality are state role-
July '04, p. 43
Turnback money use-Sept. '05, p. 29

BIDDING

Budget changes-Aug. '03, p. 8
Buy, sell land-Oct. '03, p. 28
City contracting, materials-Sept. '02, p. 14
Direct deposit-Dec. '03, p. 13
Lien authority-Oct. '03, p. 29
Note signing-July '03, p. 26
Reverse auctions authorized-
Sept. '05, pp. 13-14

BUDGET

Adopting a budget-Nov. '02, p. 8
Altering the budget-Jan. '01, p. 16;
Nov. '02, p. 8
Requirement and procedure for
enactment-Jan. '01, p. 8

Financial Statements

Elected and appointed officials-
Jan. '01, p. 7
Long-term financing-Sept. '01, p. 10
Municipal court-Apr. '01, p. 38
Property owned by city, sale of abandoned
school-Jan. '04, p. 13
Run-off billings-Apr. '01, p. 38

Fire Departments and Firefighters

833 money-Mar. '05, p. 24
Alderman as firefighter-June '04, p. 12;
July '04, p. 29
Authority of agencies at scene-Oct. '03, p. 28
City, volunteer departments differ-
Oct. '04, p. 16

Compliance, coverage areas-May '02, p. 28
Contracts, transfers-Nov. '02, p. 10
DROP retirement-Apr. '01, p. 38
Eligibility to run for office-Apr. '04, p. 16
Exams-Aug. '03, p. 14

Fire inspector needs warrant-Feb. '01, p. 14
Outside city limits-Mar. '05, p. 24
Prorate volunteer pay-Jan. '04, p. 12
Records-Dec. '01, p. 11
Reimbursement for fires outside city-
Apr. '04, p. 12

Volunteers, loss/recovery-Sept. '02, p. 14;
paramedic pay needed for exam-
Oct. '03, p. 13
Volunteer fire fund-June '04, p. 12;
July '04, p. 29

Fireworks

General-May '03, p. 14
Rules up to city-July '04, p. 45
Regulations, sales licensing-May '03, p. 14
Sales-Aug. '01, p. 12

FMLA

Pension time-Jan. '03, p. 17
Vs. HIPAA-Aug. '03, p. 27

Franchise

Emergency Medical Service-Nov. '01, p. 10

Freedom of Information (FOIA)

911 personal info-Apr. '03, p. 10;
Nov. '05, p. 24
Accident reports-May, '03, p. 17
Anonymous police survey-Aug. '02, p. 10
Audits-Nov. '01, p. 15
Citizens' private information-
Dec. '01, p. 11

City officials health records-Jan. '04, p. 28
Complaints- Mar. '03, p. 10
Conversation, release of employees'-
Mar. '05, p. 25

County equalization board-Jan. '01, p. 30
Copying salary documents-Apr. '01, p. 28
Custodian decides records release-
Aug. '05, p. 25; Sept. '05, p. 29

Designated rep-July '02, p. 26
Discipline not public if none-
Nov. '03, p. 19

Dismissal file-Apr. '03, p. 11
Eligibility for promotion-July '02, p. 26

E-mail, liability in court-Jan. '01, p. 11;
who determines which are public-
Nov. '05, p. 24; open meetings
violation-Nov. '05, p. 24

Employee misconduct-June '01, p. 8
Employee may copy own records-
Feb. '04, p. 12;

release files-Sept. '04, p. 18

Employee's personal info private-

July '05, p. 29
Evaluations-Mar. '03, p. 11
Fire, pension fund queries-Aug. '05, p. 24
Internal affairs-Apr. '03, p. 11;
Sept. '03, p. 27; Dec. '03, p. 12;
Dec. '05, p. 17

Mayor part of council-Nov. '03, p. 19
Medicaid committee-May '04, p. 16
Open worker rosters-May '05, p. 41

Parents' rights-Dec. '01, p. 10
Personnel papers, records-Mar. '04, p. 13;
May '04, p. 19; Aug. '05, p. 25;
Nov. '05, p. 26

Privacy-Jan. '03, p. 17
Records-July '03, p. 26

Records custodian decides on requests-
July '05, p. 29; Dec. '05, p. 17
Redacting personal info-July '02, p. 26

Re-employment-May '03, p. 17
Reprimands, discipline-Apr. '03, p. 11;
Aug. '03, p. 8

Resigned employee-Mar. '05, p. 24;
Nov. '05, p. 25

Resumes open-Nov. '03, p. 19
School district employees-July '02, p. 26
Secrecy-Mar. '03, p. 10

Shifting records-Sept. '02, p. 15
Subpoenaed medical, phone records-
Feb. '03, p. 19

State only section-Feb. '03, p. 19
Teacher e-mail-Sept. '04, p. 14
Vague requests-July '02, p. 25

Vol. fire dept. subject to-June '05, p. 21
Waterworks finance records-Sept. '04, p. 14

EXECUTIVE SESSION

Attendees-Dec. '02, p. 6
City council meetings-Dec. '02, p. 6
Recording-Dec. '02, p. 6
Records Review Open-Sept. '02, p. 15

MEETINGS

Executive session-Dec. '02, p. 6
Informal meetings and telephone calls-
Apr. '01, p. 28

Justice of the Peace-Dec. '01, p. 11
Ordinance invalid-June '01, p. 13

Phone and lunch meetings-June '01, p. 13
Public meetings, suggestions-Mar. '02, p. 12
What constitutes a meeting-Apr. '01, p. 28

RECORDS

Personnel papers, records-Mar. '04, p. 13;
May '04, p. 19
Records-July '03, p. 26

Anonymous surveys-Aug. '02, p. 10
Complaints-Aug. '02, p. 10; Sept. '02, p. 15
Disciplinary records-Feb. '02, p. 11

Executive Session Review Records-
Sept. '02, p. 15
Field notes-Aug. '02, p. 10

HIPAA-Sept. '02, p. 14
Opening records-Aug. '01, p. 12
Personnel records-Jan. '01, p. 31;
Dec. '05, p. 17

