

IN THE OFFICE OF THE COUNTY JUDGE OF PULASKI COUNTY, ARKANSAS ORDER NO. 20-219

IN THE MATTER OF PULASKI COUNTY'S CONTINUING RESPONSE TO COVID-19 PUBLIC HEALTH EMERGENCY

EXECUTIVE ORDER

- WHEREAS, on March 13, 2020, an Executive Order was entered restricting public access to the Pulaski County Administration Building, Courthouse, Regional Building (Bale Building), Prosecutor's Office, and District Court/Juvenile Justice Complex.
- **WHEREAS**, on March 16, 2020, an Executive Order was entered directing the operations and conduct of departments of Pulaski County reporting to the office of County Judge, and strongly encouraging the adoption of those protective measures by other elected officials supervising the operation of county departments and personnel.
- WHEREAS, on March 27, 2020, an Executive Order was entered consolidating the two (2) Executive Orders and extending the County's response to the public health emergency through April 17, 2020.
- **WHEREAS**, on April 17, 2020, an Executive Order was entered continuing the consolidated Executive Order and the County's response to the public health emergency through May 3, 2020.
- WHEREAS, on April 30, 2020, the April 17, 2020 Executive Order was extended apply through May 17, 2020 and required the additional precautions that all persons entering the identified Pulaski County facilities wear protective masks and to have a temperature of less than 100.4° F.
- WHEREAS, on May 15, 2020, the April 30, 2020 Executive Order was amended and extended. The amendment required all supervisors of personnel paid by Pulaski County to verify employee productivity, returning personnel unable to work from home or unproductive in their work from home to their office or duty station, while also maintaining required social distancing, temperature taking, and the wearing of facemask. If the required distancing could not be accomplished in the available space, supervisors were responsible to implement modified staffing schedules, including mandatory rolling furloughs as necessary. On May 15, 2020, the Executive Orders, as amended, were extended through May 31, 2020. On May 28, 2020, the Executive Orders, as amended, were extended through June 14, 2020, and on June 12, 2020, the Executive Orders, as amended, were extended through

- July 5, 2020. On July 2, 2020, the Executive Orders, as amended, were extended through October 4, 2020.
- **WHEREAS**, the pandemic novel virus COVID-19 has continued its spread across the nation, including in Arkansas and Pulaski County.
- WHEREAS, the rolling seven (7) day average number of reported new cases in Pulaski County has continued to increase. All indications suggest and national, state and local experts agree, that the worst of the pandemic spread of COVID-19 is ahead of us.
- WHEREAS, the State of Arkansas continues its efforts to combat the spread of COVID-19 through mandated social distancing and the wearing of face masks, as such continued precautions are necessary and required to protect the health of the public. The same precautions are necessary to protect the health and safety of county employees and personnel in County facilities.

NOW, THEREFORE, I, Barry Hyde, as Pulaski County Judge, by virtue of the authority vested in me by the Arkansas Constitution and laws of the State of Arkansas, as chief executive of Pulaski County, promulgate the following Executive Order in continued response to the pandemic novel virus COVID-19, effective upon filing:

The July 2, 2020 Executive Order, and all preceding Orders as amended, and the declared state of emergency shall continue in effect through January 4, 2021.

In summary, the following conditions and requirements remain in effect:

All county-paid personnel shall remain working remotely to the extent that their supervisor determines that they are productive and effective in their remote work. If county-paid personnel are unable to work remotely or are ineffective or unproductive in their remote work, then they may only report to their place of work on a schedule as determined by their supervisor. Such staffing schedules shall be implemented, as necessary, to establish a safe work environment. Alternative staffing schedules may include mandatory rolling furloughs. Additional safety measures shall be implemented to ensure work place safety, including, but not limited to, proper work station distancing.

The Pulaski County Administration Building, Courthouse, Regional Building, Prosecutor's Office, and District Court/Juvenile Justice Complex remain in operation with access restricted to personnel assigned to or conducting business in each building, and to the public conducting emergency business in county facilities or provided access on request of the courts. County services and county-supported services remain available to the public. The manner of delivery of those services, by the respective officers and employees, shall be accomplished in a manner that limits public exposure to county personnel and facilities to the necessary minimum. Pulaski County continues to encourage the public and county-paid personnel to conduct all business with or between the County and courts digitally, by phone, email, online or video conference, and only if such digitally-conducted businesses is impossible or infeasible should it be conducted in-person. Prior to entry, all persons are

subject to temperature checks and will be refused entry if their temperature is 100.4° F or higher.

Social distancing is mandatory in all environments. There shall be no congregations of people in county facilities, unless necessary to conduct essential functions, and there shall be no congregations of ten (10) or more people outside or in unconfined spaced on any County property. All persons entering or present in the identified county facilities, without exception, are required to wear masks, and only employees may remove their masks once alone, in their assigned office, behind a closed door. All county-paid personnel are required to exercise heightened care in personal hygiene, including, but not limited to, frequent handwashing and use of sanitizer.

IT IS SO ORDERED.

BARRY HYDE, PULASKI COUNTY UDGE/CHIEF EXECUTIVE OFFICER