Shifting Records-Sept. '02, p. 15
Vs. FMLA-Aug. '03, p. 27
Water bills, records-Aug. '01, p. 10;
Aug. '03, p. 8

Weekend availability-May '01, p. 10
Withholding records-June '01, p. 37

Gaming

Electronic dog, horse racing-July '05, p. 28
Give-away lottery-May '03, p. 16

General Assembly

2005 enactments effective Aug. 15-
June '05, p. 21
League-initiated bills, 85th-May '05, p. 9

Governing Bodies

Budgets-Jan. '01, p. 8; Aug. '01, p. 10
City clerk's retirement-Jan. '01, p. 33
Conflict of interest-marriage-Feb. '01, p. 16

Working at bank-Apr. '01, p. 28
Executive session-Jan. '02, p. 12;
Sept. '02, p. 15

COUNCIL MEETINGS

Executive session records-Sept. '02, p. 15
Roberts Rules-June '01, p. 8

MAYOR

(see Elected Officials, Mayor)

POWERS OF COUNCIL

Agenda-Feb. '01, p. 16

Appointing building official-Oct. '03, p. 29;
Oct. '03, p. 33

Appropriating additional funds-Mar. '05, p. 24
Electing successor airport commissioners-
Sept. '04, p. 14

Supervising operations-Apr. '01, p. 28;
Apr. '05, p. 10

Travel expenses-Feb. '02, p. 8
Vacancies on city council and boards-
Jan. '01, p. 8; Feb. '01, p. 16;
June '01, p. 8; Dec. '01, p. 14;

July '01, p. 22; Oct. '04, p. 16
Weight limits for vehicles-Aug. '01, p. 10

Highways

Annexations-Nov. '02, p. 10
Franchise, not sell, hwy route-Aug. '04, p. 12

HIPAA

Discrepancies-Mar. '03, p. 21
Law enforcement-July '03, p. 28
Open records-Sept. '02, p. 14
Testing impact-Sept. '03, p. 28

Inmates

Responsibility during furlough-May '01, p. 10

Jails

Expenses discussed, Dec. '05, p. 26
Medical costs-Nov. '01, p. 12

Judges

County judges control 911 dispatch-
Sept. '04, p. 17
Holdover judge's term-Mar. '02, p. 12
Impounding vehicles-Dec. '01, p. 11;
Dec. '01, p. 15

Municipal judges-Dec. '01, p. 10
Need not reside in Sub-district-
Mar. '02, p. 12

One bench per county-June '04, p. 12;
July '04, p. 29
Salary eligibility-Oct. '05, p. 16
Salary and pension-Nov. '05, p. 25

Land

Act 1751-July '02, p. 24
Annexation and business-May '02, p. 28
Annexation, election-Jan. '04, p. 13

Annexed fire district fate for county-
June '04, p. 12; July '04, p. 29
County conveying plot for quasi-public
use-May '04, p. 17

Donating school land-Sept. '04, p. 18
Eminent domain-Sept. '05, p. 28
Financing-Sept. '03, p. 15

Improving district can't forgive debts-
Sept. '03, p. 14
Rezoning, Amend. 7-Aug. '02, p. 10

Subdividing land-Dec. '01, p. 10
Suburban improvement, assessment-
Sept. '04, p. 17

To non-profit-May '02, p. 28

Legal Liability

Liability risks, Springdale-Jan. '01, p. 9
Property owner not liable for tenant bill-
Sept. '04, p. 14

Resident's injuries-Dec. '02, p. 7

Legislation

Effective dates-July '01, p. 23;
June '03, p. 10
Pension tax revenues, Act 1997 of 2003-
Sept. '03, p. 23

Library

Membership of board-May '01, p. 10

Licenses

Non-profit childcare-May '01, p. 10
Interlocal agreement-Mar. '04, p. 13
Satisfy all conditions for license
reinstatement-Oct. '04, p. 34

Mediation

Generally permissible-Feb. '03, p. 11
Practical use-July '01, p. 35

Military

(also see USERRA)
Iraq emergency-Apr. '03, p. 12
Paid leave-July '04, p. 28

Rights on return-Apr. '03, p. 12
Rights-Mar. '03, p. 12

Millage

City unaltered by pension millages-
Apr. '03, p. 10
Diverting funds-Dec. '01, p. 11
Law doesn't reinstate pension tax
millage-Aug. '04, p. 12

Misdemeanors

Fees-July '01, p. 36
Vote needed-Oct. '03, p. 13

Nonprofit Organizations

Bond issues included in financial report-July '04, p. 29
Conflict of interest, board director of bank and non-profit-Oct. '04, p. 16
City tax ID-Nov. '04, p. 12
Donations from city-July '01, p. 23;
Jan. '02, p. 12; May '02, p. 28;
Mar. '05, p. 25; Dec. '05, p. 16
Taxes-July '01, p. 22; Dec. '05, pp. 16-17

Nuisance Property

Liability-July '01, p. 22
Claims on wastewater facility-May '04, p. 17

Ordinances

Adding language to adopted ordinance-July '04, p. 28
City might impair private impact-July '05, p. 29
City officials salaries-Feb. '03, p. 19
Consolidation of two municipalities-Oct. '04, p. 16
Contract with private corporation-July '05, p. 28
Counties may regulate junk on private property-Sept. '04, p. 18
Difference between ordinances and resolutions-Apr. '01, p. 28; Feb. '05, p. 20
Emergency clause, without-Mar. '05, p. 16
Fire code-Oct. '03, p. 13; violators-Aug. '05, p. 24
Holding two city jobs-June '05, p. 21
Hunting-Nov. '04, p. 12
May city council refer?-Mar. '05, p. 16
Meaning, intent-May '03, p. 16
Mayor's vote-Feb. '05, p. 21;
absent-Feb. '05, p. 21
Official salaries-Feb. '03, p. 19
Public reading-Aug. '01, p. 10
Publish-May '03, p. 16; Jan. '01, p. 8;
Jan. '01, p. 8
Quorum-Jan. '01, p. 8; Feb. '05, p. 21;
mayor counted-Feb. '05, p. 21
Readings-June '02, p. 10; Feb. '05, p. 20
Sales tax for school use-Sept. '03, p. 15
Sales tax, ballot for tax use-May '05, p. 25
Same subject matter-Feb. '01, p. 16
Severability clause-Nov. '01, p. 14;
Mar. '05, p. 16
Specifying name brands-Aug. '04, p. 12
State highway-June '03, p. 10
Subjects-Nov. '01, p. 14; number of-Feb. '05, p. 20
Vehicle retrieval-Nov. '04, p. 12
Voting-Jan. '02, p. 12; Nov. '02, p. 8;
roll-call-Feb. '05, p. 20;
number to pass-Feb. '05, p. 20;
if members absent-Feb. '05, p. 21;
members present-Feb. '05, p. 21

Parks, Recreation

Park commissioner must live in city-Apr. '03, p. 10

Pension Benefits

(also see Retirement and Pensions)
Age requirements-Aug. '02, p. 10
Children's benefits-Apr. '01, p. 39
Clerks-Dec. '03, p. 12
Minor children-June '01, p. 13
Payment restrictions-Sept. '02, p. 15
Rejoining pensions-Sept. '01, p. 11
Service credit can precede-Feb. '02, p. 10

LOPFI

Benefits not retroactive-Nov. '02, p. 11
Disabled benefits-Nov. '05, p. 25
Filing time for benefits-May '03, p. 16;
late filing-Oct. '05, p. 16
Lowers benefits-Jan. '02, p. 10
Pension might cover-July '05, p. 28
Retirement age-Sept. '02, p. 34
Retirement changes-May '03, p. 11

Police and Law Enforcement

ACIC towing rules-Jan. '04, p. 12
Advertising-Feb. '03, p. 20
Alcohol beverage control agent, probable cause-Mar. '02, p. 12
Arrests outside officer's jurisdiction-Feb. '02, p. 8; Nov. '02, p. 8
Assigning non-city-Feb. '03, p. 11

Bail on traffic citation-Mar. '04, p. 13
Blue lights-May '03, p. 16
Body armor maker sued-Sept. '05, p. 12
Canine patrols-July '03, p. 24
Chief appointment-Aug. '03, p. 8;
Oct. '03, p. 14
Chief certification-Aug. '03, p. 15
Community service, negligence-Feb. '03, p. 10
Concealed weapons-Sept. '03, p. 27
Constables' rights-Jan. '03, p. 17;
June '05, p. 21
Contracts, transfers-Nov. '02, p. 10
Disabled employment-Nov. '05, pp. 24-25
Disciplinary fines-June '01, p. 13
Deputized off-duty may serve warrants-Feb. '02, p. 10
Dual service-Oct. '05, p. 17
Emergency response team cost queries-Oct. '03, p. 14
Employer restricting police-Apr. '01, p. 38
Ethics conflict-Feb. '03, p. 19
Excessive force, paint ball gun-Sept. '05, pp. 28-29
Expense for training reimbursement-Oct. '03, p. 15
Files open-June '01, p. 37
Fines' use OK elsewhere-July '02, p. 24
Fire marshal arrest authority-Nov. '03, p. 18
Hiring and termination, reports-Dec. '02, p. 7
Hiring-Dec. '01, p. 11
Homeless, policing-Dec. '01, p. 10
Impounding vehicle-Aug. '01, p. 12;
insurance lack-Aug. '05, p. 25
Juvenile records-May '04, p. 16
Licenses plates-Sept. '02, p. 14
LOPFI, mandatory-July '01, p. 23
Management, book review-Dec. '03, p. 9
Meth labs-Sept. '03, p. 28
Mutual aid and assistance-July '02, p. 25
Paint ball gun-Sept. '05, pp. 28-29
Personnel file, FOIA-Nov. '05, p. 26;
Dec. '05, p. 17
Police committee in second-class city-Aug. '04, p. 12
Police-ordered medical treatment-Jan. '04, p. 12
Racial profiling-Dec. '03, p. 8;
sample-Dec. '03, p. 30
Radio use-July '02, p. 24
Records, FOIA-Oct. '01, p. 14; Dec. '05, p. 17

REFERENCES

(See Legal Liability, Discrimination) Salary
History-Sept. '01, p. 11
Second class cities-Feb. '02, p. 8
Seizing property, pawnshop-May '04, p. 16; stolen-Sept. '04, p. 15
State highway jurisdiction-Sept. '03, p. 15; rail-Jan. '04, p. 28
Subpoena, summon fees-Oct. '03, p. 15
Terrorism training-July '03, p. 27
Ticketing, parking-Jan. '04, p. 21;
Dec. '03, p. 13
Transporting defendants, mileage-Mar. '04, p. 13
Vacancies-May '02, p. 28
Warrant serving fee-Sept. '03, p. 15
Weapons, concealed-Oct. '03, p. 14

RECORDS

Open-Apr. '01, p. 9
Releasing-Aug. '01, p. 13
Service from neighboring city-Sept. '01, p. 10

TRAINING

Travel time-June '01, p. 13

Portable Toilet Facilities

Code-July '01, p. 22

PROPERTY

Cemeteries, restrictions-Dec. '03, p. 13
Commercial plat needs city approval-July '02, p. 24
Donate school property-Apr. '04, p. 16;
Sept. '04, p. 18
Eminent domain-Sept. '05, p. 28
Evicting tenants-July '04, p. 28
Improvements to city-leased bldg.-Feb. '05, p. 24
Property detachment-June '04, p. 12;
July '04, p. 43

Property maintenance jurisdiction-Aug. '01, p. 12
Public property limited to public purpose-Nov. '01, p. 10
Takings, just compensation-Nov. '01, p. 10
Transfer to nonprofit-May '02, p. 28

Purchasing

Purchasing goods-July '01, p. 36;
Sept. '02, p. 15;
reverse auctions-Sept. '05, pp. 13-14;
reverse auction sample ordinance-Oct. '05, p. 30

RECORDS

Digital records-July '01, p. 22
Exemption-July '01, p. 23
FOIA requests-Sept. '05, p. 29
Outdated-Nov. '01, p. 14; Jan. '02, p. 13
Personnel records-Jan. '01, p. 31
Redevelopment Districts Act 1197 of 2001-May '03, p. 17
TIF-Sept. '03, p. 15

Retirement and Pensions

Age requirements for benefits-Aug. '02, p. 10
Age requirements-Aug. '02, p. 10
Benefits-Feb. '05, p. 24; Apr. '05, p. 16
Benefits available at age required-Feb. '03, p. 11
Contributions-June '01, p. 8
Deferred Compensation Plan, CitiStreet-Aug. '04, p. 10
DROP, police officer/firefighter-Feb. '03, p. 10;
proposal-Sept. '03, p. 15
Deferred retirement plan-June '01, p. 13
Disabled-Sept. '03, p. 14
District court-Nov. '05, p. 25
Eligibility in health care-May '04, p. 17
Eligibility-Oct. '03, p. 14;
municipal judge pay query-Oct. '05, p. 16
Judges retirement fund-May '05, p. 25
LOPFI, new benefits-Nov. '02, p. 11
LOPFI, retirement age-Sept. '02, p. 14
Mayor, pension salary-based-Nov. '05, p. 25
McFadden v. Weiss-Dec. '05, p. 12
Municipal Health Benefit Fund-Apr. '04, p. 16
Payment restrictions-Sept. '02, p. 15
Pension enrollment-Aug. '03, p. 14
Pension board member-Aug. '03, p. 15
Police power-Oct. '01, p. 14
Regular and base pay-Nov. '01, p. 11
Retire before 60 after 10 or more years working-Jan. '01, p. 33
Service credit-July '01, p. 22
Stations outside city limits-July '01, p. 37
Vacation days-Aug. '01, p. 10
Violation-Jan. '01, p. 30
Widow pension benefits-Nov. '03, p. 18;
payment to remarried widowed spouse-Feb. '04, p. 12
Wreck tests tort immunity-Feb. '01, p. 14

Revenue

General purpose spending-Feb. '02, p. 8

ROADS

Highway annexation-Nov. '02, p. 10
Private, used publicly-Jan. '02, p. 13
Suburban Improvement District, maintenance-July '02, p. 24

Sales Tax

(also see Taxes)
Affect on food-Mar. '04, p. 12
Collecting state-May '04, p. 9
Expenditures-Oct. '03, p. 12
For designated purpose-May '05, p. 41;
Nov. '05, p. 24
For school bond-Mar. '04, p. 12
For school use-Sept. '03, p. 15
Mosquito control-Apr. '04, p. 13
New categories-June '04, p. 13
On primary ballot-Mar. '04, p. 13
Outside water-Apr. '01, p. 28
Queries go to DF&A-July '04, p. 29;
solid waste-July '04, p. 43
Relocate-Sept. '04, p. 15
Solid waste-Mar. '04, p. 8
Voters may decide use changes-Mar. '04, p. 13

Sex Offenders

Eviction-Oct. '03, p. 33
New registration guidelines-Mar. '01, p. 16

Solid Waste

Board, voting members-Nov. '05, pp. 25-26
Improvement district way to-Jan. '04, p. 13

Taxes

(also see Sales Tax)
Airport tax not for meals-Feb. '02, p. 11
Banks-Oct. '03, p. 15
Beer, wine in clubs-Nov. '03, p. 19
Collecting-Oct. '03, p. 29
Direct deposit of turnback-Feb. '02, p. 11
Hamburger Tax-Apr. '01, p. 38;
June '01, p. 12
Homestead exemptions-Sept. '01, p. 10
Gift shop tax-June '05, p. 20
Jail-Dec. '03, p. 13
Legislature exempt state food tax, not local-Feb. '02, p. 12
Motor fuel-June '01, p. 8
Non-payment, padlocking authority-Sept. '05, p. 29
Non-profit, support of-Dec. '05, pp. 16-17
Occupational tax, out-of-town businesses-Nov. '01, p. 14
Parks and rec. Tax-Sept. '02, p. 14
Prepared food-Nov. '03, p. 19
Property transfer tax-Apr. '05, p. 16
Refunds-Dec. '01, p. 11
Repealing-Sept. '02, p. 15
Street fund diverted to general-June '03, p. 10
Water authorities, exemptions-Mar. '02, p. 12

Tort Immunity

Rental car damaged, police-Mar. '05, p. 25
Responding in private vehicle-Feb. '01, p. 14
School social trips-Feb. '01, p. 14
Two-county library-Nov. '03, p. 18
Voter-approved use-Aug. '03, p. 14

Transportation and Vehicles

Ambulance regulation-Sept. '05, p. 28
City financed-Feb. '01, p. 16; May '01, p. 10
Driving with neck brace-July '02, p. 26
Junked car removal-Feb. '01, p. 14
Licenses plate lights-Sept. '02, p. 14
Race tracks, controlling motor vehicles-June '01, p. 13
Radar detectors, outlawing-Sept. '02, p. 14

USERRA

Employer discrimination-Oct. '01, p. 8;
May '04, p. 12
Five-year cumulative total-Oct. '01, p. 8
Military leave-Oct. '01, p. 8
Official documentation-Oct. '01, p. 8
Pay-Oct. '01, p. 8
Prior notice-Oct. '01, p. 8
Reemployed person-Oct. '01, p. 8
Exceptions-Oct. '01, p. 8
Rescheduling drills-Oct. '01, p. 8
Returning to job-Oct. '01, p. 8
Schedules drills-Oct. '01, p. 8
Veterans' Benefits Improvement Act-Mar. '05, p. 25

Utilities

Consolidating rural electric cooperatives-Sept. '04, p. 15
Deposits, unclaimed-May '01, p. 17
Interest rates-Oct. '03, p. 33
Manager answers to new commission-Feb. '05, p. 24
Mayor's veto-Feb. '05, p. 25
Sewer rate adjustments-July '02, p. 26

Water

Hooking to city/county sewer systems-Feb. '02, p. 10
Interlocal pact-Feb. '03, p. 10
Line extension costs-May '03, p. 17
Publishing water quality report-Nov. '03, p. 8
Wastewater, cost-sharing-Sept. '03, p. 14;
leases-Oct. '03, p. 14;
expense liability-Oct. '03, p. 14
Water rates-Dec. '01, p. 10

Zoning, Land Use and Environment

Amendment 7-Aug. '02, p. 10
Board of Zoning Adjustment, composition-Oct. '05, p. 16
City, county rezoning-Feb. '04, p. 12
Firing range-Nov. '05, p. 26
Good cause exceptions allowed-July '05, p. 29
Open burning regulation-Nov. '05, p. 16
Quorum court-Aug. '01, p. 12

Local Option Sales and Use Tax in Arkansas



KEY: Counties with countywide tax (shaded is 1¢ unless otherwise noted)
 (2) 2¢ being collected in that municipality
 (2coc) 2¢ being collected in that county

Source: Debbie Rogers, Office of State Treasurer
See also: www.state.ar.us/revenue/eta/sales/taxrates.html

Sales and Use Tax Year-to-Date 2005

Month	Municipal Tax	County Tax	Total Tax	Interest
January	\$29,743,479	\$31,399,930	\$61,143,410	\$26,022
February	\$35,409,849	\$36,460,184	\$71,870,033	\$67,041
March	\$28,227,748	\$30,270,548	\$58,498,296	\$28,905
April	\$29,312,091	\$31,468,136	\$60,780,227	\$122,149
May	\$31,526,209	\$33,148,164	\$64,674,373	\$30,300
June	\$30,619,446	\$32,122,168	\$62,741,614	\$116,126
July	\$31,325,348	\$33,130,715	\$64,456,063	\$55,218
August	\$32,479,261	\$34,368,901	\$66,848,162	\$134,011
September	\$31,455,286	\$33,576,918	\$65,032,204	\$123,698
October	\$32,184,982	\$34,509,662	\$66,694,644	\$58,358
November	\$31,397,075	\$33,545,664	\$64,942,739	\$178,114
December	\$32,851,661	\$33,552,293	\$66,403,954	\$60,715
Total	\$376,532,435	\$397,553,283	\$774,085,718	\$1,000,657
Averages	\$32,851,661	\$33,129,440	\$64,507,143	\$83,388,083

2005 Elections

FORT SMITH, May 10.
 Passed. Continue 1¢.
LAWRENCE CO., May 10.
 Passed. Continue 5¢.
NORTH LITTLE ROCK, Aug. 9.
 Passed. 1¢.
VILONIA, Oct. 11.
 Passed. Remove 1/2¢.
CAMDEN, Nov. 8.
 Defeated. 1/4¢.
UNION CO., Nov. 8.
 Defeated. 7/8¢.

PROFESSIONAL DIRECTORY

MCE **McCLELLAND CONSULTING ENGINEERS, INC.**
DESIGNED TO SERVE

Water & Wastewater Systems • Streets & Drainage • Airports & Parks
 Surveying & Land Planning • Environmental & Materials Testing Laboratories

900 W. Maricham, Little Rock, AR 72201, Ph. 501-371-0272
 1810 N. College, Fayetteville, AR 72703, Ph. 479-443-2377

EMTE
 Engineering Management Corporation

AIR QUALITY **ENVIRONMENTAL AUDITS**
MOLD SURVEYS **LEAD ANALYSIS**
ASBESTOS PROJECTS **SITE CLEANUP**
STORMWATER MGT. **PERMITS**

1213 West Fourth Street, Little Rock, Arkansas 501-374-7492
 Visit us at our Web site at www.emtecweb.com

ETC Engineers, Inc.

• 1510 S. Broadway • Little Rock, AR 72202 • Phone (501) 375-1786 • FAX (501) 375-1277 •

- WATER & WASTEWATER SYSTEMS
- STREET & DRAINAGE DESIGN
- PARKS PLANNING & DESIGN
- AQUATIC PARKS
- GIS/MAPPING

"Building a Better World"

NRS
 CONSULTING ENGINEERS

WATER • WASTEWATER • STREETS & DRAINAGE • ELECTRICAL
 SOLID WASTE • AIRPORTS & PARKS • SURVEYING • STRUCTURAL

TEXARKANA, AR (870) 773-9967	HOT SPRINGS, AR (501) 623-4444	JONESBORO, AR (870) 972-5316
---------------------------------	-----------------------------------	---------------------------------

Miller-Newell Engineers, Inc.

Consulting Engineers and Surveyors

510 Third St.
 Newport, Ark.
 870-523-6531

Jewell Engineers, Inc.
 Professional Engineers • Surveyors

Water & Wastewater Systems, Roadway Design,
 Downtown Enhancement Projects,
 Land Surveys, Design Surveys

300 S. Rodney Parham, Suite 167
 Little Rock, AR, 72205
 1-800-352-0928



CEI ENGINEERING ASSOCIATES, INC.
3317 S.W. T^h Street, PO Box 1408
Bentonville, AR 72712
479.273.9472 Fax: 479.273.0844
WWW.CEIENG.COM
OFFICE LOCATIONS NATIONWIDE

GARVER ENGINEERS
1-800-264-3633
Little Rock, AR • Fayetteville, AR • Tulsa, OK • Nashville, TN
Jackson MS • Topeka, KS • Huntsville, AL • Oklahoma City, OK
www.garverengineers.com

- Environmental Assessments
- Threatened/Endangered Species
- Stormwater - Management, Permitting, & Modeling
- Floodplains - Management, Administration, & Modeling
- Wetlands - Section 404 Delination, Permitting, & Mitigation

environmental/infrastructure consultants

3 Innwood Circle • Suite 220 • Little Rock, AR 72211-2462
(501) 225-7775 • Fax (501) 225-6738 • ftn@ftn-assoc.com

Crafton, Tull & Associates, Inc.
Architects, Engineers & Surveyors
www.craftontull.com

Little Rock • Rogers • Russellville
501.664.3245 479.636.4838 479.968.1885

B&F ENGINEERING, INC.
Since 1972

Water & Wastewater • Streets & Drainage • Parks & Airports •
Solid Waste • Planning & Design • Structural • Environmental •
Surveying & Mapping

928 Airport Road, Hot Springs, AR • 501-767-2366
www.bafeng.com
Chamber of Commerce Small Business of the Year

AFFILIATED ENGINEERS, INC.
CONSULTING ENGINEERS

P.O. Box 1299, HOT SPRINGS, ARKANSAS 71902
(501) 624-4691 FAX (501) 623-7277

MUNICIPAL MART

FREE space is provided to municipalities with job opportunities or products to buy or sell. FAX: 501-374-0541; E-mail: CityTown@aml.org

ACCOUNTING DIRECTOR—Eureka Springs, pop. 2278, is accepting applications for Accounting Director. Must be knowledgeable of municipal fund accounting; hold a B.A. from 4-year college or equiv. comb. of edu. and exp., and 2 years management exp. Will work directly with mayor and dept. heads, and prepare yearly reports for the state auditor, and monthly reports for city council. Starting sal. starts \$33,600 DOE, plus insurance and benefits. Send resumes to: Office of the Mayor, City of Eureka Springs, 44 S. Main, Eureka Springs, AR 72632, re: accounting dept. or contact dwlkerson@cityofeurekasprings.org.

INTERNAL AUDITOR—Jonesboro is accepting applications for Internal Auditor, responsible for protective, constructive audits of city depts, assessing effectiveness of controls, accuracy of financial records, efficiency of operations. Bachelor's in accounting and certification as CPA and/or CIA, exp. in COSO processes desirable. Starty sal range, \$43,684.87-\$48,219.93, excellent benefit pkg. Applications/resumes accepted at City Hall, ATTN: Human Resources Director, 515 W. Washington, Jonesboro, AR, 72401, or email shackney@jonesboro.org. EOE

MAINTENANCE WATER/SEWER OPERATOR—Lavaca is accepting applications for a maintenance person who has or can obtain a water or sewer operator's license in one year. Application and job description can be obtained at the Lavaca Municipal Complex, 808 W. Main, Lavaca, AR, or at 479-674-5616. Applications will be accepted through **noon Wed., March 1**. EOE.

CIVIL ENGINEER—Siloom Springs is accepting applications for Civil Engineer; oversees engineering design, provides tech. engineering support, reviews private development proposals' responses, for ad. of capital improv. projects. BS in CE; 2 yrs. exp.; city provides benefits pkg. Applications, City Hall 400 N. Broadway, Siloom Springs, AR 72661, or at www.siloomsprings.com; resumes may be e-mailed, pwoody@siloomsprings.com. Info: call 479-524-5136. EOE.

ENGINEERING TECHNICIAN II—Jacksonville Wastewater Utility seeks applicants with min. 60 hrs. college credits who'll complete bachelor's in eng. tech., construction mgt., GIS/spatial systems or related in 3 1/2 yrs from hire. Construction, engineering, surveying or mapping exp. a plus. Must have Ark. driver's license. Full time with benefits; 501-982-0581 or 248 Cloverdale Rd., Jacksonville, EOE.

PROJECT ENGINEER—Rogers Planning and Transportation Dept seeks Project Engineer; \$50,000-\$60,000/yr; benefit pkg; Duties: coordination and expedite projects from concept to completion. Work with city staff, consultants and public daily to facilitate design and construction of projects; work on other engineering related issues, incl subdivision and large scale development plan review as well as construction and hydrology review as it relates to development. Exp. w/ computer aided drafting, engineering design programs, ability to compute quantities and prepare construction estimates for eng. projects. Ideal candidate has min 4 yrs exp as civil engineer. Application at www.rogersarkansas.com or call Gina Kincy, Human Resources Director; Mail application and resume to Kincy at 300 W. Poplar, Rogers, AR 72756.

EXECUTIVE DIRECTOR—Housing Authority for Springdale seeks candidates for Executive Director to lead and manage the day-to-day operations. The Authority manages 197 Public Housing Units, 141 Section 8 vouchers, 70 FEMA and 50 TBRA units. Will direct all Authority's activities, including planning, personnel, housing management, finance, budgeting, procurement, maintenance, and tenant and community relations. Submit letter of interest, resume, references and salary history by **March 17**, to City of Springdale, ATTN: David W. Tritt, 201 Spring St., Springdale, AR 72764.

FINANCE DIRECTOR—Pine Bluff seeks person with strong leadership skills for Finance Director, a position vacated by a retirement. Ideal candidate: comprehensive background in finance, significant management exp., excellent interpersonal communication skills. Finance Director reports to Mayor, is city's chief financial officer and responsible for planning, managing City's financial activities, a \$30M + annual budget. Sal range: \$60,000-\$70,000 subject to qualifications. Benefits package. B.S. in Accounting, Finance, or a Business degree w/ emphasis in Accounting. Master's, CPA or Certified Public Finance Officer preferred. Send resumes to the City of Pine Bluff, Dept of Human Resources, 200 E. 8th Ave., Room 104, Pine Bluff, AR 71601; or fax, 870-850-2449. Applications accepted until position filled.

FIREFIGHTERS—Russellville seeks cert. paramedic/firefighters and entry level firefighters. For info, visit www.russellvillearkansas.org, or contact 479-968-2332.

SENIOR PLANNER—Jonesboro seeks exp. Senior Planner to assist in administering planning and development. Employee processes applications for developments; reviews subdivision plats; processes applications for conditional use and variances; inspects projects under construction; drafts reports for Planning Commission; assists in correction and

update of maps, records; collects, organizes data; conducts analysis; performs research, interprets and presents findings, and responds to citizen requests. Bachelor's degree in planning or related and 1-2 yrs. Exp. Salary negotiable DOE. Send resumes to City Hall, ATTN: Human Resources Director, 515 W. Washington, P.O. Box 1845, Jonesboro AR 72403 or email to shackney@jonesboro.org. EOE.

POLICE CHIEF—Lonoke is accepting applications for Police Chief; responsible for operation of police dept. with approx. 26 employees, under Mayor/Council form of govt.; pop. approx. 5,000; applicants must meet all standards of certification for law enforcement officer. Must be experienced in mgmt., administration and have extensive law enforcement exp. Requires strong direct leadership; thorough background study. Salary DOE. Resumes must be received by **March 15**. Send to Mayor Thomas Privett, 107 W. 2nd St., Lonoke, AR 72086

POLICE OFFICERS—Jonesboro Police Dept will test for the position of patrol officer **Sat., April 15**. State regulations require applicants to be at least 21, possess a HS diploma or equiv., be a U.S. citizen, have no felony convictions. Applicants required to pass agility tests, written test, drug screen, polygraph, medical and psychological exams, and an intensive background investigation. Starting pay for non-certified officers, \$27,326.10 and for certified officers, \$28,709.49. Benefits include med., dental, vacation, sick leave, pension, take-home vehicles, advanced training opps and others. Applications at the Jonesboro PD, 410 W. Washington, Jonesboro, AR 72401; accepted through **April 3**. Direct questions to Sgts. Stephen McDaniel or Chris Hankins, 870-935-5562. EOE.

PATROL OFFICER—Lake Village Police Dept. seeks certified applicants for patrol officer. Good salary (\$19,000 yearly for entry level certified) and benefits; includes 11 paid holidays; 3 weeks paid vacation; health, eye and dental insurance; uniform pay (\$1,720 yearly); and LOPFJ Retirement System. Call 870-265-5055 for application or mail resume and certifications to: Lake Village Police Dept., Attn: Chief Percy Wilburn, P.O. Box 725, Lake Village, AR 71653. EOE.

PATROL OFFICER—Greenwood is accepting applications for the position of patrol officer. Qualifications include: min. age of 21; high school diploma; U.S. citizen; no felony convictions; excellent physical condition; and pass a rigorous background investigation. Greenwood Police Dept. offers stability and comprehensive benefits. Applications can be picked up at Greenwood Police Dept., City Hall, 30 Bell Road, M-F, 8 a.m. to 5 p.m. or by contact Lt. Darrel Miner at 479-996-4119. Closing Date: Open until filled.

POLICE OFFICER—Russellville seeks certified and non-certified applicants for police officer. **Deadline: March 3**. Apply at www.russellvillearkansas.org or HR Dir. 479-968-2098. EOE/AA

POLICE OFFICER—Coal Hill is accepting applications for police chief. Must be certified. Send resume to City of Coal Hill, Mayor Deborah Marvel, P.O. Box 218, Coal Hill, AR 72832

POLICE CHIEF—Bono is taking applications for Police Chief. Call 870-932-0100 for an appointment or send resume to P.O. Box 127, Bono, AR 72416.

POLICE OFFICER—Haskell (Saline County) seeks full-time officer. Good salary, benefits incl. paid holidays, vacation, health, LOPFI. Cert. applicants only. Send resume and certs. to: Haskell City Hall, 2520 Hwy. 229 Haskell, AR 72015. Attn: Mayor.

POLICE OFFICER—Allport (Lonoke County) is seeking a full-time officer. Please mail resume and certifications to: Allport Police Dept, P.O. Box 58, Humnoke, AR 72072.

POLICE OFFICER—Marmaduke (Greene County) is taking applications for police officer. Certified applicants only requested. Marmaduke City Hall, 870-597-2753, for information, or mail resume to Marmaduke Police Dept., P.O. Box 208, Marmaduke AR 72443, ATTN: Chief Steve Franks

CERTIFIED POLICE OFFICERS—Forrest City Police Dept. seeks certified officers. Good salary, benefits inc. paid holiday, health, dental, eye insurance, retirement, 3 wks. paid vacation and LOPFI. Minorities and veterans strongly urged to apply. Call 870-633-3434 for more information or send resume and copies of certification to Chief's Office, c/o Forrest City Police Dept., 225 N. Rosser St., Forrest City, AR 72335. EOE.

POLICE OFFICER—Texarkana seeks certified law enforcement officers. Persons hired under this vacancy will be employed under Texarkana Arkansas Civil Service Commission's "Emergency Hiring Clause." Applicants must be 21, U.S. citizen, hold valid driver's license, have at least 30 college semester hours and no felony convictions, meet requirements for cert. Ann. starting salary \$31,106 includes benefits. For applications, contact the Personnel and Training Office at 903-798-3328. E-mail Tateson@tkksa.org or visit www.tkksa.org/arkpolice.

POLICE OFFICER—Wilmot (Ashley County) is taking applications for police officer; certified applicants only requested. Wilmot City Hall, 870-473-2603 for information; or mail

resume or copies of certification to P.O. Box 67, Wilmot, AR 71676, ATTN: Mayor Harris.

CERTIFIED POLICE OFFICER—Pea Ridge seeks cert. police officer. Entry sal. \$28,692, benefits: paid holiday, health, dental, eye insurance, 3 wks paid vacation, LOPFI. Call 479-451-1122 or send resume, certification copies to Pea Ridge Police Dept., P.O. Box 29, Pea Ridge, AR 72751. EOE.

POLICE OFFICER—Fordyce seeks cert. apps. for police officer. Good sal. and benefits incl. paid holidays, health, dental, eye insurance, 3 wks. paid vac. and APERS ret. Call 870-352-2178 for app. Or send resume to Fordyce Police Dept. 101 S. Main St. Fordyce, AR 71742, or E-mail cityfordyce@altel.net.

PUBLIC WORKS FOREMAN—Barling is accepting application for a working foreman. Desired qualifications: Min. 5 yrs. exp. in public works construction; able to operate backhoe, loader brush chipper, tractor with mower or blade; have ability to prepare, analyze and use reports and records; have knowledge of computer technology and practices. Must have Ark. driver's lic., Ark. Class II or above wastewater license and Class I water treatment distribution license; sal. negot., based on exp. Send resume with sal. requirement, work exp., and refs. to City of Barling, Public Works Director, P.O. Box 23039, Barling, AR 72923-0039. Position requires background check and drug test.

WATER/WASTEWATER OPERATOR—Marshall (Searcy County) seeks a water/wastewater operator with Class II license. Salary negotiable, DOQ, experience. Contact Mayor James Busbee, 870-448-2543 or 870-448-7506; or P.O. Box 1420, Marshall, AR 72650; FAX, 870-448-5692.

WATER/WASTEWATER OPERATOR—England seeks licensed operator to supervise water/wastewater facilities, distribution. Submit resume, references and past 5-year annual salary to ATTN: Amanda Reynolds, P.O. Box 37, England, AR 72046. Apps. available at 110 N.W. 2nd St.

WATER/WASTEWATER OPERATOR—Amity seeks a licensed water and wastewater operator with 3+ yrs exp. Min. requirements: Class III or above water distribution, production, and Class III wastewater. Qualifications: ability to prepare and analyze reports/records, knowledge of state and fed. regs., ability to operate backhoe, willing to relocate. Salary commensurate with exp., licensure. Send resume, salary expectations, references to City of Amity, ATTN: Chester Clark, P.O. Box 197, Amity, AR 71921 or amitymayor@altel.net.

WASTEWATER OPERATIONS FOREMAN—Bentonville is taking applications for a Wastewater Operations Foreman. Sal range: \$18.73/hr-\$28.09/hr. Responsibilities include direct supervision of 7-10 employees and the efficient maintenance, operations; management of equipment, vehicles, bldgs and grounds of the Wastewater Treatment Plant. Applications at www.bentonvillear.com, or just inside the front door of City Hall. Mail resume to City of Bentonville, ATTN: HR Dept, 117 West Central, Bentonville, AR 72712 or fax completed application/resume to 479-271-3105. EOE

FLYGT 20 HP SUBMERSIBLE PUMP MODEL CS3152-454—for \$3500. Call 479-293-3223 or email starhome@centurytel.net

POLICE DOG FOR SALE—Young multi-purpose trained police dog trained in tracking, all drugs and attack on command; custom-built cage for Crown Victoria will transport dog and prisoner; must sell as a package with cage for car included, \$6000; for more info, Call Biscamp at Cave Springs, P.O. Box 36, Cave Springs, AR 72718 or 479-248-1040.

FOR SALE—Murfreesboro has 2001 Ford Crown Victoria Police Interceptor, approx. 48,000 miles, excel. condition, unmarked, white. Will take sealed bids until **March 13**, at which time the bids will be opened. City reserves right to deny all bids. Call 870-285-3732 for info on where to send your bid.

FOR SALE—Alamo side mount 7' hydraulic sickle mower. Contact Atkins City Hall, 479-641-2900.

PUMPER TRUCKS—Plumerville Fire Dept. seeking 1973 Ford F700, 750 GPM and 1979 Ford, 1000 GPM. Equipment negotiable. Call 501-354-3936 or 501-354-4353.

STREET SWEEPER—Paris is selling a 1988 Elgin Crosswind Street Sweeper. Contact Street Supt. @479-963-2450.

FIRE PUMPER/TANKER TRUCK—Kensett has for sale '62 GMC 1,500-gal. Fire pumper/tanker truck; good condition; like new tires; some equip.; \$1,500; call 501-742-3191, Mayor Don Fuller.

MOWER—John Deere model 350 cycle mower, good condition, \$750. Contact Brinkley Municipal Waterworks, 870-734-1721.

TRASH COMPACTOR NEEDED—Wanted: Paris wants to buy slightly used 20 CY, rear load, trash compactor truck. Must be low hours. Contact Street Supt. @479-963-2450.



Municipal Property Program

Your Municipal Property Program offers broad coverage for your municipal property. The limits of coverage are \$50 million per occurrence per member for damages from fire, windstorm and other incidents in excess of \$5,000.



Coverage is \$5 million per occurrence per member for losses exceeding \$100,000 on earthquakes and flooding.

The Municipal League Property Program participants at their 2004 annual meeting approved recommended rates according to the following scale.

The rates are:

FIRE CLASS I	— .001	X	covered value	=	Premium
FIRE CLASS II	— .0017	X	covered value	=	Premium
FIRE CLASS III	— .0018	X	covered value	=	Premium
FIRE CLASS IV	— .0019	X	covered value	=	Premium
FIRE CLASS V	— .002	X	covered value	=	Premium
FIRE CLASS VI	— .0025	X	covered value	=	Premium
FIRE CLASS VII	— .003	X	covered value	=	Premium
FIRE CLASS VIII	— .0034	X	covered value	=	Premium
FIRE CLASS IX	— .0038	X	covered value	=	Premium
FIRE CLASS X	— .0042	X	covered value	=	Premium
UNINCORPORATED	— .01	X	covered value	=	Premium

For more information, call us at League headquarters, 501-374-3484.



Expect Top Performance.

So, how do we consistently outperform our competition? Our commitment.

Morgan Keegan is the only underwriter of municipal bonds with investment bankers in the State of Arkansas that provides its clients:

- Access to the largest off Wall Street tax-exempt and taxable fixed income division in the nation, including 148 public finance professionals and 841 financial advisors and a 155 member institutional sales force.
- Peace of mind in all market conditions, knowing that \$526.2 million in equity capital is available to underwrite your bond issue.
- The resources of one of the nation's Top 15 financial service providers, Regions Bank.

There have always been good reasons to do business with the Morgan Keegan professionals in the State of Arkansas – client focus, quick reaction time, innovative ideas, good market making, insightful research, and proprietary technology. This approach to business made us one of the highest-ranked and most respected public finance firms in the country.

If you would like to learn more about our public finance investment banking services, call us today or visit our website.

Morgan Keegan

Morgan Keegan & Company, Inc.
Members New York Stock Exchange, SIPC

www.morgankeegan.com

toll free 800.758.4155

Securities offered through Morgan Keegan are not FDIC insured, may lose value, and not bank guaranteed.